

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Abilene Christian University	TX	Nonsectarian 4-year college	N	N	N	P	P*
Adams State College	CO	Public 4-year college	--	--	--	--	N
Adelphi University	NY	Private university	N	--	--	--	--
Adirondack Cmty College	NY	Public 2-year college	N	--	--	--	--
Agnes Scott College	GA	Other Religious 4-year college	N	N	N	N	N
Alaska Pacific University	AK	Nonsectarian 4-year college	N	--	N	--	--
Albertson College	ID	Nonsectarian 4-year college	N	N	--	--	N
Albion College	MI	Other Religious 4-year college	--	N*	--	--	N
Albright College	PA	Other Religious 4-year college	N	--	--	--	N
Alexandria Technical College	MN	Public 2-year college	--	--	--	--	N
Alfred State College	NY	Public 2-year college	N	--	N	P	N*
Alfred University (Endowed)	NY	Nonsectarian 4-year college	N	--	N	--	N
Alfred University (Statutory)	NY	Public 4-year college	P	--	--	--	--
Allan Hancock College	CA	Public 2-year college	N	--	--	--	--
Allegheny College	PA	Nonsectarian 4-year college	--	N*	--	--	P*
Allen County Cmty College	KS	Public 2-year college	--	--	--	--	N
Allentown Coll St Francis De Sales	PA	Catholic 4-year college	--	N*	--	--	P*
Alma College	MI	Other Religious 4-year college	--	--	--	N	P*
Amarillo College	TX	Public 2-year college	--	--	--	--	N
American Baptist College	TN	Other Religious 4-year college	P	--	--	--	--
American University	DC	Private university	--	N	N	N	N*
Anderson College	SC	Other Religious 4-year college	--	N	--	N	N
Anderson University	IN	Other Religious 4-year college	--	N	N	--	--
Andrew College	GA	Private 2-year college	--	N	--	N	--
Antioch University	OH	Nonsectarian 4-year college	--	N	N	N	N
Antioch University-Seattle	WA	Nonsectarian 4-year college	--	N	--	--	--
Arcadia University	PA	Other Religious 4-year college	--	--	--	--	N
Arizona State University	AZ	Public university	--	N	--	--	--
Arkansas State University	AR	Public 4-year college	--	P	--	N	--
Art Center College of Design	CA	Nonsectarian 4-year college	--	--	N	--	P
Asbury College	KY	Nonsectarian 4-year college	--	N	N	--	--
Ashland University	OH	Other Religious 4-year college	N	--	--	--	--
Atlanta College of Art	GA	Nonsectarian 4-year college	--	--	--	N	--
Atlantic Union College	MA	Other Religious 4-year college	--	--	--	P	P*
Audrey Cohen College	NY	Nonsectarian 4-year college	P	--	--	--	--
Augsburg College	MN	Other Religious 4-year college	--	--	--	N	--
Augustana College	IL	Other Religious 4-year college	N	N	N	N	N*
Augustana College	SD	Other Religious 4-year college	P	--	--	--	--
Aurora University	IL	Other Religious 4-year college	N	--	--	--	N
Austin College	TX	Other Religious 4-year college	--	N*	N	--	N
Austin Peay State University	TN	Public 4-year college	--	--	--	--	N
Azusa Pacific University	CA	Nonsectarian 4-year college	N	N	N	--	--

N=Participated, included in the national norms P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

**Participants in the HERI Faculty Surveys  
1989-2001**

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Babson College	MA	Nonsectarian 4-year college	--	--	N	--	--
Bacone College	OK	Private 2-year college	N	--	--	--	--
Baker University	KS	Other Religious 4-year college	--	--	--	--	N
Bard College	NY	Nonsectarian 4-year college	--	N*	--	--	P
Barnard College	NY	Nonsectarian 4-year college	--	N	N	--	--
Barry University	FL	Catholic 4-year college	--	--	--	N	N
Barstow College	CA	Public 2-year college	--	--	--	--	N
Bartlesville Wesleyan College	OK	Other Religious 4-year college	--	N	--	--	--
Barton College	NC	Other Religious 4-year college	--	N	--	--	--
Barton County Cmty College	KS	Public 2-year college	--	--	--	N	--
Bates College	ME	Nonsectarian 4-year college	--	--	--	N	--
Baylor University	TX	Private university	N	N*	--	N	N*
Becker College	MA	Private 2-year college	--	--	--	--	N
Bellarmino University	KY	Catholic 4-year college	--	--	--	N	--
Belmont University	TN	Other Religious 4-year college	--	N	--	N	--
Beloit College	WI	Nonsectarian 4-year college	N	N	--	N	N
Bemidji State University	MN	Public 4-year college	--	--	--	--	N
Benedict College	SC	Other Religious 4-year college	--	--	--	--	N*
Benedictine University	IL	Catholic 4-year college	--	N*	--	--	N*
Bennett College	NC	Other Religious 4-year college	--	--	N	N	--
Bentley College	MA	Nonsectarian 4-year college	N	--	P*	N	--
Berea College	KY	Nonsectarian 4-year college	--	N*	--	--	N
Berkeley College	NJ	Private 2-year college	--	--	--	N	P
Berklee College of Music	MA	Nonsectarian 4-year college	--	--	--	--	P
Berry College	GA	Nonsectarian 4-year college	N	--	--	--	--
Bethany College	WV	Nonsectarian 4-year college	--	N	N	--	N
Bethel College	IN	Other Religious 4-year college	N	N	N	--	--
Bethel College	MN	Other Religious 4-year college	N	N	N	N	--
Bethel College	KS	Other Religious 4-year college	--	--	N	--	N
Bethune-Cookman College	FL	Nonsectarian 4-year college	--	N	--	--	N
Big Bend Cmty College	WA	Public 2-year college	--	--	N	--	--
Biola University	CA	Nonsectarian 4-year college	--	N	--	--	--
Birmingham-Southern College	AL	Other Religious 4-year college	--	N	--	--	N
Bismark State College	ND	Public 2-year college	N	--	--	--	--
Black Hills State University	SD	Public 4-year college	--	--	P	N	N
Bloomfield College	NJ	Other Religious 4-year college	--	--	N	--	--
Bloomsburg U of Pennsylvania	PA	Public 4-year college	--	N*	--	--	P*
Blue Mountain Cmty College	OR	Public 2-year college	--	--	--	--	N
Bluefield State College	WV	Public 4-year college	--	N	--	--	--
Bluffton College	OH	Other Religious 4-year college	N	N	N	--	--
Boston University	MA	Private university	--	--	N*	--	--
Bowdoin College	ME	Nonsectarian 4-year college	--	--	N	N	--
Bowling Green State University	OH	Public university	N	N	N	--	N

N=Participated, included in the national norms P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Bradley University	IL	Private university	--	N	--	--	--
Brandeis University	MA	Private university	--	N*	--	--	N
Brazosport College	TX	Public 2-year college	--	--	--	--	N
Brenau University	GA	Nonsectarian 4-year college	--	--	--	--	N
Brevard Cmty College	FL	Public 2-year college	N	--	--	--	--
Bridgewater College	VA	Other Religious 4-year college	N	N	--	--	N
Brigham Young U-Hawaii Campus	HI	Nonsectarian 4-year college	N	--	--	--	--
Brigham Young University	UT	Private university	N	N	--	N	--
Broome Cmty College	NY	Public 2-year college	--	--	--	N	--
Bryn Athyn Coll of the New Church	PA	Other Religious 4-year college	--	--	--	--	N
Bryn Mawr College	PA	Nonsectarian 4-year college	N	N	N	--	P*
Bucknell University	PA	Nonsectarian 4-year college	N	N	N	--	--
Buena Vista University	IA	Other Religious 4-year college	--	N	N	--	N
Butler University	IN	Private university	N	--	N	N	--

Cabrini College	PA	Catholic 4-year college	N	--	--	--	--
Cal Poly State U-Pomona	CA	Public 4-year college	--	--	P	--	--
Caldwell College	NJ	Catholic 4-year college	--	--	--	N	--
California Baptist University	CA	Other Religious 4-year college	--	N	N	N	--
California Institute of Technology	CA	Private university	--	P*	--	--	P*
California Lutheran University	CA	Other Religious 4-year college	--	N	--	N	N
California Maritime Academy	CA	Public 4-year college	--	--	--	--	N
California State U-Bakersfield	CA	Public 4-year college	N	N	N	N	N
California State U-Dominguez Hills	CA	Public 4-year college	--	N	--	--	--
California State U-Fresno	CA	Public 4-year college	--	P	--	--	--
California State U-Fullerton	CA	Public 4-year college	N	N	--	--	--
California State U-Los Angeles	CA	Public 4-year college	--	P	P	P	N
California State U-San Bernardino	CA	Public 4-year college	--	N	--	--	--
California State U-San Marcos	CA	Public 4-year college	N	--	--	--	--
California State U-Stanislaus	CA	Public 4-year college	--	N	--	--	--
Calvin College	MI	Other Religious 4-year college	N	N	N	P	N*
Cameron University	OK	Public 4-year college	--	--	N	--	--
Canisius College	NY	Catholic 4-year college	N	N	N	N	N*
Cape Cod Cmty College	MA	Public 2-year college	--	--	--	N	--
Cardinal Stritch University	WI	Catholic 4-year college	--	--	N	--	--
Carleton College	MN	Nonsectarian 4-year college	N	N*	N	N	N*
Carlow College	PA	Catholic 4-year college	--	--	--	--	P*
Carnegie-Mellon University	PA	Private university	--	N*	--	--	P*
Carribean University	PR	Private 4-year college	--	--	--	P	--
Carroll College	WI	Other Religious 4-year college	N	N	N	--	N
Carthage College	WI	Other Religious 4-year college	--	--	--	N	--
Case Western Reserve University	OH	Private university	P*	--	N*	--	P*
Casper College	WY	Public 2-year college	N	--	--	--	--

N=Participated, included in the national norms P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

**Participants in the HERI Faculty Surveys  
1989-2001**

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Catawba College	NC	Other Religious 4-year college	N	--	--	--	N
Catholic University of America	DC	Private university	N	--	--	--	P*
Cayuga County Cmty College	NY	Public 2-year college	N	--	--	N	--
Cedar Crest College	PA	Other Religious 4-year college	P	N	N	--	P*
Cedarville University	OH	Other Religious 4-year college	--	N	N	--	--
Centenary College of Louisiana	LA	Other Religious 4-year college	--	--	--	--	N
Central College	IA	Other Religious 4-year college	N	--	N	--	--
Central Connecticut State U	CT	Public 4-year college	--	P	P	--	--
Central Michigan University	MI	Public 4-year college	--	--	P	--	--
Central Missouri State University	MO	Public 4-year college	--	N	N	N	N
Central Washington University	WA	Public 4-year college	N	N	N	N	N
Centralia College	WA	Public 2-year college	--	--	--	--	N
Centre College	KY	Nonsectarian 4-year college	--	N	--	--	--
Cerritos College	CA	Public 2-year college	--	--	N	--	--
Chadron State College	NE	Public 4-year college	--	--	N	N	N
Chapman University	CA	Nonsectarian 4-year college	N	N	--	--	N
Charleston Southern University	SC	Other Religious 4-year college	--	--	--	--	N
Chatham College	PA	Nonsectarian 4-year college	--	N*	--	--	N
Chowan College	NC	Other Religious 4-year college	N	--	--	--	--
Christopher Newport University	VA	Public 4-year college	N	N	N	N	--
Cincinnati Bible College & Sem	OH	Other Religious 4-year college	--	N	N	P	--
City College	NY	Public 4-year college	--	P	--	--	--
Claremont McKenna College	CA	Nonsectarian 4-year college	N	N	--	--	N*
Clark Atlanta University	GA	Other Religious 4-year college	--	--	P*	P	--
Clark State Cmty College	OH	Public 2-year college	--	--	--	--	N
Clark University	MA	Nonsectarian 4-year college	N	N*	N	--	N
Clarke College	IA	Catholic 4-year college	--	--	N	--	--
Clarkson College	NE	Nonsectarian 4-year college	--	--	N	N	--
Clarkson University	NY	Private university	N	N	N	N	--
Clearwater Christian College	FL	Nonsectarian 4-year college	--	--	--	--	N
Cleary College	MI	Nonsectarian 4-year college	--	--	--	--	N
Clemson University	SC	Public university	N	--	--	N	--
Cleveland Institute of Art	OH	Nonsectarian 4-year college	--	--	N	N	--
Cleveland Institute of Music	OH	Nonsectarian 4-year college	--	--	P	P	--
Cleveland State University	OH	Public 4-year college	--	N	P	--	N
Clinton Cmty College	NY	Public 2-year college	N	--	--	--	--
Cloud County Cmty College	KS	Public 2-year college	N*	--	N	N	N
Cmty College of Southern Nevada	NV	Public 2-year college	--	--	--	--	N
Cmty Colleges of Allegheny County	PA	Public 2-year college	--	--	P	--	--
Coastal Georgia Community College	GA	Public 2-year college	N	--	--	--	N
Coastline Cmty College	CA	Public 2-year college	--	N	--	--	--
Coe College	IA	Nonsectarian 4-year college	N	--	N	--	--
Coker College	SC	Nonsectarian 4-year college	--	--	--	N	--

N=Participated, included in the national norms    P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Colgate University	NY	Nonsectarian 4-year college	N	N*	--	--	N
College Misericordia	PA	Catholic 4-year college	--	--	--	--	N*
College of Aeronautics	NY	Private 2-year college	P	--	--	--	--
College of Charleston	SC	Public 4-year college	N	--	--	N	--
College of Eastern Utah	UT	Public 2-year college	P*	--	N	--	N
College of Lake County	IL	Public 2-year college	P*	--	--	--	N
College of Marin	CA	Public 2-year college	--	--	--	--	P
College of Mount Saint Joseph	OH	Catholic 4-year college	--	--	--	N	--
College of Mount Saint Vincent	NY	Catholic 4-year college	--	--	N	--	P*
College of New Jersey	NJ	Public 4-year college	--	P	--	--	--
College of Notre Dame of Maryland	MD	Catholic 4-year college	N	--	--	--	--
College of Saint Benedict	MN	Catholic 4-year college	N	--	N	--	N
College of Saint Mary	NE	Catholic 4-year college	--	--	--	N	N
College of Saint Rose	NY	Catholic 4-year college	N	N	--	--	--
College of Saint Scholastica	MN	Catholic 4-year college	N	N	N	N	--
College of Santa Fe	NM	Catholic 4-year college	N	--	--	--	--
College of Southern Idaho	ID	Public 2-year college	--	N	--	N	--
College of the Canyons	CA	Public 2-year college	--	--	N	--	--
College of the Holy Cross	MA	Catholic 4-year college	--	--	N	--	--
College of William and Mary	VA	Public 4-year college	P	--	--	--	--
College of Wooster	OH	Other Religious 4-year college	N	N	--	--	--
Colorado College	CO	Nonsectarian 4-year college	N	N	N	N	N*
Columbia College	IL	Nonsectarian 4-year college	--	--	N	--	--
Columbia International U	SC	Nonsectarian 4-year college	--	--	P	--	--
Columbia Union College	MD	Other Religious 4-year college	--	--	N	N	--
Columbia University	NY	Private university	P*	--	P*	--	--
Columbia-Greene Cmty College	NY	Public 2-year college	N	--	--	N	--
Columbus State University	GA	Public 4-year college	--	N	N	N	N
Conception Seminary College	MO	Catholic 4-year college	--	--	--	N	N
Concord College	WV	Public 4-year college	--	--	--	N	--
Concordia College	MI	Other Religious 4-year college	N	N	N	N	N
Concordia College	MN	Other Religious 4-year college	N	--	--	--	--
Concordia College	NY	Nonsectarian 4-year college	--	--	N	--	--
Concordia College	MN	Other Religious 4-year college	--	--	--	N	--
Concordia University	OR	Other Religious 4-year college	--	--	--	--	N
Concordia University	IL	Other Religious 4-year college	--	--	N	--	--
Concordia University	NE	Other Religious 4-year college	--	--	--	N	N
Concordia University Wisconsin	WI	Nonsectarian 4-year college	N	--	--	--	--
Connecticut College	CT	Nonsectarian 4-year college	--	--	P	--	--
Converse College	SC	Nonsectarian 4-year college	--	--	--	--	N*
Copiah-Lincoln Cmty College	MS	Public 2-year college	--	--	--	--	P
Coppin State College	MD	Public 4-year college	--	--	--	P	P
Cornell College	IA	Other Religious 4-year college	N	--	N	N	--

N=Participated, included in the national norms    P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Cornell University	NY	Private university	N*	--	N*	--	N
Cornerstone University	MI	Other Religious 4-year college	--	N	--	--	N
Corning Cmty College	NY	Public 2-year college	N	N	--	N	--
Creighton University	NE	Private university	N	N	N	N	--
Crowder College	MO	Public 2-year college	N	--	--	--	--
Cuesta College	CA	Public 2-year college	--	--	--	--	P
Culver-Stockton College	MO	Other Religious 4-year college	--	--	N	--	--
Cumberland County College	NJ	Public 2-year college	--	--	--	--	N
Cypress College	CA	Public 2-year college	N*	--	N	--	N
Dakota State University	SD	Public 4-year college	--	--	P	N	--
Dalton State College	GA	Public 2-year college	--	--	--	--	N
Dartmouth College	NH	Nonsectarian 4-year college	--	N	--	--	--
Davenport U-Eastern Region	MI	Nonsectarian 4-year college	--	--	--	N	--
Davenport U-Western Region	MI	Private 2-year college	--	--	--	N	--
Davis and Elkins College	WV	Other Religious 4-year college	--	--	--	N	N
Daytona Beach Cmty College	FL	Public 2-year college	N	--	--	--	--
Defiance College	OH	Nonsectarian 4-year college	--	--	--	--	N
Del Mar College	TX	Public 2-year college	--	--	N	--	--
Delaware Tech & CC-Wilmington	DE	Public 2-year college	--	--	N	--	--
Denison University	OH	Nonsectarian 4-year college	N	N	N	N	N
Denmark Technical College	SC	Public 2-year college	--	--	--	--	P
DePaul University	IL	Private university	--	N	N	--	N*
DePauw University	IN	Other Religious 4-year college	N	N	N	N	N
Detroit College of Business	MI	Nonsectarian 4-year college	--	P	--	--	--
DeVry Inst of Technology	IL	Nonsectarian 4-year college	--	--	--	--	N
Dickinson College	PA	Nonsectarian 4-year college	N	N	--	--	--
Dickinson State University	ND	Public 4-year college	N	--	--	--	--
Dillard University	LA	Other Religious 4-year college	--	P	--	--	P*
Dine College	AZ	Public 2-year college	--	N	--	--	--
Divine Word College	IA	Catholic 4-year college	--	--	N	--	--
Dominican College of Blauvelt	NY	Catholic 4-year college	N	N	--	N	--
Dominican University	IL	Catholic 4-year college	N	N*	--	--	N*
Dominican University of California	CA	Catholic 4-year college	--	N	N	N	--
Dordt College	IA	Other Religious 4-year college	--	N	N	--	--
D-Q University	CA	Private 2-year college	N*	--	--	--	--
Drake University	IA	Private university	N	N*	N	--	P*
Drew University	NJ	Other Religious 4-year college	--	--	--	--	N
Drexel University	PA	Nonsectarian 4-year college	P	P	N	--	P
Drury University	MO	Nonsectarian 4-year college	N	N	N	N	N*
Dutchess Cmty College	NY	Public 2-year college	--	N	N	N	N
Dyersburg State Cmty College	TN	Public 2-year college	--	N	--	--	N

N=Participated, included in the national norms P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Earlham College	IN	Other Religious 4-year college	N	--	N	N	N
East Carolina University	NC	Public 4-year college	N	N	--	--	--
East Central University	OK	Public 4-year college	--	--	--	--	N
East Texas Baptist University	TX	Other Religious 4-year college	N	--	--	N	--
Eastern College	PA	Other Religious 4-year college	--	N	--	--	N
Eastern Connecticut State U	CT	Public 4-year college	--	--	N	--	--
Eastern Kentucky University	KY	Public 4-year college	--	P	--	--	--
Eastern Mennonite University	VA	Other Religious 4-year college	N	N	N	--	P*
Eastern Michigan University	MI	Public 4-year college	--	P	--	--	--
Eastern Nazarene College	MA	Other Religious 4-year college	--	N	N	--	--
Eastern New Mexico University	NM	Public 4-year college	--	--	N	--	--
Eastern New Mexico U-Roswell	NM	Public 4-year college	--	P	--	--	--
Eastern Oregon University	OR	Public 4-year college	--	--	N	--	--
Eastern Washington University	WA	Public 4-year college	P	N	--	N	N
Eckerd College	FL	Other Religious 4-year college	N	--	N	N	N
Edgewood College	WI	Catholic 4-year college	N	N	N	N	N
Edinboro U of Pennsylvania	PA	Public 4-year college	--	--	P	--	P
Edison State Cmty College	OH	Public 2-year college	--	--	--	N	--
Edward Waters College	FL	Other Religious 4-year college	--	--	--	--	N
El Paso Cmty College	TX	Public 2-year college	--	--	N	--	--
Elizabeth City State University	NC	Public 4-year college	--	P*	--	--	N*
Elizabethtown College	PA	Nonsectarian 4-year college	--	N	N	--	--
Elmhurst College	IL	Other Religious 4-year college	--	N	--	--	--
Elon University	NC	Other Religious 4-year college	N	N	--	--	--
Emmanuel College	GA	Private 2-year college	--	N	--	--	--
Emory and Henry College	VA	Other Religious 4-year college	--	N	N	--	N
Emory University	GA	Private university	--	N	--	--	P*
Empire State College	NY	Public 4-year college	N	--	--	N	N
Emporia State University	KS	Public 4-year college	--	--	--	--	N
Erie Cmty College City Campus	NY	Public 2-year college	N	--	--	--	--
Erie Cmty College North (Amherst)	NY	Public 2-year college	P	--	--	N	--
Erie Cmty College South Campus	NY	Public 2-year college	N	--	--	--	--
Erskine College	SC	Other Religious 4-year college	--	N	--	N	--
Eureka College	IL	Other Religious 4-year college	--	--	--	--	N
Fairleigh Dickinson University	NJ	Nonsectarian 4-year college	--	--	--	--	N
Fairmont State College	WV	Public 4-year college	--	N	--	--	--
Felician College	NJ	Catholic 4-year college	--	--	--	--	P
Finger Lakes Cmty College	NY	Public 2-year college	N	--	--	--	--
Fisk University	TN	Nonsectarian 4-year college	P	--	--	--	--
Fitchburg State College	MA	Public 4-year college	--	--	--	P	--
Flagler College	FL	Nonsectarian 4-year college	--	--	--	P	--
Florida Atlantic University	FL	Public 4-year college	--	P	--	--	--

N=Participated, included in the national norms P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Florida Gulf Coast University	FL	Public 4-year college	--	P	--	--	--
Florida Memorial College	FL	Nonsectarian 4-year college	P	--	--	--	--
Florida State University	FL	Public university	N	--	N	--	--
Fontbonne College	MO	Catholic 4-year college	N	--	--	--	N
Foothill College	CA	Public 2-year college	N*	--	P	--	N
Fordham University	NY	Private university	N	N	--	P	--
Fort Hays State University	KS	Public 4-year college	N	--	--	N	P*
Fort Lewis College	CO	Public 4-year college	--	--	--	--	N
Framingham State College	MA	Public 4-year college	--	--	N	N	N
Francis Marion University	SC	Public 4-year college	--	N	N	--	--
Franklin and Marshall College	PA	Nonsectarian 4-year college	--	N	N	--	N
Franklin College of Indiana	IN	Nonsectarian 4-year college	--	N	N	--	--
Franklin Pierce College	NH	Nonsectarian 4-year college	N	--	N	--	--
Frederick Cmty College	MD	Public 2-year college	--	N	--	--	--
Free Will Baptist Bible College	TN	Other Religious 4-year college	--	--	N	N	--
Freed-Hardeman University	TN	Other Religious 4-year college	--	N	N	--	N*
Fresno Pacific University	CA	Other Religious 4-year college	N	--	--	--	--
Frostburg State University	MD	Public 4-year college	--	--	N	--	--
Fulton-Montgomery Cmty College	NY	Public 2-year college	N	--	--	N	--
Furman University	SC	Nonsectarian 4-year college	N	N	--	--	N*

Gadsden State Cmty College	AL	Public 2-year college	--	--	--	--	N
Gainesville College	GA	Public 2-year college	P*	--	N	--	N
Gallaudet University	DC	Nonsectarian 4-year college	--	--	--	--	N
Garden City Cmty College	KS	Public 2-year college	--	--	--	N	--
Garrett Cmty College	MD	Public 2-year college	--	--	--	--	N
Gateway Technical College	WI	Public 2-year college	--	--	--	--	N
Genesee Cmty College	NY	Public 2-year college	N	N	--	--	--
Geneva College	PA	Other Religious 4-year college	N	N	N	--	N
George C Wallace State Cmty Coll	AL	Public 2-year college	--	--	--	--	N
George Fox University	OR	Other Religious 4-year college	N	N	N	--	--
George Mason University	VA	Public university	--	--	P	--	--
George Washington University	DC	Private university	P	--	N	P	--
Georgetown College	KY	Other Religious 4-year college	--	--	--	N	--
Georgetown University	DC	Private university	N*	--	N	N	N
Georgia Institute of Technology	GA	Public university	--	P	--	P	P*
Georgia Southern University	GA	Public 4-year college	N	--	N	--	--
Georgia Southwestern State U	GA	Public 4-year college	N	--	--	--	--
Georgian Court College	NJ	Catholic 4-year college	--	--	N	--	--
Gettysburg College	PA	Nonsectarian 4-year college	N	P	N	--	--
Golden Gate University	CA	Nonsectarian 4-year college	--	--	--	P	--
Gonzaga University	WA	Catholic 4-year college	--	--	N*	--	N
Gordon College	MA	Nonsectarian 4-year college	--	N	N	--	N

N=Participated, included in the national norms P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.



## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Goshen College	IN	Other Religious 4-year college	N	N	N	--	--
Goucher College	MD	Nonsectarian 4-year college	--	N	N	--	--
Grace College and Seminary	IN	Other Religious 4-year college	--	P	--	--	--
Grand Canyon University	AZ	Other Religious 4-year college	--	N	N	--	--
Grand Valley State University	MI	Public 4-year college	N	N	N	N	N
Great Basin College	NV	Public 2-year college	N	--	--	N	--
Greensboro College	NC	Other Religious 4-year college	--	N	N	N	--
Greenville College	IL	Other Religious 4-year college	N	N	N	--	--
Grinnell College	IA	Nonsectarian 4-year college	--	N	--	--	N
Guilford College	NC	Other Religious 4-year college	N	--	N*	N	N
Guilford Technical Cmty College	NC	Public 2-year college	--	--	--	N	--
Gustavus Adolphus College	MN	Other Religious 4-year college	--	--	--	N	--

Hagerstown Community College	MD	Public 2-year college	--	--	N	N	--
Hamilton College	NY	Nonsectarian 4-year college	N	N	N	--	--
Hampden-Sydney College	VA	Other Religious 4-year college	--	--	N	--	N
Hampshire College	MA	Nonsectarian 4-year college	--	P	N	N	N
Hampton University	VA	Nonsectarian 4-year college	--	--	--	--	N
Hannibal-LaGrange College	MO	Other Religious 4-year college	N	--	N	--	--
Harold Washington College	IL	Public 2-year college	P	--	N	--	--
Harrisburg Area Cmty College	PA	Public 2-year college	--	--	--	N	--
Harry S Truman College	IL	Public 2-year college	--	--	--	P	--
Hartwick College	NY	Other Religious 4-year college	--	P	N	--	--
Harvard University	MA	Private university	--	--	P*	--	--
Harvey Mudd College	CA	Nonsectarian 4-year college	--	--	N	N	N
Haskell Indian Nations University	KS	Public 2-year college	--	N	--	--	--
Haverford College	PA	Nonsectarian 4-year college	N	--	N	--	--
Heidelberg College	OH	Other Religious 4-year college	--	N	--	--	--
Hendrix College	AR	Other Religious 4-year college	--	N	--	--	--
Heritage College	WA	Catholic 4-year college	--	--	N	--	--
Highland Cmty College	IL	Public 2-year college	N	--	--	--	--
Highline Cmty College	WA	Public 2-year college	--	N	--	--	--
Hillsborough Cmty College	FL	Public 2-year college	--	--	--	--	N
Hiram College	OH	Nonsectarian 4-year college	N	N	N	N	--
Hobart and William Smith Colleges	NY	Nonsectarian 4-year college	--	--	N	--	N
Hocking Technical College	OH	Public 2-year college	--	N	N	--	--
Hofstra University	NY	Private university	--	--	--	N	--
Holy Cross College	IN	Private 2-year college	P*	--	N	--	--
Holy Family College	PA	Catholic 4-year college	N	N	--	--	--
Hood College	MD	Nonsectarian 4-year college	N	N*	--	--	N
Hope International University	CA	Other Religious 4-year college	--	N	N	--	N
Horry-Georgetown Technical College	SC	Public 2-year college	--	--	--	--	N
Houghton College	NY	Other Religious 4-year college	--	N	N	--	P*

N=Participated, included in the national norms    P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Howard Payne University	TX	Other Religious 4-year college	--	N	N	--	--
Hudson County Cmty College	NJ	Public 2-year college	--	--	--	--	P
Hudson Valley Cmty College	NY	Public 2-year college	P	P	N	P	--
Hunter College	NY	Public 4-year college	--	P	P	--	--
Huntingdon College	AL	Other Religious 4-year college	N	--	--	--	--
Huntington College	IN	Other Religious 4-year college	--	N	--	N	N
IAU of Puerto Rico-Metropolitan	PR	Nonsectarian 4-year college	--	--	--	P	--
Idaho State University	ID	Public 4-year college	N	--	--	--	--
Illinois Central College	IL	Public 2-year college	--	--	--	--	N
Illinois College	IL	Nonsectarian 4-year college	N	N	--	N	--
Illinois State University	IL	Public 4-year college	--	--	N	--	N
Illinois Wesleyan University	IL	Nonsectarian 4-year college	N	N	N	--	--
Imperial Valley College	CA	Public 2-year college	--	--	--	N	--
Indiana U of Pennsylvania	PA	Public 4-year college	N*	--	P*	--	N*
Indiana University Bloomington	IN	Public university	--	--	N*	--	N
Indiana University Northwest	IN	Public university	--	--	N	--	--
Indiana University Southeast	IN	Public 4-year college	--	N	N	N	N
Indiana University-South Bend	IN	Public 4-year college	--	N	--	--	--
Indiana U-Purdue U-Fort Wayne	IN	Public 4-year college	N	--	--	--	--
International Bible College	AL	Other Religious 4-year college	--	N	--	--	--
Iona College	NY	Catholic 4-year college	--	--	N	--	--
Iowa State University	IA	Public university	--	N*	--	--	N*
Iowa Wesleyan College	IA	Other Religious 4-year college	N	--	--	--	N
Iowa Western Cmty College	IA	Public 2-year college	N	--	N	--	--
Itasca Cmty College	MN	Public 2-year college	--	--	--	--	N
Ithaca College	NY	Nonsectarian 4-year college	--	--	--	--	N
Ivy Tech State College-Muncie	IN	Public 2-year college	--	--	--	N	--
Jackson Cmty College	MI	Public 2-year college	--	--	--	--	N
Jackson State Cmty College	TN	Public 2-year college	--	--	N	N	--
Jacksonville University	FL	Nonsectarian 4-year college	N	--	--	--	--
James Madison University	VA	Public 4-year college	--	--	N	--	--
Jamestown Cmty College	NY	Public 2-year college	N	--	N	--	--
Jefferson Cmty College	NY	Public 2-year college	N	--	--	N	--
Jefferson Community College	OH	Public 2-year college	--	--	N	--	--
Jewish Theological Sem of America	NY	Other Religious 4-year college	--	--	--	P	--
John B Stetson University	FL	Other Religious 4-year college	N	N*	--	N	N*
John Brown University	AR	Nonsectarian 4-year college	N	N	--	N	P*
Johns Hopkins University	MD	Private university	--	N*	P*	--	N
Johnson C Smith University	NC	Other Religious 4-year college	--	--	--	--	P*
Joliet Junior College	IL	Public 2-year college	--	--	N	P	--
Juniata College	PA	Nonsectarian 4-year college	N	N	N	N	N

N=Participated, included in the national norms P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Kalamazoo College	MI	Nonsectarian 4-year college	--	--	--	--	N
Kankakee Cmty College	IL	Public 2-year college	--	--	--	--	N
Kansas City Kansas Cmty College	KS	Public 2-year college	--	--	--	N	N
Kauai Cmty College	HI	Public 2-year college	N*	--	N	--	N
Kean University	NJ	Public 4-year college	N	N	--	--	--
Keene State College	NH	Public 4-year college	--	N*	--	--	--
Keiser College	FL	Private 2-year college	--	--	--	N	--
Kendall College of Art and Design	MI	Nonsectarian 4-year college	--	--	--	--	N
Kent State U-Ashtabula	OH	Public 2-year college	--	--	--	--	N
Kentucky State University	KY	Public 4-year college	--	--	--	--	N
Kenyon College	OH	Nonsectarian 4-year college	--	--	--	N	--
Kettering College of Medical Arts	OH	Private 2-year college	--	--	--	N	--
Keuka College	NY	Nonsectarian 4-year college	--	--	N	--	N
King College	TN	Other Religious 4-year college	--	--	--	N	--
King's College	PA	Nonsectarian 4-year college	N	N*	--	N	N
Kirtland Cmty College	MI	Public 2-year college	--	N	N	N	N
Knox College	IL	Nonsectarian 4-year college	--	N	N	N	N

La Guardia Cmty College	NY	Public 2-year college	--	--	P	--	--
Lafayette College	PA	Nonsectarian 4-year college	--	--	N*	--	N
LaGrange College	GA	Other Religious 4-year college	N	--	N	--	--
Lake Erie College	OH	Nonsectarian 4-year college	--	--	--	--	N
Lake Forest College	IL	Other Religious 4-year college	N	N	N	--	--
Lake Michigan College	MI	Public 2-year college	--	--	--	--	N
Lake Region State College	ND	Public 2-year college	N	--	--	--	--
Lakeland College	WI	Other Religious 4-year college	--	--	--	N	--
Lane Cmty College	OR	Public 2-year college	--	N	--	--	--
Lane College	TN	Other Religious 4-year college	--	--	--	--	N
Lawrence Technological University	MI	Nonsectarian 4-year college	--	--	--	P	--
Lawrence University	WI	Nonsectarian 4-year college	--	--	N	--	--
Lawson State Cmty College	AL	Public 2-year college	--	--	--	--	N
Le Moyne College	NY	Catholic 4-year college	--	N*	--	--	N*
Lebanon Valley College	PA	Other Religious 4-year college	N	--	N	N	N
Lee University	TN	Other Religious 4-year college	--	N	N	--	N
Leeward Cmty College	HI	Public 2-year college	--	--	--	--	N
Lehigh Carbon Cmty College	PA	Public 2-year college	--	N	N	--	--
Lehigh University	PA	Private university	--	N	--	--	--
Lesley University	MA	Nonsectarian 4-year college	--	N	P	--	--
LeTourneau University	TX	Nonsectarian 4-year college	--	N	N	--	--
Lewis and Clark College	OR	Nonsectarian 4-year college	--	--	P*	P	--
Lewis College of Business	MI	Private 2-year college	--	--	N*	--	--
Lewis University	IL	Nonsectarian 4-year college	--	N	N	--	--
Lewis-Clark State College	ID	Public 4-year college	--	--	--	--	N

N=Participated, included in the national norms    P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
LIFE University	GA	Nonsectarian 4-year college	--	N	--	--	--
Lincoln Memorial University	TN	Nonsectarian 4-year college	--	--	--	--	N
Lincoln University	PA	Nonsectarian 4-year college	--	P*	--	--	P
Lincoln University	MO	Public 4-year college	--	--	--	N	N*
Lindsey Wilson College	KY	Nonsectarian 4-year college	N	N	N	--	N
Linfield College	OR	Other Religious 4-year college	--	N	N	--	N
Lipscomb University	TN	Other Religious 4-year college	--	--	--	N	--
Lock Haven U of Pennsylvania	PA	Public 4-year college	--	--	P	N	--
Longwood College	VA	Public 4-year college	N	N	N	N	N
Lord Fairfax Cmty College	VA	Public 2-year college	--	--	--	N	--
Los Angeles Trade-Tech College	CA	Public 2-year college	--	--	--	--	N
Louisiana College	LA	Other Religious 4-year college	--	N	--	--	N*
Louisiana State U and A&M Coll	LA	Public university	--	--	P	--	--
Louisiana State U-Eunice	LA	Public 2-year college	--	--	--	N	--
Loyola College in Maryland	MD	Catholic 4-year college	--	--	--	--	P*
Loyola Marymount University	CA	Private university	N	N	N	N	--
Loyola University of Chicago	IL	Private university	--	N*	--	--	P*
Loyola University-New Orleans	LA	Private university	--	N*	--	--	--
Luther College	IA	Other Religious 4-year college	--	N	--	--	--
Lycoming College	PA	Other Religious 4-year college	N	N	N	N	--
Lynchburg College	VA	Nonsectarian 4-year college	N	--	--	--	--
Lynn University	FL	Nonsectarian 4-year college	--	--	--	--	N
Lyon College	AR	Other Religious 4-year college	N	N*	--	--	N

Macalester College	MN	Nonsectarian 4-year college	--	N	--	--	--
MacMurray College	IL	Other Religious 4-year college	--	--	--	--	N
Madison Area Technical College	WI	Public 2-year college	--	--	--	--	N
Madonna University	MI	Catholic 4-year college	N	N	N	N	--
Malone College	OH	Other Religious 4-year college	N	N	N	N	N
Manchester College	IN	Other Religious 4-year college	N	N	--	--	--
Manhattan College	NY	Catholic 4-year college	--	--	--	N	--
Mansfield U of Pennsylvania	PA	Public 4-year college	--	N	--	--	--
Marian College	IN	Catholic 4-year college	--	--	--	--	N
Marietta College	OH	Nonsectarian 4-year college	--	N	N	--	P*
Marist College	NY	Nonsectarian 4-year college	N	--	--	--	--
Maritime College	NY	Public 4-year college	P	--	--	N	N
Marquette University	WI	Private university	--	N*	--	N	N*
Marshalltown Cmty College	IA	Public 2-year college	--	--	N	--	--
Martin Luther College	MN	Other Religious 4-year college	--	N	P	--	N
Marymount Manhattan College	NY	Nonsectarian 4-year college	N	--	--	--	--
Marywood University	PA	Catholic 4-year college	N	--	N	--	N
Mass Col of Pharmacy & Hlth Sci	MA	Nonsectarian 4-year college	P	--	--	--	--
Massachusetts Coll of Liberal Arts	MA	Public 4-year college	--	--	--	N	--

N=Participated, included in the national norms    P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Massachusetts Inst of Technology	MA	Private university	P	P	P	--	--
Master's College	CA	Other Religious 4-year college	--	N	N	N	--
Mayville State University	ND	Public 4-year college	N	--	--	--	--
McHenry County College	IL	Public 2-year college	N*	--	N	--	N
McKendree College	IL	Other Religious 4-year college	--	--	N	--	--
McPherson College	KS	Other Religious 4-year college	N	N	N	--	--
Medaille College	NY	Nonsectarian 4-year college	N	--	--	--	--
Medgar Evers College	NY	Public 4-year college	P	--	--	--	--
Menlo College	CA	Nonsectarian 4-year college	--	--	--	N	--
Merced College	CA	Public 2-year college	--	--	--	--	N
Mercer County Cmty College	NJ	Public 2-year college	--	N	N	--	--
Mercy College	NY	Nonsectarian 4-year college	--	--	--	N	P
Mercyhurst College	PA	Catholic 4-year college	N	N	--	--	N*
Meredith College	NC	Other Religious 4-year college	N	--	--	--	--
Meridian Cmty College	MS	Public 2-year college	--	--	--	--	N
Merrimack College	MA	Catholic 4-year college	--	--	--	N	--
Messiah College	PA	Other Religious 4-year college	--	N	N	--	N
Metropolitan Cmty College	NE	Public 2-year college	--	--	N	N	--
Miami University	OH	Public university	N	N	N	--	--
Miami University-Hamilton	OH	Public 2-year college	--	N	N	--	--
Michigan State University	MI	Public university	P	--	P	P	--
Michigan Technological University	MI	Public 4-year college	--	--	--	--	N
Mid Michigan Cmty College	MI	Public 2-year college	N*	--	N	--	N
Middle Tennessee State University	TN	Public 4-year college	N	N	--	--	--
Middlebury College	VT	Nonsectarian 4-year college	--	P	--	--	--
Middlesex County College	NJ	Public 2-year college	--	--	--	--	N
Middletown Campus	OH	Public 2-year college	--	N	--	--	--
Mid-Plains Cmty College	NE	Public 2-year college	--	--	N	N	--
Mid-Plains Cmty College	NE	Public 2-year college	--	N	--	--	N
Millersville U of Pennsylvania	PA	Public 4-year college	--	--	--	--	N*
Milligan College	TN	Nonsectarian 4-year college	--	N*	--	--	P*
Millikin University	IL	Other Religious 4-year college	N	--	--	--	--
Mills College	CA	Nonsectarian 4-year college	--	--	--	N	--
Minneapolis Coll of Art and Design	MN	Nonsectarian 4-year college	--	--	--	N	--
Minot State University	ND	Public 4-year college	N	--	--	--	--
Minot State University-Bottineau	ND	Public 2-year college	P	--	--	--	--
Mississippi College	MS	Other Religious 4-year college	--	N	N	--	N*
Missouri Western State College	MO	Public 4-year college	--	N	--	--	--
Mohave Cmty College	AZ	Public 2-year college	--	--	--	N	--
Molloy College	NY	Catholic 4-year college	N	--	--	--	--
Monmouth University	NJ	Nonsectarian 4-year college	--	--	--	N	N*
Monroe Cmty College	NY	Public 2-year college	N	--	N	N	--
Montana State University	MT	Public university	--	--	--	--	P*

N=Participated, included in the national norms    P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Montana Tech of the U of Montana	MT	Public 4-year college	--	--	--	--	N
Montay College	IL	Private 2-year college	--	--	--	--	N
Montclair State University	NJ	Public 4-year college	N	--	P	--	--
Montreat College	NC	Other Religious 4-year college	--	N	N	N	--
Moorhead State University	MN	Public 4-year college	--	N	--	--	--
Moorpark College	CA	Public 2-year college	N*	--	N	--	N
Moraine Valley Cmty College	IL	Public 2-year college	N*	--	N	--	N
Moravian College	PA	Other Religious 4-year college	N	--	--	--	N
Morehead State University	KY	Public 4-year college	--	--	N	--	N
Morehouse College	GA	Nonsectarian 4-year college	--	P*	--	P	P*
Morgan Cmty College	CO	Public 2-year college	--	--	--	--	N
Morgan State University	MD	Public 4-year college	P	--	--	--	--
Morris Brown College	GA	Other Religious 4-year college	--	--	P	--	--
Mount Aloysius College	PA	Catholic 4-year college	N	N	--	N	--
Mount Holyoke College	MA	Nonsectarian 4-year college	--	--	--	N	--
Mount Mary College	WI	Catholic 4-year college	--	--	N	--	N*
Mount Saint Mary College	NY	Nonsectarian 4-year college	--	--	N	N	--
Mount Saint Mary's College	CA	Catholic 4-year college	N	N*	N*	--	N
Mount Saint Mary's College	MD	Catholic 4-year college	N	N	--	--	--
Mount Union College	OH	Other Religious 4-year college	N	--	--	--	--
Mount Vernon Nazarene College	OH	Other Religious 4-year college	--	N	--	N	--
Mount Wachusetts Cmty College	MA	Public 2-year college	--	--	--	N	--
Muhlenberg College	PA	Other Religious 4-year college	--	--	--	N	--

Napa Valley College	CA	Public 2-year college	N	--	--	--	--
Nassau Cmty College	NY	Public 2-year college	P	N	--	--	--
National American University	SD	Nonsectarian 4-year college	--	--	--	--	N
National-Louis University	IL	Nonsectarian 4-year college	N	--	--	--	--
Naugatuck Valley Cmty-Tech College	CT	Public 2-year college	--	--	--	--	N
Navarro College	TX	Public 2-year college	--	--	--	N	--
Nazarene Bible College	CO	Private 2-year college	N	--	--	--	--
Nazareth College of Rochester	NY	Nonsectarian 4-year college	N	N	--	--	--
Nebraska Wesleyan University	NE	Nonsectarian 4-year college	N	--	N	N	--
Neumann College	PA	Nonsectarian 4-year college	--	N	N	N	--
New Mexico Junior College	NM	Public 2-year college	--	--	--	--	N
New Mexico State U-Alamogordo	NM	Public 2-year college	N	--	N	--	--
New York University	NY	Private university	--	--	P*	--	--
Niagara County Cmty College	NY	Public 2-year college	N	--	--	N	--
Niagara University	NY	Catholic 4-year college	N	P	N	--	--
Nicolet Area Technical College	WI	Public 2-year college	--	--	N	--	--
North Arkansas College	AR	Public 2-year college	--	N	--	--	N
North Carolina A & T State U	NC	Public 4-year college	--	P	--	--	N
North Carolina State University	NC	Public university	--	--	N	--	--

N=Participated, included in the national norms P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
North Carolina Wesleyan College	NC	Other Religious 4-year college	--	N	N	--	--
North Central Michigan College	MI	Public 2-year college	--	--	--	--	N
North Country Cmty College	NY	Public 2-year college	N	--	--	--	--
North Dakota State Coll of Science	ND	Public 2-year college	N	--	--	--	--
North Dakota State University	ND	Public university	N	--	--	--	N
North Dakota State University Syst	ND	Public university	--	P	--	--	--
North Georgia College & State U	GA	Public 4-year college	N	N	N	--	--
North Greenville College	SC	Other Religious 4-year college	N	--	--	--	--
North Harris College	TX	Public 2-year college	--	--	--	--	N
North Park University	IL	Other Religious 4-year college	--	N	--	--	N
North Seattle Cmty College	WA	Public 2-year college	--	--	--	N	--
Northampton County Area Cmty Coll	PA	Public 2-year college	--	P	N	N	N
Northeast State Tech Cmty College	TN	Public 2-year college	N	--	--	--	--
Northeast Texas Cmty College	TX	Public 2-year college	N	--	N	--	--
Northeastern Illinois University	IL	Public 4-year college	N	--	--	--	--
Northeastern Oklahoma A&M College	OK	Public 2-year college	--	--	N	--	--
Northeastern State University	OK	Public 4-year college	--	N*	--	--	P*
Northeastern University	MA	Private university	--	N	N*	N	N
Northern Arizona University	AZ	Public 4-year college	N	--	--	--	N
Northern Illinois University	IL	Public university	N	N	N	N	N*
Northern State University	SD	Public 4-year college	--	--	P	N	--
Northland College	WI	Nonsectarian 4-year college	N	N	--	--	N
Northwest Christian College	OR	Other Religious 4-year college	N	N	N	--	--
Northwest College	WA	Other Religious 4-year college	--	N	--	N	--
Northwest Mississippi Cmty College	MS	Public 2-year college	--	--	--	--	P
Northwest Missouri State U	MO	Public 4-year college	--	N*	--	--	P*
Northwest Nazarene University	ID	Other Religious 4-year college	--	N	N	--	--
Northwestern College	MN	Nonsectarian 4-year college	--	N	N	--	--
Northwestern College	IA	Other Religious 4-year college	--	--	--	N	N
Northwestern University	IL	Private university	--	--	P*	P	P*
Norwalk Cmty College	CT	Public 2-year college	--	--	--	--	N
Notre Dame College	NH	Catholic 4-year college	--	--	--	--	P*
Notre Dame de Namur University	CA	Catholic 4-year college	--	P	N	--	--
Nova Southeastern University	FL	Nonsectarian 4-year college	--	--	N	--	--
NY State College of Ceramics	NY	Public 4-year college	--	--	--	P	--
Nyack College	NY	Other Religious 4-year college	--	--	--	--	N
Oakland Cmty College-Orchard Ridge	MI	Public 2-year college	--	--	--	--	N
Oakland University	MI	Public 4-year college	--	N*	--	--	P*
Oakton Cmty College	IL	Public 2-year college	--	N	--	--	--
Oakwood College	AL	Other Religious 4-year college	--	--	--	--	N
Oberlin College	OH	Nonsectarian 4-year college	--	--	N	--	--
Occidental College	CA	Nonsectarian 4-year college	P	N	N	N	N

N=Participated, included in the national norms    P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Ocean County College	NJ	Public 2-year college	N	--	--	N	--
Oglethorpe University	GA	Nonsectarian 4-year college	--	N	--	--	--
Ohio Dominican College	OH	Catholic 4-year college	--	N	N	N	--
Ohio Northern University	OH	Other Religious 4-year college	N	--	--	--	--
Ohio State University	OH	Public university	N	N	P*	--	P*
Ohio State University-Marion	OH	Public 4-year college	--	--	--	--	N
Ohio University-Belmont	OH	Public 2-year college	--	--	--	--	N
Ohio Wesleyan University	OH	Other Religious 4-year college	--	--	N*	--	N
Oklahoma Baptist University	OK	Other Religious 4-year college	--	--	--	--	N
Oklahoma State U	OK	Public university	--	--	--	--	P
Olivet College	MI	Nonsectarian 4-year college	--	N	--	--	--
Olivet Nazarene University	IL	Other Religious 4-year college	--	N	--	--	--
Olympic College	WA	Public 2-year college	--	--	--	--	N
Onondaga Cmty College	NY	Public 2-year college	N	--	N	N	--
Oral Roberts University	OK	Nonsectarian 4-year college	N	N	--	--	--
Orange County Cmty College	NY	Public 2-year college	N	--	--	N	--
Oregon State University	OR	Public university	--	--	--	--	N
Ottawa University	KS	Other Religious 4-year college	--	--	N	--	--
Otterbein College	OH	Other Religious 4-year college	--	--	--	N	P
Ouachita Baptist University	AR	Other Religious 4-year college	--	--	N	--	--
Our Lady of the Holy Cross College	LA	Nonsectarian 4-year college	N	--	--	--	P
Our Lady of the Lake College	LA	Catholic 4-year college	--	N	--	--	--
Our Lady of the Lake University	TX	Catholic 4-year college	--	N*	N	--	N
Owensboro Cmty College	KY	Public 2-year college	--	--	P	--	--
Ozarks Technical Cmty College	MO	Public 2-year college	--	N	--	--	--
Pace University	NY	Nonsectarian 4-year college	--	--	--	P	P
Pacific Lutheran University	WA	Other Religious 4-year college	--	--	N	N	--
Pacific Union College	CA	Other Religious 4-year college	--	N	--	--	N
Pacific University	OR	Nonsectarian 4-year college	--	--	N	--	--
Paine College	GA	Other Religious 4-year college	--	--	--	--	N
Palm Beach Atlantic College	FL	Other Religious 4-year college	--	N	N	--	--
Panola College	TX	Public 2-year college	--	--	N	--	--
Parkland College	IL	Public 2-year college	--	--	--	--	N
Peace College	NC	Private 2-year college	--	--	--	N	--
Penn State Erie	PA	Public 4-year college	--	--	N	--	--
Penn State U-Mont Alto	PA	Public 2-year college	--	--	--	--	N
Pensacola Junior College	FL	Public 2-year college	--	--	--	--	N
Pepperdine University	CA	Nonsectarian 4-year college	N	N	N	--	N
Peralta Cmty College District	CA	Public 2-year college	--	--	P	--	--
Peru State College	NE	Public 4-year college	--	--	--	--	N
Phila College of Performing Arts	PA	Nonsectarian 4-year college	--	--	--	--	N
Philadelphia Biblical University	PA	Nonsectarian 4-year college	--	--	--	N	--

N=Participated, included in the national norms    P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.



## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Philadelphia University	PA	Nonsectarian 4-year college	--	--	--	P	--
Philander Smith College	AR	Other Religious 4-year college	--	--	--	--	P
Piedmont Cmty College	NC	Public 2-year college	--	--	--	--	N
Piedmont Virginia Cmty College	VA	Public 2-year college	--	--	N	--	--
Pikes Peak Cmty College	CO	Public 2-year college	--	--	P	--	--
Pima County Cmty College District	AZ	Public 2-year college	N	P	--	--	--
Pima County Cmty College District	AZ	Public 2-year college	--	--	N	--	--
Pitzer College	CA	Nonsectarian 4-year college	--	N	--	N	N
Point Loma Nazarene University	CA	Other Religious 4-year college	N	N	N	N	N
Point Park College	PA	Nonsectarian 4-year college	--	P	--	N	--
Polytechnic University	NY	Nonsectarian 4-year college	--	N	P	--	--
Pomona College	CA	Nonsectarian 4-year college	N	N	N	--	--
Portland State University	OR	Public 4-year college	N	--	--	--	--
Presbyterian College	SC	Other Religious 4-year college	N	N	--	N	N
Princeton University	NJ	Private university	--	N*	--	--	P
Pueblo Cmty College	CO	Public 2-year college	--	--	--	--	N
Purdue University-Calumet	IN	Public 4-year college	N	--	--	--	--
Purdue University-North Central	IN	Public 2-year college	N*	--	N	--	N

Rainy River Cmty College	MN	Public 2-year college	--	--	--	--	N
Ramapo College of New Jersey	NJ	Public 4-year college	--	N	--	--	N
Randolph-Macon College	VA	Other Religious 4-year college	--	N	--	--	--
Randolph-Macon Woman's College	VA	Other Religious 4-year college	N	N	N	--	--
Red Rocks Cmty College	CO	Public 2-year college	--	--	--	--	N
Regis College	MA	Nonsectarian 4-year college	--	N	N	--	--
Rend Lake College	IL	Public 2-year college	--	--	N	--	--
Rhode Island College	RI	Public 4-year college	--	--	N	--	N
Rhodes College	TN	Other Religious 4-year college	N	--	N	--	N
Rice University	TX	Private university	N	N	N	--	--
Richard Stockton State College	NJ	Public 4-year college	N	--	--	--	N
Richland Cmty College	IL	Public 2-year college	--	--	--	N	--
Richland College	TX	Public 2-year college	--	--	--	--	N
Rider University	NJ	Nonsectarian 4-year college	--	--	N	--	--
Ridgewater College-Willmar	MN	Public 2-year college	--	--	--	N	--
Ripon College	WI	Nonsectarian 4-year college	--	--	N	--	N
Riverside Cmty College	CA	Public 2-year college	--	N	--	--	--
Roanoke College	VA	Other Religious 4-year college	N	--	--	--	N
Robert Morris College	IL	Nonsectarian 4-year college	--	--	N	--	--
Roberts Wesleyan College	NY	Other Religious 4-year college	--	N	N	--	--
Rochester Institute of Technology	NY	Nonsectarian 4-year college	--	P*	N	N	P*
Rockford College	IL	Nonsectarian 4-year college	--	--	--	N	N
Rockland Cmty College	NY	Public 2-year college	N	--	--	--	--
Rollins College	FL	Nonsectarian 4-year college	N	--	N	N	N

N=Participated, included in the national norms P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Roosevelt University	IL	Nonsectarian 4-year college	N	--	--	--	--
Rowan University	NJ	Public 4-year college	N	--	--	--	--
Rowan-Cabarrus Cmty College	NC	Public 2-year college	--	--	--	N	--
Roxbury Cmty College	MA	Public 2-year college	--	--	P	--	--
Rutgers University-New Brunswick	NJ	Public university	P*	--	N*	--	N
Sacred Heart University	CT	Catholic 4-year college	--	--	--	N	N
Saginaw Valley State University	MI	Public 4-year college	--	--	--	--	P
Saint Ambrose University	IA	Catholic 4-year college	--	--	N	N	--
Saint Andrews Presbyterian College	NC	Other Religious 4-year college	--	P*	--	--	N
Saint Anselm College	NH	Catholic 4-year college	N	--	--	--	--
Saint Bonaventure University	NY	Catholic 4-year college	--	N	N	--	--
Saint Charles County Cmty College	MO	Private 2-year college	N	N	--	--	--
Saint Edward's University	TX	Catholic 4-year college	--	--	N*	N	N
Saint Francis College	NY	Catholic 4-year college	--	N	--	--	--
Saint John Fisher College	NY	Catholic 4-year college	N	N	N	N	N
Saint John's University	NY	Private university	N	N	--	--	--
Saint John's University	MN	Catholic 4-year college	--	N*	--	--	P*
Saint Joseph's College	IN	Catholic 4-year college	--	N*	--	--	N
Saint Joseph's College	ME	Catholic 4-year college	--	--	N	--	--
Saint Joseph's University	PA	Catholic 4-year college	--	--	N*	N	--
Saint Lawrence University	NY	Nonsectarian 4-year college	N	N	--	--	P*
Saint Leo University	FL	Catholic 4-year college	--	--	--	--	N
Saint Mary College	KS	Catholic 4-year college	--	--	--	N	N
Saint Mary-of-the-Woods College	IN	Catholic 4-year college	--	--	--	N	N
Saint Mary's College	IN	Catholic 4-year college	N	N*	P	--	N*
Saint Mary's College	NC	Private 2-year college	--	--	P	--	--
Saint Mary's College of California	CA	Catholic 4-year college	P	P	N	--	--
Saint Mary's U of Minnesota	MN	Catholic 4-year college	--	N	N	--	N
Saint Mary's University	TX	Catholic 4-year college	--	N	--	--	N
Saint Michael's College	VT	Catholic 4-year college	--	--	--	--	N
Saint Norbert College	WI	Catholic 4-year college	--	N	--	N	N
Saint Olaf College	MN	Other Religious 4-year college	N	N	--	--	--
Saint Paul's College	VA	Other Religious 4-year college	--	--	--	N	--
Saint Peter's College	NJ	Catholic 4-year college	--	N	N	N	--
Saint Philip's College	TX	Public 2-year college	--	--	--	--	N
Saint Thomas University	FL	Catholic 4-year college	--	N	--	--	--
Saint Xavier College	IL	Catholic 4-year college	N	--	--	--	--
Salisbury University	MD	Public 4-year college	N	--	--	--	--
Salve Regina University	RI	Catholic 4-year college	N	--	--	--	--
Sam Houston State University	TX	Public 4-year college	--	--	--	N	--
San Jose State University	CA	Public 4-year college	N	--	P	--	N
Santa Clara University	CA	Private university	N	--	N	N	P*

N=Participated, included in the national norms P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Sarah Lawrence College	NY	Nonsectarian 4-year college	N	N	--	--	N
Savannah State University	GA	Public 4-year college	--	--	N	--	--
Schenectady County Cmty College	NY	Public 2-year college	N	--	--	N	--
Schreiner University	TX	Other Religious 4-year college	N	N	N	--	--
Scripps College	CA	Nonsectarian 4-year college	N	N	N	--	--
Seattle Pacific University	WA	Other Religious 4-year college	N	--	--	--	--
Seattle University	WA	Catholic 4-year college	--	--	N	--	N*
Seton Hall University	NJ	Private university	N	--	--	--	--
Seton Hill College	PA	Catholic 4-year college	--	--	--	P	N
Shawnee State University	OH	Public 2-year college	--	--	N	--	--
Shelby State Community College	TN	Public 2-year college	--	--	N	--	--
Shepherd College	WV	Public 4-year college	--	--	--	N	--
Shimer College	IL	Nonsectarian 4-year college	--	--	--	--	N
Shippensburg U of Pennsylvania	PA	Public 4-year college	--	--	N	N	N*
Shorter College	GA	Other Religious 4-year college	N	N	N	N	--
Siena College	NY	Nonsectarian 4-year college	--	--	N	--	N
Simmons College	MA	Nonsectarian 4-year college	--	--	P	--	N
Simpson College	CA	Other Religious 4-year college	--	--	N	--	--
Sinclair Cmty College	OH	Public 2-year college	--	--	--	--	N
Skagit Valley College	WA	Public 2-year college	--	--	--	--	N
Skidmore College	NY	Nonsectarian 4-year college	--	N*	N	N	P*
Skyline College	CA	Public 2-year college	--	N	--	--	--
Slippery Rock U of Pennsylvania	PA	Public 4-year college	N	--	N	N	--
Smith College	MA	Nonsectarian 4-year college	N	N	N	N	N
South Dakota Schl of Mines & Tech	SD	Public 4-year college	--	--	P	N	--
South Dakota State University	SD	Public university	N	N	P	N	--
South Florida Cmty College	FL	Public 2-year college	--	--	--	N	N
South Suburban Coll of Cook County	IL	Public 2-year college	--	--	--	--	P
Southeast Missouri State U	MO	Public 4-year college	--	N	N	N	--
Southeastern Louisiana University	LA	Public 4-year college	--	--	--	N	--
Southeastern University	DC	Public 4-year college	N	--	--	--	--
Southern Arkansas U	AR	Public 4-year college	--	--	N	--	N
Southern Connecticut State U	CT	Public 4-year college	N*	--	N	--	--
Southern Illinois U-Carbondale	IL	Public university	--	N	--	--	--
Southern Illinois U-Edwardsville	IL	Public 4-year college	N	N	N	N	N*
Southern Methodist University	TX	Private university	--	--	N	--	--
Southern Nazarene University	OK	Other Religious 4-year college	--	N	N	--	--
Southern University-New Orleans	LA	Public 4-year college	--	--	--	N	--
Southern Utah University	UT	Public 4-year college	--	--	--	N	--
Southern Wesleyan University	SC	Other Religious 4-year college	--	N	N	--	--
Southwest Missouri State U	MO	Public 4-year college	N	N	--	--	--
Southwest State University	MN	Public 4-year college	--	--	--	--	P
Southwest Texas State University	TX	Public 4-year college	--	--	--	N	--

N=Participated, included in the national norms    P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Southwestern College	CA	Public 2-year college	--	--	--	--	N
Southwestern Oklahoma State U	OK	Public 4-year college	--	--	--	N	--
Southwestern University	TX	Other Religious 4-year college	--	--	--	N	N
Spartanburg Methodist College	SC	Private 2-year college	P*	--	--	N	--
Spelman College	GA	Nonsectarian 4-year college	P	N*	--	--	N
Spring Arbor College	MI	Other Religious 4-year college	N	N	N	--	N*
Springfield College	MA	Nonsectarian 4-year college	--	--	N	--	--
Springfield Technical Cmty College	MA	Public 2-year college	--	N	--	--	N
St Louis College of Pharmacy	MO	Nonsectarian 4-year college	--	--	--	N	N
Stanford University	CA	Private university	--	N*	P*	--	P*
State University of West Georgia	GA	Public 4-year college	--	N	--	--	N
Stephen F Austin State University	TX	Public 4-year college	--	N	N	--	--
Stephens College	MO	Nonsectarian 4-year college	--	N*	--	--	N
Sterling College	KS	Other Religious 4-year college	N	N	N	--	--
Stevens Institute of Technology	NJ	Nonsectarian 4-year college	--	--	P	--	--
Stillman College	AL	Other Religious 4-year college	--	--	--	--	N
Stonehill College	MA	Catholic 4-year college	N	--	--	--	--
Suffolk Cmty College-Ammerman	NY	Public 2-year college	P	--	--	--	--
Suffolk Cmty College-Western	NY	Public 2-year college	P	--	--	--	--
Suffolk County Cmty Coll-Eastern	NY	Public 2-year college	P	--	--	--	--
Suffolk University	MA	Nonsectarian 4-year college	--	--	--	--	P*
Sullivan County Cmty College	NY	Public 2-year college	N	N	--	N	--
SUNY A & T College-Cobleskill	NY	Public 4-year college	N	P	N	N	N*
SUNY A & T College-Morrisville	NY	Public 2-year college	N	--	--	N	--
SUNY Coll of Technology-Canton	NY	Public 2-year college	N	--	--	N	N
SUNY Coll of Technology-Delhi	NY	Public 2-year college	N	--	--	N	--
SUNY Coll of Technology-Farmngdale	NY	Public 4-year college	N	P	P	--	P
SUNY College of Env Sci & Forestry	NY	Public 4-year college	N	--	--	--	--
SUNY College of Optometry	NY	Public 4-year college	--	--	--	P	--
SUNY College-Brockport	NY	Public 4-year college	N	N	N	N	P*
SUNY College-Buffalo	NY	Public 4-year college	N	--	--	--	--
SUNY College-Cortland	NY	Public 4-year college	N	N	--	N	--
SUNY College-Fredonia	NY	Public 4-year college	N	--	--	N	--
SUNY College-Geneseo	NY	Public 4-year college	N	N	N	N	P*
SUNY College-New Paltz	NY	Public 4-year college	P	--	P	N	--
SUNY College-Old Westbury	NY	Public 4-year college	P	N	--	N	--
SUNY College-Oneonta	NY	Public 4-year college	N	--	--	N	--
SUNY College-Oswego	NY	Public 4-year college	P	--	--	P	N
SUNY College-Plattsburgh	NY	Public 4-year college	N	--	--	--	--
SUNY College-Potsdam	NY	Public 4-year college	N	N	N	N	N*
SUNY College-Purchase	NY	Public 4-year college	N	--	--	N	--
SUNY Health Science Ctr-Downstate	NY	Public 4-year college	P	--	--	--	--
SUNY Health Science Ctr-Syracuse	NY	Public university	P	N	--	--	--

N=Participated, included in the national norms    P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
SUNY Inst of Technology-Utica-Rome	NY	Public 4-year college	P	--	--	--	--
SUNY-Albany	NY	Public university	N	--	--	P	--
SUNY-Binghamton	NY	Public university	N	N	--	P	N
SUNY-Buffalo	NY	Public university	N	N*	N	P	P
SUNY-HSC Syracuse	NY	Nonsectarian 4-year college	--	--	N	P	--
SUNY-Stony Brook	NY	Public university	N	--	--	N	--
Susquehanna University	PA	Other Religious 4-year college	--	--	N	--	--
Swarthmore College	PA	Nonsectarian 4-year college	--	--	--	--	N
Sweet Briar College	VA	Nonsectarian 4-year college	N	N	N	--	--
Syracuse University	NY	Private university	N	--	N	--	--

Tabor College	KS	Other Religious 4-year college	--	N	N	--	--
Tacoma Cmty College	WA	Public 2-year college	--	--	--	--	N
Talladega College	AL	Nonsectarian 4-year college	--	--	--	--	N
Tallahassee Cmty College	FL	Public 2-year college	--	P	--	--	--
Tarleton State University	TX	Public 4-year college	--	--	--	N	--
Taylor University	IN	Nonsectarian 4-year college	N	N	N	N	N
Teikyo Post University	CT	Nonsectarian 4-year college	N	--	--	--	--
Texas A&M U-Commerce	TX	Public 4-year college	N	N	N	N	N
Texas A&M University-Kingsville	TX	Public 4-year college	--	N	--	--	--
Texas Christian University	TX	Private university	--	N*	--	--	--
Texas Lutheran University	TX	Other Religious 4-year college	--	N	--	--	N
Texas Tech University	TX	Public university	--	--	--	N	--
Texas Wesleyan University	TX	Other Religious 4-year college	--	--	N	--	P*
Texas Woman's University	TX	Public university	--	--	N	--	N
The Evergreen State College	WA	Public 4-year college	--	P	--	P	N*
Thiel College	PA	Other Religious 4-year college	N	--	--	--	--
Thomas More College	KY	Catholic 4-year college	--	--	--	N	N*
Tiffin University	OH	Nonsectarian 4-year college	--	P	--	--	--
Tompkins Cortland Cmty College	NY	Public 2-year college	N	N	N	N	--
Touro College	NY	Nonsectarian 4-year college	N	--	--	--	--
Towson University	MD	Public 4-year college	--	N*	--	--	N*
Treasure Valley Cmty College	OR	Public 2-year college	--	--	N	--	--
Trinity Christian College	IL	Nonsectarian 4-year college	N	N	N	--	--
Trinity College	DC	Catholic 4-year college	N	P	N	--	--
Trinity College of Vermont	VT	Catholic 4-year college	--	--	N	--	N
Trinity International University	IL	Other Religious 4-year college	--	N	N	--	--
Troy State U in Montgomery	AL	Public 4-year college	N	--	--	--	--
Truett McConnell College	GA	Private 2-year college	--	N	--	--	--
Truman State University	MO	Public 4-year college	N	N	N	N	N
Tufts University	MA	Private university	N*	--	--	--	--
Tulane University	LA	Private university	P*	--	--	--	--
Tunxis Cmty College	CT	Public 2-year college	--	--	--	--	N

N=Participated, included in the national norms P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Tusculum College	TN	Nonsectarian 4-year college	--	--	--	--	N
Tuskegee University	AL	Nonsectarian 4-year college	--	P*	N	--	N
U of Akron	OH	Public university	--	--	--	--	N
U of Alabama	AL	Public university	N	--	--	--	--
U of Alabama-Birmingham	AL	Public university	--	--	N	--	--
U of Alabama-Huntsville	AL	Public university	--	--	N	--	P*
U of Arizona	AZ	Public university	N	N	P*	--	N
U of Arkansas-Fayetteville	AR	Public university	--	--	--	N	--
U of Arkansas-Little Rock	AR	Public 4-year college	P	--	N	--	--
U of Arkansas-Pine Bluff	AR	Public 4-year college	--	N*	--	--	--
U of Bridgeport	CT	Nonsectarian 4-year college	--	--	--	--	N*
U of California-Berkeley	CA	Public university	--	--	N*	--	P*
U of California-Davis	CA	Public university	--	--	N	--	N
U of California-Irvine	CA	Public university	--	--	--	--	P*
U of California-Los Angeles	CA	Public university	P*	N	P	--	N
U of California-Riverside	CA	Public university	--	--	--	--	N
U of California-Santa Cruz	CA	Public university	--	--	--	--	P*
U of Central Arkansas	AR	Public 4-year college	--	N	--	--	--
U of Charleston	WV	Nonsectarian 4-year college	--	N	N	N	--
U of Chicago	IL	Private university	P*	--	P*	--	--
U of Colorado-Colorado Springs	CO	Public university	N	N	N	--	--
U of Connecticut	CT	Public university	--	N	--	--	--
U of Connecticut-Waterbury	CT	Public 2-year college	--	--	--	--	P
U of Dayton	OH	Catholic 4-year college	--	--	N	--	--
U of Delaware	DE	Public university	--	--	--	N	P*
U of Detroit Mercy	MI	Catholic 4-year college	--	--	N	--	--
U of Evansville	IN	Other Religious 4-year college	--	--	N	--	--
U of Findlay	OH	Other Religious 4-year college	--	--	--	N	N*
U of Florida	FL	Public university	N*	--	--	--	--
U of Guam	GU	Public 4-year college	N	--	--	--	N
U of Hartford	CT	Nonsectarian 4-year college	--	--	--	--	P*
U of Hawaii-Hilo	HI	Public 4-year college	N	--	--	--	--
U of Hawaii-Manoa	HI	Public university	--	--	--	--	N
U of Idaho	ID	Public university	N	N	--	--	N
U of Illinois-Chicago	IL	Public 4-year college	--	--	--	P	N
U of Illinois-Urbana-Champaign	IL	Public university	P	--	--	--	--
U of Indianapolis	IN	Other Religious 4-year college	--	N	--	--	N
U of La Verne	CA	Nonsectarian 4-year college	--	--	--	N	--
U of Louisville	KY	Public university	--	N*	--	--	P*
U of Maine-Farmington	ME	Public 4-year college	--	--	N	N	--
U of Maine-Fort Kent	ME	Public 4-year college	--	--	--	N	--
U of Maine-Presque Isle	ME	Public 4-year college	--	N	--	--	--

N=Participated, included in the national norms    P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
U of Mary	ND	Catholic 4-year college	--	--	--	--	N
U of Maryland College Park	MD	Public university	--	--	N*	N	--
U of Maryland Eastern Shore	MD	Public 4-year college	--	--	--	N	--
U of Massachusetts-Amherst	MA	Public university	--	N	--	--	N
U of Massachusetts-Boston	MA	Public university	--	--	--	--	N
U of Miami	FL	Private university	N*	--	N*	--	P*
U of Michigan	MI	Public university	P*	--	P*	--	--
U of Michigan-Dearborn	MI	Public 4-year college	N	--	--	N	P
U of Minnesota-Crookston	MN	Public 2-year college	--	N	--	--	--
U of Minnesota-Duluth	MN	Public university	--	--	--	--	P
U of Minnesota-Twin Cities	MN	Public university	--	--	P*	--	--
U of Mississippi	MS	Public university	--	--	--	--	N
U of Missouri-Columbia	MO	Public university	--	N*	N	--	--
U of Missouri-Kansas City	MO	Public university	--	N	--	--	--
U of Missouri-Rolla	MO	Public 4-year college	N	N	--	--	--
U of Montana	MT	Public university	N	--	N	--	--
U of Montevallo	AL	Public 4-year college	--	N	--	N	--
U of Nebraska-Kearney	NE	Public 4-year college	N	N	--	--	--
U of Nebraska-Omaha	NE	Public 4-year college	N	--	--	--	N
U of Nevada-Las Vegas	NV	Public 4-year college	--	P	N	--	--
U of New England	ME	Catholic 4-year college	--	--	P	--	N
U of New Mexico	NM	Public university	N*	--	N	--	N
U of New Mexico Branches	NM	Public university	--	--	P	--	--
U of North Carolina-Asheville	NC	Public 4-year college	N	N	--	N	--
U of North Carolina-Chapel Hill	NC	Public university	--	N	N*	--	P*
U of North Carolina-Charlotte	NC	Public 4-year college	P	N	--	--	--
U of North Carolina-Greensboro	NC	Public 4-year college	--	--	N	--	--
U of North Carolina-Wilmington	NC	Public 4-year college	--	N	--	--	--
U of North Dakota	ND	Public university	N	--	--	N	--
U of North Florida	FL	Public 4-year college	P	--	--	--	--
U of North Texas	TX	Public university	N	--	--	--	--
U of Northern Colorado	CO	Public 4-year college	--	--	N	--	--
U of Notre Dame	IN	Private university	N	N*	N*	--	P*
U of Oregon	OR	Public university	N*	--	N	--	--
U of Pennsylvania	PA	Private university	P*	--	P*	--	--
U of Pittsburgh	PA	Public university	--	--	P*	--	--
U of Pittsburgh-Bradford	PA	Public 4-year college	--	--	N	N	--
U of Pittsburgh-Greensburg	PA	Public 4-year college	--	--	--	--	N
U of Pittsburgh-Johnstown	PA	Public 4-year college	--	N*	--	--	--
U of Portland	OR	Private university	N*	--	N	--	--
U of Puerto Rico-Rio Piedras	PR	Public university	--	--	--	P	--
U of Puget Sound	WA	Other Religious 4-year college	N	N	N	--	--
U of Redlands	CA	Other Religious 4-year college	N	--	--	--	P*

N=Participated, included in the national norms P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
U of Richmond	VA	Nonsectarian 4-year college	N	N	--	N	N
U of Rio Grande	OH	Nonsectarian 4-year college	--	N	N	N	--
U of Rochester	NY	Private university	--	--	N*	--	N
U of Saint Thomas	MN	Catholic 4-year college	N	N	--	N	--
U of San Diego	CA	Private university	--	N	N	N	N*
U of San Francisco	CA	Catholic 4-year college	--	P	--	N	--
U of Science and Arts of Oklahoma	OK	Public 4-year college	N	N	--	N	--
U of Scranton	PA	Catholic 4-year college	N	N	N	N	--
U of Sioux Falls	SD	Other Religious 4-year college	--	N	N	--	--
U of South Alabama	AL	Public 4-year college	--	N	N	N	--
U of South Carolina-Columbia	SC	Public university	--	N*	--	--	--
U of South Carolina-Spartanburg	SC	Public 4-year college	--	--	--	N	N
U of South Carolina-Sumter	SC	Public 2-year college	--	--	--	--	N
U of South Carolina-Union	SC	Public 2-year college	--	--	--	--	N
U of South Dakota	SD	Public university	--	--	P	N	--
U of South Florida	FL	Public 4-year college	P	--	--	--	N
U of Southern California	CA	Private university	P*	--	P*	--	--
U of Southern Colorado	CO	Public 4-year college	--	--	--	--	N
U of Southern Indiana	IN	Public university	N	--	--	--	--
U of Southern Mississippi	MS	Public 4-year college	N	--	--	N	--
U of Tampa	FL	Nonsectarian 4-year college	--	N	--	--	P
U of Tennessee-Chattanooga	TN	Public 4-year college	--	--	N	N	--
U of Tennessee-Knoxville	TN	Public university	--	N*	--	--	N
U of Texas - Dallas	TX	Public university	--	--	--	P	--
U of Texas-Arlington	TX	Public 4-year college	--	N	--	--	--
U of Texas-Austin	TX	Public university	--	--	N*	--	--
U of Texas-El Paso	TX	Public university	P	--	N	P	--
U of Texas-Pan American	TX	Public 4-year college	--	--	P	--	--
U of Texas-San Antonio	TX	Public 4-year college	--	--	--	P	--
U of the Incarnate Word	TX	Catholic 4-year college	--	N	N	--	P
U of the Ozarks	AR	Other Religious 4-year college	--	--	N	N	--
U of the Sciences in Philadelphia	PA	Nonsectarian 4-year college	N	N	N	--	--
U of the South	TN	Other Religious 4-year college	N	N	--	N	--
U of the Virgin Islands	VI	Public 4-year college	--	--	--	P	--
U of Toledo	OH	Public university	--	--	--	--	N
U of Utah	UT	Public university	--	--	--	--	N
U of Vermont	VT	Public university	--	N*	--	--	--
U of Virginia	VA	Public university	--	N*	N*	--	--
U of Virginia College at Wise	VA	Public 4-year college	N	--	N	--	N
U of West Alabama	AL	Public 4-year college	--	--	--	--	N
U of Wisconsin Colleges	WI	Public 2-year college	N	--	--	--	N
U of Wisconsin-Madison	WI	Public university	N*	--	N*	--	--
U of Wisconsin-Milwaukee	WI	Public university	--	--	--	--	P*

N=Participated, included in the national norms    P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.



## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
U of Wisconsin-Parkside	WI	Public 4-year college	--	N	--	--	N
U of Wisconsin-River Falls	WI	Public 4-year college	--	--	N	--	--
U of Wisconsin-Stevens Point	WI	Public 4-year college	--	--	--	--	N
U of Wisconsin-Stout	WI	Public 4-year college	N	--	N	--	--
Ulster County Cmty College	NY	Public 2-year college	N	--	--	N	--
Umpqua Cmty College	OR	Public 2-year college	--	N	--	--	--
Union College	NY	Nonsectarian 4-year college	N	--	N	--	--
Union University	TN	Other Religious 4-year college	--	N	--	N	--
Ursinus College	PA	Nonsectarian 4-year college	N	N	--	--	N
Ursuline College	OH	Catholic 4-year college	--	--	N	--	N
US Air Force Academy	CO	Public 4-year college	P	P*	--	--	P*
US Coast Guard Academy	CT	Public 4-year college	--	--	N	--	--
US Military Academy	NY	Public 4-year college	P	N*	N	N	--
US Naval Academy	MD	Public 4-year college	N	N	--	--	P*
Utah State University	UT	Public university	N	--	N	--	--
Utica College of Syracuse U	NY	Nonsectarian 4-year college	N	--	--	--	--

Valley City State University	ND	Public 4-year college	N	--	--	--	N
Valley Forge Military College	PA	Private 2-year college	--	N	N	--	--
Valparaiso University	IN	Other Religious 4-year college	N	--	--	--	N
Vanderbilt University	TN	Private university	N*	--	N*	--	P*
Vanguard U of Southern California	CA	Other Religious 4-year college	--	N	N	--	N
Vassar College	NY	Nonsectarian 4-year college	N	--	--	--	--
Vermont Technical College	VT	Public 2-year college	--	--	N	--	--
Villanova University	PA	Private university	--	--	--	--	P
Virginia Commonwealth University	VA	Public university	N	--	--	--	--
Virginia Polytechnic Inst and St U	VA	Public university	--	N*	N*	--	P*
Virginia State University	VA	Public 4-year college	--	--	--	--	N
Virginia Wesleyan College	VA	Other Religious 4-year college	N	--	N	N	N

Wake Forest University	NC	Private university	N	N	--	--	--
Waldorf College	IA	Private 2-year college	--	--	--	--	N
Walsh University	OH	Catholic 4-year college	--	--	--	--	N*
Warner Southern College	FL	Nonsectarian 4-year college	--	N	N	--	--
Wartburg College	IA	Other Religious 4-year college	N	--	--	--	--
Washburn University of Topeka	KS	Public 4-year college	N	--	N	--	--
Washington and Lee University	VA	Nonsectarian 4-year college	--	N	--	--	--
Washington College	MD	Nonsectarian 4-year college	--	N	--	--	N
Washington State Cmty College	OH	Public 2-year college	--	--	--	N	--
Washington State University	WA	Public university	--	--	N	--	--
Wayland Baptist University	TX	Other Religious 4-year college	N	--	N	--	--
Wayne State College	NE	Public 4-year college	N	--	N	N	--
Wayne State University	MI	Public university	N	P	--	--	--

N=Participated, included in the national norms P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Waynesburg College	PA	Other Religious 4-year college	--	--	N	--	N
Webb Institute	NY	Nonsectarian 4-year college	N	--	--	--	--
Weber State University	UT	Public 4-year college	--	--	--	N	--
Webster University	MO	Nonsectarian 4-year college	N	--	N	--	--
Wellesley College	MA	Nonsectarian 4-year college	--	N	--	--	--
Wells College	NY	Nonsectarian 4-year college	--	--	N	--	--
Wentworth Institute of Technology	MA	Nonsectarian 4-year college	--	--	--	--	P
Wesleyan College	GA	Other Religious 4-year college	--	--	--	--	N*
Wesleyan University	CT	Nonsectarian 4-year college	--	N*	--	N	N
West Chester U of Pennsylvania	PA	Public 4-year college	--	--	P	N	N
West Liberty State College	WV	Public 4-year college	--	N	--	--	--
West Texas A & M University	TX	Public 4-year college	--	N	--	N	--
West Virginia University	WV	Public university	--	--	--	N	--
West Virginia U-Parkersburg	WV	Public 2-year college	N*	--	N	--	N
West Virginia Wesleyan College	WV	Other Religious 4-year college	--	--	--	N	--
Westchester Cmty College	NY	Public 2-year college	N	N	P	N	N
Western Baptist College	OR	Other Religious 4-year college	--	N	N	--	--
Western Carolina University	NC	Public 4-year college	--	--	--	N	N
Western Connecticut State U	CT	Public 4-year college	--	P	--	N	--
Western Kentucky University	KY	Public 4-year college	--	--	N	--	--
Western Nebraska Cmty College	NE	Public 2-year college	--	--	--	--	N
Western New England College	MA	Nonsectarian 4-year college	P	P	--	--	N
Western New Mexico University	NM	Public 4-year college	N	N	N	--	--
Western Oregon University	OR	Public 4-year college	--	--	N	--	--
Western State College of Colorado	CO	Public 4-year college	--	N	--	--	--
Westminster College	MO	Other Religious 4-year college	N	--	N	--	N
Westminster College	PA	Other Religious 4-year college	--	--	N	--	--
Westmont College	CA	Nonsectarian 4-year college	N	N	--	N	N
Westmoreland County Cmty College	PA	Public 2-year college	N	--	--	--	--
Wheaton College	MA	Nonsectarian 4-year college	N	N	N	--	N
Wheaton College	IL	Nonsectarian 4-year college	N	N	N	N	N
Wheeling Jesuit University	WV	Catholic 4-year college	N	N	N	--	P*
Whitman College	WA	Nonsectarian 4-year college	N	N	N	N	--
Whitworth College	WA	Other Religious 4-year college	N	N	N	--	--
Wilbur Wright College	IL	Public 2-year college	N	--	--	--	N
Wiley College	TX	Other Religious 4-year college	N	--	--	--	P
Willamette University	OR	Nonsectarian 4-year college	N	--	--	--	--
William Jewell College	MO	Other Religious 4-year college	--	--	N	--	N
William Paterson University	NJ	Public 4-year college	N	N	N	--	--
William Rainey Harper College	IL	Public 2-year college	N	--	P	N	N
Williams Baptist College	AR	Other Religious 4-year college	--	--	N	--	--
Williams College	MA	Nonsectarian 4-year college	--	--	--	--	N
Williston State College	ND	Public 2-year college	N	--	--	--	--

N=Participated, included in the national norms P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.

## Participants in the HERI Faculty Surveys 1989-2001

Institution	State	Institutional Type	Participated in				
			2001	1998	1995	1992	1989
Wilmington College	OH	Other Religious 4-year college	N	--	N	N	--
Wingate University	NC	Nonsectarian 4-year college	--	--	N	--	--
Winston-Salem State University	NC	Public 4-year college	--	--	--	--	N
Winthrop University	SC	Public 4-year college	--	--	N	--	--
Wisconsin Lutheran College	WI	Other Religious 4-year college	--	--	N	--	--
Wofford College	SC	Other Religious 4-year college	--	--	--	N	N
Woodbury University	CA	Nonsectarian 4-year college	--	N	N	N	P*
Worcester Polytechnic Institute	MA	Nonsectarian 4-year college	--	N	--	N	--
Worcester State College	MA	Public 4-year college	N	P	--	--	--
WVU Institute of Technology	WV	Public 4-year college	--	--	N	N	--
Xavier University	OH	Catholic 4-year college	--	N	--	--	N*
Xavier University of Louisiana	LA	Catholic 4-year college	N	N	P	--	N

N=Participated, included in the national norms    P=Participated, not included in the national norms.

\* Institution was part of a supplemental sample by HERI, and was not an active participant.