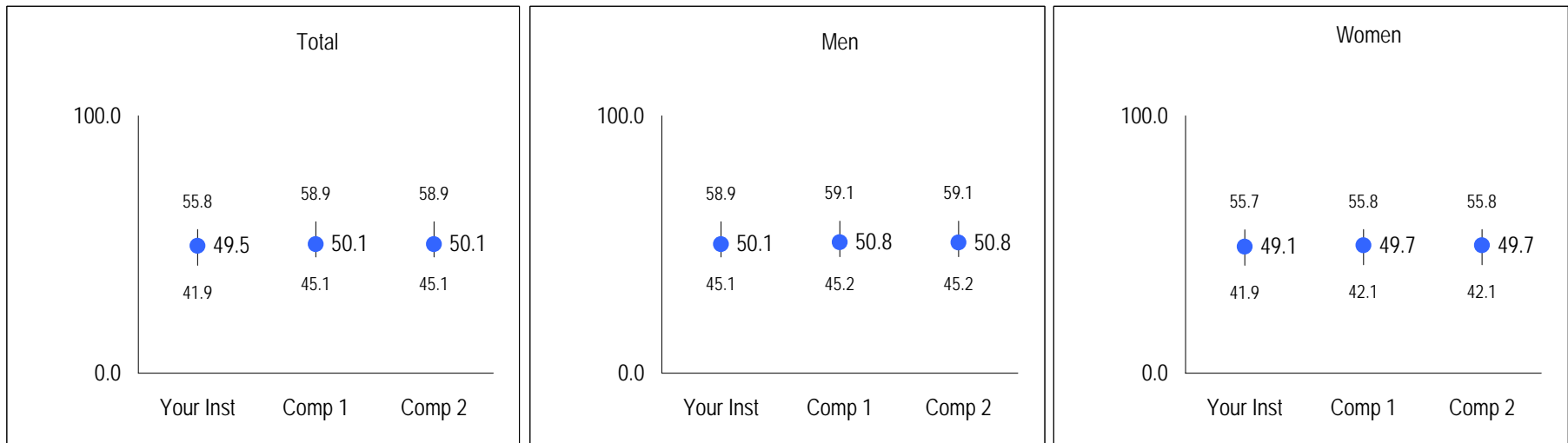




Pluralistic Orientation measures skills and dispositions appropriate for living and working in a diverse society.

Sample University	Total			Men			Women		
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2
Total (n)	4,903	13,325	13,058	1,819	5,171	5,083	3,084	8,154	7,975
Mean	49.5	50.1	50.1	50.1	50.8	50.8	49.1	49.7	49.7
Standard Deviation	10.11	10.07	10.09	10.39	10.36	10.38	9.92	9.86	9.87
Significance	-	***	***	-	**	*	-	**	*
Effect Size	-	-0.06	-0.06	-	-0.07	-0.06	-	-0.05	-0.05
25th percentile	41.9	45.1	45.1	45.1	45.2	45.2	41.9	42.1	42.1
75th percentile	55.8	58.9	58.9	58.9	59.1	59.1	55.7	55.8	55.8

Note: Significance * p<.05, ** p<.01, *** p<.001



Survey items and factor loadings:

Rate yourself on each of the following traits as compared with the average person your age:

- * Tolerance of others with different beliefs 0.703
- * Openness to having my own views challenged 0.691
- * Ability to work cooperatively with diverse people 0.690

- * Ability to see the world from someone else's perspective 0.659
- * Ability to discuss and negotiate controversial issues 0.657

Cronbach's α = 0.810