COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM
at the HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA

2011-2012 Diverse Learning Environments Survey

Institutional Profile and Module Reports

Full-time Respondents

Sample University

comparison group 1:	Private/Nonsectarian 4yr Colleges
comparison group 2:	All Baccalaureate Institutions

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Institutional Profile and Module Reports

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http://heri.ucla.edu/researchersToolsCodebooks.php	

COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM
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How to Read the Institutional Profile Report

This DLE Institutional Profile provides valuable information on your students' perceptions and experiences of the campus climate for diversity at your institution and two comparison groups. This report provides information that can be used for student assessment activities, and self-study reports, campus planning, and policy analysis. Separate profile reports are generated for full-time respondents based on class standing (four-year institutions) or units completed (two-year institutions).

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Indicate the importance to you personally of each of the following:										
Becoming a community leader	11.1%	9.8%	9.2%	15.0%	10.7%	9.4%	8.9%	9.3%	9.1%	
Very important	15.3%	13.8%	13.0%	18.3%	16.4%	13.6%	13.6%	12.6%	12.6%	
Somewhat important	31.3%	28.7%	28.7%	28.2%	26.3%	26.6%	33.1%	29.8%	30.0%	Social Agency
Not important	42.2%	47.8%	49.1%	38.5%	46.6%	50.4%	44.4%	48.3%	48.3%	
Total (n)	1,395	5,458	16,100	514	1,761	6,067	881	3,697	10,033	
Mean	1.95	1.86	1.82	2.10	1.91	1.82	1.87	1.83	1.83	
Standard deviation	1.01	0.99	0.98	1.08	1.03	0.99	0.96	0.98	0.97	
Significance	-	**	***	-	***	***	-			
Effect size	-	0.09	0.13	-	0.18	0.28	-	0.04	0.04	

Comp 1 – Based on your institution's type (university or four-year college).

Comp 2 – Based on your institution's control (public or private)

Factor – Items that are included in the measurement of a factor are indicated here.

Mean – The arithmetic mean is computed for each survey item based on the response options. Response options are given numeric values and are listed in descending order (i.e., 4=Essential, 3=Very Important, 2=Somewhat Important, 1=Not Important).

Statistical Significance – Uses t-test to examine the difference between the mean score for your institution and the comparison group. Items with mean differences that are larger than would be expected by chance are noted with one, two, or three stars, which correspond to the three standard levels of significance (*p< .05, **p< .01, and ***p< .001). Statistical significance measures the extent to which a difference is occurring by chance, not the extent to which a difference is important. Large sample sizes (like those in the comparison groups) tend to generate statistical significance even though the magnitude of the difference may be small and not practically significant. In order to provide additional context to statistical significance, effect sizes are provided.

Effect Size – Determines the practical significance of the mean difference between your institution and the comparison group. It is calculated by dividing the mean difference by the standard deviation of the comparison group. Generally, an effect size of .2 is considered small, .5 medium, and .8 large. A positive sign indicates that your institution's mean is greater than the mean of the comparison group; a negative sign indicates your mean is smaller than the mean of the comparison group. Note that a negative effect size is sometimes preferred (e.g., a negative effect size on "Since entering college, how often have you missed class due to personal/family responsibilities" suggests fewer students at your institution reported this was the case).

Standard Deviation – Measures the variability around the mean. A small standard deviation indicates that the responses to the item tend to be very close to the mean, whereas a large standard deviation indicates that the responses are spread over a larger range of response options.

2011-2012 Diverse Learning Environments Survey
Institutional Profile Report
Freshmen

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Freshmen	314	50	604	86	14	176	228	36	428	
Where did you begin college?										
I started here as a first-time freshman	95.2%	92.0%	95.5%	94.2%	92.9%	94.3%	95.6%	91.7%	96.0%	
I started at a different 2-year college	1.6%	4.0%	2.0%	2.3%	7.1%	2.8%	1.3%	2.8%	1.6%	
I started at a different 4-year college	3.2%	4.0%	2.5%	3.5%	0.0%	2.8%	3.1%	5.6%	2.3%	
Total (n)	314	50	604	86	14	176	228	36	428	
Are you enrolled as a:										
Full-time student	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
Part-time student	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not enrolled	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	314	50	604	86	14	176	228	36	428	
Please indicate the extent to which you agree or disagree with the following statements:										
It will take me longer to graduate than I had planned										
Strongly agree	3.9%	4.3%	4.1%	2.4%	0.0%	2.4%	4.5%	5.7%	4.8%	
Agree	15.9%	8.5%	15.4%	21.4%	8.3%	17.3%	13.8%	8.6%	14.6%	
Disagree	41.2%	46.8%	44.1%	44.0%	50.0%	46.4%	40.2%	45.7%	43.2%	
Strongly disagree	39.0%	40.4%	36.4%	32.1%	41.7%	33.9%	41.5%	40.0%	37.4%	
Total (n)	308	47	585	84	12	168	224	35	417	
Mean	1.85	1.77	1.87	1.94	1.67	1.88	1.81	1.80	1.87	
Standard deviation	0.83	0.79	0.82	0.80	0.65	0.77	0.84	0.83	0.83	
Significance	-			-			-			
Effect size	-	0.10	-0.02	-	0.42	0.08	-	0.01	-0.07	
Faculty empower me to learn here										
Strongly agree	32.4%	34.8%	33.4%	28.9%	36.4%	34.1%	33.6%	34.3%	33.2%	
Agree	62.4%	65.2%	61.7%	63.9%	63.6%	58.7%	61.9%	65.7%	63.0%	General Inter-personal Validation
Disagree	4.9%	0.0%	4.1%	7.2%	0.0%	6.6%	4.0%	0.0%	3.1%	
Strongly disagree	0.3%	0.0%	0.7%	0.0%	0.0%	0.6%	0.4%	0.0%	0.7%	
Total (n)	306	46	583	83	11	167	223	35	416	
Mean	3.27	3.35	3.28	3.22	3.36	3.26	3.29	3.34	3.29	
Standard deviation	0.56	0.48	0.57	0.56	0.50	0.60	0.56	0.48	0.56	
Significance	-			-			-			
Effect size	-	-0.17	-0.02	-	-0.28	-0.07	-	-0.10	0.00	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I see myself as part of the campus community										
Strongly agree	29.6%	26.1%	30.7%	25.0%	27.3%	31.0%	31.4%	25.7%	30.5%	Sense of Belonging
Agree	57.0%	56.5%	53.6%	58.3%	36.4%	50.0%	56.5%	62.9%	55.0%	
Disagree	11.1%	15.2%	13.2%	13.1%	36.4%	16.7%	10.3%	8.6%	11.8%	
Strongly disagree	2.3%	2.2%	2.6%	3.6%	0.0%	2.4%	1.8%	2.9%	2.6%	
Total (n)	307	46	584	84	11	168	223	35	416	
Mean	3.14	3.07	3.12	3.05	2.91	3.10	3.17	3.11	3.13	
Standard deviation	0.69	0.71	0.73	0.73	0.83	0.75	0.68	0.68	0.72	
Significance	-			-			-			
Effect size	-	0.10	0.03	-	0.17	-0.07	-	0.09	0.06	
At least one staff member has taken an interest in my development										
Strongly agree	46.8%	39.1%	42.0%	46.4%	45.5%	42.9%	46.9%	37.1%	41.7%	General Inter-personal Validation
Agree	47.4%	47.8%	50.1%	47.6%	36.4%	48.2%	47.3%	51.4%	50.8%	
Disagree	5.2%	13.0%	7.4%	6.0%	18.2%	8.9%	4.9%	11.4%	6.7%	
Strongly disagree	0.6%	0.0%	0.5%	0.0%	0.0%	0.0%	0.9%	0.0%	0.7%	
Total (n)	308	46	583	84	11	168	224	35	415	
Mean	3.40	3.26	3.34	3.40	3.27	3.34	3.40	3.26	3.33	
Standard deviation	0.62	0.68	0.63	0.60	0.79	0.64	0.63	0.66	0.63	
Significance	-			-			-			
Effect size	-	0.21	0.10	-	0.16	0.09	-	0.21	0.11	
Faculty believe in my potential to succeed academically										
Strongly agree	39.6%	45.7%	39.6%	33.3%	45.5%	36.3%	42.0%	45.7%	41.0%	General Inter-personal Validation
Agree	55.8%	52.2%	56.4%	61.9%	54.5%	60.7%	53.6%	51.4%	54.7%	
Disagree	4.2%	2.2%	3.4%	4.8%	0.0%	3.0%	4.0%	2.9%	3.6%	
Strongly disagree	0.3%	0.0%	0.5%	0.0%	0.0%	0.0%	0.4%	0.0%	0.7%	
Total (n)	308	46	583	84	11	168	224	35	415	
Mean	3.35	3.43	3.35	3.29	3.45	3.33	3.37	3.43	3.36	
Standard deviation	0.58	0.54	0.57	0.55	0.52	0.53	0.58	0.56	0.59	
Significance	-			-			-			
Effect size	-	-0.15	0.00	-	-0.31	-0.08	-	-0.11	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel that I am a member of this college										
Strongly agree	40.3%	37.0%	37.7%	38.1%	27.3%	37.5%	41.1%	40.0%	37.7%	Sense of Belonging
Agree	54.5%	58.7%	56.0%	58.3%	63.6%	57.1%	53.1%	57.1%	55.5%	
Disagree	4.2%	4.3%	5.1%	3.6%	9.1%	5.4%	4.5%	2.9%	5.0%	
Strongly disagree	1.0%	0.0%	1.2%	0.0%	0.0%	0.0%	1.3%	0.0%	1.7%	
Total (n)	308	46	584	84	11	168	224	35	416	
Mean	3.34	3.33	3.30	3.35	3.18	3.32	3.34	3.37	3.29	
Standard deviation	0.61	0.56	0.62	0.55	0.60	0.57	0.63	0.55	0.64	
Significance	-			-			-			
Effect size	-	0.02	0.06	-	0.28	0.05	-	-0.05	0.08	
Staff encourage me to get involved in campus activities										
Strongly agree	22.4%	21.7%	23.1%	21.4%	9.1%	20.2%	22.8%	25.7%	24.3%	General Inter-personal Validation
Agree	55.8%	56.5%	56.3%	53.6%	63.6%	58.3%	56.7%	54.3%	55.5%	
Disagree	20.5%	19.6%	18.5%	25.0%	27.3%	20.8%	18.8%	17.1%	17.5%	
Strongly disagree	1.3%	2.2%	2.1%	0.0%	0.0%	0.6%	1.8%	2.9%	2.6%	
Total (n)	308	46	584	84	11	168	224	35	416	
Mean	2.99	2.98	3.01	2.96	2.82	2.98	3.00	3.03	3.01	
Standard deviation	0.69	0.71	0.71	0.68	0.60	0.66	0.70	0.75	0.72	
Significance	-			-			-			
Effect size	-	0.01	-0.03	-	0.23	-0.03	-	-0.04	-0.01	
I may have to choose between financially supporting my family and going to college										
Strongly agree	4.2%	8.7%	5.5%	3.6%	0.0%	5.4%	4.5%	11.4%	5.5%	
Agree	14.3%	10.9%	15.1%	17.9%	0.0%	17.9%	12.9%	14.3%	13.9%	
Disagree	45.1%	58.7%	44.0%	40.5%	72.7%	39.9%	46.9%	54.3%	45.7%	
Strongly disagree	36.4%	21.7%	35.4%	38.1%	27.3%	36.9%	35.7%	20.0%	34.9%	
Total (n)	308	46	584	84	11	168	224	35	416	
Mean	1.86	2.07	1.91	1.87	1.73	1.92	1.86	2.17	1.90	
Standard deviation	0.81	0.83	0.85	0.83	0.47	0.87	0.81	0.89	0.84	
Significance	-			-			-	*		
Effect size	-	-0.25	-0.06	-	0.30	-0.06	-	-0.35	-0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
If asked, I would recommend this college to others										
Strongly agree	53.2%	48.9%	53.2%	48.8%	45.5%	51.2%	54.9%	50.0%	54.0%	Sense of Belonging
Agree	42.2%	48.9%	42.2%	45.2%	45.5%	43.5%	41.1%	50.0%	41.7%	
Disagree	3.6%	2.2%	3.8%	6.0%	9.1%	5.4%	2.7%	0.0%	3.1%	
Strongly disagree	1.0%	0.0%	0.9%	0.0%	0.0%	0.0%	1.3%	0.0%	1.2%	
Total (n)	308	45	583	84	11	168	224	34	415	
Mean	3.48	3.47	3.48	3.43	3.36	3.46	3.50	3.50	3.48	
Standard deviation	0.62	0.55	0.61	0.61	0.67	0.60	0.62	0.51	0.62	
Significance	-			-			-			
Effect size	-	0.02	0.00	-	0.10	-0.05	-	0.00	0.03	
Staff recognize my achievements										
Strongly agree	20.8%	17.8%	21.3%	25.0%	9.1%	23.4%	19.2%	20.6%	20.5%	General Inter-personal Validation
Agree	62.0%	64.4%	61.0%	57.1%	81.8%	61.1%	63.8%	58.8%	61.0%	
Disagree	15.3%	17.8%	16.5%	17.9%	9.1%	15.6%	14.3%	20.6%	16.9%	
Strongly disagree	1.9%	0.0%	1.2%	0.0%	0.0%	0.0%	2.7%	0.0%	1.7%	
Total (n)	308	45	582	84	11	167	224	34	415	
Mean	3.02	3.00	3.02	3.07	3.00	3.08	3.00	3.00	3.00	
Standard deviation	0.66	0.60	0.65	0.65	0.45	0.62	0.67	0.65	0.66	
Significance	-			-			-			
Effect size	-	0.03	0.00	-	0.16	-0.02	-	0.00	0.00	
At least one faculty member has taken an interest in my development										
Strongly agree	39.3%	33.3%	37.5%	38.1%	36.4%	36.3%	39.7%	32.4%	37.9%	General Inter-personal Validation
Agree	53.9%	53.3%	53.8%	56.0%	45.5%	54.8%	53.1%	55.9%	53.4%	
Disagree	5.2%	13.3%	7.4%	4.8%	18.2%	7.7%	5.4%	11.8%	7.2%	
Strongly disagree	1.6%	0.0%	1.4%	1.2%	0.0%	1.2%	1.8%	0.0%	1.4%	
Total (n)	308	45	582	84	11	168	224	34	414	
Mean	3.31	3.20	3.27	3.31	3.18	3.26	3.31	3.21	3.28	
Standard deviation	0.64	0.66	0.66	0.62	0.75	0.65	0.66	0.64	0.66	
Significance	-			-			-			
Effect size	-	0.17	0.06	-	0.17	0.08	-	0.16	0.05	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel a sense of belonging to this campus										
Strongly agree	32.0%	23.9%	30.5%	34.5%	27.3%	31.1%	31.1%	22.9%	30.3%	
Agree	55.9%	60.9%	55.3%	52.4%	36.4%	52.1%	57.2%	68.6%	56.7%	Sense
Disagree	10.1%	13.0%	11.9%	10.7%	36.4%	15.6%	9.9%	5.7%	10.4%	of
Strongly disagree	2.0%	2.2%	2.2%	2.4%	0.0%	1.2%	1.8%	2.9%	2.7%	Belonging
Total (n)	306	46	580	84	11	167	222	35	413	
Mean	3.18	3.07	3.14	3.19	2.91	3.13	3.18	3.11	3.15	
Standard deviation	0.69	0.68	0.70	0.72	0.83	0.71	0.67	0.63	0.70	
Significance	-			-			-			
Effect size	-	0.16	0.06	-	0.34	0.08	-	0.11	0.04	
I am interested in seeking information about current social and political issues										
Strongly agree	10.1%	34.8%	16.2%	14.3%	45.5%	22.0%	8.5%	31.4%	13.8%	
Agree	50.5%	54.3%	51.5%	56.0%	54.5%	53.6%	48.4%	54.3%	50.7%	
Disagree	34.2%	10.9%	28.2%	26.2%	0.0%	22.6%	37.2%	14.3%	30.4%	
Strongly disagree	5.2%	0.0%	4.1%	3.6%	0.0%	1.8%	5.8%	0.0%	5.1%	
Total (n)	307	46	582	84	11	168	223	35	414	
Mean	2.65	3.24	2.80	2.81	3.45	2.96	2.60	3.17	2.73	
Standard deviation	0.73	0.64	0.75	0.72	0.52	0.72	0.73	0.66	0.76	
Significance	-	***	**	-	**		-	***	*	
Effect size	-	-0.92	-0.20	-	-1.23	-0.21	-	-0.86	-0.17	
Faculty encourage me to meet with them after or outside of class										
Strongly agree	26.7%	21.7%	28.7%	25.0%	18.2%	27.4%	27.4%	22.9%	29.2%	
Agree	59.0%	60.9%	59.6%	59.5%	54.5%	60.7%	58.7%	62.9%	59.2%	
Disagree	13.4%	15.2%	10.8%	14.3%	27.3%	11.3%	13.0%	11.4%	10.6%	
Strongly disagree	1.0%	2.2%	0.9%	1.2%	0.0%	0.6%	0.9%	2.9%	1.0%	
Total (n)	307	46	582	84	11	168	223	35	414	
Mean	3.11	3.02	3.16	3.08	2.91	3.15	3.13	3.06	3.17	
Standard deviation	0.65	0.68	0.64	0.66	0.70	0.63	0.65	0.68	0.64	
Significance	-			-			-			
Effect size	-	0.13	-0.08	-	0.24	-0.11	-	0.10	-0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
Faculty show concern about my progress										
Strongly agree	26.4%	19.6%	25.4%	25.0%	27.3%	25.0%	26.9%	17.1%	25.6%	
Agree	61.6%	63.0%	61.0%	65.5%	45.5%	63.7%	60.1%	68.6%	59.9%	
Disagree	10.4%	15.2%	12.4%	8.3%	27.3%	10.7%	11.2%	11.4%	13.0%	
Strongly disagree	1.6%	2.2%	1.2%	1.2%	0.0%	0.6%	1.8%	2.9%	1.4%	
Total (n)	307	46	582	84	11	168	223	35	414	
Mean	3.13	3.00	3.11	3.14	3.00	3.13	3.12	3.00	3.10	
Standard deviation	0.65	0.67	0.64	0.60	0.77	0.60	0.66	0.64	0.66	
Significance	-			-			-			
Effect size	-	0.19	0.03	-	0.18	0.02	-	0.19	0.03	
People in my community are counting on me to do well in college										
Strongly agree	33.6%	22.2%	32.5%	35.7%	18.2%	29.2%	32.7%	23.5%	33.9%	
Agree	47.9%	53.3%	51.3%	45.2%	54.5%	53.6%	48.9%	52.9%	50.4%	
Disagree	16.6%	20.0%	14.5%	16.7%	18.2%	14.9%	16.6%	20.6%	14.3%	
Strongly disagree	2.0%	4.4%	1.7%	2.4%	9.1%	2.4%	1.8%	2.9%	1.5%	
Total (n)	307	45	581	84	11	168	223	34	413	
Mean	3.13	2.93	3.15	3.14	2.82	3.10	3.13	2.97	3.17	
Standard deviation	0.75	0.78	0.72	0.78	0.87	0.73	0.74	0.76	0.72	
Significance	-			-			-			
Effect size	-	0.26	-0.03	-	0.37	0.05	-	0.21	-0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to see the world from someone else's perspective										
Highest 10%	25.6%	28.9%	25.9%	33.7%	36.4%	30.3%	22.5%	26.5%	24.1%	
Above average	47.5%	60.0%	49.4%	38.6%	54.5%	43.0%	50.9%	61.8%	52.0%	
Average	25.9%	8.9%	23.3%	25.3%	9.1%	23.6%	26.1%	8.8%	23.2%	
Below average	1.0%	2.2%	1.4%	2.4%	0.0%	3.0%	0.5%	2.9%	0.7%	Pluralistic
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Orientation
Total (n)	305	45	575	83	11	165	222	34	410	
Mean	3.98	4.16	4.00	4.04	4.27	4.01	3.95	4.12	4.00	
Standard deviation	0.75	0.67	0.74	0.83	0.65	0.82	0.71	0.69	0.71	
Significance	-			-			-			
Effect size	-	-0.27	-0.03	-	-0.35	0.04	-	-0.25	-0.07	
Tolerance of others with different beliefs										
Highest 10%	32.1%	48.9%	34.3%	34.9%	54.5%	37.0%	31.1%	47.1%	33.2%	
Above average	49.5%	42.2%	47.8%	42.2%	36.4%	39.4%	52.3%	44.1%	51.2%	
Average	15.7%	8.9%	15.7%	18.1%	9.1%	20.0%	14.9%	8.8%	13.9%	
Below average	2.6%	0.0%	2.3%	4.8%	0.0%	3.6%	1.8%	0.0%	1.7%	Pluralistic
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Orientation
Total (n)	305	45	575	83	11	165	222	34	410	
Mean	4.11	4.40	4.14	4.07	4.45	4.10	4.13	4.38	4.16	
Standard deviation	0.76	0.65	0.76	0.85	0.69	0.84	0.72	0.65	0.72	
Significance	-	*		-			-			
Effect size	-	-0.45	-0.04	-	-0.55	-0.04	-	-0.38	-0.04	
Openness to having my own views challenged										
Highest 10%	17.4%	31.1%	19.1%	19.3%	27.3%	21.2%	16.7%	32.4%	18.3%	
Above average	41.3%	46.7%	43.8%	41.0%	63.6%	43.0%	41.4%	41.2%	44.1%	
Average	33.8%	20.0%	31.7%	30.1%	9.1%	29.1%	35.1%	23.5%	32.7%	
Below average	6.2%	2.2%	4.5%	6.0%	0.0%	4.8%	6.3%	2.9%	4.4%	Pluralistic
Lowest 10%	1.3%	0.0%	0.9%	3.6%	0.0%	1.8%	0.5%	0.0%	0.5%	Orientation
Total (n)	305	45	575	83	11	165	222	34	410	
Mean	3.67	4.07	3.76	3.66	4.18	3.77	3.68	4.03	3.75	
Standard deviation	0.88	0.78	0.84	0.98	0.60	0.90	0.84	0.83	0.82	
Significance	-	**		-			-	*		
Effect size	-	-0.51	-0.11	-	-0.87	-0.12	-	-0.42	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to discuss and negotiate controversial issues										
Highest 10%	21.3%	26.7%	23.8%	36.1%	18.2%	33.3%	15.8%	29.4%	20.0%	
Above average	35.4%	57.8%	39.3%	37.3%	54.5%	41.8%	34.7%	58.8%	38.3%	
Average	34.4%	15.6%	31.0%	21.7%	27.3%	21.8%	39.2%	11.8%	34.6%	
Below average	8.5%	0.0%	5.7%	3.6%	0.0%	2.4%	10.4%	0.0%	7.1%	Pluralistic
Lowest 10%	0.3%	0.0%	0.2%	1.2%	0.0%	0.6%	0.0%	0.0%	0.0%	Orientation
Total (n)	305	45	575	83	11	165	222	34	410	
Mean	3.69	4.11	3.81	4.04	3.91	4.05	3.56	4.18	3.71	
Standard deviation	0.91	0.65	0.87	0.92	0.70	0.84	0.88	0.63	0.87	
Significance	-	**		-			-	***	*	
Effect size	-	-0.65	-0.14	-	0.19	-0.01	-	-0.98	-0.17	
Ability to work cooperatively with diverse people										
Highest 10%	32.5%	35.6%	33.6%	36.1%	27.3%	35.2%	31.1%	38.2%	32.9%	
Above average	45.2%	48.9%	46.3%	37.3%	45.5%	40.0%	48.2%	50.0%	48.8%	
Average	19.3%	15.6%	18.4%	22.9%	27.3%	22.4%	18.0%	11.8%	16.8%	
Below average	3.0%	0.0%	1.7%	3.6%	0.0%	2.4%	2.7%	0.0%	1.5%	Pluralistic
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Orientation
Total (n)	305	45	575	83	11	165	222	34	410	
Mean	4.07	4.20	4.12	4.06	4.00	4.08	4.08	4.26	4.13	
Standard deviation	0.80	0.69	0.76	0.86	0.77	0.82	0.77	0.67	0.73	
Significance	-			-			-			
Effect size	-	-0.19	-0.07	-	0.08	-0.02	-	-0.27	-0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Writing center										
Frequently	4.7%	2.3%	4.8%	8.6%	0.0%	5.6%	3.2%	3.0%	4.5%	
Occasionally	28.9%	38.6%	30.4%	27.2%	36.4%	29.0%	29.5%	39.4%	31.0%	
Not at all	66.4%	59.1%	64.8%	64.2%	63.6%	65.4%	67.3%	57.6%	64.5%	
Total (n)	301	44	562	81	11	162	220	33	400	
Mean	1.38	1.43	1.40	1.44	1.36	1.40	1.36	1.45	1.40	
Standard deviation	0.57	0.55	0.58	0.65	0.50	0.59	0.54	0.56	0.58	
Significance	-			-			-			
Effect size	-	-0.09	-0.03	-	0.16	0.07	-	-0.16	-0.07	
Tutoring or other academic assistance										
Frequently	9.6%	4.5%	9.4%	13.6%	0.0%	9.3%	8.2%	6.1%	9.5%	
Occasionally	34.6%	18.2%	36.3%	32.1%	0.0%	37.0%	35.5%	24.2%	36.0%	
Not at all	55.8%	77.3%	54.3%	54.3%	100.0%	53.7%	56.4%	69.7%	54.5%	
Total (n)	301	44	562	81	11	162	220	33	400	
Mean	1.54	1.27	1.55	1.59	1.00	1.56	1.52	1.36	1.55	
Standard deviation	0.67	0.54	0.66	0.72	0.00	0.66	0.64	0.60	0.66	
Significance	-	*		-	**		-			
Effect size	-	0.50	-0.02	-		0.05	-	0.27	-0.05	
Disability resource center										
Frequently	1.3%	2.3%	2.5%	2.5%	0.0%	3.1%	0.9%	3.0%	2.3%	
Occasionally	4.0%	0.0%	5.2%	6.2%	0.0%	9.3%	3.2%	0.0%	3.5%	
Not at all	94.7%	97.7%	92.3%	91.4%	100.0%	87.7%	95.9%	97.0%	94.3%	
Total (n)	301	44	562	81	11	162	220	33	400	
Mean	1.07	1.05	1.10	1.11	1.00	1.15	1.05	1.06	1.08	
Standard deviation	0.30	0.30	0.38	0.39	0.00	0.44	0.26	0.35	0.34	
Significance	-			-			-			
Effect size	-	0.07	-0.08	-		-0.09	-	-0.03	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Career counseling and advising										
Frequently	5.6%	6.8%	6.4%	7.4%	0.0%	6.8%	5.0%	9.1%	6.3%	
Occasionally	39.5%	43.2%	42.9%	37.0%	45.5%	43.8%	40.5%	42.4%	42.5%	
Not at all	54.8%	50.0%	50.7%	55.6%	54.5%	49.4%	54.5%	48.5%	51.3%	
Total (n)	301	44	562	81	11	162	220	33	400	
Mean	1.51	1.57	1.56	1.52	1.45	1.57	1.50	1.61	1.55	
Standard deviation	0.60	0.62	0.61	0.63	0.52	0.62	0.59	0.66	0.61	
Significance	-			-			-			
Effect size	-	-0.10	-0.08	-	0.13	-0.08	-	-0.17	-0.08	
Academic advising										
Frequently	22.9%	15.9%	20.5%	17.3%	0.0%	16.7%	25.0%	21.2%	22.0%	
Occasionally	66.8%	61.4%	67.4%	67.9%	63.6%	66.7%	66.4%	60.6%	67.8%	
Not at all	10.3%	22.7%	12.1%	14.8%	36.4%	16.7%	8.6%	18.2%	10.3%	
Total (n)	301	44	562	81	11	162	220	33	400	
Mean	2.13	1.93	2.08	2.02	1.64	2.00	2.16	2.03	2.12	
Standard deviation	0.56	0.62	0.56	0.57	0.50	0.58	0.56	0.64	0.56	
Significance	-	*		-	*		-			
Effect size	-	0.32	0.09	-	0.76	0.03	-	0.20	0.07	
Transcript review										
Frequently	4.0%	2.3%	3.7%	2.5%	0.0%	2.5%	4.5%	3.0%	4.3%	
Occasionally	28.2%	31.8%	30.1%	29.6%	36.4%	34.6%	27.7%	30.3%	28.3%	
Not at all	67.8%	65.9%	66.2%	67.9%	63.6%	63.0%	67.7%	66.7%	67.5%	
Total (n)	301	44	562	81	11	162	220	33	400	
Mean	1.36	1.36	1.38	1.35	1.36	1.40	1.37	1.36	1.37	
Standard deviation	0.56	0.53	0.56	0.53	0.50	0.54	0.57	0.55	0.56	
Significance	-			-			-			
Effect size	-	0.00	-0.04	-	-0.02	-0.09	-	0.02	0.00	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Financial aid advising										
Frequently	8.3%	6.8%	8.4%	8.6%	9.1%	9.3%	8.2%	6.1%	8.0%	
Occasionally	42.5%	27.3%	43.0%	35.8%	27.3%	42.2%	45.0%	27.3%	43.3%	
Not at all	49.2%	65.9%	48.7%	55.6%	63.6%	48.4%	46.8%	66.7%	48.8%	
Total (n)	301	44	561	81	11	161	220	33	400	
Mean	1.59	1.41	1.60	1.53	1.45	1.61	1.61	1.39	1.59	
Standard deviation	0.64	0.62	0.64	0.65	0.69	0.65	0.63	0.61	0.63	
Significance	-			-			-			
Effect size	-	0.29	-0.02	-	0.12	-0.12	-	0.36	0.03	
Study skills advising										
Frequently	2.7%	0.0%	2.3%	1.2%	0.0%	1.9%	3.2%	0.0%	2.5%	
Occasionally	16.6%	0.0%	16.0%	25.9%	0.0%	22.8%	13.2%	0.0%	13.3%	
Not at all	80.7%	100.0%	81.6%	72.8%	100.0%	75.3%	83.6%	100.0%	84.2%	
Total (n)	301	43	561	81	11	162	220	32	399	
Mean	1.22	1.00	1.21	1.28	1.00	1.27	1.20	1.00	1.18	
Standard deviation	0.47	0.00	0.46	0.48	0.00	0.48	0.47	0.00	0.45	
Significance	-	**		-			-	*		
Effect size	-		0.02	-		0.02	-		0.04	
Student health services										
Frequently	4.7%	6.8%	6.4%	4.9%	0.0%	4.3%	4.5%	9.1%	7.3%	
Occasionally	46.2%	27.3%	42.9%	39.5%	9.1%	38.3%	48.6%	33.3%	44.8%	
Not at all	49.2%	65.9%	50.7%	55.6%	90.9%	57.4%	46.8%	57.6%	48.0%	
Total (n)	301	44	562	81	11	162	220	33	400	
Mean	1.55	1.41	1.56	1.49	1.09	1.47	1.58	1.52	1.59	
Standard deviation	0.58	0.62	0.61	0.59	0.30	0.58	0.58	0.67	0.62	
Significance	-			-	*		-			
Effect size	-	0.23	-0.02	-	1.33	0.03	-	0.09	-0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Student psychological services										
Frequently	2.0%	0.0%	3.0%	4.9%	0.0%	4.3%	0.9%	0.0%	2.5%	
Occasionally	6.3%	9.1%	8.7%	9.9%	9.1%	11.1%	5.0%	9.1%	7.8%	
Not at all	91.7%	90.9%	88.3%	85.2%	90.9%	84.6%	94.1%	90.9%	89.8%	
Total (n)	301	44	562	81	11	162	220	33	400	
Mean	1.10	1.09	1.15	1.20	1.09	1.20	1.07	1.09	1.13	
Standard deviation	0.36	0.29	0.43	0.51	0.30	0.50	0.29	0.29	0.40	
Significance	-			-			-			
Effect size	-	0.03	-0.12	-	0.37	0.00	-	-0.07	-0.15	
Since entering this college, how often have you:										
Attended professor's office hours										
Frequently	25.2%	18.2%	24.0%	33.3%	9.1%	27.2%	22.3%	21.2%	22.8%	
Occasionally	64.5%	68.2%	65.1%	53.1%	72.7%	61.7%	68.6%	66.7%	66.5%	
Not at all	10.3%	13.6%	10.9%	13.6%	18.2%	11.1%	9.1%	12.1%	10.8%	
Total (n)	301	44	562	81	11	162	220	33	400	
Mean	2.15	2.05	2.13	2.20	1.91	2.16	2.13	2.09	2.12	
Standard deviation	0.58	0.57	0.58	0.66	0.54	0.60	0.55	0.58	0.57	
Significance	-			-			-			
Effect size	-	0.18	0.03	-	0.54	0.07	-	0.07	0.02	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in study groups										
Frequently	22.3%	25.0%	24.6%	18.5%	9.1%	20.4%	23.6%	30.3%	26.3%	
Occasionally	53.5%	40.9%	53.0%	48.1%	45.5%	53.1%	55.5%	39.4%	53.0%	
Not at all	24.3%	34.1%	22.4%	33.3%	45.5%	26.5%	20.9%	30.3%	20.8%	
Total (n)	301	44	562	81	11	162	220	33	400	
Mean	1.98	1.91	2.02	1.85	1.64	1.94	2.03	2.00	2.06	
Standard deviation	0.68	0.77	0.69	0.71	0.67	0.68	0.67	0.79	0.68	
Significance	-			-			-			
Effect size	-	0.09	-0.06	-	0.31	-0.13	-	0.04	-0.04	
Read this college's catalog (paper or online)										
Frequently	13.3%	15.9%	16.4%	12.3%	18.2%	16.0%	13.7%	15.2%	16.5%	
Occasionally	52.3%	47.7%	53.5%	39.5%	45.5%	48.8%	57.1%	48.5%	55.4%	
Not at all	34.3%	36.4%	30.1%	48.1%	36.4%	35.2%	29.2%	36.4%	28.1%	
Total (n)	300	44	561	81	11	162	219	33	399	
Mean	1.79	1.80	1.86	1.64	1.82	1.81	1.84	1.79	1.88	
Standard deviation	0.66	0.70	0.67	0.69	0.75	0.69	0.64	0.70	0.66	
Significance	-			-			-			
Effect size	-	-0.01	-0.10	-	-0.24	-0.25	-	0.07	-0.06	
Participated in programs for students who are parents										
Frequently	1.0%	0.0%	1.1%	2.5%	0.0%	1.9%	0.5%	0.0%	0.8%	
Occasionally	3.0%	2.3%	4.3%	7.4%	0.0%	8.6%	1.4%	3.0%	2.5%	
Not at all	96.0%	97.7%	94.7%	90.1%	100.0%	89.5%	98.2%	97.0%	96.8%	
Total (n)	301	44	562	81	11	162	220	33	400	
Mean	1.05	1.02	1.06	1.12	1.00	1.12	1.02	1.03	1.04	
Standard deviation	0.26	0.15	0.29	0.40	0.00	0.38	0.18	0.17	0.23	
Significance	-			-			-			
Effect size	-	0.20	-0.03	-		0.00	-	-0.06	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Discussed course content with students outside of class										
Frequently	65.8%	63.6%	64.9%	59.3%	54.5%	58.0%	68.2%	66.7%	67.8%	
Occasionally	29.6%	29.5%	31.1%	33.3%	45.5%	37.0%	28.2%	24.2%	28.8%	
Not at all	4.7%	6.8%	3.9%	7.4%	0.0%	4.9%	3.6%	9.1%	3.5%	
Total (n)	301	44	562	81	11	162	220	33	400	
Mean	2.61	2.57	2.61	2.52	2.55	2.53	2.65	2.58	2.64	
Standard deviation	0.58	0.62	0.56	0.63	0.52	0.59	0.55	0.66	0.55	
Significance	-			-			-			
Effect size	-	0.06	0.00	-	-0.06	-0.02	-	0.11	0.02	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Encourages students to have a public voice and share their ideas openly										
Strongly agree	37.8%	57.5%	38.8%	36.8%	55.6%	34.4%	38.2%	58.1%	40.5%	
Agree	56.9%	42.5%	56.0%	55.3%	44.4%	58.3%	57.5%	41.9%	55.1%	
Disagree	4.9%	0.0%	4.5%	7.9%	0.0%	6.6%	3.8%	0.0%	3.7%	
Strongly disagree	0.3%	0.0%	0.7%	0.0%	0.0%	0.7%	0.5%	0.0%	0.8%	
Total (n)	288	40	534	76	9	151	212	31	383	
Mean	3.32	3.58	3.33	3.29	3.56	3.26	3.33	3.58	3.35	
Standard deviation	0.58	0.50	0.60	0.61	0.53	0.61	0.57	0.50	0.59	
Significance	-	**		-			-	*		
Effect size	-	-0.52	-0.02	-	-0.51	0.05	-	-0.50	-0.03	
Has a long-standing commitment to diversity										
Strongly agree	39.7%	32.5%	35.5%	41.3%	33.3%	34.0%	39.2%	32.3%	36.0%	
Agree	55.4%	52.5%	54.4%	53.3%	44.4%	54.7%	56.1%	54.8%	54.3%	Institutional
Disagree	4.5%	15.0%	9.4%	5.3%	22.2%	10.7%	4.2%	12.9%	8.9%	Commitment
Strongly disagree	0.3%	0.0%	0.8%	0.0%	0.0%	0.7%	0.5%	0.0%	0.8%	to Diversity
Total (n)	287	40	533	75	9	150	212	31	383	
Mean	3.34	3.18	3.25	3.36	3.11	3.22	3.34	3.19	3.26	
Standard deviation	0.58	0.68	0.65	0.58	0.78	0.65	0.58	0.65	0.65	
Significance	-			-			-			
Effect size	-	0.24	0.14	-	0.32	0.22	-	0.23	0.12	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Accurately reflects the diversity of its student body in publications (e.g., brochures, website)										
Strongly agree	31.4%	30.0%	28.1%	26.7%	22.2%	22.0%	33.0%	32.3%	30.5%	
Agree	60.6%	52.5%	58.3%	61.3%	44.4%	61.3%	60.4%	54.8%	57.2%	Institutional
Disagree	7.7%	12.5%	11.3%	12.0%	22.2%	14.0%	6.1%	9.7%	10.2%	Commitment
Strongly disagree	0.3%	5.0%	2.3%	0.0%	11.1%	2.7%	0.5%	3.2%	2.1%	to Diversity
Total (n)	287	40	533	75	9	150	212	31	383	
Mean	3.23	3.08	3.12	3.15	2.78	3.03	3.26	3.16	3.16	
Standard deviation	0.59	0.80	0.69	0.61	0.97	0.68	0.59	0.73	0.68	
Significance	-		*	-			-			
Effect size	-	0.19	0.16	-	0.38	0.18	-	0.14	0.15	
Appreciates differences in sexual orientation										
Strongly agree	36.6%	62.5%	36.0%	28.0%	55.6%	28.0%	39.6%	64.5%	39.2%	
Agree	61.0%	37.5%	55.2%	70.7%	44.4%	60.7%	57.5%	35.5%	53.0%	Institutional
Disagree	1.4%	0.0%	5.3%	1.3%	0.0%	8.7%	1.4%	0.0%	3.9%	Commitment
Strongly disagree	1.0%	0.0%	3.6%	0.0%	0.0%	2.7%	1.4%	0.0%	3.9%	to Diversity
Total (n)	287	40	533	75	9	150	212	31	383	
Mean	3.33	3.63	3.24	3.27	3.56	3.14	3.35	3.65	3.27	
Standard deviation	0.56	0.49	0.71	0.47	0.53	0.68	0.59	0.49	0.72	
Significance	-	**		-			-	**		
Effect size	-	-0.61	0.13	-	-0.55	0.19	-	-0.61	0.11	
Promotes the appreciation of cultural differences										
Strongly agree	51.9%	47.5%	46.9%	44.0%	44.4%	40.0%	54.7%	48.4%	49.6%	
Agree	46.3%	50.0%	49.9%	53.3%	55.6%	55.3%	43.9%	48.4%	47.8%	Institutional
Disagree	1.4%	2.5%	2.6%	2.7%	0.0%	4.7%	0.9%	3.2%	1.8%	Commitment
Strongly disagree	0.3%	0.0%	0.6%	0.0%	0.0%	0.0%	0.5%	0.0%	0.8%	to Diversity
Total (n)	287	40	533	75	9	150	212	31	383	
Mean	3.50	3.45	3.43	3.41	3.44	3.35	3.53	3.45	3.46	
Standard deviation	0.55	0.55	0.58	0.55	0.53	0.57	0.55	0.57	0.58	
Significance	-			-			-			
Effect size	-	0.09	0.12	-	-0.06	0.11	-	0.14	0.12	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Has campus administrators who regularly speak about the value of diversity										
Strongly agree	27.9%	30.0%	28.1%	22.7%	11.1%	22.0%	29.7%	35.5%	30.5%	
Agree	51.9%	52.5%	51.6%	54.7%	77.8%	58.7%	50.9%	45.2%	48.8%	Institutional Commitment to Diversity
Disagree	18.8%	17.5%	18.9%	22.7%	11.1%	19.3%	17.5%	19.4%	18.8%	
Strongly disagree	1.4%	0.0%	1.3%	0.0%	0.0%	0.0%	1.9%	0.0%	1.8%	
Total (n)	287	40	533	75	9	150	212	31	383	
Mean	3.06	3.13	3.07	3.00	3.00	3.03	3.08	3.16	3.08	
Standard deviation	0.72	0.69	0.72	0.68	0.50	0.64	0.74	0.73	0.75	
Significance	-			-			-			
Effect size	-	-0.10	-0.01	-	0.00	-0.05	-	-0.11	0.00	
Has a lot of racial tension										
Strongly agree	0.7%	2.5%	2.1%	1.3%	0.0%	1.3%	0.5%	3.2%	2.3%	
Agree	6.6%	2.5%	7.9%	17.3%	0.0%	14.7%	2.8%	3.2%	5.2%	
Disagree	44.6%	50.0%	46.2%	33.3%	77.8%	40.7%	48.6%	41.9%	48.3%	
Strongly disagree	48.1%	45.0%	43.9%	48.0%	22.2%	43.3%	48.1%	51.6%	44.1%	
Total (n)	287	40	533	75	9	150	212	31	383	
Mean	1.60	1.63	1.68	1.72	1.78	1.74	1.56	1.58	1.66	
Standard deviation	0.64	0.67	0.71	0.80	0.44	0.75	0.58	0.72	0.69	
Significance	-			-			-			
Effect size	-	-0.04	-0.11	-	-0.14	-0.03	-	-0.03	-0.14	
Provides the financial support I need to stay enrolled										
Strongly agree	21.6%	7.5%	19.0%	24.0%	0.0%	19.3%	20.8%	9.7%	18.8%	
Agree	55.7%	62.5%	58.1%	57.3%	66.7%	61.3%	55.2%	61.3%	56.8%	
Disagree	18.5%	27.5%	18.4%	16.0%	33.3%	16.0%	19.3%	25.8%	19.4%	
Strongly disagree	4.2%	2.5%	4.5%	2.7%	0.0%	3.3%	4.7%	3.2%	5.0%	
Total (n)	287	40	532	75	9	150	212	31	382	
Mean	2.95	2.75	2.92	3.03	2.67	2.97	2.92	2.77	2.90	
Standard deviation	0.75	0.63	0.74	0.72	0.50	0.70	0.77	0.67	0.76	
Significance	-			-			-			
Effect size	-	0.32	0.04	-	0.72	0.09	-	0.22	0.03	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Dined or shared a meal										
Very often	17.2%	25.6%	25.3%	27.0%	22.2%	29.7%	13.7%	26.7%	23.5%	Positive Cross-Racial Interaction
Often	21.1%	46.2%	23.8%	17.6%	55.6%	23.0%	22.3%	43.3%	24.1%	
Sometimes	31.6%	15.4%	27.2%	21.6%	11.1%	23.0%	35.1%	16.7%	28.9%	
Seldom	18.9%	5.1%	14.2%	20.3%	0.0%	12.8%	18.5%	6.7%	14.7%	
Never	11.2%	7.7%	9.6%	13.5%	11.1%	11.5%	10.4%	6.7%	8.8%	
Total (n)	285	39	522	74	9	148	211	30	374	
Mean	3.14	3.77	3.41	3.24	3.78	3.47	3.10	3.77	3.39	
Standard deviation	1.23	1.13	1.27	1.40	1.20	1.34	1.17	1.14	1.24	
Significance	-	**	**	-			-	**	**	
Effect size	-	-0.56	-0.21	-	-0.45	-0.17	-	-0.59	-0.23	
Had meaningful and honest discussions about race/ethnic relations outside of class										
Very often	10.9%	10.5%	14.0%	13.5%	0.0%	13.6%	10.0%	13.3%	14.2%	Positive Cross-Racial Interaction
Often	11.9%	34.2%	16.5%	14.9%	50.0%	21.1%	10.9%	30.0%	14.7%	
Sometimes	35.4%	21.1%	31.0%	33.8%	12.5%	28.6%	36.0%	23.3%	31.9%	
Seldom	21.1%	28.9%	22.3%	10.8%	37.5%	19.0%	24.6%	26.7%	23.6%	
Never	20.7%	5.3%	16.2%	27.0%	0.0%	17.7%	18.5%	6.7%	15.5%	
Total (n)	285	38	520	74	8	147	211	30	373	
Mean	2.71	3.16	2.90	2.77	3.13	2.94	2.69	3.17	2.88	
Standard deviation	1.23	1.13	1.26	1.36	0.99	1.29	1.19	1.18	1.25	
Significance	-	*	*	-			-	*		
Effect size	-	-0.40	-0.15	-	-0.36	-0.13	-	-0.41	-0.15	
Had guarded, cautious interactions										
Very often	1.4%	0.0%	2.3%	4.1%	0.0%	2.7%	0.5%	0.0%	2.1%	Negative Cross-Racial Interaction
Often	3.9%	5.3%	4.6%	6.8%	0.0%	7.5%	2.8%	6.7%	3.5%	
Sometimes	18.9%	18.4%	18.3%	21.6%	37.5%	21.8%	18.0%	13.3%	16.9%	
Seldom	34.7%	34.2%	33.5%	32.4%	25.0%	30.6%	35.5%	36.7%	34.6%	
Never	41.1%	42.1%	41.3%	35.1%	37.5%	37.4%	43.1%	43.3%	42.9%	
Total (n)	285	38	520	74	8	147	211	30	373	
Mean	1.90	1.87	1.93	2.12	2.00	2.07	1.82	1.83	1.87	
Standard deviation	0.93	0.91	0.99	1.10	0.93	1.07	0.86	0.91	0.96	
Significance	-			-			-			
Effect size	-	0.03	-0.03	-	0.13	0.05	-	-0.01	-0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Shared personal feelings and problems										
Very often	8.8%	13.2%	14.3%	9.5%	12.5%	12.9%	8.5%	13.3%	14.8%	
Often	19.3%	31.6%	21.6%	17.6%	37.5%	21.1%	19.9%	30.0%	21.8%	Positive Cross-Racial Interaction
Sometimes	31.9%	18.4%	30.8%	33.8%	12.5%	32.0%	31.3%	20.0%	30.4%	
Seldom	18.9%	18.4%	16.2%	17.6%	25.0%	15.6%	19.4%	16.7%	16.4%	
Never	21.1%	18.4%	17.1%	21.6%	12.5%	18.4%	20.9%	20.0%	16.7%	
Total (n)	285	38	519	74	8	147	211	30	372	
Mean	2.76	3.03	3.00	2.76	3.13	2.95	2.76	3.00	3.02	
Standard deviation	1.23	1.35	1.28	1.25	1.36	1.28	1.23	1.36	1.28	
Significance	-		*	-			-		*	
Effect size	-	-0.20	-0.19	-	-0.27	-0.15	-	-0.18	-0.20	
Had tense, somewhat hostile interactions										
Very often	1.4%	0.0%	1.3%	2.7%	0.0%	1.4%	0.9%	0.0%	1.3%	
Often	1.1%	2.6%	2.1%	0.0%	0.0%	3.4%	1.4%	3.3%	1.6%	Negative Cross-Racial Interaction
Sometimes	2.8%	0.0%	5.4%	8.1%	0.0%	10.9%	0.9%	0.0%	3.2%	
Seldom	18.6%	13.2%	16.3%	18.9%	12.5%	16.3%	18.5%	13.3%	16.4%	
Never	76.1%	84.2%	74.8%	70.3%	87.5%	68.0%	78.2%	83.3%	77.5%	
Total (n)	285	38	520	74	8	147	211	30	373	
Mean	1.33	1.21	1.39	1.46	1.13	1.54	1.28	1.23	1.33	
Standard deviation	0.71	0.58	0.80	0.86	0.35	0.92	0.65	0.63	0.74	
Significance	-			-			-			
Effect size	-	0.21	-0.07	-	0.94	-0.09	-	0.08	-0.07	
Had intellectual discussions outside of class										
Very often	14.4%	21.1%	18.5%	18.9%	12.5%	18.4%	12.8%	23.3%	18.5%	
Often	24.2%	21.1%	25.6%	23.0%	37.5%	28.6%	24.6%	16.7%	24.4%	Positive Cross-Racial Interaction
Sometimes	28.1%	42.1%	29.8%	29.7%	37.5%	32.0%	27.5%	43.3%	29.0%	
Seldom	17.9%	10.5%	14.6%	14.9%	12.5%	12.9%	19.0%	10.0%	15.3%	
Never	15.4%	5.3%	11.5%	13.5%	0.0%	8.2%	16.1%	6.7%	12.9%	
Total (n)	285	38	520	74	8	147	211	30	373	
Mean	3.04	3.42	3.25	3.19	3.50	3.36	2.99	3.40	3.20	
Standard deviation	1.27	1.11	1.24	1.29	0.93	1.16	1.26	1.16	1.27	
Significance	-		*	-			-			
Effect size	-	-0.34	-0.17	-	-0.33	-0.15	-	-0.35	-0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Felt insulted or threatened because of race/ethnicity										
Very often	0.0%	0.0%	1.0%	0.0%	0.0%	0.7%	0.0%	0.0%	1.1%	
Often	2.1%	0.0%	3.1%	4.1%	0.0%	6.1%	1.4%	0.0%	1.9%	Negative Cross-Racial Interaction
Sometimes	4.6%	5.3%	6.2%	8.1%	0.0%	8.8%	3.3%	6.7%	5.1%	
Seldom	9.8%	13.2%	11.3%	12.2%	25.0%	13.6%	9.0%	10.0%	10.5%	
Never	83.5%	81.6%	78.5%	75.7%	75.0%	70.7%	86.3%	83.3%	81.5%	
Total (n)	285	38	520	74	8	147	211	30	373	
Mean	1.25	1.24	1.37	1.41	1.25	1.52	1.20	1.23	1.31	
Standard deviation	0.64	0.54	0.81	0.81	0.46	0.94	0.56	0.57	0.75	
Significance	-		*	-			-			
Effect size	-	0.02	-0.15	-	0.35	-0.12	-	-0.05	-0.15	
Studied or prepared for class										
Very often	15.8%	18.4%	21.9%	16.2%	12.5%	19.7%	15.6%	20.0%	22.8%	
Often	18.2%	28.9%	21.2%	17.6%	37.5%	23.8%	18.5%	26.7%	20.1%	Positive Cross-Racial Interaction
Sometimes	26.7%	39.5%	28.3%	29.7%	37.5%	32.7%	25.6%	40.0%	26.5%	
Seldom	19.3%	5.3%	13.8%	17.6%	12.5%	10.2%	19.9%	3.3%	15.3%	
Never	20.0%	7.9%	14.8%	18.9%	0.0%	13.6%	20.4%	10.0%	15.3%	
Total (n)	285	38	520	74	8	147	211	30	373	
Mean	2.91	3.45	3.22	2.95	3.50	3.26	2.89	3.43	3.20	
Standard deviation	1.34	1.11	1.33	1.33	0.93	1.27	1.35	1.17	1.36	
Significance	-	*	**	-			-	*	**	
Effect size	-	-0.49	-0.23	-	-0.59	-0.24	-	-0.46	-0.23	
Socialized or partied										
Very often	18.2%	23.7%	23.3%	25.7%	25.0%	24.5%	15.6%	23.3%	22.8%	
Often	18.6%	42.1%	23.1%	14.9%	62.5%	26.5%	19.9%	36.7%	21.7%	Positive Cross-Racial Interaction
Sometimes	31.2%	18.4%	28.8%	25.7%	0.0%	27.2%	33.2%	23.3%	29.5%	
Seldom	19.6%	5.3%	15.2%	17.6%	0.0%	10.2%	20.4%	6.7%	17.2%	
Never	12.3%	10.5%	9.6%	16.2%	12.5%	11.6%	10.9%	10.0%	8.8%	
Total (n)	285	38	520	74	8	147	211	30	373	
Mean	3.11	3.63	3.35	3.16	3.88	3.42	3.09	3.57	3.32	
Standard deviation	1.26	1.22	1.26	1.41	1.25	1.28	1.21	1.22	1.25	
Significance	-	*	**	-			-	*	*	
Effect size	-	-0.43	-0.19	-	-0.58	-0.20	-	-0.39	-0.18	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Influencing the political structure (e.g., voting, education campaigns, get-out-the-vote efforts)										
Essential	11.8%	18.2%	13.1%	17.1%	50.0%	17.6%	10.0%	11.1%	11.3%	
Very important	26.6%	36.4%	27.3%	30.0%	33.3%	30.1%	25.4%	37.0%	26.2%	
Somewhat important	43.5%	42.4%	44.4%	38.6%	16.7%	38.2%	45.3%	48.1%	46.8%	
Not important	18.1%	3.0%	15.2%	14.3%	0.0%	14.0%	19.4%	3.7%	15.7%	
Total (n)	271	33	480	70	6	136	201	27	344	
Mean	2.32	2.70	2.38	2.50	3.33	2.51	2.26	2.56	2.33	
Standard deviation	0.90	0.81	0.90	0.94	0.82	0.94	0.88	0.75	0.87	
Significance	-	*		-	*		-			
Effect size	-	-0.47	-0.07	-	-1.01	-0.01	-	-0.40	-0.08	
Keeping up to date with political affairs										
Essential	9.6%	18.2%	11.5%	14.3%	50.0%	16.2%	8.0%	11.1%	9.6%	
Very important	31.4%	42.4%	31.3%	37.1%	16.7%	36.8%	29.4%	48.1%	29.1%	
Somewhat important	45.0%	36.4%	45.6%	42.9%	33.3%	41.2%	45.8%	37.0%	47.4%	Social Agency
Not important	14.0%	3.0%	11.7%	5.7%	0.0%	5.9%	16.9%	3.7%	14.0%	
Total (n)	271	33	480	70	6	136	201	27	344	
Mean	2.37	2.76	2.43	2.60	3.17	2.63	2.28	2.67	2.34	
Standard deviation	0.84	0.79	0.84	0.81	0.98	0.82	0.84	0.73	0.84	
Significance	-	*		-			-	*		
Effect size	-	-0.49	-0.07	-	-0.58	-0.04	-	-0.53	-0.07	
Influencing social values										
Essential	14.1%	33.3%	16.7%	17.1%	66.7%	19.1%	13.1%	25.9%	15.8%	
Very important	40.1%	39.4%	41.0%	40.0%	33.3%	39.7%	40.2%	40.7%	41.5%	
Somewhat important	39.8%	27.3%	35.6%	41.4%	0.0%	36.0%	39.2%	33.3%	35.4%	Social Agency
Not important	5.9%	0.0%	6.7%	1.4%	0.0%	5.1%	7.5%	0.0%	7.3%	
Total (n)	269	33	478	70	6	136	199	27	342	
Mean	2.62	3.06	2.68	2.73	3.67	2.73	2.59	2.93	2.66	
Standard deviation	0.80	0.79	0.83	0.76	0.52	0.83	0.81	0.78	0.83	
Significance	-	**		-	**		-	*		
Effect size	-	-0.56	-0.07	-	-1.81	0.00	-	-0.44	-0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to correct social and economic inequalities										
Essential	21.0%	48.5%	23.8%	20.0%	100.0%	23.5%	21.4%	37.0%	23.8%	
Very important	41.0%	30.3%	40.2%	40.0%	0.0%	41.2%	41.3%	37.0%	39.8%	
Somewhat important	32.1%	18.2%	30.6%	35.7%	0.0%	31.6%	30.8%	22.2%	30.2%	
Not important	5.9%	3.0%	5.4%	4.3%	0.0%	3.7%	6.5%	3.7%	6.1%	
Total (n)	271	33	480	70	6	136	201	27	344	
Mean	2.77	3.24	2.82	2.76	4.00	2.85	2.78	3.07	2.81	
Standard deviation	0.85	0.87	0.85	0.82	0.00	0.82	0.86	0.87	0.87	
Significance	-	**		-	***		-			
Effect size	-	-0.54	-0.06	-		-0.11	-	-0.33	-0.03	
Raising a family										
Essential	32.1%	30.3%	32.1%	34.3%	66.7%	36.8%	31.3%	22.2%	30.2%	
Very important	39.9%	33.3%	37.7%	40.0%	0.0%	33.8%	39.8%	40.7%	39.2%	
Somewhat important	16.2%	24.2%	17.7%	15.7%	33.3%	19.9%	16.4%	22.2%	16.9%	
Not important	11.8%	12.1%	12.5%	10.0%	0.0%	9.6%	12.4%	14.8%	13.7%	
Total (n)	271	33	480	70	6	136	201	27	344	
Mean	2.92	2.82	2.89	2.99	3.33	2.98	2.90	2.70	2.86	
Standard deviation	0.98	1.01	0.99	0.96	1.03	0.98	0.98	0.99	1.00	
Significance	-			-			-			
Effect size	-	0.10	0.03	-	-0.33	0.01	-	0.20	0.04	
Helping to promote racial understanding										
Essential	22.5%	45.5%	26.0%	21.4%	33.3%	22.1%	22.9%	48.1%	27.6%	
Very important	41.7%	39.4%	41.3%	38.6%	50.0%	41.9%	42.8%	37.0%	41.0%	
Somewhat important	31.4%	15.2%	27.9%	32.9%	16.7%	29.4%	30.8%	14.8%	27.3%	Social Agency
Not important	4.4%	0.0%	4.8%	7.1%	0.0%	6.6%	3.5%	0.0%	4.1%	
Total (n)	271	33	480	70	6	136	201	27	344	
Mean	2.82	3.30	2.89	2.74	3.17	2.79	2.85	3.33	2.92	
Standard deviation	0.83	0.73	0.85	0.88	0.75	0.86	0.81	0.73	0.84	
Significance	-	**		-			-	**		
Effect size	-	-0.66	-0.08	-	-0.57	-0.06	-	-0.66	-0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to achieve greater gender equity										
Essential	25.8%	51.5%	27.3%	14.3%	50.0%	16.2%	29.9%	51.9%	31.7%	
Very important	41.0%	33.3%	39.2%	41.4%	0.0%	37.5%	40.8%	40.7%	39.8%	
Somewhat important	29.5%	15.2%	28.5%	37.1%	50.0%	38.2%	26.9%	7.4%	24.7%	
Not important	3.7%	0.0%	5.0%	7.1%	0.0%	8.1%	2.5%	0.0%	3.8%	
Total (n)	271	33	480	70	6	136	201	27	344	
Mean	2.89	3.36	2.89	2.63	3.00	2.62	2.98	3.44	2.99	
Standard deviation	0.83	0.74	0.86	0.82	1.10	0.85	0.82	0.64	0.85	
Significance	-	**		-			-	**		
Effect size	-	-0.64	0.00	-	-0.34	0.01	-	-0.72	-0.01	
Creating a plan to achieve my career goals										
Essential	60.1%	63.6%	58.5%	50.0%	66.7%	50.0%	63.7%	63.0%	61.9%	
Very important	32.5%	30.3%	33.3%	34.3%	16.7%	35.3%	31.8%	33.3%	32.6%	
Somewhat important	7.0%	6.1%	7.9%	15.7%	16.7%	14.7%	4.0%	3.7%	5.2%	
Not important	0.4%	0.0%	0.2%	0.0%	0.0%	0.0%	0.5%	0.0%	0.3%	
Total (n)	271	33	480	70	6	136	201	27	344	
Mean	3.52	3.58	3.50	3.34	3.50	3.35	3.59	3.59	3.56	
Standard deviation	0.64	0.61	0.65	0.74	0.84	0.73	0.59	0.57	0.61	
Significance	-			-			-			
Effect size	-	-0.10	0.03	-	-0.19	-0.01	-	0.00	0.05	
Being very well-off financially										
Essential	32.5%	36.4%	30.8%	34.3%	16.7%	27.9%	31.8%	40.7%	32.0%	
Very important	40.2%	30.3%	36.5%	38.6%	33.3%	36.8%	40.8%	29.6%	36.3%	
Somewhat important	22.9%	33.3%	28.3%	24.3%	50.0%	32.4%	22.4%	29.6%	26.7%	
Not important	4.4%	0.0%	4.4%	2.9%	0.0%	2.9%	5.0%	0.0%	4.9%	
Total (n)	271	33	480	70	6	136	201	27	344	
Mean	3.01	3.03	2.94	3.04	2.67	2.90	3.00	3.11	2.95	
Standard deviation	0.86	0.85	0.87	0.84	0.82	0.85	0.86	0.85	0.89	
Significance	-			-			-			
Effect size	-	-0.02	0.08	-	0.45	0.16	-	-0.13	0.06	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Becoming a community leader										
Essential	17.8%	18.2%	19.0%	20.0%	0.0%	19.1%	17.0%	22.2%	19.0%	
Very important	36.3%	45.5%	38.2%	38.6%	50.0%	39.0%	35.5%	44.4%	37.9%	
Somewhat important	36.3%	33.3%	34.4%	30.0%	33.3%	30.9%	38.5%	33.3%	35.9%	Social
Not important	9.6%	3.0%	8.4%	11.4%	16.7%	11.0%	9.0%	0.0%	7.3%	Agency
Total (n)	270	33	479	70	6	136	200	27	343	
Mean	2.62	2.79	2.68	2.67	2.33	2.66	2.61	2.89	2.69	
Standard deviation	0.89	0.78	0.88	0.93	0.82	0.91	0.87	0.75	0.86	
Significance	-			-			-			
Effect size	-	-0.22	-0.07	-	0.41	0.01	-	-0.37	-0.09	
Helping others who are in difficulty										
Essential	38.7%	36.4%	42.9%	30.0%	50.0%	34.6%	41.8%	33.3%	46.2%	
Very important	49.8%	57.6%	46.0%	51.4%	50.0%	46.3%	49.3%	59.3%	45.9%	
Somewhat important	10.7%	6.1%	10.2%	17.1%	0.0%	17.6%	8.5%	7.4%	7.3%	Social
Not important	0.7%	0.0%	0.8%	1.4%	0.0%	1.5%	0.5%	0.0%	0.6%	Agency
Total (n)	271	33	480	70	6	136	201	27	344	
Mean	3.27	3.30	3.31	3.10	3.50	3.14	3.32	3.26	3.38	
Standard deviation	0.67	0.59	0.68	0.73	0.55	0.75	0.65	0.59	0.65	
Significance	-			-			-			
Effect size	-	-0.05	-0.06	-	-0.73	-0.05	-	0.10	-0.09	
Participating in a community action program										
Essential	14.8%	18.2%	17.3%	17.4%	0.0%	15.6%	13.9%	22.2%	18.0%	
Very important	39.6%	63.6%	41.5%	37.7%	66.7%	40.0%	40.3%	63.0%	42.2%	
Somewhat important	40.0%	18.2%	35.3%	37.7%	33.3%	36.3%	40.8%	14.8%	34.9%	Social
Not important	5.6%	0.0%	5.8%	7.2%	0.0%	8.1%	5.0%	0.0%	4.9%	Agency
Total (n)	270	33	479	69	6	135	201	27	344	
Mean	2.64	3.00	2.70	2.65	2.67	2.63	2.63	3.07	2.73	
Standard deviation	0.80	0.61	0.82	0.85	0.52	0.84	0.78	0.62	0.81	
Significance	-	*		-			-	**		
Effect size	-	-0.59	-0.07	-	-0.04	0.02	-	-0.71	-0.12	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
From a country other than your own										
Frequently	44.6%	69.7%	46.9%	48.6%	66.7%	47.8%	43.3%	70.4%	46.5%	Conversa-
Occasionally	50.6%	27.3%	47.9%	48.6%	33.3%	48.5%	51.2%	25.9%	47.7%	tions Across
Not at all	4.8%	3.0%	5.2%	2.9%	0.0%	3.7%	5.5%	3.7%	5.8%	Difference
Total (n)	271	33	478	70	6	134	201	27	344	
Mean	2.40	2.67	2.42	2.46	2.67	2.44	2.38	2.67	2.41	
Standard deviation	0.58	0.54	0.59	0.56	0.52	0.57	0.59	0.55	0.60	
Significance	-	*		-			-	*		
Effect size	-	-0.50	-0.03	-	-0.40	0.04	-	-0.53	-0.05	
From a religion different from your own										
Frequently	76.0%	97.0%	73.2%	74.3%	100.0%	68.7%	76.6%	96.3%	75.0%	Conversa-
Occasionally	22.5%	3.0%	24.7%	24.3%	0.0%	28.4%	21.9%	3.7%	23.3%	tions Across
Not at all	1.5%	0.0%	2.1%	1.4%	0.0%	3.0%	1.5%	0.0%	1.7%	Difference
Total (n)	271	33	478	70	6	134	201	27	344	
Mean	2.75	2.97	2.71	2.73	3.00	2.66	2.75	2.96	2.73	
Standard deviation	0.47	0.17	0.50	0.48	0.00	0.54	0.47	0.19	0.48	
Significance	-	**		-			-	*		
Effect size	-	-1.29	0.08	-		0.13	-	-1.11	0.04	
From a socioeconomic class different from your own										
Frequently	66.4%	81.8%	69.0%	65.7%	100.0%	67.2%	66.7%	77.8%	69.8%	Conversa-
Occasionally	31.7%	18.2%	28.9%	31.4%	0.0%	29.9%	31.8%	22.2%	28.5%	tions Across
Not at all	1.8%	0.0%	2.1%	2.9%	0.0%	3.0%	1.5%	0.0%	1.7%	Difference
Total (n)	271	33	478	70	6	134	201	27	344	
Mean	2.65	2.82	2.67	2.63	3.00	2.64	2.65	2.78	2.68	
Standard deviation	0.52	0.39	0.51	0.54	0.00	0.54	0.51	0.42	0.50	
Significance	-			-			-			
Effect size	-	-0.44	-0.04	-		-0.02	-	-0.31	-0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
Of a sexual orientation different from your own										
Frequently	53.9%	75.8%	52.9%	51.4%	66.7%	47.0%	54.7%	77.8%	55.2%	Conversa-
Occasionally	39.9%	21.2%	40.4%	42.9%	16.7%	45.5%	38.8%	22.2%	38.4%	tions Across
Not at all	6.3%	3.0%	6.7%	5.7%	16.7%	7.5%	6.5%	0.0%	6.4%	Difference
Total (n)	271	33	478	70	6	134	201	27	344	
Mean	2.48	2.73	2.46	2.46	2.50	2.40	2.48	2.78	2.49	
Standard deviation	0.61	0.52	0.62	0.61	0.84	0.63	0.62	0.42	0.62	
Significance	-	*		-			-	*		
Effect size	-	-0.48	0.03	-	-0.05	0.10	-	-0.71	-0.02	
With a disability										
Frequently	29.5%	24.2%	27.4%	24.3%	50.0%	23.1%	31.3%	18.5%	29.1%	Conversa-
Occasionally	60.5%	60.6%	58.8%	64.3%	33.3%	61.9%	59.2%	66.7%	57.6%	tions Across
Not at all	10.0%	15.2%	13.8%	11.4%	16.7%	14.9%	9.5%	14.8%	13.4%	Difference
Total (n)	271	33	478	70	6	134	201	27	344	
Mean	2.20	2.09	2.14	2.13	2.33	2.08	2.22	2.04	2.16	
Standard deviation	0.60	0.63	0.63	0.59	0.82	0.61	0.60	0.59	0.63	
Significance	-			-			-			
Effect size	-	0.17	0.10	-	-0.24	0.08	-	0.31	0.10	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Make an effort to get to know people from diverse backgrounds										Critical Conscious-ness and Action
Frequently	33.6%	64.5%	40.3%	27.1%	50.0%	29.8%	35.9%	68.0%	44.4%	
Occasionally	57.1%	32.3%	51.9%	61.4%	50.0%	60.3%	55.6%	28.0%	48.6%	
Not at all	9.3%	3.2%	7.8%	11.4%	0.0%	9.9%	8.6%	4.0%	6.9%	
Total (n)	268	31	464	70	6	131	198	25	333	
Mean	2.24	2.61	2.33	2.16	2.50	2.20	2.27	2.64	2.38	
Standard deviation	0.61	0.56	0.61	0.61	0.55	0.60	0.61	0.57	0.61	
Significance	-	**		-			-	**	*	
Effect size	-	-0.66	-0.15	-	-0.62	-0.07	-	-0.65	-0.18	
Use different points of view to make an argument										
Frequently	42.9%	64.5%	48.4%	50.0%	50.0%	51.9%	40.4%	68.0%	47.0%	
Occasionally	52.6%	35.5%	48.0%	47.1%	50.0%	45.8%	54.5%	32.0%	48.8%	Integration of Learning
Not at all	4.5%	0.0%	3.7%	2.9%	0.0%	2.3%	5.1%	0.0%	4.2%	
Total (n)	268	31	465	70	6	131	198	25	334	
Mean	2.38	2.65	2.45	2.47	2.50	2.50	2.35	2.68	2.43	
Standard deviation	0.57	0.49	0.57	0.56	0.55	0.55	0.58	0.48	0.57	
Significance	-	*		-			-	**		
Effect size	-	-0.55	-0.12	-	-0.05	-0.05	-	-0.69	-0.14	
Feel challenged to think more broadly about an issue										Critical Conscious-ness and Action
Frequently	48.5%	67.7%	54.6%	42.9%	66.7%	48.9%	50.5%	68.0%	56.9%	
Occasionally	47.0%	32.3%	42.2%	52.9%	33.3%	48.1%	44.9%	32.0%	39.8%	
Not at all	4.5%	0.0%	3.2%	4.3%	0.0%	3.1%	4.5%	0.0%	3.3%	
Total (n)	268	31	465	70	6	131	198	25	334	
Mean	2.44	2.68	2.51	2.39	2.67	2.46	2.46	2.68	2.54	
Standard deviation	0.58	0.48	0.56	0.57	0.52	0.56	0.58	0.48	0.56	
Significance	-	*		-			-			
Effect size	-	-0.50	-0.13	-	-0.54	-0.13	-	-0.46	-0.14	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Challenge others on issues of discrimination										Critical Conscious-ness and Action
Frequently	21.3%	48.4%	25.2%	15.7%	16.7%	16.8%	23.2%	56.0%	28.4%	
Occasionally	55.6%	41.9%	53.5%	64.3%	50.0%	66.4%	52.5%	40.0%	48.5%	
Not at all	23.1%	9.7%	21.3%	20.0%	33.3%	16.8%	24.2%	4.0%	23.1%	
Total (n)	268	31	465	70	6	131	198	25	334	
Mean	1.98	2.39	2.04	1.96	1.83	2.00	1.99	2.52	2.05	
Standard deviation	0.67	0.67	0.68	0.60	0.75	0.58	0.69	0.59	0.72	
Significance	-	**		-			-	***		
Effect size	-	-0.61	-0.09	-	0.17	-0.07	-	-0.90	-0.08	
Apply concepts from courses to real life situations										
Frequently	49.6%	54.8%	49.7%	45.7%	50.0%	41.2%	51.0%	56.0%	53.0%	
Occasionally	44.8%	45.2%	46.0%	48.6%	50.0%	53.4%	43.4%	44.0%	43.1%	Integration of Learning
Not at all	5.6%	0.0%	4.3%	5.7%	0.0%	5.3%	5.6%	0.0%	3.9%	
Total (n)	268	31	465	70	6	131	198	25	334	
Mean	2.44	2.55	2.45	2.40	2.50	2.36	2.45	2.56	2.49	
Standard deviation	0.60	0.51	0.58	0.60	0.55	0.58	0.60	0.51	0.57	
Significance	-			-			-			
Effect size	-	-0.22	-0.02	-	-0.18	0.07	-	-0.22	-0.07	
Recognize the biases that affect your own thinking										Critical Conscious-ness and Action
Frequently	43.7%	61.3%	50.5%	40.0%	83.3%	46.6%	44.9%	56.0%	52.1%	
Occasionally	53.0%	38.7%	47.1%	55.7%	16.7%	51.1%	52.0%	44.0%	45.5%	
Not at all	3.4%	0.0%	2.4%	4.3%	0.0%	2.3%	3.0%	0.0%	2.4%	
Total (n)	268	31	465	70	6	131	198	25	334	
Mean	2.40	2.61	2.48	2.36	2.83	2.44	2.42	2.56	2.50	
Standard deviation	0.56	0.50	0.55	0.57	0.41	0.54	0.55	0.51	0.55	
Significance	-	*		-			-			
Effect size	-	-0.42	-0.15	-	-1.15	-0.15	-	-0.27	-0.15	
Make an effort to educate others about social issues										Critical Conscious-ness and Action
Frequently	22.4%	48.4%	29.5%	24.3%	50.0%	28.2%	21.7%	48.0%	29.9%	
Occasionally	60.8%	48.4%	57.0%	60.0%	50.0%	58.8%	61.1%	48.0%	56.3%	
Not at all	16.8%	3.2%	13.5%	15.7%	0.0%	13.0%	17.2%	4.0%	13.8%	
Total (n)	268	31	465	70	6	131	198	25	334	
Mean	2.06	2.45	2.16	2.09	2.50	2.15	2.05	2.44	2.16	
Standard deviation	0.62	0.57	0.64	0.63	0.55	0.63	0.62	0.58	0.64	
Significance	-	***	*	-			-	**		
Effect size	-	-0.68	-0.16	-	-0.75	-0.10	-	-0.67	-0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Critically evaluated your own position on an issue										Critical Conscious-ness and Action
Frequently	41.8%	48.4%	45.6%	42.9%	66.7%	46.6%	41.4%	44.0%	45.2%	
Occasionally	50.7%	51.6%	49.0%	48.6%	33.3%	48.1%	51.5%	56.0%	49.4%	
Not at all	7.5%	0.0%	5.4%	8.6%	0.0%	5.3%	7.1%	0.0%	5.4%	
Total (n)	268	31	465	70	6	131	198	25	334	
Mean	2.34	2.48	2.40	2.34	2.67	2.41	2.34	2.44	2.40	
Standard deviation	0.61	0.51	0.59	0.63	0.52	0.59	0.61	0.51	0.59	
Significance	-			-			-			
Effect size	-	-0.27	-0.10	-	-0.63	-0.12	-	-0.20	-0.10	
Discuss issues related to sexism, gender differences, or gender equity										
Frequently	29.9%	61.3%	35.9%	28.6%	66.7%	32.1%	30.3%	60.0%	37.4%	
Occasionally	57.5%	32.3%	53.5%	58.6%	16.7%	58.8%	57.1%	36.0%	51.5%	
Not at all	12.7%	6.5%	10.5%	12.9%	16.7%	9.2%	12.6%	4.0%	11.1%	
Total (n)	268	31	465	70	6	131	198	25	334	
Mean	2.17	2.55	2.25	2.16	2.50	2.23	2.18	2.56	2.26	
Standard deviation	0.63	0.62	0.63	0.63	0.84	0.60	0.63	0.58	0.65	
Significance	-	**		-			-	**		
Effect size	-	-0.61	-0.13	-	-0.40	-0.12	-	-0.66	-0.12	
Have you personally experienced the following forms of bias/harassment/discrimination while at this college:										
Ability/disability status										
Yes	3.4%	0.0%	3.9%	4.3%	0.0%	3.1%	3.0%	0.0%	4.2%	
No	96.6%	100.0%	96.1%	95.7%	100.0%	96.9%	97.0%	100.0%	95.8%	
Total (n)	267	31	464	69	6	130	198	25	334	
Age										
Yes	15.4%	9.7%	16.6%	13.0%	16.7%	14.6%	16.2%	8.0%	17.4%	
No	84.6%	90.3%	83.4%	87.0%	83.3%	85.4%	83.8%	92.0%	82.6%	
Total (n)	267	31	464	69	6	130	198	25	334	
Citizenship status										
Yes	3.4%	6.5%	2.8%	7.2%	0.0%	3.8%	2.0%	8.0%	2.4%	
No	96.6%	93.5%	97.2%	92.8%	100.0%	96.2%	98.0%	92.0%	97.6%	
Total (n)	267	31	464	69	6	130	198	25	334	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you personally experienced the following forms of bias/harassment/discrimination while at this college:										
Political beliefs										
Yes	9.0%	19.4%	11.2%	11.6%	33.3%	14.6%	8.1%	16.0%	9.9%	
No	91.0%	80.6%	88.8%	88.4%	66.7%	85.4%	91.9%	84.0%	90.1%	
Total (n)	267	31	464	69	6	130	198	25	334	
Race/ethnicity										
Yes	5.2%	9.7%	8.8%	7.2%	0.0%	7.7%	4.5%	12.0%	9.3%	
No	94.8%	90.3%	91.2%	92.8%	100.0%	92.3%	95.5%	88.0%	90.7%	
Total (n)	267	31	464	69	6	130	198	25	334	
Religious/spiritual beliefs										
Yes	13.9%	19.4%	17.0%	13.0%	33.3%	14.6%	14.1%	16.0%	18.0%	
No	86.1%	80.6%	83.0%	87.0%	66.7%	85.4%	85.9%	84.0%	82.0%	
Total (n)	267	31	464	69	6	130	198	25	334	
Sex										
Yes	9.0%	9.7%	11.4%	7.2%	0.0%	6.2%	9.6%	12.0%	13.5%	
No	91.0%	90.3%	88.6%	92.8%	100.0%	93.8%	90.4%	88.0%	86.5%	
Total (n)	267	31	464	69	6	130	198	25	334	
Sexual orientation										
Yes	4.9%	0.0%	4.3%	5.8%	0.0%	3.8%	4.5%	0.0%	4.5%	
No	95.1%	100.0%	95.7%	94.2%	100.0%	96.2%	95.5%	100.0%	95.5%	
Total (n)	267	31	464	69	6	130	198	25	334	
Socioeconomic status										
Yes	9.0%	16.1%	12.1%	10.1%	16.7%	10.0%	8.6%	16.0%	12.9%	
No	91.0%	83.9%	87.9%	89.9%	83.3%	90.0%	91.4%	84.0%	87.1%	
Total (n)	267	31	464	69	6	130	198	25	334	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have:										
Witnessed discrimination										
Very often	0.4%	0.0%	0.7%	1.4%	0.0%	1.6%	0.0%	0.0%	0.3%	
Often	1.1%	0.0%	1.1%	0.0%	0.0%	0.0%	1.5%	0.0%	1.5%	
Sometimes	10.2%	6.7%	13.3%	10.1%	0.0%	13.2%	10.2%	8.3%	13.3%	
Seldom	31.3%	20.0%	33.1%	27.5%	0.0%	29.5%	32.7%	25.0%	34.5%	Discrimina-
Never	57.0%	73.3%	51.9%	60.9%	100.0%	55.8%	55.6%	66.7%	50.3%	tion and Bias
Total (n)	265	30	459	69	6	129	196	24	330	
Mean	1.57	1.33	1.66	1.54	1.00	1.62	1.58	1.42	1.67	
Standard deviation	0.75	0.61	0.80	0.80	0.00	0.83	0.74	0.65	0.79	
Significance	-			-			-			
Effect size	-	0.39	-0.11	-		-0.10	-	0.25	-0.11	
Reported an incident of discrimination to a campus authority										
Very often	0.0%	0.0%	0.4%	0.0%	0.0%	0.8%	0.0%	0.0%	0.3%	
Often	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Sometimes	0.4%	0.0%	2.0%	1.4%	0.0%	3.9%	0.0%	0.0%	1.2%	
Seldom	2.3%	6.7%	3.7%	2.9%	0.0%	3.1%	2.0%	8.3%	3.9%	
Never	97.4%	93.3%	93.9%	95.7%	100.0%	92.2%	98.0%	91.7%	94.5%	Harassment
Total (n)	265	30	459	69	6	129	196	24	330	
Mean	1.03	1.07	1.09	1.06	1.00	1.14	1.02	1.08	1.08	
Standard deviation	0.19	0.25	0.42	0.29	0.00	0.54	0.14	0.28	0.36	
Significance	-		*	-			-		*	
Effect size	-	-0.16	-0.14	-		-0.15	-	-0.21	-0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have:										
Experienced sexual harassment										
Very often	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Often	0.4%	0.0%	0.4%	0.0%	0.0%	0.8%	0.5%	0.0%	0.3%	
Sometimes	3.0%	0.0%	3.5%	2.9%	0.0%	3.9%	3.1%	0.0%	3.3%	
Seldom	7.9%	3.3%	8.7%	7.2%	0.0%	4.7%	8.2%	4.2%	10.3%	
Never	88.7%	96.7%	87.1%	89.9%	100.0%	90.7%	88.3%	95.8%	85.8%	Harassment
Total (n)	265	30	459	69	6	129	196	24	330	
Mean	1.15	1.03	1.18	1.13	1.00	1.15	1.16	1.04	1.19	
Standard deviation	0.46	0.18	0.52	0.42	0.00	0.50	0.48	0.20	0.53	
Significance	-			-			-			
Effect size	-	0.67	-0.06	-		-0.04	-	0.60	-0.06	
Reported an incident of sexual harassment to a campus authority										
Very often	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Often	0.0%	0.0%	0.2%	0.0%	0.0%	0.8%	0.0%	0.0%	0.0%	
Sometimes	0.8%	0.0%	1.5%	1.4%	0.0%	3.1%	0.5%	0.0%	0.9%	
Seldom	1.9%	3.3%	2.6%	2.9%	0.0%	2.3%	1.5%	4.2%	2.7%	
Never	97.4%	96.7%	95.4%	95.7%	100.0%	93.8%	98.0%	95.8%	96.1%	Harassment
Total (n)	265	30	459	69	6	129	196	24	330	
Mean	1.03	1.03	1.07	1.06	1.00	1.11	1.03	1.04	1.06	
Standard deviation	0.22	0.18	0.37	0.29	0.00	0.45	0.19	0.20	0.33	
Significance	-			-			-			
Effect size	-	0.00	-0.11	-		-0.11	-	-0.05	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have your heard insensitive or disparaging racial remarks from:										
Students										
Very often	1.1%	0.0%	1.7%	4.3%	0.0%	3.1%	0.0%	0.0%	1.2%	
Often	4.5%	3.3%	5.2%	7.2%	0.0%	6.2%	3.6%	4.2%	4.8%	
Sometimes	19.2%	20.0%	22.7%	8.7%	16.7%	16.3%	23.0%	20.8%	25.2%	
Seldom	28.3%	40.0%	29.0%	29.0%	33.3%	28.7%	28.1%	41.7%	29.1%	Discrimina-
Never	46.8%	36.7%	41.4%	50.7%	50.0%	45.7%	45.4%	33.3%	39.7%	tion and Bias
Total (n)	265	30	459	69	6	129	196	24	330	
Mean	1.85	1.90	1.97	1.86	1.67	1.92	1.85	1.96	1.99	
Standard deviation	0.96	0.84	1.00	1.13	0.82	1.07	0.90	0.86	0.98	
Significance	-			-			-			
Effect size	-	-0.06	-0.12	-	0.23	-0.06	-	-0.13	-0.14	
Faculty										
Very often	0.8%	0.0%	0.7%	1.4%	0.0%	0.8%	0.5%	0.0%	0.6%	
Often	0.4%	3.3%	0.7%	0.0%	0.0%	0.8%	0.5%	4.2%	0.6%	
Sometimes	1.5%	0.0%	2.6%	4.3%	0.0%	5.4%	0.5%	0.0%	1.5%	
Seldom	6.8%	6.7%	7.6%	1.4%	16.7%	3.1%	8.7%	4.2%	9.4%	Discrimina-
Never	90.6%	90.0%	88.5%	92.8%	83.3%	89.9%	89.8%	91.7%	87.9%	tion and Bias
Total (n)	265	30	459	69	6	129	196	24	330	
Mean	1.14	1.17	1.17	1.16	1.17	1.19	1.13	1.17	1.17	
Standard deviation	0.51	0.59	0.56	0.63	0.41	0.64	0.47	0.64	0.53	
Significance	-			-			-			
Effect size	-	-0.05	-0.05	-	-0.02	-0.05	-	-0.06	-0.08	
Staff										
Very often	0.8%	0.0%	0.7%	1.4%	0.0%	0.8%	0.5%	0.0%	0.6%	
Often	0.4%	0.0%	0.4%	0.0%	0.0%	0.8%	0.5%	0.0%	0.3%	
Sometimes	2.3%	0.0%	3.1%	2.9%	0.0%	3.9%	2.0%	0.0%	2.7%	
Seldom	6.0%	6.7%	6.1%	4.3%	16.7%	4.7%	6.6%	4.2%	6.7%	Discrimina-
Never	90.6%	93.3%	89.8%	91.3%	83.3%	89.9%	90.3%	95.8%	89.7%	tion and Bias
Total (n)	265	30	459	69	6	129	196	24	330	
Mean	1.15	1.07	1.16	1.16	1.17	1.18	1.14	1.04	1.15	
Standard deviation	0.53	0.25	0.55	0.61	0.41	0.61	0.51	0.20	0.53	
Significance	-			-			-			
Effect size	-	0.32	-0.02	-	-0.02	-0.03	-	0.50	-0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Verbal comments										
Very often	1.1%	0.0%	1.3%	1.5%	0.0%	2.4%	1.0%	0.0%	0.9%	
Often	3.4%	0.0%	4.0%	3.0%	0.0%	3.2%	3.6%	0.0%	4.3%	
Sometimes	14.2%	20.0%	17.3%	11.9%	16.7%	16.0%	14.9%	20.8%	17.8%	
Seldom	24.1%	20.0%	23.3%	26.9%	33.3%	25.6%	23.2%	16.7%	22.5%	Discrimina-
Never	57.1%	60.0%	54.0%	56.7%	50.0%	52.8%	57.2%	62.5%	54.5%	tion and Bias
Total (n)	261	30	450	67	6	125	194	24	325	
Mean	1.67	1.60	1.75	1.66	1.67	1.77	1.68	1.58	1.75	
Standard deviation	0.92	0.81	0.97	0.91	0.82	0.99	0.93	0.83	0.96	
Significance	-			-			-			
Effect size	-	0.09	-0.08	-	-0.01	-0.11	-	0.12	-0.07	
Written comments (e.g., emails, texts, writing on walls)										
Very often	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Often	0.4%	0.0%	1.3%	0.0%	0.0%	1.6%	0.5%	0.0%	1.2%	
Sometimes	3.4%	3.3%	5.1%	7.5%	0.0%	8.8%	2.1%	4.2%	3.7%	
Seldom	10.0%	16.7%	11.1%	13.4%	16.7%	12.8%	8.8%	16.7%	10.5%	Discrimina-
Never	86.2%	80.0%	82.2%	79.1%	83.3%	76.8%	88.7%	79.2%	84.3%	tion and Bias
Total (n)	261	30	450	67	6	125	194	24	325	
Mean	1.18	1.23	1.26	1.28	1.17	1.35	1.14	1.25	1.23	
Standard deviation	0.49	0.50	0.64	0.60	0.41	0.71	0.44	0.53	0.60	
Significance	-			-			-			
Effect size	-	-0.10	-0.13	-	0.27	-0.10	-	-0.21	-0.15	
Exclusion (e.g., from gatherings, events)										
Very often	0.4%	0.0%	1.1%	0.0%	0.0%	0.0%	0.5%	0.0%	1.5%	
Often	1.5%	0.0%	1.8%	1.5%	0.0%	3.2%	1.5%	0.0%	1.2%	
Sometimes	9.6%	13.3%	10.4%	10.4%	0.0%	9.6%	9.3%	16.7%	10.8%	
Seldom	18.8%	16.7%	16.9%	14.9%	16.7%	14.4%	20.1%	16.7%	17.8%	Discrimina-
Never	69.7%	70.0%	69.8%	73.1%	83.3%	72.8%	68.6%	66.7%	68.6%	tion and Bias
Total (n)	261	30	450	67	6	125	194	24	325	
Mean	1.44	1.43	1.48	1.40	1.17	1.43	1.45	1.50	1.49	
Standard deviation	0.76	0.73	0.84	0.74	0.41	0.80	0.77	0.78	0.85	
Significance	-			-			-			
Effect size	-	0.01	-0.05	-	0.56	-0.04	-	-0.06	-0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Offensive visual images or items										
Very often	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Often	0.4%	0.0%	1.1%	1.5%	0.0%	1.6%	0.0%	0.0%	0.9%	
Sometimes	2.3%	10.0%	4.2%	4.5%	0.0%	6.4%	1.5%	12.5%	3.4%	
Seldom	10.0%	6.7%	10.7%	10.4%	16.7%	10.4%	9.8%	4.2%	10.8%	Discrimina-
Never	87.4%	83.3%	83.8%	83.6%	83.3%	81.6%	88.7%	83.3%	84.6%	tion and Bias
Total (n)	261	30	450	67	6	125	194	24	325	
Mean	1.16	1.27	1.23	1.24	1.17	1.28	1.13	1.29	1.22	
Standard deviation	0.45	0.64	0.60	0.61	0.41	0.66	0.38	0.69	0.57	
Significance	-			-			-			
Effect size	-	-0.17	-0.12	-	0.17	-0.06	-	-0.23	-0.16	
Threats of physical violence										
Very often	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Often	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Sometimes	1.9%	0.0%	2.0%	3.0%	0.0%	4.8%	1.5%	0.0%	0.9%	
Seldom	6.1%	3.3%	6.7%	10.4%	0.0%	7.2%	4.6%	4.2%	6.5%	
Never	92.0%	96.7%	91.1%	86.6%	100.0%	88.0%	93.8%	95.8%	92.3%	Harassment
Total (n)	261	30	450	67	6	125	194	24	325	
Mean	1.10	1.03	1.12	1.16	1.00	1.17	1.08	1.04	1.10	
Standard deviation	0.36	0.18	0.41	0.45	0.00	0.49	0.32	0.20	0.38	
Significance	-			-			-			
Effect size	-	0.39	-0.05	-		-0.02	-	0.20	-0.05	
Physical assaults or injuries										
Very often	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Often	0.0%	0.0%	0.2%	0.0%	0.0%	0.8%	0.0%	0.0%	0.0%	
Sometimes	1.1%	0.0%	1.3%	3.0%	0.0%	4.0%	0.5%	0.0%	0.3%	
Seldom	4.2%	3.3%	5.3%	6.0%	0.0%	5.6%	3.6%	4.2%	5.2%	
Never	94.6%	96.7%	92.9%	91.0%	100.0%	89.6%	95.9%	95.8%	94.2%	Harassment
Total (n)	261	30	450	67	6	125	194	24	325	
Mean	1.07	1.03	1.10	1.12	1.00	1.16	1.05	1.04	1.07	
Standard deviation	0.29	0.18	0.39	0.41	0.00	0.51	0.23	0.20	0.33	
Significance	-			-			-			
Effect size	-	0.22	-0.08	-		-0.08	-	0.05	-0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Anonymous phone calls										
Very often	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%	0.5%	0.0%	0.6%	
Often	1.1%	0.0%	0.7%	3.0%	0.0%	1.6%	0.5%	0.0%	0.3%	
Sometimes	0.8%	3.3%	1.8%	3.0%	0.0%	4.8%	0.0%	4.2%	0.6%	
Seldom	5.4%	0.0%	6.2%	4.5%	0.0%	4.0%	5.7%	0.0%	7.1%	
Never	92.3%	96.7%	90.9%	89.6%	100.0%	89.6%	93.3%	95.8%	91.4%	Harassment
Total (n)	261	30	450	67	6	125	194	24	325	
Mean	1.12	1.07	1.14	1.19	1.00	1.18	1.09	1.08	1.12	
Standard deviation	0.49	0.37	0.50	0.63	0.00	0.59	0.42	0.41	0.46	
Significance	-			-			-			
Effect size	-	0.14	-0.04	-		0.02	-	0.02	-0.07	
Damage to personal property										
Very often	0.4%	0.0%	0.4%	1.5%	0.0%	0.8%	0.0%	0.0%	0.3%	
Often	0.4%	0.0%	0.4%	0.0%	0.0%	0.8%	0.5%	0.0%	0.3%	
Sometimes	2.7%	3.3%	3.3%	3.0%	0.0%	4.8%	2.6%	4.2%	2.8%	
Seldom	6.5%	0.0%	7.1%	7.5%	0.0%	9.6%	6.2%	0.0%	6.2%	
Never	90.0%	96.7%	88.7%	88.1%	100.0%	84.0%	90.7%	95.8%	90.5%	Harassment
Total (n)	261	30	450	67	6	125	194	24	325	
Mean	1.15	1.07	1.17	1.19	1.00	1.25	1.13	1.08	1.14	
Standard deviation	0.50	0.37	0.54	0.63	0.00	0.66	0.44	0.41	0.48	
Significance	-			-			-			
Effect size	-	0.22	-0.04	-		-0.09	-	0.12	-0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Academic ability										
Highest 10%	18.4%	6.7%	19.2%	22.4%	16.7%	28.0%	17.0%	4.2%	15.7%	
Above average	52.5%	70.0%	52.6%	53.7%	50.0%	50.4%	52.1%	75.0%	53.4%	
Average	27.2%	23.3%	26.3%	20.9%	33.3%	19.2%	29.4%	20.8%	29.0%	
Below average	1.5%	0.0%	1.6%	1.5%	0.0%	0.8%	1.5%	0.0%	1.9%	Academic
Lowest 10%	0.4%	0.0%	0.4%	1.5%	0.0%	1.6%	0.0%	0.0%	0.0%	Self-Concept
Total (n)	261	30	449	67	6	125	194	24	324	
Mean	3.87	3.83	3.88	3.94	3.83	4.02	3.85	3.83	3.83	
Standard deviation	0.73	0.53	0.74	0.80	0.75	0.81	0.71	0.48	0.70	
Significance	-			-			-			
Effect size	-	0.08	-0.01	-	0.15	-0.10	-	0.04	0.03	
Mathematical ability										
Highest 10%	11.9%	3.3%	13.4%	16.4%	16.7%	21.6%	10.3%	0.0%	10.2%	
Above average	34.1%	46.7%	34.7%	40.3%	33.3%	38.4%	32.0%	50.0%	33.3%	
Average	40.2%	46.7%	37.4%	26.9%	33.3%	27.2%	44.8%	50.0%	41.4%	
Below average	12.3%	3.3%	11.8%	14.9%	16.7%	11.2%	11.3%	0.0%	12.0%	Academic
Lowest 10%	1.5%	0.0%	2.7%	1.5%	0.0%	1.6%	1.5%	0.0%	3.1%	Self-Concept
Total (n)	261	30	449	67	6	125	194	24	324	
Mean	3.43	3.50	3.44	3.55	3.50	3.67	3.38	3.50	3.35	
Standard deviation	0.91	0.63	0.96	0.99	1.05	0.99	0.88	0.51	0.93	
Significance	-			-			-			
Effect size	-	-0.11	-0.01	-	0.05	-0.12	-	-0.24	0.03	
Self-confidence (intellectual)										
Highest 10%	19.5%	10.0%	17.8%	37.3%	16.7%	28.8%	13.4%	8.3%	13.6%	
Above average	36.8%	53.3%	37.4%	26.9%	50.0%	31.2%	40.2%	54.2%	39.8%	
Average	33.7%	33.3%	33.4%	28.4%	33.3%	30.4%	35.6%	33.3%	34.6%	
Below average	9.2%	3.3%	9.6%	7.5%	0.0%	8.0%	9.8%	4.2%	10.2%	Academic
Lowest 10%	0.8%	0.0%	1.8%	0.0%	0.0%	1.6%	1.0%	0.0%	1.9%	Self-Concept
Total (n)	261	30	449	67	6	125	194	24	324	
Mean	3.65	3.70	3.60	3.94	3.83	3.78	3.55	3.67	3.53	
Standard deviation	0.92	0.70	0.95	0.98	0.75	1.01	0.88	0.70	0.92	
Significance	-			-			-			
Effect size	-	-0.07	0.05	-	0.15	0.16	-	-0.17	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Drive to achieve										
Highest 10%	33.0%	23.3%	31.6%	37.3%	33.3%	33.6%	31.4%	20.8%	30.9%	
Above average	41.0%	60.0%	41.9%	35.8%	50.0%	35.2%	42.8%	62.5%	44.4%	
Average	23.4%	13.3%	22.3%	22.4%	16.7%	24.0%	23.7%	12.5%	21.6%	
Below average	2.7%	3.3%	4.0%	4.5%	0.0%	6.4%	2.1%	4.2%	3.1%	Academic
Lowest 10%	0.0%	0.0%	0.2%	0.0%	0.0%	0.8%	0.0%	0.0%	0.0%	Self-Concept
Total (n)	261	30	449	67	6	125	194	24	324	
Mean	4.04	4.03	4.01	4.06	4.17	3.94	4.04	4.00	4.03	
Standard deviation	0.82	0.72	0.85	0.89	0.75	0.95	0.80	0.72	0.81	
Significance	-			-			-			
Effect size	-	0.01	0.04	-	-0.15	0.13	-	0.06	0.01	
Have you participated in any of the following academic programs at this college?										
Freshman orientation										
Yes	93.4%	90.0%	92.6%	93.8%	83.3%	88.5%	93.3%	91.7%	94.1%	
No	6.6%	10.0%	7.4%	6.2%	16.7%	11.5%	6.7%	8.3%	5.9%	
Total (n)	259	30	446	65	6	122	194	24	324	
Transfer orientation										
Yes	6.2%	3.3%	6.1%	7.7%	16.7%	10.7%	5.7%	0.0%	4.3%	
No	93.8%	96.7%	93.9%	92.3%	83.3%	89.3%	94.3%	100.0%	95.7%	
Total (n)	259	30	446	65	6	122	194	24	324	
Re-entry student program										
Yes	4.6%	0.0%	4.9%	6.2%	0.0%	9.0%	4.1%	0.0%	3.4%	
No	95.4%	100.0%	95.1%	93.8%	100.0%	91.0%	95.9%	100.0%	96.6%	
Total (n)	259	30	446	65	6	122	194	24	324	
Honors program										
Yes	17.8%	16.7%	16.8%	16.9%	16.7%	18.0%	18.0%	16.7%	16.4%	
No	82.2%	83.3%	83.2%	83.1%	83.3%	82.0%	82.0%	83.3%	83.6%	
Total (n)	259	30	446	65	6	122	194	24	324	
Undergraduate research program										
Yes	7.3%	3.3%	11.2%	9.2%	0.0%	13.1%	6.7%	4.2%	10.5%	
No	92.7%	96.7%	88.8%	90.8%	100.0%	86.9%	93.3%	95.8%	89.5%	
Total (n)	259	30	446	65	6	122	194	24	324	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you participated in any of the following academic programs at this college?										
Faculty/mentor program										
Yes	13.5%	3.3%	12.6%	7.7%	0.0%	13.1%	15.5%	4.2%	12.3%	
No	86.5%	96.7%	87.4%	92.3%	100.0%	86.9%	84.5%	95.8%	87.7%	
Total (n)	259	30	446	65	6	122	194	24	324	
Academic support services for low-income/first generation students										
Yes	10.0%	10.0%	10.8%	12.3%	16.7%	14.8%	9.3%	8.3%	9.3%	
No	90.0%	90.0%	89.2%	87.7%	83.3%	85.2%	90.7%	91.7%	90.7%	
Total (n)	259	30	446	65	6	122	194	24	324	
A formal program where a group of students take two or more courses together (e.g., FIG, learning community, linked courses)										
Yes	6.2%	46.7%	10.1%	9.2%	33.3%	12.3%	5.2%	50.0%	9.3%	
No	93.8%	53.3%	89.9%	90.8%	66.7%	87.7%	94.8%	50.0%	90.7%	
Total (n)	259	30	446	65	6	122	194	24	324	
Study abroad program										
Yes	8.1%	0.0%	10.1%	9.2%	0.0%	13.9%	7.7%	0.0%	8.6%	
No	91.9%	100.0%	89.9%	90.8%	100.0%	86.1%	92.3%	100.0%	91.4%	
Total (n)	259	30	446	65	6	122	194	24	324	
English as a Second Language (ESL) instruction										
Yes	6.9%	3.3%	6.3%	10.8%	0.0%	12.3%	5.7%	4.2%	4.0%	
No	93.1%	96.7%	93.7%	89.2%	100.0%	87.7%	94.3%	95.8%	96.0%	
Total (n)	259	30	446	65	6	122	194	24	324	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Ask questions in class										
Frequently	42.8%	50.0%	44.0%	49.2%	66.7%	51.2%	40.6%	45.8%	41.3%	
Occasionally	52.5%	46.7%	51.7%	47.7%	33.3%	46.3%	54.2%	50.0%	53.8%	Habits of Mind
Not at all	4.7%	3.3%	4.3%	3.1%	0.0%	2.5%	5.2%	4.2%	5.0%	
Total (n)	257	30	441	65	6	121	192	24	320	
Mean	2.38	2.47	2.40	2.46	2.67	2.49	2.35	2.42	2.36	
Standard deviation	0.57	0.57	0.57	0.56	0.52	0.55	0.58	0.58	0.58	
Significance	-			-			-			
Effect size	-	-0.16	-0.04	-	-0.40	-0.05	-	-0.12	-0.02	
Support your opinions with a logical argument										
Frequently	58.8%	56.7%	59.6%	64.6%	50.0%	61.2%	56.8%	58.3%	59.1%	
Occasionally	37.0%	43.3%	37.0%	32.3%	50.0%	35.5%	38.5%	41.7%	37.5%	Habits of Mind
Not at all	4.3%	0.0%	3.4%	3.1%	0.0%	3.3%	4.7%	0.0%	3.4%	
Total (n)	257	30	441	65	6	121	192	24	320	
Mean	2.54	2.57	2.56	2.62	2.50	2.58	2.52	2.58	2.56	
Standard deviation	0.58	0.50	0.56	0.55	0.55	0.56	0.59	0.50	0.56	
Significance	-			-			-			
Effect size	-	-0.06	-0.04	-	0.22	0.07	-	-0.12	-0.07	
Seek solutions to problems and explain them to others										
Frequently	54.1%	53.3%	55.9%	61.5%	50.0%	56.2%	51.6%	54.2%	55.8%	
Occasionally	42.4%	46.7%	41.1%	38.5%	50.0%	43.0%	43.8%	45.8%	40.4%	Habits of Mind
Not at all	3.5%	0.0%	3.0%	0.0%	0.0%	0.8%	4.7%	0.0%	3.8%	
Total (n)	257	30	440	65	6	121	192	24	319	
Mean	2.51	2.53	2.53	2.62	2.50	2.55	2.47	2.54	2.52	
Standard deviation	0.57	0.51	0.56	0.49	0.55	0.52	0.59	0.51	0.57	
Significance	-			-			-			
Effect size	-	-0.04	-0.04	-	0.22	0.13	-	-0.14	-0.09	
Revise your papers to improve your writing										
Frequently	65.4%	70.0%	66.4%	49.2%	100.0%	55.4%	70.8%	62.5%	70.5%	
Occasionally	31.1%	26.7%	30.5%	46.2%	0.0%	41.3%	26.0%	33.3%	26.3%	Habits of Mind
Not at all	3.5%	3.3%	3.2%	4.6%	0.0%	3.3%	3.1%	4.2%	3.1%	
Total (n)	257	30	440	65	6	121	192	24	319	
Mean	2.62	2.67	2.63	2.45	3.00	2.52	2.68	2.58	2.67	
Standard deviation	0.55	0.55	0.54	0.59	0.00	0.56	0.53	0.58	0.53	
Significance	-			-	*		-			
Effect size	-	-0.09	-0.02	-		-0.13	-	0.17	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Evaluate the quality or reliability of information you received										
Frequently	49.8%	53.3%	53.4%	50.8%	66.7%	52.9%	49.5%	50.0%	53.6%	
Occasionally	46.7%	46.7%	44.1%	46.2%	33.3%	45.5%	46.9%	50.0%	43.6%	Habits of Mind
Not at all	3.5%	0.0%	2.5%	3.1%	0.0%	1.7%	3.6%	0.0%	2.8%	
Total (n)	257	30	440	65	6	121	192	24	319	
Mean	2.46	2.53	2.51	2.48	2.67	2.51	2.46	2.50	2.51	
Standard deviation	0.57	0.51	0.55	0.56	0.52	0.53	0.57	0.51	0.55	
Significance	-			-			-			
Effect size	-	-0.14	-0.09	-	-0.37	-0.06	-	-0.08	-0.09	
Take a risk because you felt you had more to gain										
Frequently	30.7%	33.3%	32.3%	36.9%	33.3%	35.5%	28.6%	33.3%	31.0%	
Occasionally	60.3%	60.0%	59.8%	58.5%	66.7%	58.7%	60.9%	58.3%	60.2%	Habits of Mind
Not at all	8.9%	6.7%	8.0%	4.6%	0.0%	5.8%	10.4%	8.3%	8.8%	
Total (n)	257	30	440	65	6	121	192	24	319	
Mean	2.22	2.27	2.24	2.32	2.33	2.30	2.18	2.25	2.22	
Standard deviation	0.59	0.58	0.59	0.56	0.52	0.57	0.60	0.61	0.59	
Significance	-			-			-			
Effect size	-	-0.09	-0.03	-	-0.02	0.04	-	-0.11	-0.07	
Seek alternative solutions to a problem										
Frequently	50.6%	46.7%	50.2%	49.2%	50.0%	48.8%	51.0%	45.8%	50.8%	
Occasionally	47.1%	50.0%	48.0%	50.8%	50.0%	50.4%	45.8%	50.0%	47.0%	Habits of Mind
Not at all	2.3%	3.3%	1.8%	0.0%	0.0%	0.8%	3.1%	4.2%	2.2%	
Total (n)	257	30	440	65	6	121	192	24	319	
Mean	2.48	2.43	2.48	2.49	2.50	2.48	2.48	2.42	2.49	
Standard deviation	0.55	0.57	0.54	0.50	0.55	0.52	0.56	0.58	0.54	
Significance	-			-			-			
Effect size	-	0.09	0.00	-	-0.02	0.02	-	0.10	-0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Look up scientific research articles and resources										
Frequently	41.2%	30.0%	38.6%	38.5%	66.7%	38.0%	42.2%	20.8%	38.9%	
Occasionally	45.9%	53.3%	49.8%	50.8%	16.7%	51.2%	44.3%	62.5%	49.2%	Habits of Mind
Not at all	12.8%	16.7%	11.6%	10.8%	16.7%	10.7%	13.5%	16.7%	11.9%	
Total (n)	257	30	440	65	6	121	192	24	319	
Mean	2.28	2.13	2.27	2.28	2.50	2.27	2.29	2.04	2.27	
Standard deviation	0.68	0.68	0.66	0.65	0.84	0.65	0.69	0.62	0.66	
Significance	-			-			-			
Effect size	-	0.22	0.02	-	-0.26	0.02	-	0.40	0.03	
Explore topics on your own, even though it was not required for a class										
Frequently	33.9%	43.3%	35.2%	47.7%	50.0%	43.0%	29.2%	41.7%	32.3%	
Occasionally	51.8%	50.0%	51.8%	47.7%	50.0%	46.3%	53.1%	50.0%	53.9%	Habits of Mind
Not at all	14.4%	6.7%	13.0%	4.6%	0.0%	10.7%	17.7%	8.3%	13.8%	
Total (n)	257	30	440	65	6	121	192	24	319	
Mean	2.19	2.37	2.22	2.43	2.50	2.32	2.11	2.33	2.18	
Standard deviation	0.67	0.61	0.66	0.59	0.55	0.66	0.68	0.64	0.65	
Significance	-			-			-			
Effect size	-	-0.30	-0.05	-	-0.13	0.17	-	-0.34	-0.11	
Accept mistakes as part of the learning process										
Frequently	61.5%	63.3%	59.3%	50.8%	83.3%	53.7%	65.1%	58.3%	61.4%	
Occasionally	37.0%	36.7%	39.3%	47.7%	16.7%	44.6%	33.3%	41.7%	37.3%	Habits of Mind
Not at all	1.6%	0.0%	1.4%	1.5%	0.0%	1.7%	1.6%	0.0%	1.3%	
Total (n)	257	30	440	65	6	121	192	24	319	
Mean	2.60	2.63	2.58	2.49	2.83	2.52	2.64	2.58	2.60	
Standard deviation	0.52	0.49	0.52	0.53	0.41	0.53	0.51	0.50	0.52	
Significance	-			-			-			
Effect size	-	-0.06	0.04	-	-0.83	-0.06	-	0.12	0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Seek feedback on your academic work										
Frequently	56.6%	56.7%	54.7%	46.2%	66.7%	47.9%	60.2%	54.2%	57.2%	
Occasionally	40.2%	43.3%	42.4%	49.2%	33.3%	47.9%	37.2%	45.8%	40.3%	Habits of Mind
Not at all	3.1%	0.0%	3.0%	4.6%	0.0%	4.1%	2.6%	0.0%	2.5%	
Total (n)	256	30	439	65	6	121	191	24	318	
Mean	2.54	2.57	2.52	2.42	2.67	2.44	2.58	2.54	2.55	
Standard deviation	0.56	0.50	0.56	0.58	0.52	0.58	0.55	0.51	0.55	
Significance	-			-			-			
Effect size	-	-0.06	0.04	-	-0.48	-0.03	-	0.08	0.05	
Integrate skills and knowledge from different sources and experiences										
Frequently	61.1%	66.7%	61.4%	56.9%	66.7%	55.4%	62.5%	66.7%	63.6%	
Occasionally	37.4%	33.3%	37.5%	43.1%	33.3%	43.8%	35.4%	33.3%	35.1%	Integration of Learning
Not at all	1.6%	0.0%	1.1%	0.0%	0.0%	0.8%	2.1%	0.0%	1.3%	
Total (n)	257	30	440	65	6	121	192	24	319	
Mean	2.60	2.67	2.60	2.57	2.67	2.55	2.60	2.67	2.62	
Standard deviation	0.52	0.48	0.51	0.50	0.52	0.52	0.53	0.48	0.51	
Significance	-			-			-			
Effect size	-	-0.15	0.00	-	-0.19	0.04	-	-0.15	-0.04	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Mostly online instruction										
5 or more	0.4%	0.0%	0.2%	0.0%	0.0%	0.0%	0.5%	0.0%	0.3%	
2 to 4	4.4%	7.1%	5.7%	7.9%	0.0%	7.8%	3.2%	9.1%	4.9%	
One	21.3%	0.0%	15.6%	20.6%	0.0%	14.7%	21.5%	0.0%	16.0%	
None	73.9%	92.9%	78.5%	71.4%	100.0%	77.6%	74.7%	90.9%	78.8%	
Total (n)	249	28	423	63	6	116	186	22	307	
Mean	1.31	1.14	1.28	1.37	1.00	1.30	1.30	1.18	1.27	
Standard deviation	0.57	0.52	0.57	0.63	0.00	0.61	0.55	0.59	0.56	
Significance	-			-			-			
Effect size	-	0.33	0.05	-		0.11	-	0.20	0.05	
Materials/readings about gender										
5 or more	0.4%	7.1%	1.7%	0.0%	16.7%	2.6%	0.5%	4.5%	1.3%	
2 to 4	22.5%	21.4%	24.3%	23.8%	33.3%	20.7%	22.0%	18.2%	25.7%	
One	29.3%	39.3%	33.8%	25.4%	0.0%	30.2%	30.6%	50.0%	35.2%	Curriculum of Inclusion
None	47.8%	32.1%	40.2%	50.8%	50.0%	46.6%	46.8%	27.3%	37.8%	
Total (n)	249	28	423	63	6	116	186	22	307	
Mean	1.76	2.04	1.87	1.73	2.17	1.79	1.76	2.00	1.91	
Standard deviation	0.81	0.92	0.84	0.83	1.33	0.86	0.81	0.82	0.82	
Significance	-			-			-		*	
Effect size	-	-0.30	-0.13	-	-0.33	-0.07	-	-0.29	-0.18	
Opportunities to study and serve communities in need (e.g., service learning)										
5 or more	0.4%	0.0%	1.2%	0.0%	0.0%	0.9%	0.5%	0.0%	1.3%	
2 to 4	11.2%	14.3%	11.8%	9.5%	16.7%	9.5%	11.8%	13.6%	12.7%	
One	23.3%	25.0%	25.8%	27.0%	16.7%	26.7%	22.0%	27.3%	25.5%	Curriculum of Inclusion
None	65.1%	60.7%	61.1%	63.5%	66.7%	62.9%	65.6%	59.1%	60.5%	
Total (n)	249	28	422	63	6	116	186	22	306	
Mean	1.47	1.54	1.53	1.46	1.50	1.48	1.47	1.55	1.55	
Standard deviation	0.71	0.74	0.75	0.67	0.84	0.70	0.72	0.74	0.76	
Significance	-			-			-			
Effect size	-	-0.09	-0.08	-	-0.05	-0.03	-	-0.11	-0.11	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about race/ethnicity										
5 or more	1.2%	14.3%	2.6%	0.0%	16.7%	3.4%	1.6%	13.6%	2.3%	
2 to 4	34.1%	42.9%	36.4%	30.2%	33.3%	31.9%	35.5%	45.5%	38.1%	
One	35.3%	25.0%	36.4%	46.0%	0.0%	40.5%	31.7%	31.8%	34.9%	Curriculum of Inclusion
None	29.3%	17.9%	24.6%	23.8%	50.0%	24.1%	31.2%	9.1%	24.8%	
Total (n)	249	28	423	63	6	116	186	22	307	
Mean	2.07	2.54	2.17	2.06	2.17	2.15	2.08	2.64	2.18	
Standard deviation	0.82	0.96	0.83	0.74	1.33	0.83	0.85	0.85	0.83	
Significance	-	**		-			-	**		
Effect size	-	-0.49	-0.12	-	-0.08	-0.11	-	-0.66	-0.12	
Materials/readings about socioeconomic class differences										
5 or more	1.2%	7.1%	2.4%	0.0%	0.0%	1.7%	1.6%	9.1%	2.6%	
2 to 4	30.5%	35.7%	32.6%	27.0%	33.3%	27.6%	31.7%	36.4%	34.5%	
One	40.6%	39.3%	40.2%	50.8%	16.7%	44.0%	37.1%	45.5%	38.8%	Curriculum of Inclusion
None	27.7%	17.9%	24.8%	22.2%	50.0%	26.7%	29.6%	9.1%	24.1%	
Total (n)	249	28	423	63	6	116	186	22	307	
Mean	2.05	2.32	2.13	2.05	1.83	2.04	2.05	2.45	2.16	
Standard deviation	0.79	0.86	0.81	0.71	0.98	0.78	0.82	0.80	0.82	
Significance	-			-			-	*		
Effect size	-	-0.31	-0.10	-	0.22	0.01	-	-0.50	-0.13	
A remedial or developmental focus										
5 or more	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
2 to 4	7.6%	14.3%	9.0%	6.3%	0.0%	4.3%	8.1%	18.2%	10.8%	
One	14.1%	28.6%	17.8%	15.9%	33.3%	17.2%	13.4%	27.3%	18.0%	
None	78.3%	57.1%	73.2%	77.8%	66.7%	78.4%	78.5%	54.5%	71.2%	
Total (n)	249	28	422	63	6	116	186	22	306	
Mean	1.29	1.57	1.36	1.29	1.33	1.26	1.30	1.64	1.40	
Standard deviation	0.60	0.74	0.64	0.58	0.52	0.53	0.61	0.79	0.68	
Significance	-	*		-			-	*		
Effect size	-	-0.38	-0.11	-	-0.08	0.06	-	-0.43	-0.15	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about privilege										
5 or more	1.2%	0.0%	0.9%	0.0%	0.0%	0.0%	1.6%	0.0%	1.3%	
2 to 4	13.7%	28.6%	15.9%	11.1%	16.7%	11.2%	14.5%	31.8%	17.6%	
One	28.1%	21.4%	33.4%	28.6%	16.7%	34.5%	28.0%	22.7%	33.0%	Curriculum of Inclusion
None	57.0%	50.0%	49.8%	60.3%	66.7%	54.3%	55.9%	45.5%	48.0%	
Total (n)	249	28	422	63	6	116	186	22	306	
Mean	1.59	1.79	1.68	1.51	1.50	1.57	1.62	1.86	1.72	
Standard deviation	0.77	0.88	0.77	0.69	0.84	0.69	0.79	0.89	0.80	
Significance	-			-			-			
Effect size	-	-0.23	-0.12	-	0.01	-0.09	-	-0.27	-0.13	
Opportunities for intensive dialogue between students with different backgrounds and beliefs										
5 or more	4.4%	10.7%	4.7%	1.6%	16.7%	4.3%	5.4%	9.1%	4.9%	
2 to 4	24.9%	35.7%	26.5%	27.0%	16.7%	25.0%	24.2%	40.9%	27.1%	
One	25.7%	21.4%	29.4%	30.2%	33.3%	33.6%	24.2%	18.2%	27.8%	Curriculum of Inclusion
None	45.0%	32.1%	39.3%	41.3%	33.3%	37.1%	46.2%	31.8%	40.2%	
Total (n)	249	28	422	63	6	116	186	22	306	
Mean	1.89	2.25	1.97	1.89	2.17	1.97	1.89	2.27	1.97	
Standard deviation	0.93	1.04	0.92	0.86	1.17	0.89	0.95	1.03	0.93	
Significance	-			-			-			
Effect size	-	-0.35	-0.09	-	-0.24	-0.09	-	-0.37	-0.09	
Materials/readings about sexual orientation										
5 or more	0.8%	10.7%	1.2%	0.0%	16.7%	0.9%	1.1%	9.1%	1.3%	
2 to 4	12.0%	10.7%	11.8%	14.3%	0.0%	10.3%	11.3%	13.6%	12.4%	
One	22.5%	32.1%	26.8%	14.3%	33.3%	18.1%	25.3%	31.8%	30.1%	Curriculum of Inclusion
None	64.7%	46.4%	60.2%	71.4%	50.0%	70.7%	62.4%	45.5%	56.2%	
Total (n)	249	28	422	63	6	116	186	22	306	
Mean	1.49	1.86	1.54	1.43	1.83	1.41	1.51	1.86	1.59	
Standard deviation	0.74	1.01	0.75	0.73	1.17	0.71	0.74	0.99	0.76	
Significance	-	*		-			-	*		
Effect size	-	-0.37	-0.07	-	-0.34	0.03	-	-0.35	-0.11	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about disability										
5 or more	0.8%	0.0%	0.7%	0.0%	0.0%	0.9%	1.1%	0.0%	0.7%	
2 to 4	7.2%	3.6%	6.2%	7.9%	0.0%	6.0%	7.0%	4.5%	6.2%	
One	23.7%	28.6%	26.3%	22.2%	16.7%	19.0%	24.2%	31.8%	29.1%	Curriculum of Inclusion
None	68.3%	67.9%	66.8%	69.8%	83.3%	74.1%	67.7%	63.6%	64.1%	
Total (n)	249	28	422	63	6	116	186	22	306	
Mean	1.41	1.36	1.41	1.38	1.17	1.34	1.41	1.41	1.43	
Standard deviation	0.66	0.56	0.64	0.63	0.41	0.63	0.67	0.59	0.64	
Significance	-			-			-			
Effect size	-	0.09	0.00	-	0.51	0.06	-	0.00	-0.03	
Since entering this college, how often have you:										
Missed class due to personal/family responsibilities										
Frequently	2.4%	3.7%	2.9%	1.6%	0.0%	2.6%	2.7%	4.8%	3.0%	
Occasionally	39.4%	25.9%	38.1%	39.7%	50.0%	40.9%	39.2%	19.0%	37.0%	
Not at all	58.2%	70.4%	59.0%	58.7%	50.0%	56.5%	58.1%	76.2%	60.0%	
Total (n)	249	27	420	63	6	115	186	21	305	
Mean	1.44	1.33	1.44	1.43	1.50	1.46	1.45	1.29	1.43	
Standard deviation	0.54	0.55	0.55	0.53	0.55	0.55	0.55	0.56	0.55	
Significance	-			-			-			
Effect size	-	0.20	0.00	-	-0.13	-0.05	-	0.29	0.04	
Missed class due to employment										
Frequently	0.8%	0.0%	0.7%	1.6%	0.0%	1.8%	0.5%	0.0%	0.3%	
Occasionally	2.8%	11.1%	5.0%	3.2%	0.0%	7.0%	2.7%	14.3%	4.3%	
Not at all	96.4%	88.9%	94.3%	95.2%	100.0%	91.2%	96.8%	85.7%	95.4%	
Total (n)	249	27	419	63	6	114	186	21	305	
Mean	1.04	1.11	1.06	1.06	1.00	1.11	1.04	1.14	1.05	
Standard deviation	0.24	0.32	0.27	0.30	0.00	0.36	0.22	0.36	0.23	
Significance	-			-			-			
Effect size	-	-0.22	-0.07	-		-0.14	-	-0.28	-0.04	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Felt family support to succeed										
Frequently	64.3%	66.7%	63.8%	54.0%	66.7%	56.5%	67.7%	66.7%	66.6%	
Occasionally	25.7%	22.2%	26.0%	31.7%	33.3%	28.7%	23.7%	19.0%	24.9%	
Not at all	10.0%	11.1%	10.2%	14.3%	0.0%	14.8%	8.6%	14.3%	8.5%	
Total (n)	249	27	420	63	6	115	186	21	305	
Mean	2.54	2.56	2.54	2.40	2.67	2.42	2.59	2.52	2.58	
Standard deviation	0.67	0.70	0.67	0.73	0.52	0.74	0.64	0.75	0.64	
Significance	-			-			-			
Effect size	-	-0.03	0.00	-	-0.52	-0.03	-	0.09	0.02	
Contributed money to help support your family										
Frequently	7.2%	11.1%	7.9%	7.9%	0.0%	8.7%	7.0%	14.3%	7.5%	
Occasionally	20.1%	11.1%	23.1%	14.3%	33.3%	20.9%	22.0%	4.8%	23.9%	
Not at all	72.7%	77.8%	69.0%	77.8%	66.7%	70.4%	71.0%	81.0%	68.5%	
Total (n)	249	27	420	63	6	115	186	21	305	
Mean	1.35	1.33	1.39	1.30	1.33	1.38	1.36	1.33	1.39	
Standard deviation	0.61	0.68	0.63	0.61	0.52	0.64	0.61	0.73	0.62	
Significance	-			-			-			
Effect size	-	0.03	-0.06	-	-0.06	-0.13	-	0.04	-0.05	
Not been able to get into the classes you need because they were full										
Frequently	18.5%	18.5%	17.9%	12.7%	0.0%	8.7%	20.4%	23.8%	21.3%	
Occasionally	41.0%	29.6%	39.8%	47.6%	50.0%	45.2%	38.7%	23.8%	37.7%	
Not at all	40.6%	51.9%	42.4%	39.7%	50.0%	46.1%	40.9%	52.4%	41.0%	
Total (n)	249	27	420	63	6	115	186	21	305	
Mean	1.78	1.67	1.75	1.73	1.50	1.63	1.80	1.71	1.80	
Standard deviation	0.74	0.78	0.74	0.68	0.55	0.64	0.76	0.85	0.77	
Significance	-			-			-			
Effect size	-	0.14	0.04	-	0.42	0.16	-	0.11	0.00	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Not been able to take the classes you need because they were not offered/were cancelled										
Frequently	6.8%	3.7%	6.2%	3.2%	0.0%	3.5%	8.1%	4.8%	7.2%	
Occasionally	24.1%	22.2%	24.5%	19.0%	16.7%	20.0%	25.8%	23.8%	26.2%	
Not at all	69.1%	74.1%	69.3%	77.8%	83.3%	76.5%	66.1%	71.4%	66.6%	
Total (n)	249	27	420	63	6	115	186	21	305	
Mean	1.38	1.30	1.37	1.25	1.17	1.27	1.42	1.33	1.41	
Standard deviation	0.61	0.54	0.60	0.51	0.41	0.52	0.64	0.58	0.62	
Significance	-			-			-			
Effect size	-	0.15	0.02	-	0.20	-0.04	-	0.16	0.02	
Had difficulty in commuting/getting to campus										
Frequently	2.4%	3.7%	2.1%	4.8%	0.0%	3.5%	1.6%	4.8%	1.6%	
Occasionally	8.0%	22.2%	12.1%	6.3%	16.7%	13.9%	8.6%	23.8%	11.5%	
Not at all	89.6%	74.1%	85.7%	88.9%	83.3%	82.6%	89.8%	71.4%	86.9%	
Total (n)	249	27	420	63	6	115	186	21	305	
Mean	1.13	1.30	1.16	1.16	1.17	1.21	1.12	1.33	1.15	
Standard deviation	0.40	0.54	0.42	0.48	0.41	0.49	0.37	0.58	0.40	
Significance	-	*		-			-	*		
Effect size	-	-0.31	-0.07	-	-0.02	-0.10	-	-0.36	-0.07	
Taken classes when most campus services were closed										
Frequently	0.8%	0.0%	1.0%	0.0%	0.0%	1.7%	1.1%	0.0%	0.7%	
Occasionally	9.6%	0.0%	11.9%	12.7%	0.0%	15.7%	8.6%	0.0%	10.5%	
Not at all	89.6%	100.0%	87.1%	87.3%	100.0%	82.6%	90.3%	100.0%	88.9%	
Total (n)	249	27	420	63	6	115	186	21	305	
Mean	1.11	1.00	1.14	1.13	1.00	1.19	1.11	1.00	1.12	
Standard deviation	0.34	0.00	0.37	0.34	0.00	0.44	0.34	0.00	0.34	
Significance	-			-			-			
Effect size	-		-0.08	-		-0.14	-		-0.03	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college:										
Faculty were able to determine my level of understanding of the course material										
Very often	23.8%	18.5%	24.0%	30.0%	0.0%	28.8%	21.7%	23.8%	22.2%	Academic Validation in the Classroom
Often	47.5%	63.0%	47.2%	45.0%	100.0%	46.8%	48.4%	52.4%	47.4%	
Sometimes	23.0%	18.5%	23.7%	23.3%	0.0%	20.7%	22.8%	23.8%	24.8%	
Seldom	3.7%	0.0%	3.4%	1.7%	0.0%	2.7%	4.3%	0.0%	3.6%	
Never	2.0%	0.0%	1.7%	0.0%	0.0%	0.9%	2.7%	0.0%	2.0%	
Total (n)	244	27	413	60	6	111	184	21	302	
Mean	3.87	4.00	3.88	4.03	4.00	4.00	3.82	4.00	3.84	
Standard deviation	0.89	0.62	0.87	0.78	0.00	0.83	0.91	0.71	0.88	
Significance	-			-			-			
Effect size	-	-0.21	-0.01	-		0.04	-	-0.25	-0.02	
Felt that faculty provided me with feedback that helped me assess my progress in class										
Very often	24.2%	33.3%	24.9%	30.0%	16.7%	28.8%	22.3%	38.1%	23.5%	Academic Validation in the Classroom
Often	43.0%	59.3%	44.3%	40.0%	66.7%	45.9%	44.0%	57.1%	43.7%	
Sometimes	27.5%	7.4%	25.4%	30.0%	16.7%	24.3%	26.6%	4.8%	25.8%	
Seldom	4.1%	0.0%	4.1%	0.0%	0.0%	0.0%	5.4%	0.0%	5.6%	
Never	1.2%	0.0%	1.2%	0.0%	0.0%	0.9%	1.6%	0.0%	1.3%	
Total (n)	244	27	413	60	6	111	184	21	302	
Mean	3.85	4.26	3.88	4.00	4.00	4.02	3.80	4.33	3.82	
Standard deviation	0.88	0.59	0.87	0.78	0.63	0.79	0.90	0.58	0.90	
Significance	-	*		-			-	**		
Effect size	-	-0.69	-0.03	-	0.00	-0.03	-	-0.91	-0.02	
Felt that my contributions were valued in class										
Very often	23.0%	37.0%	24.5%	28.3%	0.0%	29.7%	21.2%	47.6%	22.5%	Academic Validation in the Classroom
Often	38.9%	44.4%	39.0%	35.0%	83.3%	33.3%	40.2%	33.3%	41.1%	
Sometimes	30.3%	14.8%	29.1%	33.3%	16.7%	32.4%	29.3%	14.3%	27.8%	
Seldom	6.6%	3.7%	6.1%	3.3%	0.0%	3.6%	7.6%	4.8%	7.0%	
Never	1.2%	0.0%	1.5%	0.0%	0.0%	0.9%	1.6%	0.0%	1.7%	
Total (n)	244	27	413	60	6	111	184	21	302	
Mean	3.76	4.15	3.79	3.88	3.83	3.87	3.72	4.24	3.76	
Standard deviation	0.92	0.82	0.93	0.87	0.41	0.92	0.94	0.89	0.94	
Significance	-	*		-			-	*		
Effect size	-	-0.48	-0.03	-	0.12	0.01	-	-0.58	-0.04	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college:										
Felt that faculty encouraged me to ask questions and participate in discussions										
Very often	35.2%	51.9%	38.0%	36.7%	0.0%	37.8%	34.8%	66.7%	38.1%	
Often	40.6%	40.7%	39.2%	36.7%	100.0%	36.9%	41.8%	23.8%	40.1%	Academic Validation in the Classroom
Sometimes	20.1%	7.4%	19.4%	26.7%	0.0%	24.3%	17.9%	9.5%	17.5%	
Seldom	2.9%	0.0%	2.4%	0.0%	0.0%	0.0%	3.8%	0.0%	3.3%	
Never	1.2%	0.0%	1.0%	0.0%	0.0%	0.9%	1.6%	0.0%	1.0%	
Total (n)	244	27	413	60	6	111	184	21	302	
Mean	4.06	4.44	4.11	4.10	4.00	4.11	4.04	4.57	4.11	
Standard deviation	0.88	0.64	0.86	0.80	0.00	0.84	0.91	0.68	0.88	
Significance	-	*		-			-	*		
Effect size	-	-0.59	-0.06	-		-0.01	-	-0.78	-0.08	
Since entering this college have you:										
Taken a leave of absence from this college temporarily										
Yes	0.8%	0.0%	1.7%	3.3%	0.0%	4.5%	0.0%	0.0%	0.7%	
No	99.2%	100.0%	98.3%	96.7%	100.0%	95.5%	100.0%	100.0%	99.3%	
Total (n)	243	27	412	60	6	111	183	21	301	
Taken a course from another institution while taking classes here										
Yes	1.2%	0.0%	2.4%	3.3%	0.0%	7.2%	0.5%	0.0%	0.7%	
No	98.8%	100.0%	97.6%	96.7%	100.0%	92.8%	99.5%	100.0%	99.3%	
Total (n)	243	27	412	60	6	111	183	21	301	
Considered dropping out of college										
Yes	14.4%	7.4%	14.8%	11.7%	16.7%	14.4%	15.3%	4.8%	15.0%	
No	85.6%	92.6%	85.2%	88.3%	83.3%	85.6%	84.7%	95.2%	85.0%	
Total (n)	243	27	412	60	6	111	183	21	301	
Taken a summer course at this college										
Yes	6.2%	3.7%	4.9%	5.0%	16.7%	5.4%	6.6%	0.0%	4.7%	
No	93.8%	96.3%	95.1%	95.0%	83.3%	94.6%	93.4%	100.0%	95.3%	
Total (n)	243	27	412	60	6	111	183	21	301	
Taken a summer course at another college										
Yes	5.8%	7.4%	6.3%	5.0%	0.0%	9.0%	6.0%	9.5%	5.3%	
No	94.2%	92.6%	93.7%	95.0%	100.0%	91.0%	94.0%	90.5%	94.7%	
Total (n)	243	27	412	60	6	111	183	21	301	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Taken an online course from another college										
Yes	1.6%	0.0%	2.2%	3.3%	0.0%	4.5%	1.1%	0.0%	1.3%	
No	98.4%	100.0%	97.8%	96.7%	100.0%	95.5%	98.9%	100.0%	98.7%	
Total (n)	243	27	412	60	6	111	183	21	301	
Considered transferring to another college										
Yes	32.1%	51.9%	36.7%	23.3%	50.0%	28.8%	35.0%	52.4%	39.5%	
No	67.9%	48.1%	63.3%	76.7%	50.0%	71.2%	65.0%	47.6%	60.5%	
Total (n)	243	27	412	60	6	111	183	21	301	
Not including this college have you have taken courses at any other type of institution?										
2-year or community college										
Yes	18.2%	25.9%	17.1%	6.7%	33.3%	9.9%	22.0%	23.8%	19.7%	
No	81.8%	74.1%	82.9%	93.3%	66.7%	90.1%	78.0%	76.2%	80.3%	
Total (n)	242	27	410	60	6	111	182	21	299	
4-year institution										
Yes	11.2%	14.8%	10.5%	18.3%	16.7%	17.1%	8.8%	14.3%	8.0%	
No	88.8%	85.2%	89.5%	81.7%	83.3%	82.9%	91.2%	85.7%	92.0%	
Total (n)	242	27	410	60	6	111	182	21	299	
Vocational or trade school										
Yes	2.5%	0.0%	3.2%	1.7%	0.0%	5.4%	2.7%	0.0%	2.3%	
No	97.5%	100.0%	96.8%	98.3%	100.0%	94.6%	97.3%	100.0%	97.7%	
Total (n)	242	27	410	60	6	111	182	21	299	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To fulfill degree requirements										
Essential	38.2%	60.0%	38.0%	35.7%	66.7%	34.5%	38.9%	57.1%	39.2%	
Very important	26.5%	20.0%	21.3%	7.1%	0.0%	10.3%	31.5%	28.6%	25.3%	
Somewhat important	17.6%	10.0%	16.7%	14.3%	33.3%	24.1%	18.5%	0.0%	13.9%	
Not important	17.6%	10.0%	24.1%	42.9%	0.0%	31.0%	11.1%	14.3%	21.5%	
Total (n)	68	10	108	14	3	29	54	7	79	
Mean	2.85	3.30	2.73	2.36	3.33	2.48	2.98	3.29	2.82	
Standard deviation	1.12	1.06	1.20	1.39	1.15	1.27	1.02	1.11	1.17	
Significance	-			-			-			
Effect size	-	-0.42	0.10	-	-0.84	-0.09	-	-0.28	0.14	
To have a more convenient class schedule										
Essential	16.2%	30.0%	18.5%	21.4%	33.3%	20.7%	14.8%	28.6%	17.7%	
Very important	26.5%	0.0%	22.2%	14.3%	0.0%	20.7%	29.6%	0.0%	22.8%	
Somewhat important	17.6%	40.0%	18.5%	14.3%	33.3%	13.8%	18.5%	42.9%	20.3%	
Not important	39.7%	30.0%	40.7%	50.0%	33.3%	44.8%	37.0%	28.6%	39.2%	
Total (n)	68	10	108	14	3	29	54	7	79	
Mean	2.19	2.30	2.19	2.07	2.33	2.17	2.22	2.29	2.19	
Standard deviation	1.14	1.25	1.16	1.27	1.53	1.23	1.11	1.25	1.14	
Significance	-			-			-			
Effect size	-	-0.09	0.00	-	-0.17	-0.08	-	-0.06	0.03	
To complete my degree quicker										
Essential	22.1%	30.0%	20.4%	28.6%	0.0%	17.2%	20.4%	42.9%	21.5%	
Very important	20.6%	30.0%	21.3%	21.4%	66.7%	34.5%	20.4%	14.3%	16.5%	
Somewhat important	22.1%	30.0%	22.2%	21.4%	33.3%	20.7%	22.2%	28.6%	22.8%	
Not important	35.3%	10.0%	36.1%	28.6%	0.0%	27.6%	37.0%	14.3%	39.2%	
Total (n)	68	10	108	14	3	29	54	7	79	
Mean	2.29	2.80	2.26	2.50	2.67	2.41	2.24	2.86	2.20	
Standard deviation	1.17	1.03	1.16	1.22	0.58	1.09	1.16	1.21	1.18	
Significance	-			-			-			
Effect size	-	-0.50	0.03	-	-0.29	0.08	-	-0.51	0.03	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
Tuition was less expensive										
Essential	45.6%	60.0%	43.5%	35.7%	33.3%	34.5%	48.1%	71.4%	46.8%	
Very important	22.1%	20.0%	22.2%	21.4%	33.3%	20.7%	22.2%	14.3%	22.8%	
Somewhat important	8.8%	20.0%	13.0%	7.1%	33.3%	17.2%	9.3%	14.3%	11.4%	
Not important	23.5%	0.0%	21.3%	35.7%	0.0%	27.6%	20.4%	0.0%	19.0%	
Total (n)	68	10	108	14	3	29	54	7	79	
Mean	2.90	3.40	2.88	2.57	3.00	2.62	2.98	3.57	2.97	
Standard deviation	1.22	0.84	1.19	1.34	1.00	1.24	1.19	0.79	1.17	
Significance	-			-			-			
Effect size	-	-0.60	0.02	-	-0.43	-0.04	-	-0.75	0.01	
The location was more convenient										
Essential	20.6%	33.3%	22.4%	14.3%	0.0%	14.3%	22.2%	42.9%	25.3%	
Very important	25.0%	22.2%	22.4%	21.4%	0.0%	17.9%	25.9%	28.6%	24.1%	
Somewhat important	17.6%	22.2%	20.6%	28.6%	50.0%	32.1%	14.8%	14.3%	16.5%	
Not important	36.8%	22.2%	34.6%	35.7%	50.0%	35.7%	37.0%	14.3%	34.2%	
Total (n)	68	9	107	14	2	28	54	7	79	
Mean	2.29	2.67	2.33	2.14	1.50	2.11	2.33	3.00	2.41	
Standard deviation	1.17	1.22	1.17	1.10	0.71	1.07	1.20	1.15	1.20	
Significance	-			-			-			
Effect size	-	-0.31	-0.03	-	0.90	0.03	-	-0.58	-0.07	
Courses I needed to take were not offered at this college										
Essential	5.9%	20.0%	7.4%	0.0%	33.3%	10.3%	7.4%	14.3%	6.3%	
Very important	1.5%	10.0%	5.6%	0.0%	33.3%	17.2%	1.9%	0.0%	1.3%	
Somewhat important	20.6%	20.0%	15.7%	14.3%	33.3%	10.3%	22.2%	14.3%	17.7%	
Not important	72.1%	50.0%	71.3%	85.7%	0.0%	62.1%	68.5%	71.4%	74.7%	
Total (n)	68	10	108	14	3	29	54	7	79	
Mean	1.41	2.00	1.49	1.14	3.00	1.76	1.48	1.57	1.39	
Standard deviation	0.80	1.25	0.90	0.36	1.00	1.09	0.86	1.13	0.81	
Significance	-	*		-	***	*	-			
Effect size	-	-0.47	-0.09	-	-1.86	-0.57	-	-0.08	0.11	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To challenge myself academically										
Essential	4.4%	40.0%	9.3%	0.0%	33.3%	3.4%	5.6%	42.9%	11.4%	
Very important	20.6%	20.0%	18.5%	14.3%	33.3%	17.2%	22.2%	14.3%	19.0%	
Somewhat important	22.1%	0.0%	22.2%	7.1%	0.0%	20.7%	25.9%	0.0%	22.8%	
Not important	52.9%	40.0%	50.0%	78.6%	33.3%	58.6%	46.3%	42.9%	46.8%	
Total (n)	68	10	108	14	3	29	54	7	79	
Mean	1.76	2.60	1.87	1.36	2.67	1.66	1.87	2.57	1.95	
Standard deviation	0.93	1.43	1.02	0.74	1.53	0.90	0.95	1.51	1.06	
Significance	-	*		-	*		-			
Effect size	-	-0.59	-0.11	-	-0.86	-0.33	-	-0.46	-0.08	
To take a class to explore my interests										
Essential	5.9%	30.0%	11.1%	0.0%	33.3%	6.9%	7.4%	28.6%	12.7%	
Very important	27.9%	20.0%	22.2%	28.6%	33.3%	24.1%	27.8%	14.3%	21.5%	
Somewhat important	13.2%	10.0%	15.7%	7.1%	0.0%	20.7%	14.8%	14.3%	13.9%	
Not important	52.9%	40.0%	50.9%	64.3%	33.3%	48.3%	50.0%	42.9%	51.9%	
Total (n)	68	10	108	14	3	29	54	7	79	
Mean	1.87	2.40	1.94	1.64	2.67	1.90	1.93	2.29	1.95	
Standard deviation	1.02	1.35	1.09	0.93	1.53	1.01	1.04	1.38	1.12	
Significance	-			-			-			
Effect size	-	-0.39	-0.06	-	-0.67	-0.26	-	-0.26	-0.02	
To earn a degree or certificate that is not offered at this college										
Essential	7.4%	22.2%	8.4%	14.3%	0.0%	14.3%	5.6%	28.6%	6.3%	
Very important	7.4%	22.2%	8.4%	7.1%	100.0%	17.9%	7.4%	0.0%	5.1%	
Somewhat important	11.8%	0.0%	9.3%	14.3%	0.0%	10.7%	11.1%	0.0%	8.9%	
Not important	73.5%	55.6%	73.8%	64.3%	0.0%	57.1%	75.9%	71.4%	79.7%	
Total (n)	68	9	107	14	2	28	54	7	79	
Mean	1.49	2.11	1.51	1.71	3.00	1.89	1.43	1.86	1.38	
Standard deviation	0.92	1.36	0.97	1.14	0.00	1.17	0.86	1.46	0.85	
Significance	-			-			-			
Effect size	-	-0.46	-0.02	-		-0.15	-	-0.29	0.06	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since beginning college have you ever stopped taking classes for more than one year?										
Yes	0.8%	0.0%	1.2%	1.7%	0.0%	2.7%	0.5%	0.0%	0.7%	
No	99.2%	100.0%	98.8%	98.3%	100.0%	97.3%	99.5%	100.0%	99.3%	
Total (n)	242	26	409	60	5	110	182	21	299	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Changed my career plans										
Essential	50.0%	0.0%	20.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	
Very important	0.0%	0.0%	40.0%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not important	50.0%	0.0%	40.0%	100.0%	0.0%	33.3%	0.0%	0.0%	50.0%	
Total (n)	2	0	5	1	0	3	1	0	2	
Mean	2.50	.	2.40	1.00	.	2.33	4.00	.	2.50	
Standard deviation	2.12	.	1.34	.	.	1.15	.	.	2.12	
Significance	-			-			-			
Effect size	-		0.07	-		-1.16	-		0.71	
Wasn't doing as well academically as I expected										
Essential	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Very important	50.0%	0.0%	40.0%	0.0%	0.0%	33.3%	100.0%	0.0%	50.0%	
Somewhat important	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not important	50.0%	0.0%	60.0%	100.0%	0.0%	66.7%	0.0%	0.0%	50.0%	
Total (n)	2	0	5	1	0	3	1	0	2	
Mean	2.00	.	1.80	1.00	.	1.67	3.00	.	2.00	
Standard deviation	1.41	.	1.10	.	.	1.15	.	.	1.41	
Significance	-			-			-			
Effect size	-		0.18	-		-0.58	-		0.71	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Felt like I didn't "fit in" at my college										
Essential	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Very important	0.0%	0.0%	20.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not important	100.0%	0.0%	80.0%	100.0%	0.0%	66.7%	100.0%	0.0%	100.0%	
Total (n)	2	0	5	1	0	3	1	0	2	
Mean	1.00	.	1.40	1.00	.	1.67	1.00	.	1.00	
Standard deviation	0.00	.	0.89	.	.	1.15	.	.	0.00	
Significance	-			-			-			
Effect size	-		-0.45	-		-0.58	-			
Was bored with my coursework										
Essential	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Very important	0.0%	0.0%	20.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	
Somewhat important	50.0%	0.0%	40.0%	0.0%	0.0%	33.3%	100.0%	0.0%	50.0%	
Not important	50.0%	0.0%	40.0%	100.0%	0.0%	33.3%	0.0%	0.0%	50.0%	
Total (n)	2	0	5	1	0	3	1	0	2	
Mean	1.50	.	1.80	1.00	.	2.00	2.00	.	1.50	
Standard deviation	0.71	.	0.84	.	.	1.00	.	.	0.71	
Significance	-			-			-			
Effect size	-		-0.36	-		-1.00	-		0.70	
Wanted a better social life										
Essential	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Very important	0.0%	0.0%	20.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not important	100.0%	0.0%	80.0%	100.0%	0.0%	66.7%	100.0%	0.0%	100.0%	
Total (n)	2	0	5	1	0	3	1	0	2	
Mean	1.00	.	1.40	1.00	.	1.67	1.00	.	1.00	
Standard deviation	0.00	.	0.89	.	.	1.15	.	.	0.00	
Significance	-			-			-			
Effect size	-		-0.45	-		-0.58	-			

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Was placed on academic probation										
Essential	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Very important	0.0%	0.0%	20.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	
Somewhat important	50.0%	0.0%	20.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	
Not important	50.0%	0.0%	60.0%	100.0%	0.0%	66.7%	0.0%	0.0%	50.0%	
Total (n)	2	0	5	1	0	3	1	0	2	
Mean	1.50	.	1.60	1.00	.	1.67	2.00	.	1.50	
Standard deviation	0.71	.	0.89	.	.	1.15	.	.	0.71	
Significance	-			-			-			
Effect size	-		-0.11	-		-0.58	-		0.70	
Had family responsibilities										
Essential	50.0%	0.0%	40.0%	100.0%	0.0%	33.3%	0.0%	0.0%	50.0%	
Very important	0.0%	0.0%	20.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	
Somewhat important	50.0%	0.0%	20.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	
Not important	0.0%	0.0%	20.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	
Total (n)	2	0	5	1	0	3	1	0	2	
Mean	3.00	.	2.80	4.00	.	2.67	2.00	.	3.00	
Standard deviation	1.41	.	1.30	.	.	1.53	.	.	1.41	
Significance	-			-			-			
Effect size	-		0.15	-		0.87	-		-0.71	
Was tired of being a student										
Essential	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Very important	0.0%	0.0%	20.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	
Somewhat important	50.0%	0.0%	20.0%	100.0%	0.0%	33.3%	0.0%	0.0%	0.0%	
Not important	50.0%	0.0%	60.0%	0.0%	0.0%	33.3%	100.0%	0.0%	100.0%	
Total (n)	2	0	5	1	0	3	1	0	2	
Mean	1.50	.	1.60	2.00	.	2.00	1.00	.	1.00	
Standard deviation	0.71	.	0.89	.	.	1.00	.	.	0.00	
Significance	-			-			-			
Effect size	-		-0.11	-		0.00	-			

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Had medical issues										
Essential	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	
Very important	0.0%	0.0%	20.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not important	100.0%	0.0%	60.0%	100.0%	0.0%	66.7%	100.0%	0.0%	50.0%	
Total (n)	2	0	5	1	0	3	1	0	2	
Mean	1.00	.	2.00	1.00	.	1.67	1.00	.	2.50	
Standard deviation	0.00	.	1.41	.	.	1.15	.	.	2.12	
Significance	-			-			-			
Effect size	-		-0.71	-		-0.58	-		-0.71	
Had a good job offer										
Essential	50.0%	0.0%	20.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	
Very important	50.0%	0.0%	40.0%	100.0%	0.0%	66.7%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	0.0%	20.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	
Not important	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	
Total (n)	2	0	5	1	0	3	1	0	2	
Mean	3.50	.	2.60	3.00	.	2.67	4.00	.	2.50	
Standard deviation	0.71	.	1.14	.	.	0.58	.	.	2.12	
Significance	-			-			-			
Effect size	-		0.79	-		0.57	-		0.71	
Had money problems and could no longer afford to attend college										
Essential	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Very important	0.0%	0.0%	40.0%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	
Not important	100.0%	0.0%	40.0%	100.0%	0.0%	33.3%	100.0%	0.0%	50.0%	
Total (n)	2	0	5	1	0	3	1	0	2	
Mean	1.00	.	2.00	1.00	.	2.33	1.00	.	1.50	
Standard deviation	0.00	.	1.00	.	.	1.15	.	.	0.71	
Significance	-			-			-			
Effect size	-		-1.00	-		-1.16	-		-0.70	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Performed community service										
Very often	15.2%	15.4%	14.2%	13.3%	20.0%	11.8%	15.8%	14.3%	15.1%	
Often	22.4%	23.1%	22.6%	23.3%	20.0%	22.7%	22.0%	23.8%	22.6%	
Sometimes	28.7%	23.1%	28.6%	25.0%	40.0%	28.2%	29.9%	19.0%	28.8%	
Seldom	23.6%	15.4%	22.1%	26.7%	0.0%	23.6%	22.6%	19.0%	21.6%	
Never	10.1%	23.1%	12.4%	11.7%	20.0%	13.6%	9.6%	23.8%	12.0%	
Total (n)	237	26	402	60	5	110	177	21	292	
Mean	3.09	2.92	3.04	3.00	3.20	2.95	3.12	2.86	3.07	
Standard deviation	1.21	1.41	1.23	1.24	1.48	1.22	1.21	1.42	1.23	
Significance	-			-			-			
Effect size	-	0.12	0.04	-	-0.14	0.04	-	0.18	0.04	
Helped raise money for a cause or campaign										
Very often	11.0%	3.8%	9.0%	10.0%	0.0%	8.2%	11.3%	4.8%	9.2%	
Often	15.6%	7.7%	12.9%	18.3%	20.0%	16.4%	14.7%	4.8%	11.6%	
Sometimes	24.5%	38.5%	25.1%	23.3%	20.0%	22.7%	24.9%	42.9%	26.0%	
Seldom	24.5%	11.5%	22.4%	23.3%	20.0%	22.7%	24.9%	9.5%	22.3%	Civic
Never	24.5%	38.5%	30.6%	25.0%	40.0%	30.0%	24.3%	38.1%	30.8%	Engagement
Total (n)	237	26	402	60	5	110	177	21	292	
Mean	2.64	2.27	2.47	2.65	2.20	2.50	2.64	2.29	2.46	
Standard deviation	1.30	1.19	1.29	1.31	1.30	1.30	1.30	1.19	1.29	
Significance	-			-			-			
Effect size	-	0.31	0.13	-	0.35	0.12	-	0.29	0.14	
Discussed politics										
Very often	8.4%	11.5%	9.2%	10.0%	20.0%	12.7%	7.9%	9.5%	7.9%	
Often	13.1%	30.8%	16.2%	20.0%	40.0%	22.7%	10.7%	28.6%	13.7%	
Sometimes	32.5%	30.8%	32.6%	36.7%	40.0%	32.7%	31.1%	28.6%	32.5%	
Seldom	30.4%	23.1%	28.9%	25.0%	0.0%	25.5%	32.2%	28.6%	30.1%	Civic
Never	15.6%	3.8%	13.2%	8.3%	0.0%	6.4%	18.1%	4.8%	15.8%	Engagement
Total (n)	237	26	402	60	5	110	177	21	292	
Mean	2.68	3.23	2.79	2.98	3.80	3.10	2.58	3.10	2.68	
Standard deviation	1.14	1.07	1.14	1.10	0.84	1.12	1.14	1.09	1.13	
Significance	-	*		-			-	*		
Effect size	-	-0.51	-0.10	-	-0.98	-0.11	-	-0.48	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Publicly communicated your opinion about a cause (e.g., blog, email, petition)										
Very often	5.1%	11.5%	5.5%	3.3%	0.0%	2.7%	5.6%	14.3%	6.5%	
Often	11.0%	7.7%	12.4%	11.7%	40.0%	13.6%	10.7%	0.0%	12.0%	
Sometimes	23.2%	42.3%	26.4%	26.7%	40.0%	28.2%	22.0%	42.9%	25.7%	
Seldom	23.2%	23.1%	22.1%	30.0%	20.0%	29.1%	20.9%	23.8%	19.5%	Civic
Never	37.6%	15.4%	33.6%	28.3%	0.0%	26.4%	40.7%	19.0%	36.3%	Engagement
Total (n)	237	26	402	60	5	110	177	21	292	
Mean	2.23	2.77	2.34	2.32	3.20	2.37	2.20	2.67	2.33	
Standard deviation	1.21	1.18	1.22	1.11	0.84	1.10	1.24	1.24	1.26	
Significance	-	*		-			-			
Effect size	-	-0.46	-0.09	-	-1.05	-0.05	-	-0.38	-0.10	
Demonstrated for a cause (e.g., boycott, rally, protest)										
Very often	2.1%	0.0%	2.2%	0.0%	0.0%	0.0%	2.8%	0.0%	3.1%	
Often	3.0%	7.7%	5.5%	3.3%	20.0%	8.2%	2.8%	4.8%	4.5%	
Sometimes	8.4%	26.9%	11.4%	10.0%	60.0%	13.6%	7.9%	19.0%	10.6%	
Seldom	18.1%	23.1%	16.4%	20.0%	20.0%	19.1%	17.5%	23.8%	15.4%	Civic
Never	68.4%	42.3%	64.4%	66.7%	0.0%	59.1%	68.9%	52.4%	66.4%	Engagement
Total (n)	237	26	402	60	5	110	177	21	292	
Mean	1.52	2.00	1.65	1.50	3.00	1.71	1.53	1.76	1.62	
Standard deviation	0.92	1.02	1.03	0.81	0.71	0.99	0.96	0.94	1.04	
Significance	-	*		-	***		-			
Effect size	-	-0.47	-0.13	-	-2.11	-0.21	-	-0.24	-0.09	
Worked on a local, state, or national political campaign										
Very often	0.8%	3.8%	1.2%	0.0%	0.0%	0.0%	1.1%	4.8%	1.7%	
Often	2.1%	3.8%	3.0%	3.3%	20.0%	7.3%	1.7%	0.0%	1.4%	
Sometimes	3.4%	0.0%	3.7%	6.7%	0.0%	6.4%	2.3%	0.0%	2.7%	
Seldom	9.3%	7.7%	7.5%	13.3%	0.0%	8.2%	7.9%	9.5%	7.2%	Civic
Never	84.4%	84.6%	84.6%	76.7%	80.0%	78.2%	87.0%	85.7%	87.0%	Engagement
Total (n)	237	26	402	60	5	110	177	21	292	
Mean	1.26	1.35	1.29	1.37	1.60	1.43	1.22	1.29	1.24	
Standard deviation	0.70	0.98	0.78	0.76	1.34	0.90	0.68	0.90	0.72	
Significance	-			-			-			
Effect size	-	-0.09	-0.04	-	-0.17	-0.07	-	-0.08	-0.03	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Attended presentations, performances, or art exhibits on diversity										
Very often	5.1%	19.2%	7.2%	3.3%	0.0%	4.5%	5.6%	23.8%	8.2%	Co-Curricular Diversity Activities
Often	12.2%	23.1%	12.9%	15.0%	40.0%	17.3%	11.3%	19.0%	11.3%	
Sometimes	20.3%	26.9%	23.4%	15.0%	20.0%	19.1%	22.0%	28.6%	25.0%	
Seldom	26.2%	11.5%	25.1%	20.0%	20.0%	24.5%	28.2%	9.5%	25.3%	
Never	36.3%	19.2%	31.3%	46.7%	20.0%	34.5%	32.8%	19.0%	30.1%	
Total (n)	237	26	402	60	5	110	177	21	292	
Mean	2.24	3.12	2.40	2.08	2.80	2.33	2.29	3.19	2.42	
Standard deviation	1.21	1.40	1.25	1.24	1.30	1.24	1.20	1.44	1.25	
Significance	-	***		-			-	**		
Effect size	-	-0.63	-0.13	-	-0.55	-0.20	-	-0.63	-0.10	
Attended debates or panels about diversity issues										
Very often	0.8%	3.8%	2.5%	1.7%	0.0%	2.7%	0.6%	4.8%	2.4%	Co-Curricular Diversity Activities
Often	3.4%	11.5%	5.2%	1.7%	20.0%	8.2%	4.0%	9.5%	4.1%	
Sometimes	13.5%	23.1%	15.7%	13.3%	40.0%	15.5%	13.6%	19.0%	15.8%	
Seldom	16.5%	15.4%	16.4%	21.7%	20.0%	17.3%	14.7%	14.3%	16.1%	
Never	65.8%	46.2%	60.2%	61.7%	20.0%	56.4%	67.2%	52.4%	61.6%	
Total (n)	237	26	402	60	5	110	177	21	292	
Mean	1.57	2.12	1.73	1.60	2.60	1.84	1.56	2.00	1.70	
Standard deviation	0.91	1.24	1.06	0.91	1.14	1.13	0.91	1.26	1.03	
Significance	-	**		-	*		-	*		
Effect size	-	-0.44	-0.15	-	-0.88	-0.21	-	-0.35	-0.14	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in ongoing campus-organized discussions on racial/ethnic issues (e.g., intergroup dialogue)										
Very often	0.8%	0.0%	1.7%	0.0%	0.0%	0.9%	1.1%	0.0%	2.1%	
Often	3.0%	7.7%	5.0%	5.0%	20.0%	9.1%	2.3%	4.8%	3.4%	
Sometimes	8.9%	19.2%	13.0%	15.0%	40.0%	20.0%	6.8%	14.3%	10.3%	Co-Curricular Diversity Activities
Seldom	21.2%	30.8%	20.7%	15.0%	20.0%	15.5%	23.3%	33.3%	22.7%	
Never	66.1%	42.3%	59.6%	65.0%	20.0%	54.5%	66.5%	47.6%	61.5%	
Total (n)	236	26	401	60	5	110	176	21	291	
Mean	1.51	1.92	1.69	1.60	2.60	1.86	1.48	1.76	1.62	
Standard deviation	0.84	0.98	0.99	0.92	1.14	1.09	0.81	0.89	0.95	
Significance	-	*	*	-	*		-			
Effect size	-	-0.42	-0.18	-	-0.88	-0.24	-	-0.31	-0.15	
Participated in LGBT Center activities										
Very often	1.7%	0.0%	1.5%	1.7%	0.0%	0.9%	1.7%	0.0%	1.7%	
Often	3.0%	3.8%	3.5%	3.3%	0.0%	5.5%	2.8%	4.8%	2.8%	
Sometimes	5.5%	3.8%	7.5%	6.7%	20.0%	10.0%	5.1%	0.0%	6.6%	Co-Curricular Diversity Activities
Seldom	8.1%	23.1%	10.8%	5.0%	40.0%	7.3%	9.1%	19.0%	12.1%	
Never	81.8%	69.2%	76.8%	83.3%	40.0%	76.4%	81.3%	76.2%	76.9%	
Total (n)	236	26	400	60	5	110	176	21	290	
Mean	1.35	1.42	1.42	1.35	1.80	1.47	1.35	1.33	1.40	
Standard deviation	0.85	0.76	0.89	0.88	0.84	0.95	0.84	0.73	0.86	
Significance	-			-			-			
Effect size	-	-0.09	-0.08	-	-0.54	-0.13	-	0.03	-0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in Racial/Ethnic or Cultural Center activities										
Very often	1.7%	0.0%	2.2%	3.3%	0.0%	2.7%	1.1%	0.0%	2.1%	
Often	4.2%	3.8%	5.5%	3.3%	0.0%	6.4%	4.5%	4.8%	5.2%	
Sometimes	11.0%	7.7%	13.5%	10.0%	0.0%	14.5%	11.4%	9.5%	13.1%	Co-Curricular
Seldom	15.3%	23.1%	16.7%	10.0%	60.0%	13.6%	17.0%	14.3%	17.9%	Diversity
Never	67.8%	65.4%	62.1%	73.3%	40.0%	62.7%	65.9%	71.4%	61.9%	Activities
Total (n)	236	26	401	60	5	110	176	21	291	
Mean	1.57	1.50	1.69	1.53	1.60	1.73	1.58	1.48	1.68	
Standard deviation	0.96	0.81	1.04	1.03	0.55	1.10	0.94	0.87	1.02	
Significance	-			-			-			
Effect size	-	0.09	-0.12	-	-0.13	-0.18	-	0.11	-0.10	
Participated in Women's/Men's Center activities										
Very often	0.4%	0.0%	2.0%	0.0%	0.0%	1.8%	0.6%	0.0%	2.1%	
Often	1.3%	3.8%	3.8%	1.7%	0.0%	4.5%	1.1%	4.8%	3.4%	
Sometimes	7.2%	11.5%	10.5%	15.0%	0.0%	16.4%	4.5%	14.3%	8.3%	Co-Curricular
Seldom	7.2%	11.5%	10.3%	3.3%	40.0%	4.5%	8.5%	4.8%	12.4%	Diversity
Never	83.9%	73.1%	73.5%	80.0%	60.0%	72.7%	85.2%	76.2%	73.8%	Activities
Total (n)	236	26	400	60	5	110	176	21	290	
Mean	1.27	1.46	1.51	1.38	1.40	1.58	1.23	1.48	1.48	
Standard deviation	0.69	0.86	0.96	0.80	0.55	1.04	0.64	0.93	0.93	
Significance	-		***	-			-		**	
Effect size	-	-0.22	-0.25	-	-0.04	-0.19	-	-0.27	-0.27	
Participated in Religious/Spiritual clubs/groups										
Very often	13.1%	7.7%	12.2%	8.3%	0.0%	5.5%	14.8%	9.5%	14.8%	
Often	6.8%	3.8%	10.7%	6.7%	0.0%	14.5%	6.8%	4.8%	9.3%	
Sometimes	12.7%	3.8%	14.0%	10.0%	0.0%	11.8%	13.6%	4.8%	14.8%	
Seldom	13.1%	26.9%	13.0%	15.0%	60.0%	14.5%	12.5%	19.0%	12.4%	
Never	54.2%	57.7%	50.1%	60.0%	40.0%	53.6%	52.3%	61.9%	48.8%	
Total (n)	236	26	401	60	5	110	176	21	291	
Mean	2.11	1.77	2.22	1.88	1.60	2.04	2.19	1.81	2.29	
Standard deviation	1.46	1.21	1.46	1.32	0.55	1.32	1.50	1.33	1.50	
Significance	-			-			-			
Effect size	-	0.28	-0.08	-	0.51	-0.12	-	0.29	-0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in Disability Center activities										
Very often	0.8%	0.0%	1.2%	0.0%	0.0%	0.0%	1.1%	0.0%	1.7%	
Often	1.7%	0.0%	2.2%	3.3%	0.0%	5.5%	1.1%	0.0%	1.0%	
Sometimes	5.1%	0.0%	5.0%	5.0%	0.0%	7.3%	5.1%	0.0%	4.1%	
Seldom	5.1%	23.1%	8.0%	6.7%	40.0%	9.1%	4.5%	19.0%	7.6%	
Never	87.3%	76.9%	83.5%	85.0%	60.0%	78.2%	88.1%	81.0%	85.6%	
Total (n)	236	26	401	60	5	110	176	21	291	
Mean	1.24	1.23	1.30	1.27	1.40	1.40	1.23	1.19	1.26	
Standard deviation	0.70	0.43	0.77	0.71	0.55	0.85	0.70	0.40	0.74	
Significance	-			-			-			
Effect size	-	0.02	-0.08	-	-0.24	-0.15	-	0.10	-0.04	
Since entering this college have you:										
Joined a social fraternity or sorority										
Yes	26.7%	0.0%	17.3%	38.3%	0.0%	23.9%	22.7%	0.0%	14.9%	
No	73.3%	100.0%	82.7%	61.7%	100.0%	76.1%	77.3%	100.0%	85.1%	
Total (n)	236	26	398	60	5	109	176	21	289	
Joined an ethnic or culturally-based fraternity or sorority										
Yes	2.5%	0.0%	2.5%	5.0%	0.0%	6.4%	1.7%	0.0%	1.0%	
No	97.5%	100.0%	97.5%	95.0%	100.0%	93.6%	98.3%	100.0%	99.0%	
Total (n)	236	26	398	60	5	109	176	21	289	
Taken an ethnic studies course										
Yes	11.9%	15.4%	16.1%	8.3%	20.0%	11.0%	13.1%	14.3%	18.0%	
No	88.1%	84.6%	83.9%	91.7%	80.0%	89.0%	86.9%	85.7%	82.0%	
Total (n)	236	26	398	60	5	109	176	21	289	
Taken a women's studies course										
Yes	2.5%	0.0%	8.0%	3.3%	0.0%	5.5%	2.3%	0.0%	9.0%	
No	97.5%	100.0%	92.0%	96.7%	100.0%	94.5%	97.7%	100.0%	91.0%	
Total (n)	236	26	398	60	5	109	176	21	289	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Taken an LGBT studies course										
Yes	7.2%	3.8%	5.0%	6.7%	20.0%	4.6%	7.4%	0.0%	5.2%	
No	92.8%	96.2%	95.0%	93.3%	80.0%	95.4%	92.6%	100.0%	94.8%	
Total (n)	236	26	398	60	5	109	176	21	289	
Joined a racial/ethnic student organization reflecting your own background										
Yes	5.1%	3.8%	5.3%	6.7%	0.0%	4.6%	4.5%	4.8%	5.5%	
No	94.9%	96.2%	94.7%	93.3%	100.0%	95.4%	95.5%	95.2%	94.5%	
Total (n)	236	26	398	60	5	109	176	21	289	
Played intercollegiate athletics (e.g., NCAA or NAIA-sponsored)										
Yes	13.6%	11.5%	12.6%	13.3%	20.0%	11.9%	13.6%	9.5%	12.8%	
No	86.4%	88.5%	87.4%	86.7%	80.0%	88.1%	86.4%	90.5%	87.2%	
Total (n)	236	26	398	60	5	109	176	21	289	
Participated in leadership training										
Yes	30.1%	26.9%	29.2%	26.7%	20.0%	29.4%	31.3%	28.6%	29.2%	
No	69.9%	73.1%	70.8%	73.3%	80.0%	70.6%	68.8%	71.4%	70.8%	
Total (n)	236	26	397	60	5	109	176	21	288	
Joined a club or organization related to your major										
Yes	61.0%	73.1%	53.7%	53.3%	100.0%	53.2%	63.6%	66.7%	53.8%	
No	39.0%	26.9%	46.3%	46.7%	0.0%	46.8%	36.4%	33.3%	46.2%	
Total (n)	236	26	397	60	5	109	176	21	288	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Joined a religious club (e.g., Christian Fellowships, Hillel, Baha'i Club)										
Yes	24.2%	19.2%	22.7%	15.0%	40.0%	18.3%	27.3%	14.3%	24.3%	
No	75.8%	80.8%	77.3%	85.0%	60.0%	81.7%	72.7%	85.7%	75.7%	
Total (n)	236	26	397	60	5	109	176	21	288	
Joined a racial/ethnic student organization reflecting a background other than your own										
Yes	8.1%	11.5%	8.3%	8.3%	0.0%	6.4%	8.0%	14.3%	9.0%	
No	91.9%	88.5%	91.7%	91.7%	100.0%	93.6%	92.0%	85.7%	91.0%	
Total (n)	236	26	397	60	5	109	176	21	288	
Joined an LGBT student organization										
Yes	3.8%	3.8%	4.5%	3.3%	0.0%	2.8%	4.0%	4.8%	5.2%	
No	96.2%	96.2%	95.5%	96.7%	100.0%	97.2%	96.0%	95.2%	94.8%	
Total (n)	236	26	397	60	5	109	176	21	288	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Overall sense of community among students										
Very satisfied	33.9%	40.0%	34.0%	25.9%	20.0%	28.3%	36.6%	45.0%	36.1%	
Satisfied	42.5%	36.0%	41.2%	44.8%	60.0%	44.3%	41.7%	30.0%	40.0%	
Neutral	18.9%	16.0%	18.9%	25.9%	0.0%	21.7%	16.6%	20.0%	17.9%	
Dissatisfied	4.3%	8.0%	5.4%	3.4%	20.0%	5.7%	4.6%	5.0%	5.3%	
Very dissatisfied	0.4%	0.0%	0.5%	0.0%	0.0%	0.0%	0.6%	0.0%	0.7%	
Total (n)	233	25	391	58	5	106	175	20	285	
Mean	4.05	4.08	4.03	3.93	3.80	3.95	4.09	4.15	4.06	
Standard deviation	0.86	0.95	0.89	0.81	1.10	0.86	0.87	0.93	0.90	
Significance	-			-			-			
Effect size	-	-0.03	0.02	-	0.12	-0.02	-	-0.06	0.03	
Racial/ethnic diversity of the faculty										
Very satisfied	22.3%	24.0%	19.9%	10.3%	20.0%	14.2%	26.3%	25.0%	22.1%	
Satisfied	43.3%	40.0%	40.2%	53.4%	20.0%	50.0%	40.0%	45.0%	36.5%	
Neutral	30.5%	28.0%	32.5%	31.0%	40.0%	29.2%	30.3%	25.0%	33.7%	
Dissatisfied	3.9%	8.0%	7.2%	5.2%	20.0%	6.6%	3.4%	5.0%	7.4%	
Very dissatisfied	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	
Total (n)	233	25	391	58	5	106	175	20	285	
Mean	3.84	3.80	3.72	3.69	3.40	3.72	3.89	3.90	3.73	
Standard deviation	0.81	0.91	0.87	0.73	1.14	0.79	0.83	0.85	0.90	
Significance	-			-			-			
Effect size	-	0.04	0.14	-	0.25	-0.04	-	-0.01	0.18	
Racial/ethnic diversity of the student body										
Very satisfied	25.8%	12.0%	21.2%	13.8%	0.0%	15.1%	29.7%	15.0%	23.5%	
Satisfied	43.3%	40.0%	39.9%	53.4%	60.0%	48.1%	40.0%	35.0%	36.8%	
Neutral	25.8%	28.0%	28.9%	27.6%	0.0%	26.4%	25.1%	35.0%	29.8%	
Dissatisfied	3.9%	16.0%	7.9%	5.2%	40.0%	9.4%	3.4%	10.0%	7.4%	
Very dissatisfied	1.3%	4.0%	2.0%	0.0%	0.0%	0.9%	1.7%	5.0%	2.5%	
Total (n)	233	25	391	58	5	106	175	20	285	
Mean	3.88	3.40	3.70	3.76	3.20	3.67	3.93	3.45	3.72	
Standard deviation	0.88	1.04	0.96	0.76	1.10	0.88	0.92	1.05	0.99	
Significance	-	*	*	-			-	*	*	
Effect size	-	0.46	0.19	-	0.51	0.10	-	0.46	0.21	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Racial/ethnicity diversity of the staff										
Very satisfied	21.9%	16.0%	18.9%	8.6%	20.0%	11.3%	26.3%	15.0%	21.8%	
Satisfied	43.3%	44.0%	41.9%	51.7%	60.0%	51.9%	40.6%	40.0%	38.2%	
Neutral	30.9%	32.0%	33.8%	36.2%	20.0%	34.0%	29.1%	35.0%	33.7%	
Dissatisfied	3.9%	8.0%	4.6%	3.4%	0.0%	1.9%	4.0%	10.0%	5.6%	
Very dissatisfied	0.0%	0.0%	0.8%	0.0%	0.0%	0.9%	0.0%	0.0%	0.7%	
Total (n)	233	25	391	58	5	106	175	20	285	
Mean	3.83	3.68	3.74	3.66	4.00	3.71	3.89	3.60	3.75	
Standard deviation	0.81	0.85	0.84	0.69	0.71	0.73	0.84	0.88	0.88	
Significance	-			-			-			
Effect size	-	0.18	0.11	-	-0.48	-0.07	-	0.33	0.16	
Interactions among different racial/ethnic groups										
Very satisfied	22.3%	12.0%	20.5%	19.0%	0.0%	17.9%	23.4%	15.0%	21.5%	
Satisfied	40.8%	56.0%	41.5%	46.6%	60.0%	50.0%	38.9%	55.0%	38.4%	
Neutral	31.8%	20.0%	31.5%	27.6%	20.0%	27.4%	33.1%	20.0%	33.1%	
Dissatisfied	4.7%	12.0%	6.2%	6.9%	20.0%	4.7%	4.0%	10.0%	6.7%	
Very dissatisfied	0.4%	0.0%	0.3%	0.0%	0.0%	0.0%	0.6%	0.0%	0.4%	
Total (n)	233	25	390	58	5	106	175	20	284	
Mean	3.80	3.68	3.76	3.78	3.40	3.81	3.81	3.75	3.74	
Standard deviation	0.85	0.85	0.86	0.84	0.89	0.78	0.86	0.85	0.88	
Significance	-			-			-			
Effect size	-	0.14	0.05	-	0.43	-0.04	-	0.07	0.08	
Atmosphere for political differences										
Very satisfied	20.6%	20.0%	18.7%	20.7%	40.0%	17.9%	20.6%	15.0%	18.9%	
Satisfied	35.2%	52.0%	38.4%	36.2%	20.0%	40.6%	34.9%	60.0%	37.5%	
Neutral	41.6%	12.0%	37.6%	37.9%	0.0%	32.1%	42.9%	15.0%	39.6%	
Dissatisfied	2.6%	16.0%	5.1%	5.2%	40.0%	8.5%	1.7%	10.0%	3.9%	
Very dissatisfied	0.0%	0.0%	0.3%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	
Total (n)	233	25	391	58	5	106	175	20	285	
Mean	3.74	3.76	3.70	3.72	3.60	3.66	3.74	3.80	3.72	
Standard deviation	0.81	0.97	0.84	0.85	1.52	0.90	0.80	0.83	0.81	
Significance	-			-			-			
Effect size	-	-0.02	0.05	-	0.08	0.07	-	-0.07	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Atmosphere for religious differences										
Very satisfied	25.3%	20.0%	23.8%	20.7%	20.0%	19.8%	26.9%	20.0%	25.4%	
Satisfied	36.1%	64.0%	37.7%	39.7%	60.0%	40.6%	34.9%	65.0%	36.6%	
Neutral	34.8%	8.0%	32.1%	34.5%	0.0%	31.1%	34.9%	10.0%	32.4%	
Dissatisfied	3.9%	4.0%	5.1%	5.2%	0.0%	5.7%	3.4%	5.0%	4.9%	
Very dissatisfied	0.0%	4.0%	1.3%	0.0%	20.0%	2.8%	0.0%	0.0%	0.7%	
Total (n)	233	25	390	58	5	106	175	20	284	
Mean	3.83	3.92	3.78	3.76	3.60	3.69	3.85	4.00	3.81	
Standard deviation	0.85	0.91	0.91	0.84	1.52	0.95	0.86	0.73	0.90	
Significance	-			-			-			
Effect size	-	-0.10	0.05	-	0.11	0.07	-	-0.21	0.04	
Atmosphere for differences in sexual orientation										
Very satisfied	24.9%	40.0%	24.4%	19.0%	40.0%	18.9%	26.9%	40.0%	26.4%	
Satisfied	39.5%	52.0%	39.2%	41.4%	60.0%	42.5%	38.9%	50.0%	38.0%	
Neutral	33.5%	8.0%	32.1%	39.7%	0.0%	34.0%	31.4%	10.0%	31.3%	
Dissatisfied	2.1%	0.0%	3.1%	0.0%	0.0%	3.8%	2.9%	0.0%	2.8%	
Very dissatisfied	0.0%	0.0%	1.3%	0.0%	0.0%	0.9%	0.0%	0.0%	1.4%	
Total (n)	233	25	390	58	5	106	175	20	284	
Mean	3.87	4.32	3.82	3.79	4.40	3.75	3.90	4.30	3.85	
Standard deviation	0.81	0.63	0.88	0.74	0.55	0.84	0.83	0.66	0.89	
Significance	-	**		-			-	*		
Effect size	-	-0.71	0.06	-	-1.11	0.05	-	-0.61	0.06	
Administrative response to incidents of discrimination										
Very satisfied	18.5%	16.0%	16.9%	13.8%	0.0%	16.0%	20.0%	20.0%	17.3%	
Satisfied	31.8%	48.0%	33.1%	34.5%	60.0%	35.8%	30.9%	45.0%	32.0%	
Neutral	48.9%	32.0%	48.5%	51.7%	20.0%	46.2%	48.0%	35.0%	49.3%	
Dissatisfied	0.4%	4.0%	1.3%	0.0%	20.0%	1.9%	0.6%	0.0%	1.1%	
Very dissatisfied	0.4%	0.0%	0.3%	0.0%	0.0%	0.0%	0.6%	0.0%	0.4%	
Total (n)	233	25	390	58	5	106	175	20	284	
Mean	3.67	3.76	3.65	3.62	3.40	3.66	3.69	3.85	3.65	
Standard deviation	0.79	0.78	0.78	0.72	0.89	0.77	0.81	0.75	0.79	
Significance	-			-			-			
Effect size	-	-0.12	0.03	-	0.25	-0.05	-	-0.21	0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Respect for the expression of diverse beliefs										
Very satisfied	30.9%	28.0%	28.6%	27.6%	20.0%	27.4%	32.0%	30.0%	29.1%	
Satisfied	42.9%	64.0%	45.3%	39.7%	80.0%	44.3%	44.0%	60.0%	45.6%	
Neutral	25.3%	4.0%	24.3%	29.3%	0.0%	25.5%	24.0%	5.0%	23.9%	
Dissatisfied	0.9%	4.0%	1.5%	3.4%	0.0%	1.9%	0.0%	5.0%	1.4%	
Very dissatisfied	0.0%	0.0%	0.3%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	
Total (n)	233	25	391	58	5	106	175	20	285	
Mean	4.04	4.16	4.01	3.91	4.20	3.95	4.08	4.15	4.02	
Standard deviation	0.77	0.69	0.78	0.84	0.45	0.83	0.75	0.75	0.77	
Significance	-			-			-			
Effect size	-	-0.17	0.04	-	-0.64	-0.05	-	-0.09	0.08	
Do you have any concern about your ability to finance your college education?										
None (I am confident that I will have sufficient funds)	16.3%	16.0%	15.3%	27.6%	20.0%	25.5%	12.6%	15.0%	11.6%	
Some (but I probably will have enough funds)	60.9%	68.0%	60.4%	53.4%	60.0%	56.6%	63.4%	70.0%	61.8%	
Major (not sure I will have enough funds to complete college)	22.7%	16.0%	24.3%	19.0%	20.0%	17.9%	24.0%	15.0%	26.7%	
Total (n)	233	25	391	58	5	106	175	20	285	
Mean	2.06	2.00	2.09	1.91	2.00	1.92	2.11	2.00	2.15	
Standard deviation	0.62	0.58	0.62	0.68	0.71	0.66	0.60	0.56	0.60	
Significance	-			-			-			
Effect size	-	0.10	-0.05	-	-0.13	-0.02	-	0.20	-0.07	
Did you graduate from high school?										
Yes, graduated from high school	99.6%	100.0%	99.5%	100.0%	100.0%	99.1%	99.4%	100.0%	99.6%	
No, did not graduate from high school, but passed GED test	0.4%	0.0%	0.3%	0.0%	0.0%	0.0%	0.6%	0.0%	0.4%	
Neither of the above	0.0%	0.0%	0.3%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	
Total (n)	233	25	391	58	5	106	175	20	285	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What was your average grade in high school?										
A or A+	45.9%	44.0%	42.2%	41.4%	60.0%	37.7%	47.4%	40.0%	43.9%	
A-	24.5%	32.0%	28.1%	17.2%	20.0%	25.5%	26.9%	35.0%	29.1%	
B+	16.3%	16.0%	14.8%	20.7%	20.0%	15.1%	14.9%	15.0%	14.7%	
B	11.2%	8.0%	11.3%	15.5%	0.0%	16.0%	9.7%	10.0%	9.5%	
B-	1.7%	0.0%	2.6%	3.4%	0.0%	4.7%	1.1%	0.0%	1.8%	
C+	0.4%	0.0%	1.0%	1.7%	0.0%	0.9%	0.0%	0.0%	1.1%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	233	25	391	58	5	106	175	20	285	
Mean	7.00	7.12	6.93	6.72	7.40	6.73	7.10	7.05	7.01	
Standard deviation	1.14	0.97	1.19	1.33	0.89	1.30	1.05	1.00	1.14	
Significance	-			-			-			
Effect size	-	-0.12	0.06	-	-0.76	-0.01	-	0.05	0.08	
Are you Hispanic or Latino?										
No	96.6%	84.0%	94.1%	94.8%	60.0%	89.5%	97.1%	90.0%	95.8%	
Yes, Mexican American/Chicano	0.9%	12.0%	3.1%	1.7%	20.0%	5.7%	0.6%	10.0%	2.1%	
Yes, Puerto Rican	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	
Yes, Central American	0.0%	4.0%	0.5%	0.0%	20.0%	1.0%	0.0%	0.0%	0.4%	
Yes, Other Hispanic or Latino	2.6%	0.0%	2.1%	3.4%	0.0%	3.8%	2.3%	0.0%	1.4%	
Total (n)	233	25	390	58	5	105	175	20	285	
What is your race? (Select one or more)										
American Indian or Alaska Native	1.6%	2.0%	1.8%	1.2%	0.0%	1.7%	1.8%	2.8%	1.9%	
Asian										
East Asian (e.g., Chinese, Japanese, Korean, Taiwanese)	1.9%	10.0%	5.0%	0.0%	0.0%	5.7%	2.6%	13.9%	4.7%	
Southeast Asian (e.g., Cambodian, Vietnamese, Hmong, Filipino)	1.0%	2.0%	2.3%	0.0%	0.0%	1.1%	1.3%	2.8%	2.8%	
South Asian (e.g., Indian, Pakistani, Nepalese, Sri Lankan)	0.0%	0.0%	0.5%	0.0%	0.0%	0.6%	0.0%	0.0%	0.5%	
Other Asian	0.6%	0.0%	0.7%	0.0%	0.0%	0.0%	0.9%	0.0%	0.9%	
Black										
African American/Black	2.9%	0.0%	3.1%	2.3%	0.0%	2.3%	3.1%	0.0%	3.5%	
African	0.6%	0.0%	0.3%	0.0%	0.0%	0.0%	0.9%	0.0%	0.5%	
Caribbean	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Black	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Native Hawaiian or Other Pacific Islander	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	
White										
European	49.7%	28.0%	40.6%	43.0%	28.6%	36.9%	52.2%	27.8%	42.1%	
Middle Eastern	1.6%	2.0%	1.2%	1.2%	0.0%	0.6%	1.8%	2.8%	1.4%	
Other White	19.7%	6.0%	14.6%	19.8%	0.0%	13.6%	19.7%	8.3%	15.0%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Race/Ethnicity Group										
American Indian Non-Hispanic	0.3%	0.0%	0.3%	0.0%	0.0%	0.0%	0.4%	0.0%	0.5%	
Asian Non-Hispanic	1.6%	10.0%	5.5%	0.0%	0.0%	5.1%	2.2%	13.9%	5.6%	
Black Non-Hispanic	2.5%	0.0%	2.5%	2.3%	0.0%	1.7%	2.6%	0.0%	2.8%	
Hawaiian Non-Hispanic	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Hispanic - any race	2.5%	8.0%	3.8%	3.5%	14.3%	6.3%	2.2%	5.6%	2.8%	
White Non-Hispanic	65.0%	30.0%	49.3%	60.5%	21.4%	44.3%	66.7%	33.3%	51.4%	
Two or more races Non-Hispanic	2.2%	2.0%	3.1%	1.2%	0.0%	2.3%	2.6%	2.8%	3.5%	
Unknown	25.8%	50.0%	35.4%	32.6%	64.3%	40.3%	23.2%	44.4%	33.4%	
Total (n)	314	50	604	86	14	176	228	36	428	
Do you identify as multiracial?										
Yes	7.8%	8.0%	11.3%	8.6%	0.0%	10.5%	7.5%	10.0%	11.6%	
No	92.2%	92.0%	88.7%	91.4%	100.0%	89.5%	92.5%	90.0%	88.4%	
Total (n)	232	25	389	58	5	105	174	20	284	
Do you identify as transgender?										
Yes	0.9%	4.0%	1.0%	0.0%	0.0%	1.0%	1.1%	5.0%	1.1%	
No	99.1%	96.0%	99.0%	100.0%	100.0%	99.0%	98.9%	95.0%	98.9%	
Total (n)	233	25	390	58	5	105	175	20	285	
What is your sexual orientation?										
Heterosexual	97.0%	80.0%	94.1%	93.1%	60.0%	91.4%	98.3%	85.0%	95.1%	
Homosexual	1.7%	8.0%	2.3%	5.2%	40.0%	5.7%	0.6%	0.0%	1.1%	
Bisexual	0.9%	4.0%	2.1%	0.0%	0.0%	1.0%	1.1%	5.0%	2.5%	
Other	0.4%	8.0%	1.5%	1.7%	0.0%	1.9%	0.0%	10.0%	1.4%	
Total (n)	233	25	390	58	5	105	175	20	285	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please provide your best estimate of your total family income last year. Consider income from all sources before taxes.										
Less than $10,000	3.5%	12.5%	4.7%	3.5%	25.0%	3.9%	3.4%	10.0%	5.0%	
$10,000 to 14,999	3.5%	0.0%	2.9%	3.5%	0.0%	3.9%	3.4%	0.0%	2.5%	
$15,000 to 19,999	1.7%	4.2%	2.1%	1.8%	0.0%	3.9%	1.7%	5.0%	1.4%	
$20,000 to 24,999	4.3%	0.0%	3.7%	1.8%	0.0%	1.9%	5.2%	0.0%	4.3%	
$25,000 to 29,999	2.6%	8.3%	2.9%	0.0%	0.0%	1.0%	3.4%	10.0%	3.6%	
$30,000 to 39,999	3.9%	4.2%	5.0%	5.3%	0.0%	4.9%	3.4%	5.0%	5.0%	
$40,000 to 49,999	10.0%	4.2%	8.9%	10.5%	0.0%	8.7%	9.8%	5.0%	9.0%	
$50,000 to 59,999	10.0%	16.7%	9.9%	12.3%	25.0%	10.7%	9.2%	15.0%	9.7%	
$60,000 to 74,999	14.3%	8.3%	13.6%	14.0%	0.0%	9.7%	14.4%	10.0%	15.1%	
$75,000 to 99,999	22.9%	16.7%	18.3%	26.3%	25.0%	19.4%	21.8%	15.0%	17.9%	
$100,000 to 149,999	16.0%	16.7%	17.8%	14.0%	25.0%	19.4%	16.7%	15.0%	17.2%	
$150,000 to 199,999	3.9%	4.2%	5.2%	3.5%	0.0%	3.9%	4.0%	5.0%	5.7%	
$200,000 to 249,999	2.2%	0.0%	2.6%	3.5%	0.0%	5.8%	1.7%	0.0%	1.4%	
$250,000 or more	1.3%	4.2%	2.4%	0.0%	0.0%	2.9%	1.7%	5.0%	2.2%	
Total (n)	231	24	382	57	4	103	174	20	279	
What type(s) of financial aid did you use this academic year?										
None, did not apply	1.0%	8.0%	2.0%	2.3%	7.1%	3.4%	0.4%	8.3%	1.4%	
None, applied and was turned down	1.3%	6.0%	1.8%	0.0%	7.1%	1.7%	1.8%	5.6%	1.9%	
Aid which need not be repaid (grants, scholarships, military funding, etc.)	66.6%	34.0%	56.6%	59.3%	14.3%	51.1%	69.3%	41.7%	58.9%	
Aid which must be repaid (loans, etc.)	51.3%	22.0%	42.2%	41.9%	21.4%	33.0%	54.8%	22.2%	46.0%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (aggregated)										
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Biological Science	6.0%	8.0%	9.3%	5.2%	0.0%	11.4%	6.3%	10.0%	8.5%	
Business	11.6%	4.0%	11.1%	19.0%	0.0%	16.2%	9.1%	5.0%	9.2%	
Education	6.9%	4.0%	7.5%	3.4%	0.0%	1.9%	8.0%	5.0%	9.5%	
Engineering	10.3%	0.0%	7.2%	31.0%	0.0%	20.0%	3.4%	0.0%	2.5%	
English	1.7%	20.0%	3.6%	0.0%	40.0%	1.9%	2.3%	15.0%	4.2%	
Health Professional	25.8%	4.0%	20.3%	12.1%	0.0%	8.6%	30.3%	5.0%	24.6%	
History or Political Science	3.4%	4.0%	4.4%	5.2%	0.0%	5.7%	2.9%	5.0%	3.9%	
Humanities	7.7%	20.0%	6.7%	3.4%	0.0%	3.8%	9.1%	25.0%	7.7%	
Fine Arts	3.4%	8.0%	5.4%	3.4%	20.0%	7.6%	3.4%	5.0%	4.6%	
Mathematics or Statistics	0.4%	8.0%	1.3%	0.0%	0.0%	0.0%	0.6%	10.0%	1.8%	
Physical Science	0.9%	4.0%	1.8%	0.0%	0.0%	3.8%	1.1%	5.0%	1.1%	
Social Science	7.7%	4.0%	10.3%	8.6%	20.0%	9.5%	7.4%	0.0%	10.6%	
Other Technical	0.9%	0.0%	0.8%	1.7%	0.0%	1.9%	0.6%	0.0%	0.4%	
Other Non-technical	9.0%	12.0%	7.5%	5.2%	20.0%	6.7%	10.3%	10.0%	7.7%	
Undecided	4.3%	0.0%	3.1%	1.7%	0.0%	1.0%	5.1%	0.0%	3.9%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	233	25	389	58	5	105	175	20	284	
Second Major (aggregated)										
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Biological Science	4.0%	0.0%	3.3%	2.0%	0.0%	1.1%	4.7%	0.0%	4.1%	
Business	14.7%	13.0%	12.2%	18.4%	20.0%	12.6%	13.3%	11.1%	12.0%	
Education	6.2%	4.3%	7.9%	6.1%	0.0%	6.9%	6.3%	5.6%	8.3%	
Engineering	3.4%	4.3%	3.3%	10.2%	0.0%	8.0%	0.8%	5.6%	1.4%	
English	2.3%	4.3%	1.6%	2.0%	0.0%	1.1%	2.3%	5.6%	1.8%	
Health Professional	10.2%	8.7%	8.2%	4.1%	0.0%	4.6%	12.5%	11.1%	9.7%	
History or Political Science	4.5%	8.7%	3.9%	4.1%	20.0%	5.7%	4.7%	5.6%	3.2%	
Humanities	10.7%	13.0%	8.9%	4.1%	20.0%	5.7%	13.3%	11.1%	10.1%	
Fine Arts	2.3%	4.3%	3.9%	0.0%	20.0%	5.7%	3.1%	0.0%	3.2%	
Mathematics or Statistics	2.3%	4.3%	2.3%	4.1%	0.0%	3.4%	1.6%	5.6%	1.8%	
Physical Science	1.7%	0.0%	2.6%	2.0%	0.0%	5.7%	1.6%	0.0%	1.4%	
Social Science	6.8%	17.4%	12.5%	6.1%	0.0%	9.2%	7.0%	22.2%	13.8%	
Other Technical	0.6%	0.0%	0.3%	2.0%	0.0%	1.1%	0.0%	0.0%	0.0%	
Other Non-technical	15.8%	4.3%	12.8%	20.4%	0.0%	12.6%	14.1%	5.6%	12.9%	
Undecided	14.7%	13.0%	16.1%	14.3%	20.0%	16.1%	14.8%	11.1%	16.1%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	177	23	304	49	5	87	128	18	217	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many hours per week do you work for pay on-campus?										
None	66.7%	60.0%	64.9%	76.9%	60.0%	69.1%	63.4%	60.0%	63.4%	
1-5 hrs	6.9%	12.0%	8.8%	5.8%	0.0%	9.3%	7.3%	15.0%	8.6%	
6-10 hrs	22.7%	16.0%	18.6%	15.4%	20.0%	15.5%	25.0%	15.0%	19.8%	
11-15 hrs	2.3%	8.0%	5.5%	0.0%	20.0%	3.1%	3.0%	5.0%	6.3%	
16-20 hrs	0.0%	0.0%	0.8%	0.0%	0.0%	2.1%	0.0%	0.0%	0.4%	
21-30 hrs	1.4%	4.0%	1.1%	1.9%	0.0%	1.0%	1.2%	5.0%	1.1%	
31-40 hrs	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	
Over 40 hrs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	216	25	365	52	5	97	164	20	268	
Mean	1.66	1.88	1.73	1.46	2.00	1.63	1.73	1.85	1.76	
Standard deviation	1.05	1.33	1.14	0.98	1.41	1.09	1.06	1.35	1.16	
Significance	-			-			-			
Effect size	-	-0.17	-0.06	-	-0.38	-0.16	-	-0.09	-0.03	
How many hours per week do you work for pay off-campus?										
None	72.6%	72.7%	74.1%	73.6%	50.0%	76.6%	72.3%	77.8%	73.2%	
1-5 hrs	8.0%	9.1%	7.7%	5.7%	0.0%	4.3%	8.8%	11.1%	8.9%	
6-10 hrs	3.3%	9.1%	4.6%	3.8%	25.0%	4.3%	3.1%	5.6%	4.7%	
11-15 hrs	3.8%	4.5%	4.3%	3.8%	25.0%	5.3%	3.8%	0.0%	3.9%	
16-20 hrs	4.2%	0.0%	3.4%	7.5%	0.0%	4.3%	3.1%	0.0%	3.1%	
21-30 hrs	7.1%	4.5%	4.6%	3.8%	0.0%	2.1%	8.2%	5.6%	5.4%	
31-40 hrs	0.5%	0.0%	1.1%	0.0%	0.0%	2.1%	0.6%	0.0%	0.8%	
Over 40 hrs	0.5%	0.0%	0.3%	1.9%	0.0%	1.1%	0.0%	0.0%	0.0%	
Total (n)	212	22	351	53	4	94	159	18	257	
Mean	1.84	1.64	1.75	1.87	2.25	1.77	1.84	1.50	1.74	
Standard deviation	1.64	1.29	1.52	1.71	1.50	1.62	1.63	1.25	1.49	
Significance	-			-			-			
Effect size	-	0.16	0.06	-	-0.25	0.06	-	0.27	0.07	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Highest academic degree planned										
None	0.9%	0.0%	0.5%	1.8%	0.0%	1.0%	0.6%	0.0%	0.4%	
Vocational certificate	0.0%	8.3%	0.5%	0.0%	20.0%	1.0%	0.0%	5.3%	0.4%	
Associate (A.A. or equivalent)	0.9%	0.0%	0.5%	0.0%	0.0%	0.0%	1.2%	0.0%	0.7%	
Bachelor's degree (B.A., B.S., etc.)	22.2%	33.3%	20.6%	23.2%	20.0%	19.6%	21.8%	36.8%	21.0%	
Master's degree (M.A., M.S., etc.)	37.6%	33.3%	40.5%	39.3%	40.0%	41.2%	37.0%	31.6%	40.2%	
Ph.D. or Ed.D.	24.0%	12.5%	23.6%	26.8%	20.0%	26.5%	23.0%	10.5%	22.5%	
M.D., D.O., D.D.S., or D.V.M.	9.5%	8.3%	8.6%	3.6%	0.0%	5.9%	11.5%	10.5%	9.6%	
J.D. (Law)	1.4%	4.2%	2.1%	3.6%	0.0%	2.9%	0.6%	5.3%	1.8%	
B.D. or M.Div. (Divinity)	0.0%	0.0%	0.3%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	
Other	3.6%	0.0%	2.7%	1.8%	0.0%	1.0%	4.2%	0.0%	3.3%	
Total (n)	221	24	373	56	5	102	165	19	271	
Highest academic degree planned at this college										
None	4.5%	0.0%	3.5%	0.0%	0.0%	1.0%	5.9%	0.0%	4.5%	
Vocational certificate	0.0%	8.3%	0.5%	0.0%	20.0%	1.0%	0.0%	5.3%	0.4%	
Associate (A.A. or equivalent)	1.8%	0.0%	1.6%	1.9%	0.0%	2.0%	1.8%	0.0%	1.5%	
Bachelor's degree (B.A., B.S., etc.)	74.0%	87.5%	76.1%	75.9%	80.0%	73.7%	73.4%	89.5%	77.0%	
Master's degree (M.A., M.S., etc.)	4.9%	4.2%	8.2%	11.1%	0.0%	12.1%	3.0%	5.3%	6.7%	
Ph.D. or Ed.D.	8.5%	0.0%	5.7%	7.4%	0.0%	6.1%	8.9%	0.0%	5.6%	
M.D., D.O., D.D.S., or D.V.M.	3.1%	0.0%	2.2%	1.9%	0.0%	2.0%	3.6%	0.0%	2.2%	
J.D. (Law)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B.D. or M.Div. (Divinity)	0.0%	0.0%	0.3%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	
Other	3.1%	0.0%	1.9%	1.9%	0.0%	1.0%	3.6%	0.0%	2.2%	
Total (n)	223	24	368	54	5	99	169	19	269	
What is the average grade you received during your college career - Overall GPA?										
A or A+	23.6%	28.0%	22.4%	13.8%	20.0%	19.0%	26.9%	30.0%	23.6%	
A-	25.8%	20.0%	25.2%	27.6%	40.0%	28.6%	25.1%	15.0%	23.9%	
B+	14.6%	32.0%	18.0%	12.1%	40.0%	15.2%	15.4%	30.0%	19.0%	
B	15.5%	12.0%	15.7%	24.1%	0.0%	21.0%	12.6%	15.0%	13.7%	
B-	11.6%	8.0%	10.3%	17.2%	0.0%	11.4%	9.7%	10.0%	9.9%	
C+	3.4%	0.0%	4.1%	3.4%	0.0%	1.9%	3.4%	0.0%	4.9%	
C	4.3%	0.0%	3.1%	1.7%	0.0%	2.9%	5.1%	0.0%	3.2%	
D	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%	1.7%	0.0%	1.8%	
Total (n)	233	25	389	58	5	105	175	20	284	
Mean	6.00	6.48	6.03	5.79	6.80	6.06	6.07	6.40	6.01	
Standard deviation	1.78	1.26	1.70	1.53	0.84	1.54	1.85	1.35	1.77	
Significance	-			-			-			
Effect size	-	-0.38	-0.02	-	-1.20	-0.18	-	-0.24	0.03	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is the average grade you received during your college career - Primary Major GPA?										
A or A+	35.6%	38.1%	34.2%	25.9%	40.0%	32.7%	38.9%	37.5%	34.8%	
A-	25.9%	23.8%	24.0%	25.9%	40.0%	23.5%	25.9%	18.8%	24.2%	
B+	13.9%	19.0%	17.3%	18.5%	20.0%	20.4%	12.3%	18.8%	16.0%	
B	12.0%	4.8%	10.5%	11.1%	0.0%	7.1%	12.3%	6.3%	11.9%	
B-	6.5%	14.3%	8.2%	9.3%	0.0%	10.2%	5.6%	18.8%	7.4%	
C+	2.3%	0.0%	2.6%	5.6%	0.0%	3.1%	1.2%	0.0%	2.5%	
C	3.2%	0.0%	2.6%	3.7%	0.0%	3.1%	3.1%	0.0%	2.5%	
D	0.5%	0.0%	0.6%	0.0%	0.0%	0.0%	0.6%	0.0%	0.8%	
Total (n)	216	21	342	54	5	98	162	16	244	
Mean	6.50	6.67	6.44	6.17	7.20	6.40	6.61	6.50	6.46	
Standard deviation	1.63	1.43	1.63	1.70	0.84	1.63	1.60	1.55	1.63	
Significance	-			-			-			
Effect size	-	-0.12	0.04	-	-1.23	-0.14	-	0.07	0.09	
Are you a veteran?										
Yes	3.0%	0.0%	3.1%	3.4%	0.0%	3.8%	2.9%	0.0%	2.8%	
No	97.0%	100.0%	96.9%	96.6%	100.0%	96.2%	97.1%	100.0%	97.2%	
Total (n)	233	25	389	58	5	105	175	20	284	
Do you speak a language other than English at home?										
No	93.6%	64.0%	87.1%	94.8%	60.0%	81.9%	93.1%	65.0%	89.1%	
Yes	6.4%	36.0%	12.9%	5.2%	40.0%	18.1%	6.9%	35.0%	10.9%	
Total (n)	233	25	389	58	5	105	175	20	284	
With which language do you feel more comfortable? (only if student does not speak English at home)										
English	53.3%	44.4%	48.0%	33.3%	100.0%	52.6%	58.3%	28.6%	45.2%	
Other Language	26.7%	11.1%	18.0%	33.3%	0.0%	26.3%	25.0%	14.3%	12.9%	
Equally comfortable with English and Other Language	20.0%	44.4%	34.0%	33.3%	0.0%	21.1%	16.7%	57.1%	41.9%	
Total (n)	15	9	50	3	2	19	12	7	31	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Sex: Parent/Guardian 1										
Male	71.7%	64.0%	73.8%	86.2%	80.0%	86.7%	66.9%	60.0%	69.0%	
Female	28.3%	36.0%	26.2%	13.8%	20.0%	13.3%	33.1%	40.0%	31.0%	
Total (n)	233	25	389	58	5	105	175	20	284	
Sex: Parent/Guardian 2										
Male	26.4%	36.0%	24.7%	13.8%	20.0%	14.3%	30.8%	40.0%	28.7%	
Female	73.6%	64.0%	75.3%	86.2%	80.0%	85.7%	69.2%	60.0%	71.3%	
Total (n)	227	25	380	58	5	105	169	20	275	
Highest level of education: Parent/Guardian 1										
Junior high/middle school or less	0.9%	0.0%	1.5%	1.8%	0.0%	3.8%	0.6%	0.0%	0.7%	
Some high school	2.2%	4.0%	1.8%	1.8%	20.0%	1.9%	2.3%	0.0%	1.8%	
High school graduate	19.0%	20.0%	17.0%	21.1%	0.0%	13.5%	18.3%	25.0%	18.3%	
Some college	15.1%	12.0%	16.8%	12.3%	0.0%	14.4%	16.0%	15.0%	17.6%	
Associate's degree (A.A. or equivalent)	11.2%	4.0%	10.6%	14.0%	0.0%	8.7%	10.3%	5.0%	11.3%	
Bachelor's degree (B.A., B.S., etc.)	33.2%	20.0%	32.0%	28.1%	0.0%	33.7%	34.9%	25.0%	31.3%	
Master's degree (M.A., M.S., MBA, etc.)	12.1%	36.0%	13.7%	12.3%	80.0%	15.4%	12.0%	25.0%	13.0%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc.)	6.0%	4.0%	6.4%	7.0%	0.0%	7.7%	5.7%	5.0%	6.0%	
Don't know	0.4%	0.0%	0.3%	1.8%	0.0%	1.0%	0.0%	0.0%	0.0%	
Total (n)	232	25	388	57	5	104	175	20	284	
Highest level of education: Parent/Guardian 2										
Junior high/middle school or less	0.4%	4.0%	1.3%	0.0%	20.0%	2.9%	0.6%	0.0%	0.7%	
Some high school	1.8%	4.0%	2.4%	0.0%	0.0%	1.9%	2.4%	5.0%	2.5%	
High school graduate	21.2%	12.0%	18.7%	22.8%	0.0%	16.3%	20.7%	15.0%	19.6%	
Some college	14.2%	12.0%	14.5%	12.3%	0.0%	13.5%	14.8%	15.0%	14.9%	
Associate's degree (A.A. or equivalent)	11.9%	8.0%	11.6%	10.5%	0.0%	5.8%	12.4%	10.0%	13.8%	
Bachelor's degree (B.A., B.S., etc.)	30.1%	40.0%	30.3%	31.6%	60.0%	34.6%	29.6%	35.0%	28.6%	
Master's degree (M.A., M.S., MBA, etc.)	16.4%	16.0%	17.1%	21.1%	20.0%	22.1%	14.8%	15.0%	15.2%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc.)	2.2%	0.0%	2.4%	0.0%	0.0%	1.9%	3.0%	0.0%	2.5%	
Don't know	1.8%	4.0%	1.8%	1.8%	0.0%	1.0%	1.8%	5.0%	2.2%	
Total (n)	226	25	380	57	5	104	169	20	276	
First generation in college										
Yes	11.2%	16.0%	11.3%	12.3%	20.0%	11.5%	10.9%	15.0%	11.3%	
No	88.8%	84.0%	88.7%	87.7%	80.0%	88.5%	89.1%	85.0%	88.7%	
Total (n)	232	25	388	57	5	104	175	20	284	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Do you have any of the following disabilities or medical conditions?										
Learning disability (dyslexia, etc.)	2.1%	4.0%	2.8%	1.7%	0.0%	2.9%	2.3%	5.0%	2.8%	
Attention-deficit/hyperactivity disorder (ADHD)	4.3%	0.0%	5.1%	5.2%	0.0%	7.6%	4.0%	0.0%	4.2%	
Physical disability (speech, sight, mobility, hearing, etc.)	4.7%	0.0%	3.3%	6.9%	0.0%	3.8%	4.0%	0.0%	3.2%	
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)	4.3%	4.0%	4.4%	3.5%	0.0%	4.8%	4.6%	5.0%	4.2%	
Psychological disorder (depression, etc.)	9.4%	12.0%	10.6%	8.6%	20.0%	7.7%	9.7%	10.0%	11.6%	
Other	5.2%	0.0%	4.4%	3.6%	0.0%	2.9%	5.8%	0.0%	5.0%	
How would you characterize your political views?										
Far right	1.8%	0.0%	1.6%	7.0%	0.0%	4.8%	0.0%	0.0%	0.4%	
Conservative	21.5%	8.0%	20.4%	26.3%	0.0%	26.0%	19.9%	10.0%	18.3%	
Middle-of-the-road	48.7%	36.0%	45.5%	43.9%	0.0%	40.4%	50.3%	45.0%	47.5%	
Liberal	26.3%	52.0%	30.4%	19.3%	80.0%	25.0%	28.7%	45.0%	32.4%	
Far left	1.8%	4.0%	2.1%	3.5%	20.0%	3.8%	1.2%	0.0%	1.4%	
Total (n)	228	25	382	57	5	104	171	20	278	
Which of the following most accurately describes your background?										
My parents/legal guardians and I were born in the United States	89.7%	56.0%	81.0%	94.8%	40.0%	79.0%	88.0%	60.0%	81.7%	
I was born in the United States; one parent/guardian was not	3.4%	4.0%	5.4%	0.0%	20.0%	2.9%	4.6%	0.0%	6.3%	
I was born in the United States; both my parents/legal guardians were not	0.4%	28.0%	5.1%	0.0%	20.0%	4.8%	0.6%	30.0%	5.3%	
Foreign-born naturalized citizen	2.1%	4.0%	2.6%	3.4%	0.0%	4.8%	1.7%	5.0%	1.8%	
Permanent legal resident	1.7%	0.0%	1.5%	0.0%	0.0%	0.0%	2.3%	0.0%	2.1%	
Foreign born on student visa	2.1%	8.0%	3.1%	1.7%	20.0%	5.7%	2.3%	5.0%	2.1%	
Other status	0.4%	0.0%	1.3%	0.0%	0.0%	2.9%	0.6%	0.0%	0.7%	
Total (n)	233	25	389	58	5	105	175	20	284	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
At what age did you arrive in the U.S.? (only if student was 'foreign-born naturalized citizen', 'Permanent legal resident', 'Foreign born on student visa', or "Other status")										
Under 5	40.0%	33.3%	33.3%	66.7%	100.0%	35.7%	33.3%	0.0%	31.6%	
6-12	20.0%	0.0%	12.1%	0.0%	0.0%	7.1%	25.0%	0.0%	15.8%	
13-18	26.7%	33.3%	27.3%	33.3%	0.0%	21.4%	25.0%	50.0%	31.6%	
19-25	13.3%	33.3%	27.3%	0.0%	0.0%	35.7%	16.7%	50.0%	21.1%	
26 or older	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	15	3	33	3	1	14	12	2	19	
What is your preferred religious identification?										
Baptist	9.4%	4.0%	7.2%	6.9%	0.0%	4.8%	10.3%	5.0%	8.1%	
Buddhist	0.9%	4.0%	1.0%	0.0%	0.0%	1.0%	1.1%	5.0%	1.1%	
Church of Christ	3.9%	0.0%	3.9%	6.9%	0.0%	6.7%	2.9%	0.0%	2.8%	
Eastern Orthodox	0.0%	4.0%	0.3%	0.0%	20.0%	1.0%	0.0%	0.0%	0.0%	
Episcopalian	0.4%	16.0%	1.5%	0.0%	20.0%	1.0%	0.6%	15.0%	1.8%	
Hindu	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	
Jewish	0.4%	0.0%	0.3%	1.7%	0.0%	1.0%	0.0%	0.0%	0.0%	
LDS (Mormon)	0.0%	4.0%	0.3%	0.0%	20.0%	1.0%	0.0%	0.0%	0.0%	
Lutheran	5.6%	4.0%	10.5%	3.4%	0.0%	5.7%	6.3%	5.0%	12.3%	
Methodist	12.9%	0.0%	9.3%	5.2%	0.0%	4.8%	15.4%	0.0%	10.9%	
Muslim	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Presbyterian	3.0%	4.0%	4.1%	3.4%	0.0%	6.7%	2.9%	5.0%	3.2%	
Quaker	0.4%	4.0%	0.8%	0.0%	20.0%	1.9%	0.6%	0.0%	0.4%	
Roman Catholic	24.5%	4.0%	18.5%	34.5%	0.0%	21.9%	21.1%	5.0%	17.3%	
Seventh Day Adventist	0.9%	0.0%	0.8%	0.0%	0.0%	1.0%	1.1%	0.0%	0.7%	
United Church of Christ/Congregational	2.1%	0.0%	1.3%	0.0%	0.0%	0.0%	2.9%	0.0%	1.8%	
Other Christian	21.0%	4.0%	22.4%	17.2%	0.0%	19.0%	22.3%	5.0%	23.6%	
Other Religion	0.9%	8.0%	2.3%	1.7%	0.0%	3.8%	0.6%	10.0%	1.8%	
None	13.7%	40.0%	15.4%	19.0%	20.0%	19.0%	12.0%	45.0%	14.1%	
Total (n)	233	25	389	58	5	105	175	20	284	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your age?										
16 or younger	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
17	1.3%	0.0%	1.5%	1.8%	0.0%	1.0%	1.1%	0.0%	1.8%	
18	25.0%	40.0%	27.6%	15.8%	40.0%	21.2%	28.0%	40.0%	29.9%	
19	69.0%	52.0%	64.9%	75.4%	40.0%	66.3%	66.9%	55.0%	64.4%	
20	1.7%	0.0%	2.6%	1.8%	0.0%	4.8%	1.7%	0.0%	1.8%	
21 to 24	1.7%	4.0%	2.1%	3.5%	0.0%	3.8%	1.1%	5.0%	1.4%	
25 to 29	0.4%	4.0%	0.5%	0.0%	20.0%	1.0%	0.6%	0.0%	0.4%	
30 to 39	0.9%	0.0%	0.8%	1.8%	0.0%	1.9%	0.6%	0.0%	0.4%	
40 to 54	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
55 or older	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	232	25	388	57	5	104	175	20	284	
How many children do you have under 18 years old?										
0	99.1%	96.0%	99.0%	98.3%	80.0%	97.1%	99.4%	100.0%	99.6%	
1	0.4%	0.0%	0.3%	1.7%	0.0%	1.0%	0.0%	0.0%	0.0%	
2	0.0%	4.0%	0.3%	0.0%	20.0%	1.0%	0.0%	0.0%	0.0%	
3	0.4%	0.0%	0.5%	0.0%	0.0%	1.0%	0.6%	0.0%	0.4%	
4+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	233	25	389	58	5	105	175	20	284	
How many children do you have 18 years old or older?										
0	100.0%	100.0%	99.5%	100.0%	100.0%	98.1%	100.0%	100.0%	100.0%	
1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
2	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
3	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
4+	0.0%	0.0%	0.5%	0.0%	0.0%	1.9%	0.0%	0.0%	0.0%	
Total (n)	233	25	389	58	5	105	175	20	284	

Note: Significance * p<.05, ** p<.01, *** p<.001

2011-2012 Diverse Learning Environments Survey

Institutional Profile Report

Freshmen

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Art, fine and applied	1.3%	8.0%	2.6%	1.7%	20.0%	3.8%	1.1%	5.0%	2.1%	
English (language & literature)	1.7%	20.0%	3.6%	0.0%	40.0%	1.9%	2.3%	15.0%	4.2%	
History	2.1%	0.0%	2.3%	3.4%	0.0%	3.8%	1.7%	0.0%	1.8%	
Journalism	0.0%	4.0%	0.5%	0.0%	20.0%	1.0%	0.0%	0.0%	0.4%	
Language and Literature (except English)	0.4%	4.0%	0.8%	0.0%	0.0%	1.0%	0.6%	5.0%	0.7%	
Music	2.1%	0.0%	2.8%	1.7%	0.0%	3.8%	2.3%	0.0%	2.5%	
Philosophy	0.0%	0.0%	0.3%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	
Speech	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Theatre or Drama	3.0%	4.0%	2.3%	3.4%	0.0%	1.9%	2.9%	5.0%	2.5%	
Theology or Religion	0.9%	0.0%	0.5%	0.0%	0.0%	0.0%	1.1%	0.0%	0.7%	
Other Arts and Humanities	3.4%	12.0%	2.8%	0.0%	0.0%	0.0%	4.6%	15.0%	3.9%	
Biology (general)	4.3%	8.0%	6.4%	3.4%	0.0%	4.8%	4.6%	10.0%	7.0%	
Biochemistry or Biophysics	0.9%	0.0%	1.3%	1.7%	0.0%	3.8%	0.6%	0.0%	0.4%	
Botany	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Environmental Science	0.0%	0.0%	0.8%	0.0%	0.0%	1.9%	0.0%	0.0%	0.4%	
Marine (Life) Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Microbiology or Bacteriology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Zoology	0.0%	0.0%	0.3%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	
Other Biological Science	0.9%	0.0%	0.5%	0.0%	0.0%	0.0%	1.1%	0.0%	0.7%	
Accounting	2.6%	0.0%	2.8%	3.4%	0.0%	3.8%	2.3%	0.0%	2.5%	
Business Admin. (general)	0.0%	0.0%	1.5%	0.0%	0.0%	2.9%	0.0%	0.0%	1.1%	
Finance	1.7%	0.0%	1.0%	5.2%	0.0%	2.9%	0.6%	0.0%	0.4%	
International Business	1.7%	0.0%	1.3%	0.0%	0.0%	0.0%	2.3%	0.0%	1.8%	
Marketing	3.9%	4.0%	2.6%	6.9%	0.0%	3.8%	2.9%	5.0%	2.1%	
Management	1.3%	0.0%	1.5%	1.7%	0.0%	1.9%	1.1%	0.0%	1.4%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	0.4%	0.0%	0.3%	1.7%	0.0%	1.0%	0.0%	0.0%	0.0%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Business Education	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	
Elementary Education	2.6%	4.0%	3.6%	0.0%	0.0%	0.0%	3.4%	5.0%	4.9%	
Music or Art Education	0.4%	0.0%	0.8%	1.7%	0.0%	1.0%	0.0%	0.0%	0.7%	
Physical Education or Recreation	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Secondary Education	3.0%	0.0%	2.1%	1.7%	0.0%	1.0%	3.4%	0.0%	2.5%	
Special Education	0.9%	0.0%	0.5%	0.0%	0.0%	0.0%	1.1%	0.0%	0.7%	
Other Education	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	
Aeronautical or Astronautical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Civil Engineering	3.0%	0.0%	2.3%	6.9%	0.0%	4.8%	1.7%	0.0%	1.4%	
Chemical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Computer Engineering	2.6%	0.0%	1.5%	10.3%	0.0%	5.7%	0.0%	0.0%	0.0%	
Electrical or Electronic Engineering	0.9%	0.0%	0.8%	3.4%	0.0%	2.9%	0.0%	0.0%	0.0%	
Industrial Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanical Engineering	3.4%	0.0%	2.1%	8.6%	0.0%	4.8%	1.7%	0.0%	1.1%	
Other Engineering	0.4%	0.0%	0.5%	1.7%	0.0%	1.9%	0.0%	0.0%	0.0%	
Astronomy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Chemistry	0.9%	4.0%	1.0%	0.0%	0.0%	1.0%	1.1%	5.0%	1.1%	
Earth Science	0.0%	0.0%	0.3%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mathematics	0.4%	8.0%	1.3%	0.0%	0.0%	0.0%	0.6%	10.0%	1.8%	
Physics	0.0%	0.0%	0.5%	0.0%	0.0%	1.9%	0.0%	0.0%	0.0%	
Other Physical Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Architecture or Urban Planning	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Family & Consumer Sciences	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Health Technology (medical, dental, laboratory)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Library or Archival Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Medicine, Dentistry, Veterinary Medicine	2.6%	0.0%	2.1%	0.0%	0.0%	1.0%	3.4%	0.0%	2.5%	

Note: Significance * p<.05, ** p<.01, *** p<.001

2011-2012 Diverse Learning Environments Survey

Institutional Profile Report

Freshmen

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Nursing	10.7%	4.0%	9.8%	1.7%	0.0%	1.9%	13.7%	5.0%	12.7%	
Pharmacy	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	
Therapy (occupational, physical, speech)	12.4%	0.0%	8.2%	10.3%	0.0%	5.7%	13.1%	0.0%	9.2%	
Other Professional	2.6%	0.0%	1.5%	0.0%	0.0%	0.0%	3.4%	0.0%	2.1%	
Anthropology	1.7%	0.0%	1.8%	1.7%	0.0%	1.9%	1.7%	0.0%	1.8%	
Economics	0.0%	4.0%	1.0%	0.0%	20.0%	2.9%	0.0%	0.0%	0.4%	
Ethnic Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Geography	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Political Science (gov't., international relations)	1.3%	4.0%	2.1%	1.7%	0.0%	1.9%	1.1%	5.0%	2.1%	
Psychology	4.3%	0.0%	5.7%	5.2%	0.0%	3.8%	4.0%	0.0%	6.3%	
Public Policy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Social Work	0.9%	0.0%	0.8%	0.0%	0.0%	0.0%	1.1%	0.0%	1.1%	
Sociology	0.4%	0.0%	0.8%	1.7%	0.0%	1.0%	0.0%	0.0%	0.7%	
Women's Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Social Science	0.4%	0.0%	0.3%	0.0%	0.0%	0.0%	0.6%	0.0%	0.4%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Drafting or Design	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Electronics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Technical	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Communications	1.3%	4.0%	1.5%	0.0%	0.0%	1.0%	1.7%	5.0%	1.8%	
Computer Science	0.9%	0.0%	0.8%	1.7%	0.0%	1.9%	0.6%	0.0%	0.4%	
Forestry	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Kinesiology	1.3%	0.0%	1.3%	1.7%	0.0%	2.9%	1.1%	0.0%	0.7%	
Law Enforcement	0.4%	0.0%	0.3%	0.0%	0.0%	0.0%	0.6%	0.0%	0.4%	
Military Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Field	3.4%	4.0%	2.3%	3.4%	0.0%	1.9%	3.4%	5.0%	2.5%	
Undecided	4.3%	0.0%	3.1%	1.7%	0.0%	1.0%	5.1%	0.0%	3.9%	
Total (n)	233	25	389	58	5	105	175	20	284	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Art, fine and applied	1.7%	4.3%	2.3%	0.0%	20.0%	2.3%	2.3%	0.0%	2.3%	
English (language & literature)	2.3%	4.3%	1.6%	2.0%	0.0%	1.1%	2.3%	5.6%	1.8%	
History	0.6%	8.7%	1.3%	0.0%	20.0%	2.3%	0.8%	5.6%	0.9%	
Journalism	0.6%	4.3%	1.0%	0.0%	0.0%	0.0%	0.8%	5.6%	1.4%	
Language and Literature (except English)	4.5%	0.0%	3.3%	0.0%	0.0%	0.0%	6.3%	0.0%	4.6%	
Music	0.6%	0.0%	1.3%	0.0%	0.0%	2.3%	0.8%	0.0%	0.9%	
Philosophy	0.0%	4.3%	0.7%	0.0%	20.0%	2.3%	0.0%	0.0%	0.0%	
Speech	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Theatre or Drama	2.3%	0.0%	1.3%	2.0%	0.0%	1.1%	2.3%	0.0%	1.4%	
Theology or Religion	0.0%	0.0%	0.3%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	
Other Arts and Humanities	4.0%	8.7%	3.3%	2.0%	0.0%	1.1%	4.7%	11.1%	4.1%	
Biology (general)	2.8%	0.0%	2.0%	2.0%	0.0%	1.1%	3.1%	0.0%	2.3%	
Biochemistry or Biophysics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Botany	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Environmental Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Marine (Life) Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Microbiology or Bacteriology	0.6%	0.0%	0.3%	0.0%	0.0%	0.0%	0.8%	0.0%	0.5%	
Zoology	0.6%	0.0%	0.3%	0.0%	0.0%	0.0%	0.8%	0.0%	0.5%	
Other Biological Science	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	
Accounting	1.1%	0.0%	1.0%	2.0%	0.0%	1.1%	0.8%	0.0%	0.9%	
Business Admin. (general)	2.3%	4.3%	2.6%	2.0%	0.0%	2.3%	2.3%	5.6%	2.8%	
Finance	1.1%	0.0%	1.3%	0.0%	0.0%	0.0%	1.6%	0.0%	1.8%	
International Business	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Marketing	2.3%	4.3%	2.0%	6.1%	0.0%	3.4%	0.8%	5.6%	1.4%	
Management	5.6%	4.3%	3.6%	6.1%	20.0%	4.6%	5.5%	0.0%	3.2%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	2.3%	0.0%	1.6%	2.0%	0.0%	1.1%	2.3%	0.0%	1.8%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Business Education	0.0%	0.0%	0.3%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	
Elementary Education	2.3%	0.0%	2.6%	2.0%	0.0%	1.1%	2.3%	0.0%	3.2%	
Music or Art Education	0.0%	0.0%	0.7%	0.0%	0.0%	1.1%	0.0%	0.0%	0.5%	
Physical Education or Recreation	0.0%	0.0%	0.3%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	
Secondary Education	2.3%	0.0%	1.6%	2.0%	0.0%	1.1%	2.3%	0.0%	1.8%	
Special Education	0.6%	4.3%	1.3%	0.0%	0.0%	0.0%	0.8%	5.6%	1.8%	
Other Education	1.1%	0.0%	1.0%	2.0%	0.0%	1.1%	0.8%	0.0%	0.9%	
Aeronautical or Astronautical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Civil Engineering	0.6%	0.0%	0.3%	2.0%	0.0%	1.1%	0.0%	0.0%	0.0%	
Chemical Engineering	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	
Computer Engineering	0.6%	0.0%	1.0%	2.0%	0.0%	3.4%	0.0%	0.0%	0.0%	
Electrical or Electronic Engineering	1.7%	0.0%	1.0%	6.1%	0.0%	3.4%	0.0%	0.0%	0.0%	
Industrial Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanical Engineering	0.6%	0.0%	0.3%	0.0%	0.0%	0.0%	0.8%	0.0%	0.5%	
Other Engineering	0.0%	4.3%	0.3%	0.0%	0.0%	0.0%	0.0%	5.6%	0.5%	
Astronomy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Chemistry	1.7%	0.0%	1.6%	2.0%	0.0%	2.3%	1.6%	0.0%	1.4%	
Earth Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mathematics	2.3%	4.3%	2.3%	4.1%	0.0%	3.4%	1.6%	5.6%	1.8%	
Physics	0.0%	0.0%	1.0%	0.0%	0.0%	3.4%	0.0%	0.0%	0.0%	
Other Physical Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Architecture or Urban Planning	0.0%	0.0%	0.3%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	
Family & Consumer Sciences	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Health Technology (medical, dental, laboratory)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Library or Archival Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Medicine, Dentistry, Veterinary Medicine	2.8%	4.3%	3.0%	2.0%	0.0%	3.4%	3.1%	5.6%	2.8%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Nursing	2.8%	4.3%	2.6%	2.0%	0.0%	1.1%	3.1%	5.6%	3.2%	
Pharmacy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Therapy (occupational, physical, speech)	4.5%	0.0%	2.6%	0.0%	0.0%	0.0%	6.3%	0.0%	3.7%	
Other Professional	6.8%	0.0%	4.3%	2.0%	0.0%	1.1%	8.6%	0.0%	5.5%	
Anthropology	1.7%	8.7%	2.3%	0.0%	0.0%	0.0%	2.3%	11.1%	3.2%	
Economics	0.0%	0.0%	0.7%	0.0%	0.0%	1.1%	0.0%	0.0%	0.5%	
Ethnic Studies	0.0%	0.0%	0.3%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	
Geography	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Political Science (gov't., international relations)	4.0%	0.0%	2.6%	4.1%	0.0%	3.4%	3.9%	0.0%	2.3%	
Psychology	1.7%	4.3%	3.3%	2.0%	0.0%	2.3%	1.6%	5.6%	3.7%	
Public Policy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Social Work	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%	
Sociology	1.7%	0.0%	1.6%	0.0%	0.0%	0.0%	2.3%	0.0%	2.3%	
Women's Studies	0.0%	4.3%	1.0%	0.0%	0.0%	0.0%	0.0%	5.6%	1.4%	
Other Social Science	1.7%	0.0%	2.3%	4.1%	0.0%	4.6%	0.8%	0.0%	1.4%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Drafting or Design	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Electronics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Technical	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Communications	1.7%	0.0%	3.0%	2.0%	0.0%	1.1%	1.6%	0.0%	3.7%	
Computer Science	0.6%	0.0%	0.3%	2.0%	0.0%	1.1%	0.0%	0.0%	0.0%	
Forestry	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Kinesiology	1.7%	0.0%	1.0%	4.1%	0.0%	2.3%	0.8%	0.0%	0.5%	
Law Enforcement	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Military Science	0.0%	0.0%	0.3%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	
Other Field	5.1%	0.0%	3.3%	12.2%	0.0%	6.9%	2.3%	0.0%	1.8%	
Undecided	14.7%	13.0%	16.1%	14.3%	20.0%	16.1%	14.8%	11.1%	16.1%	
Total (n)	177	23	304	49	5	87	128	18	217	

Note: Significance * p<.05, ** p<.01, *** p<.001

2011-2012 Diverse Learning Environments Survey

Institutional Profile Report

Freshmen

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 1										
A	6.2%	0.0%	0.0%	1.8%	0.0%	0.0%	7.6%	0.0%	0.0%	
B	1.3%	0.0%	0.0%	1.8%	0.0%	0.0%	1.2%	0.0%	0.0%	
C	3.1%	0.0%	0.0%	1.8%	0.0%	0.0%	3.5%	0.0%	0.0%	
D	4.0%	0.0%	0.0%	1.8%	0.0%	0.0%	4.7%	0.0%	0.0%	
E	85.5%	0.0%	0.0%	93.0%	0.0%	0.0%	82.9%	0.0%	0.0%	
Total (n)	227	0	0	57	0	0	170	0	0	
Optional Question 2										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	17.6%	0.0%	0.0%	12.3%	0.0%	0.0%	19.4%	0.0%	0.0%	
C	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%	
D	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	4.1%	0.0%	0.0%	
E	77.1%	0.0%	0.0%	87.7%	0.0%	0.0%	73.5%	0.0%	0.0%	
Total (n)	227	0	0	57	0	0	170	0	0	
Optional Question 3										
A	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	
B	4.8%	0.0%	0.0%	7.0%	0.0%	0.0%	4.1%	0.0%	0.0%	
C	5.3%	0.0%	0.0%	1.8%	0.0%	0.0%	6.5%	0.0%	0.0%	
D	3.5%	0.0%	0.0%	5.3%	0.0%	0.0%	2.9%	0.0%	0.0%	
E	85.9%	0.0%	0.0%	86.0%	0.0%	0.0%	85.9%	0.0%	0.0%	
Total (n)	227	0	0	57	0	0	170	0	0	
Optional Question 4										
A	6.6%	0.0%	0.0%	1.8%	0.0%	0.0%	8.2%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	93.4%	0.0%	0.0%	98.2%	0.0%	0.0%	91.8%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	227	0	0	57	0	0	170	0	0	
Optional Question 5										
A	7.0%	0.0%	0.0%	17.5%	0.0%	0.0%	3.5%	0.0%	0.0%	
B	93.0%	0.0%	0.0%	82.5%	0.0%	0.0%	96.5%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	227	0	0	57	0	0	170	0	0	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 6										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	99.6%	0.0%	0.0%	100.0%	0.0%	0.0%	99.4%	0.0%	0.0%	
Total (n)	224	0	0	57	0	0	167	0	0	
Optional Question 7										
A	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	0.0%	0.0%	
D	1.3%	0.0%	0.0%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	96.0%	0.0%	0.0%	94.7%	0.0%	0.0%	96.4%	0.0%	0.0%	
Total (n)	225	0	0	57	0	0	168	0	0	
Optional Question 8										
A	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.0%	0.0%	
B	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	0.0%	0.0%	
C	1.3%	0.0%	0.0%	5.4%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.0%	0.0%	
E	94.2%	0.0%	0.0%	94.6%	0.0%	0.0%	94.0%	0.0%	0.0%	
Total (n)	224	0	0	56	0	0	168	0	0	
Optional Question 9										
A	0.9%	0.0%	0.0%	1.8%	0.0%	0.0%	0.6%	0.0%	0.0%	
B	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	0.0%	0.0%	
C	98.2%	0.0%	0.0%	98.2%	0.0%	0.0%	98.2%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	224	0	0	57	0	0	167	0	0	
Optional Question 10										
A	11.5%	0.0%	0.0%	19.3%	0.0%	0.0%	8.9%	0.0%	0.0%	
B	22.1%	0.0%	0.0%	0.0%	0.0%	0.0%	29.6%	0.0%	0.0%	
C	7.5%	0.0%	0.0%	29.8%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	18.6%	0.0%	0.0%	14.0%	0.0%	0.0%	20.1%	0.0%	0.0%	
E	40.3%	0.0%	0.0%	36.8%	0.0%	0.0%	41.4%	0.0%	0.0%	
Total (n)	226	0	0	57	0	0	169	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 11										
A	16.0%	0.0%	0.0%	8.8%	0.0%	0.0%	18.5%	0.0%	0.0%	
B	8.9%	0.0%	0.0%	0.0%	0.0%	0.0%	11.9%	0.0%	0.0%	
C	6.7%	0.0%	0.0%	5.3%	0.0%	0.0%	7.1%	0.0%	0.0%	
D	4.4%	0.0%	0.0%	7.0%	0.0%	0.0%	3.6%	0.0%	0.0%	
E	64.0%	0.0%	0.0%	78.9%	0.0%	0.0%	58.9%	0.0%	0.0%	
Total (n)	225	0	0	57	0	0	168	0	0	
Optional Question 12										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	4.5%	0.0%	0.0%	17.5%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	95.5%	0.0%	0.0%	82.5%	0.0%	0.0%	100.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	223	0	0	57	0	0	166	0	0	
Optional Question 13										
A	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	
B	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.0%	0.0%	
C	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	3.0%	0.0%	0.0%	
D	1.8%	0.0%	0.0%	1.8%	0.0%	0.0%	1.8%	0.0%	0.0%	
E	93.8%	0.0%	0.0%	98.2%	0.0%	0.0%	92.3%	0.0%	0.0%	
Total (n)	225	0	0	57	0	0	168	0	0	
Optional Question 14										
A	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	90.3%	0.0%	0.0%	98.2%	0.0%	0.0%	87.6%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	8.4%	0.0%	0.0%	1.8%	0.0%	0.0%	10.6%	0.0%	0.0%	
Total (n)	227	0	0	57	0	0	170	0	0	
Optional Question 15										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	223	0	0	57	0	0	166	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 16										
A	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	
B	8.5%	0.0%	0.0%	5.3%	0.0%	0.0%	9.6%	0.0%	0.0%	
C	82.6%	0.0%	0.0%	86.0%	0.0%	0.0%	81.4%	0.0%	0.0%	
D	4.5%	0.0%	0.0%	3.5%	0.0%	0.0%	4.8%	0.0%	0.0%	
E	4.0%	0.0%	0.0%	5.3%	0.0%	0.0%	3.6%	0.0%	0.0%	
Total (n)	224	0	0	57	0	0	167	0	0	
Optional Question 17										
A	9.3%	0.0%	0.0%	8.9%	0.0%	0.0%	9.4%	0.0%	0.0%	
B	65.0%	0.0%	0.0%	67.9%	0.0%	0.0%	64.1%	0.0%	0.0%	
C	18.6%	0.0%	0.0%	19.6%	0.0%	0.0%	18.2%	0.0%	0.0%	
D	7.1%	0.0%	0.0%	3.6%	0.0%	0.0%	8.2%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	226	0	0	56	0	0	170	0	0	
Optional Question 18										
A	17.6%	0.0%	0.0%	10.5%	0.0%	0.0%	20.0%	0.0%	0.0%	
B	75.8%	0.0%	0.0%	86.0%	0.0%	0.0%	72.4%	0.0%	0.0%	
C	4.4%	0.0%	0.0%	1.8%	0.0%	0.0%	5.3%	0.0%	0.0%	
D	1.8%	0.0%	0.0%	1.8%	0.0%	0.0%	1.8%	0.0%	0.0%	
E	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	
Total (n)	227	0	0	57	0	0	170	0	0	
Optional Question 19										
A	69.6%	0.0%	0.0%	75.4%	0.0%	0.0%	67.6%	0.0%	0.0%	
B	4.0%	0.0%	0.0%	5.3%	0.0%	0.0%	3.5%	0.0%	0.0%	
C	19.8%	0.0%	0.0%	12.3%	0.0%	0.0%	22.4%	0.0%	0.0%	
D	2.6%	0.0%	0.0%	5.3%	0.0%	0.0%	1.8%	0.0%	0.0%	
E	4.0%	0.0%	0.0%	1.8%	0.0%	0.0%	4.7%	0.0%	0.0%	
Total (n)	227	0	0	57	0	0	170	0	0	
Optional Question 20										
A	97.4%	0.0%	0.0%	94.7%	0.0%	0.0%	98.2%	0.0%	0.0%	
B	1.8%	0.0%	0.0%	3.5%	0.0%	0.0%	1.2%	0.0%	0.0%	
C	0.4%	0.0%	0.0%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	227	0	0	57	0	0	170	0	0	

2011-2012 Diverse Learning Environments Survey

Institutional Profile Report

Sophomores

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Sophomores	275	503	1,677	96	165	521	179	338	1,156	
Where did you begin college?										
I started here as a first-time freshman	90.9%	83.9%	86.8%	92.7%	83.0%	85.4%	89.9%	84.3%	87.4%	
I started at a different 2-year college	4.4%	7.4%	6.6%	5.2%	9.7%	9.6%	3.9%	6.2%	5.3%	
I started at a different 4-year college	4.7%	8.7%	6.6%	2.1%	7.3%	5.0%	6.1%	9.5%	7.4%	
Total (n)	275	503	1,677	96	165	521	179	338	1,156	
Are you enrolled as a:										
Full-time student	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
Part-time student	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not enrolled	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	275	503	1,677	96	165	521	179	338	1,156	
Please indicate the extent to which you agree or disagree with the following statements:										
It will take me longer to graduate than I had planned										
Strongly agree	6.6%	6.6%	7.6%	8.4%	7.5%	8.9%	5.7%	6.2%	7.0%	
Agree	13.3%	12.8%	13.7%	17.9%	12.5%	18.7%	10.8%	13.0%	11.4%	
Disagree	39.1%	41.5%	39.3%	41.1%	43.8%	38.5%	38.1%	40.4%	39.7%	
Strongly disagree	41.0%	39.0%	39.4%	32.6%	36.3%	33.9%	45.5%	40.4%	41.9%	
Total (n)	271	484	1,622	95	160	507	176	324	1,115	
Mean	1.86	1.87	1.89	2.02	1.91	2.03	1.77	1.85	1.83	
Standard deviation	0.89	0.88	0.91	0.92	0.89	0.94	0.86	0.87	0.89	
Significance	-			-			-			
Effect size	-	-0.01	-0.03	-	0.12	-0.01	-	-0.09	-0.07	
Faculty empower me to learn here										
Strongly agree	30.7%	27.4%	31.7%	24.5%	27.7%	28.6%	34.1%	27.3%	33.1%	
Agree	63.3%	65.7%	61.4%	66.0%	61.6%	61.6%	61.9%	67.7%	61.3%	General Inter-personal Validation
Disagree	5.2%	6.4%	6.3%	7.4%	10.1%	8.7%	4.0%	4.7%	5.2%	
Strongly disagree	0.7%	0.4%	0.6%	2.1%	0.6%	1.0%	0.0%	0.3%	0.4%	
Total (n)	270	481	1,614	94	159	503	176	322	1,111	
Mean	3.24	3.20	3.24	3.13	3.16	3.18	3.30	3.22	3.27	
Standard deviation	0.58	0.56	0.59	0.63	0.61	0.62	0.54	0.53	0.57	
Significance	-			-			-			
Effect size	-	0.07	0.00	-	-0.05	-0.08	-	0.15	0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I see myself as part of the campus community										
Strongly agree	32.7%	24.1%	28.9%	31.2%	26.4%	29.0%	33.5%	22.9%	28.8%	
Agree	52.4%	56.8%	53.7%	47.3%	53.5%	50.3%	55.1%	58.5%	55.2%	Sense
Disagree	12.6%	15.6%	14.4%	17.2%	15.7%	16.3%	10.2%	15.5%	13.5%	of
Strongly disagree	2.2%	3.5%	3.1%	4.3%	4.4%	4.4%	1.1%	3.1%	2.5%	Belonging
Total (n)	269	482	1,616	93	159	503	176	323	1,113	
Mean	3.16	3.01	3.08	3.05	3.02	3.04	3.21	3.01	3.10	
Standard deviation	0.72	0.73	0.74	0.81	0.78	0.79	0.66	0.71	0.72	
Significance	-	**		-			-	**		
Effect size	-	0.21	0.11	-	0.04	0.01	-	0.28	0.15	
At least one staff member has taken an interest in my development										
Strongly agree	57.6%	39.2%	46.9%	50.0%	37.7%	41.6%	61.7%	39.9%	49.3%	
Agree	35.3%	47.3%	41.6%	39.4%	49.1%	45.5%	33.1%	46.4%	39.8%	General Inter-
Disagree	5.9%	11.6%	9.7%	8.5%	10.1%	9.7%	4.6%	12.4%	9.6%	personal
Strongly disagree	1.1%	1.9%	1.9%	2.1%	3.1%	3.2%	0.6%	1.2%	1.3%	Validation
Total (n)	269	482	1,615	94	159	503	175	323	1,112	
Mean	3.49	3.24	3.33	3.37	3.21	3.25	3.56	3.25	3.37	
Standard deviation	0.66	0.73	0.73	0.73	0.75	0.76	0.61	0.72	0.71	
Significance	-	***	***	-			-	***	***	
Effect size	-	0.34	0.22	-	0.21	0.16	-	0.43	0.27	
Faculty believe in my potential to succeed academically										
Strongly agree	50.4%	33.9%	40.9%	42.4%	39.2%	40.0%	54.5%	31.3%	41.3%	
Agree	46.3%	60.5%	54.1%	51.1%	53.2%	53.6%	43.8%	64.1%	54.4%	General Inter-
Disagree	3.0%	5.2%	4.4%	5.4%	6.3%	5.4%	1.7%	4.6%	4.0%	personal
Strongly disagree	0.4%	0.4%	0.6%	1.1%	1.3%	1.0%	0.0%	0.0%	0.4%	Validation
Total (n)	268	481	1,613	92	158	500	176	323	1,113	
Mean	3.47	3.28	3.35	3.35	3.30	3.33	3.53	3.27	3.37	
Standard deviation	0.58	0.57	0.59	0.64	0.65	0.62	0.53	0.54	0.58	
Significance	-	***	**	-			-	***	***	
Effect size	-	0.33	0.20	-	0.08	0.03	-	0.48	0.28	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel that I am a member of this college										
Strongly agree	42.2%	33.7%	37.7%	40.2%	36.7%	37.7%	43.2%	32.2%	37.6%	Sense of Belonging
Agree	50.7%	56.5%	52.4%	48.9%	53.2%	51.3%	51.7%	58.2%	52.8%	
Disagree	6.3%	8.3%	8.2%	9.8%	8.2%	8.6%	4.5%	8.4%	8.0%	
Strongly disagree	0.7%	1.5%	1.8%	1.1%	1.9%	2.4%	0.6%	1.2%	1.5%	
Total (n)	268	481	1,612	92	158	499	176	323	1,113	
Mean	3.34	3.22	3.26	3.28	3.25	3.24	3.38	3.21	3.27	
Standard deviation	0.63	0.65	0.68	0.68	0.68	0.71	0.60	0.64	0.67	
Significance	-	*		-			-	**	*	
Effect size	-	0.18	0.12	-	0.04	0.06	-	0.27	0.16	
Staff encourage me to get involved in campus activities										
Strongly agree	23.1%	13.2%	21.1%	20.7%	12.0%	20.1%	24.4%	13.7%	21.6%	General Inter-personal Validation
Agree	53.4%	56.8%	53.4%	46.7%	56.3%	51.3%	56.8%	57.0%	54.3%	
Disagree	20.1%	26.3%	22.1%	27.2%	27.2%	24.1%	16.5%	25.9%	21.2%	
Strongly disagree	3.4%	3.8%	3.4%	5.4%	4.4%	4.4%	2.3%	3.4%	2.9%	
Total (n)	268	479	1,608	92	158	497	176	321	1,111	
Mean	2.96	2.79	2.92	2.83	2.76	2.87	3.03	2.81	2.95	
Standard deviation	0.75	0.71	0.75	0.82	0.72	0.78	0.71	0.71	0.74	
Significance	-	**		-			-	**		
Effect size	-	0.24	0.05	-	0.10	-0.05	-	0.31	0.11	
I may have to choose between financially supporting my family and going to college										
Strongly agree	5.6%	10.2%	8.3%	8.7%	10.8%	10.2%	4.0%	9.9%	7.5%	
Agree	14.9%	16.8%	15.4%	18.5%	16.5%	18.0%	13.1%	17.0%	14.3%	
Disagree	42.2%	40.1%	43.3%	35.9%	41.8%	38.9%	45.5%	39.3%	45.3%	
Strongly disagree	37.3%	32.8%	32.9%	37.0%	31.0%	32.9%	37.5%	33.7%	33.0%	
Total (n)	268	481	1,612	92	158	499	176	323	1,113	
Mean	1.89	2.04	1.99	1.99	2.07	2.06	1.84	2.03	1.96	
Standard deviation	0.86	0.95	0.90	0.95	0.95	0.96	0.80	0.95	0.88	
Significance	-	*		-			-	*		
Effect size	-	-0.16	-0.11	-	-0.08	-0.07	-	-0.20	-0.14	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
If asked, I would recommend this college to others										
Strongly agree	51.1%	47.5%	47.8%	41.3%	42.4%	40.2%	56.3%	50.0%	51.2%	
Agree	40.3%	44.4%	43.9%	44.6%	49.4%	49.8%	38.1%	41.9%	41.2%	Sense
Disagree	7.1%	6.5%	6.5%	12.0%	7.6%	7.4%	4.5%	5.9%	6.1%	of
Strongly disagree	1.5%	1.7%	1.8%	2.2%	0.6%	2.6%	1.1%	2.2%	1.4%	Belonging
Total (n)	268	480	1,613	92	158	500	176	322	1,113	
Mean	3.41	3.38	3.38	3.25	3.34	3.28	3.49	3.40	3.42	
Standard deviation	0.69	0.68	0.69	0.75	0.64	0.71	0.64	0.70	0.67	
Significance	-			-			-			
Effect size	-	0.04	0.04	-	-0.14	-0.04	-	0.13	0.10	
Staff recognize my achievements										
Strongly agree	25.5%	16.9%	22.0%	18.5%	15.8%	19.1%	29.1%	17.4%	23.3%	
Agree	60.3%	63.7%	59.2%	69.6%	64.6%	63.5%	55.4%	63.2%	57.2%	General Inter-
Disagree	13.1%	18.2%	17.5%	10.9%	17.1%	15.9%	14.3%	18.7%	18.2%	personal
Strongly disagree	1.1%	1.3%	1.4%	1.1%	2.5%	1.6%	1.1%	0.6%	1.3%	Validation
Total (n)	267	479	1,609	92	158	498	175	321	1,111	
Mean	3.10	2.96	3.02	3.05	2.94	3.00	3.13	2.98	3.03	
Standard deviation	0.65	0.63	0.67	0.58	0.66	0.64	0.68	0.62	0.68	
Significance	-	**		-			-	*		
Effect size	-	0.22	0.12	-	0.17	0.08	-	0.24	0.15	
At least one faculty member has taken an interest in my development										
Strongly agree	47.8%	36.0%	41.6%	43.5%	36.1%	38.1%	50.0%	36.0%	43.1%	
Agree	47.0%	50.4%	47.3%	50.0%	50.6%	50.1%	45.5%	50.3%	46.1%	General Inter-
Disagree	4.9%	12.1%	9.7%	5.4%	10.1%	9.8%	4.5%	13.0%	9.6%	personal
Strongly disagree	0.4%	1.5%	1.4%	1.1%	3.2%	2.0%	0.0%	0.6%	1.2%	Validation
Total (n)	268	480	1,610	92	158	499	176	322	1,111	
Mean	3.42	3.21	3.29	3.36	3.20	3.24	3.45	3.22	3.31	
Standard deviation	0.60	0.70	0.70	0.64	0.74	0.71	0.58	0.69	0.69	
Significance	-	***	**	-			-	***	*	
Effect size	-	0.30	0.19	-	0.22	0.17	-	0.33	0.20	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel a sense of belonging to this campus										
Strongly agree	38.1%	27.3%	31.8%	33.7%	30.6%	31.1%	40.3%	25.8%	32.1%	
Agree	48.1%	54.1%	50.8%	43.5%	51.6%	49.4%	50.6%	55.3%	51.4%	Sense
Disagree	13.4%	16.1%	15.1%	22.8%	15.3%	17.1%	8.5%	16.5%	14.2%	of
Strongly disagree	0.4%	2.5%	2.3%	0.0%	2.5%	2.4%	0.6%	2.5%	2.3%	Belonging
Total (n)	268	479	1,606	92	157	498	176	322	1,108	
Mean	3.24	3.06	3.12	3.11	3.10	3.09	3.31	3.04	3.13	
Standard deviation	0.69	0.73	0.74	0.75	0.74	0.76	0.65	0.72	0.73	
Significance	-	**	*	-			-	***	**	
Effect size	-	0.25	0.16	-	0.01	0.03	-	0.38	0.25	
I am interested in seeking information about current social and political issues										
Strongly agree	19.8%	22.5%	23.4%	26.1%	25.5%	25.1%	16.5%	21.1%	22.7%	
Agree	42.5%	51.6%	47.6%	38.0%	49.0%	46.4%	44.9%	52.8%	48.2%	
Disagree	34.3%	23.2%	25.6%	33.7%	23.6%	25.1%	34.7%	23.0%	25.8%	
Strongly disagree	3.4%	2.7%	3.4%	2.2%	1.9%	3.4%	4.0%	3.1%	3.3%	
Total (n)	268	479	1,610	92	157	498	176	322	1,112	
Mean	2.79	2.94	2.91	2.88	2.98	2.93	2.74	2.92	2.90	
Standard deviation	0.80	0.75	0.79	0.82	0.76	0.80	0.78	0.75	0.78	
Significance	-	*	*	-			-	*	*	
Effect size	-	-0.20	-0.15	-	-0.13	-0.06	-	-0.24	-0.21	
Faculty encourage me to meet with them after or outside of class										
Strongly agree	28.7%	22.3%	28.7%	27.2%	28.5%	27.3%	29.5%	19.3%	29.4%	
Agree	59.0%	62.3%	57.7%	55.4%	53.8%	56.1%	60.8%	66.5%	58.4%	
Disagree	11.6%	14.0%	12.4%	15.2%	15.8%	14.8%	9.7%	13.0%	11.3%	
Strongly disagree	0.7%	1.5%	1.2%	2.2%	1.9%	1.8%	0.0%	1.2%	1.0%	
Total (n)	268	480	1,609	92	158	499	176	322	1,110	
Mean	3.16	3.05	3.14	3.08	3.09	3.09	3.20	3.04	3.16	
Standard deviation	0.64	0.65	0.66	0.71	0.72	0.70	0.60	0.61	0.65	
Significance	-	*		-			-	**		
Effect size	-	0.17	0.03	-	-0.01	-0.01	-	0.26	0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
Faculty show concern about my progress										
Strongly agree	32.6%	22.1%	27.5%	25.0%	28.5%	25.5%	36.6%	19.0%	28.4%	
Agree	53.9%	59.7%	56.6%	63.0%	55.1%	58.7%	49.1%	62.0%	55.6%	
Disagree	12.7%	16.5%	14.3%	10.9%	15.2%	13.8%	13.7%	17.1%	14.5%	
Strongly disagree	0.7%	1.7%	1.7%	1.1%	1.3%	2.0%	0.6%	1.9%	1.5%	
Total (n)	267	479	1,609	92	158	499	175	321	1,110	
Mean	3.18	3.02	3.10	3.12	3.11	3.08	3.22	2.98	3.11	
Standard deviation	0.67	0.67	0.69	0.63	0.69	0.68	0.69	0.66	0.69	
Significance	-	**		-			-	***		
Effect size	-	0.24	0.12	-	0.01	0.06	-	0.36	0.16	
People in my community are counting on me to do well in college										
Strongly agree	35.1%	30.8%	36.9%	30.4%	31.0%	33.1%	37.5%	30.7%	38.6%	
Agree	45.1%	49.4%	45.3%	48.9%	50.6%	47.7%	43.2%	48.8%	44.2%	
Disagree	17.9%	17.3%	16.0%	16.3%	15.8%	16.2%	18.8%	18.0%	15.9%	
Strongly disagree	1.9%	2.5%	1.8%	4.3%	2.5%	3.0%	0.6%	2.5%	1.3%	
Total (n)	268	480	1,611	92	158	499	176	322	1,112	
Mean	3.13	3.09	3.17	3.05	3.10	3.11	3.18	3.08	3.20	
Standard deviation	0.77	0.76	0.76	0.80	0.75	0.78	0.75	0.76	0.75	
Significance	-			-			-			
Effect size	-	0.05	-0.05	-	-0.07	-0.08	-	0.13	-0.03	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to see the world from someone else's perspective										
Highest 10%	23.8%	31.3%	28.7%	26.4%	33.8%	33.3%	22.4%	30.1%	26.5%	
Above average	55.5%	53.9%	53.0%	52.7%	48.4%	48.0%	56.9%	56.7%	55.3%	
Average	20.8%	14.1%	17.2%	20.9%	15.9%	16.9%	20.7%	13.1%	17.4%	
Below average	0.0%	0.4%	0.8%	0.0%	1.3%	1.2%	0.0%	0.0%	0.6%	Pluralistic
Lowest 10%	0.0%	0.2%	0.3%	0.0%	0.6%	0.6%	0.0%	0.0%	0.2%	Orientation
Total (n)	265	469	1,581	91	157	492	174	312	1,089	
Mean	4.03	4.16	4.09	4.05	4.13	4.12	4.02	4.17	4.07	
Standard deviation	0.67	0.68	0.72	0.69	0.77	0.77	0.66	0.64	0.69	
Significance	-	*		-			-	*		
Effect size	-	-0.19	-0.08	-	-0.10	-0.09	-	-0.23	-0.07	
Tolerance of others with different beliefs										
Highest 10%	33.6%	38.9%	37.3%	35.2%	45.9%	39.6%	32.8%	35.5%	36.2%	
Above average	44.2%	47.9%	45.1%	39.6%	42.7%	40.9%	46.6%	50.5%	47.1%	
Average	20.4%	12.8%	16.2%	22.0%	10.8%	17.5%	19.5%	13.7%	15.7%	
Below average	1.9%	0.4%	1.2%	3.3%	0.6%	1.8%	1.1%	0.3%	0.9%	Pluralistic
Lowest 10%	0.0%	0.0%	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.1%	Orientation
Total (n)	265	470	1,582	91	157	492	174	313	1,090	
Mean	4.09	4.25	4.18	4.07	4.34	4.18	4.11	4.21	4.18	
Standard deviation	0.78	0.69	0.75	0.84	0.69	0.79	0.75	0.68	0.73	
Significance	-	**		-	**		-			
Effect size	-	-0.23	-0.12	-	-0.39	-0.14	-	-0.15	-0.10	
Openness to having my own views challenged										
Highest 10%	22.6%	22.0%	22.7%	27.5%	30.6%	29.9%	20.1%	17.6%	19.4%	
Above average	37.0%	49.3%	44.6%	34.1%	43.3%	42.1%	38.5%	52.2%	45.8%	
Average	32.5%	25.8%	27.8%	31.9%	22.3%	22.4%	32.8%	27.6%	30.2%	
Below average	7.9%	2.8%	4.7%	6.6%	3.2%	5.5%	8.6%	2.6%	4.4%	Pluralistic
Lowest 10%	0.0%	0.2%	0.2%	0.0%	0.6%	0.2%	0.0%	0.0%	0.2%	Orientation
Total (n)	265	469	1,580	91	157	492	174	312	1,088	
Mean	3.74	3.90	3.85	3.82	4.00	3.96	3.70	3.85	3.80	
Standard deviation	0.90	0.77	0.83	0.91	0.85	0.87	0.89	0.73	0.81	
Significance	-	*	*	-			-	*		
Effect size	-	-0.21	-0.13	-	-0.21	-0.16	-	-0.21	-0.12	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to discuss and negotiate controversial issues										
Highest 10%	24.2%	28.4%	27.7%	29.7%	36.3%	36.4%	21.3%	24.4%	23.8%	
Above average	38.5%	43.7%	41.7%	40.7%	43.3%	40.2%	37.4%	43.9%	42.4%	
Average	30.2%	23.2%	24.9%	25.3%	18.5%	19.1%	32.8%	25.6%	27.5%	
Below average	7.2%	4.7%	5.4%	4.4%	1.9%	4.1%	8.6%	6.1%	6.0%	Pluralistic
Lowest 10%	0.0%	0.0%	0.3%	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	Orientation
Total (n)	265	469	1,581	91	157	492	174	312	1,089	
Mean	3.80	3.96	3.91	3.96	4.14	4.09	3.71	3.87	3.83	
Standard deviation	0.89	0.84	0.87	0.86	0.78	0.85	0.90	0.85	0.87	
Significance	-	*		-			-			
Effect size	-	-0.19	-0.13	-	-0.23	-0.15	-	-0.19	-0.14	
Ability to work cooperatively with diverse people										
Highest 10%	32.5%	38.8%	39.8%	29.7%	42.0%	41.3%	33.9%	37.2%	39.2%	
Above average	43.8%	49.0%	44.4%	44.0%	40.8%	38.8%	43.7%	53.2%	46.9%	
Average	21.9%	11.1%	14.6%	23.1%	14.6%	17.5%	21.3%	9.3%	13.3%	
Below average	1.9%	1.1%	1.0%	3.3%	2.5%	2.2%	1.1%	0.3%	0.5%	Pluralistic
Lowest 10%	0.0%	0.0%	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.1%	Orientation
Total (n)	265	469	1,581	91	157	492	174	312	1,089	
Mean	4.07	4.26	4.23	4.00	4.22	4.19	4.10	4.27	4.25	
Standard deviation	0.79	0.69	0.74	0.82	0.79	0.81	0.77	0.64	0.70	
Significance	-	***	**	-	*	*	-	**	**	
Effect size	-	-0.28	-0.22	-	-0.28	-0.23	-	-0.27	-0.21	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Writing center										
Frequently	4.2%	4.4%	5.7%	8.9%	6.6%	6.9%	1.7%	3.3%	5.2%	
Occasionally	37.5%	27.1%	33.6%	27.8%	27.6%	32.3%	42.5%	26.8%	34.2%	
Not at all	58.3%	68.6%	60.6%	63.3%	65.8%	60.8%	55.7%	69.9%	60.5%	
Total (n)	264	458	1,552	90	152	480	174	306	1,072	
Mean	1.46	1.36	1.45	1.46	1.41	1.46	1.46	1.33	1.45	
Standard deviation	0.58	0.56	0.60	0.66	0.61	0.62	0.53	0.54	0.59	
Significance	-	*		-			-	*		
Effect size	-	0.18	0.02	-	0.08	0.00	-	0.24	0.02	
Tutoring or other academic assistance										
Frequently	7.2%	5.7%	10.5%	6.7%	6.6%	9.2%	7.5%	5.3%	11.1%	
Occasionally	32.6%	24.1%	32.9%	32.2%	27.6%	29.2%	32.8%	22.4%	34.5%	
Not at all	60.2%	70.2%	56.6%	61.1%	65.8%	61.6%	59.8%	72.4%	54.4%	
Total (n)	264	456	1,549	90	152	479	174	304	1,070	
Mean	1.47	1.36	1.54	1.46	1.41	1.48	1.48	1.33	1.57	
Standard deviation	0.63	0.59	0.68	0.62	0.61	0.66	0.63	0.57	0.68	
Significance	-	*		-			-	**		
Effect size	-	0.19	-0.10	-	0.08	-0.03	-	0.26	-0.13	
Disability resource center										
Frequently	3.4%	1.8%	2.8%	3.3%	3.3%	2.9%	3.4%	1.0%	2.7%	
Occasionally	4.9%	5.3%	6.3%	3.3%	6.6%	7.5%	5.7%	4.6%	5.7%	
Not at all	91.7%	93.0%	91.0%	93.3%	90.1%	89.6%	90.8%	94.4%	91.6%	
Total (n)	264	455	1,549	90	152	480	174	303	1,069	
Mean	1.12	1.09	1.12	1.10	1.13	1.13	1.13	1.07	1.11	
Standard deviation	0.42	0.34	0.40	0.40	0.43	0.42	0.42	0.29	0.39	
Significance	-			-			-			
Effect size	-	0.09	0.00	-	-0.07	-0.07	-	0.21	0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Career counseling and advising										
Frequently	6.8%	8.3%	8.6%	10.0%	7.9%	9.0%	5.2%	8.6%	8.4%	
Occasionally	44.3%	49.1%	45.4%	45.6%	48.0%	46.0%	43.7%	49.7%	45.1%	
Not at all	48.9%	42.5%	46.0%	44.4%	44.1%	45.0%	51.1%	41.8%	46.4%	
Total (n)	264	456	1,550	90	152	480	174	304	1,070	
Mean	1.58	1.66	1.63	1.66	1.64	1.64	1.54	1.67	1.62	
Standard deviation	0.62	0.63	0.64	0.66	0.63	0.64	0.59	0.63	0.64	
Significance	-			-			-	*		
Effect size	-	-0.13	-0.08	-	0.03	0.03	-	-0.21	-0.13	
Academic advising										
Frequently	31.8%	25.9%	26.3%	31.1%	23.7%	23.8%	32.2%	27.1%	27.4%	
Occasionally	54.2%	66.4%	62.9%	58.9%	67.8%	64.6%	51.7%	65.7%	62.1%	
Not at all	14.0%	7.7%	10.8%	10.0%	8.6%	11.7%	16.1%	7.3%	10.5%	
Total (n)	264	455	1,549	90	152	480	174	303	1,069	
Mean	2.18	2.18	2.15	2.21	2.15	2.12	2.16	2.20	2.17	
Standard deviation	0.65	0.55	0.59	0.61	0.55	0.58	0.68	0.55	0.59	
Significance	-			-			-			
Effect size	-	0.00	0.05	-	0.11	0.16	-	-0.07	-0.02	
Transcript review										
Frequently	5.7%	4.8%	6.9%	3.3%	3.3%	5.6%	6.9%	5.6%	7.5%	
Occasionally	35.6%	32.5%	35.1%	38.9%	34.9%	37.7%	33.9%	31.3%	33.9%	
Not at all	58.7%	62.7%	58.0%	57.8%	61.8%	56.7%	59.2%	63.2%	58.6%	
Total (n)	264	456	1,550	90	152	480	174	304	1,070	
Mean	1.47	1.42	1.49	1.46	1.41	1.49	1.48	1.42	1.49	
Standard deviation	0.60	0.58	0.62	0.56	0.56	0.60	0.62	0.60	0.63	
Significance	-			-			-			
Effect size	-	0.09	-0.03	-	0.09	-0.05	-	0.10	-0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Financial aid advising										
Frequently	9.8%	6.4%	9.5%	5.6%	3.3%	7.5%	12.1%	7.9%	10.4%	
Occasionally	45.1%	39.5%	42.5%	40.0%	38.8%	41.7%	47.7%	39.8%	42.8%	
Not at all	45.1%	54.2%	48.1%	54.4%	57.9%	50.8%	40.2%	52.3%	46.8%	
Total (n)	264	456	1,550	90	152	480	174	304	1,070	
Mean	1.65	1.52	1.61	1.51	1.45	1.57	1.72	1.56	1.64	
Standard deviation	0.65	0.61	0.65	0.60	0.56	0.63	0.67	0.64	0.66	
Significance	-	**		-			-	*		
Effect size	-	0.21	0.06	-	0.11	-0.10	-	0.25	0.12	
Study skills advising										
Frequently	1.5%	0.7%	2.1%	2.2%	0.0%	2.7%	1.1%	1.0%	1.8%	
Occasionally	16.3%	9.2%	16.1%	16.7%	11.8%	16.7%	16.1%	7.9%	15.8%	
Not at all	82.2%	90.1%	81.9%	81.1%	88.2%	80.6%	82.8%	91.1%	82.4%	
Total (n)	264	456	1,550	90	152	480	174	304	1,070	
Mean	1.19	1.11	1.20	1.21	1.12	1.22	1.18	1.10	1.19	
Standard deviation	0.43	0.33	0.45	0.46	0.32	0.48	0.42	0.33	0.44	
Significance	-	**		-			-	*		
Effect size	-	0.24	-0.02	-	0.28	-0.02	-	0.24	-0.02	
Student health services										
Frequently	8.0%	7.7%	8.1%	4.4%	3.3%	4.4%	9.8%	9.9%	9.7%	
Occasionally	56.4%	40.6%	46.4%	47.8%	38.2%	40.8%	60.9%	41.8%	48.9%	
Not at all	35.6%	51.8%	45.5%	47.8%	58.6%	54.8%	29.3%	48.4%	41.4%	
Total (n)	264	456	1,550	90	152	480	174	304	1,070	
Mean	1.72	1.56	1.63	1.57	1.45	1.50	1.80	1.62	1.68	
Standard deviation	0.60	0.63	0.63	0.58	0.56	0.58	0.60	0.66	0.64	
Significance	-	***	*	-			-	**	*	
Effect size	-	0.25	0.14	-	0.21	0.12	-	0.27	0.19	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Student psychological services										
Frequently	4.9%	5.3%	6.5%	6.7%	7.2%	5.4%	4.0%	4.3%	6.9%	
Occasionally	13.3%	15.6%	13.8%	8.9%	12.5%	10.4%	15.5%	17.1%	15.3%	
Not at all	81.8%	79.2%	79.7%	84.4%	80.3%	84.2%	80.5%	78.6%	77.8%	
Total (n)	264	456	1,550	90	152	480	174	304	1,070	
Mean	1.23	1.26	1.27	1.22	1.27	1.21	1.24	1.26	1.29	
Standard deviation	0.53	0.55	0.57	0.56	0.59	0.53	0.51	0.53	0.59	
Significance	-			-			-			
Effect size	-	-0.05	-0.07	-	-0.08	0.02	-	-0.04	-0.08	
Since entering this college, how often have you:										
Attended professor's office hours										
Frequently	38.8%	26.6%	31.5%	32.2%	31.6%	28.1%	42.2%	24.1%	33.0%	
Occasionally	54.8%	58.9%	58.7%	58.9%	57.2%	60.4%	52.6%	59.7%	57.9%	
Not at all	6.5%	14.5%	9.9%	8.9%	11.2%	11.5%	5.2%	16.2%	9.2%	
Total (n)	263	455	1,548	90	152	480	173	303	1,068	
Mean	2.32	2.12	2.22	2.23	2.20	2.17	2.37	2.08	2.24	
Standard deviation	0.59	0.63	0.61	0.60	0.62	0.61	0.58	0.63	0.60	
Significance	-	***	*	-			-	***	**	
Effect size	-	0.32	0.16	-	0.05	0.10	-	0.46	0.22	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in study groups										
Frequently	27.3%	20.0%	30.4%	16.7%	19.7%	24.8%	32.8%	20.1%	32.9%	
Occasionally	52.7%	56.5%	50.9%	54.4%	52.0%	51.7%	51.7%	58.7%	50.5%	
Not at all	20.1%	23.5%	18.7%	28.9%	28.3%	23.5%	15.5%	21.1%	16.6%	
Total (n)	264	455	1,549	90	152	480	174	303	1,069	
Mean	2.07	1.96	2.12	1.88	1.91	2.01	2.17	1.99	2.16	
Standard deviation	0.69	0.66	0.69	0.67	0.69	0.70	0.68	0.64	0.68	
Significance	-	*		-			-	**		
Effect size	-	0.17	-0.07	-	-0.04	-0.19	-	0.28	0.01	
Read this college's catalog (paper or online)										
Frequently	15.9%	25.8%	23.7%	15.6%	23.7%	19.6%	16.1%	26.8%	25.6%	
Occasionally	55.3%	52.0%	52.3%	56.7%	53.9%	54.8%	54.6%	51.0%	51.2%	
Not at all	28.8%	22.2%	24.0%	27.8%	22.4%	25.6%	29.3%	22.2%	23.2%	
Total (n)	264	454	1,548	90	152	480	174	302	1,068	
Mean	1.87	2.04	2.00	1.88	2.01	1.94	1.87	2.05	2.02	
Standard deviation	0.66	0.69	0.69	0.65	0.68	0.67	0.66	0.70	0.70	
Significance	-	**	**	-			-	**	**	
Effect size	-	-0.25	-0.19	-	-0.19	-0.09	-	-0.26	-0.21	
Participated in programs for students who are parents										
Frequently	0.8%	0.7%	1.4%	1.1%	0.7%	2.5%	0.6%	0.7%	0.9%	
Occasionally	3.0%	2.2%	3.9%	5.6%	2.0%	5.4%	1.7%	2.3%	3.2%	
Not at all	96.2%	97.1%	94.7%	93.3%	97.4%	92.1%	97.7%	97.0%	95.9%	
Total (n)	264	455	1,549	90	152	480	174	303	1,069	
Mean	1.05	1.04	1.07	1.08	1.03	1.10	1.03	1.04	1.05	
Standard deviation	0.24	0.22	0.30	0.31	0.21	0.38	0.20	0.22	0.26	
Significance	-			-			-			
Effect size	-	0.05	-0.07	-	0.24	-0.05	-	-0.05	-0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Discussed course content with students outside of class										
Frequently	69.7%	67.5%	67.2%	67.8%	63.2%	62.5%	70.7%	69.6%	69.3%	
Occasionally	27.3%	29.2%	29.3%	28.9%	28.9%	30.8%	26.4%	29.4%	28.6%	
Not at all	3.0%	3.3%	3.5%	3.3%	7.9%	6.7%	2.9%	1.0%	2.1%	
Total (n)	264	455	1,549	90	152	480	174	303	1,069	
Mean	2.67	2.64	2.64	2.64	2.55	2.56	2.68	2.69	2.67	
Standard deviation	0.53	0.54	0.55	0.55	0.64	0.62	0.53	0.49	0.51	
Significance	-			-			-			
Effect size	-	0.06	0.05	-	0.14	0.13	-	-0.02	0.02	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Encourages students to have a public voice and share their ideas openly										
Strongly agree	26.6%	46.9%	38.1%	22.2%	44.0%	31.7%	28.9%	48.4%	41.0%	
Agree	66.5%	49.3%	54.3%	65.6%	53.2%	57.3%	67.1%	47.3%	52.9%	
Disagree	6.5%	3.1%	6.7%	12.2%	1.4%	9.4%	3.5%	3.9%	5.4%	
Strongly disagree	0.4%	0.7%	1.0%	0.0%	1.4%	1.5%	0.6%	0.4%	0.7%	
Total (n)	263	422	1,472	90	141	457	173	281	1,015	
Mean	3.19	3.42	3.30	3.10	3.40	3.19	3.24	3.44	3.34	
Standard deviation	0.56	0.59	0.63	0.58	0.60	0.66	0.54	0.59	0.61	
Significance	-	***	**	-	***		-	***	*	
Effect size	-	-0.39	-0.17	-	-0.50	-0.14	-	-0.34	-0.16	
Has a long-standing commitment to diversity										
Strongly agree	37.3%	28.2%	31.4%	37.8%	29.8%	29.8%	37.0%	27.4%	32.1%	
Agree	51.7%	53.1%	52.4%	52.2%	53.9%	53.2%	51.4%	52.7%	52.1%	Institutional Commitment to Diversity
Disagree	10.6%	15.2%	14.1%	8.9%	14.2%	14.9%	11.6%	15.7%	13.7%	
Strongly disagree	0.4%	3.6%	2.1%	1.1%	2.1%	2.2%	0.0%	4.3%	2.1%	
Total (n)	263	422	1,472	90	141	457	173	281	1,015	
Mean	3.26	3.06	3.13	3.27	3.11	3.11	3.25	3.03	3.14	
Standard deviation	0.66	0.76	0.72	0.67	0.72	0.72	0.65	0.78	0.72	
Significance	-	***	**	-			-	**		
Effect size	-	0.26	0.18	-	0.22	0.22	-	0.28	0.15	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Accurately reflects the diversity of its student body in publications (e.g., brochures, website)										
Strongly agree	31.8%	21.9%	25.0%	27.8%	22.3%	23.1%	33.9%	21.7%	25.9%	
Agree	54.0%	56.0%	54.6%	55.6%	59.7%	55.2%	53.2%	54.1%	54.3%	Institutional
Disagree	13.0%	16.7%	16.2%	15.6%	13.7%	17.6%	11.7%	18.1%	15.6%	Commitment
Strongly disagree	1.1%	5.5%	4.2%	1.1%	4.3%	4.2%	1.2%	6.0%	4.2%	to Diversity
Total (n)	261	420	1,468	90	139	455	171	281	1,013	
Mean	3.16	2.94	3.00	3.10	3.00	2.97	3.20	2.91	3.02	
Standard deviation	0.68	0.78	0.76	0.69	0.73	0.76	0.68	0.80	0.76	
Significance	-	***	**	-			-	***	**	
Effect size	-	0.28	0.21	-	0.14	0.17	-	0.36	0.24	
Appreciates differences in sexual orientation										
Strongly agree	32.3%	62.2%	39.3%	31.1%	60.0%	36.6%	32.9%	63.3%	40.5%	
Agree	59.3%	35.2%	48.2%	55.6%	37.9%	50.2%	61.3%	33.8%	47.3%	Institutional
Disagree	7.2%	2.1%	8.7%	12.2%	1.4%	8.6%	4.6%	2.5%	8.8%	Commitment
Strongly disagree	1.1%	0.5%	3.7%	1.1%	0.7%	4.6%	1.2%	0.4%	3.4%	to Diversity
Total (n)	263	421	1,470	90	140	456	173	281	1,014	
Mean	3.23	3.59	3.23	3.17	3.57	3.19	3.26	3.60	3.25	
Standard deviation	0.62	0.56	0.76	0.67	0.56	0.78	0.60	0.56	0.75	
Significance	-	***		-	***		-	***		
Effect size	-	-0.64	0.00	-	-0.71	-0.03	-	-0.61	0.01	
Promotes the appreciation of cultural differences										
Strongly agree	46.4%	43.2%	40.7%	42.2%	48.6%	40.6%	48.6%	40.6%	40.7%	
Agree	51.0%	51.8%	53.9%	54.4%	47.1%	52.6%	49.1%	54.1%	54.4%	Institutional
Disagree	2.7%	4.3%	4.4%	3.3%	3.6%	5.5%	2.3%	4.6%	3.8%	Commitment
Strongly disagree	0.0%	0.7%	1.1%	0.0%	0.7%	1.3%	0.0%	0.7%	1.0%	to Diversity
Total (n)	263	421	1,470	90	140	456	173	281	1,014	
Mean	3.44	3.38	3.34	3.39	3.44	3.32	3.46	3.35	3.35	
Standard deviation	0.55	0.60	0.61	0.55	0.60	0.64	0.54	0.60	0.60	
Significance	-		*	-			-	*	*	
Effect size	-	0.10	0.16	-	-0.08	0.11	-	0.18	0.18	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Has campus administrators who regularly speak about the value of diversity										
Strongly agree	23.7%	32.4%	28.7%	23.3%	31.7%	26.2%	23.8%	32.7%	29.9%	
Agree	53.1%	50.7%	51.2%	50.0%	51.1%	51.0%	54.7%	50.5%	51.2%	Institutional Commitment to Diversity
Disagree	21.0%	16.2%	18.1%	23.3%	17.3%	20.2%	19.8%	15.7%	17.1%	
Strongly disagree	2.3%	0.7%	2.0%	3.3%	0.0%	2.6%	1.7%	1.1%	1.8%	
Total (n)	262	420	1,468	90	139	455	172	281	1,013	
Mean	2.98	3.15	3.07	2.93	3.14	3.01	3.01	3.15	3.09	
Standard deviation	0.73	0.70	0.74	0.78	0.69	0.76	0.71	0.71	0.73	
Significance	-	**		-	*		-	*		
Effect size	-	-0.24	-0.12	-	-0.30	-0.11	-	-0.20	-0.11	
Has a lot of racial tension										
Strongly agree	1.1%	4.0%	3.1%	1.1%	3.6%	3.3%	1.2%	4.3%	3.1%	
Agree	7.2%	9.3%	10.2%	12.2%	8.6%	13.2%	4.6%	9.6%	8.9%	
Disagree	49.4%	48.7%	49.3%	46.7%	47.1%	45.6%	50.9%	49.5%	50.9%	
Strongly disagree	42.2%	38.0%	37.4%	40.0%	40.7%	37.9%	43.4%	36.7%	37.1%	
Total (n)	263	421	1,469	90	140	456	173	281	1,013	
Mean	1.67	1.79	1.79	1.74	1.75	1.82	1.64	1.81	1.78	
Standard deviation	0.66	0.77	0.75	0.71	0.76	0.78	0.63	0.78	0.73	
Significance	-	*	*	-			-	*	*	
Effect size	-	-0.16	-0.16	-	-0.01	-0.10	-	-0.22	-0.19	
Provides the financial support I need to stay enrolled										
Strongly agree	20.6%	11.9%	16.6%	21.1%	12.1%	16.7%	20.3%	11.8%	16.5%	
Agree	51.9%	43.8%	49.9%	52.2%	45.7%	49.8%	51.7%	42.9%	50.0%	
Disagree	20.2%	32.4%	25.3%	15.6%	27.1%	24.2%	22.7%	35.0%	25.8%	
Strongly disagree	7.3%	11.9%	8.2%	11.1%	15.0%	9.3%	5.2%	10.4%	7.7%	
Total (n)	262	420	1,466	90	140	454	172	280	1,012	
Mean	2.86	2.56	2.75	2.83	2.55	2.74	2.87	2.56	2.75	
Standard deviation	0.83	0.85	0.83	0.89	0.89	0.84	0.79	0.83	0.82	
Significance	-	***	*	-	*		-	***		
Effect size	-	0.35	0.13	-	0.31	0.11	-	0.37	0.15	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Dined or shared a meal										
Very often	17.8%	33.3%	34.1%	15.7%	29.9%	30.7%	18.8%	34.9%	35.7%	
Often	21.6%	31.8%	27.0%	20.2%	32.8%	29.4%	22.4%	31.3%	25.9%	Positive Cross-Racial Interaction
Sometimes	27.8%	20.5%	21.4%	28.1%	20.4%	19.4%	27.6%	20.6%	22.3%	
Seldom	20.1%	10.8%	11.6%	22.5%	10.9%	11.8%	18.8%	10.7%	11.4%	
Never	12.7%	3.7%	5.9%	13.5%	5.8%	8.7%	12.4%	2.6%	4.7%	
Total (n)	259	409	1,436	89	137	449	170	272	987	
Mean	3.12	3.80	3.72	3.02	3.70	3.62	3.16	3.85	3.76	
Standard deviation	1.28	1.12	1.21	1.27	1.18	1.27	1.28	1.09	1.18	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.61	-0.50	-	-0.58	-0.47	-	-0.63	-0.51	
Had meaningful and honest discussions about race/ethnic relations outside of class										
Very often	10.8%	18.1%	18.6%	9.0%	16.1%	16.7%	11.8%	19.2%	19.5%	
Often	12.7%	17.6%	18.7%	9.0%	19.0%	18.0%	14.7%	17.0%	19.0%	Positive Cross-Racial Interaction
Sometimes	36.3%	32.8%	31.3%	39.3%	32.1%	31.4%	34.7%	33.2%	31.2%	
Seldom	22.8%	21.6%	20.5%	22.5%	18.2%	18.9%	22.9%	23.2%	21.2%	
Never	17.4%	9.8%	10.9%	20.2%	14.6%	14.9%	15.9%	7.4%	9.1%	
Total (n)	259	408	1,435	89	137	449	170	271	986	
Mean	2.77	3.13	3.14	2.64	3.04	3.03	2.84	3.17	3.18	
Standard deviation	1.20	1.22	1.25	1.17	1.27	1.28	1.21	1.20	1.23	
Significance	-	***	***	-	*	**	-	**	***	
Effect size	-	-0.30	-0.30	-	-0.31	-0.30	-	-0.28	-0.28	
Had guarded, cautious interactions										
Very often	1.9%	3.4%	3.5%	1.1%	5.9%	4.9%	2.4%	2.2%	2.8%	
Often	8.1%	5.7%	7.0%	12.4%	5.9%	9.9%	5.9%	5.5%	5.7%	Negative Cross-Racial Interaction
Sometimes	22.8%	22.6%	23.3%	29.2%	22.8%	25.6%	19.4%	22.5%	22.2%	
Seldom	32.4%	31.9%	34.5%	24.7%	28.7%	30.5%	36.5%	33.6%	36.3%	
Never	34.7%	36.4%	31.7%	32.6%	36.8%	29.1%	35.9%	36.2%	32.9%	
Total (n)	259	407	1,431	89	136	446	170	271	985	
Mean	2.10	2.08	2.16	2.25	2.15	2.31	2.02	2.04	2.09	
Standard deviation	1.03	1.06	1.06	1.08	1.16	1.14	1.00	1.00	1.01	
Significance	-			-			-			
Effect size	-	0.02	-0.06	-	0.09	-0.05	-	-0.02	-0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Shared personal feelings and problems										
Very often	12.4%	21.1%	20.7%	6.7%	14.0%	13.8%	15.3%	24.7%	23.8%	Positive Cross-Racial Interaction
Often	15.4%	29.2%	25.8%	13.5%	30.9%	24.8%	16.5%	28.4%	26.3%	
Sometimes	30.5%	29.0%	28.9%	24.7%	27.2%	27.2%	33.5%	29.9%	29.6%	
Seldom	20.8%	13.0%	14.6%	30.3%	16.2%	19.6%	15.9%	11.4%	12.4%	
Never	20.8%	7.6%	10.0%	24.7%	11.8%	14.5%	18.8%	5.5%	7.9%	
Total (n)	259	407	1,434	89	136	448	170	271	986	
Mean	2.78	3.43	3.33	2.47	3.19	3.04	2.94	3.55	3.46	
Standard deviation	1.28	1.18	1.24	1.20	1.21	1.26	1.30	1.14	1.20	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.55	-0.44	-	-0.60	-0.45	-	-0.54	-0.43	
Had tense, somewhat hostile interactions										
Very often	1.5%	1.7%	1.7%	2.2%	2.9%	2.9%	1.2%	1.1%	1.2%	Negative Cross-Racial Interaction
Often	2.3%	2.5%	2.9%	3.4%	2.9%	4.7%	1.8%	2.2%	2.0%	
Sometimes	6.9%	7.8%	8.7%	7.9%	9.5%	9.6%	6.5%	7.0%	8.2%	
Seldom	16.2%	23.0%	23.2%	21.3%	28.5%	25.5%	13.5%	20.3%	22.2%	
Never	73.0%	65.0%	63.5%	65.2%	56.2%	57.3%	77.1%	69.4%	66.3%	
Total (n)	259	408	1,433	89	137	447	170	271	986	
Mean	1.43	1.53	1.56	1.56	1.68	1.70	1.36	1.45	1.50	
Standard deviation	0.84	0.87	0.89	0.94	0.97	1.02	0.78	0.81	0.83	
Significance	-		*	-			-		*	
Effect size	-	-0.11	-0.15	-	-0.12	-0.14	-	-0.11	-0.17	
Had intellectual discussions outside of class										
Very often	13.1%	27.8%	25.0%	9.0%	26.5%	21.5%	15.3%	28.4%	26.6%	Positive Cross-Racial Interaction
Often	21.2%	31.4%	31.2%	23.6%	30.9%	32.7%	20.0%	31.7%	30.5%	
Sometimes	35.9%	26.8%	27.0%	36.0%	27.9%	27.3%	35.9%	26.2%	26.9%	
Seldom	15.8%	9.1%	9.9%	16.9%	7.4%	9.2%	15.3%	10.0%	10.2%	
Never	13.9%	4.9%	6.9%	14.6%	7.4%	9.4%	13.5%	3.7%	5.8%	
Total (n)	259	407	1,433	89	136	447	170	271	986	
Mean	3.04	3.68	3.57	2.96	3.62	3.48	3.08	3.71	3.62	
Standard deviation	1.21	1.12	1.17	1.17	1.17	1.20	1.23	1.09	1.15	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.57	-0.45	-	-0.56	-0.43	-	-0.58	-0.47	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Felt insulted or threatened because of race/ethnicity										
Very often	1.9%	2.0%	2.1%	3.4%	4.4%	3.6%	1.2%	0.7%	1.4%	Negative Cross-Racial Interaction
Often	2.3%	3.2%	4.3%	5.6%	2.9%	6.7%	0.6%	3.3%	3.1%	
Sometimes	4.2%	8.6%	7.5%	2.2%	6.6%	6.9%	5.3%	9.6%	7.7%	
Seldom	15.8%	13.8%	18.3%	12.4%	14.7%	15.4%	17.6%	13.3%	19.6%	
Never	75.7%	72.5%	67.9%	76.4%	71.3%	67.4%	75.3%	73.1%	68.2%	
Total (n)	259	407	1,434	89	136	448	170	271	986	
Mean	1.39	1.48	1.54	1.47	1.54	1.64	1.35	1.45	1.50	
Standard deviation	0.83	0.92	0.95	1.02	1.05	1.10	0.72	0.85	0.87	
Significance	-		*	-			-		*	
Effect size	-	-0.10	-0.16	-	-0.07	-0.15	-	-0.12	-0.17	
Studied or prepared for class										
Very often	17.8%	27.7%	29.1%	12.4%	24.8%	23.2%	20.6%	29.2%	31.9%	Positive Cross-Racial Interaction
Often	17.4%	27.5%	25.3%	18.0%	29.9%	26.3%	17.1%	26.2%	24.9%	
Sometimes	29.0%	25.7%	24.7%	30.3%	25.5%	27.4%	28.2%	25.8%	23.5%	
Seldom	17.8%	12.3%	11.5%	19.1%	12.4%	11.8%	17.1%	12.2%	11.4%	
Never	18.1%	6.9%	9.3%	20.2%	7.3%	11.4%	17.1%	6.6%	8.4%	
Total (n)	259	408	1,434	89	137	449	170	271	985	
Mean	2.99	3.57	3.53	2.83	3.53	3.38	3.07	3.59	3.60	
Standard deviation	1.34	1.21	1.27	1.29	1.20	1.27	1.36	1.21	1.27	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.48	-0.43	-	-0.58	-0.43	-	-0.43	-0.42	
Socialized or partied										
Very often	17.0%	33.8%	29.4%	18.0%	29.9%	27.9%	16.5%	35.8%	30.0%	Positive Cross-Racial Interaction
Often	24.3%	27.2%	27.4%	22.5%	29.9%	25.4%	25.3%	25.8%	28.3%	
Sometimes	32.4%	26.5%	26.0%	34.8%	26.3%	28.1%	31.2%	26.6%	25.1%	
Seldom	13.5%	7.8%	10.3%	10.1%	6.6%	9.4%	15.3%	8.5%	10.8%	
Never	12.7%	4.7%	6.9%	14.6%	7.3%	9.2%	11.8%	3.3%	5.9%	
Total (n)	259	408	1,434	89	137	448	170	271	986	
Mean	3.19	3.78	3.62	3.19	3.69	3.54	3.19	3.82	3.66	
Standard deviation	1.24	1.14	1.20	1.27	1.18	1.24	1.23	1.11	1.18	
Significance	-	***	***	-	**	*	-	***	***	
Effect size	-	-0.52	-0.36	-	-0.42	-0.28	-	-0.57	-0.40	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Influencing the political structure (e.g., voting, education campaigns, get-out-the-vote efforts)										
Essential	13.6%	18.1%	19.0%	19.5%	21.3%	22.7%	10.4%	16.5%	17.2%	
Very important	23.2%	26.4%	26.6%	25.3%	26.2%	28.2%	22.1%	26.5%	25.9%	
Somewhat important	45.2%	44.5%	40.7%	39.1%	41.8%	35.4%	48.5%	45.8%	43.1%	
Not important	18.0%	11.1%	13.7%	16.1%	10.7%	13.6%	19.0%	11.2%	13.8%	
Total (n)	250	371	1,340	87	122	418	163	249	922	
Mean	2.32	2.51	2.51	2.48	2.58	2.60	2.24	2.48	2.47	
Standard deviation	0.92	0.91	0.95	0.99	0.94	0.98	0.88	0.90	0.93	
Significance	-	*	**	-			-	**	**	
Effect size	-	-0.21	-0.20	-	-0.11	-0.12	-	-0.27	-0.25	
Keeping up to date with political affairs										
Essential	13.2%	19.1%	18.0%	24.1%	20.5%	23.2%	7.4%	18.5%	15.6%	
Very important	25.2%	33.2%	31.4%	27.6%	36.1%	33.3%	23.9%	31.7%	30.6%	
Somewhat important	49.6%	38.5%	39.0%	39.1%	33.6%	33.3%	55.2%	41.0%	41.6%	Social
Not important	12.0%	9.2%	11.6%	9.2%	9.8%	10.3%	13.5%	8.8%	12.1%	Agency
Total (n)	250	371	1,340	87	122	418	163	249	922	
Mean	2.40	2.62	2.56	2.67	2.67	2.69	2.25	2.60	2.50	
Standard deviation	0.86	0.90	0.92	0.95	0.91	0.94	0.78	0.89	0.90	
Significance	-	**	*	-			-	***	***	
Effect size	-	-0.24	-0.17	-	0.00	-0.02	-	-0.39	-0.28	
Influencing social values										
Essential	14.8%	25.3%	23.5%	19.5%	26.2%	26.1%	12.3%	24.9%	22.3%	
Very important	42.8%	44.2%	43.8%	33.3%	41.8%	38.8%	47.9%	45.4%	46.0%	
Somewhat important	34.4%	26.1%	27.4%	39.1%	24.6%	28.5%	31.9%	26.9%	26.9%	Social
Not important	8.0%	4.3%	5.4%	8.0%	7.4%	6.7%	8.0%	2.8%	4.8%	Agency
Total (n)	250	371	1,339	87	122	418	163	249	921	
Mean	2.64	2.91	2.85	2.64	2.87	2.84	2.64	2.92	2.86	
Standard deviation	0.83	0.82	0.84	0.89	0.89	0.89	0.80	0.79	0.81	
Significance	-	***	***	-			-	***	**	
Effect size	-	-0.33	-0.25	-	-0.26	-0.22	-	-0.35	-0.27	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to correct social and economic inequalities										
Essential	21.3%	29.5%	29.7%	20.7%	28.1%	27.4%	21.6%	30.2%	30.7%	
Very important	44.6%	40.1%	39.9%	35.6%	38.0%	37.5%	49.4%	41.1%	40.9%	
Somewhat important	27.7%	24.4%	25.1%	36.8%	24.8%	28.1%	22.8%	24.2%	23.7%	
Not important	6.4%	6.0%	5.4%	6.9%	9.1%	7.0%	6.2%	4.4%	4.7%	
Total (n)	249	369	1,335	87	121	416	162	248	919	
Mean	2.81	2.93	2.94	2.70	2.85	2.85	2.86	2.97	2.98	
Standard deviation	0.84	0.88	0.87	0.88	0.94	0.90	0.82	0.85	0.86	
Significance	-		*	-			-			
Effect size	-	-0.14	-0.15	-	-0.16	-0.17	-	-0.13	-0.14	
Raising a family										
Essential	41.8%	25.7%	35.7%	42.5%	33.1%	37.2%	41.4%	22.1%	35.0%	
Very important	28.9%	25.9%	28.3%	23.0%	21.5%	27.3%	32.1%	28.1%	28.7%	
Somewhat important	18.1%	24.3%	22.3%	19.5%	18.2%	20.1%	17.3%	27.3%	23.3%	
Not important	11.2%	24.1%	13.8%	14.9%	27.3%	15.3%	9.3%	22.5%	13.0%	
Total (n)	249	370	1,338	87	121	417	162	249	921	
Mean	3.01	2.53	2.86	2.93	2.60	2.86	3.06	2.50	2.86	
Standard deviation	1.03	1.12	1.05	1.11	1.21	1.08	0.98	1.07	1.04	
Significance	-	***	*	-	*		-	***	*	
Effect size	-	0.43	0.14	-	0.27	0.06	-	0.52	0.19	
Helping to promote racial understanding										
Essential	24.5%	30.4%	30.5%	25.3%	28.1%	26.6%	24.1%	31.6%	32.3%	
Very important	39.0%	36.1%	39.0%	32.2%	31.4%	36.2%	42.6%	38.5%	40.3%	
Somewhat important	30.9%	29.9%	26.0%	33.3%	34.7%	29.5%	29.6%	27.5%	24.5%	Social Agency
Not important	5.6%	3.5%	4.4%	9.2%	5.8%	7.7%	3.7%	2.4%	2.9%	
Total (n)	249	368	1,336	87	121	417	162	247	919	
Mean	2.82	2.93	2.96	2.74	2.82	2.82	2.87	2.99	3.02	
Standard deviation	0.87	0.86	0.86	0.95	0.91	0.91	0.82	0.83	0.83	
Significance	-		*	-			-		*	
Effect size	-	-0.13	-0.16	-	-0.09	-0.09	-	-0.14	-0.18	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to achieve greater gender equity										
Essential	30.6%	39.0%	37.2%	23.0%	33.3%	30.1%	34.8%	41.8%	40.3%	
Very important	38.7%	37.1%	34.8%	32.2%	34.2%	30.1%	42.2%	38.6%	37.0%	
Somewhat important	25.8%	19.0%	22.0%	33.3%	25.0%	29.2%	21.7%	16.1%	18.8%	
Not important	4.8%	4.9%	6.0%	11.5%	7.5%	10.6%	1.2%	3.6%	3.9%	
Total (n)	248	369	1,335	87	120	415	161	249	920	
Mean	2.95	3.10	3.03	2.67	2.93	2.80	3.11	3.18	3.14	
Standard deviation	0.87	0.88	0.91	0.96	0.94	0.99	0.78	0.83	0.85	
Significance	-	*		-			-			
Effect size	-	-0.17	-0.09	-	-0.28	-0.13	-	-0.08	-0.04	
Creating a plan to achieve my career goals										
Essential	59.3%	61.5%	61.5%	52.9%	60.3%	55.8%	62.7%	62.1%	64.1%	
Very important	34.3%	30.4%	31.5%	34.5%	29.8%	33.4%	34.2%	30.6%	30.7%	
Somewhat important	5.2%	7.9%	6.5%	10.3%	9.1%	9.9%	2.5%	7.3%	5.0%	
Not important	1.2%	0.3%	0.4%	2.3%	0.8%	1.0%	0.6%	0.0%	0.2%	
Total (n)	248	369	1,335	87	121	416	161	248	919	
Mean	3.52	3.53	3.54	3.38	3.50	3.44	3.59	3.55	3.59	
Standard deviation	0.65	0.65	0.64	0.77	0.70	0.71	0.58	0.63	0.60	
Significance	-			-			-			
Effect size	-	-0.02	-0.03	-	-0.17	-0.08	-	0.06	0.00	
Being very well-off financially										
Essential	38.7%	27.9%	32.8%	41.4%	26.4%	34.5%	37.3%	28.6%	32.0%	
Very important	34.7%	31.4%	33.4%	28.7%	38.8%	33.0%	37.9%	27.8%	33.5%	
Somewhat important	22.6%	35.0%	28.9%	21.8%	27.3%	25.8%	23.0%	38.7%	30.3%	
Not important	4.0%	5.7%	5.0%	8.0%	7.4%	6.7%	1.9%	4.8%	4.2%	
Total (n)	248	369	1,334	87	121	415	161	248	919	
Mean	3.08	2.82	2.94	3.03	2.84	2.95	3.11	2.80	2.93	
Standard deviation	0.88	0.91	0.90	0.98	0.90	0.93	0.82	0.91	0.89	
Significance	-	***	*	-			-	***	*	
Effect size	-	0.29	0.16	-	0.21	0.09	-	0.34	0.20	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Becoming a community leader										
Essential	19.8%	15.7%	21.5%	17.2%	14.9%	22.8%	21.1%	16.1%	20.9%	
Very important	37.1%	35.2%	35.7%	39.1%	32.2%	34.4%	36.0%	36.7%	36.3%	
Somewhat important	33.1%	38.2%	33.7%	31.0%	40.5%	33.2%	34.2%	37.1%	34.0%	Social
Not important	10.1%	10.8%	9.1%	12.6%	12.4%	9.6%	8.7%	10.1%	8.8%	Agency
Total (n)	248	369	1,334	87	121	416	161	248	918	
Mean	2.67	2.56	2.70	2.61	2.50	2.70	2.70	2.59	2.69	
Standard deviation	0.91	0.88	0.91	0.92	0.90	0.93	0.90	0.88	0.90	
Significance	-			-			-			
Effect size	-	0.13	-0.03	-	0.12	-0.10	-	0.13	0.01	
Helping others who are in difficulty										
Essential	36.8%	35.0%	43.1%	29.9%	30.6%	36.3%	40.6%	37.1%	46.2%	
Very important	42.5%	46.6%	41.6%	36.8%	46.3%	42.5%	45.6%	46.8%	41.1%	
Somewhat important	19.0%	17.9%	14.4%	28.7%	22.3%	19.5%	13.8%	15.7%	12.1%	Social
Not important	1.6%	0.5%	0.9%	4.6%	0.8%	1.7%	0.0%	0.4%	0.5%	Agency
Total (n)	247	369	1,333	87	121	416	160	248	917	
Mean	3.15	3.16	3.27	2.92	3.07	3.13	3.27	3.21	3.33	
Standard deviation	0.78	0.73	0.73	0.88	0.75	0.78	0.69	0.71	0.70	
Significance	-		*	-		*	-			
Effect size	-	-0.01	-0.16	-	-0.20	-0.27	-	0.08	-0.09	
Participating in a community action program										
Essential	16.6%	16.3%	19.8%	13.8%	14.9%	17.3%	18.1%	16.9%	20.9%	
Very important	35.2%	32.8%	34.8%	24.1%	28.1%	32.2%	41.3%	35.1%	36.0%	
Somewhat important	38.9%	39.8%	36.6%	49.4%	40.5%	38.5%	33.1%	39.5%	35.8%	Social
Not important	9.3%	11.1%	8.8%	12.6%	16.5%	12.0%	7.5%	8.5%	7.3%	Agency
Total (n)	247	369	1,333	87	121	416	160	248	917	
Mean	2.59	2.54	2.66	2.39	2.41	2.55	2.70	2.60	2.71	
Standard deviation	0.87	0.89	0.89	0.88	0.94	0.91	0.85	0.87	0.88	
Significance	-			-			-			
Effect size	-	0.06	-0.08	-	-0.02	-0.18	-	0.11	-0.01	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
From a country other than your own										
Frequently	44.9%	62.5%	54.5%	43.7%	64.5%	56.3%	45.6%	61.5%	53.8%	Conversa-
Occasionally	49.0%	34.5%	40.7%	51.7%	33.1%	38.5%	47.5%	35.2%	41.7%	tions Across
Not at all	6.1%	3.0%	4.8%	4.6%	2.5%	5.3%	6.9%	3.3%	4.5%	Difference
Total (n)	247	365	1,322	87	121	416	160	244	906	
Mean	2.39	2.59	2.50	2.39	2.62	2.51	2.39	2.58	2.49	
Standard deviation	0.60	0.55	0.59	0.58	0.54	0.60	0.61	0.56	0.58	
Significance	-	***	**	-	**		-	**	*	
Effect size	-	-0.36	-0.19	-	-0.43	-0.20	-	-0.34	-0.17	
From a religion different from your own										
Frequently	75.7%	83.6%	75.4%	70.1%	81.0%	70.7%	78.8%	84.8%	77.6%	Conversa-
Occasionally	21.9%	15.6%	22.7%	25.3%	17.4%	25.5%	20.0%	14.8%	21.4%	tions Across
Not at all	2.4%	0.8%	1.9%	4.6%	1.7%	3.8%	1.3%	0.4%	1.0%	Difference
Total (n)	247	365	1,322	87	121	416	160	244	906	
Mean	2.73	2.83	2.74	2.66	2.79	2.67	2.78	2.84	2.77	
Standard deviation	0.50	0.40	0.48	0.57	0.45	0.55	0.45	0.37	0.45	
Significance	-	**		-			-			
Effect size	-	-0.25	-0.02	-	-0.29	-0.02	-	-0.16	0.02	
From a socioeconomic class different from your own										
Frequently	71.3%	76.6%	74.1%	71.3%	80.8%	72.3%	71.3%	74.6%	74.9%	Conversa-
Occasionally	25.5%	22.3%	24.1%	24.1%	18.3%	25.3%	26.3%	24.2%	23.5%	tions Across
Not at all	3.2%	1.1%	1.8%	4.6%	0.8%	2.4%	2.5%	1.2%	1.5%	Difference
Total (n)	247	364	1,321	87	120	415	160	244	906	
Mean	2.68	2.76	2.72	2.67	2.80	2.70	2.69	2.73	2.73	
Standard deviation	0.53	0.46	0.49	0.56	0.42	0.51	0.52	0.47	0.48	
Significance	-	*		-			-			
Effect size	-	-0.17	-0.08	-	-0.31	-0.06	-	-0.09	-0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
Of a sexual orientation different from your own										
Frequently	55.9%	76.4%	64.4%	50.6%	66.9%	58.4%	58.8%	81.1%	67.1%	Conversa-
Occasionally	37.2%	21.9%	30.6%	39.1%	29.8%	33.4%	36.3%	18.0%	29.4%	tions Across
Not at all	6.9%	1.6%	5.0%	10.3%	3.3%	8.2%	5.0%	0.8%	3.5%	Difference
Total (n)	247	365	1,322	87	121	416	160	244	906	
Mean	2.49	2.75	2.59	2.40	2.64	2.50	2.54	2.80	2.64	
Standard deviation	0.62	0.47	0.58	0.67	0.55	0.64	0.59	0.42	0.55	
Significance	-	***	*	-	**		-	***	*	
Effect size	-	-0.55	-0.17	-	-0.44	-0.16	-	-0.62	-0.18	
With a disability										
Frequently	31.2%	31.8%	29.0%	21.8%	30.6%	26.4%	36.3%	32.4%	30.2%	Conversa-
Occasionally	57.9%	55.1%	57.0%	62.1%	55.4%	56.0%	55.6%	54.9%	57.4%	tions Across
Not at all	10.9%	13.2%	14.0%	16.1%	14.0%	17.5%	8.1%	12.7%	12.4%	Difference
Total (n)	247	365	1,322	87	121	416	160	244	906	
Mean	2.20	2.19	2.15	2.06	2.17	2.09	2.28	2.20	2.18	
Standard deviation	0.62	0.64	0.64	0.62	0.65	0.66	0.61	0.64	0.63	
Significance	-			-			-			
Effect size	-	0.02	0.08	-	-0.17	-0.05	-	0.12	0.16	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Make an effort to get to know people from diverse backgrounds										Critical Conscious-ness and Action
Frequently	35.0%	49.7%	47.0%	35.3%	47.9%	44.8%	34.8%	50.6%	48.0%	
Occasionally	52.9%	44.7%	45.1%	48.2%	42.7%	43.3%	55.5%	45.6%	46.0%	
Not at all	12.1%	5.6%	7.9%	16.5%	9.4%	11.9%	9.7%	3.8%	6.0%	
Total (n)	240	356	1,283	85	117	402	155	239	881	
Mean	2.23	2.44	2.39	2.19	2.38	2.33	2.25	2.47	2.42	
Standard deviation	0.65	0.60	0.63	0.70	0.65	0.68	0.62	0.57	0.60	
Significance	-	***	***	-	*		-	***	**	
Effect size	-	-0.35	-0.25	-	-0.29	-0.21	-	-0.39	-0.28	
Use different points of view to make an argument										
Frequently	48.3%	61.7%	57.5%	51.8%	70.1%	61.8%	46.5%	57.6%	55.6%	
Occasionally	47.9%	36.3%	39.6%	42.4%	28.2%	33.9%	51.0%	40.3%	42.2%	Integration of Learning
Not at all	3.8%	2.0%	2.9%	5.9%	1.7%	4.2%	2.6%	2.1%	2.3%	
Total (n)	240	355	1,281	85	117	401	155	238	880	
Mean	2.45	2.60	2.55	2.46	2.68	2.58	2.44	2.55	2.53	
Standard deviation	0.57	0.53	0.55	0.61	0.50	0.57	0.55	0.54	0.54	
Significance	-	**	*	-	**		-			
Effect size	-	-0.28	-0.18	-	-0.44	-0.21	-	-0.20	-0.17	
Feel challenged to think more broadly about an issue										Critical Conscious-ness and Action
Frequently	46.3%	64.4%	59.5%	38.8%	56.4%	51.9%	50.3%	68.4%	63.0%	
Occasionally	48.8%	32.8%	37.1%	56.5%	39.3%	44.1%	44.5%	29.5%	33.9%	
Not at all	5.0%	2.8%	3.4%	4.7%	4.3%	4.0%	5.2%	2.1%	3.1%	
Total (n)	240	354	1,280	85	117	401	155	237	879	
Mean	2.41	2.62	2.56	2.34	2.52	2.48	2.45	2.66	2.60	
Standard deviation	0.59	0.54	0.56	0.57	0.58	0.57	0.59	0.52	0.55	
Significance	-	***	***	-	*	*	-	***	**	
Effect size	-	-0.39	-0.27	-	-0.31	-0.25	-	-0.40	-0.27	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Challenge others on issues of discrimination										Critical Conscious-ness and Action
Frequently	27.9%	38.8%	36.2%	23.5%	37.9%	35.3%	30.3%	39.2%	36.6%	
Occasionally	50.8%	49.9%	48.2%	52.9%	49.1%	46.3%	49.7%	50.2%	49.0%	
Not at all	21.3%	11.3%	15.6%	23.5%	12.9%	18.5%	20.0%	10.5%	14.3%	
Total (n)	240	353	1,279	85	116	400	155	237	879	
Mean	2.07	2.27	2.21	2.00	2.25	2.17	2.10	2.29	2.22	
Standard deviation	0.70	0.65	0.69	0.69	0.67	0.71	0.70	0.65	0.68	
Significance	-	***	**	-	*	*	-	**	*	
Effect size	-	-0.31	-0.20	-	-0.37	-0.24	-	-0.29	-0.18	
Apply concepts from courses to real life situations										
Frequently	52.9%	52.8%	55.6%	51.8%	50.4%	52.1%	53.5%	54.0%	57.2%	
Occasionally	42.5%	42.9%	40.9%	38.8%	44.4%	41.9%	44.5%	42.2%	40.4%	Integration of Learning
Not at all	4.6%	4.2%	3.5%	9.4%	5.1%	6.0%	1.9%	3.8%	2.4%	
Total (n)	240	354	1,280	85	117	401	155	237	879	
Mean	2.48	2.49	2.52	2.42	2.45	2.46	2.52	2.50	2.55	
Standard deviation	0.59	0.58	0.57	0.66	0.59	0.61	0.54	0.57	0.54	
Significance	-			-			-			
Effect size	-	-0.02	-0.07	-	-0.05	-0.07	-	0.04	-0.06	
Recognize the biases that affect your own thinking										Critical Conscious-ness and Action
Frequently	50.4%	59.6%	56.2%	47.1%	59.0%	53.6%	52.3%	59.9%	57.3%	
Occasionally	45.8%	37.9%	40.6%	48.2%	37.6%	41.6%	44.5%	38.0%	40.2%	
Not at all	3.8%	2.5%	3.2%	4.7%	3.4%	4.7%	3.2%	2.1%	2.5%	
Total (n)	240	354	1,280	85	117	401	155	237	879	
Mean	2.47	2.57	2.53	2.42	2.56	2.49	2.49	2.58	2.55	
Standard deviation	0.57	0.54	0.56	0.59	0.56	0.59	0.56	0.54	0.55	
Significance	-	*		-			-			
Effect size	-	-0.19	-0.11	-	-0.25	-0.12	-	-0.17	-0.11	
Make an effort to educate others about social issues										Critical Conscious-ness and Action
Frequently	32.5%	41.1%	41.8%	29.4%	37.9%	38.0%	34.2%	42.6%	43.5%	
Occasionally	55.4%	49.3%	46.7%	52.9%	46.6%	46.0%	56.8%	50.6%	47.0%	
Not at all	12.1%	9.6%	11.6%	17.6%	15.5%	16.0%	9.0%	6.8%	9.6%	
Total (n)	240	353	1,279	85	116	400	155	237	879	
Mean	2.20	2.31	2.30	2.12	2.22	2.22	2.25	2.36	2.34	
Standard deviation	0.64	0.64	0.67	0.68	0.70	0.70	0.61	0.61	0.64	
Significance	-	*	*	-			-			
Effect size	-	-0.17	-0.15	-	-0.14	-0.14	-	-0.18	-0.14	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Critically evaluated your own position on an issue										Critical Conscious-ness and Action
Frequently	48.8%	56.8%	54.9%	50.6%	54.7%	53.9%	47.7%	57.8%	55.4%	
Occasionally	44.6%	40.7%	40.9%	42.4%	42.7%	41.1%	45.8%	39.7%	40.7%	
Not at all	6.7%	2.5%	4.2%	7.1%	2.6%	5.0%	6.5%	2.5%	3.9%	
Total (n)	240	354	1,280	85	117	401	155	237	879	
Mean	2.42	2.54	2.51	2.44	2.52	2.49	2.41	2.55	2.52	
Standard deviation	0.62	0.55	0.58	0.63	0.55	0.59	0.61	0.55	0.57	
Significance	-	*	*	-			-	*	*	
Effect size	-	-0.22	-0.16	-	-0.15	-0.08	-	-0.25	-0.19	
Discuss issues related to sexism, gender differences, or gender equity										
Frequently	34.6%	51.8%	46.7%	25.9%	44.8%	38.3%	39.4%	55.3%	50.5%	
Occasionally	54.2%	41.6%	44.2%	54.1%	45.7%	46.3%	54.2%	39.7%	43.2%	
Not at all	11.3%	6.5%	9.1%	20.0%	9.5%	15.5%	6.5%	5.1%	6.3%	
Total (n)	240	353	1,279	85	116	400	155	237	879	
Mean	2.23	2.45	2.38	2.06	2.35	2.23	2.33	2.50	2.44	
Standard deviation	0.64	0.62	0.65	0.68	0.65	0.70	0.59	0.59	0.61	
Significance	-	***	**	-	**	*	-	**	*	
Effect size	-	-0.35	-0.23	-	-0.45	-0.24	-	-0.29	-0.18	
Have you personally experienced the following forms of bias/harassment/discrimination while at this college:										
Ability/disability status										
Yes	3.8%	6.0%	6.2%	3.6%	6.1%	7.3%	3.9%	6.0%	5.7%	
No	96.2%	94.0%	93.8%	96.4%	93.9%	92.7%	96.1%	94.0%	94.3%	
Total (n)	238	349	1,271	84	115	396	154	234	875	
Age										
Yes	12.6%	14.9%	14.3%	9.5%	12.2%	12.2%	14.3%	16.2%	15.3%	
No	87.4%	85.1%	85.7%	90.5%	87.8%	87.8%	85.7%	83.8%	84.7%	
Total (n)	238	349	1,270	84	115	395	154	234	875	
Citizenship status										
Yes	1.7%	3.7%	3.9%	2.4%	3.5%	5.3%	1.3%	3.8%	3.3%	
No	98.3%	96.3%	96.1%	97.6%	96.5%	94.7%	98.7%	96.2%	96.7%	
Total (n)	238	349	1,271	84	115	396	154	234	875	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you personally experienced the following forms of bias/harassment/discrimination while at this college:										
Political beliefs										
Yes	11.8%	21.2%	16.2%	10.7%	26.1%	19.9%	12.3%	18.8%	14.5%	
No	88.2%	78.8%	83.8%	89.3%	73.9%	80.1%	87.7%	81.2%	85.5%	
Total (n)	238	349	1,271	84	115	396	154	234	875	
Race/ethnicity										
Yes	8.0%	16.6%	14.7%	8.3%	16.5%	13.4%	7.8%	16.7%	15.3%	
No	92.0%	83.4%	85.3%	91.7%	83.5%	86.6%	92.2%	83.3%	84.7%	
Total (n)	238	349	1,271	84	115	396	154	234	875	
Religious/spiritual beliefs										
Yes	19.7%	24.4%	21.5%	15.5%	18.3%	19.2%	22.1%	27.4%	22.5%	
No	80.3%	75.6%	78.5%	84.5%	81.7%	80.8%	77.9%	72.6%	77.5%	
Total (n)	238	349	1,271	84	115	396	154	234	875	
Sex										
Yes	8.0%	14.6%	13.1%	6.0%	7.8%	8.3%	9.1%	17.9%	15.3%	
No	92.0%	85.4%	86.9%	94.0%	92.2%	91.7%	90.9%	82.1%	84.7%	
Total (n)	238	349	1,271	84	115	396	154	234	875	
Sexual orientation										
Yes	9.7%	8.0%	9.0%	16.7%	13.0%	13.6%	5.8%	5.6%	6.9%	
No	90.3%	92.0%	91.0%	83.3%	87.0%	86.4%	94.2%	94.4%	93.1%	
Total (n)	238	349	1,271	84	115	396	154	234	875	
Socioeconomic status										
Yes	12.6%	18.1%	15.2%	14.3%	18.3%	13.9%	11.7%	17.9%	15.8%	
No	87.4%	81.9%	84.8%	85.7%	81.7%	86.1%	88.3%	82.1%	84.2%	
Total (n)	238	349	1,271	84	115	396	154	234	875	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have:										
Witnessed discrimination										
Very often	1.7%	0.6%	1.7%	3.6%	0.9%	2.5%	0.6%	0.4%	1.4%	
Often	3.8%	4.9%	5.0%	4.8%	5.2%	6.3%	3.2%	4.8%	4.4%	
Sometimes	17.6%	18.3%	19.2%	16.7%	10.4%	14.9%	18.2%	22.3%	21.2%	
Seldom	34.9%	36.9%	34.8%	38.1%	40.9%	36.2%	33.1%	34.9%	34.2%	Discrimina-
Never	42.0%	39.2%	39.2%	36.9%	42.6%	40.0%	44.8%	37.6%	38.8%	tion and Bias
Total (n)	238	344	1,263	84	115	395	154	229	868	
Mean	1.88	1.91	1.95	2.00	1.81	1.95	1.82	1.96	1.95	
Standard deviation	0.94	0.91	0.97	1.03	0.89	1.02	0.89	0.91	0.95	
Significance	-			-			-			
Effect size	-	-0.03	-0.07	-	0.21	0.05	-	-0.15	-0.14	
Reported an incident of discrimination to a campus authority										
Very often	0.0%	0.0%	0.5%	0.0%	0.0%	1.0%	0.0%	0.0%	0.2%	
Often	0.0%	0.0%	0.8%	0.0%	0.0%	1.0%	0.0%	0.0%	0.7%	
Sometimes	1.7%	2.6%	2.9%	4.8%	0.9%	3.0%	0.0%	3.5%	2.8%	
Seldom	5.0%	7.8%	6.3%	7.1%	10.4%	8.6%	3.9%	6.6%	5.3%	
Never	93.3%	89.5%	89.5%	88.1%	88.7%	86.3%	96.1%	90.0%	91.0%	Harassment
Total (n)	238	344	1,263	84	115	395	154	229	868	
Mean	1.08	1.13	1.16	1.17	1.12	1.22	1.04	1.14	1.14	
Standard deviation	0.33	0.41	0.55	0.49	0.35	0.64	0.19	0.43	0.49	
Significance	-		*	-			-	**	*	
Effect size	-	-0.12	-0.15	-	0.14	-0.08	-	-0.23	-0.20	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have:										
Experienced sexual harassment										
Very often	0.0%	0.0%	0.6%	0.0%	0.0%	0.8%	0.0%	0.0%	0.5%	
Often	0.8%	0.3%	1.1%	1.2%	0.0%	1.5%	0.6%	0.4%	0.9%	
Sometimes	4.6%	6.1%	5.1%	9.5%	3.5%	5.1%	1.9%	7.4%	5.1%	
Seldom	13.0%	11.0%	11.5%	6.0%	4.3%	6.1%	16.9%	14.4%	13.9%	
Never	81.5%	82.6%	81.8%	83.3%	92.2%	86.6%	80.5%	77.7%	79.6%	Harassment
Total (n)	238	344	1,263	84	115	395	154	229	868	
Mean	1.25	1.24	1.27	1.29	1.11	1.24	1.23	1.31	1.29	
Standard deviation	0.58	0.57	0.66	0.69	0.41	0.68	0.51	0.62	0.65	
Significance	-			-	*		-			
Effect size	-	0.02	-0.03	-	0.44	0.07	-	-0.13	-0.09	
Reported an incident of sexual harassment to a campus authority										
Very often	0.0%	0.0%	0.2%	0.0%	0.0%	0.8%	0.0%	0.0%	0.0%	
Often	0.4%	0.0%	0.8%	1.2%	0.0%	1.3%	0.0%	0.0%	0.6%	
Sometimes	1.3%	2.6%	2.4%	3.6%	0.9%	3.3%	0.0%	3.5%	2.0%	
Seldom	2.9%	2.9%	3.8%	3.6%	3.5%	4.3%	2.6%	2.6%	3.6%	
Never	95.4%	94.5%	92.8%	91.7%	95.7%	90.4%	97.4%	93.9%	93.9%	Harassment
Total (n)	238	344	1,263	84	115	395	154	229	868	
Mean	1.07	1.08	1.12	1.14	1.05	1.18	1.03	1.10	1.09	
Standard deviation	0.34	0.36	0.48	0.52	0.26	0.62	0.16	0.40	0.40	
Significance	-			-			-	*		
Effect size	-	-0.03	-0.10	-	0.35	-0.06	-	-0.18	-0.15	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have your heard insensitive or disparaging racial remarks from:										
Students										
Very often	2.1%	2.9%	4.3%	3.6%	4.3%	5.3%	1.3%	2.2%	3.8%	
Often	11.8%	9.6%	10.8%	14.3%	7.8%	12.4%	10.4%	10.5%	10.0%	
Sometimes	26.9%	29.7%	28.4%	25.0%	25.2%	25.1%	27.9%	31.9%	30.0%	
Seldom	27.3%	27.9%	27.6%	29.8%	25.2%	26.3%	26.0%	29.3%	28.2%	Discrimina-
Never	31.9%	29.9%	28.9%	27.4%	37.4%	30.9%	34.4%	26.2%	28.0%	tion and Bias
Total (n)	238	344	1,263	84	115	395	154	229	868	
Mean	2.25	2.28	2.34	2.37	2.17	2.35	2.18	2.33	2.33	
Standard deviation	1.09	1.08	1.13	1.14	1.15	1.19	1.06	1.04	1.10	
Significance	-			-			-			
Effect size	-	-0.03	-0.08	-	0.17	0.02	-	-0.14	-0.14	
Faculty										
Very often	0.8%	0.0%	0.8%	1.2%	0.0%	1.0%	0.6%	0.0%	0.7%	
Often	0.8%	0.0%	1.0%	1.2%	0.0%	2.0%	0.6%	0.0%	0.5%	
Sometimes	5.9%	6.1%	5.5%	8.3%	3.5%	6.3%	4.5%	7.4%	5.2%	
Seldom	9.7%	13.4%	12.9%	11.9%	12.2%	11.6%	8.4%	14.0%	13.5%	Discrimina-
Never	82.8%	80.5%	79.8%	77.4%	84.3%	79.0%	85.7%	78.6%	80.2%	tion and Bias
Total (n)	238	344	1,263	84	115	395	154	229	868	
Mean	1.27	1.26	1.30	1.37	1.19	1.34	1.22	1.29	1.28	
Standard deviation	0.69	0.56	0.69	0.79	0.48	0.77	0.62	0.60	0.65	
Significance	-			-	*		-			
Effect size	-	0.02	-0.04	-	0.38	0.04	-	-0.12	-0.09	
Staff										
Very often	0.8%	0.0%	0.7%	1.2%	0.0%	1.0%	0.6%	0.0%	0.6%	
Often	1.3%	0.6%	1.2%	2.4%	0.9%	2.3%	0.6%	0.4%	0.7%	
Sometimes	3.8%	3.8%	5.2%	4.8%	1.7%	6.1%	3.2%	4.8%	4.8%	
Seldom	9.2%	11.9%	11.4%	10.7%	13.0%	10.6%	8.4%	11.4%	11.8%	Discrimina-
Never	84.9%	83.7%	81.5%	81.0%	84.3%	80.0%	87.0%	83.4%	82.1%	tion and Bias
Total (n)	238	344	1,263	84	115	395	154	229	868	
Mean	1.24	1.21	1.28	1.32	1.19	1.34	1.19	1.22	1.26	
Standard deviation	0.66	0.53	0.68	0.78	0.49	0.78	0.58	0.54	0.63	
Significance	-			-			-			
Effect size	-	0.06	-0.06	-	0.27	-0.03	-	-0.06	-0.11	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Verbal comments										
Very often	2.5%	1.5%	2.9%	3.6%	2.7%	4.2%	2.0%	0.9%	2.3%	
Often	5.1%	8.0%	7.1%	4.8%	5.3%	6.0%	5.2%	9.3%	7.5%	
Sometimes	19.5%	19.5%	19.9%	22.9%	18.6%	18.8%	17.6%	20.0%	20.4%	
Seldom	30.1%	26.9%	25.9%	32.5%	24.8%	26.4%	28.8%	28.0%	25.7%	Discrimina-
Never	42.8%	44.1%	44.2%	36.1%	48.7%	44.5%	46.4%	41.8%	44.0%	tion and Bias
Total (n)	236	338	1,234	83	113	382	153	225	852	
Mean	1.94	1.96	1.99	2.07	1.88	1.99	1.88	2.00	1.98	
Standard deviation	1.03	1.04	1.09	1.06	1.06	1.12	1.01	1.04	1.08	
Significance	-			-			-			
Effect size	-	-0.02	-0.05	-	0.18	0.07	-	-0.12	-0.09	
Written comments (e.g., emails, texts, writing on walls)										
Very often	0.8%	0.0%	1.1%	1.2%	0.0%	1.3%	0.7%	0.0%	0.9%	
Often	0.8%	3.3%	2.4%	1.2%	2.7%	2.9%	0.7%	3.6%	2.1%	
Sometimes	9.7%	7.4%	9.0%	14.5%	8.0%	10.2%	7.2%	7.1%	8.5%	
Seldom	16.1%	19.2%	14.7%	19.3%	19.5%	15.7%	14.4%	19.1%	14.2%	Discrimina-
Never	72.5%	70.1%	72.9%	63.9%	69.9%	69.9%	77.1%	70.2%	74.3%	tion and Bias
Total (n)	236	338	1,233	83	113	382	153	225	851	
Mean	1.42	1.44	1.44	1.57	1.43	1.50	1.33	1.44	1.41	
Standard deviation	0.77	0.77	0.83	0.87	0.75	0.89	0.70	0.78	0.81	
Significance	-			-			-			
Effect size	-	-0.03	-0.02	-	0.19	0.08	-	-0.14	-0.10	
Exclusion (e.g., from gatherings, events)										
Very often	1.3%	1.5%	2.0%	1.2%	0.9%	2.1%	1.3%	1.8%	2.0%	
Often	2.1%	5.9%	4.2%	3.6%	6.2%	4.2%	1.3%	5.8%	4.2%	
Sometimes	8.9%	12.7%	11.9%	12.0%	8.8%	11.0%	7.2%	14.7%	12.3%	
Seldom	18.6%	18.0%	18.1%	16.9%	19.5%	16.5%	19.6%	17.3%	18.8%	Discrimina-
Never	69.1%	61.8%	63.7%	66.3%	64.6%	66.2%	70.6%	60.4%	62.6%	tion and Bias
Total (n)	236	338	1,233	83	113	382	153	225	851	
Mean	1.48	1.67	1.63	1.57	1.59	1.59	1.43	1.71	1.64	
Standard deviation	0.84	1.01	0.98	0.93	0.95	0.98	0.79	1.03	0.99	
Significance	-	*	*	-			-	**	*	
Effect size	-	-0.19	-0.15	-	-0.02	-0.02	-	-0.27	-0.21	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Offensive visual images or items										
Very often	0.4%	0.6%	0.9%	1.2%	0.9%	1.3%	0.0%	0.4%	0.7%	
Often	0.0%	2.1%	1.5%	0.0%	1.8%	1.8%	0.0%	2.2%	1.3%	
Sometimes	5.1%	7.4%	6.7%	8.4%	6.2%	7.6%	3.3%	8.0%	6.2%	
Seldom	14.8%	13.9%	13.7%	13.3%	15.0%	15.4%	15.7%	13.3%	12.9%	Discrimina-
Never	79.7%	76.0%	77.3%	77.1%	76.1%	73.8%	81.0%	76.0%	78.8%	tion and Bias
Total (n)	236	338	1,233	83	113	382	153	225	851	
Mean	1.27	1.37	1.35	1.35	1.36	1.41	1.22	1.38	1.32	
Standard deviation	0.59	0.76	0.75	0.74	0.76	0.81	0.49	0.76	0.71	
Significance	-			-			-	*		
Effect size	-	-0.13	-0.11	-	-0.01	-0.07	-	-0.21	-0.14	
Threats of physical violence										
Very often	0.4%	0.0%	0.5%	1.2%	0.0%	1.0%	0.0%	0.0%	0.2%	
Often	0.0%	0.0%	0.4%	0.0%	0.0%	0.8%	0.0%	0.0%	0.2%	
Sometimes	2.1%	1.5%	2.8%	4.8%	1.8%	5.0%	0.7%	1.3%	1.8%	
Seldom	9.3%	7.7%	8.0%	14.5%	11.5%	11.5%	6.5%	5.8%	6.5%	
Never	88.1%	90.8%	88.3%	79.5%	86.7%	81.7%	92.8%	92.9%	91.3%	Harassment
Total (n)	236	337	1,232	83	113	382	153	224	850	
Mean	1.15	1.11	1.17	1.29	1.15	1.28	1.08	1.08	1.12	
Standard deviation	0.47	0.35	0.53	0.67	0.41	0.69	0.29	0.32	0.43	
Significance	-			-			-			
Effect size	-	0.11	-0.04	-	0.34	0.01	-	0.00	-0.09	
Physical assaults or injuries										
Very often	0.4%	0.0%	0.5%	1.2%	0.0%	1.0%	0.0%	0.0%	0.2%	
Often	0.0%	0.0%	0.2%	0.0%	0.0%	0.5%	0.0%	0.0%	0.1%	
Sometimes	1.3%	0.6%	2.0%	3.6%	0.9%	3.7%	0.0%	0.4%	1.3%	
Seldom	6.4%	5.6%	5.4%	9.6%	6.2%	7.6%	4.6%	5.3%	4.5%	
Never	91.9%	93.8%	91.8%	85.5%	92.9%	87.2%	95.4%	94.2%	93.9%	Harassment
Total (n)	236	338	1,233	83	113	382	153	225	851	
Mean	1.11	1.07	1.12	1.22	1.08	1.21	1.05	1.06	1.08	
Standard deviation	0.41	0.27	0.47	0.63	0.30	0.63	0.21	0.26	0.37	
Significance	-			-	*		-			
Effect size	-	0.15	-0.02	-	0.47	0.02	-	-0.04	-0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Anonymous phone calls										
Very often	0.4%	0.0%	0.5%	1.2%	0.0%	1.0%	0.0%	0.0%	0.2%	
Often	0.4%	0.6%	0.8%	0.0%	0.0%	0.8%	0.7%	0.9%	0.8%	
Sometimes	1.7%	1.2%	1.8%	4.8%	2.7%	3.9%	0.0%	0.4%	0.8%	
Seldom	6.4%	5.6%	5.5%	8.4%	4.4%	6.3%	5.2%	6.2%	5.2%	
Never	91.1%	92.6%	91.4%	85.5%	92.9%	88.0%	94.1%	92.4%	92.9%	Harassment
Total (n)	236	338	1,233	83	113	382	153	225	851	
Mean	1.13	1.10	1.13	1.23	1.10	1.21	1.07	1.10	1.10	
Standard deviation	0.47	0.38	0.51	0.65	0.38	0.65	0.33	0.39	0.43	
Significance	-			-			-			
Effect size	-	0.08	0.00	-	0.34	0.03	-	-0.08	-0.07	
Damage to personal property										
Very often	0.8%	0.0%	0.8%	1.2%	0.0%	1.3%	0.7%	0.0%	0.6%	
Often	2.1%	0.6%	1.1%	3.6%	0.0%	2.1%	1.3%	0.9%	0.7%	
Sometimes	5.5%	3.6%	4.6%	8.4%	2.7%	6.0%	3.9%	4.0%	4.0%	
Seldom	12.7%	8.9%	9.2%	15.7%	13.3%	11.0%	11.1%	6.7%	8.5%	
Never	78.8%	87.0%	84.2%	71.1%	84.1%	79.6%	83.0%	88.4%	86.3%	Harassment
Total (n)	236	338	1,233	83	113	382	153	225	851	
Mean	1.33	1.18	1.25	1.48	1.19	1.35	1.25	1.17	1.21	
Standard deviation	0.75	0.50	0.67	0.89	0.45	0.79	0.65	0.53	0.60	
Significance	-	**		-	**		-			
Effect size	-	0.30	0.12	-	0.64	0.16	-	0.15	0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Academic ability										
Highest 10%	24.7%	24.6%	25.5%	29.3%	28.3%	30.2%	22.2%	22.7%	23.4%	
Above average	43.4%	49.4%	47.0%	40.2%	50.4%	44.4%	45.1%	48.9%	48.2%	
Average	30.2%	24.6%	25.5%	29.3%	21.2%	24.1%	30.7%	26.2%	26.1%	
Below average	1.7%	1.5%	1.6%	1.2%	0.0%	1.0%	2.0%	2.2%	1.9%	Academic
Lowest 10%	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.4%	Self-Concept
Total (n)	235	338	1,231	82	113	381	153	225	850	
Mean	3.91	3.97	3.96	3.98	4.07	4.03	3.88	3.92	3.92	
Standard deviation	0.78	0.74	0.78	0.80	0.70	0.78	0.77	0.76	0.77	
Significance	-			-			-			
Effect size	-	-0.08	-0.06	-	-0.13	-0.06	-	-0.05	-0.05	
Mathematical ability										
Highest 10%	19.1%	11.5%	14.5%	31.7%	18.6%	24.4%	12.4%	8.0%	10.1%	
Above average	27.7%	30.2%	33.6%	24.4%	30.1%	32.3%	29.4%	30.2%	34.2%	
Average	43.0%	39.9%	38.4%	35.4%	38.9%	34.1%	47.1%	40.4%	40.4%	
Below average	9.8%	17.2%	11.7%	8.5%	11.5%	8.1%	10.5%	20.0%	13.3%	Academic
Lowest 10%	0.4%	1.2%	1.7%	0.0%	0.9%	1.0%	0.7%	1.3%	2.0%	Self-Concept
Total (n)	235	338	1,231	82	113	381	153	225	850	
Mean	3.55	3.34	3.48	3.79	3.54	3.71	3.42	3.24	3.37	
Standard deviation	0.92	0.93	0.94	0.99	0.95	0.96	0.86	0.91	0.91	
Significance	-	**		-			-			
Effect size	-	0.23	0.07	-	0.26	0.08	-	0.20	0.05	
Self-confidence (intellectual)										
Highest 10%	21.3%	22.5%	22.3%	30.5%	33.6%	33.6%	16.3%	16.9%	17.3%	
Above average	40.0%	39.9%	40.6%	40.2%	38.9%	38.3%	39.9%	40.4%	41.6%	
Average	27.7%	29.6%	28.3%	24.4%	23.9%	22.6%	29.4%	32.4%	30.8%	
Below average	9.8%	7.1%	7.6%	4.9%	3.5%	5.0%	12.4%	8.9%	8.7%	Academic
Lowest 10%	1.3%	0.9%	1.2%	0.0%	0.0%	0.5%	2.0%	1.3%	1.5%	Self-Concept
Total (n)	235	338	1,231	82	113	381	153	225	850	
Mean	3.70	3.76	3.75	3.96	4.03	3.99	3.56	3.63	3.64	
Standard deviation	0.95	0.91	0.93	0.87	0.85	0.90	0.97	0.91	0.92	
Significance	-			-			-			
Effect size	-	-0.07	-0.05	-	-0.08	-0.03	-	-0.08	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Drive to achieve										
Highest 10%	36.2%	35.8%	37.6%	37.8%	38.1%	39.9%	35.3%	34.7%	36.6%	
Above average	40.4%	43.2%	40.8%	32.9%	44.2%	37.5%	44.4%	42.7%	42.2%	
Average	17.4%	16.6%	17.5%	20.7%	14.2%	17.3%	15.7%	17.8%	17.5%	
Below average	5.1%	3.8%	3.6%	7.3%	3.5%	4.7%	3.9%	4.0%	3.1%	Academic
Lowest 10%	0.9%	0.6%	0.6%	1.2%	0.0%	0.5%	0.7%	0.9%	0.6%	Self-Concept
Total (n)	235	338	1,231	82	113	381	153	225	850	
Mean	4.06	4.10	4.11	3.99	4.17	4.12	4.10	4.06	4.11	
Standard deviation	0.90	0.85	0.86	1.00	0.80	0.89	0.85	0.87	0.84	
Significance	-			-			-			
Effect size	-	-0.05	-0.06	-	-0.23	-0.15	-	0.05	-0.01	
Have you participated in any of the following academic programs at this college?										
Freshman orientation										
Yes	85.0%	80.2%	84.0%	87.8%	73.0%	78.8%	83.6%	83.9%	86.3%	
No	15.0%	19.8%	16.0%	12.2%	27.0%	21.2%	16.4%	16.1%	13.7%	
Total (n)	234	334	1,222	82	111	377	152	223	845	
Transfer orientation										
Yes	9.4%	16.2%	11.0%	9.8%	18.9%	16.2%	9.2%	14.8%	8.8%	
No	90.6%	83.8%	89.0%	90.2%	81.1%	83.8%	90.8%	85.2%	91.2%	
Total (n)	234	334	1,222	82	111	377	152	223	845	
Re-entry student program										
Yes	5.1%	1.8%	3.2%	6.1%	3.6%	5.8%	4.6%	0.9%	2.0%	
No	94.9%	98.2%	96.8%	93.9%	96.4%	94.2%	95.4%	99.1%	98.0%	
Total (n)	234	334	1,222	82	111	377	152	223	845	
Honors program										
Yes	18.4%	12.9%	16.5%	20.7%	16.2%	18.6%	17.1%	11.2%	15.6%	
No	81.6%	87.1%	83.5%	79.3%	83.8%	81.4%	82.9%	88.8%	84.4%	
Total (n)	234	334	1,222	82	111	377	152	223	845	
Undergraduate research program										
Yes	9.4%	8.4%	9.9%	11.0%	10.8%	12.7%	8.6%	7.2%	8.6%	
No	90.6%	91.6%	90.1%	89.0%	89.2%	87.3%	91.4%	92.8%	91.4%	
Total (n)	234	334	1,222	82	111	377	152	223	845	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you participated in any of the following academic programs at this college?										
Faculty/mentor program										
Yes	11.1%	12.6%	12.7%	12.2%	16.2%	14.3%	10.5%	10.8%	12.0%	
No	88.9%	87.4%	87.3%	87.8%	83.8%	85.7%	89.5%	89.2%	88.0%	
Total (n)	234	334	1,222	82	111	377	152	223	845	
Academic support services for low-income/first generation students										
Yes	6.4%	9.0%	7.5%	4.9%	10.9%	8.2%	7.2%	8.1%	7.2%	
No	93.6%	91.0%	92.5%	95.1%	89.1%	91.8%	92.8%	91.9%	92.8%	
Total (n)	234	333	1,221	82	110	376	152	223	845	
A formal program where a group of students take two or more courses together (e.g., FIG, learning community, linked courses)										
Yes	7.3%	17.4%	11.1%	6.1%	19.1%	13.8%	7.9%	16.6%	9.9%	
No	92.7%	82.6%	88.9%	93.9%	80.9%	86.2%	92.1%	83.4%	90.1%	
Total (n)	234	333	1,221	82	110	376	152	223	845	
Study abroad program										
Yes	34.6%	17.1%	20.7%	29.3%	14.5%	19.4%	37.5%	18.4%	21.3%	
No	65.4%	82.9%	79.3%	70.7%	85.5%	80.6%	62.5%	81.6%	78.7%	
Total (n)	234	333	1,221	82	110	376	152	223	845	
English as a Second Language (ESL) instruction										
Yes	4.7%	2.7%	3.6%	7.3%	4.5%	7.2%	3.3%	1.8%	2.0%	
No	95.3%	97.3%	96.4%	92.7%	95.5%	92.8%	96.7%	98.2%	98.0%	
Total (n)	234	333	1,221	82	110	376	152	223	845	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Ask questions in class										
Frequently	47.8%	59.2%	52.9%	51.3%	67.9%	55.9%	46.1%	55.0%	51.6%	
Occasionally	49.1%	38.7%	43.2%	47.5%	28.3%	40.6%	50.0%	43.6%	44.3%	Habits of Mind
Not at all	3.0%	2.1%	3.9%	1.3%	3.8%	3.5%	3.9%	1.4%	4.1%	
Total (n)	232	326	1,202	80	106	367	152	220	835	
Mean	2.45	2.57	2.49	2.50	2.64	2.52	2.42	2.54	2.48	
Standard deviation	0.56	0.54	0.57	0.53	0.56	0.57	0.57	0.53	0.58	
Significance	-	*		-			-	*		
Effect size	-	-0.22	-0.07	-	-0.25	-0.04	-	-0.23	-0.10	
Support your opinions with a logical argument										
Frequently	59.9%	68.9%	65.6%	67.5%	76.2%	70.5%	55.9%	65.5%	63.5%	
Occasionally	36.6%	29.5%	32.2%	30.0%	22.9%	27.9%	40.1%	32.7%	34.1%	Habits of Mind
Not at all	3.4%	1.5%	2.2%	2.5%	1.0%	1.6%	3.9%	1.8%	2.4%	
Total (n)	232	325	1,201	80	105	366	152	220	835	
Mean	2.56	2.67	2.63	2.65	2.75	2.69	2.52	2.64	2.61	
Standard deviation	0.56	0.50	0.52	0.53	0.46	0.50	0.58	0.52	0.53	
Significance	-	*		-			-	*		
Effect size	-	-0.22	-0.13	-	-0.22	-0.08	-	-0.23	-0.17	
Seek solutions to problems and explain them to others										
Frequently	61.0%	63.7%	63.1%	62.0%	74.3%	65.2%	60.5%	58.6%	62.2%	
Occasionally	35.9%	34.2%	34.4%	34.2%	23.8%	32.1%	36.8%	39.1%	35.4%	Habits of Mind
Not at all	3.0%	2.2%	2.5%	3.8%	1.9%	2.7%	2.6%	2.3%	2.4%	
Total (n)	231	325	1,200	79	105	365	152	220	835	
Mean	2.58	2.62	2.61	2.58	2.72	2.62	2.58	2.56	2.60	
Standard deviation	0.55	0.53	0.54	0.57	0.49	0.54	0.55	0.54	0.54	
Significance	-			-			-			
Effect size	-	-0.08	-0.06	-	-0.29	-0.07	-	0.04	-0.04	
Revise your papers to improve your writing										
Frequently	57.1%	54.2%	61.8%	46.8%	52.4%	52.7%	62.5%	55.0%	65.7%	
Occasionally	37.7%	42.5%	35.3%	44.3%	40.0%	42.0%	34.2%	43.6%	32.3%	Habits of Mind
Not at all	5.2%	3.4%	2.9%	8.9%	7.6%	5.2%	3.3%	1.4%	1.9%	
Total (n)	231	325	1,199	79	105	364	152	220	835	
Mean	2.52	2.51	2.59	2.38	2.45	2.48	2.59	2.54	2.64	
Standard deviation	0.60	0.56	0.55	0.65	0.64	0.60	0.56	0.53	0.52	
Significance	-			-			-			
Effect size	-	0.02	-0.13	-	-0.11	-0.17	-	0.09	-0.10	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Evaluate the quality or reliability of information you received										
Frequently	57.1%	62.2%	61.6%	53.2%	73.3%	61.3%	59.2%	56.8%	61.8%	
Occasionally	41.6%	35.7%	35.9%	44.3%	25.7%	36.0%	40.1%	40.5%	35.9%	Habits of Mind
Not at all	1.3%	2.2%	2.4%	2.5%	1.0%	2.7%	0.7%	2.7%	2.3%	
Total (n)	231	325	1,199	79	105	364	152	220	835	
Mean	2.56	2.60	2.59	2.51	2.72	2.59	2.59	2.54	2.60	
Standard deviation	0.52	0.53	0.54	0.55	0.47	0.55	0.51	0.55	0.54	
Significance	-			-	**		-			
Effect size	-	-0.08	-0.06	-	-0.45	-0.15	-	0.09	-0.02	
Take a risk because you felt you had more to gain										
Frequently	35.9%	43.4%	40.3%	40.5%	54.3%	45.9%	33.6%	38.2%	37.8%	
Occasionally	56.7%	51.4%	53.2%	54.4%	41.9%	49.2%	57.9%	55.9%	55.0%	Habits of Mind
Not at all	7.4%	5.2%	6.5%	5.1%	3.8%	4.9%	8.6%	5.9%	7.2%	
Total (n)	231	325	1,199	79	105	364	152	220	835	
Mean	2.29	2.38	2.34	2.35	2.50	2.41	2.25	2.32	2.31	
Standard deviation	0.59	0.58	0.60	0.58	0.57	0.58	0.60	0.58	0.60	
Significance	-			-			-			
Effect size	-	-0.16	-0.08	-	-0.26	-0.10	-	-0.12	-0.10	
Seek alternative solutions to a problem										
Frequently	47.2%	56.0%	54.1%	49.4%	61.9%	55.5%	46.1%	53.2%	53.5%	
Occasionally	50.6%	43.1%	44.4%	46.8%	36.2%	42.0%	52.6%	46.4%	45.4%	Habits of Mind
Not at all	2.2%	0.9%	1.5%	3.8%	1.9%	2.5%	1.3%	0.5%	1.1%	
Total (n)	231	325	1,198	79	105	364	152	220	834	
Mean	2.45	2.55	2.53	2.46	2.60	2.53	2.45	2.53	2.52	
Standard deviation	0.54	0.52	0.53	0.57	0.53	0.55	0.52	0.51	0.52	
Significance	-	*	*	-			-			
Effect size	-	-0.19	-0.15	-	-0.26	-0.13	-	-0.16	-0.13	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Look up scientific research articles and resources										
Frequently	43.7%	44.1%	44.1%	39.2%	45.2%	42.1%	46.1%	43.6%	45.0%	
Occasionally	45.9%	44.1%	45.9%	48.1%	41.3%	48.2%	44.7%	45.5%	44.8%	Habits of Mind
Not at all	10.4%	11.7%	10.0%	12.7%	13.5%	9.6%	9.2%	10.9%	10.2%	
Total (n)	231	324	1,197	79	104	363	152	220	834	
Mean	2.33	2.32	2.34	2.27	2.32	2.33	2.37	2.33	2.35	
Standard deviation	0.66	0.67	0.65	0.67	0.70	0.64	0.65	0.66	0.66	
Significance	-			-			-			
Effect size	-	0.01	-0.02	-	-0.07	-0.09	-	0.06	0.03	
Explore topics on your own, even though it was not required for a class										
Frequently	39.8%	54.3%	47.0%	40.5%	66.3%	53.2%	39.5%	48.6%	44.2%	
Occasionally	51.9%	39.2%	46.2%	50.6%	28.8%	41.0%	52.6%	44.1%	48.4%	Habits of Mind
Not at all	8.2%	6.5%	6.9%	8.9%	4.8%	5.8%	7.9%	7.3%	7.3%	
Total (n)	231	324	1,197	79	104	363	152	220	834	
Mean	2.32	2.48	2.40	2.32	2.62	2.47	2.32	2.41	2.37	
Standard deviation	0.62	0.62	0.61	0.63	0.58	0.61	0.61	0.62	0.62	
Significance	-	**		-	**	*	-			
Effect size	-	-0.26	-0.13	-	-0.52	-0.25	-	-0.15	-0.08	
Accept mistakes as part of the learning process										
Frequently	56.3%	63.6%	61.3%	62.0%	70.2%	64.5%	53.3%	60.5%	60.0%	
Occasionally	42.0%	34.6%	36.6%	36.7%	27.9%	34.2%	44.7%	37.7%	37.6%	Habits of Mind
Not at all	1.7%	1.9%	2.1%	1.3%	1.9%	1.4%	2.0%	1.8%	2.4%	
Total (n)	231	324	1,197	79	104	363	152	220	834	
Mean	2.55	2.62	2.59	2.61	2.68	2.63	2.51	2.59	2.58	
Standard deviation	0.53	0.52	0.53	0.52	0.51	0.51	0.54	0.53	0.54	
Significance	-			-			-			
Effect size	-	-0.13	-0.08	-	-0.14	-0.04	-	-0.15	-0.13	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Seek feedback on your academic work										
Frequently	55.0%	59.3%	59.2%	50.6%	62.5%	55.9%	57.2%	57.7%	60.7%	
Occasionally	41.1%	38.3%	38.4%	48.1%	35.6%	41.6%	37.5%	39.5%	37.1%	Habits of Mind
Not at all	3.9%	2.5%	2.3%	1.3%	1.9%	2.5%	5.3%	2.7%	2.3%	
Total (n)	231	324	1,197	79	104	363	152	220	834	
Mean	2.51	2.57	2.57	2.49	2.61	2.53	2.52	2.55	2.58	
Standard deviation	0.57	0.54	0.54	0.53	0.53	0.55	0.60	0.55	0.54	
Significance	-			-			-			
Effect size	-	-0.11	-0.11	-	-0.23	-0.07	-	-0.05	-0.11	
Integrate skills and knowledge from different sources and experiences										
Frequently	65.4%	74.4%	69.8%	67.1%	77.9%	67.8%	64.5%	72.7%	70.7%	
Occasionally	33.3%	25.0%	29.2%	32.9%	22.1%	31.4%	33.6%	26.4%	28.2%	Integration of Learning
Not at all	1.3%	0.6%	1.0%	0.0%	0.0%	0.8%	2.0%	0.9%	1.1%	
Total (n)	231	324	1,197	79	104	363	152	220	834	
Mean	2.64	2.74	2.69	2.67	2.78	2.67	2.63	2.72	2.70	
Standard deviation	0.51	0.45	0.48	0.47	0.42	0.49	0.53	0.47	0.48	
Significance	-	*		-			-			
Effect size	-	-0.22	-0.10	-	-0.26	0.00	-	-0.19	-0.15	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Mostly online instruction										
5 or more	0.0%	1.0%	0.9%	0.0%	1.0%	0.6%	0.0%	1.0%	1.0%	
2 to 4	7.0%	5.2%	7.4%	7.7%	3.0%	6.9%	6.7%	6.2%	7.7%	
One	21.1%	12.0%	12.7%	17.9%	12.1%	14.3%	22.8%	11.9%	12.0%	
None	71.8%	81.9%	79.0%	74.4%	83.8%	78.2%	70.5%	81.0%	79.3%	
Total (n)	227	309	1,156	78	99	349	149	210	807	
Mean	1.35	1.25	1.30	1.33	1.21	1.30	1.36	1.27	1.30	
Standard deviation	0.61	0.59	0.64	0.62	0.54	0.62	0.61	0.62	0.65	
Significance	-			-			-			
Effect size	-	0.17	0.08	-	0.22	0.05	-	0.15	0.09	
Materials/readings about gender										
5 or more	2.2%	5.2%	4.2%	2.6%	6.1%	2.9%	2.0%	4.8%	4.8%	
2 to 4	26.9%	42.9%	35.1%	23.1%	38.4%	30.4%	28.9%	45.0%	37.1%	
One	37.4%	32.5%	34.5%	37.2%	34.3%	37.2%	37.6%	31.6%	33.3%	Curriculum of Inclusion
None	33.5%	19.5%	26.2%	37.2%	21.2%	29.5%	31.5%	18.7%	24.8%	
Total (n)	227	308	1,155	78	99	349	149	209	806	
Mean	1.98	2.34	2.17	1.91	2.29	2.07	2.01	2.36	2.22	
Standard deviation	0.83	0.85	0.87	0.84	0.87	0.84	0.83	0.84	0.87	
Significance	-	***	**	-	**		-	***	**	
Effect size	-	-0.42	-0.22	-	-0.44	-0.19	-	-0.42	-0.24	
Opportunities to study and serve communities in need (e.g., service learning)										
5 or more	2.2%	0.6%	1.7%	1.3%	2.0%	2.3%	2.7%	0.0%	1.5%	
2 to 4	15.0%	18.8%	17.4%	10.3%	16.2%	13.5%	17.4%	20.0%	19.1%	
One	22.5%	28.8%	29.1%	21.8%	33.3%	29.8%	22.8%	26.7%	28.7%	Curriculum of Inclusion
None	60.4%	51.8%	51.8%	66.7%	48.5%	54.4%	57.0%	53.3%	50.7%	
Total (n)	227	309	1,156	78	99	349	149	210	807	
Mean	1.59	1.68	1.69	1.46	1.72	1.64	1.66	1.67	1.71	
Standard deviation	0.82	0.80	0.82	0.73	0.81	0.80	0.86	0.79	0.82	
Significance	-			-	*		-			
Effect size	-	-0.11	-0.12	-	-0.32	-0.23	-	-0.01	-0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about race/ethnicity										
5 or more	2.6%	7.5%	6.3%	2.6%	10.1%	6.0%	2.7%	6.2%	6.5%	
2 to 4	43.6%	48.4%	44.8%	35.9%	44.4%	40.4%	47.7%	50.2%	46.7%	
One	33.0%	33.1%	33.8%	34.6%	32.3%	35.0%	32.2%	33.5%	33.3%	Curriculum of Inclusion
None	20.7%	11.0%	15.2%	26.9%	13.1%	18.6%	17.4%	10.0%	13.6%	
Total (n)	227	308	1,155	78	99	349	149	209	806	
Mean	2.28	2.52	2.42	2.14	2.52	2.34	2.36	2.53	2.46	
Standard deviation	0.82	0.79	0.82	0.85	0.85	0.85	0.80	0.76	0.81	
Significance	-	***	*	-	**		-	*		
Effect size	-	-0.30	-0.17	-	-0.45	-0.24	-	-0.22	-0.12	
Materials/readings about socioeconomic class differences										
5 or more	2.6%	4.9%	4.8%	2.6%	9.1%	4.6%	2.7%	2.9%	4.8%	
2 to 4	40.5%	46.4%	42.0%	32.1%	46.5%	38.7%	45.0%	46.4%	43.4%	
One	37.4%	30.8%	35.3%	38.5%	28.3%	36.7%	36.9%	32.1%	34.7%	Curriculum of Inclusion
None	19.4%	17.9%	17.9%	26.9%	16.2%	20.1%	15.4%	18.7%	17.0%	
Total (n)	227	308	1,155	78	99	349	149	209	806	
Mean	2.26	2.38	2.34	2.10	2.48	2.28	2.35	2.33	2.36	
Standard deviation	0.80	0.83	0.82	0.83	0.87	0.83	0.77	0.81	0.82	
Significance	-			-	**		-			
Effect size	-	-0.14	-0.10	-	-0.44	-0.22	-	0.02	-0.01	
A remedial or developmental focus										
5 or more	1.3%	0.3%	1.0%	2.6%	1.0%	1.4%	0.7%	0.0%	0.7%	
2 to 4	10.2%	14.3%	13.8%	9.0%	18.2%	14.1%	10.8%	12.4%	13.7%	
One	21.2%	18.2%	20.6%	12.8%	13.1%	17.5%	25.7%	20.6%	21.9%	
None	67.3%	67.2%	64.7%	75.6%	67.7%	67.0%	62.8%	67.0%	63.7%	
Total (n)	226	308	1,153	78	99	348	148	209	805	
Mean	1.46	1.48	1.51	1.38	1.53	1.50	1.49	1.45	1.51	
Standard deviation	0.73	0.75	0.76	0.76	0.82	0.79	0.71	0.71	0.75	
Significance	-			-			-			
Effect size	-	-0.03	-0.07	-	-0.18	-0.15	-	0.06	-0.03	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about privilege										
5 or more	0.4%	1.9%	2.4%	0.0%	3.0%	2.3%	0.7%	1.4%	2.5%	
2 to 4	21.2%	26.3%	25.8%	17.9%	31.3%	23.6%	23.0%	23.9%	26.7%	
One	28.8%	35.7%	33.8%	23.1%	31.3%	33.9%	31.8%	37.8%	33.8%	Curriculum of Inclusion
None	49.6%	36.0%	38.0%	59.0%	34.3%	40.2%	44.6%	36.8%	37.0%	
Total (n)	226	308	1,153	78	99	348	148	209	805	
Mean	1.73	1.94	1.93	1.59	2.03	1.88	1.80	1.90	1.95	
Standard deviation	0.81	0.84	0.85	0.78	0.89	0.85	0.82	0.81	0.86	
Significance	-	**	**	-	***	**	-		*	
Effect size	-	-0.25	-0.24	-	-0.49	-0.34	-	-0.12	-0.17	
Opportunities for intensive dialogue between students with different backgrounds and beliefs										
5 or more	4.4%	8.1%	8.0%	2.6%	9.1%	6.0%	5.4%	7.7%	8.8%	
2 to 4	27.9%	40.3%	35.4%	32.1%	40.4%	33.0%	25.7%	40.2%	36.5%	
One	28.8%	26.6%	28.9%	25.6%	23.2%	30.4%	30.4%	28.2%	28.3%	Curriculum of Inclusion
None	38.9%	25.0%	27.6%	39.7%	27.3%	30.7%	38.5%	23.9%	26.3%	
Total (n)	226	308	1,154	78	99	349	148	209	805	
Mean	1.98	2.31	2.24	1.97	2.31	2.14	1.98	2.32	2.28	
Standard deviation	0.92	0.94	0.95	0.91	0.98	0.93	0.93	0.92	0.95	
Significance	-	***	***	-	*		-	***	***	
Effect size	-	-0.35	-0.27	-	-0.35	-0.18	-	-0.37	-0.32	
Materials/readings about sexual orientation										
5 or more	0.9%	3.2%	2.2%	0.0%	6.1%	2.3%	1.4%	1.9%	2.1%	
2 to 4	14.6%	31.5%	23.7%	17.9%	30.3%	22.3%	12.8%	32.1%	24.2%	
One	34.5%	33.8%	33.0%	26.9%	23.2%	30.7%	38.5%	38.8%	34.0%	Curriculum of Inclusion
None	50.0%	31.5%	41.2%	55.1%	40.4%	44.7%	47.3%	27.3%	39.6%	
Total (n)	226	308	1,154	78	99	349	148	209	805	
Mean	1.66	2.06	1.87	1.63	2.02	1.82	1.68	2.09	1.89	
Standard deviation	0.76	0.87	0.85	0.77	0.98	0.86	0.75	0.82	0.84	
Significance	-	***	***	-	**		-	***	**	
Effect size	-	-0.46	-0.25	-	-0.40	-0.22	-	-0.50	-0.25	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about disability										
5 or more	4.0%	1.0%	1.3%	2.6%	0.0%	1.1%	4.7%	1.4%	1.4%	
2 to 4	16.7%	14.0%	15.1%	12.8%	18.2%	14.6%	18.8%	12.0%	15.3%	
One	22.9%	33.8%	30.3%	16.7%	36.4%	30.4%	26.2%	32.5%	30.3%	Curriculum of Inclusion
None	56.4%	51.3%	53.3%	67.9%	45.5%	53.9%	50.3%	54.1%	53.1%	
Total (n)	227	308	1,155	78	99	349	149	209	806	
Mean	1.68	1.65	1.64	1.50	1.73	1.63	1.78	1.61	1.65	
Standard deviation	0.89	0.75	0.78	0.82	0.75	0.77	0.91	0.75	0.78	
Significance	-			-			-			
Effect size	-	0.04	0.05	-	-0.31	-0.17	-	0.23	0.17	
Since entering this college, how often have you:										
Missed class due to personal/family responsibilities										
Frequently	4.9%	4.9%	4.4%	7.8%	7.2%	5.2%	3.4%	3.8%	4.0%	
Occasionally	50.9%	54.2%	50.4%	48.1%	49.5%	49.1%	52.4%	56.5%	50.9%	
Not at all	44.2%	40.8%	45.2%	44.2%	43.3%	45.6%	44.2%	39.7%	45.1%	
Total (n)	224	306	1,145	77	97	344	147	209	801	
Mean	1.61	1.64	1.59	1.64	1.64	1.60	1.59	1.64	1.59	
Standard deviation	0.58	0.57	0.57	0.63	0.62	0.59	0.56	0.56	0.57	
Significance	-			-			-			
Effect size	-	-0.05	0.04	-	0.00	0.07	-	-0.09	0.00	
Missed class due to employment										
Frequently	0.9%	0.0%	1.0%	2.6%	0.0%	2.0%	0.0%	0.0%	0.6%	
Occasionally	7.6%	11.4%	11.3%	12.8%	12.4%	15.9%	4.8%	11.0%	9.2%	
Not at all	91.6%	88.6%	87.7%	84.6%	87.6%	82.0%	95.2%	89.0%	90.1%	
Total (n)	225	306	1,146	78	97	345	147	209	801	
Mean	1.09	1.11	1.13	1.18	1.12	1.20	1.05	1.11	1.10	
Standard deviation	0.32	0.32	0.37	0.45	0.33	0.45	0.21	0.31	0.33	
Significance	-			-			-	*		
Effect size	-	-0.06	-0.11	-	0.18	-0.04	-	-0.19	-0.15	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Felt family support to succeed										
Frequently	63.6%	63.1%	61.9%	53.8%	58.8%	53.0%	68.7%	65.1%	65.7%	
Occasionally	28.9%	26.5%	27.0%	38.5%	25.8%	32.8%	23.8%	26.8%	24.5%	
Not at all	7.6%	10.5%	11.2%	7.7%	15.5%	14.2%	7.5%	8.1%	9.9%	
Total (n)	225	306	1,146	78	97	345	147	209	801	
Mean	2.56	2.53	2.51	2.46	2.43	2.39	2.61	2.57	2.56	
Standard deviation	0.63	0.68	0.69	0.64	0.75	0.72	0.62	0.64	0.67	
Significance	-			-			-			
Effect size	-	0.04	0.07	-	0.04	0.10	-	0.06	0.07	
Contributed money to help support your family										
Frequently	14.2%	14.4%	13.6%	9.0%	16.5%	13.0%	17.0%	13.4%	13.9%	
Occasionally	26.2%	21.9%	25.5%	30.8%	16.5%	27.2%	23.8%	24.4%	24.7%	
Not at all	59.6%	63.7%	60.9%	60.3%	67.0%	59.7%	59.2%	62.2%	61.4%	
Total (n)	225	306	1,146	78	97	345	147	209	801	
Mean	1.55	1.51	1.53	1.49	1.49	1.53	1.58	1.51	1.52	
Standard deviation	0.73	0.73	0.72	0.66	0.77	0.72	0.77	0.72	0.73	
Significance	-			-			-			
Effect size	-	0.05	0.03	-	0.00	-0.06	-	0.10	0.08	
Not been able to get into the classes you need because they were full										
Frequently	22.7%	31.7%	24.4%	24.4%	32.0%	24.6%	21.8%	31.6%	24.3%	
Occasionally	44.4%	45.4%	45.6%	39.7%	41.2%	44.1%	46.9%	47.4%	46.3%	
Not at all	32.9%	22.9%	29.9%	35.9%	26.8%	31.3%	31.3%	21.1%	29.3%	
Total (n)	225	306	1,146	78	97	345	147	209	801	
Mean	1.90	2.09	1.95	1.88	2.05	1.93	1.90	2.11	1.95	
Standard deviation	0.74	0.73	0.74	0.77	0.77	0.75	0.72	0.72	0.73	
Significance	-	**		-			-	**		
Effect size	-	-0.26	-0.07	-	-0.22	-0.07	-	-0.29	-0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Not been able to take the classes you need because they were not offered/were cancelled										
Frequently	9.3%	17.6%	13.2%	11.5%	14.4%	13.0%	8.2%	19.1%	13.2%	
Occasionally	41.8%	31.7%	35.1%	34.6%	34.0%	34.2%	45.6%	30.6%	35.5%	
Not at all	48.9%	50.7%	51.7%	53.8%	51.5%	52.8%	46.3%	50.2%	51.3%	
Total (n)	225	306	1,146	78	97	345	147	209	801	
Mean	1.60	1.67	1.61	1.58	1.63	1.60	1.62	1.69	1.62	
Standard deviation	0.65	0.76	0.71	0.69	0.73	0.71	0.63	0.77	0.71	
Significance	-			-			-			
Effect size	-	-0.09	-0.01	-	-0.07	-0.03	-	-0.09	0.00	
Had difficulty in commuting/getting to campus										
Frequently	2.2%	7.2%	5.0%	3.8%	4.1%	4.3%	1.4%	8.6%	5.2%	
Occasionally	13.3%	16.7%	14.9%	19.2%	19.6%	20.6%	10.2%	15.3%	12.5%	
Not at all	84.4%	76.1%	80.1%	76.9%	76.3%	75.1%	88.4%	76.1%	82.3%	
Total (n)	225	306	1,146	78	97	345	147	209	801	
Mean	1.18	1.31	1.25	1.27	1.28	1.29	1.13	1.33	1.23	
Standard deviation	0.44	0.60	0.54	0.53	0.54	0.54	0.38	0.63	0.53	
Significance	-	**		-			-	***	*	
Effect size	-	-0.22	-0.13	-	-0.02	-0.04	-	-0.32	-0.19	
Taken classes when most campus services were closed										
Frequently	3.6%	5.9%	3.9%	2.6%	8.2%	5.8%	4.1%	4.8%	3.1%	
Occasionally	19.6%	24.2%	22.1%	26.9%	19.6%	24.3%	15.6%	26.3%	21.1%	
Not at all	76.9%	69.9%	74.0%	70.5%	72.2%	69.9%	80.3%	68.9%	75.8%	
Total (n)	225	306	1,146	78	97	345	147	209	801	
Mean	1.27	1.36	1.30	1.32	1.36	1.36	1.24	1.36	1.27	
Standard deviation	0.52	0.59	0.54	0.52	0.63	0.59	0.51	0.57	0.51	
Significance	-			-			-	*		
Effect size	-	-0.15	-0.06	-	-0.06	-0.07	-	-0.21	-0.06	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college:										
Faculty were able to determine my level of understanding of the course material										
Very often	20.2%	23.9%	24.2%	18.2%	28.7%	23.5%	21.2%	21.7%	24.5%	Academic Validation in the Classroom
Often	50.7%	51.5%	51.0%	54.5%	54.3%	54.8%	48.6%	50.2%	49.3%	
Sometimes	23.8%	19.6%	20.3%	22.1%	9.6%	17.0%	24.7%	24.2%	21.7%	
Seldom	4.9%	4.7%	4.1%	5.2%	7.4%	4.4%	4.8%	3.4%	4.0%	
Never	0.4%	0.3%	0.4%	0.0%	0.0%	0.3%	0.7%	0.5%	0.5%	
Total (n)	223	301	1,134	77	94	341	146	207	793	
Mean	3.85	3.94	3.94	3.86	4.04	3.97	3.85	3.89	3.93	
Standard deviation	0.81	0.81	0.80	0.77	0.83	0.78	0.83	0.79	0.82	
Significance	-			-			-			
Effect size	-	-0.11	-0.11	-	-0.22	-0.14	-	-0.05	-0.10	
Felt that faculty provided me with feedback that helped me assess my progress in class										
Very often	19.7%	29.2%	26.8%	13.0%	31.9%	23.5%	23.3%	28.0%	28.2%	Academic Validation in the Classroom
Often	52.0%	44.2%	46.3%	59.7%	44.7%	47.2%	47.9%	44.0%	45.9%	
Sometimes	24.7%	22.3%	23.0%	24.7%	20.2%	27.0%	24.7%	23.2%	21.3%	
Seldom	3.6%	4.3%	3.8%	2.6%	3.2%	2.3%	4.1%	4.8%	4.4%	
Never	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Total (n)	223	301	1,134	77	94	341	146	207	793	
Mean	3.88	3.98	3.96	3.83	4.05	3.92	3.90	3.95	3.98	
Standard deviation	0.76	0.83	0.81	0.68	0.81	0.77	0.80	0.84	0.83	
Significance	-			-			-			
Effect size	-	-0.12	-0.10	-	-0.27	-0.12	-	-0.06	-0.10	
Felt that my contributions were valued in class										
Very often	20.6%	26.6%	25.9%	18.2%	29.8%	24.7%	21.9%	25.1%	26.5%	Academic Validation in the Classroom
Often	43.5%	45.8%	42.5%	49.4%	43.6%	41.2%	40.4%	46.9%	43.0%	
Sometimes	26.0%	23.9%	25.2%	24.7%	20.2%	27.4%	26.7%	25.6%	24.2%	
Seldom	9.4%	3.0%	6.0%	7.8%	5.3%	6.5%	10.3%	1.9%	5.8%	
Never	0.4%	0.7%	0.4%	0.0%	1.1%	0.3%	0.7%	0.5%	0.5%	
Total (n)	223	301	1,133	77	94	340	146	207	793	
Mean	3.74	3.95	3.87	3.78	3.96	3.84	3.73	3.94	3.89	
Standard deviation	0.91	0.83	0.88	0.84	0.90	0.88	0.94	0.79	0.88	
Significance	-	**	*	-			-	*	*	
Effect size	-	-0.25	-0.15	-	-0.20	-0.07	-	-0.27	-0.18	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college:										
Felt that faculty encouraged me to ask questions and participate in discussions										
Very often	31.4%	45.2%	39.1%	27.3%	46.8%	36.4%	33.6%	44.4%	40.2%	
Often	41.7%	39.5%	40.0%	40.3%	40.4%	39.3%	42.5%	39.1%	40.4%	Academic Validation in the Classroom
Sometimes	22.4%	13.0%	17.1%	26.0%	9.6%	19.4%	20.5%	14.5%	16.1%	
Seldom	4.5%	1.7%	3.5%	6.5%	2.1%	4.4%	3.4%	1.4%	3.2%	
Never	0.0%	0.7%	0.3%	0.0%	1.1%	0.6%	0.0%	0.5%	0.1%	
Total (n)	223	301	1,134	77	94	341	146	207	793	
Mean	4.00	4.27	4.14	3.88	4.30	4.06	4.06	4.26	4.17	
Standard deviation	0.85	0.80	0.84	0.89	0.81	0.89	0.82	0.79	0.82	
Significance	-	***	*	-	**		-	*		
Effect size	-	-0.34	-0.17	-	-0.52	-0.20	-	-0.25	-0.13	
Since entering this college have you:										
Taken a leave of absence from this college temporarily										
Yes	4.5%	3.0%	3.5%	5.3%	4.3%	4.4%	4.1%	2.5%	3.0%	
No	95.5%	97.0%	96.5%	94.7%	95.7%	95.6%	95.9%	97.5%	97.0%	
Total (n)	221	297	1,127	76	93	339	145	204	788	
Taken a course from another institution while taking classes here										
Yes	6.8%	5.7%	6.3%	2.6%	6.5%	6.2%	9.0%	5.4%	6.3%	
No	93.2%	94.3%	93.7%	97.4%	93.5%	93.8%	91.0%	94.6%	93.7%	
Total (n)	221	297	1,127	76	93	339	145	204	788	
Considered dropping out of college										
Yes	20.8%	23.2%	19.1%	22.4%	23.7%	20.6%	20.0%	23.0%	18.4%	
No	79.2%	76.8%	80.9%	77.6%	76.3%	79.4%	80.0%	77.0%	81.6%	
Total (n)	221	297	1,127	76	93	339	145	204	788	
Taken a summer course at this college										
Yes	21.7%	6.1%	13.4%	18.4%	6.5%	14.5%	23.4%	5.9%	12.9%	
No	78.3%	93.9%	86.6%	81.6%	93.5%	85.5%	76.6%	94.1%	87.1%	
Total (n)	221	297	1,127	76	93	339	145	204	788	
Taken a summer course at another college										
Yes	12.2%	11.8%	13.0%	5.3%	10.8%	8.0%	15.9%	12.3%	15.2%	
No	87.8%	88.2%	87.0%	94.7%	89.2%	92.0%	84.1%	87.7%	84.8%	
Total (n)	221	297	1,127	76	93	339	145	204	788	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Taken an online course from another college										
Yes	5.0%	7.4%	6.6%	1.3%	5.4%	5.3%	6.9%	8.3%	7.1%	
No	95.0%	92.6%	93.4%	98.7%	94.6%	94.7%	93.1%	91.7%	92.9%	
Total (n)	221	297	1,127	76	93	339	145	204	788	
Considered transferring to another college										
Yes	47.5%	43.4%	44.2%	47.4%	41.9%	41.3%	47.6%	44.1%	45.4%	
No	52.5%	56.6%	55.8%	52.6%	58.1%	58.7%	52.4%	55.9%	54.6%	
Total (n)	221	297	1,127	76	93	339	145	204	788	
Not including this college have you have taken courses at any other type of institution?										
2-year or community college										
Yes	22.6%	26.6%	25.0%	17.1%	29.0%	22.7%	25.5%	25.5%	26.0%	
No	77.4%	73.4%	75.0%	82.9%	71.0%	77.3%	74.5%	74.5%	74.0%	
Total (n)	221	297	1,125	76	93	339	145	204	786	
4-year institution										
Yes	13.1%	17.8%	15.5%	7.9%	19.4%	15.3%	15.9%	17.2%	15.5%	
No	86.9%	82.2%	84.5%	92.1%	80.6%	84.7%	84.1%	82.8%	84.5%	
Total (n)	221	297	1,126	76	93	339	145	204	787	
Vocational or trade school										
Yes	1.8%	2.4%	2.7%	3.9%	0.0%	3.2%	0.7%	3.4%	2.4%	
No	98.2%	97.6%	97.3%	96.1%	100.0%	96.8%	99.3%	96.6%	97.6%	
Total (n)	221	297	1,125	76	93	339	145	204	786	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To fulfill degree requirements										
Essential	63.8%	46.3%	52.8%	52.9%	37.1%	42.6%	67.3%	50.7%	56.7%	
Very important	15.9%	16.7%	17.9%	23.5%	22.9%	24.1%	13.5%	13.7%	15.5%	
Somewhat important	8.7%	14.8%	11.0%	17.6%	11.4%	15.7%	5.8%	16.4%	9.2%	
Not important	11.6%	22.2%	18.4%	5.9%	28.6%	17.6%	13.5%	19.2%	18.7%	
Total (n)	69	108	392	17	35	108	52	73	284	
Mean	3.32	2.87	3.05	3.24	2.69	2.92	3.35	2.96	3.10	
Standard deviation	1.05	1.22	1.17	0.97	1.25	1.14	1.08	1.21	1.18	
Significance	-	*		-			-			
Effect size	-	0.37	0.23	-	0.44	0.28	-	0.32	0.21	
To have a more convenient class schedule										
Essential	23.2%	18.5%	22.8%	29.4%	17.1%	22.2%	21.2%	19.2%	23.0%	
Very important	27.5%	15.7%	23.3%	23.5%	8.6%	22.2%	28.8%	19.2%	23.7%	
Somewhat important	24.6%	28.7%	23.3%	29.4%	25.7%	24.1%	23.1%	30.1%	23.0%	
Not important	24.6%	37.0%	30.7%	17.6%	48.6%	31.5%	26.9%	31.5%	30.4%	
Total (n)	69	108	391	17	35	108	52	73	283	
Mean	2.49	2.16	2.38	2.65	1.94	2.35	2.44	2.26	2.39	
Standard deviation	1.11	1.12	1.14	1.11	1.14	1.15	1.11	1.11	1.14	
Significance	-			-	*		-			
Effect size	-	0.29	0.10	-	0.62	0.26	-	0.16	0.04	
To complete my degree quicker										
Essential	29.0%	32.4%	30.2%	23.5%	28.6%	25.0%	30.8%	34.2%	32.2%	
Very important	20.3%	21.3%	21.7%	23.5%	20.0%	25.0%	19.2%	21.9%	20.5%	
Somewhat important	20.3%	18.5%	21.7%	23.5%	22.9%	24.1%	19.2%	16.4%	20.8%	
Not important	30.4%	27.8%	26.3%	29.4%	28.6%	25.9%	30.8%	27.4%	26.5%	
Total (n)	69	108	391	17	35	108	52	73	283	
Mean	2.48	2.58	2.56	2.41	2.49	2.49	2.50	2.63	2.58	
Standard deviation	1.21	1.21	1.18	1.18	1.20	1.13	1.23	1.22	1.19	
Significance	-			-			-			
Effect size	-	-0.08	-0.07	-	-0.07	-0.07	-	-0.11	-0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
Tuition was less expensive										
Essential	42.0%	41.7%	42.2%	52.9%	40.0%	40.7%	38.5%	42.5%	42.8%	
Very important	21.7%	23.1%	22.0%	5.9%	17.1%	20.4%	26.9%	26.0%	22.6%	
Somewhat important	15.9%	8.3%	12.5%	23.5%	2.9%	10.2%	13.5%	11.0%	13.4%	
Not important	20.3%	26.9%	23.3%	17.6%	40.0%	28.7%	21.2%	20.5%	21.2%	
Total (n)	69	108	391	17	35	108	52	73	283	
Mean	2.86	2.80	2.83	2.94	2.57	2.73	2.83	2.90	2.87	
Standard deviation	1.18	1.24	1.21	1.25	1.38	1.26	1.17	1.17	1.18	
Significance	-			-			-			
Effect size	-	0.05	0.02	-	0.27	0.17	-	-0.06	-0.03	
The location was more convenient										
Essential	29.0%	23.1%	26.2%	35.3%	25.7%	25.2%	26.9%	21.9%	26.5%	
Very important	21.7%	15.7%	21.0%	11.8%	8.6%	15.0%	25.0%	19.2%	23.3%	
Somewhat important	15.9%	24.1%	20.0%	17.6%	20.0%	23.4%	15.4%	26.0%	18.7%	
Not important	33.3%	37.0%	32.8%	35.3%	45.7%	36.4%	32.7%	32.9%	31.4%	
Total (n)	69	108	390	17	35	107	52	73	283	
Mean	2.46	2.25	2.41	2.47	2.14	2.29	2.46	2.30	2.45	
Standard deviation	1.23	1.18	1.19	1.33	1.26	1.21	1.21	1.15	1.19	
Significance	-			-			-			
Effect size	-	0.18	0.04	-	0.26	0.15	-	0.14	0.01	
Courses I needed to take were not offered at this college										
Essential	10.1%	6.5%	12.6%	5.9%	2.9%	14.0%	11.5%	8.2%	12.0%	
Very important	17.4%	14.8%	13.8%	17.6%	11.4%	13.1%	17.3%	16.4%	14.1%	
Somewhat important	13.0%	15.7%	13.6%	17.6%	14.3%	15.9%	11.5%	16.4%	12.7%	
Not important	59.4%	63.0%	60.0%	58.8%	71.4%	57.0%	59.6%	58.9%	61.1%	
Total (n)	69	108	390	17	35	107	52	73	283	
Mean	1.78	1.65	1.79	1.71	1.46	1.84	1.81	1.74	1.77	
Standard deviation	1.07	0.96	1.10	0.99	0.82	1.12	1.10	1.01	1.09	
Significance	-			-			-			
Effect size	-	0.14	-0.01	-	0.30	-0.12	-	0.07	0.04	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To challenge myself academically										
Essential	14.5%	17.6%	16.9%	5.9%	20.0%	15.9%	17.3%	16.4%	17.3%	
Very important	8.7%	17.6%	15.9%	0.0%	17.1%	15.0%	11.5%	17.8%	16.3%	
Somewhat important	24.6%	25.9%	22.6%	35.3%	14.3%	21.5%	21.2%	31.5%	23.0%	
Not important	52.2%	38.9%	44.6%	58.8%	48.6%	47.7%	50.0%	34.2%	43.5%	
Total (n)	69	108	390	17	35	107	52	73	283	
Mean	1.86	2.14	2.05	1.53	2.09	1.99	1.96	2.16	2.07	
Standard deviation	1.09	1.12	1.13	0.80	1.22	1.13	1.15	1.08	1.14	
Significance	-			-			-			
Effect size	-	-0.25	-0.17	-	-0.46	-0.41	-	-0.19	-0.10	
To take a class to explore my interests										
Essential	13.0%	28.7%	22.3%	5.9%	40.0%	24.3%	15.4%	23.3%	21.6%	
Very important	11.6%	21.3%	16.9%	5.9%	17.1%	16.8%	13.5%	23.3%	17.0%	
Somewhat important	18.8%	17.6%	16.2%	29.4%	8.6%	15.9%	15.4%	21.9%	16.3%	
Not important	56.5%	32.4%	44.6%	58.8%	34.3%	43.0%	55.8%	31.5%	45.2%	
Total (n)	69	108	390	17	35	107	52	73	283	
Mean	1.81	2.46	2.17	1.59	2.63	2.22	1.88	2.38	2.15	
Standard deviation	1.09	1.22	1.22	0.87	1.33	1.24	1.15	1.16	1.21	
Significance	-	***	*	-	**	*	-	*		
Effect size	-	-0.53	-0.30	-	-0.78	-0.51	-	-0.43	-0.22	
To earn a degree or certificate that is not offered at this college										
Essential	8.7%	7.4%	10.3%	0.0%	2.9%	9.3%	11.5%	9.6%	10.6%	
Very important	5.8%	6.5%	7.9%	0.0%	5.7%	6.5%	7.7%	6.8%	8.5%	
Somewhat important	11.6%	9.3%	11.0%	23.5%	14.3%	13.1%	7.7%	6.8%	10.2%	
Not important	73.9%	76.9%	70.8%	76.5%	77.1%	71.0%	73.1%	76.7%	70.7%	
Total (n)	69	108	390	17	35	107	52	73	283	
Mean	1.49	1.44	1.58	1.24	1.34	1.54	1.58	1.49	1.59	
Standard deviation	0.95	0.91	1.01	0.44	0.73	0.97	1.05	0.99	1.03	
Significance	-			-			-			
Effect size	-	0.05	-0.09	-	-0.14	-0.31	-	0.09	-0.01	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since beginning college have you ever stopped taking classes for more than one year?										
Yes	1.4%	3.4%	3.1%	1.3%	5.4%	6.3%	1.4%	2.5%	1.8%	
No	98.6%	96.6%	96.9%	98.7%	94.6%	93.7%	98.6%	97.5%	98.2%	
Total (n)	220	297	1,119	75	93	335	145	204	784	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Changed my career plans										
Essential	66.7%	10.0%	29.4%	100.0%	20.0%	35.0%	50.0%	0.0%	21.4%	
Very important	33.3%	20.0%	11.8%	0.0%	20.0%	10.0%	50.0%	20.0%	14.3%	
Somewhat important	0.0%	10.0%	8.8%	0.0%	0.0%	5.0%	0.0%	20.0%	14.3%	
Not important	0.0%	60.0%	50.0%	0.0%	60.0%	50.0%	0.0%	60.0%	50.0%	
Total (n)	3	10	34	1	5	20	2	5	14	
Mean	3.67	1.80	2.21	4.00	2.00	2.30	3.50	1.60	2.07	
Standard deviation	0.58	1.14	1.34	.	1.41	1.42	0.71	0.89	1.27	
Significance	-	*		-			-	*		
Effect size	-	1.64	1.09	-	1.42	1.20	-	2.13	1.13	
Wasn't doing as well academically as I expected										
Essential	33.3%	20.0%	17.6%	0.0%	20.0%	15.0%	50.0%	20.0%	21.4%	
Very important	0.0%	0.0%	2.9%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	
Somewhat important	66.7%	0.0%	17.6%	100.0%	0.0%	20.0%	50.0%	0.0%	14.3%	
Not important	0.0%	80.0%	61.8%	0.0%	80.0%	60.0%	0.0%	80.0%	64.3%	
Total (n)	3	10	34	1	5	20	2	5	14	
Mean	2.67	1.60	1.76	2.00	1.60	1.75	3.00	1.60	1.79	
Standard deviation	1.15	1.26	1.16	.	1.34	1.12	1.41	1.34	1.25	
Significance	-			-			-			
Effect size	-	0.85	0.78	-	0.30	0.22	-	1.04	0.97	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Felt like I didn't "fit in" at my college										
Essential	66.7%	0.0%	8.8%	100.0%	0.0%	10.0%	50.0%	0.0%	7.1%	
Very important	0.0%	40.0%	11.8%	0.0%	40.0%	10.0%	0.0%	40.0%	14.3%	
Somewhat important	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	
Not important	33.3%	60.0%	73.5%	0.0%	60.0%	80.0%	50.0%	60.0%	64.3%	
Total (n)	3	10	34	1	5	20	2	5	14	
Mean	3.00	1.80	1.56	4.00	1.80	1.50	2.50	1.80	1.64	
Standard deviation	1.73	1.03	1.02	.	1.10	1.05	2.12	1.10	1.01	
Significance	-		*	-			-			
Effect size	-	1.17	1.41	-	2.00	2.38	-	0.64	0.85	
Was bored with my coursework										
Essential	33.3%	0.0%	9.1%	0.0%	0.0%	5.0%	50.0%	0.0%	15.4%	
Very important	0.0%	30.0%	12.1%	0.0%	20.0%	10.0%	0.0%	40.0%	15.4%	
Somewhat important	0.0%	0.0%	3.0%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	
Not important	66.7%	70.0%	75.8%	100.0%	80.0%	80.0%	50.0%	60.0%	69.2%	
Total (n)	3	10	33	1	5	20	2	5	13	
Mean	2.00	1.60	1.55	1.00	1.40	1.40	2.50	1.80	1.77	
Standard deviation	1.73	0.97	1.03	.	0.89	0.88	2.12	1.10	1.24	
Significance	-			-			-			
Effect size	-	0.41	0.44	-	-0.45	-0.45	-	0.64	0.59	
Wanted a better social life										
Essential	33.3%	0.0%	2.9%	0.0%	0.0%	0.0%	50.0%	0.0%	7.1%	
Very important	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	20.0%	11.8%	0.0%	20.0%	15.0%	0.0%	20.0%	7.1%	
Not important	66.7%	80.0%	85.3%	100.0%	80.0%	85.0%	50.0%	80.0%	85.7%	
Total (n)	3	10	34	1	5	20	2	5	14	
Mean	2.00	1.20	1.21	1.00	1.20	1.15	2.50	1.20	1.29	
Standard deviation	1.73	0.42	0.59	.	0.45	0.37	2.12	0.45	0.83	
Significance	-			-			-			
Effect size	-	1.90	1.34	-	-0.44	-0.41	-	2.89	1.46	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Was placed on academic probation										
Essential	33.3%	20.0%	8.8%	0.0%	20.0%	5.0%	50.0%	20.0%	14.3%	
Very important	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	0.0%	2.9%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	
Not important	66.7%	80.0%	88.2%	100.0%	80.0%	90.0%	50.0%	80.0%	85.7%	
Total (n)	3	10	34	1	5	20	2	5	14	
Mean	2.00	1.60	1.29	1.00	1.60	1.20	2.50	1.60	1.43	
Standard deviation	1.73	1.26	0.87	.	1.34	0.70	2.12	1.34	1.09	
Significance	-			-			-			
Effect size	-	0.32	0.82	-	-0.45	-0.29	-	0.67	0.98	
Had family responsibilities										
Essential	66.7%	20.0%	32.4%	0.0%	0.0%	20.0%	100.0%	40.0%	50.0%	
Very important	0.0%	20.0%	11.8%	0.0%	0.0%	0.0%	0.0%	40.0%	28.6%	
Somewhat important	0.0%	10.0%	17.6%	0.0%	20.0%	20.0%	0.0%	0.0%	14.3%	
Not important	33.3%	50.0%	38.2%	100.0%	80.0%	60.0%	0.0%	20.0%	7.1%	
Total (n)	3	10	34	1	5	20	2	5	14	
Mean	3.00	2.10	2.38	1.00	1.20	1.80	4.00	3.00	3.21	
Standard deviation	1.73	1.29	1.30	.	0.45	1.20	0.00	1.22	0.97	
Significance	-			-			-			
Effect size	-	0.70	0.48	-	-0.44	-0.67	-	0.82	0.81	
Was tired of being a student										
Essential	66.7%	10.0%	11.8%	100.0%	20.0%	15.0%	50.0%	0.0%	7.1%	
Very important	0.0%	0.0%	2.9%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	20.0%	11.8%	0.0%	20.0%	15.0%	0.0%	20.0%	7.1%	
Not important	33.3%	70.0%	73.5%	0.0%	60.0%	65.0%	50.0%	80.0%	85.7%	
Total (n)	3	10	34	1	5	20	2	5	14	
Mean	3.00	1.50	1.53	4.00	1.80	1.70	2.50	1.20	1.29	
Standard deviation	1.73	0.97	1.02	.	1.30	1.13	2.12	0.45	0.83	
Significance	-		*	-			-			
Effect size	-	1.55	1.44	-	1.69	2.04	-	2.89	1.46	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Had medical issues										
Essential	66.7%	30.0%	23.5%	100.0%	20.0%	15.0%	50.0%	40.0%	35.7%	
Very important	0.0%	10.0%	5.9%	0.0%	0.0%	5.0%	0.0%	20.0%	7.1%	
Somewhat important	0.0%	10.0%	5.9%	0.0%	0.0%	5.0%	0.0%	20.0%	7.1%	
Not important	33.3%	50.0%	64.7%	0.0%	80.0%	75.0%	50.0%	20.0%	50.0%	
Total (n)	3	10	34	1	5	20	2	5	14	
Mean	3.00	2.20	1.88	4.00	1.60	1.60	2.50	2.80	2.29	
Standard deviation	1.73	1.40	1.30	.	1.34	1.14	2.12	1.30	1.44	
Significance	-			-			-			
Effect size	-	0.57	0.86	-	1.79	2.11	-	-0.23	0.15	
Had a good job offer										
Essential	66.7%	10.0%	14.7%	0.0%	20.0%	15.0%	100.0%	0.0%	14.3%	
Very important	0.0%	0.0%	2.9%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	
Somewhat important	0.0%	10.0%	11.8%	0.0%	0.0%	10.0%	0.0%	20.0%	14.3%	
Not important	33.3%	80.0%	70.6%	100.0%	80.0%	70.0%	0.0%	80.0%	71.4%	
Total (n)	3	10	34	1	5	20	2	5	14	
Mean	3.00	1.40	1.62	1.00	1.60	1.65	4.00	1.20	1.57	
Standard deviation	1.73	0.97	1.10	.	1.34	1.14	0.00	0.45	1.09	
Significance	-			-			-	***	**	
Effect size	-	1.65	1.25	-	-0.45	-0.57	-	6.22	2.23	
Had money problems and could no longer afford to attend college										
Essential	66.7%	10.0%	38.2%	0.0%	0.0%	35.0%	100.0%	20.0%	42.9%	
Very important	0.0%	30.0%	14.7%	0.0%	20.0%	15.0%	0.0%	40.0%	14.3%	
Somewhat important	0.0%	20.0%	5.9%	0.0%	20.0%	5.0%	0.0%	20.0%	7.1%	
Not important	33.3%	40.0%	41.2%	100.0%	60.0%	45.0%	0.0%	20.0%	35.7%	
Total (n)	3	10	34	1	5	20	2	5	14	
Mean	3.00	2.10	2.50	1.00	1.60	2.40	4.00	2.60	2.64	
Standard deviation	1.73	1.10	1.38	.	0.89	1.39	0.00	1.14	1.39	
Significance	-			-			-			
Effect size	-	0.82	0.36	-	-0.67	-1.01	-	1.23	0.98	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Performed community service										
Very often	22.7%	11.3%	15.4%	18.7%	2.2%	11.7%	24.8%	15.7%	16.9%	
Often	25.5%	15.8%	23.0%	17.3%	17.2%	20.1%	29.7%	15.2%	24.3%	
Sometimes	27.7%	29.6%	29.7%	36.0%	33.3%	31.4%	23.4%	27.8%	29.0%	
Seldom	17.7%	26.1%	20.6%	21.3%	30.1%	22.8%	15.9%	24.2%	19.7%	
Never	6.4%	17.2%	11.3%	6.7%	17.2%	14.1%	6.2%	17.2%	10.1%	
Total (n)	220	291	1,107	75	93	334	145	198	773	
Mean	3.40	2.78	3.11	3.20	2.57	2.93	3.51	2.88	3.18	
Standard deviation	1.20	1.23	1.22	1.17	1.04	1.21	1.20	1.30	1.22	
Significance	-	***	**	-	***		-	***	**	
Effect size	-	0.50	0.24	-	0.61	0.22	-	0.48	0.27	
Helped raise money for a cause or campaign										
Very often	18.6%	7.6%	9.8%	14.7%	0.0%	6.9%	20.7%	11.1%	11.1%	
Often	21.8%	8.2%	15.2%	17.3%	7.5%	12.3%	24.1%	8.6%	16.4%	
Sometimes	23.6%	23.7%	26.0%	26.7%	23.7%	25.4%	22.1%	23.7%	26.3%	
Seldom	17.3%	26.1%	23.2%	18.7%	31.2%	23.4%	16.6%	23.7%	23.2%	Civic
Never	18.6%	34.4%	25.7%	22.7%	37.6%	32.0%	16.6%	32.8%	23.0%	Engagement
Total (n)	220	291	1,107	75	93	334	145	198	773	
Mean	3.05	2.29	2.60	2.83	2.01	2.39	3.16	2.41	2.69	
Standard deviation	1.37	1.23	1.28	1.36	0.96	1.24	1.37	1.32	1.29	
Significance	-	***	***	-	***	**	-	***	***	
Effect size	-	0.62	0.35	-	0.85	0.35	-	0.57	0.36	
Discussed politics										
Very often	9.5%	18.6%	15.1%	16.0%	17.2%	18.9%	6.2%	19.2%	13.5%	
Often	17.3%	18.9%	19.8%	20.0%	22.6%	21.6%	15.9%	17.2%	19.0%	
Sometimes	39.5%	34.0%	31.8%	38.7%	29.0%	28.7%	40.0%	36.4%	33.1%	
Seldom	24.5%	21.6%	25.2%	17.3%	22.6%	23.7%	28.3%	21.2%	25.9%	Civic
Never	9.1%	6.9%	8.1%	8.0%	8.6%	7.2%	9.7%	6.1%	8.5%	Engagement
Total (n)	220	291	1,107	75	93	334	145	198	773	
Mean	2.94	3.21	3.08	3.19	3.17	3.21	2.81	3.22	3.03	
Standard deviation	1.08	1.18	1.17	1.15	1.21	1.21	1.02	1.16	1.15	
Significance	-	**		-			-	***	*	
Effect size	-	-0.23	-0.12	-	0.02	-0.02	-	-0.35	-0.19	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Publicly communicated your opinion about a cause (e.g., blog, email, petition)										
Very often	7.7%	12.4%	11.3%	10.7%	6.5%	9.9%	6.2%	15.2%	11.9%	
Often	14.5%	19.6%	17.9%	10.7%	23.7%	16.5%	16.6%	17.7%	18.5%	
Sometimes	25.0%	25.8%	26.1%	20.0%	30.1%	26.9%	27.6%	23.7%	25.7%	
Seldom	26.8%	22.7%	22.6%	32.0%	16.1%	21.0%	24.1%	25.8%	23.3%	Civic
Never	25.9%	19.6%	22.1%	26.7%	23.7%	25.7%	25.5%	17.7%	20.6%	Engagement
Total (n)	220	291	1,107	75	93	334	145	198	773	
Mean	2.51	2.82	2.74	2.47	2.73	2.64	2.54	2.87	2.78	
Standard deviation	1.24	1.29	1.29	1.29	1.24	1.29	1.21	1.32	1.29	
Significance	-	**	*	-			-	*	*	
Effect size	-	-0.24	-0.18	-	-0.21	-0.13	-	-0.25	-0.19	
Demonstrated for a cause (e.g., boycott, rally, protest)										
Very often	3.2%	4.8%	4.0%	4.0%	1.1%	3.9%	2.8%	6.6%	4.0%	
Often	5.0%	4.5%	5.3%	8.0%	5.4%	6.3%	3.4%	4.0%	4.9%	
Sometimes	10.0%	18.6%	15.2%	9.3%	23.7%	16.5%	10.3%	16.2%	14.6%	
Seldom	18.2%	20.6%	20.7%	10.7%	19.4%	17.1%	22.1%	21.2%	22.3%	Civic
Never	63.6%	51.5%	54.8%	68.0%	50.5%	56.3%	61.4%	52.0%	54.2%	Engagement
Total (n)	220	291	1,107	75	93	334	145	198	773	
Mean	1.66	1.90	1.83	1.69	1.87	1.84	1.64	1.92	1.82	
Standard deviation	1.05	1.14	1.11	1.17	1.02	1.14	0.99	1.20	1.10	
Significance	-	*	*	-			-	*		
Effect size	-	-0.21	-0.15	-	-0.18	-0.13	-	-0.23	-0.16	
Worked on a local, state, or national political campaign										
Very often	1.8%	2.1%	1.9%	2.7%	0.0%	1.8%	1.4%	3.0%	1.9%	
Often	1.8%	2.1%	2.6%	2.7%	4.3%	3.6%	1.4%	1.0%	2.2%	
Sometimes	5.9%	5.2%	6.9%	8.0%	6.5%	9.3%	4.8%	4.5%	5.8%	
Seldom	6.8%	9.3%	10.5%	1.3%	9.7%	9.6%	9.7%	9.1%	10.9%	Civic
Never	83.6%	81.4%	78.1%	85.3%	79.6%	75.7%	82.8%	82.3%	79.1%	Engagement
Total (n)	220	291	1,106	75	93	334	145	198	772	
Mean	1.31	1.34	1.40	1.36	1.35	1.46	1.29	1.33	1.37	
Standard deviation	0.81	0.84	0.87	0.94	0.79	0.93	0.74	0.86	0.85	
Significance	-			-			-			
Effect size	-	-0.04	-0.10	-	0.01	-0.11	-	-0.05	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Attended presentations, performances, or art exhibits on diversity										
Very often	8.2%	6.9%	8.6%	6.7%	1.1%	6.3%	9.0%	9.6%	9.6%	Co-Curricular Diversity Activities
Often	10.9%	20.6%	16.4%	1.3%	24.7%	15.6%	15.9%	18.7%	16.7%	
Sometimes	30.0%	29.6%	29.7%	32.0%	29.0%	29.9%	29.0%	29.8%	29.6%	
Seldom	25.9%	27.8%	25.4%	18.7%	24.7%	22.2%	29.7%	29.3%	26.8%	
Never	25.0%	15.1%	20.0%	41.3%	20.4%	26.0%	16.6%	12.6%	17.3%	
Total (n)	220	291	1,107	75	93	334	145	198	773	
Mean	2.51	2.76	2.68	2.13	2.61	2.54	2.71	2.83	2.74	
Standard deviation	1.21	1.15	1.21	1.18	1.10	1.21	1.18	1.16	1.20	
Significance	-	*		-	**	**	-			
Effect size	-	-0.22	-0.14	-	-0.44	-0.34	-	-0.10	-0.03	
Attended debates or panels about diversity issues										
Very often	2.3%	3.8%	5.2%	2.7%	1.1%	4.2%	2.1%	5.1%	5.7%	Co-Curricular Diversity Activities
Often	2.7%	6.5%	7.0%	0.0%	7.5%	6.6%	4.1%	6.1%	7.2%	
Sometimes	15.0%	18.9%	17.9%	13.3%	21.5%	15.3%	15.9%	17.7%	19.0%	
Seldom	25.9%	26.8%	25.4%	17.3%	25.8%	25.4%	30.3%	27.3%	25.4%	
Never	54.1%	44.0%	44.4%	66.7%	44.1%	48.5%	47.6%	43.9%	42.7%	
Total (n)	220	291	1,107	75	93	334	145	198	773	
Mean	1.73	1.99	2.03	1.55	1.96	1.93	1.83	2.01	2.08	
Standard deviation	0.97	1.11	1.17	0.92	1.03	1.13	0.98	1.15	1.19	
Significance	-	**	***	-	**	**	-		*	
Effect size	-	-0.23	-0.26	-	-0.40	-0.34	-	-0.16	-0.21	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in ongoing campus-organized discussions on racial/ethnic issues (e.g., intergroup dialogue)										
Very often	1.8%	2.7%	4.5%	2.7%	0.0%	5.1%	1.4%	4.0%	4.3%	Co-Curricular Diversity Activities
Often	3.2%	6.2%	5.6%	2.7%	7.5%	4.5%	3.4%	5.6%	6.1%	
Sometimes	11.8%	16.2%	16.2%	13.3%	19.4%	15.3%	11.0%	14.6%	16.6%	
Seldom	19.5%	19.9%	20.8%	12.0%	15.1%	16.5%	23.4%	22.2%	22.6%	
Never	63.6%	55.0%	52.9%	69.3%	58.1%	58.7%	60.7%	53.5%	50.5%	
Total (n)	220	291	1,107	75	93	334	145	198	773	
Mean	1.60	1.82	1.88	1.57	1.76	1.81	1.61	1.84	1.91	
Standard deviation	0.94	1.08	1.14	1.00	1.02	1.16	0.91	1.12	1.14	
Significance	-	*	***	-			-	*	**	
Effect size	-	-0.20	-0.25	-	-0.19	-0.21	-	-0.21	-0.26	
Participated in LGBT Center activities										
Very often	3.7%	3.8%	4.1%	2.7%	1.1%	2.1%	4.2%	5.1%	4.9%	Co-Curricular Diversity Activities
Often	3.7%	5.2%	3.8%	4.0%	5.4%	3.0%	3.5%	5.1%	4.1%	
Sometimes	11.0%	11.0%	10.4%	9.3%	6.5%	9.6%	11.8%	13.1%	10.8%	
Seldom	11.0%	16.5%	14.4%	12.0%	15.1%	13.2%	10.4%	17.2%	14.9%	
Never	70.8%	63.6%	67.4%	72.0%	72.0%	72.2%	70.1%	59.6%	65.3%	
Total (n)	219	291	1,106	75	93	334	144	198	772	
Mean	1.58	1.69	1.63	1.53	1.48	1.50	1.61	1.79	1.69	
Standard deviation	1.06	1.10	1.08	1.00	0.92	0.94	1.09	1.16	1.13	
Significance	-			-			-			
Effect size	-	-0.10	-0.05	-	0.05	0.03	-	-0.16	-0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in Racial/Ethnic or Cultural Center activities										
Very often	3.2%	2.7%	4.7%	2.7%	0.0%	3.3%	3.4%	4.0%	5.3%	
Often	4.5%	4.1%	5.8%	2.7%	5.4%	5.1%	5.5%	3.5%	6.1%	
Sometimes	15.9%	13.7%	14.9%	16.0%	17.2%	14.7%	15.9%	12.1%	15.0%	Co-Curricular
Seldom	15.0%	19.2%	17.0%	14.7%	11.8%	13.5%	15.2%	22.7%	18.5%	Diversity
Never	61.4%	60.1%	57.6%	64.0%	65.6%	63.5%	60.0%	57.6%	55.1%	Activities
Total (n)	220	291	1,107	75	93	334	145	198	773	
Mean	1.73	1.70	1.83	1.65	1.62	1.71	1.77	1.74	1.88	
Standard deviation	1.08	1.03	1.16	1.02	0.95	1.10	1.12	1.07	1.19	
Significance	-			-			-			
Effect size	-	0.03	-0.09	-	0.03	-0.05	-	0.03	-0.09	
Participated in Women's/Men's Center activities										
Very often	0.9%	1.7%	3.5%	2.7%	0.0%	3.0%	0.0%	2.5%	3.8%	
Often	0.9%	2.1%	3.1%	0.0%	3.2%	3.3%	1.4%	1.5%	3.0%	
Sometimes	5.5%	6.9%	9.9%	8.0%	8.6%	8.4%	4.1%	6.1%	10.6%	Co-Curricular
Seldom	18.6%	12.0%	15.0%	13.3%	11.8%	11.4%	21.4%	12.1%	16.6%	Diversity
Never	74.1%	77.3%	68.5%	76.0%	76.3%	74.0%	73.1%	77.8%	66.1%	Activities
Total (n)	220	291	1,107	75	93	334	145	198	773	
Mean	1.36	1.39	1.58	1.40	1.39	1.50	1.34	1.39	1.62	
Standard deviation	0.71	0.84	1.02	0.85	0.78	0.99	0.63	0.87	1.04	
Significance	-		**	-			-		**	
Effect size	-	-0.04	-0.22	-	0.01	-0.10	-	-0.06	-0.27	
Participated in Religious/Spiritual clubs/groups										
Very often	7.7%	4.1%	8.5%	6.7%	2.2%	6.6%	8.3%	5.1%	9.3%	
Often	5.9%	4.5%	7.1%	2.7%	4.3%	7.8%	7.6%	4.5%	6.9%	
Sometimes	10.0%	6.2%	11.6%	10.7%	7.5%	11.1%	9.7%	5.6%	11.8%	
Seldom	19.5%	13.1%	16.3%	20.0%	11.8%	14.7%	19.3%	13.6%	16.9%	
Never	56.8%	72.2%	56.5%	60.0%	74.2%	59.9%	55.2%	71.2%	55.1%	
Total (n)	220	291	1,107	75	93	334	145	198	773	
Mean	1.88	1.55	1.95	1.76	1.48	1.87	1.94	1.59	1.98	
Standard deviation	1.26	1.07	1.32	1.17	0.96	1.27	1.31	1.11	1.34	
Significance	-	**		-			-	**		
Effect size	-	0.31	-0.05	-	0.29	-0.09	-	0.32	-0.03	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in Disability Center activities										
Very often	1.4%	0.3%	1.3%	1.3%	0.0%	1.2%	1.4%	0.5%	1.3%	
Often	1.4%	0.7%	1.7%	1.3%	1.1%	2.7%	1.4%	0.5%	1.3%	
Sometimes	6.8%	3.8%	5.3%	6.7%	3.2%	4.5%	6.9%	4.0%	5.7%	
Seldom	10.5%	9.3%	10.6%	8.0%	11.8%	9.0%	11.7%	8.1%	11.3%	
Never	80.0%	85.9%	81.1%	82.7%	83.9%	82.6%	78.6%	86.9%	80.5%	
Total (n)	220	291	1,107	75	93	334	145	198	773	
Mean	1.34	1.20	1.31	1.31	1.22	1.31	1.35	1.20	1.32	
Standard deviation	0.78	0.57	0.76	0.77	0.55	0.78	0.79	0.58	0.75	
Significance	-	*		-			-	*		
Effect size	-	0.25	0.04	-	0.16	0.00	-	0.26	0.04	
Since entering this college have you:										
Joined a social fraternity or sorority										
Yes	33.5%	9.0%	13.5%	33.3%	6.5%	15.0%	33.6%	10.2%	12.8%	
No	66.5%	91.0%	86.5%	66.7%	93.5%	85.0%	66.4%	89.8%	87.2%	
Total (n)	218	289	1,099	75	93	334	143	196	765	
Joined an ethnic or culturally-based fraternity or sorority										
Yes	1.8%	0.7%	2.1%	1.3%	1.1%	2.7%	2.1%	0.5%	1.8%	
No	98.2%	99.3%	97.9%	98.7%	98.9%	97.3%	97.9%	99.5%	98.2%	
Total (n)	218	289	1,099	75	93	334	143	196	765	
Taken an ethnic studies course										
Yes	12.8%	28.0%	22.1%	6.7%	33.3%	21.3%	16.1%	25.5%	22.5%	
No	87.2%	72.0%	77.9%	93.3%	66.7%	78.7%	83.9%	74.5%	77.5%	
Total (n)	218	289	1,099	75	93	334	143	196	765	
Taken a women's studies course										
Yes	6.0%	17.3%	15.4%	1.3%	9.7%	6.9%	8.4%	20.9%	19.1%	
No	94.0%	82.7%	84.6%	98.7%	90.3%	93.1%	91.6%	79.1%	80.9%	
Total (n)	218	289	1,099	75	93	334	143	196	765	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Taken an LGBT studies course										
Yes	2.8%	5.5%	4.3%	1.3%	5.4%	3.3%	3.5%	5.6%	4.7%	
No	97.2%	94.5%	95.7%	98.7%	94.6%	96.7%	96.5%	94.4%	95.3%	
Total (n)	218	289	1,099	75	93	334	143	196	765	
Joined a racial/ethnic student organization reflecting your own background										
Yes	6.4%	11.1%	12.3%	1.3%	9.7%	9.3%	9.1%	11.7%	13.6%	
No	93.6%	88.9%	87.7%	98.7%	90.3%	90.7%	90.9%	88.3%	86.4%	
Total (n)	218	289	1,099	75	93	334	143	196	765	
Played intercollegiate athletics (e.g., NCAA or NAIA-sponsored)										
Yes	10.6%	11.8%	12.7%	13.3%	16.1%	15.6%	9.1%	9.7%	11.5%	
No	89.4%	88.2%	87.3%	86.7%	83.9%	84.4%	90.9%	90.3%	88.5%	
Total (n)	218	289	1,099	75	93	334	143	196	765	
Participated in leadership training										
Yes	27.1%	23.5%	31.5%	30.7%	21.5%	34.5%	25.2%	24.5%	30.2%	
No	72.9%	76.5%	68.5%	69.3%	78.5%	65.5%	74.8%	75.5%	69.8%	
Total (n)	218	289	1,098	75	93	333	143	196	765	
Joined a club or organization related to your major										
Yes	69.3%	62.3%	56.5%	64.0%	49.5%	48.2%	72.0%	68.4%	60.1%	
No	30.7%	37.7%	43.5%	36.0%	50.5%	51.8%	28.0%	31.6%	39.9%	
Total (n)	218	289	1,099	75	93	334	143	196	765	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Joined a religious club (e.g., Christian Fellowships, Hillel, Baha'i Club)										
Yes	17.9%	10.7%	17.5%	10.7%	6.5%	13.5%	21.7%	12.8%	19.2%	
No	82.1%	89.3%	82.5%	89.3%	93.5%	86.5%	78.3%	87.2%	80.8%	
Total (n)	218	289	1,099	75	93	334	143	196	765	
Joined a racial/ethnic student organization reflecting a background other than your own										
Yes	7.3%	5.9%	10.5%	1.3%	6.5%	8.4%	10.5%	5.6%	11.4%	
No	92.7%	94.1%	89.5%	98.7%	93.5%	91.6%	89.5%	94.4%	88.6%	
Total (n)	218	289	1,099	75	93	334	143	196	765	
Joined an LGBT student organization										
Yes	9.2%	10.4%	9.2%	6.7%	7.5%	6.3%	10.5%	11.7%	10.5%	
No	90.8%	89.6%	90.8%	93.3%	92.5%	93.7%	89.5%	88.3%	89.5%	
Total (n)	218	289	1,099	75	93	334	143	196	765	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Overall sense of community among students										
Very satisfied	23.3%	19.5%	24.0%	12.0%	21.7%	21.1%	29.3%	18.4%	25.3%	
Satisfied	52.1%	45.0%	46.0%	50.7%	44.6%	43.8%	52.9%	45.3%	46.9%	
Neutral	18.1%	23.0%	20.7%	26.7%	20.7%	25.7%	13.6%	24.2%	18.5%	
Dissatisfied	3.7%	9.2%	6.4%	4.0%	8.7%	5.1%	3.6%	9.5%	7.0%	
Very dissatisfied	2.8%	3.2%	2.9%	6.7%	4.3%	4.2%	0.7%	2.6%	2.3%	
Total (n)	215	282	1,077	75	92	331	140	190	746	
Mean	3.89	3.68	3.82	3.57	3.71	3.73	4.06	3.67	3.86	
Standard deviation	0.90	0.99	0.96	0.99	1.04	0.99	0.80	0.97	0.95	
Significance	-	*		-			-	***	*	
Effect size	-	0.21	0.07	-	-0.13	-0.16	-	0.40	0.21	
Racial/ethnic diversity of the faculty										
Very satisfied	19.5%	8.9%	14.6%	17.3%	9.8%	16.6%	20.7%	8.4%	13.7%	
Satisfied	41.9%	37.9%	36.7%	37.3%	42.4%	34.7%	44.3%	35.8%	37.5%	
Neutral	36.3%	39.4%	38.8%	42.7%	41.3%	43.2%	32.9%	38.4%	36.9%	
Dissatisfied	1.9%	9.6%	7.5%	2.7%	3.3%	3.9%	1.4%	12.6%	9.1%	
Very dissatisfied	0.5%	4.3%	2.4%	0.0%	3.3%	1.5%	0.7%	4.7%	2.8%	
Total (n)	215	282	1,077	75	92	331	140	190	746	
Mean	3.78	3.38	3.53	3.69	3.52	3.61	3.83	3.31	3.50	
Standard deviation	0.79	0.93	0.91	0.79	0.84	0.86	0.80	0.96	0.94	
Significance	-	***	***	-			-	***	***	
Effect size	-	0.43	0.27	-	0.20	0.09	-	0.54	0.35	
Racial/ethnic diversity of the student body										
Very satisfied	19.5%	11.0%	16.6%	20.0%	15.2%	18.7%	19.3%	8.9%	15.7%	
Satisfied	43.7%	31.9%	35.8%	37.3%	35.9%	32.0%	47.1%	30.0%	37.5%	
Neutral	28.4%	35.5%	34.3%	34.7%	31.5%	38.4%	25.0%	37.4%	32.4%	
Dissatisfied	7.4%	15.2%	10.3%	6.7%	12.0%	8.2%	7.9%	16.8%	11.3%	
Very dissatisfied	0.9%	6.4%	3.0%	1.3%	5.4%	2.7%	0.7%	6.8%	3.1%	
Total (n)	215	282	1,077	75	92	331	140	190	746	
Mean	3.73	3.26	3.53	3.68	3.43	3.56	3.76	3.17	3.51	
Standard deviation	0.89	1.05	0.98	0.92	1.06	0.97	0.88	1.04	0.99	
Significance	-	***	**	-			-	***	**	
Effect size	-	0.45	0.20	-	0.24	0.12	-	0.57	0.25	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Racial/ethnicity diversity of the staff										
Very satisfied	16.3%	9.6%	14.2%	14.7%	10.9%	17.5%	17.1%	8.9%	12.7%	
Satisfied	41.9%	36.5%	36.0%	36.0%	38.0%	32.9%	45.0%	35.8%	37.4%	
Neutral	39.1%	43.3%	40.8%	45.3%	44.6%	44.1%	35.7%	42.6%	39.3%	
Dissatisfied	2.3%	7.1%	6.8%	4.0%	4.3%	4.2%	1.4%	8.4%	7.9%	
Very dissatisfied	0.5%	3.5%	2.2%	0.0%	2.2%	1.2%	0.7%	4.2%	2.7%	
Total (n)	215	282	1,077	75	92	331	140	190	746	
Mean	3.71	3.41	3.53	3.61	3.51	3.61	3.76	3.37	3.50	
Standard deviation	0.78	0.89	0.90	0.79	0.83	0.86	0.77	0.91	0.91	
Significance	-	***	**	-			-	***	**	
Effect size	-	0.34	0.20	-	0.12	0.00	-	0.43	0.29	
Interactions among different racial/ethnic groups										
Very satisfied	15.3%	11.3%	15.8%	14.7%	14.1%	19.0%	15.7%	10.0%	14.3%	
Satisfied	41.9%	40.4%	40.4%	36.0%	38.0%	35.0%	45.0%	41.6%	42.8%	
Neutral	34.0%	35.1%	32.7%	42.7%	37.0%	37.5%	29.3%	34.2%	30.6%	
Dissatisfied	8.4%	8.9%	9.0%	6.7%	7.6%	6.6%	9.3%	9.5%	10.1%	
Very dissatisfied	0.5%	4.3%	2.1%	0.0%	3.3%	1.8%	0.7%	4.7%	2.3%	
Total (n)	215	282	1,077	75	92	331	140	190	746	
Mean	3.63	3.46	3.59	3.59	3.52	3.63	3.66	3.43	3.57	
Standard deviation	0.86	0.95	0.93	0.82	0.94	0.93	0.88	0.96	0.93	
Significance	-	*		-			-	*		
Effect size	-	0.18	0.04	-	0.07	-0.04	-	0.24	0.10	
Atmosphere for political differences										
Very satisfied	15.3%	9.2%	14.0%	17.3%	12.0%	18.7%	14.3%	7.9%	11.9%	
Satisfied	43.3%	36.2%	39.4%	37.3%	31.5%	30.8%	46.4%	38.4%	43.2%	
Neutral	36.7%	33.7%	35.1%	41.3%	39.1%	39.0%	34.3%	31.1%	33.4%	
Dissatisfied	4.2%	14.9%	8.9%	4.0%	12.0%	8.8%	4.3%	16.3%	9.0%	
Very dissatisfied	0.5%	6.0%	2.6%	0.0%	5.4%	2.7%	0.7%	6.3%	2.5%	
Total (n)	215	282	1,077	75	92	331	140	190	746	
Mean	3.69	3.28	3.53	3.68	3.33	3.54	3.69	3.25	3.53	
Standard deviation	0.80	1.02	0.93	0.81	1.02	0.98	0.79	1.03	0.91	
Significance	-	***	*	-	*		-	***		
Effect size	-	0.40	0.17	-	0.34	0.14	-	0.43	0.18	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Atmosphere for religious differences										
Very satisfied	15.8%	10.6%	15.7%	16.0%	14.1%	18.7%	15.7%	8.9%	14.3%	
Satisfied	44.2%	35.5%	41.7%	34.7%	35.9%	34.7%	49.3%	35.3%	44.8%	
Neutral	33.5%	33.7%	30.8%	45.3%	32.6%	35.3%	27.1%	34.2%	28.8%	
Dissatisfied	5.1%	14.9%	8.4%	2.7%	12.0%	6.6%	6.4%	16.3%	9.2%	
Very dissatisfied	1.4%	5.3%	3.3%	1.3%	5.4%	4.5%	1.4%	5.3%	2.8%	
Total (n)	215	282	1,077	75	92	331	140	190	746	
Mean	3.68	3.31	3.58	3.61	3.41	3.56	3.71	3.26	3.59	
Standard deviation	0.85	1.02	0.96	0.84	1.05	1.01	0.86	1.01	0.94	
Significance	-	***		-			-	***		
Effect size	-	0.36	0.10	-	0.19	0.05	-	0.45	0.13	
Atmosphere for differences in sexual orientation										
Very satisfied	15.8%	39.4%	24.4%	13.3%	37.0%	25.1%	17.1%	40.5%	24.1%	
Satisfied	42.8%	36.5%	38.4%	37.3%	39.1%	32.9%	45.7%	35.3%	40.9%	
Neutral	35.3%	19.1%	28.3%	42.7%	20.7%	35.0%	31.4%	18.4%	25.3%	
Dissatisfied	3.7%	3.5%	6.8%	2.7%	2.2%	4.2%	4.3%	4.2%	7.9%	
Very dissatisfied	2.3%	1.4%	2.0%	4.0%	1.1%	2.7%	1.4%	1.6%	1.7%	
Total (n)	215	282	1,077	75	92	331	140	190	746	
Mean	3.66	4.09	3.76	3.53	4.09	3.73	3.73	4.09	3.78	
Standard deviation	0.87	0.92	0.96	0.91	0.87	0.97	0.85	0.95	0.96	
Significance	-	***		-	***		-	***		
Effect size	-	-0.47	-0.10	-	-0.64	-0.21	-	-0.38	-0.05	
Administrative response to incidents of discrimination										
Very satisfied	13.0%	12.8%	14.4%	14.7%	15.2%	18.8%	12.1%	11.6%	12.5%	
Satisfied	36.7%	30.9%	31.6%	28.0%	34.8%	25.5%	41.4%	28.9%	34.3%	
Neutral	46.5%	48.9%	48.0%	50.7%	44.6%	50.9%	44.3%	51.1%	46.6%	
Dissatisfied	2.8%	5.7%	4.7%	5.3%	3.3%	3.3%	1.4%	6.8%	5.4%	
Very dissatisfied	0.9%	1.8%	1.3%	1.3%	2.2%	1.5%	0.7%	1.6%	1.2%	
Total (n)	215	282	1,076	75	92	330	140	190	746	
Mean	3.58	3.47	3.53	3.49	3.58	3.57	3.63	3.42	3.51	
Standard deviation	0.79	0.85	0.84	0.86	0.87	0.88	0.74	0.84	0.82	
Significance	-			-			-	*		
Effect size	-	0.13	0.06	-	-0.10	-0.09	-	0.25	0.15	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Respect for the expression of diverse beliefs										
Very satisfied	20.0%	19.1%	20.9%	14.7%	18.5%	21.1%	22.9%	19.5%	20.8%	
Satisfied	51.2%	40.4%	43.7%	45.3%	45.7%	38.4%	54.3%	37.9%	46.1%	
Neutral	24.2%	27.7%	27.7%	37.3%	27.2%	34.4%	17.1%	27.9%	24.7%	
Dissatisfied	4.2%	9.9%	6.0%	2.7%	6.5%	4.5%	5.0%	11.6%	6.7%	
Very dissatisfied	0.5%	2.8%	1.7%	0.0%	2.2%	1.5%	0.7%	3.2%	1.7%	
Total (n)	215	282	1,077	75	92	331	140	190	746	
Mean	3.86	3.63	3.76	3.72	3.72	3.73	3.94	3.59	3.77	
Standard deviation	0.80	0.99	0.91	0.75	0.92	0.90	0.82	1.03	0.91	
Significance	-	**		-			-	**	*	
Effect size	-	0.23	0.11	-	0.00	-0.01	-	0.34	0.19	
Do you have any concern about your ability to finance your college education?										
None (I am confident that I will have sufficient funds)	19.2%	18.5%	20.2%	25.3%	21.7%	24.5%	15.8%	16.9%	18.3%	
Some (but I probably will have enough funds)	58.9%	52.3%	54.6%	54.7%	52.2%	53.0%	61.2%	52.4%	55.2%	
Major (not sure I will have enough funds to complete college)	22.0%	29.2%	25.2%	20.0%	26.1%	22.4%	23.0%	30.7%	26.5%	
Total (n)	214	281	1,074	75	92	330	139	189	744	
Mean	2.03	2.11	2.05	1.95	2.04	1.98	2.07	2.14	2.08	
Standard deviation	0.64	0.68	0.67	0.68	0.69	0.69	0.62	0.68	0.66	
Significance	-			-			-			
Effect size	-	-0.12	-0.03	-	-0.13	-0.04	-	-0.10	-0.02	
Did you graduate from high school?										
Yes, graduated from high school	99.5%	98.6%	99.2%	100.0%	97.8%	98.5%	99.3%	98.9%	99.5%	
No, did not graduate from high school, but passed GED test	0.5%	1.1%	0.6%	0.0%	2.2%	1.2%	0.7%	0.5%	0.3%	
Neither of the above	0.0%	0.4%	0.3%	0.0%	0.0%	0.3%	0.0%	0.5%	0.3%	
Total (n)	213	281	1,074	75	92	331	138	189	743	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What was your average grade in high school?										
A or A+	43.7%	35.9%	43.8%	41.3%	29.3%	40.8%	44.9%	39.2%	45.1%	
A-	27.7%	32.7%	27.4%	29.3%	31.5%	23.6%	26.8%	33.3%	29.1%	
B+	15.0%	18.5%	16.2%	13.3%	18.5%	16.9%	15.9%	18.5%	15.9%	
B	8.0%	7.5%	7.8%	5.3%	12.0%	9.4%	9.4%	5.3%	7.1%	
B-	3.8%	4.3%	3.2%	5.3%	6.5%	5.1%	2.9%	3.2%	2.3%	
C+	1.9%	0.7%	0.9%	5.3%	1.1%	2.1%	0.0%	0.5%	0.4%	
C	0.0%	0.4%	0.7%	0.0%	1.1%	1.8%	0.0%	0.0%	0.1%	
D	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
Total (n)	213	281	1,074	75	92	331	138	189	743	
Mean	6.94	6.85	6.95	6.80	6.58	6.70	7.01	6.98	7.06	
Standard deviation	1.24	1.19	1.24	1.44	1.35	1.49	1.12	1.08	1.09	
Significance	-			-			-			
Effect size	-	0.08	-0.01	-	0.16	0.07	-	0.03	-0.05	
Are you Hispanic or Latino?										
No	94.4%	87.2%	89.3%	94.7%	91.3%	90.6%	94.2%	85.2%	88.7%	
Yes, Mexican American/Chicano	3.3%	4.3%	4.5%	2.7%	3.3%	3.9%	3.6%	4.8%	4.7%	
Yes, Puerto Rican	1.4%	1.1%	1.7%	2.7%	1.1%	1.2%	0.7%	1.1%	1.9%	
Yes, Central American	0.5%	0.7%	0.8%	0.0%	0.0%	0.9%	0.7%	1.1%	0.8%	
Yes, Other Hispanic or Latino	0.5%	6.8%	3.7%	0.0%	4.3%	3.3%	0.7%	7.9%	3.9%	
Total (n)	214	281	1,073	75	92	330	139	189	743	
What is your race? (Select one or more)										
American Indian or Alaska Native	2.5%	1.6%	2.0%	2.1%	1.8%	2.7%	2.8%	1.5%	1.7%	
Asian										
East Asian (e.g., Chinese, Japanese, Korean, Taiwanese)	1.8%	2.8%	3.3%	1.0%	1.2%	2.5%	2.2%	3.6%	3.6%	
Southeast Asian (e.g., Cambodian, Vietnamese, Hmong, Filipino)	1.1%	1.6%	1.7%	1.0%	1.8%	1.7%	1.1%	1.5%	1.6%	
South Asian (e.g., Indian, Pakistani, Nepalese, Sri Lankan)	0.0%	0.8%	0.9%	0.0%	0.6%	0.6%	0.0%	0.9%	1.0%	
Other Asian	0.4%	0.2%	0.2%	1.0%	0.6%	0.6%	0.0%	0.0%	0.1%	
Black										
African American/Black	2.2%	1.0%	3.3%	0.0%	0.6%	1.7%	3.4%	1.2%	4.0%	
African	0.4%	0.6%	0.8%	1.0%	1.2%	1.0%	0.0%	0.3%	0.8%	
Caribbean	0.4%	0.2%	0.9%	1.0%	0.0%	1.0%	0.0%	0.3%	0.9%	
Other Black	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	
Native Hawaiian or Other Pacific Islander	0.0%	0.6%	0.5%	0.0%	1.2%	1.0%	0.0%	0.3%	0.3%	
White										
European	51.6%	40.0%	42.2%	53.1%	41.2%	42.8%	50.8%	39.3%	41.9%	
Middle Eastern	2.5%	1.4%	1.6%	3.1%	0.6%	1.7%	2.2%	1.8%	1.5%	
Other White	20.4%	9.5%	12.0%	16.7%	9.1%	10.0%	22.3%	9.8%	12.9%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Race/Ethnicity Group										
American Indian Non-Hispanic	0.4%	0.2%	0.2%	1.0%	0.0%	0.4%	0.0%	0.3%	0.1%	
Asian Non-Hispanic	1.8%	3.6%	4.4%	2.1%	2.4%	3.6%	1.7%	4.1%	4.7%	
Black Non-Hispanic	1.8%	1.2%	3.2%	1.0%	1.8%	2.1%	2.2%	0.9%	3.7%	
Hawaiian Non-Hispanic	0.0%	0.2%	0.1%	0.0%	0.6%	0.2%	0.0%	0.0%	0.0%	
Hispanic - any race	4.4%	7.2%	6.9%	4.2%	4.8%	6.0%	4.5%	8.3%	7.3%	
White Non-Hispanic	64.7%	40.6%	45.5%	66.7%	42.4%	46.8%	63.7%	39.6%	44.9%	
Two or more races Non-Hispanic	4.0%	2.4%	3.4%	3.1%	2.4%	3.6%	4.5%	2.4%	3.3%	
Unknown	22.9%	44.7%	36.4%	21.9%	45.5%	37.2%	23.5%	44.4%	36.1%	
Total (n)	275	503	1,677	96	165	521	179	338	1,156	
Do you identify as multiracial?										
Yes	10.3%	14.9%	15.9%	8.0%	9.8%	14.2%	11.6%	17.5%	16.7%	
No	89.7%	85.1%	84.1%	92.0%	90.2%	85.8%	88.4%	82.5%	83.3%	
Total (n)	213	281	1,073	75	92	330	138	189	743	
Do you identify as transgender?										
Yes	1.4%	2.1%	1.5%	1.3%	2.2%	1.2%	1.4%	2.1%	1.6%	
No	98.6%	97.9%	98.5%	98.7%	97.8%	98.8%	98.6%	97.9%	98.4%	
Total (n)	213	281	1,072	75	92	330	138	189	742	
What is your sexual orientation?										
Heterosexual	85.4%	83.3%	88.0%	77.3%	79.3%	86.3%	89.9%	85.2%	88.7%	
Homosexual	6.6%	6.4%	4.8%	14.7%	12.0%	7.9%	2.2%	3.7%	3.4%	
Bisexual	6.1%	6.0%	4.7%	6.7%	5.4%	4.3%	5.8%	6.3%	4.9%	
Other	1.9%	4.3%	2.6%	1.3%	3.3%	1.5%	2.2%	4.8%	3.1%	
Total (n)	213	281	1,071	75	92	329	138	189	742	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please provide your best estimate of your total family income last year. Consider income from all sources before taxes.										
Less than $10,000	3.3%	7.3%	5.1%	4.1%	9.9%	7.1%	2.9%	6.0%	4.2%	
$10,000 to 14,999	3.8%	2.9%	3.3%	1.4%	3.3%	2.5%	5.1%	2.7%	3.7%	
$15,000 to 19,999	0.9%	4.0%	3.2%	0.0%	5.5%	3.7%	1.4%	3.3%	3.0%	
$20,000 to 24,999	2.4%	4.7%	4.2%	1.4%	3.3%	3.7%	2.9%	5.4%	4.4%	
$25,000 to 29,999	6.1%	3.3%	3.2%	4.1%	1.1%	3.1%	7.2%	4.3%	3.3%	
$30,000 to 39,999	5.7%	5.8%	5.8%	4.1%	4.4%	4.9%	6.5%	6.5%	6.2%	
$40,000 to 49,999	11.8%	9.5%	8.7%	9.5%	9.9%	9.2%	13.0%	9.2%	8.5%	
$50,000 to 59,999	10.8%	6.9%	8.3%	8.1%	6.6%	6.2%	12.3%	7.1%	9.3%	
$60,000 to 74,999	13.7%	10.5%	11.3%	17.6%	12.1%	10.2%	11.6%	9.8%	11.8%	
$75,000 to 99,999	13.2%	13.5%	13.3%	18.9%	13.2%	15.1%	10.1%	13.6%	12.5%	
$100,000 to 149,999	18.9%	14.5%	18.3%	23.0%	13.2%	18.5%	16.7%	15.2%	18.2%	
$150,000 to 199,999	5.2%	5.8%	6.7%	1.4%	5.5%	6.5%	7.2%	6.0%	6.8%	
$200,000 to 249,999	1.4%	3.6%	3.4%	2.7%	3.3%	3.7%	0.7%	3.8%	3.3%	
$250,000 or more	2.8%	7.6%	5.1%	4.1%	8.8%	5.8%	2.2%	7.1%	4.8%	
Total (n)	212	275	1,055	74	91	325	138	184	730	
What type(s) of financial aid did you use this academic year?										
None, did not apply	3.3%	5.6%	4.6%	4.2%	5.5%	5.0%	2.8%	5.6%	4.4%	
None, applied and was turned down	2.2%	4.0%	3.2%	2.1%	4.8%	3.1%	2.2%	3.6%	3.2%	
Aid which need not be repaid (grants, scholarships, military funding, etc.)	65.1%	40.2%	50.9%	62.5%	39.4%	49.5%	66.5%	40.5%	51.5%	
Aid which must be repaid (loans, etc.)	54.2%	34.4%	40.6%	51.0%	31.5%	38.4%	55.9%	35.8%	41.6%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (aggregated)										
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Biological Science	6.6%	5.7%	11.9%	6.7%	5.4%	10.6%	6.5%	5.9%	12.4%	
Business	10.8%	12.9%	13.6%	14.7%	14.1%	20.8%	8.7%	12.3%	10.3%	
Education	8.9%	2.9%	4.3%	4.0%	0.0%	1.2%	11.6%	4.3%	5.7%	
Engineering	7.5%	0.0%	2.4%	20.0%	0.0%	6.9%	0.7%	0.0%	0.4%	
English	3.8%	10.8%	6.2%	1.3%	5.4%	2.7%	5.1%	13.4%	7.7%	
Health Professional	15.0%	3.2%	7.7%	8.0%	3.3%	3.9%	18.8%	3.2%	9.3%	
History or Political Science	2.8%	4.7%	6.3%	2.7%	3.3%	6.3%	2.9%	5.3%	6.2%	
Humanities	10.8%	21.9%	10.3%	10.7%	21.7%	10.6%	10.9%	21.9%	10.1%	
Fine Arts	5.6%	11.5%	7.1%	5.3%	10.9%	7.9%	5.8%	11.8%	6.8%	
Mathematics or Statistics	1.4%	2.9%	2.9%	2.7%	7.6%	4.5%	0.7%	0.5%	2.2%	
Physical Science	1.9%	2.9%	2.7%	4.0%	4.3%	3.6%	0.7%	2.1%	2.3%	
Social Science	8.9%	9.0%	14.9%	6.7%	7.6%	9.7%	10.1%	9.6%	17.2%	
Other Technical	2.3%	1.8%	1.8%	5.3%	3.3%	3.3%	0.7%	1.1%	1.1%	
Other Non-technical	13.6%	10.0%	8.0%	8.0%	13.0%	7.9%	16.7%	8.6%	8.1%	
Undecided	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	213	279	1,070	75	92	331	138	187	739	
Second Major (aggregated)										
Agriculture	0.0%	0.5%	0.1%	0.0%	0.0%	0.0%	0.0%	0.7%	0.2%	
Biological Science	1.3%	4.1%	6.1%	0.0%	2.7%	5.6%	2.0%	4.8%	6.4%	
Business	11.3%	14.2%	12.0%	19.0%	16.4%	19.3%	6.9%	13.1%	8.5%	
Education	6.3%	2.3%	5.3%	3.4%	1.4%	2.6%	7.8%	2.8%	6.6%	
Engineering	3.1%	0.0%	1.6%	6.9%	0.0%	2.6%	1.0%	0.0%	1.1%	
English	0.6%	3.2%	2.4%	0.0%	1.4%	0.7%	1.0%	4.1%	3.2%	
Health Professional	7.5%	1.8%	5.2%	3.4%	0.0%	3.0%	9.8%	2.8%	6.2%	
History or Political Science	1.9%	2.3%	2.9%	1.7%	1.4%	3.7%	2.0%	2.8%	2.5%	
Humanities	9.4%	20.2%	11.8%	10.3%	17.8%	9.3%	8.8%	21.4%	13.0%	
Fine Arts	2.5%	8.7%	4.6%	1.7%	9.6%	4.5%	2.9%	8.3%	4.6%	
Mathematics or Statistics	6.3%	2.8%	3.8%	12.1%	2.7%	5.2%	2.9%	2.8%	3.2%	
Physical Science	0.0%	1.8%	1.8%	0.0%	2.7%	3.0%	0.0%	1.4%	1.2%	
Social Science	17.5%	8.7%	12.5%	10.3%	8.2%	11.2%	21.6%	9.0%	13.1%	
Other Technical	0.0%	1.4%	1.4%	0.0%	1.4%	2.2%	0.0%	1.4%	1.1%	
Other Non-technical	11.3%	6.4%	7.3%	5.2%	4.1%	3.7%	14.7%	7.6%	9.1%	
Undecided	21.3%	21.6%	21.2%	25.9%	30.1%	23.4%	18.6%	17.2%	20.1%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	160	218	832	58	73	269	102	145	563	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many hours per week do you work for pay on-campus?										
None	61.8%	45.0%	50.9%	76.1%	51.7%	56.6%	54.5%	41.6%	48.4%	
1-5 hrs	9.0%	12.2%	11.8%	9.0%	13.5%	12.3%	9.1%	11.6%	11.6%	
6-10 hrs	21.6%	20.6%	20.5%	7.5%	12.4%	13.6%	28.8%	24.9%	23.5%	
11-15 hrs	4.5%	11.1%	8.8%	3.0%	12.4%	7.8%	5.3%	10.4%	9.3%	
16-20 hrs	1.5%	9.5%	6.5%	3.0%	7.9%	7.8%	0.8%	10.4%	5.9%	
21-30 hrs	0.0%	1.1%	0.8%	0.0%	2.2%	1.3%	0.0%	0.6%	0.6%	
31-40 hrs	0.5%	0.4%	0.3%	0.0%	0.0%	0.3%	0.8%	0.6%	0.3%	
Over 40 hrs	1.0%	0.0%	0.4%	1.5%	0.0%	0.3%	0.8%	0.0%	0.4%	
Total (n)	199	262	1,006	67	89	309	132	173	697	
Mean	1.82	2.33	2.14	1.55	2.18	2.05	1.95	2.40	2.18	
Standard deviation	1.27	1.46	1.41	1.26	1.48	1.46	1.26	1.45	1.38	
Significance	-	***	**	-	**	**	-	**		
Effect size	-	-0.35	-0.23	-	-0.43	-0.34	-	-0.31	-0.17	
How many hours per week do you work for pay off-campus?										
None	65.0%	72.5%	67.9%	64.4%	70.7%	68.3%	65.4%	73.4%	67.6%	
1-5 hrs	7.0%	7.5%	8.2%	11.0%	11.0%	9.6%	4.7%	5.7%	7.6%	
6-10 hrs	3.0%	6.7%	5.9%	2.7%	4.9%	4.6%	3.1%	7.6%	6.5%	
11-15 hrs	8.5%	5.0%	5.6%	8.2%	6.1%	4.6%	8.7%	4.4%	6.0%	
16-20 hrs	6.0%	2.9%	4.1%	5.5%	2.4%	4.0%	6.3%	3.2%	4.2%	
21-30 hrs	6.0%	3.3%	5.5%	4.1%	2.4%	5.3%	7.1%	3.8%	5.5%	
31-40 hrs	2.0%	2.1%	1.8%	1.4%	2.4%	1.7%	2.4%	1.9%	1.8%	
Over 40 hrs	2.5%	0.0%	1.2%	2.7%	0.0%	2.0%	2.4%	0.0%	0.8%	
Total (n)	200	240	952	73	82	303	127	158	649	
Mean	2.22	1.77	1.99	2.11	1.76	1.99	2.28	1.77	1.99	
Standard deviation	1.97	1.50	1.75	1.87	1.48	1.80	2.03	1.52	1.73	
Significance	-	**		-			-	*		
Effect size	-	0.30	0.13	-	0.24	0.07	-	0.34	0.17	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Highest academic degree planned										
None	0.5%	0.7%	0.8%	1.4%	1.1%	0.9%	0.0%	0.6%	0.7%	
Vocational certificate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Associate (A.A. or equivalent)	1.4%	0.0%	0.3%	1.4%	0.0%	0.3%	1.5%	0.0%	0.3%	
Bachelor's degree (B.A., B.S., etc.)	16.4%	34.7%	18.6%	16.2%	33.3%	19.6%	16.5%	35.4%	18.1%	
Master's degree (M.A., M.S., etc.)	46.4%	40.3%	41.3%	52.7%	36.8%	40.7%	42.9%	42.0%	41.6%	
Ph.D. or Ed.D.	24.6%	15.7%	23.1%	21.6%	20.7%	20.8%	26.3%	13.3%	24.1%	
M.D., D.O., D.D.S., or D.V.M.	8.7%	3.7%	10.1%	5.4%	4.6%	11.8%	10.5%	3.3%	9.3%	
J.D. (Law)	0.5%	4.1%	4.7%	0.0%	3.4%	4.7%	0.8%	4.4%	4.7%	
B.D. or M.Div. (Divinity)	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Other	1.4%	0.7%	1.0%	1.4%	0.0%	1.2%	1.5%	1.1%	0.8%	
Total (n)	207	268	1,039	74	87	322	133	181	717	
Highest academic degree planned at this college										
None	0.0%	1.1%	1.2%	0.0%	1.2%	1.3%	0.0%	1.1%	1.1%	
Vocational certificate	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.1%	
Associate (A.A. or equivalent)	2.0%	1.5%	1.5%	2.8%	0.0%	0.9%	1.5%	2.3%	1.7%	
Bachelor's degree (B.A., B.S., etc.)	81.5%	89.0%	84.7%	81.9%	87.2%	82.6%	81.2%	89.8%	85.6%	
Master's degree (M.A., M.S., etc.)	7.3%	8.0%	10.1%	8.3%	11.6%	12.6%	6.8%	6.2%	9.0%	
Ph.D. or Ed.D.	5.4%	0.4%	1.4%	4.2%	0.0%	1.3%	6.0%	0.6%	1.4%	
M.D., D.O., D.D.S., or D.V.M.	2.9%	0.0%	0.8%	2.8%	0.0%	0.9%	3.0%	0.0%	0.7%	
J.D. (Law)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B.D. or M.Div. (Divinity)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other	1.0%	0.0%	0.2%	0.0%	0.0%	0.0%	1.5%	0.0%	0.3%	
Total (n)	205	263	1,027	72	86	317	133	177	710	
What is the average grade you received during your college career - Overall GPA?										
A or A+	17.0%	19.3%	19.0%	16.0%	18.7%	17.7%	17.5%	19.7%	19.6%	
A-	22.6%	33.2%	27.8%	21.3%	34.1%	26.8%	23.4%	32.8%	28.2%	
B+	21.2%	21.9%	22.0%	16.0%	16.5%	18.3%	24.1%	24.6%	23.6%	
B	17.0%	14.2%	15.2%	17.3%	14.3%	15.9%	16.8%	14.2%	14.9%	
B-	13.2%	5.1%	9.7%	14.7%	7.7%	11.9%	12.4%	3.8%	8.7%	
C+	5.7%	4.7%	4.2%	8.0%	7.7%	6.4%	4.4%	3.3%	3.3%	
C	3.3%	1.1%	2.0%	6.7%	1.1%	3.0%	1.5%	1.1%	1.5%	
D	0.0%	0.4%	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.1%	
Total (n)	212	274	1,061	75	91	328	137	183	733	
Mean	5.83	6.27	6.10	5.56	6.14	5.91	5.98	6.33	6.19	
Standard deviation	1.62	1.44	1.51	1.80	1.55	1.64	1.50	1.38	1.45	
Significance	-	**	*	-	*		-	*		
Effect size	-	-0.31	-0.18	-	-0.37	-0.21	-	-0.25	-0.14	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is the average grade you received during your college career - Primary Major GPA?										
A or A+	30.2%	27.3%	28.8%	30.1%	29.1%	27.4%	30.3%	26.4%	29.4%	
A-	28.3%	33.5%	29.2%	28.8%	31.4%	28.7%	28.0%	34.5%	29.4%	
B+	17.1%	22.3%	19.0%	12.3%	18.6%	17.4%	19.7%	24.1%	19.8%	
B	12.2%	10.8%	12.5%	13.7%	11.6%	12.6%	11.4%	10.3%	12.4%	
B-	4.9%	3.5%	6.0%	6.8%	5.8%	8.2%	3.8%	2.3%	4.9%	
C+	4.9%	1.5%	2.8%	4.1%	2.3%	3.5%	5.3%	1.1%	2.5%	
C	2.0%	0.8%	1.4%	2.7%	0.0%	1.6%	1.5%	1.1%	1.3%	
D	0.5%	0.4%	0.4%	1.4%	1.2%	0.6%	0.0%	0.0%	0.3%	
Total (n)	205	260	1,004	73	86	317	132	174	687	
Mean	6.42	6.61	6.46	6.32	6.53	6.35	6.48	6.64	6.52	
Standard deviation	1.59	1.29	1.47	1.73	1.44	1.56	1.51	1.22	1.43	
Significance	-			-			-			
Effect size	-	-0.15	-0.03	-	-0.15	-0.02	-	-0.13	-0.03	
Are you a veteran?										
Yes	4.2%	2.9%	3.9%	6.7%	3.3%	6.1%	2.9%	2.7%	2.9%	
No	95.8%	97.1%	96.1%	93.3%	96.7%	93.9%	97.1%	97.3%	97.1%	
Total (n)	213	273	1,063	75	90	328	138	183	735	
Do you speak a language other than English at home?										
No	87.8%	83.9%	81.4%	82.7%	85.6%	79.9%	90.6%	83.1%	82.0%	
Yes	12.2%	16.1%	18.6%	17.3%	14.4%	20.1%	9.4%	16.9%	18.0%	
Total (n)	213	273	1,062	75	90	328	138	183	734	
With which language do you feel more comfortable? (only if student does not speak English at home)										
English	65.4%	43.2%	48.5%	61.5%	46.2%	45.5%	69.2%	41.9%	50.0%	
Other Language	11.5%	9.1%	14.6%	23.1%	7.7%	19.7%	0.0%	9.7%	12.1%	
Equally comfortable with English and Other Language	23.1%	47.7%	36.9%	15.4%	46.2%	34.8%	30.8%	48.4%	37.9%	
Total (n)	26	44	198	13	13	66	13	31	132	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Sex: Parent/Guardian 1										
Male	69.3%	64.3%	69.6%	86.7%	76.7%	80.5%	59.9%	58.2%	64.7%	
Female	30.7%	35.7%	30.4%	13.3%	23.3%	19.5%	40.1%	41.8%	35.3%	
Total (n)	212	272	1,056	75	90	328	137	182	728	
Sex: Parent/Guardian 2										
Male	30.3%	33.6%	28.9%	17.3%	22.2%	19.6%	37.6%	39.3%	33.2%	
Female	69.7%	66.4%	71.1%	82.7%	77.8%	80.4%	62.4%	60.7%	66.8%	
Total (n)	208	268	1,040	75	90	326	133	178	714	
Highest level of education: Parent/Guardian 1										
Junior high/middle school or less	2.4%	1.8%	3.0%	2.7%	1.1%	3.4%	2.2%	2.2%	2.9%	
Some high school	3.3%	2.6%	2.3%	4.0%	2.2%	2.4%	2.9%	2.7%	2.2%	
High school graduate	22.6%	11.4%	13.8%	22.7%	5.6%	11.3%	22.6%	14.3%	15.0%	
Some college	17.5%	13.6%	14.8%	13.3%	15.6%	15.6%	19.7%	12.6%	14.4%	
Associate's degree (A.A. or equivalent)	9.4%	7.0%	8.4%	9.3%	3.3%	5.2%	9.5%	8.8%	9.9%	
Bachelor's degree (B.A., B.S., etc.)	24.1%	32.7%	29.6%	28.0%	28.9%	31.8%	21.9%	34.6%	28.7%	
Master's degree (M.A., M.S., MBA, etc.)	15.1%	20.2%	18.2%	14.7%	25.6%	18.0%	15.3%	17.6%	18.2%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc.)	5.2%	10.3%	8.8%	5.3%	16.7%	11.0%	5.1%	7.1%	7.8%	
Don't know	0.5%	0.4%	1.0%	0.0%	1.1%	1.2%	0.7%	0.0%	1.0%	
Total (n)	212	272	1,056	75	90	327	137	182	729	
Highest level of education: Parent/Guardian 2										
Junior high/middle school or less	1.4%	1.1%	2.1%	2.7%	1.1%	1.8%	0.8%	1.1%	2.2%	
Some high school	2.9%	3.7%	3.6%	1.3%	3.3%	3.1%	3.8%	3.9%	3.8%	
High school graduate	20.2%	15.7%	15.8%	14.7%	10.0%	12.9%	23.3%	18.5%	17.2%	
Some college	12.0%	14.6%	15.2%	10.7%	12.2%	14.8%	12.8%	15.7%	15.3%	
Associate's degree (A.A. or equivalent)	15.4%	6.3%	9.9%	16.0%	4.4%	8.9%	15.0%	7.3%	10.3%	
Bachelor's degree (B.A., B.S., etc.)	27.9%	29.9%	29.4%	32.0%	27.8%	29.5%	25.6%	30.9%	29.3%	
Master's degree (M.A., M.S., MBA, etc.)	16.3%	19.0%	17.0%	18.7%	25.6%	19.1%	15.0%	15.7%	16.0%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc.)	2.9%	8.2%	5.6%	4.0%	12.2%	8.0%	2.3%	6.2%	4.5%	
Don't know	1.0%	1.5%	1.5%	0.0%	3.3%	1.8%	1.5%	0.6%	1.4%	
Total (n)	208	268	1,042	75	90	325	133	178	717	
First generation in college										
Yes	15.6%	8.9%	11.1%	14.7%	7.9%	10.2%	16.1%	9.3%	11.6%	
No	84.4%	91.1%	88.9%	85.3%	92.1%	89.8%	83.9%	90.7%	88.4%	
Total (n)	212	271	1,050	75	89	324	137	182	726	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Do you have any of the following disabilities or medical conditions?										
Learning disability (dyslexia, etc.)	3.8%	6.6%	4.6%	4.0%	12.2%	6.7%	3.6%	3.8%	3.7%	
Attention-deficit/hyperactivity disorder (ADHD)	6.6%	5.1%	6.4%	8.1%	8.9%	8.3%	5.8%	3.3%	5.6%	
Physical disability (speech, sight, mobility, hearing, etc.)	1.4%	2.9%	3.4%	0.0%	4.4%	3.1%	2.2%	2.2%	3.6%	
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)	3.8%	5.1%	3.8%	4.1%	2.2%	2.1%	3.6%	6.6%	4.5%	
Psychological disorder (depression, etc.)	19.0%	21.7%	17.4%	18.9%	17.8%	12.6%	19.0%	23.6%	19.6%	
Other	4.3%	6.3%	5.9%	2.7%	7.8%	3.7%	5.1%	5.5%	6.9%	
How would you characterize your political views?										
Far right	1.4%	0.4%	0.8%	4.0%	1.1%	1.5%	0.0%	0.0%	0.4%	
Conservative	24.2%	12.9%	19.9%	29.3%	15.6%	22.8%	21.3%	11.5%	18.6%	
Middle-of-the-road	45.5%	32.0%	39.7%	44.0%	34.4%	42.2%	46.3%	30.8%	38.7%	
Liberal	26.1%	47.4%	35.1%	17.3%	40.0%	28.3%	30.9%	51.1%	38.1%	
Far left	2.8%	7.4%	4.6%	5.3%	8.9%	5.2%	1.5%	6.6%	4.3%	
Total (n)	211	272	1,052	75	90	325	136	182	727	
Which of the following most accurately describes your background?										
My parents/legal guardians and I were born in the United States	91.0%	77.2%	78.6%	90.5%	83.3%	78.8%	91.2%	74.2%	78.4%	
I was born in the United States; one parent/guardian was not	3.3%	7.0%	6.5%	1.4%	4.4%	6.1%	4.4%	8.2%	6.6%	
I was born in the United States; both my parents/legal guardians were not	1.9%	7.4%	6.0%	4.1%	4.4%	4.6%	0.7%	8.8%	6.6%	
Foreign-born naturalized citizen	1.4%	1.8%	3.1%	0.0%	1.1%	3.1%	2.2%	2.2%	3.2%	
Permanent legal resident	0.0%	1.5%	1.7%	0.0%	0.0%	1.8%	0.0%	2.2%	1.6%	
Foreign born on student visa	1.9%	3.7%	3.1%	2.7%	3.3%	3.4%	1.5%	3.8%	3.0%	
Other status	0.5%	1.5%	1.0%	1.4%	3.3%	2.1%	0.0%	0.5%	0.5%	
Total (n)	211	272	1,054	74	90	326	137	182	728	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
At what age did you arrive in the U.S.? (only if student was 'foreign-born naturalized citizen', 'Permanent legal resident', 'Foreign born on student visa', or "Other status")										
Under 5	12.5%	31.8%	25.5%	0.0%	42.9%	32.4%	20.0%	26.7%	21.7%	
6-12	12.5%	13.6%	19.1%	0.0%	0.0%	11.8%	20.0%	20.0%	23.3%	
13-18	37.5%	22.7%	27.7%	66.7%	42.9%	26.5%	20.0%	13.3%	28.3%	
19-25	25.0%	31.8%	23.4%	33.3%	14.3%	23.5%	20.0%	40.0%	23.3%	
26 or older	12.5%	0.0%	4.3%	0.0%	0.0%	5.9%	20.0%	0.0%	3.3%	
Total (n)	8	22	94	3	7	34	5	15	60	
What is your preferred religious identification?										
Baptist	11.8%	0.7%	5.9%	9.5%	1.1%	4.9%	13.1%	0.5%	6.3%	
Buddhist	0.5%	1.1%	0.9%	0.0%	1.1%	0.3%	0.7%	1.1%	1.1%	
Church of Christ	3.3%	2.2%	2.7%	1.4%	1.1%	2.5%	4.4%	2.7%	2.7%	
Eastern Orthodox	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	
Episcopalian	0.0%	1.5%	1.3%	0.0%	2.2%	0.9%	0.0%	1.1%	1.5%	
Hindu	0.0%	1.1%	0.8%	0.0%	1.1%	0.9%	0.0%	1.1%	0.7%	
Jewish	0.9%	6.3%	2.3%	0.0%	6.7%	2.1%	1.5%	6.0%	2.3%	
LDS (Mormon)	0.9%	4.4%	1.4%	0.0%	4.4%	1.2%	1.5%	4.4%	1.5%	
Lutheran	4.3%	1.1%	3.7%	2.7%	1.1%	3.4%	5.1%	1.1%	3.8%	
Methodist	8.1%	1.5%	3.4%	12.2%	1.1%	3.1%	5.8%	1.6%	3.6%	
Muslim	0.9%	0.4%	1.4%	2.7%	0.0%	2.8%	0.0%	0.5%	0.8%	
Presbyterian	2.4%	1.8%	2.9%	1.4%	2.2%	1.8%	2.9%	1.6%	3.4%	
Quaker	0.0%	0.4%	0.2%	0.0%	0.0%	0.3%	0.0%	0.5%	0.1%	
Roman Catholic	23.7%	13.6%	20.2%	25.7%	10.0%	20.2%	22.6%	15.4%	20.2%	
Seventh Day Adventist	0.0%	0.7%	0.4%	0.0%	1.1%	0.6%	0.0%	0.5%	0.3%	
United Church of Christ/Congregational	0.5%	1.8%	0.8%	1.4%	2.2%	0.9%	0.0%	1.6%	0.7%	
Other Christian	18.5%	10.7%	20.0%	18.9%	17.8%	23.3%	18.2%	7.1%	18.5%	
Other Religion	4.7%	5.9%	4.4%	6.8%	3.3%	4.0%	3.6%	7.1%	4.5%	
None	19.4%	44.9%	26.9%	17.6%	43.3%	26.7%	20.4%	45.6%	27.1%	
Total (n)	211	272	1,054	74	90	326	137	182	728	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your age?										
16 or younger	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
17	0.0%	0.4%	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.1%	
18	0.5%	1.8%	4.8%	0.0%	1.1%	4.0%	0.7%	2.2%	5.2%	
19	24.2%	40.4%	43.0%	27.0%	35.6%	34.0%	22.6%	42.9%	47.1%	
20	64.5%	43.8%	40.6%	59.5%	43.3%	43.3%	67.2%	44.0%	39.4%	
21 to 24	6.2%	8.5%	6.7%	9.5%	12.2%	10.7%	4.4%	6.6%	4.9%	
25 to 29	0.9%	2.9%	2.4%	1.4%	4.4%	5.2%	0.7%	2.2%	1.1%	
30 to 39	1.4%	1.5%	1.5%	0.0%	2.2%	1.5%	2.2%	1.1%	1.5%	
40 to 54	2.4%	0.4%	0.8%	2.7%	1.1%	1.2%	2.2%	0.0%	0.5%	
55 or older	0.0%	0.4%	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.1%	
Total (n)	211	272	1,055	74	90	326	137	182	729	
How many children do you have under 18 years old?										
0	95.2%	97.1%	97.4%	94.6%	95.6%	96.6%	95.6%	97.8%	97.8%	
1	3.3%	2.6%	1.7%	4.1%	4.4%	2.8%	2.9%	1.6%	1.2%	
2	0.5%	0.4%	0.6%	1.4%	0.0%	0.6%	0.0%	0.5%	0.6%	
3	1.0%	0.0%	0.3%	0.0%	0.0%	0.0%	1.5%	0.0%	0.4%	
4+	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	210	272	1,053	74	90	326	136	182	727	
How many children do you have 18 years old or older?										
0	99.1%	98.2%	99.1%	100.0%	96.7%	98.8%	98.5%	98.9%	99.3%	
1	0.0%	0.4%	0.3%	0.0%	1.1%	0.6%	0.0%	0.0%	0.1%	
2	0.9%	0.4%	0.3%	0.0%	1.1%	0.3%	1.5%	0.0%	0.3%	
3	0.0%	0.4%	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.1%	
4+	0.0%	0.7%	0.2%	0.0%	1.1%	0.3%	0.0%	0.5%	0.1%	
Total (n)	211	272	1,054	74	90	326	137	182	728	

2011-2012 Diverse Learning Environments Survey

Institutional Profile Report

Sophomores

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Art, fine and applied	1.4%	9.3%	4.3%	1.3%	7.6%	3.9%	1.4%	10.2%	4.5%	
English (language & literature)	3.8%	10.8%	6.2%	1.3%	5.4%	2.7%	5.1%	13.4%	7.7%	
History	0.9%	1.8%	2.5%	1.3%	1.1%	2.4%	0.7%	2.1%	2.6%	
Journalism	0.5%	4.7%	1.6%	1.3%	3.3%	1.5%	0.0%	5.3%	1.6%	
Language and Literature (except English)	0.9%	1.8%	1.3%	0.0%	1.1%	0.6%	1.4%	2.1%	1.6%	
Music	4.2%	1.1%	2.4%	4.0%	1.1%	3.3%	4.3%	1.1%	2.0%	
Philosophy	0.5%	0.7%	0.7%	0.0%	0.0%	0.9%	0.7%	1.1%	0.5%	
Speech	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Theatre or Drama	7.5%	9.0%	4.1%	9.3%	4.3%	3.3%	6.5%	11.2%	4.5%	
Theology or Religion	0.0%	0.4%	0.7%	0.0%	0.0%	0.6%	0.0%	0.5%	0.8%	
Other Arts and Humanities	1.9%	10.0%	3.5%	1.3%	16.3%	5.1%	2.2%	7.0%	2.7%	
Biology (general)	4.7%	2.9%	7.8%	5.3%	1.1%	6.3%	4.3%	3.7%	8.4%	
Biochemistry or Biophysics	0.0%	0.0%	1.3%	0.0%	0.0%	1.2%	0.0%	0.0%	1.4%	
Botany	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Environmental Science	0.0%	1.4%	1.4%	0.0%	1.1%	0.9%	0.0%	1.6%	1.6%	
Marine (Life) Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Microbiology or Bacteriology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Zoology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Biological Science	1.9%	1.4%	1.4%	1.3%	3.3%	2.1%	2.2%	0.5%	1.1%	
Accounting	3.3%	1.8%	3.8%	5.3%	0.0%	4.8%	2.2%	2.7%	3.4%	
Business Admin. (general)	0.5%	0.0%	1.8%	0.0%	0.0%	4.2%	0.7%	0.0%	0.7%	
Finance	1.9%	1.4%	1.4%	4.0%	4.3%	4.2%	0.7%	0.0%	0.1%	
International Business	0.5%	1.1%	1.0%	0.0%	3.3%	1.8%	0.7%	0.0%	0.7%	
Marketing	2.3%	6.8%	3.4%	1.3%	3.3%	2.1%	2.9%	8.6%	3.9%	
Management	1.9%	1.1%	1.4%	4.0%	3.3%	2.4%	0.7%	0.0%	0.9%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	0.5%	0.7%	0.7%	0.0%	0.0%	1.2%	0.7%	1.1%	0.5%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Business Education	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Elementary Education	3.8%	1.8%	2.0%	0.0%	0.0%	0.0%	5.8%	2.7%	2.8%	
Music or Art Education	1.4%	0.0%	0.3%	2.7%	0.0%	0.6%	0.7%	0.0%	0.1%	
Physical Education or Recreation	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.1%	
Secondary Education	0.9%	0.0%	0.6%	0.0%	0.0%	0.0%	1.4%	0.0%	0.8%	
Special Education	2.3%	0.7%	1.0%	1.3%	0.0%	0.3%	2.9%	1.1%	1.4%	
Other Education	0.5%	0.4%	0.3%	0.0%	0.0%	0.0%	0.7%	0.5%	0.4%	
Aeronautical or Astronautical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Civil Engineering	2.3%	0.0%	0.7%	5.3%	0.0%	1.5%	0.7%	0.0%	0.3%	
Chemical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Computer Engineering	0.9%	0.0%	0.4%	2.7%	0.0%	1.2%	0.0%	0.0%	0.0%	
Electrical or Electronic Engineering	0.5%	0.0%	0.4%	1.3%	0.0%	1.2%	0.0%	0.0%	0.0%	
Industrial Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanical Engineering	3.8%	0.0%	1.0%	10.7%	0.0%	3.0%	0.0%	0.0%	0.1%	
Other Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Astronomy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Chemistry	1.4%	1.8%	1.6%	2.7%	2.2%	1.8%	0.7%	1.6%	1.5%	
Earth Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mathematics	1.4%	2.9%	2.9%	2.7%	7.6%	4.5%	0.7%	0.5%	2.2%	
Physics	0.5%	1.1%	1.0%	1.3%	2.2%	1.8%	0.0%	0.5%	0.7%	
Other Physical Science	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Architecture or Urban Planning	0.0%	1.1%	0.3%	0.0%	2.2%	0.6%	0.0%	0.5%	0.1%	
Family & Consumer Sciences	0.0%	0.4%	0.3%	0.0%	1.1%	0.3%	0.0%	0.0%	0.3%	
Health Technology (medical, dental, laboratory)	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Library or Archival Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Medicine, Dentistry, Veterinary Medicine	1.4%	0.7%	1.0%	1.3%	1.1%	1.2%	1.4%	0.5%	0.9%	

Note: Significance * p<.05, ** p<.01, *** p<.001

2011-2012 Diverse Learning Environments Survey

Institutional Profile Report

Sophomores

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Nursing	7.0%	1.4%	4.6%	4.0%	2.2%	1.5%	8.7%	1.1%	6.0%	
Pharmacy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Therapy (occupational, physical, speech)	6.6%	1.1%	2.1%	2.7%	0.0%	1.2%	8.7%	1.6%	2.4%	
Other Professional	1.9%	0.0%	0.7%	1.3%	0.0%	0.6%	2.2%	0.0%	0.7%	
Anthropology	1.9%	1.8%	1.6%	2.7%	1.1%	0.9%	1.4%	2.1%	1.9%	
Economics	0.5%	0.7%	2.0%	1.3%	1.1%	2.1%	0.0%	0.5%	1.9%	
Ethnic Studies	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Geography	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.1%	
Political Science (gov't., international relations)	1.9%	2.9%	3.7%	1.3%	2.2%	3.9%	2.2%	3.2%	3.7%	
Psychology	4.7%	4.7%	7.9%	1.3%	3.3%	4.8%	6.5%	5.3%	9.2%	
Public Policy	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
Social Work	0.5%	0.0%	0.9%	1.3%	0.0%	0.6%	0.0%	0.0%	1.1%	
Sociology	0.5%	1.4%	1.2%	0.0%	2.2%	0.6%	0.7%	1.1%	1.5%	
Women's Studies	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	
Other Social Science	0.9%	0.4%	0.5%	0.0%	0.0%	0.0%	1.4%	0.5%	0.7%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	0.5%	0.0%	0.1%	1.3%	0.0%	0.3%	0.0%	0.0%	0.0%	
Drafting or Design	0.0%	1.4%	0.6%	0.0%	2.2%	0.6%	0.0%	1.1%	0.5%	
Electronics	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Technical	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Communications	2.8%	1.1%	1.5%	2.7%	1.1%	1.2%	2.9%	1.1%	1.6%	
Computer Science	1.9%	0.4%	0.8%	4.0%	1.1%	2.1%	0.7%	0.0%	0.3%	
Forestry	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Kinesiology	2.8%	0.7%	1.4%	1.3%	1.1%	1.8%	3.6%	0.5%	1.2%	
Law Enforcement	1.4%	0.0%	0.4%	0.0%	0.0%	0.0%	2.2%	0.0%	0.5%	
Military Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Field	4.2%	3.2%	2.2%	1.3%	6.5%	2.4%	5.8%	1.6%	2.2%	
Undecided	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Total (n)	213	279	1,070	75	92	331	138	187	739	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Art, fine and applied	1.3%	6.4%	2.4%	1.7%	6.8%	2.2%	1.0%	6.2%	2.5%	
English (language & literature)	0.6%	3.2%	2.4%	0.0%	1.4%	0.7%	1.0%	4.1%	3.2%	
History	0.0%	2.3%	1.3%	0.0%	1.4%	1.1%	0.0%	2.8%	1.4%	
Journalism	1.9%	0.9%	1.3%	1.7%	0.0%	0.4%	2.0%	1.4%	1.8%	
Language and Literature (except English)	4.4%	2.8%	3.5%	5.2%	2.7%	2.6%	3.9%	2.8%	3.9%	
Music	1.3%	2.3%	1.9%	0.0%	2.7%	2.2%	2.0%	2.1%	1.8%	
Philosophy	0.6%	0.5%	0.8%	0.0%	0.0%	0.4%	1.0%	0.7%	1.1%	
Speech	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Theatre or Drama	3.1%	6.0%	2.8%	3.4%	1.4%	1.9%	2.9%	8.3%	3.2%	
Theology or Religion	0.0%	0.5%	0.7%	0.0%	0.0%	0.0%	0.0%	0.7%	1.1%	
Other Arts and Humanities	1.3%	10.6%	4.0%	1.7%	13.7%	4.5%	1.0%	9.0%	3.7%	
Biology (general)	1.3%	2.3%	3.6%	0.0%	1.4%	2.6%	2.0%	2.8%	4.1%	
Biochemistry or Biophysics	0.0%	0.0%	0.5%	0.0%	0.0%	0.4%	0.0%	0.0%	0.5%	
Botany	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Environmental Science	0.0%	1.4%	0.7%	0.0%	0.0%	0.7%	0.0%	2.1%	0.7%	
Marine (Life) Science	0.0%	0.0%	0.2%	0.0%	0.0%	0.4%	0.0%	0.0%	0.2%	
Microbiology or Bacteriology	0.0%	0.5%	0.1%	0.0%	1.4%	0.4%	0.0%	0.0%	0.0%	
Zoology	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Other Biological Science	0.0%	0.0%	0.8%	0.0%	0.0%	1.1%	0.0%	0.0%	0.7%	
Accounting	1.3%	0.9%	1.4%	3.4%	1.4%	3.3%	0.0%	0.7%	0.5%	
Business Admin. (general)	1.9%	2.8%	2.4%	1.7%	1.4%	3.7%	2.0%	3.4%	1.8%	
Finance	1.3%	0.5%	1.2%	1.7%	0.0%	2.2%	1.0%	0.7%	0.7%	
International Business	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Marketing	1.3%	4.1%	2.0%	1.7%	4.1%	1.9%	1.0%	4.1%	2.1%	
Management	3.1%	3.7%	2.6%	5.2%	5.5%	4.1%	2.0%	2.8%	2.0%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	2.5%	2.3%	2.2%	5.2%	4.1%	4.1%	1.0%	1.4%	1.2%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Business Education	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Elementary Education	0.0%	0.9%	0.8%	0.0%	0.0%	0.0%	0.0%	1.4%	1.2%	
Music or Art Education	1.3%	0.0%	0.2%	1.7%	0.0%	0.4%	1.0%	0.0%	0.2%	
Physical Education or Recreation	0.0%	0.0%	0.2%	0.0%	0.0%	0.4%	0.0%	0.0%	0.2%	
Secondary Education	1.3%	0.5%	2.5%	1.7%	1.4%	1.5%	1.0%	0.0%	3.0%	
Special Education	2.5%	0.0%	0.6%	0.0%	0.0%	0.0%	3.9%	0.0%	0.9%	
Other Education	1.3%	0.9%	0.8%	0.0%	0.0%	0.4%	2.0%	1.4%	1.1%	
Aeronautical or Astronautical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Civil Engineering	0.6%	0.0%	0.1%	1.7%	0.0%	0.4%	0.0%	0.0%	0.0%	
Chemical Engineering	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Computer Engineering	0.0%	0.0%	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	
Electrical or Electronic Engineering	1.3%	0.0%	0.4%	1.7%	0.0%	0.4%	1.0%	0.0%	0.4%	
Industrial Engineering	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Mechanical Engineering	1.3%	0.0%	0.4%	3.4%	0.0%	1.1%	0.0%	0.0%	0.0%	
Other Engineering	0.0%	0.0%	0.4%	0.0%	0.0%	0.4%	0.0%	0.0%	0.4%	
Astronomy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Chemistry	0.0%	0.9%	1.1%	0.0%	0.0%	1.1%	0.0%	1.4%	1.1%	
Earth Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mathematics	6.3%	2.8%	3.8%	12.1%	2.7%	5.2%	2.9%	2.8%	3.2%	
Physics	0.0%	0.0%	0.5%	0.0%	0.0%	1.1%	0.0%	0.0%	0.2%	
Other Physical Science	0.0%	0.9%	0.2%	0.0%	2.7%	0.7%	0.0%	0.0%	0.0%	
Architecture or Urban Planning	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	
Family & Consumer Sciences	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	
Health Technology (medical, dental, laboratory)	0.0%	0.0%	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	
Library or Archival Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Medicine, Dentistry, Veterinary Medicine	2.5%	0.5%	1.8%	1.7%	0.0%	1.1%	2.9%	0.7%	2.1%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Nursing	3.1%	0.0%	2.0%	0.0%	0.0%	0.4%	4.9%	0.0%	2.8%	
Pharmacy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Therapy (occupational, physical, speech)	1.9%	1.4%	1.3%	1.7%	0.0%	1.5%	2.0%	2.1%	1.2%	
Other Professional	1.9%	1.8%	1.2%	0.0%	0.0%	0.0%	2.9%	2.8%	1.8%	
Anthropology	0.6%	0.5%	0.4%	0.0%	0.0%	0.0%	1.0%	0.7%	0.5%	
Economics	1.3%	1.4%	1.8%	1.7%	4.1%	3.3%	1.0%	0.0%	1.1%	
Ethnic Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Geography	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Political Science (gov't., international relations)	1.9%	0.0%	1.6%	1.7%	0.0%	2.6%	2.0%	0.0%	1.1%	
Psychology	11.3%	3.2%	5.9%	3.4%	1.4%	4.5%	15.7%	4.1%	6.6%	
Public Policy	0.0%	0.5%	0.2%	0.0%	0.0%	0.0%	0.0%	0.7%	0.4%	
Social Work	0.6%	0.0%	0.4%	0.0%	0.0%	0.0%	1.0%	0.0%	0.5%	
Sociology	1.9%	0.5%	1.7%	3.4%	1.4%	1.9%	1.0%	0.0%	1.6%	
Women's Studies	0.0%	1.4%	1.0%	0.0%	1.4%	0.4%	0.0%	1.4%	1.2%	
Other Social Science	1.9%	1.4%	1.2%	1.7%	0.0%	1.1%	2.0%	2.1%	1.2%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	0.0%	0.0%	0.2%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	
Drafting or Design	0.0%	0.9%	0.2%	0.0%	0.0%	0.0%	0.0%	1.4%	0.4%	
Electronics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Technical	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Agriculture	0.0%	0.5%	0.1%	0.0%	0.0%	0.0%	0.0%	0.7%	0.2%	
Communications	1.9%	1.8%	1.3%	0.0%	0.0%	0.7%	2.9%	2.8%	1.6%	
Computer Science	0.0%	0.5%	0.7%	0.0%	1.4%	1.1%	0.0%	0.0%	0.5%	
Forestry	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Kinesiology	1.3%	0.0%	0.7%	0.0%	0.0%	0.4%	2.0%	0.0%	0.9%	
Law Enforcement	0.6%	0.0%	0.5%	1.7%	0.0%	0.4%	0.0%	0.0%	0.5%	
Military Science	0.0%	0.5%	0.1%	0.0%	1.4%	0.4%	0.0%	0.0%	0.0%	
Other Field	3.8%	1.4%	1.9%	1.7%	2.7%	1.5%	4.9%	0.7%	2.1%	
Undecided	21.3%	21.6%	21.2%	25.9%	30.1%	23.4%	18.6%	17.2%	20.1%	
Total (n)	160	218	832	58	73	269	102	145	563	

Note: Significance * p<.05, ** p<.01, *** p<.001

2011-2012 Diverse Learning Environments Survey

Institutional Profile Report

Sophomores

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 1										
A	10.1%	0.0%	0.0%	9.7%	0.0%	0.0%	10.4%	0.0%	0.0%	
B	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	
C	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%	0.0%	0.0%	
D	5.8%	0.0%	0.0%	1.4%	0.0%	0.0%	8.1%	0.0%	0.0%	
E	81.2%	0.0%	0.0%	88.9%	0.0%	0.0%	77.0%	0.0%	0.0%	
Total (n)	207	0	0	72	0	0	135	0	0	
Optional Question 2										
A	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	
B	12.1%	0.0%	0.0%	11.1%	0.0%	0.0%	12.7%	0.0%	0.0%	
C	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%	0.0%	0.0%	
D	5.8%	0.0%	0.0%	2.8%	0.0%	0.0%	7.5%	0.0%	0.0%	
E	78.6%	0.0%	0.0%	86.1%	0.0%	0.0%	74.6%	0.0%	0.0%	
Total (n)	206	0	0	72	0	0	134	0	0	
Optional Question 3										
A	1.9%	0.0%	0.0%	1.4%	0.0%	0.0%	2.2%	0.0%	0.0%	
B	3.9%	0.0%	0.0%	4.2%	0.0%	0.0%	3.7%	0.0%	0.0%	
C	12.6%	0.0%	0.0%	9.7%	0.0%	0.0%	14.2%	0.0%	0.0%	
D	3.9%	0.0%	0.0%	1.4%	0.0%	0.0%	5.2%	0.0%	0.0%	
E	77.7%	0.0%	0.0%	83.3%	0.0%	0.0%	74.6%	0.0%	0.0%	
Total (n)	206	0	0	72	0	0	134	0	0	
Optional Question 4										
A	6.3%	0.0%	0.0%	4.2%	0.0%	0.0%	7.5%	0.0%	0.0%	
B	0.5%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	93.2%	0.0%	0.0%	94.4%	0.0%	0.0%	92.5%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	206	0	0	72	0	0	134	0	0	
Optional Question 5										
A	8.2%	0.0%	0.0%	6.9%	0.0%	0.0%	8.9%	0.0%	0.0%	
B	91.8%	0.0%	0.0%	93.1%	0.0%	0.0%	91.1%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	207	0	0	72	0	0	135	0	0	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 6										
A	1.5%	0.0%	0.0%	4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.5%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	
D	0.5%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	97.1%	0.0%	0.0%	93.1%	0.0%	0.0%	99.3%	0.0%	0.0%	
Total (n)	206	0	0	72	0	0	134	0	0	
Optional Question 7										
A	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.5%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	99.0%	0.0%	0.0%	98.6%	0.0%	0.0%	99.3%	0.0%	0.0%	
Total (n)	206	0	0	72	0	0	134	0	0	
Optional Question 8										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	
C	1.0%	0.0%	0.0%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	
E	97.6%	0.0%	0.0%	97.2%	0.0%	0.0%	97.8%	0.0%	0.0%	
Total (n)	206	0	0	72	0	0	134	0	0	
Optional Question 9										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	206	0	0	72	0	0	134	0	0	
Optional Question 10										
A	22.3%	0.0%	0.0%	29.2%	0.0%	0.0%	18.7%	0.0%	0.0%	
B	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	12.7%	0.0%	0.0%	
C	4.9%	0.0%	0.0%	13.9%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	6.8%	0.0%	0.0%	6.9%	0.0%	0.0%	6.7%	0.0%	0.0%	
E	57.8%	0.0%	0.0%	50.0%	0.0%	0.0%	61.9%	0.0%	0.0%	
Total (n)	206	0	0	72	0	0	134	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 11										
A	13.6%	0.0%	0.0%	9.7%	0.0%	0.0%	15.7%	0.0%	0.0%	
B	16.0%	0.0%	0.0%	0.0%	0.0%	0.0%	24.6%	0.0%	0.0%	
C	5.3%	0.0%	0.0%	5.6%	0.0%	0.0%	5.2%	0.0%	0.0%	
D	11.2%	0.0%	0.0%	11.1%	0.0%	0.0%	11.2%	0.0%	0.0%	
E	53.9%	0.0%	0.0%	73.6%	0.0%	0.0%	43.3%	0.0%	0.0%	
Total (n)	206	0	0	72	0	0	134	0	0	
Optional Question 12										
A	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	3.0%	0.0%	0.0%	
B	6.8%	0.0%	0.0%	19.4%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	91.3%	0.0%	0.0%	80.6%	0.0%	0.0%	97.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	206	0	0	72	0	0	134	0	0	
Optional Question 13										
A	0.5%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	2.4%	0.0%	0.0%	4.2%	0.0%	0.0%	1.5%	0.0%	0.0%	
C	2.0%	0.0%	0.0%	1.4%	0.0%	0.0%	2.3%	0.0%	0.0%	
D	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%	
E	94.6%	0.0%	0.0%	93.1%	0.0%	0.0%	95.5%	0.0%	0.0%	
Total (n)	205	0	0	72	0	0	133	0	0	
Optional Question 14										
A	2.4%	0.0%	0.0%	1.4%	0.0%	0.0%	3.0%	0.0%	0.0%	
B	0.5%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	85.4%	0.0%	0.0%	87.5%	0.0%	0.0%	84.3%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	11.7%	0.0%	0.0%	9.7%	0.0%	0.0%	12.7%	0.0%	0.0%	
Total (n)	206	0	0	72	0	0	134	0	0	
Optional Question 15										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.5%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	99.5%	0.0%	0.0%	98.6%	0.0%	0.0%	100.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	205	0	0	72	0	0	133	0	0	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 16										
A	1.5%	0.0%	0.0%	1.4%	0.0%	0.0%	1.5%	0.0%	0.0%	
B	12.9%	0.0%	0.0%	10.1%	0.0%	0.0%	14.3%	0.0%	0.0%	
C	72.8%	0.0%	0.0%	76.8%	0.0%	0.0%	70.7%	0.0%	0.0%	
D	6.9%	0.0%	0.0%	10.1%	0.0%	0.0%	5.3%	0.0%	0.0%	
E	5.9%	0.0%	0.0%	1.4%	0.0%	0.0%	8.3%	0.0%	0.0%	
Total (n)	202	0	0	69	0	0	133	0	0	
Optional Question 17										
A	10.2%	0.0%	0.0%	11.1%	0.0%	0.0%	9.7%	0.0%	0.0%	
B	68.0%	0.0%	0.0%	66.7%	0.0%	0.0%	68.7%	0.0%	0.0%	
C	16.5%	0.0%	0.0%	12.5%	0.0%	0.0%	18.7%	0.0%	0.0%	
D	5.3%	0.0%	0.0%	9.7%	0.0%	0.0%	3.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	206	0	0	72	0	0	134	0	0	
Optional Question 18										
A	24.3%	0.0%	0.0%	19.4%	0.0%	0.0%	26.9%	0.0%	0.0%	
B	70.4%	0.0%	0.0%	75.0%	0.0%	0.0%	67.9%	0.0%	0.0%	
C	2.4%	0.0%	0.0%	1.4%	0.0%	0.0%	3.0%	0.0%	0.0%	
D	2.9%	0.0%	0.0%	4.2%	0.0%	0.0%	2.2%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	206	0	0	72	0	0	134	0	0	
Optional Question 19										
A	64.1%	0.0%	0.0%	63.9%	0.0%	0.0%	64.2%	0.0%	0.0%	
B	3.9%	0.0%	0.0%	4.2%	0.0%	0.0%	3.7%	0.0%	0.0%	
C	18.9%	0.0%	0.0%	13.9%	0.0%	0.0%	21.6%	0.0%	0.0%	
D	6.8%	0.0%	0.0%	11.1%	0.0%	0.0%	4.5%	0.0%	0.0%	
E	6.3%	0.0%	0.0%	6.9%	0.0%	0.0%	6.0%	0.0%	0.0%	
Total (n)	206	0	0	72	0	0	134	0	0	
Optional Question 20										
A	92.2%	0.0%	0.0%	93.1%	0.0%	0.0%	91.8%	0.0%	0.0%	
B	2.9%	0.0%	0.0%	1.4%	0.0%	0.0%	3.7%	0.0%	0.0%	
C	3.9%	0.0%	0.0%	2.8%	0.0%	0.0%	4.5%	0.0%	0.0%	
D	1.0%	0.0%	0.0%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	206	0	0	72	0	0	134	0	0	

COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM
at the HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA

2011-2012 Diverse Learning Environments Survey

Institutional Profile Report

Juniors

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Juniors	289	421	1,945	96	136	589	193	285	1,356	
Where did you begin college?										
I started here as a first-time freshman	87.2%	70.1%	71.3%	88.5%	69.1%	68.6%	86.5%	70.5%	72.5%	
I started at a different 2-year college	4.5%	16.9%	15.6%	3.1%	16.9%	17.5%	5.2%	16.8%	14.7%	
I started at a different 4-year college	8.3%	13.1%	13.1%	8.3%	14.0%	13.9%	8.3%	12.6%	12.8%	
Total (n)	289	421	1,945	96	136	589	193	285	1,356	
Are you enrolled as a:										
Full-time student	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
Part-time student	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not enrolled	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	289	421	1,945	96	136	589	193	285	1,356	
Please indicate the extent to which you agree or disagree with the following statements:										
It will take me longer to graduate than I had planned										
Strongly agree	9.4%	9.2%	13.6%	9.5%	7.0%	12.9%	9.4%	10.3%	14.0%	
Agree	11.5%	12.2%	16.4%	15.8%	12.4%	19.4%	9.4%	12.1%	15.1%	
Disagree	28.0%	33.2%	28.8%	27.4%	34.1%	31.4%	28.3%	32.7%	27.6%	
Strongly disagree	51.0%	45.4%	41.2%	47.4%	46.5%	36.3%	52.9%	44.9%	43.3%	
Total (n)	286	401	1,891	95	129	567	191	272	1,324	
Mean	1.79	1.85	2.02	1.87	1.80	2.09	1.75	1.88	2.00	
Standard deviation	0.98	0.96	1.06	1.00	0.91	1.03	0.97	0.99	1.07	
Significance	-		***	-			-		**	
Effect size	-	-0.06	-0.22	-	0.08	-0.21	-	-0.13	-0.23	
Faculty empower me to learn here										
Strongly agree	31.0%	24.3%	31.5%	31.9%	21.7%	29.5%	30.5%	25.6%	32.3%	
Agree	64.1%	67.7%	60.5%	64.9%	69.8%	61.8%	63.7%	66.7%	59.9%	General Inter-personal Validation
Disagree	4.9%	6.8%	7.1%	3.2%	6.2%	7.2%	5.8%	7.0%	7.0%	
Strongly disagree	0.0%	1.3%	1.0%	0.0%	2.3%	1.4%	0.0%	0.7%	0.8%	
Total (n)	284	399	1,882	94	129	566	190	270	1,316	
Mean	3.26	3.15	3.22	3.29	3.11	3.19	3.25	3.17	3.24	
Standard deviation	0.54	0.58	0.61	0.52	0.60	0.62	0.55	0.57	0.61	
Significance	-	*		-	*		-			
Effect size	-	0.19	0.07	-	0.30	0.16	-	0.14	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I see myself as part of the campus community										
Strongly agree	29.0%	25.3%	26.2%	29.5%	26.6%	26.9%	28.8%	24.6%	25.9%	
Agree	57.3%	51.0%	51.6%	49.5%	50.8%	49.6%	61.3%	51.1%	52.5%	Sense
Disagree	11.5%	17.8%	17.8%	17.9%	16.4%	18.4%	8.4%	18.4%	17.5%	of
Strongly disagree	2.1%	6.0%	4.3%	3.2%	6.3%	5.1%	1.6%	5.9%	4.0%	Belonging
Total (n)	286	400	1,888	95	128	566	191	272	1,322	
Mean	3.13	2.96	3.00	3.05	2.98	2.98	3.17	2.94	3.00	
Standard deviation	0.69	0.82	0.78	0.78	0.83	0.81	0.64	0.82	0.77	
Significance	-	**	**	-			-	**	**	
Effect size	-	0.21	0.17	-	0.08	0.09	-	0.28	0.22	
At least one staff member has taken an interest in my development										
Strongly agree	58.0%	44.8%	48.0%	64.2%	47.7%	49.5%	55.0%	43.4%	47.3%	
Agree	37.8%	40.8%	39.7%	31.6%	38.3%	36.7%	40.8%	41.9%	41.0%	General Inter-
Disagree	3.8%	14.0%	10.6%	4.2%	12.5%	11.7%	3.7%	14.7%	10.2%	personal
Strongly disagree	0.3%	0.5%	1.7%	0.0%	1.6%	2.1%	0.5%	0.0%	1.5%	Validation
Total (n)	286	400	1,886	95	128	566	191	272	1,320	
Mean	3.53	3.30	3.34	3.60	3.32	3.34	3.50	3.29	3.34	
Standard deviation	0.59	0.72	0.73	0.57	0.75	0.76	0.60	0.71	0.72	
Significance	-	***	***	-	**	**	-	***	**	
Effect size	-	0.32	0.26	-	0.37	0.34	-	0.30	0.22	
Faculty believe in my potential to succeed academically										
Strongly agree	48.4%	38.8%	41.2%	54.7%	41.4%	41.9%	45.3%	37.5%	40.9%	
Agree	45.3%	54.8%	51.3%	40.0%	55.5%	50.6%	47.9%	54.4%	51.6%	General Inter-
Disagree	5.3%	6.3%	6.5%	5.3%	3.1%	6.9%	5.3%	7.7%	6.3%	personal
Strongly disagree	1.1%	0.3%	1.0%	0.0%	0.0%	0.5%	1.6%	0.4%	1.1%	Validation
Total (n)	285	400	1,884	95	128	565	190	272	1,319	
Mean	3.41	3.32	3.33	3.49	3.38	3.34	3.37	3.29	3.32	
Standard deviation	0.64	0.60	0.64	0.60	0.55	0.63	0.66	0.62	0.64	
Significance	-		*	-		*	-			
Effect size	-	0.15	0.13	-	0.20	0.24	-	0.13	0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel that I am a member of this college										
Strongly agree	41.1%	34.8%	36.6%	41.1%	39.1%	36.5%	41.1%	32.7%	36.6%	Sense of Belonging
Agree	53.0%	50.5%	50.8%	51.6%	48.4%	50.4%	53.7%	51.5%	50.9%	
Disagree	4.9%	12.5%	10.8%	6.3%	10.2%	10.3%	4.2%	13.6%	11.0%	
Strongly disagree	1.1%	2.3%	1.9%	1.1%	2.3%	2.8%	1.1%	2.2%	1.4%	
Total (n)	285	400	1,882	95	128	565	190	272	1,317	
Mean	3.34	3.18	3.22	3.33	3.24	3.21	3.35	3.15	3.23	
Standard deviation	0.62	0.73	0.71	0.64	0.73	0.73	0.61	0.73	0.69	
Significance	-	**	**	-			-	**	*	
Effect size	-	0.22	0.17	-	0.12	0.16	-	0.27	0.17	
Staff encourage me to get involved in campus activities										
Strongly agree	20.0%	16.0%	20.2%	18.9%	14.8%	18.8%	20.5%	16.5%	20.8%	General Inter-personal Validation
Agree	56.1%	52.5%	51.4%	51.6%	53.9%	52.6%	58.4%	51.8%	50.9%	
Disagree	20.4%	28.0%	24.0%	24.2%	28.1%	24.1%	18.4%	27.9%	24.0%	
Strongly disagree	3.5%	3.5%	4.4%	5.3%	3.1%	4.6%	2.6%	3.7%	4.3%	
Total (n)	285	400	1,882	95	128	565	190	272	1,317	
Mean	2.93	2.81	2.87	2.84	2.80	2.85	2.97	2.81	2.88	
Standard deviation	0.74	0.74	0.78	0.79	0.72	0.77	0.70	0.75	0.78	
Significance	-	*		-			-	*		
Effect size	-	0.16	0.08	-	0.06	-0.01	-	0.21	0.12	
I may have to choose between financially supporting my family and going to college										
Strongly agree	4.2%	10.0%	8.5%	6.3%	11.7%	9.2%	3.2%	9.2%	8.1%	
Agree	13.7%	17.8%	18.0%	17.9%	15.6%	19.3%	11.6%	18.8%	17.4%	
Disagree	42.1%	39.0%	38.9%	40.0%	38.3%	37.2%	43.2%	39.3%	39.6%	
Strongly disagree	40.0%	33.3%	34.7%	35.8%	34.4%	34.3%	42.1%	32.7%	34.8%	
Total (n)	285	400	1,880	95	128	565	190	272	1,315	
Mean	1.82	2.05	2.00	1.95	2.05	2.03	1.76	2.04	1.99	
Standard deviation	0.82	0.95	0.93	0.89	0.99	0.95	0.78	0.94	0.92	
Significance	-	**	**	-			-	***	**	
Effect size	-	-0.24	-0.19	-	-0.10	-0.08	-	-0.30	-0.25	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
If asked, I would recommend this college to others										
Strongly agree	46.5%	43.0%	44.9%	42.6%	39.1%	41.3%	48.4%	44.9%	46.4%	Sense of Belonging
Agree	46.5%	47.3%	45.5%	50.0%	46.9%	47.0%	44.7%	47.4%	44.9%	
Disagree	6.0%	7.8%	7.7%	6.4%	11.7%	8.9%	5.8%	5.9%	7.2%	
Strongly disagree	1.1%	2.0%	1.9%	1.1%	2.3%	2.8%	1.1%	1.8%	1.4%	
Total (n)	284	400	1,880	94	128	564	190	272	1,316	
Mean	3.38	3.31	3.33	3.34	3.23	3.27	3.41	3.35	3.36	
Standard deviation	0.65	0.70	0.70	0.65	0.74	0.74	0.65	0.68	0.68	
Significance	-			-			-			
Effect size	-	0.10	0.07	-	0.15	0.09	-	0.09	0.07	
Staff recognize my achievements										
Strongly agree	26.8%	23.0%	24.8%	29.8%	21.1%	22.9%	25.3%	23.9%	25.7%	General Inter-personal Validation
Agree	58.1%	57.5%	54.7%	55.3%	59.4%	56.2%	59.5%	56.6%	54.0%	
Disagree	14.4%	17.8%	18.7%	13.8%	18.0%	19.0%	14.7%	17.6%	18.6%	
Strongly disagree	0.7%	1.8%	1.8%	1.1%	1.6%	2.0%	0.5%	1.8%	1.7%	
Total (n)	284	400	1,880	94	128	564	190	272	1,316	
Mean	3.11	3.02	3.03	3.14	3.00	3.00	3.09	3.03	3.04	
Standard deviation	0.66	0.69	0.71	0.68	0.68	0.71	0.64	0.70	0.71	
Significance	-			-			-			
Effect size	-	0.13	0.11	-	0.21	0.20	-	0.09	0.07	
At least one faculty member has taken an interest in my development										
Strongly agree	47.5%	39.3%	42.0%	48.9%	44.5%	42.6%	46.8%	36.8%	41.8%	General Inter-personal Validation
Agree	45.4%	45.0%	44.3%	43.6%	38.3%	41.2%	46.3%	48.2%	45.6%	
Disagree	7.0%	14.8%	12.2%	7.4%	15.6%	14.7%	6.8%	14.3%	11.1%	
Strongly disagree	0.0%	1.0%	1.5%	0.0%	1.6%	1.4%	0.0%	0.7%	1.5%	
Total (n)	284	400	1,879	94	128	563	190	272	1,316	
Mean	3.40	3.23	3.27	3.41	3.26	3.25	3.40	3.21	3.28	
Standard deviation	0.62	0.73	0.73	0.63	0.78	0.75	0.62	0.71	0.72	
Significance	-	**	**	-			-	**	*	
Effect size	-	0.23	0.18	-	0.19	0.21	-	0.27	0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel a sense of belonging to this campus										
Strongly agree	37.0%	28.9%	30.6%	34.0%	28.3%	27.5%	38.4%	29.2%	31.9%	
Agree	49.3%	47.7%	48.3%	46.8%	51.2%	51.2%	50.5%	46.1%	47.1%	Sense
Disagree	12.7%	17.6%	17.4%	18.1%	15.7%	17.6%	10.0%	18.5%	17.4%	of
Strongly disagree	1.1%	5.8%	3.7%	1.1%	4.7%	3.7%	1.1%	6.3%	3.7%	Belonging
Total (n)	284	398	1,877	94	127	563	190	271	1,314	
Mean	3.22	3.00	3.06	3.14	3.03	3.02	3.26	2.98	3.07	
Standard deviation	0.70	0.84	0.79	0.74	0.80	0.78	0.68	0.85	0.80	
Significance	-	***	**	-			-	***	**	
Effect size	-	0.26	0.20	-	0.14	0.15	-	0.33	0.24	
I am interested in seeking information about current social and political issues										
Strongly agree	16.9%	26.1%	23.5%	23.4%	26.0%	26.9%	13.7%	26.1%	22.0%	
Agree	46.1%	48.1%	48.4%	39.4%	44.1%	44.8%	49.5%	50.0%	49.9%	
Disagree	33.8%	21.8%	24.3%	33.0%	23.6%	23.3%	34.2%	21.0%	24.7%	
Strongly disagree	3.2%	4.0%	3.8%	4.3%	6.3%	5.0%	2.6%	2.9%	3.3%	
Total (n)	284	399	1,878	94	127	562	190	272	1,316	
Mean	2.77	2.96	2.92	2.82	2.90	2.94	2.74	2.99	2.91	
Standard deviation	0.76	0.80	0.79	0.84	0.86	0.84	0.72	0.77	0.77	
Significance	-	**	**	-			-	***	**	
Effect size	-	-0.24	-0.19	-	-0.09	-0.14	-	-0.32	-0.22	
Faculty encourage me to meet with them after or outside of class										
Strongly agree	35.6%	26.3%	31.5%	40.4%	19.7%	28.4%	33.2%	29.4%	32.9%	
Agree	56.3%	58.6%	53.1%	48.9%	61.4%	52.6%	60.0%	57.4%	53.4%	
Disagree	7.7%	13.0%	13.5%	10.6%	15.7%	16.7%	6.3%	11.8%	12.2%	
Strongly disagree	0.4%	2.0%	1.8%	0.0%	3.1%	2.3%	0.5%	1.5%	1.6%	
Total (n)	284	399	1,878	94	127	563	190	272	1,315	
Mean	3.27	3.09	3.14	3.30	2.98	3.07	3.26	3.15	3.17	
Standard deviation	0.61	0.68	0.71	0.65	0.70	0.73	0.59	0.67	0.70	
Significance	-	***	**	-	***	**	-			
Effect size	-	0.26	0.18	-	0.46	0.32	-	0.16	0.13	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
Faculty show concern about my progress										
Strongly agree	26.4%	21.4%	26.7%	28.7%	18.1%	26.1%	25.3%	22.9%	27.0%	
Agree	62.0%	59.5%	55.0%	59.6%	62.2%	53.3%	63.2%	58.3%	55.7%	
Disagree	11.3%	16.1%	15.8%	11.7%	16.5%	18.3%	11.1%	15.9%	14.8%	
Strongly disagree	0.4%	3.0%	2.4%	0.0%	3.1%	2.3%	0.5%	3.0%	2.5%	
Total (n)	284	398	1,878	94	127	563	190	271	1,315	
Mean	3.14	2.99	3.06	3.17	2.95	3.03	3.13	3.01	3.07	
Standard deviation	0.61	0.70	0.72	0.62	0.69	0.73	0.61	0.71	0.72	
Significance	-	**		-	*		-			
Effect size	-	0.21	0.11	-	0.32	0.19	-	0.17	0.08	
People in my community are counting on me to do well in college										
Strongly agree	28.2%	29.9%	34.1%	28.7%	28.6%	29.5%	27.9%	30.5%	36.1%	
Agree	46.5%	44.7%	46.3%	39.4%	45.2%	44.8%	50.0%	44.5%	46.9%	
Disagree	21.8%	20.1%	16.1%	25.5%	19.8%	20.6%	20.0%	20.2%	14.1%	
Strongly disagree	3.5%	5.3%	3.5%	6.4%	6.3%	5.0%	2.1%	4.8%	2.9%	
Total (n)	284	398	1,878	94	126	562	190	272	1,316	
Mean	2.99	2.99	3.11	2.90	2.96	2.99	3.04	3.01	3.16	
Standard deviation	0.80	0.84	0.79	0.89	0.86	0.84	0.75	0.84	0.77	
Significance	-		*	-			-		*	
Effect size	-	0.00	-0.15	-	-0.07	-0.11	-	0.04	-0.16	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to see the world from someone else's perspective										
Highest 10%	22.6%	30.1%	32.5%	21.7%	30.6%	37.3%	23.0%	29.9%	30.4%	
Above average	55.2%	51.2%	50.1%	58.7%	47.1%	45.5%	53.5%	53.0%	52.0%	
Average	21.9%	17.7%	16.7%	18.5%	21.5%	16.2%	23.5%	16.0%	16.9%	
Below average	0.4%	1.0%	0.8%	1.1%	0.8%	0.9%	0.0%	1.1%	0.7%	Pluralistic
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Orientation
Total (n)	279	389	1,838	92	121	549	187	268	1,289	
Mean	4.00	4.10	4.14	4.01	4.07	4.19	3.99	4.12	4.12	
Standard deviation	0.68	0.71	0.71	0.67	0.74	0.73	0.68	0.70	0.70	
Significance	-		**	-		*	-	*	*	
Effect size	-	-0.14	-0.20	-	-0.08	-0.25	-	-0.19	-0.19	
Tolerance of others with different beliefs										
Highest 10%	29.4%	38.3%	35.3%	28.3%	38.8%	38.1%	29.9%	38.1%	34.1%	
Above average	48.0%	46.3%	47.7%	40.2%	44.6%	43.4%	51.9%	47.0%	49.6%	
Average	21.1%	14.4%	15.9%	27.2%	14.0%	16.8%	18.2%	14.6%	15.6%	
Below average	1.4%	1.0%	1.0%	4.3%	2.5%	1.8%	0.0%	0.4%	0.7%	Pluralistic
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Orientation
Total (n)	279	389	1,838	92	121	549	187	268	1,289	
Mean	4.05	4.22	4.17	3.92	4.20	4.18	4.12	4.23	4.17	
Standard deviation	0.75	0.72	0.72	0.85	0.77	0.77	0.69	0.70	0.70	
Significance	-	**	**	-	*	**	-			
Effect size	-	-0.24	-0.17	-	-0.36	-0.34	-	-0.16	-0.07	
Openness to having my own views challenged										
Highest 10%	16.5%	23.9%	23.1%	25.3%	33.9%	30.7%	12.3%	19.4%	19.9%	
Above average	44.6%	43.7%	45.6%	42.9%	34.7%	40.5%	45.5%	47.8%	47.7%	
Average	33.1%	28.5%	28.0%	25.3%	25.6%	24.1%	36.9%	29.9%	29.6%	
Below average	5.4%	3.3%	3.0%	5.5%	4.1%	3.8%	5.3%	3.0%	2.7%	Pluralistic
Lowest 10%	0.4%	0.5%	0.3%	1.1%	1.7%	0.9%	0.0%	0.0%	0.1%	Orientation
Total (n)	278	389	1,837	91	121	548	187	268	1,289	
Mean	3.72	3.87	3.88	3.86	3.95	3.96	3.65	3.84	3.85	
Standard deviation	0.82	0.83	0.80	0.90	0.96	0.88	0.76	0.77	0.77	
Significance	-	*	**	-			-	**	***	
Effect size	-	-0.18	-0.20	-	-0.09	-0.11	-	-0.25	-0.26	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to discuss and negotiate controversial issues										
Highest 10%	19.4%	25.7%	26.9%	29.3%	30.6%	36.1%	14.4%	23.5%	22.9%	
Above average	44.8%	44.2%	43.4%	44.6%	45.5%	42.5%	44.9%	43.7%	43.8%	
Average	30.5%	24.2%	25.2%	21.7%	19.8%	18.4%	34.8%	26.1%	28.0%	
Below average	5.0%	5.9%	4.3%	4.3%	4.1%	2.7%	5.3%	6.7%	5.0%	Pluralistic
Lowest 10%	0.4%	0.0%	0.3%	0.0%	0.0%	0.2%	0.5%	0.0%	0.3%	Orientation
Total (n)	279	389	1,836	92	121	548	187	268	1,288	
Mean	3.78	3.90	3.92	3.99	4.02	4.12	3.67	3.84	3.84	
Standard deviation	0.83	0.85	0.84	0.83	0.82	0.81	0.81	0.86	0.84	
Significance	-		**	-			-	*	**	
Effect size	-	-0.14	-0.17	-	-0.04	-0.16	-	-0.20	-0.20	
Ability to work cooperatively with diverse people										
Highest 10%	31.9%	42.9%	41.8%	33.7%	40.5%	42.8%	31.0%	44.0%	41.3%	
Above average	46.2%	44.0%	43.6%	41.3%	43.0%	42.1%	48.7%	44.4%	44.2%	
Average	19.7%	12.9%	13.8%	21.7%	15.7%	14.4%	18.7%	11.6%	13.6%	
Below average	2.2%	0.3%	0.8%	3.3%	0.8%	0.7%	1.6%	0.0%	0.9%	Pluralistic
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Orientation
Total (n)	279	389	1,838	92	121	549	187	268	1,289	
Mean	4.08	4.30	4.26	4.05	4.23	4.27	4.09	4.32	4.26	
Standard deviation	0.77	0.69	0.72	0.83	0.74	0.73	0.75	0.67	0.72	
Significance	-	***	***	-		**	-	***	**	
Effect size	-	-0.32	-0.25	-	-0.24	-0.30	-	-0.34	-0.24	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Writing center										
Frequently	5.5%	3.2%	4.9%	7.7%	3.5%	4.8%	4.3%	3.0%	5.0%	
Occasionally	34.2%	34.1%	34.9%	27.5%	27.0%	30.9%	37.5%	37.3%	36.6%	
Not at all	60.4%	62.7%	60.2%	64.8%	69.6%	64.3%	58.2%	59.7%	58.5%	
Total (n)	275	378	1,804	91	115	538	184	263	1,266	
Mean	1.45	1.40	1.45	1.43	1.34	1.41	1.46	1.43	1.47	
Standard deviation	0.60	0.55	0.59	0.63	0.54	0.58	0.58	0.55	0.59	
Significance	-			-			-			
Effect size	-	0.09	0.00	-	0.17	0.03	-	0.05	-0.02	
Tutoring or other academic assistance										
Frequently	5.1%	4.2%	8.4%	7.7%	6.1%	7.2%	3.8%	3.4%	8.9%	
Occasionally	36.4%	25.7%	34.9%	31.9%	16.5%	32.3%	38.6%	29.7%	36.0%	
Not at all	58.5%	70.1%	56.7%	60.4%	77.4%	60.4%	57.6%	66.9%	55.2%	
Total (n)	275	378	1,803	91	115	538	184	263	1,265	
Mean	1.47	1.34	1.52	1.47	1.29	1.47	1.46	1.37	1.54	
Standard deviation	0.59	0.56	0.65	0.64	0.57	0.63	0.57	0.55	0.65	
Significance	-	**		-	*		-			
Effect size	-	0.23	-0.08	-	0.32	0.00	-	0.16	-0.12	
Disability resource center										
Frequently	2.5%	3.2%	3.8%	2.2%	3.5%	3.2%	2.7%	3.0%	4.1%	
Occasionally	5.5%	5.6%	5.3%	4.4%	7.0%	5.9%	6.0%	4.9%	5.1%	
Not at all	92.0%	91.3%	90.8%	93.4%	89.6%	90.9%	91.3%	92.0%	90.8%	
Total (n)	275	378	1,803	91	115	538	184	263	1,265	
Mean	1.11	1.12	1.13	1.09	1.14	1.12	1.11	1.11	1.13	
Standard deviation	0.38	0.41	0.44	0.35	0.44	0.41	0.40	0.40	0.44	
Significance	-			-			-			
Effect size	-	-0.02	-0.05	-	-0.11	-0.07	-	0.00	-0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Career counseling and advising										
Frequently	9.5%	9.0%	9.2%	8.8%	8.7%	8.2%	9.8%	9.1%	9.6%	
Occasionally	48.0%	47.9%	46.9%	49.5%	40.9%	44.8%	47.3%	51.0%	47.7%	
Not at all	42.5%	43.1%	44.0%	41.8%	50.4%	47.0%	42.9%	39.9%	42.7%	
Total (n)	275	378	1,803	91	115	538	184	263	1,265	
Mean	1.67	1.66	1.65	1.67	1.58	1.61	1.67	1.69	1.67	
Standard deviation	0.64	0.64	0.64	0.63	0.65	0.63	0.65	0.63	0.64	
Significance	-			-			-			
Effect size	-	0.02	0.03	-	0.14	0.10	-	-0.03	0.00	
Academic advising										
Frequently	31.6%	24.3%	27.6%	28.6%	17.4%	23.1%	33.2%	27.4%	29.5%	
Occasionally	55.3%	64.0%	60.1%	53.8%	66.1%	60.7%	56.0%	63.1%	59.9%	
Not at all	13.1%	11.6%	12.3%	17.6%	16.5%	16.2%	10.9%	9.5%	10.7%	
Total (n)	275	378	1,800	91	115	537	184	263	1,263	
Mean	2.19	2.13	2.15	2.11	2.01	2.07	2.22	2.18	2.19	
Standard deviation	0.64	0.59	0.61	0.67	0.58	0.62	0.63	0.58	0.61	
Significance	-			-			-			
Effect size	-	0.10	0.07	-	0.17	0.06	-	0.07	0.05	
Transcript review										
Frequently	8.7%	10.1%	10.4%	9.9%	11.3%	8.0%	8.2%	9.5%	11.5%	
Occasionally	41.5%	34.7%	38.6%	42.9%	30.4%	40.5%	40.8%	36.5%	37.8%	
Not at all	49.8%	55.3%	50.9%	47.3%	58.3%	51.5%	51.1%	54.0%	50.7%	
Total (n)	275	378	1,801	91	115	538	184	263	1,263	
Mean	1.59	1.55	1.60	1.63	1.53	1.57	1.57	1.56	1.61	
Standard deviation	0.65	0.67	0.67	0.66	0.69	0.64	0.64	0.66	0.68	
Significance	-			-			-			
Effect size	-	0.06	-0.01	-	0.14	0.09	-	0.02	-0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Financial aid advising										
Frequently	9.8%	11.9%	12.3%	8.8%	12.2%	10.4%	10.3%	11.8%	13.2%	
Occasionally	45.1%	36.5%	43.8%	40.7%	35.7%	44.4%	47.3%	36.9%	43.5%	
Not at all	45.1%	51.6%	43.9%	50.5%	52.2%	45.2%	42.4%	51.3%	43.3%	
Total (n)	275	378	1,800	91	115	538	184	263	1,262	
Mean	1.65	1.60	1.68	1.58	1.60	1.65	1.68	1.60	1.70	
Standard deviation	0.65	0.69	0.68	0.65	0.70	0.66	0.65	0.69	0.69	
Significance	-			-			-			
Effect size	-	0.07	-0.04	-	-0.03	-0.11	-	0.12	-0.03	
Study skills advising										
Frequently	2.2%	1.9%	2.5%	1.1%	1.7%	2.0%	2.7%	1.9%	2.7%	
Occasionally	15.3%	8.2%	15.7%	19.8%	10.4%	16.9%	13.0%	7.2%	15.1%	
Not at all	82.5%	89.9%	81.8%	79.1%	87.8%	81.0%	84.2%	90.9%	82.2%	
Total (n)	275	378	1,800	91	115	538	184	263	1,262	
Mean	1.20	1.12	1.21	1.22	1.14	1.21	1.18	1.11	1.21	
Standard deviation	0.45	0.38	0.46	0.44	0.39	0.46	0.45	0.37	0.47	
Significance	-	*		-			-			
Effect size	-	0.21	-0.02	-	0.21	0.02	-	0.19	-0.06	
Student health services										
Frequently	5.8%	9.0%	7.6%	3.3%	6.1%	3.7%	7.1%	10.3%	9.2%	
Occasionally	54.9%	43.9%	44.4%	42.9%	34.8%	37.2%	60.9%	47.9%	47.5%	
Not at all	39.3%	47.1%	48.0%	53.8%	59.1%	59.1%	32.1%	41.8%	43.3%	
Total (n)	275	378	1,801	91	115	538	184	263	1,263	
Mean	1.67	1.62	1.60	1.49	1.47	1.45	1.75	1.68	1.66	
Standard deviation	0.58	0.65	0.63	0.57	0.61	0.57	0.57	0.65	0.64	
Significance	-			-			-			
Effect size	-	0.08	0.11	-	0.03	0.07	-	0.11	0.14	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Student psychological services										
Frequently	2.9%	5.0%	5.5%	1.1%	2.6%	3.0%	3.8%	6.1%	6.6%	
Occasionally	16.4%	18.0%	15.7%	16.5%	11.3%	11.9%	16.3%	20.9%	17.3%	
Not at all	80.7%	77.0%	78.8%	82.4%	86.1%	85.1%	79.9%	73.0%	76.1%	
Total (n)	275	378	1,801	91	115	538	184	263	1,263	
Mean	1.22	1.28	1.27	1.19	1.17	1.18	1.24	1.33	1.30	
Standard deviation	0.48	0.55	0.55	0.42	0.44	0.45	0.51	0.59	0.59	
Significance	-			-			-			
Effect size	-	-0.11	-0.09	-	0.05	0.02	-	-0.15	-0.10	
Since entering this college, how often have you:										
Attended professor's office hours										
Frequently	41.6%	27.0%	32.6%	43.3%	20.9%	30.5%	40.8%	29.7%	33.4%	
Occasionally	54.4%	63.8%	58.6%	48.9%	67.0%	58.7%	57.1%	62.4%	58.6%	
Not at all	4.0%	9.3%	8.8%	7.8%	12.2%	10.8%	2.2%	8.0%	8.0%	
Total (n)	274	378	1,800	90	115	537	184	263	1,263	
Mean	2.38	2.18	2.24	2.36	2.09	2.20	2.39	2.22	2.25	
Standard deviation	0.56	0.58	0.60	0.62	0.57	0.61	0.53	0.58	0.59	
Significance	-	***	***	-	**	*	-	**	**	
Effect size	-	0.34	0.23	-	0.47	0.26	-	0.29	0.24	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in study groups										
Frequently	30.7%	22.8%	29.6%	32.2%	15.7%	27.2%	29.9%	25.9%	30.6%	
Occasionally	54.7%	50.0%	50.1%	54.4%	51.3%	51.6%	54.9%	49.4%	49.5%	
Not at all	14.6%	27.2%	20.3%	13.3%	33.0%	21.2%	15.2%	24.7%	20.0%	
Total (n)	274	378	1,800	90	115	537	184	263	1,263	
Mean	2.16	1.96	2.09	2.19	1.83	2.06	2.15	2.01	2.11	
Standard deviation	0.65	0.71	0.70	0.65	0.68	0.69	0.66	0.71	0.70	
Significance	-	***		-	***		-	*		
Effect size	-	0.28	0.10	-	0.53	0.19	-	0.20	0.06	
Read this college's catalog (paper or online)										
Frequently	23.0%	19.8%	21.6%	23.3%	18.3%	18.2%	22.8%	20.5%	23.0%	
Occasionally	56.6%	57.4%	53.2%	50.0%	58.3%	55.1%	59.8%	57.0%	52.4%	
Not at all	20.4%	22.8%	25.2%	26.7%	23.5%	26.6%	17.4%	22.4%	24.6%	
Total (n)	274	378	1,799	90	115	537	184	263	1,262	
Mean	2.03	1.97	1.96	1.97	1.95	1.92	2.05	1.98	1.98	
Standard deviation	0.66	0.65	0.68	0.71	0.65	0.67	0.63	0.66	0.69	
Significance	-			-			-			
Effect size	-	0.09	0.10	-	0.03	0.07	-	0.11	0.10	
Participated in programs for students who are parents										
Frequently	1.5%	1.1%	2.1%	2.2%	0.9%	2.8%	1.1%	1.1%	1.8%	
Occasionally	2.2%	2.7%	3.2%	2.2%	3.5%	5.0%	2.2%	2.3%	2.5%	
Not at all	96.4%	96.3%	94.7%	95.6%	95.7%	92.2%	96.7%	96.6%	95.7%	
Total (n)	274	377	1,799	90	115	537	184	262	1,262	
Mean	1.05	1.05	1.07	1.07	1.05	1.11	1.04	1.05	1.06	
Standard deviation	0.28	0.26	0.33	0.33	0.26	0.39	0.25	0.26	0.31	
Significance	-			-			-			
Effect size	-	0.00	-0.06	-	0.08	-0.10	-	-0.04	-0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Discussed course content with students outside of class										
Frequently	68.6%	65.6%	66.1%	67.8%	64.3%	61.8%	69.0%	66.2%	67.9%	
Occasionally	28.8%	32.3%	30.0%	27.8%	33.0%	33.0%	29.3%	31.9%	28.8%	
Not at all	2.6%	2.1%	3.9%	4.4%	2.6%	5.2%	1.6%	1.9%	3.3%	
Total (n)	274	378	1,799	90	115	537	184	263	1,262	
Mean	2.66	2.63	2.62	2.63	2.62	2.57	2.67	2.64	2.65	
Standard deviation	0.53	0.52	0.56	0.57	0.54	0.59	0.50	0.52	0.54	
Significance	-			-			-			
Effect size	-	0.06	0.07	-	0.02	0.10	-	0.06	0.04	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Encourages students to have a public voice and share their ideas openly										
Strongly agree	30.9%	44.6%	35.2%	33.3%	43.0%	31.8%	29.8%	45.3%	36.6%	
Agree	61.8%	48.6%	54.3%	58.3%	49.5%	55.5%	63.5%	48.2%	53.8%	
Disagree	5.7%	5.7%	8.2%	4.8%	5.6%	8.5%	6.2%	5.7%	8.1%	
Strongly disagree	1.5%	1.1%	2.3%	3.6%	1.9%	4.2%	0.6%	0.8%	1.5%	
Total (n)	262	352	1,697	84	107	503	178	245	1,194	
Mean	3.22	3.37	3.22	3.21	3.34	3.15	3.22	3.38	3.25	
Standard deviation	0.62	0.64	0.69	0.70	0.67	0.74	0.58	0.63	0.67	
Significance	-	**		-			-	**		
Effect size	-	-0.23	0.00	-	-0.19	0.08	-	-0.25	-0.04	
Has a long-standing commitment to diversity										
Strongly agree	34.9%	25.7%	29.3%	34.9%	30.5%	28.0%	34.8%	23.7%	29.9%	
Agree	57.5%	51.7%	54.1%	56.6%	50.5%	56.9%	57.9%	52.2%	52.8%	Institutional Commitment to Diversity
Disagree	5.4%	17.4%	12.7%	4.8%	13.3%	10.7%	5.6%	19.2%	13.5%	
Strongly disagree	2.3%	5.1%	4.0%	3.6%	5.7%	4.4%	1.7%	4.9%	3.8%	
Total (n)	261	350	1,691	83	105	497	178	245	1,194	
Mean	3.25	2.98	3.09	3.23	3.06	3.08	3.26	2.95	3.09	
Standard deviation	0.66	0.80	0.76	0.70	0.82	0.75	0.64	0.79	0.76	
Significance	-	***	**	-			-	***	**	
Effect size	-	0.34	0.21	-	0.21	0.20	-	0.39	0.22	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Accurately reflects the diversity of its student body in publications (e.g., brochures, website)										
Strongly agree	26.5%	17.2%	21.6%	28.9%	20.0%	21.0%	25.4%	16.0%	21.8%	
Agree	58.8%	50.1%	53.8%	56.6%	48.6%	54.9%	59.9%	50.8%	53.3%	Institutional
Disagree	13.1%	26.4%	19.9%	13.3%	26.7%	19.0%	13.0%	26.2%	20.2%	Commitment
Strongly disagree	1.5%	6.3%	4.7%	1.2%	4.8%	5.0%	1.7%	7.0%	4.6%	to Diversity
Total (n)	260	349	1,690	83	105	499	177	244	1,191	
Mean	3.10	2.78	2.92	3.13	2.84	2.92	3.09	2.76	2.92	
Standard deviation	0.67	0.80	0.77	0.68	0.80	0.77	0.67	0.80	0.77	
Significance	-	***	***	-	**	*	-	***	**	
Effect size	-	0.40	0.23	-	0.36	0.27	-	0.41	0.22	
Appreciates differences in sexual orientation										
Strongly agree	26.2%	63.0%	34.8%	23.2%	64.2%	33.1%	27.5%	62.4%	35.5%	
Agree	66.9%	35.0%	50.1%	67.1%	34.0%	50.7%	66.9%	35.5%	49.9%	Institutional
Disagree	6.2%	2.0%	10.3%	8.5%	1.9%	11.2%	5.1%	2.0%	9.9%	Commitment
Strongly disagree	0.8%	0.0%	4.8%	1.2%	0.0%	5.0%	0.6%	0.0%	4.8%	to Diversity
Total (n)	260	351	1,692	82	106	499	178	245	1,193	
Mean	3.18	3.61	3.15	3.12	3.62	3.12	3.21	3.60	3.16	
Standard deviation	0.57	0.53	0.79	0.60	0.52	0.79	0.55	0.53	0.79	
Significance	-	***		-	***		-	***		
Effect size	-	-0.81	0.04	-	-0.96	0.00	-	-0.74	0.06	
Promotes the appreciation of cultural differences										
Strongly agree	42.5%	38.6%	37.7%	39.8%	39.0%	33.7%	43.8%	38.4%	39.4%	
Agree	53.3%	53.7%	54.8%	50.6%	54.3%	56.9%	54.5%	53.5%	53.9%	Institutional
Disagree	3.1%	5.7%	5.3%	7.2%	3.8%	6.2%	1.1%	6.5%	4.9%	Commitment
Strongly disagree	1.1%	2.0%	2.2%	2.4%	2.9%	3.2%	0.6%	1.6%	1.8%	to Diversity
Total (n)	261	350	1,693	83	105	499	178	245	1,194	
Mean	3.37	3.29	3.28	3.28	3.30	3.21	3.42	3.29	3.31	
Standard deviation	0.60	0.66	0.66	0.70	0.68	0.70	0.55	0.66	0.65	
Significance	-		*	-			-	*	*	
Effect size	-	0.12	0.14	-	-0.03	0.10	-	0.20	0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Has campus administrators who regularly speak about the value of diversity										
Strongly agree	23.8%	26.1%	25.7%	24.1%	25.2%	22.5%	23.7%	26.5%	27.0%	
Agree	55.4%	51.1%	50.8%	49.4%	54.4%	52.3%	58.2%	49.8%	50.1%	Institutional Commitment to Diversity
Disagree	19.2%	20.1%	20.4%	24.1%	16.5%	21.9%	16.9%	21.6%	19.7%	
Strongly disagree	1.5%	2.6%	3.2%	2.4%	3.9%	3.2%	1.1%	2.0%	3.2%	
Total (n)	260	348	1,688	83	103	497	177	245	1,191	
Mean	3.02	3.01	2.99	2.95	3.01	2.94	3.05	3.01	3.01	
Standard deviation	0.70	0.75	0.77	0.76	0.76	0.76	0.67	0.75	0.77	
Significance	-			-			-			
Effect size	-	0.01	0.04	-	-0.08	0.01	-	0.05	0.05	
Has a lot of racial tension										
Strongly agree	1.9%	3.7%	3.0%	4.8%	4.8%	5.0%	0.6%	3.3%	2.1%	
Agree	6.1%	10.3%	11.0%	7.2%	8.6%	11.8%	5.6%	11.0%	10.7%	
Disagree	54.8%	49.7%	52.4%	56.6%	45.7%	47.3%	53.9%	51.4%	54.5%	
Strongly disagree	37.2%	36.3%	33.6%	31.3%	41.0%	35.9%	39.9%	34.3%	32.7%	
Total (n)	261	350	1,693	83	105	499	178	245	1,194	
Mean	1.73	1.81	1.83	1.86	1.77	1.86	1.67	1.83	1.82	
Standard deviation	0.66	0.76	0.73	0.75	0.80	0.81	0.61	0.75	0.70	
Significance	-		*	-			-	*	**	
Effect size	-	-0.11	-0.14	-	0.11	0.00	-	-0.21	-0.21	
Provides the financial support I need to stay enrolled										
Strongly agree	26.1%	12.9%	16.6%	27.7%	14.6%	18.1%	25.3%	12.2%	16.0%	
Agree	56.7%	48.0%	51.9%	47.0%	52.4%	50.5%	61.2%	46.1%	52.4%	
Disagree	13.0%	25.6%	21.7%	19.3%	24.3%	21.5%	10.1%	26.1%	21.8%	
Strongly disagree	4.2%	13.5%	9.8%	6.0%	8.7%	9.9%	3.4%	15.5%	9.8%	
Total (n)	261	348	1,691	83	103	497	178	245	1,194	
Mean	3.05	2.60	2.75	2.96	2.73	2.77	3.08	2.55	2.75	
Standard deviation	0.75	0.88	0.85	0.85	0.82	0.86	0.70	0.90	0.84	
Significance	-	***	***	-			-	***	***	
Effect size	-	0.51	0.35	-	0.28	0.22	-	0.59	0.39	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Dined or shared a meal										
Very often	17.4%	34.8%	29.9%	25.3%	31.7%	31.6%	13.8%	36.2%	29.2%	
Often	25.3%	28.8%	26.0%	29.1%	29.7%	28.1%	23.6%	28.4%	25.1%	Positive
Sometimes	29.2%	21.0%	23.9%	17.7%	25.7%	21.1%	34.5%	19.0%	25.0%	Cross-
Seldom	21.3%	9.6%	12.9%	19.0%	5.0%	10.5%	22.4%	11.6%	13.9%	Racial
Never	6.7%	5.7%	7.3%	8.9%	7.9%	8.7%	5.7%	4.7%	6.7%	Interaction
Total (n)	253	333	1,642	79	101	484	174	232	1,158	
Mean	3.25	3.77	3.58	3.43	3.72	3.63	3.17	3.80	3.56	
Standard deviation	1.17	1.19	1.24	1.30	1.19	1.26	1.10	1.19	1.23	
Significance	-	***	***	-			-	***	***	
Effect size	-	-0.44	-0.27	-	-0.24	-0.16	-	-0.53	-0.32	
Had meaningful and honest discussions about race/ethnic relations outside of class										
Very often	8.3%	17.8%	16.7%	11.4%	11.9%	17.1%	6.9%	20.3%	16.6%	
Often	22.9%	22.9%	22.8%	30.4%	22.8%	22.3%	19.5%	22.9%	23.1%	Positive
Sometimes	28.5%	33.7%	30.7%	20.3%	36.6%	30.2%	32.2%	32.5%	30.9%	Cross-
Seldom	31.2%	13.3%	18.8%	30.4%	13.9%	19.6%	31.6%	13.0%	18.5%	Racial
Never	9.1%	12.3%	10.9%	7.6%	14.9%	10.7%	9.8%	11.3%	11.0%	Interaction
Total (n)	253	332	1,638	79	101	484	174	231	1,154	
Mean	2.90	3.20	3.16	3.08	3.03	3.15	2.82	3.28	3.16	
Standard deviation	1.11	1.24	1.22	1.17	1.20	1.23	1.07	1.25	1.22	
Significance	-	**	**	-			-	***	***	
Effect size	-	-0.24	-0.21	-	0.04	-0.06	-	-0.37	-0.28	
Had guarded, cautious interactions										
Very often	1.2%	3.9%	3.3%	2.5%	2.0%	4.1%	0.6%	4.7%	2.9%	
Often	7.5%	5.1%	7.0%	15.2%	4.0%	9.5%	4.0%	5.6%	5.9%	Negative
Sometimes	19.0%	19.3%	21.3%	19.0%	16.0%	20.7%	19.1%	20.7%	21.6%	Cross-
Seldom	40.1%	39.5%	38.2%	34.2%	43.0%	36.6%	42.8%	37.9%	38.9%	Racial
Never	32.1%	32.2%	30.2%	29.1%	35.0%	29.0%	33.5%	31.0%	30.7%	Interaction
Total (n)	252	332	1,637	79	100	483	173	232	1,154	
Mean	2.06	2.09	2.15	2.28	1.95	2.23	1.95	2.15	2.12	
Standard deviation	0.96	1.03	1.03	1.12	0.93	1.10	0.86	1.07	1.01	
Significance	-			-	*		-	*	*	
Effect size	-	-0.03	-0.09	-	0.35	0.05	-	-0.19	-0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Shared personal feelings and problems										
Very often	9.1%	20.7%	17.3%	8.9%	8.9%	11.6%	9.2%	25.9%	19.7%	Positive Cross-Racial Interaction
Often	23.0%	27.9%	26.1%	26.6%	27.7%	25.6%	21.4%	28.0%	26.3%	
Sometimes	31.7%	28.8%	30.9%	26.6%	35.6%	33.5%	34.1%	25.9%	29.9%	
Seldom	26.6%	12.6%	16.2%	26.6%	15.8%	17.8%	26.6%	11.2%	15.5%	
Never	9.5%	9.9%	9.5%	11.4%	11.9%	11.6%	8.7%	9.1%	8.6%	
Total (n)	252	333	1,639	79	101	484	173	232	1,155	
Mean	2.96	3.37	3.26	2.95	3.06	3.08	2.96	3.50	3.33	
Standard deviation	1.12	1.22	1.20	1.16	1.13	1.16	1.10	1.24	1.20	
Significance	-	***	***	-			-	***	***	
Effect size	-	-0.34	-0.25	-	-0.10	-0.11	-	-0.44	-0.31	
Had tense, somewhat hostile interactions										
Very often	1.2%	1.8%	1.5%	2.5%	1.0%	2.5%	0.6%	2.2%	1.0%	Negative Cross-Racial Interaction
Often	2.0%	2.4%	3.2%	5.1%	2.0%	3.9%	0.6%	2.6%	3.0%	
Sometimes	4.0%	11.4%	9.0%	6.3%	10.9%	9.5%	2.9%	11.6%	8.9%	
Seldom	18.8%	27.3%	24.2%	25.3%	27.7%	26.9%	15.8%	27.2%	23.1%	
Never	74.0%	57.1%	62.0%	60.8%	58.4%	57.2%	80.1%	56.5%	64.1%	
Total (n)	250	333	1,636	79	101	484	171	232	1,152	
Mean	1.38	1.65	1.58	1.63	1.59	1.68	1.26	1.67	1.54	
Standard deviation	0.76	0.91	0.89	0.99	0.84	0.97	0.60	0.93	0.85	
Significance	-	***	***	-			-	***	***	
Effect size	-	-0.30	-0.22	-	0.05	-0.05	-	-0.44	-0.33	
Had intellectual discussions outside of class										
Very often	15.5%	27.0%	24.8%	19.0%	23.8%	24.6%	14.0%	28.4%	25.0%	Positive Cross-Racial Interaction
Often	27.5%	32.4%	30.0%	27.8%	37.6%	32.4%	27.3%	30.2%	29.0%	
Sometimes	31.5%	26.4%	26.2%	27.8%	20.8%	23.6%	33.1%	28.9%	27.3%	
Seldom	18.7%	6.9%	12.3%	19.0%	8.9%	11.6%	18.6%	6.0%	12.6%	
Never	6.8%	7.2%	6.7%	6.3%	8.9%	7.9%	7.0%	6.5%	6.2%	
Total (n)	251	333	1,638	79	101	484	172	232	1,154	
Mean	3.26	3.65	3.54	3.34	3.58	3.54	3.23	3.68	3.54	
Standard deviation	1.14	1.16	1.18	1.18	1.20	1.20	1.12	1.14	1.17	
Significance	-	***	***	-			-	***	**	
Effect size	-	-0.34	-0.24	-	-0.20	-0.17	-	-0.39	-0.26	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Felt insulted or threatened because of race/ethnicity										
Very often	1.2%	1.8%	1.4%	1.3%	1.0%	1.9%	1.2%	2.2%	1.2%	Negative Cross-Racial Interaction
Often	1.2%	2.7%	3.2%	3.8%	6.9%	5.2%	0.0%	0.9%	2.4%	
Sometimes	5.2%	7.5%	8.0%	3.8%	4.0%	6.4%	5.8%	9.1%	8.7%	
Seldom	14.8%	21.6%	20.6%	22.8%	19.8%	20.0%	11.1%	22.4%	20.8%	
Never	77.6%	66.4%	66.8%	68.4%	68.3%	66.5%	81.9%	65.5%	66.9%	
Total (n)	250	333	1,637	79	101	484	171	232	1,153	
Mean	1.34	1.52	1.52	1.47	1.52	1.56	1.27	1.52	1.50	
Standard deviation	0.74	0.88	0.88	0.84	0.93	0.95	0.68	0.86	0.85	
Significance	-	**	**	-			-	**	***	
Effect size	-	-0.20	-0.20	-	-0.05	-0.09	-	-0.29	-0.27	
Studied or prepared for class										
Very often	18.7%	29.7%	27.6%	20.3%	23.8%	24.8%	18.0%	32.3%	28.8%	Positive Cross-Racial Interaction
Often	20.3%	26.4%	25.8%	20.3%	23.8%	26.1%	20.3%	27.6%	25.7%	
Sometimes	32.3%	22.5%	25.3%	32.9%	23.8%	25.9%	32.0%	22.0%	25.0%	
Seldom	17.5%	12.0%	12.8%	12.7%	16.8%	13.0%	19.8%	9.9%	12.7%	
Never	11.2%	9.3%	8.4%	13.9%	11.9%	10.1%	9.9%	8.2%	7.7%	
Total (n)	251	333	1,637	79	101	483	172	232	1,154	
Mean	3.18	3.55	3.51	3.20	3.31	3.42	3.17	3.66	3.55	
Standard deviation	1.24	1.28	1.25	1.29	1.32	1.27	1.22	1.25	1.24	
Significance	-	***	***	-			-	***	***	
Effect size	-	-0.29	-0.26	-	-0.08	-0.17	-	-0.39	-0.31	
Socialized or partied										
Very often	18.3%	31.2%	24.9%	20.3%	24.8%	22.7%	17.4%	34.1%	25.8%	Positive Cross-Racial Interaction
Often	32.3%	28.2%	28.7%	36.7%	36.6%	33.5%	30.2%	24.6%	26.7%	
Sometimes	28.3%	23.1%	26.5%	21.5%	21.8%	25.6%	31.4%	23.7%	26.8%	
Seldom	14.7%	9.3%	12.0%	12.7%	6.9%	9.9%	15.7%	10.3%	12.9%	
Never	6.4%	8.1%	7.9%	8.9%	9.9%	8.3%	5.2%	7.3%	7.7%	
Total (n)	251	333	1,637	79	101	484	172	232	1,153	
Mean	3.41	3.65	3.51	3.47	3.59	3.52	3.39	3.68	3.50	
Standard deviation	1.14	1.24	1.21	1.21	1.22	1.18	1.11	1.25	1.22	
Significance	-	*		-			-	*		
Effect size	-	-0.19	-0.08	-	-0.10	-0.04	-	-0.23	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Influencing the political structure (e.g., voting, education campaigns, get-out-the-vote efforts)										
Essential	14.4%	20.5%	18.3%	24.0%	20.9%	21.5%	9.9%	20.3%	17.0%	
Very important	23.3%	32.9%	29.1%	21.3%	31.9%	29.5%	24.2%	33.3%	28.9%	
Somewhat important	47.9%	34.6%	39.0%	34.7%	29.7%	34.6%	54.0%	36.7%	40.9%	
Not important	14.4%	12.1%	13.6%	20.0%	17.6%	14.4%	11.8%	9.7%	13.2%	
Total (n)	236	298	1,512	75	91	451	161	207	1,061	
Mean	2.38	2.62	2.52	2.49	2.56	2.58	2.32	2.64	2.50	
Standard deviation	0.90	0.94	0.94	1.07	1.01	0.98	0.81	0.91	0.92	
Significance	-	**	*	-			-	***	*	
Effect size	-	-0.26	-0.15	-	-0.07	-0.09	-	-0.35	-0.20	
Keeping up to date with political affairs										
Essential	12.7%	21.5%	18.5%	20.0%	24.2%	23.3%	9.3%	20.3%	16.5%	
Very important	30.5%	34.9%	33.7%	28.0%	30.8%	33.9%	31.7%	36.7%	33.6%	
Somewhat important	44.5%	31.9%	35.6%	36.0%	29.7%	31.7%	48.4%	32.9%	37.2%	Social Agency
Not important	12.3%	11.7%	12.2%	16.0%	15.4%	11.1%	10.6%	10.1%	12.7%	
Total (n)	236	298	1,512	75	91	451	161	207	1,061	
Mean	2.44	2.66	2.58	2.52	2.64	2.69	2.40	2.67	2.54	
Standard deviation	0.87	0.94	0.93	0.99	1.02	0.95	0.80	0.91	0.91	
Significance	-	**	*	-			-	**		
Effect size	-	-0.23	-0.15	-	-0.12	-0.18	-	-0.30	-0.15	
Influencing social values										
Essential	13.6%	27.6%	22.9%	20.0%	30.8%	25.5%	10.6%	26.2%	21.8%	
Very important	45.5%	40.7%	44.6%	34.7%	35.2%	38.4%	50.6%	43.2%	47.3%	
Somewhat important	36.6%	24.6%	27.6%	37.3%	25.3%	29.0%	36.3%	24.3%	27.0%	Social Agency
Not important	4.3%	7.1%	4.8%	8.0%	8.8%	7.1%	2.5%	6.3%	3.9%	
Total (n)	235	297	1,509	75	91	451	160	206	1,058	
Mean	2.69	2.89	2.86	2.67	2.88	2.82	2.69	2.89	2.87	
Standard deviation	0.76	0.89	0.82	0.89	0.95	0.89	0.69	0.87	0.79	
Significance	-	**	**	-			-	*	**	
Effect size	-	-0.22	-0.21	-	-0.22	-0.17	-	-0.23	-0.23	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to correct social and economic inequalities										
Essential	20.0%	33.8%	29.1%	22.7%	30.8%	26.4%	18.8%	35.1%	30.3%	
Very important	41.7%	41.6%	40.9%	30.7%	39.6%	37.3%	46.9%	42.4%	42.5%	
Somewhat important	33.2%	18.9%	25.1%	37.3%	22.0%	28.7%	31.3%	17.6%	23.7%	
Not important	5.1%	5.7%	4.8%	9.3%	7.7%	7.6%	3.1%	4.9%	3.6%	
Total (n)	235	296	1,507	75	91	450	160	205	1,057	
Mean	2.77	3.03	2.94	2.67	2.93	2.83	2.81	3.08	2.99	
Standard deviation	0.83	0.87	0.86	0.93	0.92	0.91	0.77	0.85	0.83	
Significance	-	***	**	-			-	**	**	
Effect size	-	-0.30	-0.20	-	-0.28	-0.18	-	-0.32	-0.22	
Raising a family										
Essential	37.7%	26.9%	35.4%	41.3%	33.0%	35.0%	36.0%	24.3%	35.6%	
Very important	31.8%	23.2%	29.3%	26.7%	20.9%	28.2%	34.2%	24.3%	29.8%	
Somewhat important	20.8%	29.6%	22.2%	21.3%	30.8%	24.8%	20.5%	29.1%	21.0%	
Not important	9.7%	20.2%	13.1%	10.7%	15.4%	12.0%	9.3%	22.3%	13.6%	
Total (n)	236	297	1,511	75	91	451	161	206	1,060	
Mean	2.97	2.57	2.87	2.99	2.71	2.86	2.97	2.50	2.87	
Standard deviation	0.99	1.09	1.04	1.03	1.09	1.03	0.97	1.09	1.05	
Significance	-	***		-			-	***		
Effect size	-	0.37	0.10	-	0.26	0.13	-	0.43	0.10	
Helping to promote racial understanding										
Essential	25.0%	33.0%	29.3%	26.7%	33.0%	26.4%	24.2%	33.0%	30.5%	
Very important	36.4%	41.8%	40.6%	33.3%	37.4%	38.6%	37.9%	43.7%	41.5%	
Somewhat important	34.7%	19.9%	25.5%	33.3%	24.2%	28.6%	35.4%	18.0%	24.2%	Social Agency
Not important	3.8%	5.4%	4.6%	6.7%	5.5%	6.4%	2.5%	5.3%	3.8%	
Total (n)	236	297	1,511	75	91	451	161	206	1,060	
Mean	2.83	3.02	2.95	2.80	2.98	2.85	2.84	3.04	2.99	
Standard deviation	0.85	0.86	0.85	0.92	0.89	0.89	0.82	0.85	0.84	
Significance	-	*	*	-			-	*	*	
Effect size	-	-0.22	-0.14	-	-0.20	-0.06	-	-0.24	-0.18	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to achieve greater gender equity										
Essential	26.7%	42.1%	35.8%	25.3%	28.6%	27.1%	27.3%	48.1%	39.5%	
Very important	40.7%	34.7%	36.6%	32.0%	38.5%	34.8%	44.7%	33.0%	37.4%	
Somewhat important	27.5%	18.5%	23.2%	33.3%	25.3%	29.3%	24.8%	15.5%	20.6%	
Not important	5.1%	4.7%	4.4%	9.3%	7.7%	8.9%	3.1%	3.4%	2.5%	
Total (n)	236	297	1,510	75	91	451	161	206	1,059	
Mean	2.89	3.14	3.04	2.73	2.88	2.80	2.96	3.26	3.14	
Standard deviation	0.86	0.88	0.88	0.95	0.92	0.94	0.81	0.84	0.83	
Significance	-	**	*	-			-	***	*	
Effect size	-	-0.28	-0.17	-	-0.16	-0.07	-	-0.36	-0.22	
Creating a plan to achieve my career goals										
Essential	52.5%	59.3%	59.3%	46.7%	61.5%	54.3%	55.3%	58.3%	61.4%	
Very important	41.9%	30.0%	33.7%	46.7%	25.3%	37.3%	39.8%	32.0%	32.1%	
Somewhat important	5.1%	9.8%	6.7%	5.3%	13.2%	8.2%	5.0%	8.3%	6.0%	
Not important	0.4%	1.0%	0.3%	1.3%	0.0%	0.2%	0.0%	1.5%	0.4%	
Total (n)	236	297	1,509	75	91	451	161	206	1,058	
Mean	3.47	3.47	3.52	3.39	3.48	3.46	3.50	3.47	3.55	
Standard deviation	0.61	0.71	0.64	0.66	0.72	0.65	0.59	0.71	0.63	
Significance	-			-			-			
Effect size	-	0.00	-0.08	-	-0.13	-0.11	-	0.04	-0.08	
Being very well-off financially										
Essential	28.4%	27.3%	30.5%	34.7%	30.8%	32.2%	25.5%	25.7%	29.8%	
Very important	38.1%	28.3%	33.4%	37.3%	25.3%	32.6%	38.5%	29.6%	33.7%	
Somewhat important	28.4%	35.0%	29.9%	21.3%	33.0%	28.6%	31.7%	35.9%	30.4%	
Not important	5.1%	9.4%	6.2%	6.7%	11.0%	6.7%	4.3%	8.7%	6.0%	
Total (n)	236	297	1,509	75	91	451	161	206	1,058	
Mean	2.90	2.73	2.88	3.00	2.76	2.90	2.85	2.72	2.87	
Standard deviation	0.87	0.97	0.92	0.92	1.01	0.93	0.85	0.95	0.91	
Significance	-	*		-			-			
Effect size	-	0.18	0.02	-	0.24	0.11	-	0.14	-0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Becoming a community leader										
Essential	11.4%	20.9%	19.5%	16.0%	18.7%	19.1%	9.3%	21.8%	19.6%	
Very important	38.1%	25.6%	34.2%	36.0%	27.5%	33.7%	39.1%	24.8%	34.4%	
Somewhat important	37.3%	37.4%	35.1%	32.0%	39.6%	36.4%	39.8%	36.4%	34.6%	Social
Not important	13.1%	16.2%	11.3%	16.0%	14.3%	10.9%	11.8%	17.0%	11.4%	Agency
Total (n)	236	297	1,510	75	91	451	161	206	1,059	
Mean	2.48	2.51	2.62	2.52	2.51	2.61	2.46	2.51	2.62	
Standard deviation	0.86	1.00	0.92	0.95	0.96	0.92	0.82	1.02	0.93	
Significance	-		*	-			-		*	
Effect size	-	-0.03	-0.15	-	0.01	-0.10	-	-0.05	-0.17	
Helping others who are in difficulty										
Essential	38.1%	35.4%	42.5%	34.7%	34.1%	38.4%	39.8%	35.9%	44.3%	
Very important	47.0%	45.1%	43.4%	45.3%	45.1%	45.2%	47.8%	45.1%	42.6%	
Somewhat important	14.0%	18.9%	13.1%	17.3%	20.9%	15.3%	12.4%	18.0%	12.2%	Social
Not important	0.8%	0.7%	1.0%	2.7%	0.0%	1.1%	0.0%	1.0%	0.9%	Agency
Total (n)	236	297	1,510	75	91	451	161	206	1,059	
Mean	3.22	3.15	3.27	3.12	3.13	3.21	3.27	3.16	3.30	
Standard deviation	0.71	0.74	0.72	0.79	0.73	0.73	0.67	0.74	0.72	
Significance	-			-			-			
Effect size	-	0.09	-0.07	-	-0.01	-0.12	-	0.15	-0.04	
Participating in a community action program										
Essential	14.8%	13.8%	17.9%	12.0%	12.1%	14.6%	16.1%	14.6%	19.4%	
Very important	36.0%	33.3%	35.9%	36.0%	20.9%	30.2%	36.0%	38.8%	38.3%	
Somewhat important	40.7%	40.4%	37.9%	37.3%	49.5%	43.0%	42.2%	36.4%	35.7%	Social
Not important	8.5%	12.5%	8.3%	14.7%	17.6%	12.2%	5.6%	10.2%	6.6%	Agency
Total (n)	236	297	1,510	75	91	451	161	206	1,059	
Mean	2.57	2.48	2.64	2.45	2.27	2.47	2.63	2.58	2.70	
Standard deviation	0.84	0.88	0.87	0.89	0.90	0.89	0.82	0.86	0.85	
Significance	-			-			-			
Effect size	-	0.10	-0.08	-	0.20	-0.02	-	0.06	-0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
From a country other than your own										
Frequently	58.1%	64.2%	58.7%	69.3%	56.2%	58.7%	52.8%	67.6%	58.7%	Conversations Across Difference
Occasionally	39.8%	34.1%	37.5%	28.0%	40.4%	37.5%	45.3%	31.4%	37.5%	
Not at all	2.1%	1.7%	3.8%	2.7%	3.4%	3.8%	1.9%	1.0%	3.8%	
Total (n)	236	293	1,497	75	89	445	161	204	1,052	
Mean	2.56	2.62	2.55	2.67	2.53	2.55	2.51	2.67	2.55	
Standard deviation	0.54	0.52	0.57	0.53	0.57	0.57	0.54	0.49	0.57	
Significance	-			-			-	**		
Effect size	-	-0.12	0.02	-	0.25	0.21	-	-0.33	-0.07	
From a religion different from your own										
Frequently	77.1%	83.6%	75.4%	74.7%	82.0%	72.1%	78.3%	84.3%	76.7%	Conversations Across Difference
Occasionally	20.8%	15.7%	22.6%	20.0%	16.9%	25.2%	21.1%	15.2%	21.5%	
Not at all	2.1%	0.7%	2.1%	5.3%	1.1%	2.7%	0.6%	0.5%	1.8%	
Total (n)	236	293	1,497	75	89	445	161	204	1,052	
Mean	2.75	2.83	2.73	2.69	2.81	2.69	2.78	2.84	2.75	
Standard deviation	0.48	0.39	0.49	0.57	0.42	0.52	0.43	0.38	0.47	
Significance	-	*		-			-			
Effect size	-	-0.21	0.04	-	-0.29	0.00	-	-0.16	0.06	
From a socioeconomic class different from your own										
Frequently	76.6%	79.9%	74.6%	77.3%	78.7%	74.2%	76.3%	80.4%	74.8%	Conversations Across Difference
Occasionally	22.6%	19.5%	23.6%	21.3%	21.3%	24.3%	23.1%	18.6%	23.3%	
Not at all	0.9%	0.7%	1.8%	1.3%	0.0%	1.6%	0.6%	1.0%	1.9%	
Total (n)	235	293	1,496	75	89	445	160	204	1,051	
Mean	2.76	2.79	2.73	2.76	2.79	2.73	2.76	2.79	2.73	
Standard deviation	0.45	0.42	0.48	0.46	0.41	0.48	0.45	0.43	0.49	
Significance	-			-			-			
Effect size	-	-0.07	0.06	-	-0.07	0.06	-	-0.07	0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
Of a sexual orientation different from your own										
Frequently	68.6%	75.8%	64.3%	54.7%	71.9%	58.9%	75.2%	77.5%	66.5%	Conversa-
Occasionally	26.7%	23.2%	30.9%	36.0%	24.7%	34.2%	22.4%	22.5%	29.5%	tions Across
Not at all	4.7%	1.0%	4.9%	9.3%	3.4%	7.0%	2.5%	0.0%	4.0%	Difference
Total (n)	236	293	1,497	75	89	445	161	204	1,052	
Mean	2.64	2.75	2.59	2.45	2.69	2.52	2.73	2.77	2.63	
Standard deviation	0.57	0.46	0.58	0.66	0.54	0.62	0.50	0.42	0.56	
Significance	-	*		-	*		-		*	
Effect size	-	-0.24	0.09	-	-0.44	-0.11	-	-0.10	0.18	
With a disability										
Frequently	41.5%	26.6%	30.7%	36.0%	27.0%	30.3%	44.1%	26.5%	30.9%	Conversa-
Occasionally	48.3%	56.7%	53.1%	46.7%	56.2%	51.5%	49.1%	56.9%	53.8%	tions Across
Not at all	10.2%	16.7%	16.2%	17.3%	16.9%	18.2%	6.8%	16.7%	15.3%	Difference
Total (n)	236	293	1,497	75	89	445	161	204	1,052	
Mean	2.31	2.10	2.15	2.19	2.10	2.12	2.37	2.10	2.16	
Standard deviation	0.65	0.65	0.67	0.71	0.66	0.69	0.61	0.65	0.66	
Significance	-	***	***	-			-	***	***	
Effect size	-	0.32	0.24	-	0.14	0.10	-	0.42	0.32	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Make an effort to get to know people from diverse backgrounds										Critical Conscious-ness and Action
Frequently	38.4%	48.6%	48.3%	45.3%	38.4%	44.2%	35.0%	53.1%	50.1%	
Occasionally	56.5%	44.0%	45.6%	46.7%	52.3%	46.9%	61.1%	40.3%	45.1%	
Not at all	5.2%	7.4%	6.0%	8.0%	9.3%	8.9%	3.8%	6.6%	4.8%	
Total (n)	232	282	1,459	75	86	437	157	196	1,022	
Mean	2.33	2.41	2.42	2.37	2.29	2.35	2.31	2.46	2.45	
Standard deviation	0.57	0.63	0.60	0.63	0.63	0.64	0.54	0.62	0.59	
Significance	-		*	-			-	*	**	
Effect size	-	-0.13	-0.15	-	0.13	0.03	-	-0.24	-0.24	
Use different points of view to make an argument										
Frequently	52.4%	57.8%	57.1%	51.4%	59.3%	57.6%	52.9%	57.1%	56.8%	
Occasionally	42.0%	40.1%	39.5%	47.3%	36.0%	39.0%	39.5%	41.8%	39.7%	Integration of Learning
Not at all	5.6%	2.1%	3.4%	1.4%	4.7%	3.4%	7.6%	1.0%	3.4%	
Total (n)	231	282	1,458	74	86	436	157	196	1,022	
Mean	2.47	2.56	2.54	2.50	2.55	2.54	2.45	2.56	2.53	
Standard deviation	0.60	0.54	0.56	0.53	0.59	0.56	0.63	0.52	0.56	
Significance	-			-			-			
Effect size	-	-0.17	-0.13	-	-0.08	-0.07	-	-0.21	-0.14	
Feel challenged to think more broadly about an issue										Critical Conscious-ness and Action
Frequently	49.1%	60.5%	59.8%	46.7%	61.2%	57.1%	50.3%	60.2%	61.0%	
Occasionally	46.1%	35.2%	36.2%	48.0%	29.4%	37.8%	45.2%	37.8%	35.5%	
Not at all	4.7%	4.3%	4.0%	5.3%	9.4%	5.0%	4.5%	2.0%	3.5%	
Total (n)	232	281	1,458	75	85	436	157	196	1,022	
Mean	2.44	2.56	2.56	2.41	2.52	2.52	2.46	2.58	2.57	
Standard deviation	0.59	0.58	0.57	0.59	0.67	0.59	0.58	0.53	0.56	
Significance	-	*	**	-			-	*	*	
Effect size	-	-0.21	-0.21	-	-0.16	-0.19	-	-0.23	-0.20	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Challenge others on issues of discrimination										Critical Conscious-ness and Action
Frequently	24.6%	36.1%	35.9%	25.3%	34.1%	33.3%	24.2%	36.9%	37.1%	
Occasionally	53.0%	49.3%	49.2%	45.3%	45.9%	48.6%	56.7%	50.8%	49.5%	
Not at all	22.4%	14.6%	14.8%	29.3%	20.0%	18.1%	19.1%	12.3%	13.4%	
Total (n)	232	280	1,456	75	85	436	157	195	1,020	
Mean	2.02	2.21	2.21	1.96	2.14	2.15	2.05	2.25	2.24	
Standard deviation	0.69	0.68	0.68	0.74	0.73	0.70	0.66	0.66	0.67	
Significance	-	**	***	-		*	-	**	***	
Effect size	-	-0.28	-0.28	-	-0.25	-0.27	-	-0.30	-0.28	
Apply concepts from courses to real life situations										
Frequently	56.7%	60.6%	60.3%	46.7%	61.2%	55.7%	61.5%	60.3%	62.3%	
Occasionally	40.7%	35.8%	36.3%	49.3%	32.9%	39.7%	36.5%	37.1%	34.9%	Integration of Learning
Not at all	2.6%	3.6%	3.4%	4.0%	5.9%	4.6%	1.9%	2.6%	2.8%	
Total (n)	231	279	1,454	75	85	436	156	194	1,018	
Mean	2.54	2.57	2.57	2.43	2.55	2.51	2.60	2.58	2.59	
Standard deviation	0.55	0.56	0.56	0.57	0.61	0.59	0.53	0.55	0.55	
Significance	-			-			-			
Effect size	-	-0.05	-0.05	-	-0.20	-0.14	-	0.04	0.02	
Recognize the biases that affect your own thinking										Critical Conscious-ness and Action
Frequently	53.7%	64.5%	60.7%	52.0%	64.7%	58.7%	54.5%	64.4%	61.5%	
Occasionally	44.6%	34.1%	37.6%	46.7%	31.8%	39.4%	43.6%	35.1%	36.7%	
Not at all	1.7%	1.4%	1.8%	1.3%	3.5%	1.8%	1.9%	0.5%	1.8%	
Total (n)	231	279	1,454	75	85	436	156	194	1,018	
Mean	2.52	2.63	2.59	2.51	2.61	2.57	2.53	2.64	2.60	
Standard deviation	0.53	0.51	0.53	0.53	0.56	0.53	0.54	0.49	0.53	
Significance	-	*		-			-	*		
Effect size	-	-0.22	-0.13	-	-0.18	-0.11	-	-0.22	-0.13	
Make an effort to educate others about social issues										Critical Conscious-ness and Action
Frequently	33.3%	46.6%	43.0%	30.7%	41.2%	39.0%	34.6%	49.0%	44.7%	
Occasionally	53.7%	42.7%	46.5%	54.7%	47.1%	47.5%	53.2%	40.7%	46.1%	
Not at all	13.0%	10.8%	10.5%	14.7%	11.8%	13.5%	12.2%	10.3%	9.2%	
Total (n)	231	279	1,454	75	85	436	156	194	1,018	
Mean	2.20	2.36	2.32	2.16	2.29	2.25	2.22	2.39	2.35	
Standard deviation	0.65	0.67	0.66	0.66	0.67	0.68	0.65	0.67	0.64	
Significance	-	**	*	-			-	*	*	
Effect size	-	-0.24	-0.18	-	-0.19	-0.13	-	-0.25	-0.20	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Critically evaluated your own position on an issue										Critical Conscious-ness and Action
Frequently	54.5%	53.8%	54.8%	56.0%	55.3%	57.8%	53.8%	53.1%	53.6%	
Occasionally	40.7%	42.3%	41.3%	38.7%	41.2%	37.8%	41.7%	42.8%	42.8%	
Not at all	4.8%	3.9%	3.8%	5.3%	3.5%	4.4%	4.5%	4.1%	3.6%	
Total (n)	231	279	1,455	75	85	436	156	194	1,019	
Mean	2.50	2.50	2.51	2.51	2.52	2.53	2.49	2.49	2.50	
Standard deviation	0.59	0.57	0.57	0.60	0.57	0.58	0.58	0.58	0.57	
Significance	-			-			-			
Effect size	-	0.00	-0.02	-	-0.02	-0.03	-	0.00	-0.02	
Discuss issues related to sexism, gender differences, or gender equity										
Frequently	35.9%	49.5%	46.2%	29.3%	40.0%	39.4%	39.1%	53.6%	49.1%	
Occasionally	51.5%	43.0%	45.1%	54.7%	48.2%	49.3%	50.0%	40.7%	43.3%	
Not at all	12.6%	7.5%	8.7%	16.0%	11.8%	11.2%	10.9%	5.7%	7.7%	
Total (n)	231	279	1,455	75	85	436	156	194	1,019	
Mean	2.23	2.42	2.37	2.13	2.28	2.28	2.28	2.48	2.41	
Standard deviation	0.66	0.63	0.64	0.66	0.67	0.65	0.65	0.60	0.63	
Significance	-	***	**	-			-	**	*	
Effect size	-	-0.30	-0.22	-	-0.22	-0.23	-	-0.33	-0.21	
Have you personally experienced the following forms of bias/harassment/discrimination while at this college:										
Ability/disability status										
Yes	5.7%	7.6%	7.4%	6.8%	8.1%	7.4%	5.1%	7.3%	7.4%	
No	94.3%	92.4%	92.6%	93.2%	91.9%	92.6%	94.9%	92.7%	92.6%	
Total (n)	230	278	1,447	74	86	435	156	192	1,012	
Age										
Yes	13.0%	15.8%	15.4%	13.5%	18.6%	14.0%	12.8%	14.6%	16.0%	
No	87.0%	84.2%	84.6%	86.5%	81.4%	86.0%	87.2%	85.4%	84.0%	
Total (n)	230	278	1,446	74	86	435	156	192	1,011	
Citizenship status										
Yes	3.0%	2.9%	3.7%	5.4%	4.7%	5.1%	1.9%	2.1%	3.1%	
No	97.0%	97.1%	96.3%	94.6%	95.3%	94.9%	98.1%	97.9%	96.9%	
Total (n)	230	278	1,446	74	86	435	156	192	1,011	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you personally experienced the following forms of bias/harassment/discrimination while at this college:										
Political beliefs										
Yes	17.8%	16.9%	19.2%	25.7%	16.3%	20.9%	14.1%	17.2%	18.4%	
No	82.2%	83.1%	80.8%	74.3%	83.7%	79.1%	85.9%	82.8%	81.6%	
Total (n)	230	278	1,446	74	86	435	156	192	1,011	
Race/ethnicity										
Yes	9.6%	10.5%	13.4%	14.9%	10.6%	15.2%	7.1%	10.4%	12.6%	
No	90.4%	89.5%	86.6%	85.1%	89.4%	84.8%	92.9%	89.6%	87.4%	
Total (n)	230	277	1,445	74	85	434	156	192	1,011	
Religious/spiritual beliefs										
Yes	22.2%	20.2%	21.2%	25.7%	22.4%	23.0%	20.5%	19.3%	20.4%	
No	77.8%	79.8%	78.8%	74.3%	77.6%	77.0%	79.5%	80.7%	79.6%	
Total (n)	230	277	1,445	74	85	434	156	192	1,011	
Sex										
Yes	13.5%	17.0%	15.7%	13.5%	5.9%	9.9%	13.5%	21.9%	18.2%	
No	86.5%	83.0%	84.3%	86.5%	94.1%	90.1%	86.5%	78.1%	81.8%	
Total (n)	230	277	1,445	74	85	434	156	192	1,011	
Sexual orientation										
Yes	7.8%	7.2%	8.4%	10.8%	7.1%	10.6%	6.4%	7.3%	7.4%	
No	92.2%	92.8%	91.6%	89.2%	92.9%	89.4%	93.6%	92.7%	92.6%	
Total (n)	230	277	1,445	74	85	434	156	192	1,011	
Socioeconomic status										
Yes	12.2%	19.9%	16.7%	12.2%	15.3%	13.8%	12.2%	21.9%	17.9%	
No	87.8%	80.1%	83.3%	87.8%	84.7%	86.2%	87.8%	78.1%	82.1%	
Total (n)	230	277	1,445	74	85	434	156	192	1,011	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have:										
Witnessed discrimination										
Very often	0.9%	0.7%	1.9%	1.4%	1.2%	2.8%	0.6%	0.5%	1.6%	
Often	3.5%	4.7%	5.2%	5.4%	5.9%	6.7%	2.6%	4.2%	4.6%	
Sometimes	15.7%	18.5%	18.4%	6.8%	12.9%	13.1%	19.9%	20.9%	20.7%	
Seldom	40.0%	39.5%	36.5%	39.2%	35.3%	34.1%	40.4%	41.4%	37.5%	Discrimina-
Never	40.0%	36.6%	37.9%	47.3%	44.7%	43.3%	36.5%	33.0%	35.6%	tion and Bias
Total (n)	230	276	1,439	74	85	434	156	191	1,005	
Mean	1.85	1.93	1.97	1.74	1.84	1.91	1.90	1.98	1.99	
Standard deviation	0.87	0.90	0.97	0.91	0.95	1.04	0.85	0.87	0.94	
Significance	-			-			-			
Effect size	-	-0.09	-0.12	-	-0.11	-0.16	-	-0.09	-0.10	
Reported an incident of discrimination to a campus authority										
Very often	0.4%	0.7%	0.7%	1.4%	2.4%	0.9%	0.0%	0.0%	0.6%	
Often	0.4%	0.4%	0.8%	0.0%	0.0%	1.2%	0.6%	0.5%	0.6%	
Sometimes	1.3%	3.3%	3.3%	1.4%	2.4%	2.8%	1.3%	3.7%	3.6%	
Seldom	9.1%	7.6%	8.6%	6.8%	8.2%	8.3%	10.3%	7.3%	8.7%	
Never	88.7%	88.0%	86.6%	90.5%	87.1%	86.8%	87.8%	88.5%	86.6%	Harassment
Total (n)	230	276	1,438	74	85	433	156	191	1,005	
Mean	1.15	1.18	1.20	1.15	1.22	1.21	1.15	1.16	1.20	
Standard deviation	0.48	0.57	0.60	0.57	0.71	0.63	0.44	0.49	0.58	
Significance	-			-			-			
Effect size	-	-0.05	-0.08	-	-0.10	-0.10	-	-0.02	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have:										
Experienced sexual harassment										
Very often	0.9%	0.4%	0.6%	2.7%	1.2%	1.2%	0.0%	0.0%	0.4%	
Often	1.7%	1.4%	1.5%	0.0%	0.0%	0.9%	2.6%	2.1%	1.8%	
Sometimes	3.5%	2.9%	4.4%	1.4%	2.4%	3.2%	4.5%	3.1%	5.0%	
Seldom	13.9%	15.2%	13.0%	12.2%	8.2%	9.4%	14.7%	18.3%	14.5%	
Never	80.0%	80.1%	80.4%	83.8%	88.2%	85.3%	78.2%	76.4%	78.3%	Harassment
Total (n)	230	276	1,439	74	85	434	156	191	1,005	
Mean	1.30	1.27	1.29	1.26	1.18	1.23	1.31	1.31	1.31	
Standard deviation	0.70	0.62	0.68	0.74	0.58	0.66	0.68	0.64	0.69	
Significance	-			-			-			
Effect size	-	0.05	0.01	-	0.14	0.05	-	0.00	0.00	
Reported an incident of sexual harassment to a campus authority										
Very often	0.4%	0.4%	0.7%	1.4%	1.2%	0.9%	0.0%	0.0%	0.6%	
Often	0.4%	0.0%	0.5%	0.0%	0.0%	0.9%	0.6%	0.0%	0.3%	
Sometimes	2.6%	0.4%	1.9%	2.7%	0.0%	2.3%	2.6%	0.5%	1.7%	
Seldom	3.0%	2.5%	4.0%	2.7%	1.2%	3.0%	3.2%	3.1%	4.5%	
Never	93.5%	96.7%	92.9%	93.2%	97.6%	92.9%	93.6%	96.3%	92.9%	Harassment
Total (n)	230	276	1,438	74	85	434	156	191	1,004	
Mean	1.11	1.05	1.12	1.14	1.06	1.14	1.10	1.04	1.11	
Standard deviation	0.48	0.31	0.51	0.58	0.45	0.58	0.43	0.23	0.47	
Significance	-			-			-			
Effect size	-	0.19	-0.02	-	0.18	0.00	-	0.26	-0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have your heard insensitive or disparaging racial remarks from:										
Students										
Very often	4.8%	3.3%	5.6%	8.1%	3.5%	6.0%	3.2%	3.1%	5.5%	
Often	6.5%	8.3%	9.7%	6.8%	5.9%	10.4%	6.4%	9.4%	9.4%	
Sometimes	32.6%	29.0%	28.6%	25.7%	29.4%	25.8%	35.9%	28.8%	29.9%	
Seldom	29.1%	29.0%	26.8%	28.4%	27.1%	25.6%	29.5%	29.8%	27.3%	Discrimina-
Never	27.0%	30.4%	29.3%	31.1%	34.1%	32.3%	25.0%	28.8%	28.1%	tion and Bias
Total (n)	230	276	1,439	74	85	434	156	191	1,005	
Mean	2.33	2.25	2.36	2.32	2.18	2.32	2.33	2.28	2.37	
Standard deviation	1.09	1.08	1.16	1.22	1.08	1.20	1.02	1.08	1.14	
Significance	-			-			-			
Effect size	-	0.07	-0.03	-	0.13	0.00	-	0.05	-0.04	
Faculty										
Very often	1.3%	0.4%	1.0%	2.7%	0.0%	1.6%	0.6%	0.5%	0.8%	
Often	0.9%	0.7%	1.1%	0.0%	1.2%	0.7%	1.3%	0.5%	1.3%	
Sometimes	5.2%	4.3%	6.0%	2.7%	2.4%	6.5%	6.4%	5.2%	5.8%	
Seldom	13.5%	17.8%	14.5%	10.8%	15.3%	11.8%	14.7%	18.8%	15.6%	Discrimina-
Never	79.1%	76.8%	77.4%	83.8%	81.2%	79.5%	76.9%	74.9%	76.5%	tion and Bias
Total (n)	230	276	1,439	74	85	434	156	191	1,005	
Mean	1.32	1.30	1.34	1.27	1.24	1.33	1.34	1.33	1.34	
Standard deviation	0.73	0.62	0.73	0.76	0.55	0.77	0.71	0.65	0.72	
Significance	-			-			-			
Effect size	-	0.03	-0.03	-	0.05	-0.08	-	0.02	0.00	
Staff										
Very often	1.3%	0.4%	1.2%	2.7%	0.0%	1.8%	0.6%	0.5%	0.9%	
Often	0.4%	1.1%	1.3%	0.0%	2.4%	1.6%	0.6%	0.5%	1.2%	
Sometimes	4.8%	2.9%	4.8%	2.7%	2.4%	5.3%	5.8%	3.1%	4.6%	
Seldom	10.9%	12.7%	12.6%	12.2%	10.6%	11.5%	10.3%	13.6%	13.0%	Discrimina-
Never	82.6%	83.0%	80.1%	82.4%	84.7%	79.7%	82.7%	82.2%	80.3%	tion and Bias
Total (n)	230	276	1,439	74	85	434	156	191	1,005	
Mean	1.27	1.23	1.31	1.28	1.22	1.34	1.26	1.24	1.29	
Standard deviation	0.69	0.59	0.73	0.77	0.61	0.81	0.65	0.58	0.69	
Significance	-			-			-			
Effect size	-	0.07	-0.05	-	0.10	-0.07	-	0.03	-0.04	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Verbal comments										
Very often	2.2%	1.9%	3.3%	4.1%	2.4%	4.0%	1.3%	1.7%	3.0%	
Often	6.6%	5.4%	6.7%	5.5%	1.2%	6.3%	7.1%	7.3%	6.9%	
Sometimes	18.1%	22.7%	19.1%	16.4%	14.6%	15.7%	18.8%	26.4%	20.6%	
Seldom	26.9%	31.5%	26.9%	26.0%	41.5%	29.1%	27.3%	27.0%	26.0%	Discrimina-
Never	46.3%	38.5%	44.0%	47.9%	40.2%	44.8%	45.5%	37.6%	43.6%	tion and Bias
Total (n)	227	260	1,403	73	82	426	154	178	977	
Mean	1.92	2.01	1.98	1.92	1.84	1.96	1.92	2.08	2.00	
Standard deviation	1.05	1.00	1.09	1.11	0.90	1.10	1.02	1.04	1.09	
Significance	-			-			-			
Effect size	-	-0.09	-0.06	-	0.09	-0.04	-	-0.15	-0.07	
Written comments (e.g., emails, texts, writing on walls)										
Very often	0.4%	0.8%	1.0%	0.0%	1.2%	0.9%	0.6%	0.6%	1.0%	
Often	1.8%	2.3%	2.6%	5.5%	2.4%	4.7%	0.0%	2.2%	1.6%	
Sometimes	9.7%	8.8%	9.4%	5.5%	9.8%	8.2%	11.7%	8.4%	9.9%	
Seldom	17.2%	18.1%	16.3%	16.4%	18.3%	15.8%	17.5%	18.0%	16.6%	Discrimina-
Never	70.9%	70.0%	70.7%	72.6%	68.3%	70.4%	70.1%	70.8%	70.8%	tion and Bias
Total (n)	227	260	1,402	73	82	425	154	178	977	
Mean	1.44	1.46	1.47	1.44	1.50	1.50	1.44	1.44	1.45	
Standard deviation	0.78	0.81	0.84	0.83	0.86	0.90	0.75	0.79	0.82	
Significance	-			-			-			
Effect size	-	-0.02	-0.04	-	-0.07	-0.07	-	0.00	-0.01	
Exclusion (e.g., from gatherings, events)										
Very often	2.6%	2.3%	2.3%	4.1%	0.0%	2.1%	1.9%	3.4%	2.4%	
Often	5.3%	5.8%	4.9%	6.8%	7.3%	5.4%	4.5%	5.1%	4.6%	
Sometimes	13.2%	10.4%	13.2%	9.6%	4.9%	11.5%	14.9%	12.9%	13.9%	
Seldom	17.2%	16.2%	18.3%	20.5%	17.1%	16.2%	15.6%	15.7%	19.2%	Discrimina-
Never	61.7%	65.4%	61.3%	58.9%	70.7%	64.7%	63.0%	62.9%	59.9%	tion and Bias
Total (n)	227	260	1,402	73	82	425	154	178	977	
Mean	1.70	1.63	1.68	1.77	1.49	1.64	1.67	1.70	1.70	
Standard deviation	1.06	1.03	1.02	1.14	0.89	1.02	1.02	1.09	1.02	
Significance	-			-			-			
Effect size	-	0.07	0.02	-	0.31	0.13	-	-0.03	-0.03	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Offensive visual images or items										
Very often	0.0%	0.8%	1.1%	0.0%	0.0%	0.7%	0.0%	1.1%	1.2%	
Often	1.3%	1.5%	1.9%	1.4%	1.2%	1.6%	1.3%	1.7%	2.0%	
Sometimes	6.6%	5.8%	8.1%	6.8%	6.1%	8.7%	6.5%	5.6%	7.8%	
Seldom	16.3%	13.5%	16.0%	16.4%	11.0%	15.5%	16.2%	14.6%	16.3%	Discrimina-
Never	75.8%	78.5%	72.9%	75.3%	81.7%	73.4%	76.0%	77.0%	72.7%	tion and Bias
Total (n)	227	260	1,402	73	82	425	154	178	977	
Mean	1.33	1.33	1.42	1.34	1.27	1.41	1.33	1.35	1.43	
Standard deviation	0.66	0.72	0.81	0.67	0.63	0.77	0.66	0.76	0.82	
Significance	-			-			-			
Effect size	-	0.00	-0.11	-	0.11	-0.09	-	-0.03	-0.12	
Threats of physical violence										
Very often	0.4%	0.4%	0.4%	1.4%	0.0%	0.5%	0.0%	0.6%	0.4%	
Often	0.4%	0.4%	0.6%	1.4%	0.0%	0.7%	0.0%	0.6%	0.6%	
Sometimes	2.2%	1.5%	2.6%	2.7%	3.7%	4.7%	1.9%	0.6%	1.7%	
Seldom	8.8%	4.6%	7.6%	8.2%	3.7%	8.7%	9.1%	5.1%	7.1%	
Never	88.1%	93.1%	88.7%	86.3%	92.7%	85.4%	89.0%	93.3%	90.2%	Harassment
Total (n)	227	260	1,402	73	82	425	154	178	977	
Mean	1.16	1.10	1.16	1.23	1.11	1.22	1.13	1.10	1.14	
Standard deviation	0.51	0.44	0.53	0.70	0.42	0.61	0.39	0.45	0.49	
Significance	-			-			-			
Effect size	-	0.14	0.00	-	0.29	0.02	-	0.07	-0.02	
Physical assaults or injuries										
Very often	0.0%	0.4%	0.4%	0.0%	0.0%	0.2%	0.0%	0.6%	0.4%	
Often	0.4%	0.0%	0.4%	1.4%	0.0%	0.7%	0.0%	0.0%	0.3%	
Sometimes	0.4%	2.3%	2.1%	0.0%	2.4%	2.8%	0.6%	2.2%	1.8%	
Seldom	6.6%	3.8%	5.8%	6.8%	2.4%	7.1%	6.5%	4.5%	5.2%	
Never	92.5%	93.5%	91.3%	91.8%	95.1%	89.2%	92.9%	92.7%	92.2%	Harassment
Total (n)	227	260	1,402	73	82	425	154	178	977	
Mean	1.09	1.10	1.13	1.11	1.07	1.16	1.08	1.11	1.11	
Standard deviation	0.34	0.43	0.47	0.43	0.34	0.51	0.29	0.46	0.45	
Significance	-			-			-			
Effect size	-	-0.02	-0.09	-	0.12	-0.10	-	-0.07	-0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Anonymous phone calls										
Very often	0.0%	0.8%	0.4%	0.0%	0.0%	0.0%	0.0%	1.1%	0.6%	
Often	0.4%	0.0%	1.0%	1.4%	0.0%	1.6%	0.0%	0.0%	0.7%	
Sometimes	2.6%	1.2%	2.3%	1.4%	1.2%	3.3%	3.2%	1.1%	1.8%	
Seldom	7.9%	3.1%	5.3%	5.5%	3.7%	4.9%	9.1%	2.8%	5.4%	
Never	89.0%	95.0%	91.0%	91.8%	95.1%	90.1%	87.7%	94.9%	91.4%	Harassment
Total (n)	227	260	1,402	73	82	425	154	178	977	
Mean	1.15	1.08	1.15	1.12	1.06	1.16	1.16	1.10	1.14	
Standard deviation	0.45	0.44	0.53	0.47	0.29	0.55	0.44	0.50	0.52	
Significance	-			-			-			
Effect size	-	0.16	0.00	-	0.21	-0.07	-	0.12	0.04	
Damage to personal property										
Very often	0.0%	0.4%	0.4%	0.0%	0.0%	0.5%	0.0%	0.6%	0.4%	
Often	0.4%	0.4%	1.1%	1.4%	1.2%	2.1%	0.0%	0.0%	0.7%	
Sometimes	2.2%	3.1%	3.8%	1.4%	6.1%	5.9%	2.6%	1.7%	2.9%	
Seldom	11.9%	9.2%	10.8%	8.2%	8.5%	10.4%	13.6%	9.6%	11.1%	
Never	85.5%	86.9%	83.8%	89.0%	84.1%	81.2%	83.8%	88.2%	85.0%	Harassment
Total (n)	227	260	1,402	73	82	425	154	178	977	
Mean	1.18	1.18	1.24	1.15	1.24	1.30	1.19	1.15	1.21	
Standard deviation	0.47	0.53	0.61	0.49	0.62	0.72	0.45	0.48	0.56	
Significance	-			-			-			
Effect size	-	0.00	-0.10	-	-0.15	-0.21	-	0.08	-0.04	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Academic ability										
Highest 10%	24.2%	22.7%	25.0%	27.4%	22.0%	26.9%	22.7%	23.0%	24.1%	
Above average	48.0%	50.4%	49.9%	49.3%	57.3%	50.5%	47.4%	47.2%	49.6%	
Average	26.9%	24.6%	23.4%	21.9%	19.5%	20.5%	29.2%	27.0%	24.6%	
Below average	0.9%	1.9%	1.6%	1.4%	1.2%	1.9%	0.6%	2.2%	1.4%	Academic
Lowest 10%	0.0%	0.4%	0.2%	0.0%	0.0%	0.2%	0.0%	0.6%	0.2%	Self-Concept
Total (n)	227	260	1,398	73	82	424	154	178	974	
Mean	3.96	3.93	3.98	4.03	4.00	4.02	3.92	3.90	3.96	
Standard deviation	0.74	0.76	0.75	0.74	0.68	0.76	0.74	0.80	0.75	
Significance	-			-			-			
Effect size	-	0.04	-0.03	-	0.04	0.01	-	0.03	-0.05	
Mathematical ability										
Highest 10%	15.4%	10.4%	13.3%	28.8%	14.6%	20.3%	9.1%	8.4%	10.3%	
Above average	30.4%	30.8%	33.8%	31.5%	32.9%	36.3%	29.9%	29.8%	32.7%	
Average	38.3%	35.0%	35.5%	24.7%	32.9%	30.2%	44.8%	36.0%	37.8%	
Below average	13.7%	19.2%	14.9%	13.7%	13.4%	9.9%	13.6%	21.9%	17.1%	Academic
Lowest 10%	2.2%	4.6%	2.4%	1.4%	6.1%	3.3%	2.6%	3.9%	2.1%	Self-Concept
Total (n)	227	260	1,399	73	82	424	154	178	975	
Mean	3.43	3.23	3.41	3.73	3.37	3.60	3.29	3.17	3.32	
Standard deviation	0.98	1.03	0.98	1.07	1.08	1.02	0.91	0.99	0.94	
Significance	-	*		-	*		-			
Effect size	-	0.19	0.02	-	0.33	0.13	-	0.12	-0.03	
Self-confidence (intellectual)										
Highest 10%	18.5%	21.2%	21.7%	38.4%	25.6%	31.1%	9.1%	19.1%	17.6%	
Above average	35.2%	44.6%	42.5%	30.1%	42.7%	41.3%	37.7%	45.5%	43.0%	
Average	35.2%	23.5%	27.8%	21.9%	22.0%	20.3%	41.6%	24.2%	31.1%	
Below average	10.1%	10.0%	7.1%	8.2%	8.5%	5.9%	11.0%	10.7%	7.7%	Academic
Lowest 10%	0.9%	0.8%	0.9%	1.4%	1.2%	1.4%	0.6%	0.6%	0.6%	Self-Concept
Total (n)	227	260	1,399	73	82	424	154	178	975	
Mean	3.60	3.75	3.77	3.96	3.83	3.95	3.44	3.72	3.69	
Standard deviation	0.93	0.93	0.90	1.03	0.95	0.94	0.83	0.91	0.87	
Significance	-		**	-			-	**	***	
Effect size	-	-0.16	-0.19	-	0.14	0.01	-	-0.31	-0.29	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Drive to achieve										
Highest 10%	33.0%	40.0%	37.5%	34.2%	45.1%	37.0%	32.5%	37.6%	37.7%	
Above average	39.6%	35.4%	40.2%	35.6%	29.3%	37.5%	41.6%	38.2%	41.3%	
Average	24.7%	18.1%	19.0%	27.4%	17.1%	20.3%	23.4%	18.5%	18.5%	
Below average	2.6%	5.4%	2.9%	2.7%	8.5%	4.5%	2.6%	3.9%	2.2%	Academic
Lowest 10%	0.0%	1.2%	0.4%	0.0%	0.0%	0.7%	0.0%	1.7%	0.3%	Self-Concept
Total (n)	227	260	1,399	73	82	424	154	178	975	
Mean	4.03	4.08	4.12	4.01	4.11	4.06	4.04	4.06	4.14	
Standard deviation	0.83	0.95	0.84	0.86	0.98	0.90	0.82	0.93	0.81	
Significance	-			-			-			
Effect size	-	-0.05	-0.11	-	-0.10	-0.06	-	-0.02	-0.12	
Have you participated in any of the following academic programs at this college?										
Freshman orientation										
Yes	83.7%	68.0%	69.3%	79.5%	64.6%	65.7%	85.7%	69.5%	70.8%	
No	16.3%	32.0%	30.7%	20.5%	35.4%	34.3%	14.3%	30.5%	29.2%	
Total (n)	227	259	1,396	73	82	423	154	177	973	
Transfer orientation										
Yes	14.5%	26.3%	20.2%	16.4%	30.5%	22.2%	13.6%	24.3%	19.3%	
No	85.5%	73.7%	79.8%	83.6%	69.5%	77.8%	86.4%	75.7%	80.7%	
Total (n)	227	259	1,396	73	82	423	154	177	973	
Re-entry student program										
Yes	4.0%	2.3%	4.1%	6.8%	7.3%	5.9%	2.6%	0.0%	3.3%	
No	96.0%	97.7%	95.9%	93.2%	92.7%	94.1%	97.4%	100.0%	96.7%	
Total (n)	227	259	1,396	73	82	423	154	177	973	
Honors program										
Yes	18.1%	12.0%	17.3%	13.7%	17.1%	17.0%	20.1%	9.6%	17.5%	
No	81.9%	88.0%	82.7%	86.3%	82.9%	83.0%	79.9%	90.4%	82.5%	
Total (n)	227	259	1,396	73	82	423	154	177	973	
Undergraduate research program										
Yes	14.1%	12.7%	16.2%	17.8%	12.2%	18.4%	12.3%	13.0%	15.2%	
No	85.9%	87.3%	83.8%	82.2%	87.8%	81.6%	87.7%	87.0%	84.8%	
Total (n)	227	259	1,396	73	82	423	154	177	973	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you participated in any of the following academic programs at this college?										
Faculty/mentor program										
Yes	11.0%	13.9%	14.3%	11.0%	17.1%	14.9%	11.0%	12.4%	14.0%	
No	89.0%	86.1%	85.7%	89.0%	82.9%	85.1%	89.0%	87.6%	86.0%	
Total (n)	227	259	1,395	73	82	423	154	177	972	
Academic support services for low-income/first generation students										
Yes	7.5%	9.7%	9.3%	6.8%	9.8%	9.9%	7.8%	9.6%	9.1%	
No	92.5%	90.3%	90.7%	93.2%	90.2%	90.1%	92.2%	90.4%	90.9%	
Total (n)	227	259	1,395	73	82	423	154	177	972	
A formal program where a group of students take two or more courses together (e.g., FIG, learning community, linked courses)										
Yes	4.0%	12.0%	8.9%	4.1%	13.4%	8.7%	3.9%	11.3%	9.0%	
No	96.0%	88.0%	91.1%	95.9%	86.6%	91.3%	96.1%	88.7%	91.0%	
Total (n)	227	259	1,395	73	82	423	154	177	972	
Study abroad program										
Yes	44.1%	23.9%	29.0%	31.5%	23.2%	22.5%	50.0%	24.3%	31.9%	
No	55.9%	76.1%	71.0%	68.5%	76.8%	77.5%	50.0%	75.7%	68.1%	
Total (n)	227	259	1,395	73	82	423	154	177	972	
English as a Second Language (ESL) instruction										
Yes	5.3%	1.5%	4.7%	12.3%	2.4%	6.9%	1.9%	1.1%	3.8%	
No	94.7%	98.5%	95.3%	87.7%	97.6%	93.1%	98.1%	98.9%	96.2%	
Total (n)	227	259	1,395	73	82	423	154	177	972	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Ask questions in class										
Frequently	55.8%	62.9%	59.0%	65.8%	65.8%	62.6%	51.0%	61.6%	57.5%	
Occasionally	40.7%	34.3%	37.1%	30.1%	34.2%	33.8%	45.8%	34.3%	38.6%	Habits of
Not at all	3.5%	2.8%	3.8%	4.1%	0.0%	3.6%	3.3%	4.1%	4.0%	Mind
Total (n)	226	251	1,379	73	79	417	153	172	962	
Mean	2.52	2.60	2.55	2.62	2.66	2.59	2.48	2.58	2.54	
Standard deviation	0.57	0.54	0.57	0.57	0.48	0.56	0.56	0.57	0.57	
Significance	-			-			-			
Effect size	-	-0.15	-0.05	-	-0.08	0.05	-	-0.18	-0.11	
Support your opinions with a logical argument										
Frequently	67.7%	68.9%	67.5%	72.6%	69.6%	68.6%	65.4%	68.6%	67.0%	
Occasionally	28.8%	29.9%	30.0%	23.3%	29.1%	28.5%	31.4%	30.2%	30.7%	Habits of
Not at all	3.5%	1.2%	2.5%	4.1%	1.3%	2.9%	3.3%	1.2%	2.3%	Mind
Total (n)	226	251	1,379	73	79	417	153	172	962	
Mean	2.64	2.68	2.65	2.68	2.68	2.66	2.62	2.67	2.65	
Standard deviation	0.55	0.49	0.53	0.55	0.49	0.53	0.55	0.49	0.52	
Significance	-			-			-			
Effect size	-	-0.08	-0.02	-	0.00	0.04	-	-0.10	-0.06	
Seek solutions to problems and explain them to others										
Frequently	66.4%	62.0%	64.5%	69.9%	60.3%	64.7%	64.7%	62.8%	64.4%	
Occasionally	32.7%	36.4%	33.6%	28.8%	38.5%	33.2%	34.6%	35.5%	33.7%	Habits of
Not at all	0.9%	1.6%	2.0%	1.4%	1.3%	2.2%	0.7%	1.7%	1.9%	Mind
Total (n)	226	250	1,377	73	78	416	153	172	961	
Mean	2.65	2.60	2.63	2.68	2.59	2.63	2.64	2.61	2.63	
Standard deviation	0.49	0.52	0.52	0.50	0.52	0.53	0.49	0.52	0.52	
Significance	-			-			-			
Effect size	-	0.10	0.04	-	0.17	0.09	-	0.06	0.02	
Revise your papers to improve your writing										
Frequently	57.1%	58.0%	61.7%	53.4%	56.4%	56.0%	58.8%	58.7%	64.2%	
Occasionally	38.9%	35.6%	34.3%	39.7%	34.6%	39.7%	38.6%	36.0%	31.9%	Habits of
Not at all	4.0%	6.4%	4.0%	6.8%	9.0%	4.3%	2.6%	5.2%	3.9%	Mind
Total (n)	226	250	1,377	73	78	416	153	172	961	
Mean	2.53	2.52	2.58	2.47	2.47	2.52	2.56	2.53	2.60	
Standard deviation	0.57	0.62	0.57	0.63	0.66	0.58	0.55	0.60	0.56	
Significance	-			-			-			
Effect size	-	0.02	-0.09	-	0.00	-0.09	-	0.05	-0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Evaluate the quality or reliability of information you received										
Frequently	64.6%	61.8%	64.4%	65.8%	62.8%	63.5%	64.1%	61.4%	64.8%	
Occasionally	34.5%	34.9%	33.7%	32.9%	33.3%	34.4%	35.3%	35.7%	33.4%	Habits of Mind
Not at all	0.9%	3.2%	1.9%	1.4%	3.8%	2.2%	0.7%	2.9%	1.8%	
Total (n)	226	249	1,376	73	78	416	153	171	960	
Mean	2.64	2.59	2.63	2.64	2.59	2.61	2.63	2.58	2.63	
Standard deviation	0.50	0.56	0.52	0.51	0.57	0.53	0.50	0.55	0.52	
Significance	-			-			-			
Effect size	-	0.09	0.02	-	0.09	0.06	-	0.09	0.00	
Take a risk because you felt you had more to gain										
Frequently	38.9%	44.6%	42.9%	52.1%	44.9%	43.3%	32.7%	44.4%	42.7%	
Occasionally	56.2%	49.8%	51.5%	43.8%	51.3%	52.4%	62.1%	49.1%	51.1%	Habits of Mind
Not at all	4.9%	5.6%	5.6%	4.1%	3.8%	4.3%	5.2%	6.4%	6.1%	
Total (n)	226	249	1,376	73	78	416	153	171	960	
Mean	2.34	2.39	2.37	2.48	2.41	2.39	2.27	2.38	2.37	
Standard deviation	0.57	0.59	0.59	0.58	0.57	0.57	0.55	0.61	0.60	
Significance	-			-			-			
Effect size	-	-0.08	-0.05	-	0.12	0.16	-	-0.18	-0.17	
Seek alternative solutions to a problem										
Frequently	54.0%	61.8%	57.6%	57.5%	65.4%	58.4%	52.3%	60.2%	57.3%	
Occasionally	45.1%	36.5%	41.3%	41.1%	34.6%	40.6%	47.1%	37.4%	41.6%	Habits of Mind
Not at all	0.9%	1.6%	1.1%	1.4%	0.0%	1.0%	0.7%	2.3%	1.1%	
Total (n)	226	249	1,376	73	78	416	153	171	960	
Mean	2.53	2.60	2.57	2.56	2.65	2.57	2.52	2.58	2.56	
Standard deviation	0.52	0.52	0.52	0.53	0.48	0.51	0.51	0.54	0.52	
Significance	-			-			-			
Effect size	-	-0.13	-0.08	-	-0.19	-0.02	-	-0.11	-0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Look up scientific research articles and resources										
Frequently	57.5%	45.4%	51.7%	53.4%	37.2%	45.7%	59.5%	49.1%	54.4%	
Occasionally	37.6%	43.4%	39.7%	41.1%	52.6%	46.4%	35.9%	39.2%	36.8%	Habits of Mind
Not at all	4.9%	11.2%	8.6%	5.5%	10.3%	7.9%	4.6%	11.7%	8.9%	
Total (n)	226	249	1,376	73	78	416	153	171	960	
Mean	2.53	2.34	2.43	2.48	2.27	2.38	2.55	2.37	2.46	
Standard deviation	0.59	0.67	0.65	0.60	0.64	0.63	0.58	0.69	0.65	
Significance	-	**	*	-	*		-	*		
Effect size	-	0.28	0.15	-	0.33	0.16	-	0.26	0.14	
Explore topics on your own, even though it was not required for a class										
Frequently	43.4%	55.0%	49.3%	43.8%	57.7%	53.1%	43.1%	53.8%	47.7%	
Occasionally	50.9%	39.4%	45.5%	47.9%	39.7%	42.1%	52.3%	39.2%	47.0%	Habits of Mind
Not at all	5.8%	5.6%	5.2%	8.2%	2.6%	4.8%	4.6%	7.0%	5.3%	
Total (n)	226	249	1,375	73	78	416	153	171	959	
Mean	2.38	2.49	2.44	2.36	2.55	2.48	2.39	2.47	2.42	
Standard deviation	0.59	0.60	0.59	0.63	0.55	0.59	0.57	0.63	0.59	
Significance	-	*		-	*		-			
Effect size	-	-0.18	-0.10	-	-0.35	-0.20	-	-0.13	-0.05	
Accept mistakes as part of the learning process										
Frequently	65.5%	64.7%	63.4%	67.1%	62.8%	63.5%	64.7%	65.5%	63.3%	
Occasionally	33.6%	33.7%	35.0%	32.9%	35.9%	35.1%	34.0%	32.7%	34.9%	Habits of Mind
Not at all	0.9%	1.6%	1.7%	0.0%	1.3%	1.4%	1.3%	1.8%	1.8%	
Total (n)	226	249	1,376	73	78	416	153	171	960	
Mean	2.65	2.63	2.62	2.67	2.62	2.62	2.63	2.64	2.62	
Standard deviation	0.50	0.52	0.52	0.47	0.52	0.51	0.51	0.52	0.52	
Significance	-			-			-			
Effect size	-	0.04	0.06	-	0.10	0.10	-	-0.02	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Seek feedback on your academic work										
Frequently	57.5%	65.1%	61.8%	56.2%	62.8%	60.1%	58.2%	66.1%	62.5%	
Occasionally	41.2%	30.1%	35.0%	42.5%	35.9%	37.5%	40.5%	27.5%	33.9%	Habits of Mind
Not at all	1.3%	4.8%	3.3%	1.4%	1.3%	2.4%	1.3%	6.4%	3.6%	
Total (n)	226	249	1,376	73	78	416	153	171	960	
Mean	2.56	2.60	2.59	2.55	2.62	2.58	2.57	2.60	2.59	
Standard deviation	0.52	0.58	0.56	0.53	0.52	0.54	0.52	0.61	0.56	
Significance	-			-			-			
Effect size	-	-0.07	-0.05	-	-0.13	-0.06	-	-0.05	-0.04	
Integrate skills and knowledge from different sources and experiences										
Frequently	67.3%	77.5%	72.5%	63.0%	76.9%	70.2%	69.3%	77.8%	73.5%	
Occasionally	31.9%	21.3%	26.6%	37.0%	23.1%	29.6%	29.4%	20.5%	25.3%	Integration of Learning
Not at all	0.9%	1.2%	0.9%	0.0%	0.0%	0.2%	1.3%	1.8%	1.1%	
Total (n)	226	249	1,376	73	78	416	153	171	960	
Mean	2.66	2.76	2.72	2.63	2.77	2.70	2.68	2.76	2.72	
Standard deviation	0.49	0.45	0.47	0.49	0.42	0.46	0.50	0.47	0.47	
Significance	-	*		-			-			
Effect size	-	-0.22	-0.13	-	-0.33	-0.15	-	-0.17	-0.09	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Mostly online instruction										
5 or more	0.9%	2.1%	2.2%	0.0%	4.3%	1.8%	1.3%	1.2%	2.4%	
2 to 4	7.6%	4.7%	9.1%	9.7%	4.3%	10.9%	6.5%	4.8%	8.3%	
One	24.0%	15.3%	15.6%	27.8%	10.0%	17.3%	22.2%	17.5%	14.9%	
None	67.6%	78.0%	73.1%	62.5%	81.4%	70.1%	69.9%	76.5%	74.4%	
Total (n)	225	236	1,335	72	70	394	153	166	941	
Mean	1.42	1.31	1.40	1.47	1.31	1.44	1.39	1.31	1.39	
Standard deviation	0.67	0.66	0.75	0.67	0.75	0.76	0.67	0.62	0.74	
Significance	-			-			-			
Effect size	-	0.17	0.03	-	0.21	0.04	-	0.13	0.00	
Materials/readings about gender										
5 or more	5.3%	8.1%	6.5%	4.2%	7.1%	3.8%	5.9%	8.4%	7.7%	
2 to 4	25.8%	44.9%	36.8%	23.6%	48.6%	35.6%	26.8%	43.4%	37.3%	
One	32.9%	28.4%	32.9%	27.8%	20.0%	32.6%	35.3%	31.9%	33.0%	Curriculum of Inclusion
None	36.0%	18.6%	23.8%	44.4%	24.3%	28.0%	32.0%	16.3%	22.0%	
Total (n)	225	236	1,332	72	70	393	153	166	939	
Mean	2.00	2.42	2.26	1.88	2.39	2.15	2.07	2.44	2.31	
Standard deviation	0.91	0.88	0.89	0.92	0.94	0.88	0.91	0.86	0.90	
Significance	-	***	***	-	**	*	-	***	**	
Effect size	-	-0.48	-0.29	-	-0.54	-0.31	-	-0.43	-0.27	
Opportunities to study and serve communities in need (e.g., service learning)										
5 or more	4.4%	3.4%	3.3%	4.2%	2.9%	2.5%	4.6%	3.6%	3.6%	
2 to 4	14.2%	18.7%	20.6%	11.1%	15.7%	19.1%	15.7%	20.0%	21.2%	
One	20.0%	29.4%	28.5%	16.7%	25.7%	27.7%	21.6%	30.9%	28.9%	Curriculum of Inclusion
None	61.3%	48.5%	47.6%	68.1%	55.7%	50.6%	58.2%	45.5%	46.3%	
Total (n)	225	235	1,332	72	70	393	153	165	939	
Mean	1.62	1.77	1.80	1.51	1.66	1.74	1.67	1.82	1.82	
Standard deviation	0.89	0.87	0.88	0.86	0.85	0.85	0.90	0.88	0.89	
Significance	-		**	-		*	-			
Effect size	-	-0.17	-0.20	-	-0.18	-0.27	-	-0.17	-0.17	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about race/ethnicity										
5 or more	9.8%	13.2%	11.1%	6.9%	10.0%	8.4%	11.2%	14.5%	12.3%	
2 to 4	38.4%	50.2%	44.7%	30.6%	51.4%	42.0%	42.1%	49.7%	45.8%	
One	27.2%	26.0%	30.4%	31.9%	22.9%	32.1%	25.0%	27.3%	29.6%	Curriculum of Inclusion
None	24.6%	10.6%	13.8%	30.6%	15.7%	17.6%	21.7%	8.5%	12.3%	
Total (n)	224	235	1,331	72	70	393	152	165	938	
Mean	2.33	2.66	2.53	2.14	2.56	2.41	2.43	2.70	2.58	
Standard deviation	0.96	0.84	0.87	0.94	0.88	0.87	0.95	0.82	0.86	
Significance	-	***	**	-	**	*	-	**	*	
Effect size	-	-0.39	-0.23	-	-0.48	-0.31	-	-0.33	-0.17	
Materials/readings about socioeconomic class differences										
5 or more	8.0%	11.5%	9.3%	6.9%	12.9%	8.7%	8.6%	10.9%	9.6%	
2 to 4	41.1%	43.4%	43.5%	33.3%	50.0%	41.5%	44.7%	40.6%	44.3%	
One	31.3%	31.5%	32.3%	34.7%	25.7%	33.3%	29.6%	33.9%	31.9%	Curriculum of Inclusion
None	19.6%	13.6%	14.9%	25.0%	11.4%	16.5%	17.1%	14.5%	14.2%	
Total (n)	224	235	1,331	72	70	393	152	165	938	
Mean	2.38	2.53	2.47	2.22	2.64	2.42	2.45	2.48	2.49	
Standard deviation	0.89	0.87	0.86	0.91	0.85	0.87	0.87	0.87	0.85	
Significance	-			-	**		-			
Effect size	-	-0.17	-0.10	-	-0.49	-0.23	-	-0.03	-0.05	
A remedial or developmental focus										
5 or more	4.0%	2.1%	2.5%	1.4%	0.0%	1.5%	5.3%	3.0%	2.9%	
2 to 4	13.4%	15.4%	15.1%	8.3%	17.1%	14.8%	15.8%	14.6%	15.2%	
One	15.2%	17.1%	19.7%	13.9%	21.4%	20.9%	15.8%	15.2%	19.1%	
None	67.4%	65.4%	62.8%	76.4%	61.4%	62.8%	63.2%	67.1%	62.8%	
Total (n)	224	234	1,328	72	70	393	152	164	935	
Mean	1.54	1.54	1.57	1.35	1.56	1.55	1.63	1.54	1.58	
Standard deviation	0.87	0.83	0.83	0.70	0.77	0.80	0.93	0.85	0.85	
Significance	-			-		*	-			
Effect size	-	0.00	-0.04	-	-0.27	-0.25	-	0.11	0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about privilege										
5 or more	2.2%	7.2%	5.4%	1.4%	7.1%	3.6%	2.6%	7.3%	6.2%	
2 to 4	17.9%	28.9%	24.2%	12.7%	37.1%	24.0%	20.4%	25.5%	24.3%	
One	26.0%	31.9%	35.0%	25.4%	27.1%	35.7%	26.3%	33.9%	34.8%	Curriculum of Inclusion
None	53.8%	31.9%	35.3%	60.6%	28.6%	36.7%	50.7%	33.3%	34.8%	
Total (n)	223	235	1,330	71	70	392	152	165	938	
Mean	1.69	2.11	2.00	1.55	2.23	1.94	1.75	2.07	2.02	
Standard deviation	0.84	0.94	0.90	0.77	0.95	0.87	0.87	0.94	0.92	
Significance	-	***	***	-	***	***	-	**	***	
Effect size	-	-0.45	-0.34	-	-0.72	-0.45	-	-0.34	-0.29	
Opportunities for intensive dialogue between students with different backgrounds and beliefs										
5 or more	4.5%	16.6%	10.8%	1.4%	14.3%	8.7%	5.9%	17.6%	11.7%	
2 to 4	33.0%	32.3%	31.9%	29.2%	35.7%	30.8%	34.9%	30.9%	32.3%	
One	23.2%	26.8%	29.8%	18.1%	24.3%	29.5%	25.7%	27.9%	29.9%	Curriculum of Inclusion
None	39.3%	24.3%	27.6%	51.4%	25.7%	31.0%	33.6%	23.6%	26.1%	
Total (n)	224	235	1,331	72	70	393	152	165	938	
Mean	2.03	2.41	2.26	1.81	2.39	2.17	2.13	2.42	2.30	
Standard deviation	0.95	1.03	0.98	0.91	1.03	0.97	0.95	1.04	0.98	
Significance	-	***	**	-	***	**	-	*	*	
Effect size	-	-0.37	-0.23	-	-0.56	-0.37	-	-0.28	-0.17	
Materials/readings about sexual orientation										
5 or more	1.3%	3.4%	2.8%	0.0%	4.3%	1.8%	2.0%	3.0%	3.2%	
2 to 4	22.8%	34.0%	24.0%	20.8%	32.9%	20.1%	23.7%	34.5%	25.6%	
One	24.1%	30.2%	33.1%	18.1%	28.6%	33.1%	27.0%	30.9%	33.2%	Curriculum of Inclusion
None	51.8%	32.3%	40.1%	61.1%	34.3%	45.0%	47.4%	31.5%	38.1%	
Total (n)	224	235	1,331	72	70	393	152	165	938	
Mean	1.74	2.09	1.89	1.60	2.07	1.79	1.80	2.09	1.94	
Standard deviation	0.86	0.89	0.86	0.82	0.92	0.82	0.87	0.88	0.87	
Significance	-	***	*	-	**		-	**		
Effect size	-	-0.39	-0.17	-	-0.51	-0.23	-	-0.33	-0.16	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about disability										
5 or more	4.9%	3.8%	2.6%	2.8%	1.4%	1.3%	5.9%	4.8%	3.1%	
2 to 4	21.4%	19.1%	16.7%	8.3%	21.4%	12.0%	27.6%	18.2%	18.7%	
One	22.3%	29.4%	30.4%	22.2%	28.6%	29.3%	22.4%	29.7%	30.9%	Curriculum of Inclusion
None	51.3%	47.7%	50.3%	66.7%	48.6%	57.5%	44.1%	47.3%	47.3%	
Total (n)	224	235	1,331	72	70	393	152	165	938	
Mean	1.80	1.79	1.71	1.47	1.76	1.57	1.95	1.81	1.78	
Standard deviation	0.94	0.88	0.83	0.77	0.84	0.75	0.98	0.90	0.86	
Significance	-			-	*		-		*	
Effect size	-	0.01	0.11	-	-0.35	-0.13	-	0.16	0.20	
Since entering this college, how often have you:										
Missed class due to personal/family responsibilities										
Frequently	3.6%	6.4%	5.8%	2.8%	2.9%	4.1%	4.0%	8.0%	6.5%	
Occasionally	52.3%	54.9%	55.6%	46.5%	44.3%	51.0%	55.0%	59.5%	57.6%	
Not at all	44.1%	38.6%	38.6%	50.7%	52.9%	44.9%	41.1%	32.5%	35.9%	
Total (n)	222	233	1,314	71	70	390	151	163	924	
Mean	1.59	1.68	1.67	1.52	1.50	1.59	1.63	1.75	1.71	
Standard deviation	0.56	0.59	0.58	0.56	0.56	0.57	0.56	0.59	0.58	
Significance	-			-			-			
Effect size	-	-0.15	-0.14	-	0.04	-0.12	-	-0.20	-0.14	
Missed class due to employment										
Frequently	0.9%	4.3%	2.6%	1.4%	5.7%	3.1%	0.7%	3.7%	2.4%	
Occasionally	7.7%	14.6%	17.5%	12.7%	18.6%	21.8%	5.3%	12.9%	15.7%	
Not at all	91.4%	81.1%	79.9%	85.9%	75.7%	75.1%	94.0%	83.4%	81.9%	
Total (n)	222	233	1,314	71	70	390	151	163	924	
Mean	1.09	1.23	1.23	1.15	1.30	1.28	1.07	1.20	1.20	
Standard deviation	0.32	0.51	0.48	0.40	0.57	0.51	0.27	0.49	0.46	
Significance	-	***	***	-		*	-	**	***	
Effect size	-	-0.27	-0.29	-	-0.26	-0.25	-	-0.27	-0.28	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Felt family support to succeed										
Frequently	64.0%	62.2%	61.2%	47.9%	58.6%	49.6%	71.5%	63.8%	66.0%	
Occasionally	28.8%	28.3%	27.4%	38.0%	27.1%	31.9%	24.5%	28.8%	25.5%	
Not at all	7.2%	9.4%	11.4%	14.1%	14.3%	18.5%	4.0%	7.4%	8.4%	
Total (n)	222	233	1,313	71	70	389	151	163	924	
Mean	2.57	2.53	2.50	2.34	2.44	2.31	2.68	2.56	2.58	
Standard deviation	0.63	0.66	0.69	0.72	0.73	0.77	0.55	0.63	0.64	
Significance	-			-			-			
Effect size	-	0.06	0.10	-	-0.14	0.04	-	0.19	0.16	
Contributed money to help support your family										
Frequently	12.6%	13.7%	16.6%	15.5%	14.3%	16.7%	11.3%	13.5%	16.6%	
Occasionally	26.1%	28.8%	28.4%	23.9%	21.4%	26.2%	27.2%	31.9%	29.3%	
Not at all	61.3%	57.5%	55.0%	60.6%	64.3%	57.1%	61.6%	54.6%	54.1%	
Total (n)	222	233	1,313	71	70	389	151	163	924	
Mean	1.51	1.56	1.62	1.55	1.50	1.60	1.50	1.59	1.62	
Standard deviation	0.71	0.72	0.75	0.75	0.74	0.76	0.69	0.72	0.75	
Significance	-		*	-			-			
Effect size	-	-0.07	-0.15	-	0.07	-0.07	-	-0.13	-0.16	
Not been able to get into the classes you need because they were full										
Frequently	14.0%	24.0%	20.2%	14.1%	31.4%	20.3%	13.9%	20.9%	20.1%	
Occasionally	40.5%	41.2%	47.3%	45.1%	34.3%	50.5%	38.4%	44.2%	46.0%	
Not at all	45.5%	34.8%	32.5%	40.8%	34.3%	29.2%	47.7%	35.0%	33.9%	
Total (n)	222	233	1,314	71	70	390	151	163	924	
Mean	1.68	1.89	1.88	1.73	1.97	1.91	1.66	1.86	1.86	
Standard deviation	0.71	0.76	0.72	0.70	0.82	0.70	0.71	0.74	0.72	
Significance	-	**	***	-		*	-	*	**	
Effect size	-	-0.28	-0.28	-	-0.29	-0.26	-	-0.27	-0.28	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Not been able to take the classes you need because they were not offered/were cancelled										
Frequently	11.3%	14.2%	13.6%	15.5%	18.6%	13.3%	9.3%	12.3%	13.7%	
Occasionally	41.0%	38.6%	40.6%	39.4%	35.7%	43.3%	41.7%	39.9%	39.4%	
Not at all	47.7%	47.2%	45.8%	45.1%	45.7%	43.3%	49.0%	47.9%	46.9%	
Total (n)	222	233	1,314	71	70	390	151	163	924	
Mean	1.64	1.67	1.68	1.70	1.73	1.70	1.60	1.64	1.67	
Standard deviation	0.68	0.71	0.70	0.72	0.76	0.69	0.65	0.69	0.70	
Significance	-			-			-			
Effect size	-	-0.04	-0.06	-	-0.04	0.00	-	-0.06	-0.10	
Had difficulty in commuting/getting to campus										
Frequently	4.5%	10.3%	7.8%	7.0%	7.1%	7.7%	3.3%	11.7%	7.8%	
Occasionally	9.5%	21.0%	20.1%	9.9%	20.0%	19.5%	9.3%	21.5%	20.3%	
Not at all	86.0%	68.7%	72.1%	83.1%	72.9%	72.8%	87.4%	66.9%	71.9%	
Total (n)	222	233	1,314	71	70	390	151	163	924	
Mean	1.18	1.42	1.36	1.24	1.34	1.35	1.16	1.45	1.36	
Standard deviation	0.49	0.67	0.62	0.57	0.61	0.62	0.45	0.70	0.62	
Significance	-	***	***	-			-	***	***	
Effect size	-	-0.36	-0.29	-	-0.16	-0.18	-	-0.41	-0.32	
Taken classes when most campus services were closed										
Frequently	1.8%	7.3%	4.9%	4.2%	10.0%	5.4%	0.7%	6.1%	4.8%	
Occasionally	23.9%	23.6%	26.3%	16.9%	17.1%	25.6%	27.2%	26.4%	26.5%	
Not at all	74.3%	69.1%	68.8%	78.9%	72.9%	69.0%	72.2%	67.5%	68.7%	
Total (n)	222	233	1,314	71	70	390	151	163	924	
Mean	1.27	1.38	1.36	1.25	1.37	1.36	1.28	1.39	1.36	
Standard deviation	0.49	0.62	0.57	0.53	0.66	0.58	0.47	0.60	0.57	
Significance	-	*	*	-			-			
Effect size	-	-0.18	-0.16	-	-0.18	-0.19	-	-0.18	-0.14	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college:										
Faculty were able to determine my level of understanding of the course material										
Very often	22.3%	25.9%	24.7%	19.7%	33.8%	23.4%	23.5%	22.5%	25.2%	Academic Validation in the Classroom
Often	52.7%	46.5%	49.2%	62.0%	39.7%	48.9%	48.3%	49.4%	49.3%	
Sometimes	23.2%	24.1%	22.7%	16.9%	23.5%	23.2%	26.2%	24.4%	22.6%	
Seldom	1.4%	3.1%	2.7%	1.4%	2.9%	3.4%	1.3%	3.1%	2.4%	
Never	0.5%	0.4%	0.7%	0.0%	0.0%	1.1%	0.7%	0.6%	0.5%	
Total (n)	220	228	1,293	71	68	380	149	160	913	
Mean	3.95	3.94	3.94	4.00	4.04	3.90	3.93	3.90	3.96	
Standard deviation	0.74	0.81	0.80	0.65	0.84	0.83	0.78	0.80	0.79	
Significance	-			-			-			
Effect size	-	0.01	0.01	-	-0.05	0.12	-	0.04	-0.04	
Felt that faculty provided me with feedback that helped me assess my progress in class										
Very often	25.9%	27.4%	27.1%	25.4%	26.9%	25.3%	26.2%	27.7%	27.9%	Academic Validation in the Classroom
Often	50.0%	41.6%	44.5%	54.9%	49.3%	47.2%	47.7%	38.4%	43.4%	
Sometimes	19.5%	26.1%	23.0%	15.5%	20.9%	21.9%	21.5%	28.3%	23.5%	
Seldom	4.1%	4.9%	4.6%	4.2%	3.0%	4.2%	4.0%	5.7%	4.8%	
Never	0.5%	0.0%	0.7%	0.0%	0.0%	1.3%	0.7%	0.0%	0.4%	
Total (n)	220	226	1,291	71	67	379	149	159	912	
Mean	3.97	3.92	3.93	4.01	4.00	3.91	3.95	3.88	3.93	
Standard deviation	0.81	0.85	0.86	0.77	0.78	0.87	0.84	0.88	0.86	
Significance	-			-			-			
Effect size	-	0.06	0.05	-	0.01	0.11	-	0.08	0.02	
Felt that my contributions were valued in class										
Very often	25.5%	28.8%	27.7%	26.8%	35.8%	26.6%	24.8%	25.8%	28.2%	Academic Validation in the Classroom
Often	43.2%	35.8%	39.3%	46.5%	34.3%	37.7%	41.6%	36.5%	40.0%	
Sometimes	28.2%	30.1%	26.5%	25.4%	28.4%	30.6%	29.5%	30.8%	24.8%	
Seldom	2.7%	4.4%	5.5%	1.4%	1.5%	4.2%	3.4%	5.7%	6.0%	
Never	0.5%	0.9%	0.9%	0.0%	0.0%	0.8%	0.7%	1.3%	1.0%	
Total (n)	220	226	1,291	71	67	379	149	159	912	
Mean	3.90	3.87	3.87	3.99	4.04	3.85	3.87	3.80	3.88	
Standard deviation	0.82	0.91	0.91	0.77	0.84	0.89	0.85	0.93	0.92	
Significance	-			-			-			
Effect size	-	0.03	0.03	-	-0.06	0.16	-	0.08	-0.01	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college:										
Felt that faculty encouraged me to ask questions and participate in discussions										
Very often	41.8%	40.3%	39.8%	43.7%	41.8%	39.8%	40.9%	39.6%	39.8%	
Often	40.5%	38.1%	39.3%	39.4%	40.3%	36.9%	40.9%	37.1%	40.2%	Academic Validation in the Classroom
Sometimes	16.4%	19.5%	17.2%	15.5%	14.9%	20.1%	16.8%	21.4%	16.0%	
Seldom	1.4%	1.3%	3.3%	1.4%	1.5%	2.4%	1.3%	1.3%	3.6%	
Never	0.0%	0.9%	0.5%	0.0%	1.5%	0.8%	0.0%	0.6%	0.3%	
Total (n)	220	226	1,291	71	67	379	149	159	912	
Mean	4.23	4.15	4.15	4.25	4.19	4.13	4.21	4.14	4.16	
Standard deviation	0.77	0.84	0.85	0.77	0.86	0.87	0.77	0.84	0.84	
Significance	-			-			-			
Effect size	-	0.10	0.09	-	0.07	0.14	-	0.08	0.06	
Since entering this college have you:										
Taken a leave of absence from this college temporarily										
Yes	4.1%	4.9%	6.1%	5.6%	3.0%	6.9%	3.4%	5.7%	5.7%	
No	95.9%	95.1%	93.9%	94.4%	97.0%	93.1%	96.6%	94.3%	94.3%	
Total (n)	220	224	1,282	71	66	377	149	158	905	
Taken a course from another institution while taking classes here										
Yes	12.7%	12.5%	13.5%	8.5%	7.6%	12.2%	14.8%	14.6%	14.0%	
No	87.3%	87.5%	86.5%	91.5%	92.4%	87.8%	85.2%	85.4%	86.0%	
Total (n)	220	224	1,282	71	66	377	149	158	905	
Considered dropping out of college										
Yes	15.9%	28.6%	22.3%	19.7%	24.2%	21.0%	14.1%	30.4%	22.9%	
No	84.1%	71.4%	77.7%	80.3%	75.8%	79.0%	85.9%	69.6%	77.1%	
Total (n)	220	224	1,282	71	66	377	149	158	905	
Taken a summer course at this college										
Yes	25.5%	15.6%	23.8%	29.6%	16.7%	26.8%	23.5%	15.2%	22.5%	
No	74.5%	84.4%	76.2%	70.4%	83.3%	73.2%	76.5%	84.8%	77.5%	
Total (n)	220	224	1,282	71	66	377	149	158	905	
Taken a summer course at another college										
Yes	22.3%	17.4%	21.9%	12.7%	13.6%	16.7%	26.8%	19.0%	24.1%	
No	77.7%	82.6%	78.1%	87.3%	86.4%	83.3%	73.2%	81.0%	75.9%	
Total (n)	220	224	1,282	71	66	377	149	158	905	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Taken an online course from another college										
Yes	11.4%	11.6%	12.0%	7.0%	10.6%	9.8%	13.4%	12.0%	12.9%	
No	88.6%	88.4%	88.0%	93.0%	89.4%	90.2%	86.6%	88.0%	87.1%	
Total (n)	220	224	1,282	71	66	377	149	158	905	
Considered transferring to another college										
Yes	30.9%	44.2%	40.7%	21.1%	47.0%	36.9%	35.6%	43.0%	42.3%	
No	69.1%	55.8%	59.3%	78.9%	53.0%	63.1%	64.4%	57.0%	57.7%	
Total (n)	220	224	1,282	71	66	377	149	158	905	
Not including this college have you have taken courses at any other type of institution?										
2-year or community college										
Yes	20.5%	34.5%	34.8%	8.5%	33.3%	29.0%	26.4%	35.0%	37.2%	
No	79.5%	65.5%	65.2%	91.5%	66.7%	71.0%	73.6%	65.0%	62.8%	
Total (n)	219	223	1,276	71	66	376	148	157	900	
4-year institution										
Yes	21.0%	24.7%	25.4%	22.5%	24.2%	25.3%	20.3%	24.8%	25.4%	
No	79.0%	75.3%	74.6%	77.5%	75.8%	74.7%	79.7%	75.2%	74.6%	
Total (n)	219	223	1,276	71	66	376	148	157	900	
Vocational or trade school										
Yes	3.2%	5.8%	5.5%	4.2%	7.6%	6.9%	2.7%	5.1%	4.9%	
No	96.8%	94.2%	94.5%	95.8%	92.4%	93.1%	97.3%	94.9%	95.1%	
Total (n)	219	223	1,276	71	66	376	148	157	900	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To fulfill degree requirements										
Essential	57.1%	60.6%	60.6%	60.9%	55.9%	55.9%	55.7%	62.7%	62.4%	
Very important	19.0%	19.3%	18.5%	13.0%	23.5%	21.2%	21.3%	17.3%	17.5%	
Somewhat important	7.1%	10.1%	8.1%	8.7%	8.8%	8.9%	6.6%	10.7%	7.8%	
Not important	16.7%	10.1%	12.7%	17.4%	11.8%	14.0%	16.4%	9.3%	12.2%	
Total (n)	84	109	653	23	34	179	61	75	474	
Mean	3.17	3.30	3.27	3.17	3.24	3.19	3.16	3.33	3.30	
Standard deviation	1.14	1.01	1.06	1.19	1.05	1.08	1.13	1.00	1.05	
Significance	-			-			-			
Effect size	-	-0.13	-0.09	-	-0.07	-0.02	-	-0.17	-0.13	
To have a more convenient class schedule										
Essential	23.8%	28.4%	24.8%	47.8%	32.4%	25.1%	14.8%	26.7%	24.7%	
Very important	25.0%	20.2%	28.0%	17.4%	14.7%	25.7%	27.9%	22.7%	28.9%	
Somewhat important	17.9%	22.9%	19.3%	8.7%	14.7%	21.2%	21.3%	26.7%	18.6%	
Not important	33.3%	28.4%	27.9%	26.1%	38.2%	27.9%	36.1%	24.0%	27.8%	
Total (n)	84	109	653	23	34	179	61	75	474	
Mean	2.39	2.49	2.50	2.87	2.41	2.48	2.21	2.52	2.50	
Standard deviation	1.18	1.18	1.14	1.29	1.31	1.15	1.10	1.13	1.14	
Significance	-			-			-			
Effect size	-	-0.08	-0.10	-	0.35	0.34	-	-0.27	-0.25	
To complete my degree quicker										
Essential	17.9%	33.9%	27.4%	17.4%	32.4%	22.9%	18.0%	34.7%	29.1%	
Very important	19.0%	18.3%	24.2%	13.0%	20.6%	24.0%	21.3%	17.3%	24.3%	
Somewhat important	23.8%	22.9%	20.7%	30.4%	8.8%	23.5%	21.3%	29.3%	19.6%	
Not important	39.3%	24.8%	27.7%	39.1%	38.2%	29.6%	39.3%	18.7%	27.0%	
Total (n)	84	109	653	23	34	179	61	75	474	
Mean	2.15	2.61	2.51	2.09	2.47	2.40	2.18	2.68	2.55	
Standard deviation	1.14	1.19	1.16	1.12	1.31	1.14	1.15	1.14	1.17	
Significance	-	**	**	-			-	*	*	
Effect size	-	-0.39	-0.31	-	-0.29	-0.27	-	-0.44	-0.32	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
Tuition was less expensive										
Essential	38.1%	54.1%	44.4%	30.4%	44.1%	34.6%	41.0%	58.7%	48.1%	
Very important	16.7%	20.2%	23.7%	13.0%	23.5%	26.3%	18.0%	18.7%	22.8%	
Somewhat important	20.2%	11.9%	13.8%	26.1%	11.8%	18.4%	18.0%	12.0%	12.0%	
Not important	25.0%	13.8%	18.1%	30.4%	20.6%	20.7%	23.0%	10.7%	17.1%	
Total (n)	84	109	653	23	34	179	61	75	474	
Mean	2.68	3.15	2.94	2.43	2.91	2.75	2.77	3.25	3.02	
Standard deviation	1.22	1.10	1.14	1.24	1.19	1.14	1.22	1.04	1.13	
Significance	-	**		-			-	*		
Effect size	-	-0.43	-0.23	-	-0.40	-0.28	-	-0.46	-0.22	
The location was more convenient										
Essential	28.6%	24.8%	26.2%	30.4%	29.4%	24.0%	27.9%	22.7%	27.0%	
Very important	25.0%	13.8%	22.5%	26.1%	8.8%	21.8%	24.6%	16.0%	22.8%	
Somewhat important	17.9%	30.3%	21.4%	17.4%	17.6%	21.8%	18.0%	36.0%	21.3%	
Not important	28.6%	31.2%	29.9%	26.1%	44.1%	32.4%	29.5%	25.3%	28.9%	
Total (n)	84	109	653	23	34	179	61	75	474	
Mean	2.54	2.32	2.45	2.61	2.24	2.37	2.51	2.36	2.48	
Standard deviation	1.19	1.16	1.17	1.20	1.30	1.17	1.19	1.10	1.17	
Significance	-			-			-			
Effect size	-	0.19	0.08	-	0.28	0.21	-	0.14	0.03	
Courses I needed to take were not offered at this college										
Essential	9.5%	11.0%	13.7%	13.0%	14.7%	14.5%	8.2%	9.3%	13.3%	
Very important	9.5%	7.3%	14.0%	8.7%	8.8%	16.2%	9.8%	6.7%	13.1%	
Somewhat important	10.7%	20.2%	16.0%	4.3%	14.7%	18.4%	13.1%	22.7%	15.0%	
Not important	70.2%	61.5%	56.4%	73.9%	61.8%	50.8%	68.9%	61.3%	58.6%	
Total (n)	84	109	652	23	34	179	61	75	473	
Mean	1.58	1.68	1.85	1.61	1.76	1.94	1.57	1.64	1.81	
Standard deviation	1.01	1.02	1.11	1.12	1.13	1.12	0.97	0.97	1.10	
Significance	-		*	-			-			
Effect size	-	-0.10	-0.24	-	-0.13	-0.29	-	-0.07	-0.22	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To challenge myself academically										
Essential	7.1%	14.7%	15.5%	17.4%	17.6%	17.9%	3.3%	13.3%	14.6%	
Very important	14.3%	17.4%	21.0%	13.0%	20.6%	26.3%	14.8%	16.0%	19.0%	
Somewhat important	22.6%	24.8%	21.6%	17.4%	23.5%	21.2%	24.6%	25.3%	21.7%	
Not important	56.0%	43.1%	42.0%	52.2%	38.2%	34.6%	57.4%	45.3%	44.7%	
Total (n)	84	109	653	23	34	179	61	75	474	
Mean	1.73	2.04	2.10	1.96	2.18	2.27	1.64	1.97	2.03	
Standard deviation	0.96	1.10	1.11	1.19	1.14	1.12	0.86	1.08	1.10	
Significance	-	*	**	-			-		**	
Effect size	-	-0.28	-0.33	-	-0.19	-0.28	-	-0.31	-0.35	
To take a class to explore my interests										
Essential	8.3%	22.0%	18.1%	21.7%	26.5%	24.0%	3.3%	20.0%	15.8%	
Very important	16.7%	25.7%	23.9%	8.7%	20.6%	23.5%	19.7%	28.0%	24.1%	
Somewhat important	20.2%	20.2%	20.4%	17.4%	26.5%	17.3%	21.3%	17.3%	21.5%	
Not important	54.8%	32.1%	37.7%	52.2%	26.5%	35.2%	55.7%	34.7%	38.6%	
Total (n)	84	109	653	23	34	179	61	75	474	
Mean	1.79	2.38	2.22	2.00	2.47	2.36	1.70	2.33	2.17	
Standard deviation	1.01	1.15	1.14	1.24	1.16	1.19	0.90	1.15	1.11	
Significance	-	***	**	-			-	***	**	
Effect size	-	-0.51	-0.38	-	-0.41	-0.30	-	-0.55	-0.42	
To earn a degree or certificate that is not offered at this college										
Essential	9.5%	10.1%	12.6%	17.4%	17.6%	15.1%	6.6%	6.7%	11.6%	
Very important	9.5%	9.2%	11.3%	8.7%	2.9%	13.4%	9.8%	12.0%	10.6%	
Somewhat important	9.5%	12.8%	14.4%	13.0%	14.7%	17.9%	8.2%	12.0%	13.1%	
Not important	71.4%	67.9%	61.7%	60.9%	64.7%	53.6%	75.4%	69.3%	64.7%	
Total (n)	84	109	652	23	34	179	61	75	473	
Mean	1.57	1.61	1.75	1.83	1.74	1.90	1.48	1.56	1.69	
Standard deviation	1.01	1.02	1.08	1.19	1.16	1.13	0.92	0.95	1.06	
Significance	-			-			-			
Effect size	-	-0.04	-0.17	-	0.08	-0.06	-	-0.08	-0.20	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since beginning college have you ever stopped taking classes for more than one year?										
Yes	1.8%	6.8%	6.2%	4.2%	4.6%	7.0%	0.7%	7.7%	5.9%	
No	98.2%	93.2%	93.8%	95.8%	95.4%	93.0%	99.3%	92.3%	94.1%	
Total (n)	218	221	1,268	71	65	373	147	156	895	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Changed my career plans										
Essential	25.0%	33.3%	26.6%	33.3%	33.3%	19.2%	0.0%	33.3%	30.2%	
Very important	0.0%	13.3%	19.0%	0.0%	0.0%	26.9%	0.0%	16.7%	15.1%	
Somewhat important	0.0%	6.7%	12.7%	0.0%	0.0%	11.5%	0.0%	8.3%	13.2%	
Not important	75.0%	46.7%	41.8%	66.7%	66.7%	42.3%	100.0%	41.7%	41.5%	
Total (n)	4	15	79	3	3	26	1	12	53	
Mean	1.75	2.33	2.30	2.00	2.00	2.23	1.00	2.42	2.34	
Standard deviation	1.50	1.40	1.26	1.73	1.73	1.21	.	1.38	1.30	
Significance	-			-			-			
Effect size	-	-0.41	-0.44	-	0.00	-0.19	-	-1.03	-1.03	
Wasn't doing as well academically as I expected										
Essential	25.0%	26.7%	20.3%	33.3%	66.7%	26.9%	0.0%	16.7%	17.0%	
Very important	25.0%	13.3%	16.5%	0.0%	0.0%	23.1%	100.0%	16.7%	13.2%	
Somewhat important	0.0%	0.0%	15.2%	0.0%	0.0%	23.1%	0.0%	0.0%	11.3%	
Not important	50.0%	60.0%	48.1%	66.7%	33.3%	26.9%	0.0%	66.7%	58.5%	
Total (n)	4	15	79	3	3	26	1	12	53	
Mean	2.25	2.07	2.09	2.00	3.00	2.50	3.00	1.83	1.89	
Standard deviation	1.50	1.39	1.21	1.73	1.73	1.17	.	1.27	1.19	
Significance	-			-			-			
Effect size	-	0.13	0.13	-	-0.58	-0.43	-	0.92	0.93	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Felt like I didn't "fit in" at my college										
Essential	0.0%	40.0%	15.2%	0.0%	66.7%	15.4%	0.0%	33.3%	15.1%	
Very important	0.0%	13.3%	12.7%	0.0%	0.0%	19.2%	0.0%	16.7%	9.4%	
Somewhat important	25.0%	6.7%	15.2%	0.0%	0.0%	11.5%	100.0%	8.3%	17.0%	
Not important	75.0%	40.0%	57.0%	100.0%	33.3%	53.8%	0.0%	41.7%	58.5%	
Total (n)	4	15	79	3	3	26	1	12	53	
Mean	1.25	2.53	1.86	1.00	3.00	1.96	2.00	2.42	1.81	
Standard deviation	0.50	1.41	1.14	0.00	1.73	1.18	.	1.38	1.13	
Significance	-			-			-			
Effect size	-	-0.91	-0.54	-	-1.16	-0.81	-	-0.30	0.17	
Was bored with my coursework										
Essential	0.0%	20.0%	17.7%	0.0%	33.3%	23.1%	0.0%	16.7%	15.1%	
Very important	0.0%	6.7%	12.7%	0.0%	33.3%	23.1%	0.0%	0.0%	7.5%	
Somewhat important	25.0%	13.3%	19.0%	0.0%	0.0%	15.4%	100.0%	16.7%	20.8%	
Not important	75.0%	60.0%	50.6%	100.0%	33.3%	38.5%	0.0%	66.7%	56.6%	
Total (n)	4	15	79	3	3	26	1	12	53	
Mean	1.25	1.87	1.97	1.00	2.67	2.31	2.00	1.67	1.81	
Standard deviation	0.50	1.25	1.17	0.00	1.53	1.23	.	1.15	1.11	
Significance	-			-			-			
Effect size	-	-0.50	-0.62	-	-1.09	-1.07	-	0.29	0.17	
Wanted a better social life										
Essential	0.0%	0.0%	5.1%	0.0%	0.0%	7.7%	0.0%	0.0%	3.8%	
Very important	0.0%	0.0%	2.5%	0.0%	0.0%	3.8%	0.0%	0.0%	1.9%	
Somewhat important	0.0%	13.3%	11.4%	0.0%	33.3%	15.4%	0.0%	8.3%	9.4%	
Not important	100.0%	86.7%	81.0%	100.0%	66.7%	73.1%	100.0%	91.7%	84.9%	
Total (n)	4	15	79	3	3	26	1	12	53	
Mean	1.00	1.13	1.32	1.00	1.33	1.46	1.00	1.08	1.25	
Standard deviation	0.00	0.35	0.76	0.00	0.58	0.90	.	0.29	0.68	
Significance	-			-			-			
Effect size	-	-0.37	-0.42	-	-0.57	-0.51	-	-0.28	-0.37	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Was placed on academic probation										
Essential	0.0%	6.7%	8.9%	0.0%	0.0%	15.4%	0.0%	8.3%	5.7%	
Very important	0.0%	6.7%	5.1%	0.0%	33.3%	11.5%	0.0%	0.0%	1.9%	
Somewhat important	0.0%	13.3%	10.1%	0.0%	0.0%	11.5%	0.0%	16.7%	9.4%	
Not important	100.0%	73.3%	75.9%	100.0%	66.7%	61.5%	100.0%	75.0%	83.0%	
Total (n)	4	15	79	3	3	26	1	12	53	
Mean	1.00	1.47	1.47	1.00	1.67	1.81	1.00	1.42	1.30	
Standard deviation	0.00	0.92	0.95	0.00	1.15	1.17	.	0.90	0.77	
Significance	-			-			-			
Effect size	-	-0.51	-0.49	-	-0.58	-0.69	-	-0.47	-0.39	
Had family responsibilities										
Essential	25.0%	46.7%	38.0%	33.3%	33.3%	26.9%	0.0%	50.0%	43.4%	
Very important	25.0%	13.3%	19.0%	0.0%	33.3%	19.2%	100.0%	8.3%	18.9%	
Somewhat important	0.0%	20.0%	12.7%	0.0%	33.3%	15.4%	0.0%	16.7%	11.3%	
Not important	50.0%	20.0%	30.4%	66.7%	0.0%	38.5%	0.0%	25.0%	26.4%	
Total (n)	4	15	79	3	3	26	1	12	53	
Mean	2.25	2.87	2.65	2.00	3.00	2.35	3.00	2.83	2.79	
Standard deviation	1.50	1.25	1.27	1.73	1.00	1.26	.	1.34	1.26	
Significance	-			-			-			
Effect size	-	-0.50	-0.31	-	-1.00	-0.28	-	0.13	0.17	
Was tired of being a student										
Essential	0.0%	0.0%	15.2%	0.0%	0.0%	11.5%	0.0%	0.0%	17.0%	
Very important	0.0%	33.3%	12.7%	0.0%	33.3%	19.2%	0.0%	33.3%	9.4%	
Somewhat important	25.0%	13.3%	21.5%	33.3%	33.3%	42.3%	0.0%	8.3%	11.3%	
Not important	75.0%	53.3%	50.6%	66.7%	33.3%	26.9%	100.0%	58.3%	62.3%	
Total (n)	4	15	79	3	3	26	1	12	53	
Mean	1.25	1.80	1.92	1.33	2.00	2.15	1.00	1.75	1.81	
Standard deviation	0.50	0.94	1.12	0.58	1.00	0.97	.	0.97	1.18	
Significance	-			-			-			
Effect size	-	-0.59	-0.60	-	-0.67	-0.85	-	-0.77	-0.69	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Had medical issues										
Essential	25.0%	26.7%	17.7%	0.0%	0.0%	3.8%	100.0%	33.3%	24.5%	
Very important	0.0%	6.7%	11.4%	0.0%	0.0%	11.5%	0.0%	8.3%	11.3%	
Somewhat important	0.0%	6.7%	5.1%	0.0%	33.3%	11.5%	0.0%	0.0%	1.9%	
Not important	75.0%	60.0%	65.8%	100.0%	66.7%	73.1%	0.0%	58.3%	62.3%	
Total (n)	4	15	79	3	3	26	1	12	53	
Mean	1.75	2.00	1.81	1.00	1.33	1.46	4.00	2.17	1.98	
Standard deviation	1.50	1.36	1.21	0.00	0.58	0.86	.	1.47	1.32	
Significance	-			-			-			
Effect size	-	-0.18	-0.05	-	-0.57	-0.53	-	1.24	1.53	
Had a good job offer										
Essential	0.0%	20.0%	8.9%	0.0%	33.3%	11.5%	0.0%	16.7%	7.5%	
Very important	0.0%	13.3%	17.7%	0.0%	33.3%	15.4%	0.0%	8.3%	18.9%	
Somewhat important	0.0%	20.0%	12.7%	0.0%	0.0%	7.7%	0.0%	25.0%	15.1%	
Not important	100.0%	46.7%	60.8%	100.0%	33.3%	65.4%	100.0%	50.0%	58.5%	
Total (n)	4	15	79	3	3	26	1	12	53	
Mean	1.00	2.07	1.75	1.00	2.67	1.73	1.00	1.92	1.75	
Standard deviation	0.00	1.22	1.04	0.00	1.53	1.12	.	1.16	1.02	
Significance	-			-			-			
Effect size	-	-0.88	-0.72	-	-1.09	-0.65	-	-0.79	-0.74	
Had money problems and could no longer afford to attend college										
Essential	25.0%	46.7%	34.2%	0.0%	0.0%	11.5%	100.0%	58.3%	45.3%	
Very important	25.0%	13.3%	13.9%	33.3%	0.0%	15.4%	0.0%	16.7%	13.2%	
Somewhat important	25.0%	20.0%	16.5%	33.3%	33.3%	15.4%	0.0%	16.7%	17.0%	
Not important	25.0%	20.0%	35.4%	33.3%	66.7%	57.7%	0.0%	8.3%	24.5%	
Total (n)	4	15	79	3	3	26	1	12	53	
Mean	2.50	2.87	2.47	2.00	1.33	1.81	4.00	3.25	2.79	
Standard deviation	1.29	1.25	1.29	1.00	0.58	1.10	.	1.06	1.26	
Significance	-			-			-			
Effect size	-	-0.30	0.02	-	1.16	0.17	-	0.71	0.96	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Performed community service										
Very often	19.5%	11.0%	16.7%	14.5%	7.7%	15.7%	21.9%	12.4%	17.0%	
Often	27.4%	15.6%	22.4%	21.7%	13.8%	17.4%	30.1%	16.3%	24.5%	
Sometimes	28.4%	30.7%	29.4%	31.9%	21.5%	26.7%	26.7%	34.6%	30.5%	
Seldom	20.0%	25.2%	20.4%	26.1%	32.3%	25.1%	17.1%	22.2%	18.5%	
Never	4.7%	17.4%	11.1%	5.8%	24.6%	15.2%	4.1%	14.4%	9.5%	
Total (n)	215	218	1,249	69	65	363	146	153	886	
Mean	3.37	2.78	3.13	3.13	2.48	2.93	3.49	2.90	3.21	
Standard deviation	1.14	1.23	1.23	1.14	1.23	1.29	1.13	1.21	1.20	
Significance	-	***	**	-	**		-	***	**	
Effect size	-	0.48	0.20	-	0.53	0.16	-	0.49	0.23	
Helped raise money for a cause or campaign										
Very often	15.8%	5.0%	10.1%	13.0%	1.5%	8.8%	17.1%	6.5%	10.6%	
Often	19.1%	13.3%	15.9%	11.6%	13.8%	11.3%	22.6%	13.1%	17.9%	
Sometimes	28.4%	29.8%	25.2%	33.3%	16.9%	22.9%	26.0%	35.3%	26.2%	
Seldom	19.1%	24.3%	22.9%	21.7%	27.7%	25.3%	17.8%	22.9%	21.9%	Civic
Never	17.7%	27.5%	25.8%	20.3%	40.0%	31.7%	16.4%	22.2%	23.4%	Engagement
Total (n)	215	218	1,248	69	65	363	146	153	885	
Mean	2.96	2.44	2.62	2.75	2.09	2.40	3.06	2.59	2.70	
Standard deviation	1.31	1.17	1.30	1.28	1.13	1.28	1.32	1.16	1.29	
Significance	-	***	***	-	**	*	-	**	**	
Effect size	-	0.44	0.26	-	0.58	0.27	-	0.41	0.28	
Discussed politics										
Very often	10.2%	20.2%	16.9%	15.9%	15.4%	19.6%	7.5%	22.2%	15.8%	
Often	25.1%	26.1%	23.5%	24.6%	27.7%	25.1%	25.3%	25.5%	22.9%	
Sometimes	34.4%	29.4%	30.3%	31.9%	35.4%	30.0%	35.6%	26.8%	30.5%	
Seldom	23.3%	20.2%	20.7%	21.7%	15.4%	19.3%	24.0%	22.2%	21.3%	Civic
Never	7.0%	4.1%	8.5%	5.8%	6.2%	6.1%	7.5%	3.3%	9.5%	Engagement
Total (n)	215	218	1,249	69	65	363	146	153	886	
Mean	3.08	3.38	3.20	3.23	3.31	3.33	3.01	3.41	3.14	
Standard deviation	1.08	1.14	1.19	1.14	1.10	1.17	1.05	1.16	1.20	
Significance	-	**		-			-	**		
Effect size	-	-0.26	-0.10	-	-0.07	-0.09	-	-0.34	-0.11	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Publicly communicated your opinion about a cause (e.g., blog, email, petition)										
Very often	7.4%	13.0%	12.3%	13.0%	7.9%	11.6%	4.8%	15.0%	12.5%	
Often	17.7%	19.9%	17.8%	15.9%	17.5%	18.0%	18.5%	20.9%	17.7%	
Sometimes	27.9%	30.1%	24.1%	29.0%	23.8%	24.1%	27.4%	32.7%	24.0%	
Seldom	29.3%	19.9%	22.7%	21.7%	25.4%	23.0%	32.9%	17.6%	22.6%	Civic
Never	17.7%	17.1%	23.2%	20.3%	25.4%	23.3%	16.4%	13.7%	23.1%	Engagement
Total (n)	215	216	1,247	69	63	361	146	153	886	
Mean	2.68	2.92	2.73	2.80	2.57	2.72	2.62	3.06	2.74	
Standard deviation	1.17	1.27	1.32	1.30	1.27	1.32	1.11	1.24	1.33	
Significance	-	*		-			-	**		
Effect size	-	-0.19	-0.04	-	0.18	0.06	-	-0.35	-0.09	
Demonstrated for a cause (e.g., boycott, rally, protest)										
Very often	1.9%	3.7%	3.2%	2.9%	3.1%	3.6%	1.4%	3.9%	3.0%	
Often	3.7%	9.2%	6.0%	4.3%	7.8%	5.2%	3.4%	9.8%	6.3%	
Sometimes	13.5%	16.1%	16.0%	7.2%	10.9%	15.2%	16.4%	18.3%	16.4%	
Seldom	21.4%	24.9%	20.4%	23.2%	23.4%	19.9%	20.5%	25.5%	20.7%	Civic
Never	59.5%	46.1%	54.3%	62.3%	54.7%	56.1%	58.2%	42.5%	53.6%	Engagement
Total (n)	215	217	1,248	69	64	362	146	153	886	
Mean	1.67	2.00	1.83	1.62	1.81	1.80	1.69	2.07	1.85	
Standard deviation	0.97	1.15	1.10	1.00	1.11	1.10	0.96	1.16	1.10	
Significance	-	**	*	-			-	**		
Effect size	-	-0.29	-0.15	-	-0.17	-0.16	-	-0.33	-0.15	
Worked on a local, state, or national political campaign										
Very often	0.9%	1.8%	2.0%	2.9%	1.6%	2.8%	0.0%	2.0%	1.7%	
Often	2.3%	3.7%	3.8%	5.8%	4.7%	4.7%	0.7%	3.3%	3.4%	
Sometimes	6.0%	5.5%	7.5%	2.9%	3.1%	5.8%	7.5%	6.5%	8.2%	
Seldom	12.6%	12.9%	10.4%	13.0%	12.5%	10.5%	12.3%	13.1%	10.4%	Civic
Never	78.1%	76.0%	76.3%	75.4%	78.1%	76.2%	79.5%	75.2%	76.3%	Engagement
Total (n)	215	217	1,248	69	64	362	146	153	886	
Mean	1.35	1.42	1.45	1.48	1.39	1.47	1.29	1.44	1.44	
Standard deviation	0.78	0.89	0.93	1.01	0.88	0.99	0.63	0.90	0.90	
Significance	-			-			-			
Effect size	-	-0.08	-0.11	-	0.10	0.01	-	-0.17	-0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Attended presentations, performances, or art exhibits on diversity										
Very often	9.3%	13.8%	10.4%	7.2%	12.5%	8.0%	10.3%	14.4%	11.4%	Co-Curricular Diversity Activities
Often	10.7%	13.8%	14.8%	14.5%	14.1%	13.0%	8.9%	13.7%	15.6%	
Sometimes	26.5%	27.6%	27.6%	14.5%	17.2%	25.1%	32.2%	32.0%	28.7%	
Seldom	32.6%	25.3%	23.8%	34.8%	32.8%	27.9%	31.5%	22.2%	22.1%	
Never	20.9%	19.4%	23.3%	29.0%	23.4%	26.0%	17.1%	17.6%	22.2%	
Total (n)	215	217	1,248	69	64	362	146	153	886	
Mean	2.55	2.77	2.65	2.36	2.59	2.49	2.64	2.85	2.72	
Standard deviation	1.20	1.29	1.27	1.25	1.33	1.23	1.17	1.28	1.28	
Significance	-			-			-			
Effect size	-	-0.17	-0.08	-	-0.17	-0.11	-	-0.16	-0.06	
Attended debates or panels about diversity issues										
Very often	2.3%	6.0%	5.0%	4.3%	4.7%	4.1%	1.4%	6.5%	5.3%	Co-Curricular Diversity Activities
Often	3.7%	6.0%	7.5%	5.8%	9.4%	8.0%	2.7%	4.6%	7.2%	
Sometimes	18.1%	19.4%	20.4%	4.3%	15.6%	17.1%	24.7%	20.9%	21.7%	
Seldom	26.0%	24.0%	20.9%	27.5%	25.0%	22.1%	25.3%	23.5%	20.4%	
Never	49.8%	44.7%	46.3%	58.0%	45.3%	48.6%	45.9%	44.4%	45.4%	
Total (n)	215	217	1,248	69	64	362	146	153	886	
Mean	1.83	2.05	2.04	1.71	2.03	1.97	1.88	2.05	2.07	
Standard deviation	1.01	1.19	1.19	1.09	1.19	1.16	0.96	1.20	1.20	
Significance	-	*	*	-			-			
Effect size	-	-0.18	-0.18	-	-0.27	-0.22	-	-0.14	-0.16	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in ongoing campus-organized discussions on racial/ethnic issues (e.g., intergroup dialogue)										
Very often	1.4%	4.6%	3.8%	1.4%	7.8%	3.6%	1.4%	3.3%	4.0%	Co-Curricular Diversity Activities
Often	2.8%	7.4%	6.7%	5.8%	6.3%	6.9%	1.4%	7.8%	6.7%	
Sometimes	11.2%	14.3%	16.0%	7.2%	10.9%	13.3%	13.0%	15.7%	17.0%	
Seldom	20.9%	24.0%	20.7%	20.3%	20.3%	19.9%	21.2%	25.5%	21.0%	
Never	63.7%	49.8%	52.8%	65.2%	54.7%	56.2%	63.0%	47.7%	51.4%	
Total (n)	215	217	1,247	69	64	361	146	153	886	
Mean	1.57	1.93	1.88	1.58	1.92	1.82	1.57	1.93	1.91	
Standard deviation	0.90	1.16	1.14	0.96	1.28	1.13	0.87	1.12	1.14	
Significance	-	***	***	-			-	**	***	
Effect size	-	-0.31	-0.27	-	-0.27	-0.21	-	-0.32	-0.30	
Participated in LGBT Center activities										
Very often	0.5%	4.6%	2.7%	0.0%	9.4%	4.2%	0.7%	2.6%	2.1%	Co-Curricular Diversity Activities
Often	3.3%	4.1%	3.6%	2.9%	3.1%	2.5%	3.4%	4.6%	4.1%	
Sometimes	15.0%	13.8%	11.0%	7.4%	9.4%	8.6%	18.5%	15.7%	12.0%	
Seldom	12.6%	17.1%	13.3%	14.7%	12.5%	9.2%	11.6%	19.0%	15.0%	
Never	68.7%	60.4%	69.3%	75.0%	65.6%	75.6%	65.8%	58.2%	66.8%	
Total (n)	214	217	1,246	68	64	360	146	153	886	
Mean	1.54	1.76	1.57	1.38	1.78	1.51	1.62	1.75	1.60	
Standard deviation	0.90	1.13	1.00	0.75	1.30	1.04	0.95	1.05	0.99	
Significance	-	*		-	*		-			
Effect size	-	-0.19	-0.03	-	-0.31	-0.13	-	-0.12	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in Racial/Ethnic or Cultural Center activities										
Very often	0.9%	2.8%	3.5%	0.0%	4.7%	2.5%	1.4%	2.0%	4.0%	
Often	2.8%	4.7%	6.0%	4.3%	0.0%	5.3%	2.1%	6.6%	6.3%	
Sometimes	16.3%	14.9%	15.7%	11.6%	10.9%	14.1%	18.5%	16.6%	16.4%	Co-Curricular Diversity Activities
Seldom	22.8%	20.9%	17.3%	18.8%	23.4%	15.5%	24.7%	19.9%	18.0%	
Never	57.2%	56.7%	57.4%	65.2%	60.9%	62.6%	53.4%	55.0%	55.3%	
Total (n)	215	215	1,245	69	64	361	146	151	884	
Mean	1.67	1.76	1.81	1.55	1.64	1.70	1.73	1.81	1.86	
Standard deviation	0.91	1.05	1.12	0.87	1.01	1.05	0.93	1.06	1.14	
Significance	-			-			-			
Effect size	-	-0.09	-0.13	-	-0.09	-0.14	-	-0.08	-0.11	
Participated in Women's/Men's Center activities										
Very often	0.5%	3.2%	2.6%	0.0%	3.1%	1.7%	0.7%	3.3%	3.1%	
Often	3.7%	2.3%	4.0%	5.8%	1.6%	3.6%	2.7%	2.6%	4.2%	
Sometimes	8.8%	7.4%	11.0%	7.2%	3.1%	8.9%	9.6%	9.2%	11.9%	Co-Curricular Diversity Activities
Seldom	14.4%	14.4%	14.8%	14.5%	14.1%	11.9%	14.4%	14.5%	15.9%	
Never	72.6%	72.7%	67.6%	72.5%	78.1%	74.0%	72.6%	70.4%	65.0%	
Total (n)	215	216	1,246	69	64	361	146	152	885	
Mean	1.45	1.49	1.59	1.46	1.38	1.47	1.45	1.54	1.64	
Standard deviation	0.84	0.96	1.01	0.87	0.88	0.92	0.83	1.00	1.04	
Significance	-			-			-		*	
Effect size	-	-0.04	-0.14	-	0.09	-0.01	-	-0.09	-0.18	
Participated in Religious/Spiritual clubs/groups										
Very often	9.8%	5.6%	8.8%	4.3%	4.7%	6.9%	12.3%	5.9%	9.6%	
Often	7.9%	4.2%	7.2%	8.7%	3.1%	6.4%	7.5%	4.6%	7.6%	
Sometimes	15.3%	7.4%	12.0%	13.0%	6.3%	12.7%	16.4%	7.9%	11.8%	
Seldom	14.9%	12.0%	13.6%	14.5%	10.9%	11.1%	15.1%	12.5%	14.6%	
Never	52.1%	70.8%	58.3%	59.4%	75.0%	62.9%	48.6%	69.1%	56.5%	
Total (n)	215	216	1,246	69	64	361	146	152	885	
Mean	2.08	1.62	1.95	1.84	1.52	1.83	2.20	1.66	1.99	
Standard deviation	1.37	1.14	1.34	1.21	1.07	1.27	1.43	1.17	1.36	
Significance	-	***		-			-	***		
Effect size	-	0.40	0.10	-	0.30	0.01	-	0.46	0.15	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in Disability Center activities										
Very often	0.9%	0.9%	1.1%	1.4%	1.6%	1.4%	0.7%	0.7%	1.0%	
Often	3.3%	0.5%	1.8%	2.9%	0.0%	2.2%	3.4%	0.7%	1.6%	
Sometimes	5.1%	3.2%	5.7%	4.3%	3.1%	6.4%	5.5%	3.3%	5.4%	
Seldom	15.8%	9.3%	10.6%	13.0%	9.4%	7.8%	17.1%	9.2%	11.8%	
Never	74.9%	86.1%	80.8%	78.3%	85.9%	82.2%	73.3%	86.2%	80.2%	
Total (n)	215	216	1,245	69	64	360	146	152	885	
Mean	1.40	1.21	1.32	1.36	1.22	1.33	1.41	1.20	1.31	
Standard deviation	0.81	0.61	0.76	0.82	0.65	0.81	0.80	0.59	0.74	
Significance	-	**		-			-	*		
Effect size	-	0.31	0.11	-	0.22	0.04	-	0.36	0.14	
Since entering this college have you:										
Joined a social fraternity or sorority										
Yes	31.2%	10.3%	13.5%	30.4%	12.5%	15.0%	31.5%	9.4%	12.9%	
No	68.8%	89.7%	86.5%	69.6%	87.5%	85.0%	68.5%	90.6%	87.1%	
Total (n)	215	213	1,238	69	64	359	146	149	879	
Joined an ethnic or culturally-based fraternity or sorority										
Yes	2.8%	1.4%	2.7%	2.9%	1.6%	3.6%	2.7%	1.3%	2.3%	
No	97.2%	98.6%	97.3%	97.1%	98.4%	96.4%	97.3%	98.7%	97.7%	
Total (n)	215	213	1,238	69	64	359	146	149	879	
Taken an ethnic studies course										
Yes	14.0%	41.8%	33.4%	5.8%	26.6%	27.9%	17.8%	48.3%	35.7%	
No	86.0%	58.2%	66.6%	94.2%	73.4%	72.1%	82.2%	51.7%	64.3%	
Total (n)	215	213	1,238	69	64	359	146	149	879	
Taken a women's studies course										
Yes	5.6%	29.1%	18.1%	2.9%	15.6%	9.2%	6.8%	34.9%	21.7%	
No	94.4%	70.9%	81.9%	97.1%	84.4%	90.8%	93.2%	65.1%	78.3%	
Total (n)	215	213	1,238	69	64	359	146	149	879	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Taken an LGBT studies course										
Yes	1.4%	15.0%	6.3%	0.0%	9.4%	6.1%	2.1%	17.4%	6.4%	
No	98.6%	85.0%	93.7%	100.0%	90.6%	93.9%	97.9%	82.6%	93.6%	
Total (n)	215	213	1,238	69	64	359	146	149	879	
Joined a racial/ethnic student organization reflecting your own background										
Yes	5.6%	8.5%	10.8%	8.7%	10.9%	10.6%	4.1%	7.4%	10.9%	
No	94.4%	91.5%	89.2%	91.3%	89.1%	89.4%	95.9%	92.6%	89.1%	
Total (n)	215	213	1,238	69	64	359	146	149	879	
Played intercollegiate athletics (e.g., NCAA or NAIA-sponsored)										
Yes	8.4%	13.1%	9.9%	15.9%	21.9%	14.8%	4.8%	9.4%	8.0%	
No	91.6%	86.9%	90.1%	84.1%	78.1%	85.2%	95.2%	90.6%	92.0%	
Total (n)	215	213	1,238	69	64	359	146	149	879	
Participated in leadership training										
Yes	34.4%	27.2%	35.7%	30.4%	20.3%	32.9%	36.3%	30.2%	36.9%	
No	65.6%	72.8%	64.3%	69.6%	79.7%	67.1%	63.7%	69.8%	63.1%	
Total (n)	215	213	1,238	69	64	359	146	149	879	
Joined a club or organization related to your major										
Yes	72.1%	61.5%	57.8%	58.0%	57.8%	53.8%	78.8%	63.1%	59.5%	
No	27.9%	38.5%	42.2%	42.0%	42.2%	46.2%	21.2%	36.9%	40.5%	
Total (n)	215	213	1,238	69	64	359	146	149	879	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Joined a religious club (e.g., Christian Fellowships, Hillel, Baha'i Club)										
Yes	27.4%	10.3%	17.5%	20.3%	6.3%	14.5%	30.8%	12.1%	18.8%	
No	72.6%	89.7%	82.5%	79.7%	93.8%	85.5%	69.2%	87.9%	81.2%	
Total (n)	215	213	1,238	69	64	359	146	149	879	
Joined a racial/ethnic student organization reflecting a background other than your own										
Yes	9.3%	8.9%	10.8%	13.0%	7.8%	9.7%	7.5%	9.4%	11.3%	
No	90.7%	91.1%	89.2%	87.0%	92.2%	90.3%	92.5%	90.6%	88.7%	
Total (n)	215	213	1,238	69	64	359	146	149	879	
Joined an LGBT student organization										
Yes	7.9%	10.3%	7.3%	4.3%	9.4%	6.1%	9.6%	10.7%	7.7%	
No	92.1%	89.7%	92.7%	95.7%	90.6%	93.9%	90.4%	89.3%	92.3%	
Total (n)	215	213	1,238	69	64	359	146	149	879	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Overall sense of community among students										
Very satisfied	24.4%	18.9%	22.7%	25.0%	23.4%	21.9%	24.1%	16.9%	23.0%	
Satisfied	51.2%	39.6%	41.3%	45.6%	37.5%	39.6%	53.8%	40.5%	42.0%	
Neutral	19.2%	26.4%	23.8%	22.1%	29.7%	25.6%	17.9%	25.0%	23.1%	
Dissatisfied	4.7%	12.3%	9.3%	5.9%	6.3%	9.6%	4.1%	14.9%	9.2%	
Very dissatisfied	0.5%	2.8%	2.9%	1.5%	3.1%	3.4%	0.0%	2.7%	2.8%	
Total (n)	213	212	1,226	68	64	356	145	148	870	
Mean	3.94	3.59	3.71	3.87	3.72	3.67	3.98	3.54	3.73	
Standard deviation	0.82	1.02	1.01	0.91	1.00	1.03	0.77	1.03	1.00	
Significance	-	***	**	-			-	***	**	
Effect size	-	0.34	0.23	-	0.15	0.19	-	0.43	0.25	
Racial/ethnic diversity of the faculty										
Very satisfied	16.4%	12.3%	15.3%	25.0%	15.6%	20.8%	12.4%	10.9%	13.0%	
Satisfied	42.7%	30.8%	34.9%	33.8%	26.6%	33.4%	46.9%	32.7%	35.6%	
Neutral	37.1%	41.2%	37.2%	38.2%	43.8%	37.4%	36.6%	40.1%	37.2%	
Dissatisfied	2.8%	12.8%	9.2%	1.5%	14.1%	5.9%	3.4%	12.2%	10.6%	
Very dissatisfied	0.9%	2.8%	3.3%	1.5%	0.0%	2.5%	0.7%	4.1%	3.7%	
Total (n)	213	211	1,225	68	64	356	145	147	869	
Mean	3.71	3.37	3.50	3.79	3.44	3.64	3.67	3.34	3.44	
Standard deviation	0.81	0.95	0.97	0.89	0.92	0.96	0.76	0.97	0.97	
Significance	-	***	**	-	*		-	**	**	
Effect size	-	0.36	0.22	-	0.38	0.16	-	0.34	0.24	
Racial/ethnic diversity of the student body										
Very satisfied	19.7%	10.8%	17.0%	26.5%	15.6%	20.5%	16.6%	8.8%	15.6%	
Satisfied	43.2%	26.9%	35.2%	32.4%	17.2%	29.8%	48.3%	31.1%	37.5%	
Neutral	28.6%	40.1%	31.2%	36.8%	53.1%	38.8%	24.8%	34.5%	28.0%	
Dissatisfied	6.6%	18.9%	13.0%	2.9%	14.1%	7.9%	8.3%	20.9%	15.1%	
Very dissatisfied	1.9%	3.3%	3.6%	1.5%	0.0%	3.1%	2.1%	4.7%	3.8%	
Total (n)	213	212	1,226	68	64	356	145	148	870	
Mean	3.72	3.23	3.49	3.79	3.34	3.57	3.69	3.18	3.46	
Standard deviation	0.92	0.99	1.03	0.92	0.91	1.00	0.92	1.02	1.04	
Significance	-	***	**	-	**		-	***	*	
Effect size	-	0.49	0.22	-	0.49	0.22	-	0.50	0.22	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Racial/ethnicity diversity of the staff										
Very satisfied	16.9%	10.8%	14.7%	25.0%	12.5%	19.9%	13.1%	10.1%	12.5%	
Satisfied	40.4%	33.0%	35.6%	27.9%	26.6%	30.1%	46.2%	35.8%	37.9%	
Neutral	38.5%	45.8%	39.1%	42.6%	51.6%	42.7%	36.6%	43.2%	37.6%	
Dissatisfied	3.8%	7.5%	7.9%	2.9%	7.8%	4.8%	4.1%	7.4%	9.2%	
Very dissatisfied	0.5%	2.8%	2.7%	1.5%	1.6%	2.5%	0.0%	3.4%	2.8%	
Total (n)	213	212	1,226	68	64	356	145	148	870	
Mean	3.69	3.42	3.52	3.72	3.41	3.60	3.68	3.42	3.48	
Standard deviation	0.81	0.89	0.93	0.93	0.87	0.94	0.75	0.90	0.92	
Significance	-	**	*	-			-	**	*	
Effect size	-	0.30	0.18	-	0.36	0.13	-	0.29	0.22	
Interactions among different racial/ethnic groups										
Very satisfied	16.0%	10.8%	14.8%	22.1%	15.6%	18.8%	13.1%	8.8%	13.2%	
Satisfied	41.8%	38.2%	39.2%	33.8%	37.5%	38.2%	45.5%	38.5%	39.7%	
Neutral	32.9%	38.7%	33.8%	38.2%	40.6%	34.8%	30.3%	37.8%	33.3%	
Dissatisfied	8.9%	9.9%	9.6%	5.9%	4.7%	6.7%	10.3%	12.2%	10.8%	
Very dissatisfied	0.5%	2.4%	2.5%	0.0%	1.6%	1.4%	0.7%	2.7%	3.0%	
Total (n)	213	212	1,226	68	64	356	145	148	870	
Mean	3.64	3.45	3.54	3.72	3.61	3.66	3.60	3.39	3.49	
Standard deviation	0.87	0.90	0.94	0.88	0.87	0.91	0.87	0.91	0.95	
Significance	-	*		-			-	*		
Effect size	-	0.21	0.11	-	0.13	0.07	-	0.23	0.12	
Atmosphere for political differences										
Very satisfied	16.4%	11.3%	13.8%	17.6%	17.2%	16.9%	15.9%	8.8%	12.5%	
Satisfied	42.7%	41.0%	39.3%	33.8%	45.3%	37.9%	46.9%	39.2%	39.9%	
Neutral	34.7%	30.2%	34.4%	38.2%	25.0%	32.0%	33.1%	32.4%	35.4%	
Dissatisfied	6.1%	12.3%	9.9%	10.3%	9.4%	10.7%	4.1%	13.5%	9.5%	
Very dissatisfied	0.0%	5.2%	2.6%	0.0%	3.1%	2.5%	0.0%	6.1%	2.6%	
Total (n)	213	212	1,226	68	64	356	145	148	870	
Mean	3.69	3.41	3.52	3.59	3.64	3.56	3.74	3.31	3.50	
Standard deviation	0.82	1.01	0.94	0.90	0.98	0.98	0.77	1.02	0.92	
Significance	-	**	*	-			-	***	**	
Effect size	-	0.28	0.18	-	-0.05	0.03	-	0.42	0.26	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Atmosphere for religious differences										
Very satisfied	22.1%	13.7%	16.0%	20.6%	25.0%	19.7%	22.8%	8.8%	14.5%	
Satisfied	42.7%	38.2%	38.9%	32.4%	32.8%	33.7%	47.6%	40.5%	41.0%	
Neutral	27.7%	30.2%	31.3%	33.8%	32.8%	32.6%	24.8%	29.1%	30.8%	
Dissatisfied	7.0%	15.6%	11.1%	11.8%	7.8%	11.0%	4.8%	18.9%	11.1%	
Very dissatisfied	0.5%	2.4%	2.7%	1.5%	1.6%	3.1%	0.0%	2.7%	2.5%	
Total (n)	213	212	1,226	68	64	356	145	148	870	
Mean	3.79	3.45	3.54	3.59	3.72	3.56	3.88	3.34	3.54	
Standard deviation	0.88	0.99	0.98	1.00	0.98	1.02	0.81	0.97	0.96	
Significance	-	***	***	-			-	***	***	
Effect size	-	0.34	0.26	-	-0.13	0.03	-	0.56	0.35	
Atmosphere for differences in sexual orientation										
Very satisfied	22.5%	35.4%	20.4%	22.1%	35.9%	20.8%	22.8%	35.1%	20.2%	
Satisfied	46.0%	44.8%	40.8%	35.3%	37.5%	36.2%	51.0%	48.0%	42.6%	
Neutral	27.7%	17.0%	29.7%	38.2%	23.4%	35.1%	22.8%	14.2%	27.5%	
Dissatisfied	3.3%	2.8%	6.2%	4.4%	3.1%	5.3%	2.8%	2.7%	6.6%	
Very dissatisfied	0.5%	0.0%	2.9%	0.0%	0.0%	2.5%	0.7%	0.0%	3.1%	
Total (n)	213	212	1,226	68	64	356	145	148	870	
Mean	3.87	4.13	3.69	3.75	4.06	3.67	3.92	4.16	3.70	
Standard deviation	0.81	0.79	0.96	0.85	0.85	0.95	0.79	0.76	0.97	
Significance	-	***	**	-	*		-	**	**	
Effect size	-	-0.33	0.19	-	-0.36	0.08	-	-0.32	0.23	
Administrative response to incidents of discrimination										
Very satisfied	14.6%	12.7%	13.9%	19.1%	17.2%	17.4%	12.4%	10.8%	12.4%	
Satisfied	32.9%	39.2%	33.3%	25.0%	29.7%	28.9%	36.6%	43.2%	35.0%	
Neutral	47.9%	41.5%	45.1%	51.5%	46.9%	45.8%	46.2%	39.2%	44.8%	
Dissatisfied	4.2%	4.7%	5.1%	4.4%	3.1%	5.3%	4.1%	5.4%	5.1%	
Very dissatisfied	0.5%	1.9%	2.6%	0.0%	3.1%	2.5%	0.7%	1.4%	2.6%	
Total (n)	213	212	1,224	68	64	356	145	148	868	
Mean	3.57	3.56	3.51	3.59	3.55	3.53	3.56	3.57	3.50	
Standard deviation	0.81	0.84	0.89	0.85	0.92	0.93	0.79	0.81	0.87	
Significance	-			-			-			
Effect size	-	0.01	0.07	-	0.04	0.06	-	-0.01	0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Respect for the expression of diverse beliefs										
Very satisfied	21.6%	25.9%	22.4%	20.6%	28.1%	23.0%	22.1%	25.0%	22.1%	
Satisfied	52.6%	47.2%	44.6%	45.6%	48.4%	43.5%	55.9%	46.6%	45.0%	
Neutral	22.1%	17.9%	23.2%	27.9%	17.2%	23.3%	19.3%	18.2%	23.1%	
Dissatisfied	3.3%	6.1%	7.0%	4.4%	3.1%	7.0%	2.8%	7.4%	7.0%	
Very dissatisfied	0.5%	2.8%	2.9%	1.5%	3.1%	3.1%	0.0%	2.7%	2.8%	
Total (n)	213	212	1,225	68	64	356	145	148	869	
Mean	3.92	3.87	3.77	3.79	3.95	3.76	3.97	3.84	3.77	
Standard deviation	0.78	0.96	0.97	0.87	0.93	0.98	0.73	0.98	0.96	
Significance	-		*	-			-		*	
Effect size	-	0.05	0.15	-	-0.17	0.03	-	0.13	0.21	
Do you have any concern about your ability to finance your college education?										
None (I am confident that I will have sufficient funds)	23.1%	17.9%	20.7%	31.3%	25.0%	27.3%	19.3%	14.9%	17.9%	
Some (but I probably will have enough funds)	63.7%	55.7%	57.8%	52.2%	54.7%	55.8%	69.0%	56.1%	58.6%	
Major (not sure I will have enough funds to complete college)	13.2%	26.4%	21.6%	16.4%	20.3%	16.9%	11.7%	29.1%	23.5%	
Total (n)	212	212	1,220	67	64	355	145	148	865	
Mean	1.90	2.08	2.01	1.85	1.95	1.90	1.92	2.14	2.06	
Standard deviation	0.60	0.66	0.65	0.68	0.68	0.66	0.55	0.65	0.64	
Significance	-	**	*	-			-	**	*	
Effect size	-	-0.27	-0.17	-	-0.15	-0.08	-	-0.34	-0.22	
Did you graduate from high school?										
Yes, graduated from high school	97.6%	97.6%	97.5%	97.0%	93.8%	95.5%	97.9%	99.3%	98.4%	
No, did not graduate from high school, but passed GED test	0.9%	1.4%	2.0%	1.5%	4.7%	3.7%	0.7%	0.0%	1.3%	
Neither of the above	1.4%	0.9%	0.5%	1.5%	1.6%	0.8%	1.4%	0.7%	0.3%	
Total (n)	211	212	1,219	67	64	355	144	148	864	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What was your average grade in high school?										
A or A+	46.0%	31.1%	38.9%	38.8%	20.3%	27.6%	49.3%	35.8%	43.6%	
A-	29.4%	28.3%	25.9%	26.9%	25.0%	23.4%	30.6%	29.7%	27.0%	
B+	13.7%	18.4%	16.7%	16.4%	25.0%	19.7%	12.5%	15.5%	15.4%	
B	5.7%	10.4%	10.0%	7.5%	7.8%	13.2%	4.9%	11.5%	8.7%	
B-	2.4%	7.1%	3.9%	1.5%	9.4%	6.2%	2.8%	6.1%	2.9%	
C+	1.9%	2.8%	3.0%	6.0%	7.8%	6.5%	0.0%	0.7%	1.6%	
C	0.9%	1.4%	1.2%	3.0%	3.1%	2.5%	0.0%	0.7%	0.7%	
D	0.0%	0.5%	0.3%	0.0%	1.6%	0.8%	0.0%	0.0%	0.1%	
Total (n)	211	212	1,218	67	64	355	144	148	863	
Mean	7.01	6.50	6.70	6.64	5.95	6.19	7.19	6.73	6.91	
Standard deviation	1.26	1.51	1.46	1.61	1.78	1.70	1.02	1.32	1.29	
Significance	-	***	**	-	*	*	-	***	*	
Effect size	-	0.34	0.21	-	0.39	0.26	-	0.35	0.22	
Are you Hispanic or Latino?										
No	95.3%	84.8%	88.5%	92.5%	82.8%	87.6%	96.5%	85.6%	88.8%	
Yes, Mexican American/Chicano	2.8%	6.7%	5.9%	3.0%	10.9%	7.3%	2.8%	4.8%	5.2%	
Yes, Puerto Rican	0.5%	1.0%	1.0%	1.5%	0.0%	0.6%	0.0%	1.4%	1.2%	
Yes, Central American	0.5%	1.9%	0.8%	1.5%	3.1%	1.1%	0.0%	1.4%	0.7%	
Yes, Other Hispanic or Latino	0.9%	5.7%	3.9%	1.5%	3.1%	3.4%	0.7%	6.8%	4.1%	
Total (n)	211	210	1,213	67	64	355	144	146	858	
What is your race? (Select one or more)										
American Indian or Alaska Native	1.7%	1.4%	2.0%	3.1%	0.0%	2.2%	1.0%	2.1%	1.9%	
Asian										
East Asian (e.g., Chinese, Japanese, Korean, Taiwanese)	2.8%	4.3%	4.3%	5.2%	3.7%	4.8%	1.6%	4.6%	4.1%	
Southeast Asian (e.g., Cambodian, Vietnamese, Hmong, Filipino)	2.1%	1.4%	2.4%	2.1%	0.0%	2.2%	2.1%	2.1%	2.5%	
South Asian (e.g., Indian, Pakistani, Nepalese, Sri Lankan)	1.0%	0.0%	0.7%	2.1%	0.0%	0.5%	0.5%	0.0%	0.7%	
Other Asian	0.7%	0.7%	0.5%	2.1%	0.7%	0.5%	0.0%	0.7%	0.5%	
Black										
African American/Black	2.8%	1.4%	3.0%	2.1%	2.9%	2.7%	3.1%	0.7%	3.1%	
African	1.7%	0.5%	0.9%	3.1%	1.5%	1.4%	1.0%	0.0%	0.7%	
Caribbean	0.3%	0.2%	0.6%	1.0%	0.0%	0.3%	0.0%	0.4%	0.7%	
Other Black	0.3%	0.7%	0.3%	1.0%	0.7%	0.3%	0.0%	0.7%	0.3%	
Native Hawaiian or Other Pacific Islander	1.4%	0.7%	0.6%	1.0%	0.0%	0.2%	1.6%	1.1%	0.8%	
White										
European	50.5%	37.1%	42.1%	45.8%	33.1%	40.7%	52.8%	38.9%	42.7%	
Middle Eastern	2.1%	1.7%	1.7%	2.1%	0.0%	1.9%	2.1%	2.5%	1.7%	
Other White	16.3%	9.3%	10.2%	11.5%	7.4%	8.3%	18.7%	10.2%	11.0%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Race/Ethnicity Group										
American Indian Non-Hispanic	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%	0.0%	0.0%	0.2%	
Asian Non-Hispanic	3.5%	3.6%	4.7%	7.3%	2.2%	4.2%	1.6%	4.2%	4.9%	
Black Non-Hispanic	2.8%	0.7%	2.7%	3.1%	2.2%	2.4%	2.6%	0.0%	2.8%	
Hawaiian Non-Hispanic	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Hispanic - any race	3.5%	7.6%	7.2%	5.2%	8.1%	7.5%	2.6%	7.4%	7.1%	
White Non-Hispanic	59.5%	34.7%	43.4%	52.1%	31.6%	41.4%	63.2%	36.1%	44.2%	
Two or more races Non-Hispanic	3.5%	3.8%	4.1%	2.1%	2.9%	4.4%	4.1%	4.2%	3.9%	
Unknown	27.3%	49.6%	37.7%	30.2%	52.9%	39.9%	25.9%	48.1%	36.8%	
Total (n)	289	421	1,945	96	136	589	193	285	1,356	
Do you identify as multiracial?										
Yes	11.0%	18.9%	17.9%	11.9%	23.4%	20.6%	10.5%	16.9%	16.8%	
No	89.0%	81.1%	82.1%	88.1%	76.6%	79.4%	89.5%	83.1%	83.2%	
Total (n)	210	212	1,216	67	64	355	143	148	861	
Do you identify as transgender?										
Yes	4.3%	2.4%	1.9%	4.5%	4.7%	2.3%	4.2%	1.4%	1.7%	
No	95.7%	97.6%	98.1%	95.5%	95.3%	97.7%	95.8%	98.6%	98.3%	
Total (n)	211	212	1,218	67	64	355	144	148	863	
What is your sexual orientation?										
Heterosexual	86.7%	82.0%	87.7%	89.6%	84.4%	87.6%	85.4%	81.0%	87.8%	
Homosexual	5.7%	5.7%	4.8%	6.0%	10.9%	7.3%	5.6%	3.4%	3.7%	
Bisexual	4.7%	7.6%	5.1%	1.5%	0.0%	2.5%	6.3%	10.9%	6.2%	
Other	2.8%	4.7%	2.4%	3.0%	4.7%	2.5%	2.8%	4.8%	2.3%	
Total (n)	211	211	1,216	67	64	355	144	147	861	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please provide your best estimate of your total family income last year. Consider income from all sources before taxes.										
Less than $10,000	7.8%	7.2%	7.8%	10.4%	6.5%	6.8%	6.5%	7.6%	8.2%	
$10,000 to 14,999	3.9%	4.3%	5.8%	6.0%	4.8%	5.1%	2.9%	4.1%	6.0%	
$15,000 to 19,999	4.4%	1.9%	3.6%	4.5%	1.6%	4.8%	4.3%	2.1%	3.1%	
$20,000 to 24,999	1.5%	2.9%	3.4%	3.0%	1.6%	3.4%	0.7%	3.4%	3.4%	
$25,000 to 29,999	2.9%	4.3%	3.3%	1.5%	4.8%	3.7%	3.6%	4.1%	3.1%	
$30,000 to 39,999	5.8%	6.3%	6.0%	6.0%	6.5%	4.8%	5.8%	6.2%	6.5%	
$40,000 to 49,999	9.2%	8.7%	8.4%	4.5%	4.8%	6.8%	11.5%	10.3%	9.0%	
$50,000 to 59,999	9.2%	9.7%	8.8%	7.5%	8.1%	8.0%	10.1%	10.3%	9.1%	
$60,000 to 74,999	11.7%	14.5%	10.6%	4.5%	19.4%	10.3%	15.1%	12.4%	10.8%	
$75,000 to 99,999	15.0%	11.1%	13.1%	17.9%	12.9%	13.4%	13.7%	10.3%	13.0%	
$100,000 to 149,999	17.0%	14.5%	16.2%	17.9%	16.1%	17.9%	16.5%	13.8%	15.5%	
$150,000 to 199,999	4.9%	5.3%	5.4%	4.5%	3.2%	3.7%	5.0%	6.2%	6.0%	
$200,000 to 249,999	2.4%	1.9%	2.9%	1.5%	4.8%	4.3%	2.9%	0.7%	2.4%	
$250,000 or more	4.4%	7.2%	4.7%	10.4%	4.8%	6.8%	1.4%	8.3%	3.8%	
Total (n)	206	207	1,195	67	62	351	139	145	844	
What type(s) of financial aid did you use this academic year?										
None, did not apply	2.8%	5.7%	5.0%	5.2%	5.1%	7.0%	1.6%	6.0%	4.1%	
None, applied and was turned down	1.0%	3.3%	2.9%	1.0%	2.9%	2.7%	1.0%	3.5%	2.9%	
Aid which need not be repaid (grants, scholarships, military funding, etc.)	65.1%	35.9%	48.8%	61.5%	32.4%	44.3%	66.8%	37.5%	50.7%	
Aid which must be repaid (loans, etc.)	48.4%	34.0%	41.4%	40.6%	30.1%	38.4%	52.3%	35.8%	42.7%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (aggregated)										
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Biological Science	4.8%	5.7%	11.5%	1.5%	12.5%	9.3%	6.3%	2.7%	12.5%	
Business	11.5%	10.5%	14.9%	17.9%	7.8%	22.9%	8.5%	11.6%	11.6%	
Education	7.2%	1.4%	3.8%	1.5%	0.0%	1.1%	9.9%	2.1%	4.9%	
Engineering	9.1%	0.0%	3.0%	25.4%	0.0%	7.6%	1.4%	0.0%	1.0%	
English	2.4%	11.9%	5.7%	0.0%	4.7%	3.1%	3.5%	15.1%	6.8%	
Health Professional	13.9%	3.8%	7.2%	7.5%	3.1%	3.4%	16.9%	4.1%	8.7%	
History or Political Science	3.8%	3.8%	6.4%	6.0%	6.3%	9.6%	2.8%	2.7%	5.1%	
Humanities	9.6%	19.0%	8.1%	9.0%	21.9%	8.2%	9.9%	17.8%	8.0%	
Fine Arts	8.1%	14.8%	6.8%	4.5%	18.8%	8.8%	9.9%	13.0%	5.9%	
Mathematics or Statistics	1.9%	1.9%	1.9%	1.5%	0.0%	1.4%	2.1%	2.7%	2.1%	
Physical Science	3.3%	4.3%	3.2%	7.5%	1.6%	5.4%	1.4%	5.5%	2.3%	
Social Science	7.7%	10.0%	17.1%	1.5%	12.5%	10.2%	10.6%	8.9%	20.0%	
Other Technical	2.4%	1.4%	1.2%	6.0%	0.0%	2.3%	0.7%	2.1%	0.7%	
Other Non-technical	14.4%	11.4%	9.2%	10.4%	10.9%	6.8%	16.2%	11.6%	10.1%	
Undecided	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	209	210	1,213	67	64	354	142	146	859	
Second Major (aggregated)										
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Biological Science	4.9%	3.2%	5.5%	2.0%	2.1%	2.6%	6.5%	3.8%	6.8%	
Business	14.7%	8.4%	12.3%	12.0%	8.3%	15.8%	16.1%	8.5%	10.6%	
Education	5.6%	3.2%	4.3%	2.0%	2.1%	2.2%	7.5%	3.8%	5.3%	
Engineering	3.5%	0.0%	1.8%	10.0%	0.0%	4.0%	0.0%	0.0%	0.7%	
English	2.8%	4.5%	2.9%	2.0%	2.1%	1.1%	3.2%	5.7%	3.8%	
Health Professional	10.5%	3.2%	4.9%	4.0%	4.2%	2.6%	14.0%	2.8%	6.0%	
History or Political Science	4.2%	3.2%	4.1%	8.0%	2.1%	6.3%	2.2%	3.8%	3.1%	
Humanities	9.8%	15.6%	9.2%	8.0%	14.6%	7.0%	10.8%	16.0%	10.3%	
Fine Arts	4.2%	14.3%	6.7%	6.0%	18.8%	9.2%	3.2%	12.3%	5.5%	
Mathematics or Statistics	2.1%	0.6%	1.6%	6.0%	0.0%	2.6%	0.0%	0.9%	1.2%	
Physical Science	2.1%	1.9%	3.0%	2.0%	4.2%	5.5%	2.2%	0.9%	1.9%	
Social Science	7.7%	11.7%	14.6%	2.0%	10.4%	10.7%	10.8%	12.3%	16.4%	
Other Technical	0.0%	0.6%	1.2%	0.0%	0.0%	1.5%	0.0%	0.9%	1.0%	
Other Non-technical	9.1%	9.1%	8.3%	6.0%	10.4%	7.0%	10.8%	8.5%	8.9%	
Undecided	18.9%	20.1%	19.7%	30.0%	20.8%	22.1%	12.9%	19.8%	18.6%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	143	154	857	50	48	272	93	106	585	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many hours per week do you work for pay on-campus?										
None	57.4%	49.5%	49.7%	56.9%	47.5%	49.5%	57.7%	50.4%	49.8%	
1-5 hrs	10.3%	12.6%	9.7%	9.2%	4.9%	6.4%	10.8%	16.3%	11.1%	
6-10 hrs	23.1%	15.8%	19.1%	26.2%	18.0%	19.3%	21.5%	14.7%	19.1%	
11-15 hrs	4.1%	10.0%	9.3%	4.6%	11.5%	9.5%	3.8%	9.3%	9.3%	
16-20 hrs	3.1%	8.4%	7.7%	0.0%	11.5%	9.8%	4.6%	7.0%	6.8%	
21-30 hrs	0.0%	2.6%	2.8%	0.0%	3.3%	3.1%	0.0%	2.3%	2.7%	
31-40 hrs	1.5%	1.1%	1.0%	3.1%	3.3%	1.8%	0.8%	0.0%	0.7%	
Over 40 hrs	0.5%	0.0%	0.5%	0.0%	0.0%	0.6%	0.8%	0.0%	0.5%	
Total (n)	195	190	1,092	65	61	327	130	129	765	
Mean	1.94	2.27	2.31	1.94	2.57	2.43	1.94	2.13	2.26	
Standard deviation	1.35	1.56	1.60	1.34	1.79	1.71	1.36	1.42	1.55	
Significance	-	*	**	-	*	*	-		*	
Effect size	-	-0.21	-0.23	-	-0.35	-0.29	-	-0.13	-0.21	
How many hours per week do you work for pay off-campus?										
None	68.6%	57.9%	56.6%	78.3%	58.9%	63.9%	64.0%	57.4%	53.5%	
1-5 hrs	5.9%	9.6%	8.2%	6.7%	12.5%	8.5%	5.6%	8.2%	8.1%	
6-10 hrs	6.5%	7.3%	7.9%	5.0%	10.7%	6.6%	7.2%	5.7%	8.5%	
11-15 hrs	5.4%	5.1%	6.3%	1.7%	0.0%	4.4%	7.2%	7.4%	7.1%	
16-20 hrs	5.9%	8.4%	7.3%	5.0%	5.4%	4.7%	6.4%	9.8%	8.4%	
21-30 hrs	3.8%	6.2%	6.5%	0.0%	7.1%	5.0%	5.6%	5.7%	7.1%	
31-40 hrs	2.2%	3.4%	4.7%	1.7%	3.6%	4.1%	2.4%	3.3%	5.0%	
Over 40 hrs	1.6%	2.2%	2.5%	1.7%	1.8%	2.8%	1.6%	2.5%	2.4%	
Total (n)	185	178	1,082	60	56	319	125	122	763	
Mean	2.02	2.40	2.50	1.63	2.25	2.23	2.21	2.47	2.62	
Standard deviation	1.80	2.03	2.10	1.51	1.97	2.03	1.91	2.06	2.12	
Significance	-		**	-		*	-		*	
Effect size	-	-0.19	-0.23	-	-0.31	-0.30	-	-0.13	-0.19	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Highest academic degree planned										
None	2.5%	2.0%	1.3%	4.8%	3.2%	2.4%	1.4%	1.4%	0.8%	
Vocational certificate	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Associate (A.A. or equivalent)	0.5%	1.0%	0.4%	1.6%	1.6%	0.6%	0.0%	0.7%	0.4%	
Bachelor's degree (B.A., B.S., etc.)	24.8%	30.2%	17.4%	27.0%	28.6%	20.0%	23.7%	30.9%	16.4%	
Master's degree (M.A., M.S., etc.)	42.6%	44.1%	44.0%	38.1%	41.3%	43.5%	44.6%	45.3%	44.3%	
Ph.D. or Ed.D.	17.8%	14.9%	20.2%	20.6%	17.5%	17.6%	16.5%	13.7%	21.3%	
M.D., D.O., D.D.S., or D.V.M.	5.4%	3.0%	8.8%	6.3%	1.6%	6.8%	5.0%	3.6%	9.7%	
J.D. (Law)	1.0%	2.0%	4.6%	0.0%	1.6%	6.8%	1.4%	2.2%	3.7%	
B.D. or M.Div. (Divinity)	0.5%	1.0%	0.4%	0.0%	1.6%	0.3%	0.7%	0.7%	0.5%	
Other	5.0%	2.0%	2.6%	1.6%	3.2%	2.1%	6.5%	1.4%	2.8%	
Total (n)	202	202	1,176	63	63	340	139	139	836	
Highest academic degree planned at this college										
None	1.5%	1.0%	1.3%	3.2%	1.6%	2.1%	0.7%	0.8%	1.0%	
Vocational certificate	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
Associate (A.A. or equivalent)	1.5%	1.5%	1.4%	3.2%	1.6%	2.1%	0.7%	1.5%	1.1%	
Bachelor's degree (B.A., B.S., etc.)	88.4%	88.2%	83.6%	82.5%	87.1%	79.8%	91.1%	88.7%	85.2%	
Master's degree (M.A., M.S., etc.)	2.5%	7.2%	9.8%	4.8%	8.1%	11.9%	1.5%	6.8%	8.9%	
Ph.D. or Ed.D.	2.5%	0.5%	1.6%	3.2%	0.0%	1.5%	2.2%	0.8%	1.6%	
M.D., D.O., D.D.S., or D.V.M.	1.0%	0.5%	1.2%	3.2%	0.0%	2.1%	0.0%	0.8%	0.9%	
J.D. (Law)	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	
B.D. or M.Div. (Divinity)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other	2.5%	1.0%	0.8%	0.0%	1.6%	0.3%	3.7%	0.8%	1.0%	
Total (n)	198	195	1,138	63	62	336	135	133	802	
What is the average grade you received during your college career - Overall GPA?										
A or A+	23.7%	19.3%	20.9%	24.2%	15.6%	16.0%	23.4%	21.0%	22.9%	
A-	23.7%	30.9%	24.2%	19.7%	31.3%	24.0%	25.5%	30.8%	24.3%	
B+	15.5%	28.5%	21.3%	12.1%	29.7%	21.4%	17.0%	28.0%	21.3%	
B	19.3%	10.6%	17.2%	24.2%	14.1%	16.9%	17.0%	9.1%	17.4%	
B-	11.1%	4.3%	8.4%	13.6%	3.1%	11.4%	9.9%	4.9%	7.2%	
C+	3.9%	4.3%	5.5%	1.5%	3.1%	6.9%	5.0%	4.9%	4.9%	
C	2.4%	1.9%	2.2%	4.5%	3.1%	3.1%	1.4%	1.4%	1.8%	
D	0.5%	0.0%	0.2%	0.0%	0.0%	0.3%	0.7%	0.0%	0.2%	
Total (n)	207	207	1,201	66	64	350	141	143	851	
Mean	6.06	6.29	6.06	5.94	6.20	5.82	6.11	6.34	6.15	
Standard deviation	1.64	1.41	1.58	1.69	1.40	1.63	1.62	1.41	1.54	
Significance	-			-			-			
Effect size	-	-0.16	0.00	-	-0.19	0.07	-	-0.16	-0.03	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is the average grade you received during your college career - Primary Major GPA?										
A or A+	32.5%	29.6%	29.6%	31.3%	27.4%	24.1%	33.1%	30.5%	31.8%	
A-	26.5%	33.5%	26.5%	25.0%	38.7%	28.2%	27.2%	31.2%	25.8%	
B+	16.5%	20.2%	18.8%	18.8%	16.1%	20.6%	15.4%	22.0%	18.1%	
B	15.5%	9.9%	14.1%	17.2%	11.3%	13.5%	14.7%	9.2%	14.3%	
B-	5.0%	2.5%	5.6%	6.3%	4.8%	8.5%	4.4%	1.4%	4.3%	
C+	1.5%	3.0%	3.8%	0.0%	1.6%	4.4%	2.2%	3.5%	3.6%	
C	2.0%	1.5%	1.5%	1.6%	0.0%	0.6%	2.2%	2.1%	1.8%	
D	0.5%	0.0%	0.2%	0.0%	0.0%	0.0%	0.7%	0.0%	0.2%	
Total (n)	200	203	1,170	64	62	340	136	141	830	
Mean	6.51	6.63	6.42	6.52	6.68	6.30	6.51	6.61	6.47	
Standard deviation	1.50	1.35	1.50	1.39	1.23	1.46	1.55	1.41	1.52	
Significance	-			-			-			
Effect size	-	-0.09	0.06	-	-0.13	0.15	-	-0.07	0.03	
Are you a veteran?										
Yes	3.8%	3.4%	3.6%	6.1%	4.7%	6.0%	2.8%	2.8%	2.7%	
No	96.2%	96.6%	96.4%	93.9%	95.3%	94.0%	97.2%	97.2%	97.3%	
Total (n)	208	208	1,207	66	64	351	142	144	856	
Do you speak a language other than English at home?										
No	86.5%	83.2%	81.0%	77.3%	81.3%	77.8%	90.8%	84.0%	82.4%	
Yes	13.5%	16.8%	19.0%	22.7%	18.8%	22.2%	9.2%	16.0%	17.6%	
Total (n)	208	208	1,207	66	64	351	142	144	856	
With which language do you feel more comfortable? (only if student does not speak English at home)										
English	53.6%	54.3%	49.1%	26.7%	75.0%	47.4%	84.6%	43.5%	50.0%	
Other Language	10.7%	8.6%	11.8%	20.0%	8.3%	16.7%	0.0%	8.7%	9.3%	
Equally comfortable with English and Other Language	35.7%	37.1%	39.0%	53.3%	16.7%	35.9%	15.4%	47.8%	40.7%	
Total (n)	28	35	228	15	12	78	13	23	150	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Sex: Parent/Guardian 1										
Male	71.8%	68.3%	67.6%	80.3%	89.1%	82.3%	67.9%	59.0%	61.5%	
Female	28.2%	31.7%	32.4%	19.7%	10.9%	17.7%	32.1%	41.0%	38.5%	
Total (n)	206	208	1,200	66	64	351	140	144	849	
Sex: Parent/Guardian 2										
Male	27.4%	29.9%	31.2%	21.5%	9.5%	17.1%	30.1%	39.0%	37.1%	
Female	72.6%	70.1%	68.8%	78.5%	90.5%	82.9%	69.9%	61.0%	62.9%	
Total (n)	201	204	1,179	65	63	345	136	141	834	
Highest level of education: Parent/Guardian 1										
Junior high/middle school or less	2.9%	1.4%	3.2%	4.5%	1.6%	4.6%	2.1%	1.4%	2.6%	
Some high school	1.0%	2.4%	2.8%	0.0%	3.1%	3.1%	1.4%	2.1%	2.7%	
High school graduate	19.8%	12.0%	15.6%	22.7%	7.8%	14.2%	18.4%	13.9%	16.1%	
Some college	14.0%	19.2%	17.1%	12.1%	17.2%	16.0%	14.9%	20.1%	17.5%	
Associate's degree (A.A. or equivalent)	11.6%	7.2%	8.5%	10.6%	7.8%	8.5%	12.1%	6.9%	8.5%	
Bachelor's degree (B.A., B.S., etc.)	28.5%	27.9%	27.4%	27.3%	31.3%	27.4%	29.1%	26.4%	27.4%	
Master's degree (M.A., M.S., MBA, etc.)	14.0%	16.3%	16.6%	13.6%	12.5%	15.4%	14.2%	18.1%	17.2%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc.)	7.2%	12.0%	8.1%	9.1%	15.6%	10.3%	6.4%	10.4%	7.2%	
Don't know	1.0%	1.4%	0.8%	0.0%	3.1%	0.6%	1.4%	0.7%	0.9%	
Total (n)	207	208	1,202	66	64	351	141	144	851	
Highest level of education: Parent/Guardian 2										
Junior high/middle school or less	1.5%	1.5%	2.9%	4.6%	1.6%	4.3%	0.0%	1.4%	2.3%	
Some high school	4.0%	3.9%	3.8%	4.6%	4.8%	4.3%	3.6%	3.5%	3.6%	
High school graduate	15.3%	15.1%	16.8%	16.9%	12.7%	16.4%	14.6%	16.2%	16.9%	
Some college	14.4%	20.5%	17.2%	13.8%	22.2%	15.9%	14.6%	19.7%	17.8%	
Associate's degree (A.A. or equivalent)	15.8%	9.8%	10.6%	12.3%	9.5%	10.4%	17.5%	9.9%	10.7%	
Bachelor's degree (B.A., B.S., etc.)	27.2%	25.9%	26.8%	35.4%	28.6%	29.1%	23.4%	24.6%	25.9%	
Master's degree (M.A., M.S., MBA, etc.)	17.8%	15.6%	15.5%	12.3%	17.5%	15.3%	20.4%	14.8%	15.6%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc.)	2.5%	5.9%	4.8%	0.0%	3.2%	3.5%	3.6%	7.0%	5.4%	
Don't know	1.5%	2.0%	1.6%	0.0%	0.0%	0.9%	2.2%	2.8%	1.9%	
Total (n)	202	205	1,186	65	63	347	137	142	839	
First generation in college										
Yes	13.2%	11.1%	13.8%	16.7%	7.8%	13.7%	11.5%	12.6%	13.8%	
No	86.8%	88.9%	86.2%	83.3%	92.2%	86.3%	88.5%	87.4%	86.2%	
Total (n)	205	207	1,197	66	64	351	139	143	846	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Do you have any of the following disabilities or medical conditions?										
Learning disability (dyslexia, etc.)	2.9%	6.7%	4.4%	4.5%	6.3%	4.0%	2.1%	6.9%	4.6%	
Attention-deficit/hyperactivity disorder (ADHD)	6.3%	9.1%	7.2%	9.1%	14.1%	9.4%	5.0%	6.9%	6.2%	
Physical disability (speech, sight, mobility, hearing, etc.)	5.3%	5.8%	3.8%	7.6%	10.9%	5.1%	4.3%	3.5%	3.2%	
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)	4.9%	5.3%	4.8%	6.1%	1.6%	2.9%	4.3%	6.9%	5.5%	
Psychological disorder (depression, etc.)	15.0%	22.6%	17.0%	9.1%	17.2%	10.9%	17.9%	25.0%	19.6%	
Other	2.5%	7.7%	5.8%	3.0%	10.9%	6.0%	2.2%	6.3%	5.7%	
How would you characterize your political views?										
Far right	2.5%	0.0%	0.8%	6.2%	0.0%	1.7%	0.7%	0.0%	0.5%	
Conservative	28.4%	7.2%	21.2%	29.2%	7.8%	22.0%	27.9%	7.0%	20.9%	
Middle-of-the-road	39.8%	40.6%	40.3%	41.5%	51.6%	46.0%	39.0%	35.7%	37.9%	
Liberal	27.4%	40.1%	33.6%	21.5%	28.1%	25.4%	30.1%	45.5%	37.0%	
Far left	2.0%	12.1%	4.0%	1.5%	12.5%	4.9%	2.2%	11.9%	3.7%	
Total (n)	201	207	1,187	65	64	350	136	143	837	
Which of the following most accurately describes your background?										
My parents/legal guardians and I were born in the United States	87.0%	77.9%	77.7%	77.3%	75.0%	74.1%	91.5%	79.2%	79.2%	
I was born in the United States; one parent/guardian was not	2.9%	5.3%	6.1%	6.1%	3.1%	6.6%	1.4%	6.3%	5.9%	
I was born in the United States; both my parents/legal guardians were not	1.4%	8.7%	6.8%	1.5%	10.9%	7.4%	1.4%	7.6%	6.6%	
Foreign-born naturalized citizen	1.4%	3.4%	3.5%	1.5%	4.7%	4.8%	1.4%	2.8%	2.9%	
Permanent legal resident	1.4%	1.0%	1.5%	1.5%	0.0%	1.4%	1.4%	1.4%	1.5%	
Foreign born on student visa	4.3%	1.9%	3.3%	10.6%	1.6%	4.0%	1.4%	2.1%	3.1%	
Other status	1.4%	1.9%	1.1%	1.5%	4.7%	1.7%	1.4%	0.7%	0.8%	
Total (n)	207	208	1,202	66	64	351	141	144	851	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
At what age did you arrive in the U.S.? (only if student was 'foreign-born naturalized citizen', 'Permanent legal resident', 'Foreign born on student visa', or "Other status")										
Under 5	29.4%	23.5%	26.8%	10.0%	28.6%	26.2%	57.1%	20.0%	27.1%	
6-12	11.8%	41.2%	24.1%	0.0%	57.1%	21.4%	28.6%	30.0%	25.7%	
13-18	0.0%	17.6%	14.3%	0.0%	0.0%	11.9%	0.0%	30.0%	15.7%	
19-25	52.9%	17.6%	33.0%	80.0%	14.3%	35.7%	14.3%	20.0%	31.4%	
26 or older	5.9%	0.0%	1.8%	10.0%	0.0%	4.8%	0.0%	0.0%	0.0%	
Total (n)	17	17	112	10	7	42	7	10	70	
What is your preferred religious identification?										
Baptist	10.2%	1.9%	5.8%	12.1%	3.1%	6.6%	9.3%	1.4%	5.4%	
Buddhist	0.0%	2.4%	1.4%	0.0%	4.7%	1.4%	0.0%	1.4%	1.4%	
Church of Christ	1.5%	1.0%	1.4%	3.0%	0.0%	2.3%	0.7%	1.4%	1.1%	
Eastern Orthodox	0.5%	0.0%	0.6%	1.5%	0.0%	0.9%	0.0%	0.0%	0.5%	
Episcopalian	0.5%	0.5%	1.5%	0.0%	0.0%	1.1%	0.7%	0.7%	1.7%	
Hindu	0.0%	1.0%	0.4%	0.0%	3.1%	0.9%	0.0%	0.0%	0.2%	
Jewish	0.0%	3.4%	1.6%	0.0%	0.0%	1.7%	0.0%	4.9%	1.5%	
LDS (Mormon)	0.0%	3.4%	0.6%	0.0%	3.1%	0.6%	0.0%	3.5%	0.6%	
Lutheran	4.9%	1.4%	4.4%	3.0%	3.1%	3.1%	5.7%	0.7%	5.0%	
Methodist	11.2%	1.9%	3.9%	4.5%	1.6%	2.8%	14.3%	2.1%	4.4%	
Muslim	0.5%	1.4%	1.3%	1.5%	0.0%	2.3%	0.0%	2.1%	0.8%	
Presbyterian	1.9%	0.5%	2.9%	1.5%	0.0%	2.0%	2.1%	0.7%	3.3%	
Quaker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Roman Catholic	21.4%	15.9%	18.8%	27.3%	17.2%	18.5%	18.6%	15.3%	18.9%	
Seventh Day Adventist	1.5%	0.0%	0.5%	3.0%	0.0%	0.6%	0.7%	0.0%	0.5%	
United Church of Christ/Congregational	0.5%	0.0%	0.3%	0.0%	0.0%	0.6%	0.7%	0.0%	0.1%	
Other Christian	23.8%	9.1%	21.5%	21.2%	7.8%	19.4%	25.0%	9.7%	22.4%	
Other Religion	2.9%	3.8%	3.2%	0.0%	3.1%	2.3%	4.3%	4.2%	3.5%	
None	18.9%	52.4%	30.0%	21.2%	53.1%	33.0%	17.9%	52.1%	28.8%	
Total (n)	206	208	1,199	66	64	351	140	144	848	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your age?										
16 or younger	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
17	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
18	0.5%	0.0%	0.3%	0.0%	0.0%	0.3%	0.7%	0.0%	0.4%	
19	1.4%	6.7%	6.2%	1.5%	7.8%	6.3%	1.4%	6.3%	6.1%	
20	27.1%	39.4%	37.2%	16.7%	34.4%	31.6%	31.9%	41.7%	39.5%	
21 to 24	66.2%	44.2%	45.9%	72.7%	46.9%	47.9%	63.1%	43.1%	45.1%	
25 to 29	1.9%	4.8%	6.0%	6.1%	4.7%	7.7%	0.0%	4.9%	5.3%	
30 to 39	1.4%	3.8%	2.9%	1.5%	4.7%	4.6%	1.4%	3.5%	2.2%	
40 to 54	1.4%	0.5%	1.3%	1.5%	0.0%	1.4%	1.4%	0.7%	1.3%	
55 or older	0.0%	0.5%	0.2%	0.0%	1.6%	0.3%	0.0%	0.0%	0.1%	
Total (n)	207	208	1,201	66	64	351	141	144	850	
How many children do you have under 18 years old?										
0	97.6%	96.2%	95.8%	97.0%	93.8%	95.7%	97.9%	97.2%	95.9%	
1	1.9%	1.0%	2.7%	1.5%	3.1%	2.8%	2.1%	0.0%	2.6%	
2	0.5%	1.4%	0.9%	1.5%	1.6%	1.1%	0.0%	1.4%	0.8%	
3	0.0%	0.5%	0.3%	0.0%	0.0%	0.0%	0.0%	0.7%	0.4%	
4+	0.0%	1.0%	0.3%	0.0%	1.6%	0.3%	0.0%	0.7%	0.4%	
Total (n)	207	208	1,200	66	64	351	141	144	849	
How many children do you have 18 years old or older?										
0	98.1%	98.6%	98.6%	97.0%	96.9%	98.0%	98.6%	99.3%	98.8%	
1	1.0%	0.0%	0.4%	1.5%	0.0%	0.6%	0.7%	0.0%	0.4%	
2	0.0%	0.5%	0.6%	0.0%	0.0%	0.3%	0.0%	0.7%	0.7%	
3	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	
4+	1.0%	1.0%	0.3%	1.5%	3.1%	0.9%	0.7%	0.0%	0.1%	
Total (n)	206	207	1,198	66	64	351	140	143	847	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Art, fine and applied	3.3%	12.4%	4.7%	3.0%	14.1%	5.9%	3.5%	11.6%	4.2%	
English (language & literature)	2.4%	11.9%	5.7%	0.0%	4.7%	3.1%	3.5%	15.1%	6.8%	
History	1.9%	1.4%	2.4%	1.5%	3.1%	3.1%	2.1%	0.7%	2.1%	
Journalism	1.0%	1.4%	1.0%	0.0%	0.0%	0.3%	1.4%	2.1%	1.3%	
Language and Literature (except English)	1.4%	2.4%	1.2%	0.0%	3.1%	0.6%	2.1%	2.1%	1.5%	
Music	4.8%	0.5%	1.7%	1.5%	0.0%	2.0%	6.3%	0.7%	1.6%	
Philosophy	0.0%	0.5%	0.6%	0.0%	0.0%	1.1%	0.0%	0.7%	0.3%	
Speech	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Theatre or Drama	5.7%	6.2%	2.8%	7.5%	4.7%	3.1%	4.9%	6.8%	2.7%	
Theology or Religion	0.0%	0.0%	0.5%	0.0%	0.0%	0.3%	0.0%	0.0%	0.6%	
Other Arts and Humanities	2.4%	10.0%	3.0%	1.5%	14.1%	3.1%	2.8%	8.2%	2.9%	
Biology (general)	2.4%	1.4%	8.4%	1.5%	1.6%	5.6%	2.8%	1.4%	9.5%	
Biochemistry or Biophysics	0.0%	1.0%	1.2%	0.0%	3.1%	1.1%	0.0%	0.0%	1.3%	
Botany	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Environmental Science	1.4%	2.4%	1.2%	0.0%	6.3%	2.3%	2.1%	0.7%	0.8%	
Marine (Life) Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Microbiology or Bacteriology	0.0%	0.5%	0.1%	0.0%	1.6%	0.3%	0.0%	0.0%	0.0%	
Zoology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Biological Science	1.0%	0.5%	0.6%	0.0%	0.0%	0.0%	1.4%	0.7%	0.8%	
Accounting	4.8%	1.0%	4.8%	6.0%	3.1%	7.1%	4.2%	0.0%	3.8%	
Business Admin. (general)	0.5%	3.3%	1.9%	1.5%	3.1%	2.5%	0.0%	3.4%	1.6%	
Finance	1.0%	0.0%	2.1%	3.0%	0.0%	5.6%	0.0%	0.0%	0.6%	
International Business	1.0%	0.0%	1.1%	0.0%	0.0%	1.4%	1.4%	0.0%	0.9%	
Marketing	2.4%	5.2%	2.5%	4.5%	1.6%	2.3%	1.4%	6.8%	2.6%	
Management	1.4%	0.5%	1.7%	3.0%	0.0%	2.5%	0.7%	0.7%	1.4%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	0.5%	0.5%	0.9%	0.0%	0.0%	1.4%	0.7%	0.7%	0.7%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Business Education	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Elementary Education	3.8%	1.0%	2.4%	0.0%	0.0%	0.3%	5.6%	1.4%	3.3%	
Music or Art Education	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Physical Education or Recreation	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Secondary Education	2.4%	0.0%	0.7%	1.5%	0.0%	0.8%	2.8%	0.0%	0.6%	
Special Education	1.0%	0.0%	0.2%	0.0%	0.0%	0.0%	1.4%	0.0%	0.3%	
Other Education	0.0%	0.5%	0.2%	0.0%	0.0%	0.0%	0.0%	0.7%	0.3%	
Aeronautical or Astronautical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Civil Engineering	2.4%	0.0%	0.7%	4.5%	0.0%	1.4%	1.4%	0.0%	0.3%	
Chemical Engineering	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.2%	
Computer Engineering	1.4%	0.0%	0.6%	4.5%	0.0%	1.7%	0.0%	0.0%	0.1%	
Electrical or Electronic Engineering	1.9%	0.0%	0.6%	6.0%	0.0%	1.4%	0.0%	0.0%	0.2%	
Industrial Engineering	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Mechanical Engineering	3.3%	0.0%	0.8%	10.4%	0.0%	2.8%	0.0%	0.0%	0.0%	
Other Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Astronomy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Chemistry	1.9%	3.8%	1.6%	3.0%	1.6%	2.0%	1.4%	4.8%	1.5%	
Earth Science	0.0%	0.0%	0.3%	0.0%	0.0%	0.6%	0.0%	0.0%	0.2%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mathematics	1.9%	1.9%	1.9%	1.5%	0.0%	1.4%	2.1%	2.7%	2.1%	
Physics	1.0%	0.0%	1.1%	3.0%	0.0%	2.5%	0.0%	0.0%	0.5%	
Other Physical Science	0.5%	0.5%	0.2%	1.5%	0.0%	0.3%	0.0%	0.7%	0.1%	
Architecture or Urban Planning	0.0%	1.9%	0.3%	0.0%	4.7%	0.8%	0.0%	0.7%	0.1%	
Family & Consumer Sciences	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	
Health Technology (medical, dental, laboratory)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Library or Archival Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Medicine, Dentistry, Veterinary Medicine	1.4%	0.5%	0.9%	0.0%	1.6%	0.8%	2.1%	0.0%	0.9%	

Note: Significance * p<.05, ** p<.01, *** p<.001

2011-2012 Diverse Learning Environments Survey

Institutional Profile Report

Juniors

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Nursing	5.7%	1.4%	4.1%	3.0%	1.6%	1.1%	7.0%	1.4%	5.4%	
Pharmacy	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.2%	
Therapy (occupational, physical, speech)	6.7%	1.9%	1.9%	4.5%	0.0%	1.1%	7.7%	2.7%	2.2%	
Other Professional	1.0%	2.4%	0.7%	0.0%	1.6%	0.3%	1.4%	2.7%	0.9%	
Anthropology	0.0%	1.4%	1.4%	0.0%	1.6%	0.6%	0.0%	1.4%	1.7%	
Economics	0.0%	1.4%	1.6%	0.0%	4.7%	2.8%	0.0%	0.0%	1.2%	
Ethnic Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Geography	0.0%	0.0%	0.7%	0.0%	0.0%	0.8%	0.0%	0.0%	0.7%	
Political Science (gov't., international relations)	1.9%	2.4%	4.0%	4.5%	3.1%	6.5%	0.7%	2.1%	3.0%	
Psychology	5.7%	5.2%	9.5%	0.0%	6.3%	3.7%	8.5%	4.8%	11.9%	
Public Policy	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Social Work	0.0%	0.0%	0.5%	0.0%	0.0%	0.3%	0.0%	0.0%	0.6%	
Sociology	1.0%	1.9%	2.2%	1.5%	0.0%	1.4%	0.7%	2.7%	2.6%	
Women's Studies	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	
Other Social Science	1.0%	0.0%	0.6%	0.0%	0.0%	0.6%	1.4%	0.0%	0.6%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Drafting or Design	0.0%	1.0%	0.2%	0.0%	0.0%	0.0%	0.0%	1.4%	0.2%	
Electronics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Technical	0.0%	0.5%	0.2%	0.0%	0.0%	0.3%	0.0%	0.7%	0.1%	
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Communications	4.8%	3.8%	3.2%	3.0%	3.1%	1.7%	5.6%	4.1%	3.8%	
Computer Science	2.4%	0.0%	0.7%	6.0%	0.0%	2.0%	0.7%	0.0%	0.1%	
Forestry	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Kinesiology	4.8%	1.4%	1.7%	6.0%	0.0%	2.3%	4.2%	2.1%	1.5%	
Law Enforcement	0.5%	0.0%	0.4%	0.0%	0.0%	0.6%	0.7%	0.0%	0.3%	
Military Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Field	2.4%	2.4%	1.6%	1.5%	6.3%	1.7%	2.8%	0.7%	1.6%	
Undecided	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Total (n)	209	210	1,213	67	64	354	142	146	859	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Art, fine and applied	2.1%	10.4%	4.0%	2.0%	10.4%	4.4%	2.2%	10.4%	3.8%	
English (language & literature)	2.8%	4.5%	2.9%	2.0%	2.1%	1.1%	3.2%	5.7%	3.8%	
History	1.4%	0.0%	0.8%	4.0%	0.0%	1.5%	0.0%	0.0%	0.5%	
Journalism	0.0%	1.3%	0.9%	0.0%	2.1%	0.4%	0.0%	0.9%	1.2%	
Language and Literature (except English)	2.1%	4.5%	3.5%	2.0%	4.2%	2.2%	2.2%	4.7%	4.1%	
Music	1.4%	1.9%	2.0%	2.0%	2.1%	2.9%	1.1%	1.9%	1.5%	
Philosophy	1.4%	0.6%	0.5%	2.0%	2.1%	0.7%	1.1%	0.0%	0.3%	
Speech	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Theatre or Drama	2.8%	2.6%	1.5%	2.0%	2.1%	1.1%	3.2%	2.8%	1.7%	
Theology or Religion	0.7%	0.0%	0.5%	0.0%	0.0%	0.0%	1.1%	0.0%	0.7%	
Other Arts and Humanities	2.8%	7.8%	3.3%	2.0%	6.3%	2.9%	3.2%	8.5%	3.4%	
Biology (general)	2.1%	1.9%	3.5%	0.0%	2.1%	1.1%	3.2%	1.9%	4.6%	
Biochemistry or Biophysics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Botany	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Environmental Science	0.0%	0.6%	0.7%	0.0%	0.0%	0.7%	0.0%	0.9%	0.7%	
Marine (Life) Science	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Microbiology or Bacteriology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Zoology	0.7%	0.0%	0.1%	0.0%	0.0%	0.0%	1.1%	0.0%	0.2%	
Other Biological Science	2.1%	0.6%	1.1%	2.0%	0.0%	0.7%	2.2%	0.9%	1.2%	
Accounting	4.2%	0.6%	2.5%	6.0%	0.0%	3.7%	3.2%	0.9%	1.9%	
Business Admin. (general)	2.1%	3.9%	3.2%	0.0%	4.2%	2.9%	3.2%	3.8%	3.2%	
Finance	0.7%	0.6%	1.2%	2.0%	2.1%	3.3%	0.0%	0.0%	0.2%	
International Business	0.7%	0.0%	0.5%	0.0%	0.0%	0.7%	1.1%	0.0%	0.3%	
Marketing	0.7%	1.9%	1.1%	2.0%	0.0%	1.1%	0.0%	2.8%	1.0%	
Management	2.8%	1.3%	2.5%	2.0%	2.1%	2.9%	3.2%	0.9%	2.2%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	3.5%	0.0%	1.5%	0.0%	0.0%	1.1%	5.4%	0.0%	1.7%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Business Education	0.0%	0.6%	0.4%	0.0%	2.1%	0.4%	0.0%	0.0%	0.3%	
Elementary Education	2.1%	0.0%	1.1%	0.0%	0.0%	0.4%	3.2%	0.0%	1.4%	
Music or Art Education	0.0%	1.3%	0.6%	0.0%	0.0%	0.4%	0.0%	1.9%	0.7%	
Physical Education or Recreation	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Secondary Education	2.1%	0.6%	1.6%	2.0%	0.0%	0.7%	2.2%	0.9%	2.1%	
Special Education	0.7%	0.6%	0.2%	0.0%	0.0%	0.0%	1.1%	0.9%	0.3%	
Other Education	0.7%	0.0%	0.5%	0.0%	0.0%	0.4%	1.1%	0.0%	0.5%	
Aeronautical or Astronautical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Civil Engineering	1.4%	0.0%	0.5%	4.0%	0.0%	1.1%	0.0%	0.0%	0.2%	
Chemical Engineering	0.0%	0.0%	0.2%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	
Computer Engineering	0.0%	0.0%	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	
Electrical or Electronic Engineering	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Industrial Engineering	0.7%	0.0%	0.2%	2.0%	0.0%	0.7%	0.0%	0.0%	0.0%	
Mechanical Engineering	0.7%	0.0%	0.4%	2.0%	0.0%	0.7%	0.0%	0.0%	0.2%	
Other Engineering	0.7%	0.0%	0.2%	2.0%	0.0%	0.4%	0.0%	0.0%	0.2%	
Astronomy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Chemistry	1.4%	0.6%	1.4%	2.0%	2.1%	1.8%	1.1%	0.0%	1.2%	
Earth Science	0.0%	0.6%	0.4%	0.0%	2.1%	0.7%	0.0%	0.0%	0.2%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	
Mathematics	2.1%	0.6%	1.6%	6.0%	0.0%	2.6%	0.0%	0.9%	1.2%	
Physics	0.0%	0.0%	0.6%	0.0%	0.0%	1.8%	0.0%	0.0%	0.0%	
Other Physical Science	0.7%	0.6%	0.6%	0.0%	0.0%	0.7%	1.1%	0.9%	0.5%	
Architecture or Urban Planning	0.7%	1.9%	0.7%	2.0%	6.3%	1.8%	0.0%	0.0%	0.2%	
Family & Consumer Sciences	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Health Technology (medical, dental, laboratory)	0.0%	0.0%	0.2%	0.0%	0.0%	0.4%	0.0%	0.0%	0.2%	
Library or Archival Science	0.0%	0.6%	0.4%	0.0%	0.0%	0.0%	0.0%	0.9%	0.5%	
Medicine, Dentistry, Veterinary Medicine	1.4%	0.0%	1.5%	0.0%	0.0%	0.0%	2.2%	0.0%	2.2%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Nursing	3.5%	1.3%	1.6%	2.0%	2.1%	0.7%	4.3%	0.9%	2.1%	
Pharmacy	0.0%	0.6%	0.2%	0.0%	2.1%	0.7%	0.0%	0.0%	0.0%	
Therapy (occupational, physical, speech)	5.6%	1.3%	1.5%	2.0%	0.0%	1.1%	7.5%	1.9%	1.7%	
Other Professional	2.8%	1.3%	1.3%	4.0%	2.1%	1.1%	2.2%	0.9%	1.4%	
Anthropology	0.7%	0.6%	1.5%	0.0%	2.1%	0.4%	1.1%	0.0%	2.1%	
Economics	0.7%	1.9%	1.9%	0.0%	2.1%	1.5%	1.1%	1.9%	2.1%	
Ethnic Studies	0.0%	0.0%	0.8%	0.0%	0.0%	0.7%	0.0%	0.0%	0.9%	
Geography	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Political Science (gov't., international relations)	2.8%	3.2%	3.3%	4.0%	2.1%	4.8%	2.2%	3.8%	2.6%	
Psychology	4.2%	2.6%	4.8%	0.0%	0.0%	2.2%	6.5%	3.8%	6.0%	
Public Policy	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	
Social Work	0.7%	1.3%	0.7%	2.0%	2.1%	0.7%	0.0%	0.9%	0.7%	
Sociology	0.7%	1.9%	1.5%	0.0%	2.1%	1.5%	1.1%	1.9%	1.5%	
Women's Studies	0.0%	1.9%	0.9%	0.0%	2.1%	0.7%	0.0%	1.9%	1.0%	
Other Social Science	0.7%	1.3%	1.9%	0.0%	0.0%	2.9%	1.1%	1.9%	1.4%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	0.0%	0.6%	0.4%	0.0%	0.0%	0.4%	0.0%	0.9%	0.3%	
Drafting or Design	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Electronics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.0%	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	
Other Technical	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Communications	2.1%	1.9%	1.9%	0.0%	2.1%	0.7%	3.2%	1.9%	2.4%	
Computer Science	0.0%	0.0%	0.5%	0.0%	0.0%	0.4%	0.0%	0.0%	0.5%	
Forestry	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Kinesiology	1.4%	0.6%	0.7%	0.0%	0.0%	0.4%	2.2%	0.9%	0.9%	
Law Enforcement	0.0%	0.0%	0.2%	0.0%	0.0%	0.4%	0.0%	0.0%	0.2%	
Military Science	0.0%	0.0%	0.5%	0.0%	0.0%	1.5%	0.0%	0.0%	0.0%	
Other Field	2.8%	3.2%	2.3%	2.0%	4.2%	2.6%	3.2%	2.8%	2.2%	
Undecided	18.9%	20.1%	19.7%	30.0%	20.8%	22.1%	12.9%	19.8%	18.6%	
Total (n)	143	154	857	50	48	272	93	106	585	

Note: Significance * p<.05, ** p<.01, *** p<.001

2011-2012 Diverse Learning Environments Survey

Institutional Profile Report

Juniors

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 1										
A	7.5%	0.0%	0.0%	7.9%	0.0%	0.0%	7.2%	0.0%	0.0%	
B	2.0%	0.0%	0.0%	3.2%	0.0%	0.0%	1.4%	0.0%	0.0%	
C	3.0%	0.0%	0.0%	3.2%	0.0%	0.0%	2.9%	0.0%	0.0%	
D	4.0%	0.0%	0.0%	6.3%	0.0%	0.0%	2.9%	0.0%	0.0%	
E	83.6%	0.0%	0.0%	79.4%	0.0%	0.0%	85.5%	0.0%	0.0%	
Total (n)	201	0	0	63	0	0	138	0	0	
Optional Question 2										
A	3.5%	0.0%	0.0%	1.6%	0.0%	0.0%	4.3%	0.0%	0.0%	
B	21.4%	0.0%	0.0%	20.6%	0.0%	0.0%	21.7%	0.0%	0.0%	
C	4.0%	0.0%	0.0%	1.6%	0.0%	0.0%	5.1%	0.0%	0.0%	
D	6.5%	0.0%	0.0%	7.9%	0.0%	0.0%	5.8%	0.0%	0.0%	
E	64.7%	0.0%	0.0%	68.3%	0.0%	0.0%	63.0%	0.0%	0.0%	
Total (n)	201	0	0	63	0	0	138	0	0	
Optional Question 3										
A	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	
B	3.0%	0.0%	0.0%	7.9%	0.0%	0.0%	0.7%	0.0%	0.0%	
C	10.9%	0.0%	0.0%	4.8%	0.0%	0.0%	13.8%	0.0%	0.0%	
D	5.5%	0.0%	0.0%	6.3%	0.0%	0.0%	5.1%	0.0%	0.0%	
E	80.1%	0.0%	0.0%	81.0%	0.0%	0.0%	79.7%	0.0%	0.0%	
Total (n)	201	0	0	63	0	0	138	0	0	
Optional Question 4										
A	10.9%	0.0%	0.0%	19.0%	0.0%	0.0%	7.2%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	89.1%	0.0%	0.0%	81.0%	0.0%	0.0%	92.8%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	201	0	0	63	0	0	138	0	0	
Optional Question 5										
A	10.0%	0.0%	0.0%	17.5%	0.0%	0.0%	6.5%	0.0%	0.0%	
B	90.0%	0.0%	0.0%	82.5%	0.0%	0.0%	93.5%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	201	0	0	63	0	0	138	0	0	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 6										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	1.0%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	99.0%	0.0%	0.0%	96.8%	0.0%	0.0%	100.0%	0.0%	0.0%	
Total (n)	201	0	0	63	0	0	138	0	0	
Optional Question 7										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.5%	0.0%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	1.0%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	98.5%	0.0%	0.0%	95.2%	0.0%	0.0%	100.0%	0.0%	0.0%	
Total (n)	201	0	0	63	0	0	138	0	0	
Optional Question 8										
A	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	1.0%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	
E	97.5%	0.0%	0.0%	96.8%	0.0%	0.0%	97.8%	0.0%	0.0%	
Total (n)	201	0	0	63	0	0	138	0	0	
Optional Question 9										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	
C	99.5%	0.0%	0.0%	100.0%	0.0%	0.0%	99.3%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	200	0	0	62	0	0	138	0	0	
Optional Question 10										
A	21.4%	0.0%	0.0%	23.8%	0.0%	0.0%	20.3%	0.0%	0.0%	
B	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	6.5%	0.0%	0.0%	
C	5.0%	0.0%	0.0%	15.9%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	7.5%	0.0%	0.0%	6.3%	0.0%	0.0%	8.0%	0.0%	0.0%	
E	61.7%	0.0%	0.0%	54.0%	0.0%	0.0%	65.2%	0.0%	0.0%	
Total (n)	201	0	0	63	0	0	138	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 11										
A	8.5%	0.0%	0.0%	11.3%	0.0%	0.0%	7.2%	0.0%	0.0%	
B	6.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.7%	0.0%	0.0%	
C	5.5%	0.0%	0.0%	3.2%	0.0%	0.0%	6.5%	0.0%	0.0%	
D	4.5%	0.0%	0.0%	11.3%	0.0%	0.0%	1.4%	0.0%	0.0%	
E	75.5%	0.0%	0.0%	74.2%	0.0%	0.0%	76.1%	0.0%	0.0%	
Total (n)	200	0	0	62	0	0	138	0	0	
Optional Question 12										
A	29.9%	0.0%	0.0%	9.5%	0.0%	0.0%	39.1%	0.0%	0.0%	
B	6.0%	0.0%	0.0%	19.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	64.2%	0.0%	0.0%	71.4%	0.0%	0.0%	60.9%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	201	0	0	63	0	0	138	0	0	
Optional Question 13										
A	2.0%	0.0%	0.0%	3.2%	0.0%	0.0%	1.4%	0.0%	0.0%	
B	3.5%	0.0%	0.0%	7.9%	0.0%	0.0%	1.4%	0.0%	0.0%	
C	2.0%	0.0%	0.0%	1.6%	0.0%	0.0%	2.2%	0.0%	0.0%	
D	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	
E	91.5%	0.0%	0.0%	87.3%	0.0%	0.0%	93.5%	0.0%	0.0%	
Total (n)	201	0	0	63	0	0	138	0	0	
Optional Question 14										
A	1.0%	0.0%	0.0%	1.6%	0.0%	0.0%	0.7%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	85.5%	0.0%	0.0%	80.6%	0.0%	0.0%	87.7%	0.0%	0.0%	
D	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	
E	13.0%	0.0%	0.0%	17.7%	0.0%	0.0%	10.9%	0.0%	0.0%	
Total (n)	200	0	0	62	0	0	138	0	0	
Optional Question 15										
A	0.5%	0.0%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	99.5%	0.0%	0.0%	98.4%	0.0%	0.0%	100.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	199	0	0	62	0	0	137	0	0	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 16										
A	1.6%	0.0%	0.0%	1.7%	0.0%	0.0%	1.5%	0.0%	0.0%	
B	9.3%	0.0%	0.0%	12.1%	0.0%	0.0%	8.1%	0.0%	0.0%	
C	80.8%	0.0%	0.0%	75.9%	0.0%	0.0%	83.0%	0.0%	0.0%	
D	4.7%	0.0%	0.0%	5.2%	0.0%	0.0%	4.4%	0.0%	0.0%	
E	3.6%	0.0%	0.0%	5.2%	0.0%	0.0%	3.0%	0.0%	0.0%	
Total (n)	193	0	0	58	0	0	135	0	0	
Optional Question 17										
A	10.9%	0.0%	0.0%	11.1%	0.0%	0.0%	10.9%	0.0%	0.0%	
B	62.7%	0.0%	0.0%	57.1%	0.0%	0.0%	65.2%	0.0%	0.0%	
C	19.4%	0.0%	0.0%	20.6%	0.0%	0.0%	18.8%	0.0%	0.0%	
D	7.0%	0.0%	0.0%	11.1%	0.0%	0.0%	5.1%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	201	0	0	63	0	0	138	0	0	
Optional Question 18										
A	17.9%	0.0%	0.0%	20.6%	0.0%	0.0%	16.7%	0.0%	0.0%	
B	71.1%	0.0%	0.0%	69.8%	0.0%	0.0%	71.7%	0.0%	0.0%	
C	5.5%	0.0%	0.0%	4.8%	0.0%	0.0%	5.8%	0.0%	0.0%	
D	5.5%	0.0%	0.0%	4.8%	0.0%	0.0%	5.8%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	201	0	0	63	0	0	138	0	0	
Optional Question 19										
A	62.7%	0.0%	0.0%	60.3%	0.0%	0.0%	63.8%	0.0%	0.0%	
B	6.0%	0.0%	0.0%	4.8%	0.0%	0.0%	6.5%	0.0%	0.0%	
C	16.9%	0.0%	0.0%	17.5%	0.0%	0.0%	16.7%	0.0%	0.0%	
D	9.0%	0.0%	0.0%	12.7%	0.0%	0.0%	7.2%	0.0%	0.0%	
E	5.5%	0.0%	0.0%	4.8%	0.0%	0.0%	5.8%	0.0%	0.0%	
Total (n)	201	0	0	63	0	0	138	0	0	
Optional Question 20										
A	89.6%	0.0%	0.0%	93.7%	0.0%	0.0%	87.7%	0.0%	0.0%	
B	7.5%	0.0%	0.0%	0.0%	0.0%	0.0%	10.9%	0.0%	0.0%	
C	1.0%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	2.0%	0.0%	0.0%	3.2%	0.0%	0.0%	1.4%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	201	0	0	63	0	0	138	0	0	

2011-2012 Diverse Learning Environments Survey

Institutional Profile Report

Seniors

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Seniors	331	57	968	89	10	289	242	47	679	
Where did you begin college?										
I started here as a first-time freshman	78.9%	40.4%	66.7%	76.4%	20.0%	62.6%	79.8%	44.7%	68.5%	
I started at a different 2-year college	5.7%	26.3%	15.9%	6.7%	50.0%	19.4%	5.4%	21.3%	14.4%	
I started at a different 4-year college	15.4%	33.3%	17.4%	16.9%	30.0%	18.0%	14.9%	34.0%	17.1%	
Total (n)	331	57	968	89	10	289	242	47	679	
Are you enrolled as a:										
Full-time student	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
Part-time student	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not enrolled	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	331	57	968	89	10	289	242	47	679	
Please indicate the extent to which you agree or disagree with the following statements:										
It will take me longer to graduate than I had planned										
Strongly agree	12.5%	26.8%	17.8%	19.5%	33.3%	20.1%	10.0%	25.5%	16.8%	
Agree	8.2%	17.9%	14.9%	13.8%	22.2%	19.4%	6.2%	17.0%	13.1%	
Disagree	22.6%	14.3%	23.1%	20.7%	11.1%	23.7%	23.2%	14.9%	22.9%	
Strongly disagree	56.7%	41.1%	44.2%	46.0%	33.3%	36.7%	60.6%	42.6%	47.3%	
Total (n)	328	56	951	87	9	278	241	47	673	
Mean	1.77	2.30	2.06	2.07	2.56	2.23	1.66	2.26	1.99	
Standard deviation	1.05	1.26	1.14	1.18	1.33	1.15	0.98	1.26	1.13	
Significance	-	***	***	-			-	***	***	
Effect size	-	-0.42	-0.25	-	-0.37	-0.14	-	-0.48	-0.29	
Faculty empower me to learn here										
Strongly agree	32.7%	46.4%	40.2%	29.9%	66.7%	41.0%	33.8%	42.6%	39.9%	
Agree	62.1%	48.2%	54.4%	60.9%	33.3%	51.4%	62.5%	51.1%	55.7%	General Inter-personal Validation
Disagree	4.9%	3.6%	5.2%	8.0%	0.0%	7.2%	3.8%	4.3%	4.3%	
Strongly disagree	0.3%	1.8%	0.2%	1.1%	0.0%	0.4%	0.0%	2.1%	0.1%	
Total (n)	327	56	948	87	9	278	240	47	670	
Mean	3.27	3.39	3.35	3.20	3.67	3.33	3.30	3.34	3.35	
Standard deviation	0.56	0.65	0.59	0.63	0.50	0.62	0.53	0.67	0.57	
Significance	-		*	-	*		-			
Effect size	-	-0.18	-0.14	-	-0.94	-0.21	-	-0.06	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I see myself as part of the campus community										
Strongly agree	27.7%	26.8%	27.8%	34.5%	22.2%	32.1%	25.3%	27.7%	26.0%	
Agree	54.3%	51.8%	50.9%	47.1%	44.4%	47.7%	56.8%	53.2%	52.2%	Sense
Disagree	14.6%	16.1%	15.7%	14.9%	22.2%	14.4%	14.5%	14.9%	16.2%	of
Strongly disagree	3.4%	5.4%	5.6%	3.4%	11.1%	5.8%	3.3%	4.3%	5.5%	Belonging
Total (n)	328	56	949	87	9	277	241	47	672	
Mean	3.06	3.00	3.01	3.13	2.78	3.06	3.04	3.04	2.99	
Standard deviation	0.75	0.81	0.81	0.79	0.97	0.83	0.73	0.78	0.80	
Significance	-			-			-			
Effect size	-	0.07	0.06	-	0.36	0.08	-	0.00	0.06	
At least one staff member has taken an interest in my development										
Strongly agree	57.9%	62.5%	60.6%	58.6%	55.6%	59.0%	57.7%	63.8%	61.3%	
Agree	38.1%	32.1%	33.7%	37.9%	44.4%	35.6%	38.2%	29.8%	32.9%	General Inter-
Disagree	3.7%	5.4%	4.7%	3.4%	0.0%	4.3%	3.7%	6.4%	4.9%	personal
Strongly disagree	0.3%	0.0%	0.9%	0.0%	0.0%	1.1%	0.4%	0.0%	0.9%	Validation
Total (n)	328	56	950	87	9	278	241	47	672	
Mean	3.54	3.57	3.54	3.55	3.56	3.53	3.53	3.57	3.55	
Standard deviation	0.58	0.60	0.63	0.57	0.53	0.63	0.59	0.62	0.63	
Significance	-			-			-			
Effect size	-	-0.05	0.00	-	-0.02	0.03	-	-0.06	-0.03	
Faculty believe in my potential to succeed academically										
Strongly agree	48.9%	50.0%	52.6%	53.5%	44.4%	53.1%	47.3%	51.1%	52.4%	
Agree	47.1%	46.4%	42.7%	43.0%	55.6%	44.4%	48.5%	44.7%	42.0%	General Inter-
Disagree	3.4%	1.8%	4.1%	3.5%	0.0%	2.2%	3.3%	2.1%	4.9%	personal
Strongly disagree	0.6%	1.8%	0.6%	0.0%	0.0%	0.4%	0.8%	2.1%	0.7%	Validation
Total (n)	327	56	949	86	9	277	241	47	672	
Mean	3.44	3.45	3.47	3.50	3.44	3.50	3.42	3.45	3.46	
Standard deviation	0.59	0.63	0.61	0.57	0.53	0.56	0.60	0.65	0.63	
Significance	-			-			-			
Effect size	-	-0.02	-0.05	-	0.11	0.00	-	-0.05	-0.06	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel that I am a member of this college										
Strongly agree	41.0%	39.3%	41.7%	40.7%	44.4%	43.3%	41.1%	38.3%	41.1%	Sense of Belonging
Agree	51.1%	46.4%	47.4%	48.8%	55.6%	47.3%	51.9%	44.7%	47.5%	
Disagree	6.1%	10.7%	8.5%	8.1%	0.0%	6.9%	5.4%	12.8%	9.2%	
Strongly disagree	1.8%	3.6%	2.3%	2.3%	0.0%	2.5%	1.7%	4.3%	2.2%	
Total (n)	327	56	949	86	9	277	241	47	672	
Mean	3.31	3.21	3.29	3.28	3.44	3.31	3.32	3.17	3.27	
Standard deviation	0.67	0.78	0.72	0.71	0.53	0.71	0.65	0.82	0.72	
Significance	-			-			-			
Effect size	-	0.13	0.03	-	-0.30	-0.04	-	0.18	0.07	
Staff encourage me to get involved in campus activities										
Strongly agree	22.0%	19.6%	23.3%	21.8%	22.2%	24.8%	22.0%	19.1%	22.6%	General Inter-personal Validation
Agree	53.0%	51.8%	51.2%	47.1%	66.7%	54.3%	55.2%	48.9%	49.9%	
Disagree	22.3%	21.4%	21.8%	24.1%	0.0%	15.8%	21.6%	25.5%	24.3%	
Strongly disagree	2.7%	7.1%	3.8%	6.9%	11.1%	5.0%	1.2%	6.4%	3.3%	
Total (n)	328	56	950	87	9	278	241	47	672	
Mean	2.94	2.84	2.94	2.84	3.00	2.99	2.98	2.81	2.92	
Standard deviation	0.74	0.83	0.77	0.85	0.87	0.78	0.70	0.82	0.77	
Significance	-			-			-			
Effect size	-	0.12	0.00	-	-0.18	-0.19	-	0.21	0.08	
I may have to choose between financially supporting my family and going to college										
Strongly agree	4.6%	12.5%	8.0%	9.2%	22.2%	9.7%	2.9%	10.6%	7.3%	
Agree	11.9%	16.1%	15.7%	13.8%	22.2%	20.5%	11.2%	14.9%	13.7%	
Disagree	43.0%	33.9%	41.1%	41.4%	33.3%	39.6%	43.6%	34.0%	41.8%	
Strongly disagree	40.5%	37.5%	35.2%	35.6%	22.2%	30.2%	42.3%	40.4%	37.3%	
Total (n)	328	56	951	87	9	278	241	47	673	
Mean	1.80	2.04	1.96	1.97	2.44	2.10	1.75	1.96	1.91	
Standard deviation	0.82	1.03	0.91	0.93	1.13	0.94	0.77	1.00	0.89	
Significance	-		**	-			-		*	
Effect size	-	-0.23	-0.18	-	-0.42	-0.14	-	-0.21	-0.18	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
If asked, I would recommend this college to others										
Strongly agree	42.7%	44.6%	48.2%	41.4%	44.4%	48.9%	43.2%	44.7%	47.9%	
Agree	47.9%	46.4%	43.6%	47.1%	55.6%	42.8%	48.1%	44.7%	43.9%	Sense
Disagree	8.5%	7.1%	7.2%	11.5%	0.0%	7.9%	7.5%	8.5%	6.8%	of
Strongly disagree	0.9%	1.8%	1.1%	0.0%	0.0%	0.4%	1.2%	2.1%	1.3%	Belonging
Total (n)	328	56	950	87	9	278	241	47	672	
Mean	3.32	3.34	3.39	3.30	3.44	3.40	3.33	3.32	3.38	
Standard deviation	0.67	0.69	0.67	0.67	0.53	0.65	0.67	0.73	0.67	
Significance	-			-			-			
Effect size	-	-0.03	-0.10	-	-0.26	-0.15	-	0.01	-0.07	
Staff recognize my achievements										
Strongly agree	29.0%	32.1%	33.2%	29.9%	55.6%	33.5%	28.6%	27.7%	33.1%	
Agree	60.4%	57.1%	54.9%	58.6%	44.4%	54.7%	61.0%	59.6%	55.0%	General Inter-
Disagree	9.5%	8.9%	10.7%	10.3%	0.0%	10.1%	9.1%	10.6%	11.0%	personal
Strongly disagree	1.2%	1.8%	1.2%	1.1%	0.0%	1.8%	1.2%	2.1%	0.9%	Validation
Total (n)	328	56	951	87	9	278	241	47	673	
Mean	3.17	3.20	3.20	3.17	3.56	3.20	3.17	3.13	3.20	
Standard deviation	0.64	0.67	0.67	0.65	0.53	0.69	0.63	0.68	0.66	
Significance	-			-			-			
Effect size	-	-0.04	-0.04	-	-0.74	-0.04	-	0.06	-0.05	
At least one faculty member has taken an interest in my development										
Strongly agree	51.5%	55.4%	54.1%	56.3%	66.7%	55.4%	49.8%	53.2%	53.6%	
Agree	44.2%	41.1%	39.7%	40.2%	33.3%	38.5%	45.6%	42.6%	40.2%	General Inter-
Disagree	3.7%	3.6%	5.3%	2.3%	0.0%	4.7%	4.1%	4.3%	5.5%	personal
Strongly disagree	0.6%	0.0%	0.9%	1.1%	0.0%	1.4%	0.4%	0.0%	0.7%	Validation
Total (n)	328	56	950	87	9	278	241	47	672	
Mean	3.47	3.52	3.47	3.52	3.67	3.48	3.45	3.49	3.47	
Standard deviation	0.60	0.57	0.64	0.61	0.50	0.66	0.60	0.59	0.64	
Significance	-			-			-			
Effect size	-	-0.09	0.00	-	-0.30	0.06	-	-0.07	-0.03	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel a sense of belonging to this campus										
Strongly agree	29.6%	26.8%	32.1%	27.6%	22.2%	32.5%	30.3%	27.7%	31.9%	
Agree	56.4%	51.8%	50.8%	57.5%	55.6%	52.7%	56.0%	51.1%	50.1%	Sense
Disagree	13.4%	17.9%	13.4%	13.8%	22.2%	11.6%	13.3%	17.0%	14.1%	of
Strongly disagree	0.6%	3.6%	3.7%	1.1%	0.0%	3.2%	0.4%	4.3%	3.9%	Belonging
Total (n)	328	56	950	87	9	277	241	47	673	
Mean	3.15	3.02	3.11	3.11	3.00	3.14	3.16	3.02	3.10	
Standard deviation	0.66	0.77	0.77	0.67	0.71	0.74	0.65	0.79	0.78	
Significance	-			-			-			
Effect size	-	0.17	0.05	-	0.15	-0.04	-	0.18	0.08	
I am interested in seeking information about current social and political issues										
Strongly agree	17.7%	25.0%	23.8%	16.1%	11.1%	24.1%	18.3%	27.7%	23.7%	
Agree	46.0%	44.6%	46.1%	44.8%	55.6%	50.4%	46.5%	42.6%	44.3%	
Disagree	32.0%	26.8%	26.3%	35.6%	33.3%	21.6%	30.7%	25.5%	28.3%	
Strongly disagree	4.3%	3.6%	3.8%	3.4%	0.0%	4.0%	4.6%	4.3%	3.7%	
Total (n)	328	56	950	87	9	278	241	47	672	
Mean	2.77	2.91	2.90	2.74	2.78	2.95	2.78	2.94	2.88	
Standard deviation	0.79	0.82	0.80	0.77	0.67	0.78	0.79	0.84	0.81	
Significance	-		*	-		*	-			
Effect size	-	-0.17	-0.16	-	-0.06	-0.27	-	-0.19	-0.12	
Faculty encourage me to meet with them after or outside of class										
Strongly agree	36.6%	44.6%	38.6%	31.0%	55.6%	37.1%	38.6%	42.6%	39.2%	
Agree	53.0%	48.2%	51.7%	58.6%	44.4%	54.7%	51.0%	48.9%	50.5%	
Disagree	10.1%	7.1%	8.7%	10.3%	0.0%	7.6%	10.0%	8.5%	9.2%	
Strongly disagree	0.3%	0.0%	0.9%	0.0%	0.0%	0.7%	0.4%	0.0%	1.0%	
Total (n)	328	56	951	87	9	278	241	47	673	
Mean	3.26	3.38	3.28	3.21	3.56	3.28	3.28	3.34	3.28	
Standard deviation	0.64	0.62	0.66	0.61	0.53	0.63	0.65	0.64	0.67	
Significance	-			-			-			
Effect size	-	-0.19	-0.03	-	-0.66	-0.11	-	-0.09	0.00	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
Faculty show concern about my progress										
Strongly agree	36.4%	35.7%	39.2%	32.2%	55.6%	39.2%	37.9%	31.9%	39.3%	
Agree	55.0%	50.0%	49.5%	57.5%	44.4%	49.3%	54.2%	51.1%	49.6%	
Disagree	6.7%	10.7%	9.9%	8.0%	0.0%	9.7%	6.3%	12.8%	10.0%	
Strongly disagree	1.8%	3.6%	1.4%	2.3%	0.0%	1.8%	1.7%	4.3%	1.2%	
Total (n)	327	56	948	87	9	278	240	47	670	
Mean	3.26	3.18	3.27	3.20	3.56	3.26	3.28	3.11	3.27	
Standard deviation	0.66	0.77	0.69	0.68	0.53	0.70	0.66	0.79	0.68	
Significance	-			-			-			
Effect size	-	0.10	-0.01	-	-0.68	-0.09	-	0.22	0.01	
People in my community are counting on me to do well in college										
Strongly agree	29.1%	37.5%	34.2%	24.4%	22.2%	33.2%	30.7%	40.4%	34.6%	
Agree	50.8%	32.1%	46.6%	55.8%	44.4%	45.8%	49.0%	29.8%	47.0%	
Disagree	17.4%	25.0%	16.2%	15.1%	22.2%	15.9%	18.3%	25.5%	16.3%	
Strongly disagree	2.8%	5.4%	2.9%	4.7%	11.1%	5.1%	2.1%	4.3%	2.1%	
Total (n)	327	56	950	86	9	277	241	47	673	
Mean	3.06	3.02	3.12	3.00	2.78	3.07	3.08	3.06	3.14	
Standard deviation	0.76	0.92	0.78	0.77	0.97	0.83	0.75	0.92	0.76	
Significance	-			-			-			
Effect size	-	0.04	-0.08	-	0.23	-0.08	-	0.02	-0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to see the world from someone else's perspective										
Highest 10%	28.9%	28.8%	32.5%	31.8%	37.5%	35.9%	27.8%	27.3%	31.2%	
Above average	54.0%	50.0%	51.9%	47.1%	37.5%	46.9%	56.5%	52.3%	54.0%	
Average	16.5%	19.2%	14.8%	21.2%	12.5%	16.1%	14.8%	20.5%	14.3%	
Below average	0.6%	1.9%	0.8%	0.0%	12.5%	1.1%	0.8%	0.0%	0.6%	Pluralistic
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Orientation
Total (n)	322	52	931	85	8	273	237	44	658	
Mean	4.11	4.06	4.16	4.11	4.00	4.18	4.11	4.07	4.16	
Standard deviation	0.68	0.75	0.69	0.72	1.07	0.73	0.67	0.70	0.67	
Significance	-			-			-			
Effect size	-	0.07	-0.07	-	0.10	-0.10	-	0.06	-0.07	
Tolerance of others with different beliefs										
Highest 10%	34.2%	38.5%	34.9%	35.3%	25.0%	35.9%	33.8%	40.9%	34.6%	
Above average	48.8%	46.2%	49.6%	38.8%	37.5%	44.0%	52.3%	47.7%	51.9%	
Average	16.5%	13.5%	14.3%	23.5%	37.5%	18.7%	13.9%	9.1%	12.5%	
Below average	0.6%	1.9%	1.2%	2.4%	0.0%	1.5%	0.0%	2.3%	1.1%	Pluralistic
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Orientation
Total (n)	322	52	930	85	8	273	237	44	657	
Mean	4.16	4.21	4.18	4.07	3.88	4.14	4.20	4.27	4.20	
Standard deviation	0.71	0.75	0.71	0.83	0.83	0.77	0.66	0.73	0.69	
Significance	-			-			-			
Effect size	-	-0.07	-0.03	-	0.23	-0.09	-	-0.10	0.00	
Openness to having my own views challenged										
Highest 10%	22.7%	25.5%	25.2%	31.8%	25.0%	35.9%	19.5%	25.6%	20.8%	
Above average	39.9%	39.2%	43.9%	37.6%	37.5%	41.0%	40.7%	39.5%	45.0%	
Average	33.3%	35.3%	27.2%	24.7%	37.5%	19.0%	36.4%	34.9%	30.5%	
Below average	4.0%	0.0%	3.4%	5.9%	0.0%	3.3%	3.4%	0.0%	3.5%	Pluralistic
Lowest 10%	0.0%	0.0%	0.3%	0.0%	0.0%	0.7%	0.0%	0.0%	0.2%	Orientation
Total (n)	321	51	928	85	8	273	236	43	655	
Mean	3.81	3.90	3.90	3.95	3.88	4.08	3.76	3.91	3.83	
Standard deviation	0.83	0.78	0.83	0.90	0.83	0.86	0.80	0.78	0.80	
Significance	-			-			-			
Effect size	-	-0.12	-0.11	-	0.08	-0.15	-	-0.19	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to discuss and negotiate controversial issues										
Highest 10%	23.1%	29.4%	29.0%	31.8%	25.0%	38.1%	19.9%	30.2%	25.2%	
Above average	39.9%	49.0%	39.3%	40.0%	50.0%	41.0%	39.8%	48.8%	38.6%	
Average	30.2%	21.6%	26.3%	23.5%	25.0%	17.2%	32.6%	20.9%	30.0%	
Below average	6.9%	0.0%	5.1%	4.7%	0.0%	3.7%	7.6%	0.0%	5.6%	Pluralistic
Lowest 10%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	Orientation
Total (n)	321	51	929	85	8	273	236	43	656	
Mean	3.79	4.08	3.91	3.99	4.00	4.14	3.72	4.09	3.82	
Standard deviation	0.88	0.72	0.89	0.87	0.76	0.83	0.87	0.72	0.90	
Significance	-	*	*	-			-	**		
Effect size	-	-0.40	-0.13	-	-0.01	-0.18	-	-0.51	-0.11	
Ability to work cooperatively with diverse people										
Highest 10%	37.7%	45.1%	41.8%	41.2%	50.0%	45.8%	36.4%	44.2%	40.1%	
Above average	48.6%	39.2%	44.5%	42.4%	12.5%	37.0%	50.8%	44.2%	47.6%	
Average	13.4%	15.7%	13.2%	16.5%	37.5%	16.5%	12.3%	11.6%	11.9%	
Below average	0.3%	0.0%	0.4%	0.0%	0.0%	0.4%	0.4%	0.0%	0.5%	Pluralistic
Lowest 10%	0.0%	0.0%	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	Orientation
Total (n)	321	51	929	85	8	273	236	43	656	
Mean	4.24	4.29	4.27	4.25	4.13	4.27	4.23	4.33	4.27	
Standard deviation	0.68	0.73	0.71	0.72	0.99	0.77	0.67	0.68	0.68	
Significance	-			-			-			
Effect size	-	-0.07	-0.04	-	0.12	-0.03	-	-0.15	-0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Writing center										
Frequently	6.0%	2.0%	4.9%	4.8%	0.0%	5.7%	6.4%	2.4%	4.6%	
Occasionally	42.6%	38.0%	33.8%	51.2%	25.0%	36.2%	39.5%	40.5%	32.9%	
Not at all	51.4%	60.0%	61.2%	44.0%	75.0%	58.1%	54.1%	57.1%	62.5%	
Total (n)	317	50	913	84	8	265	233	42	648	
Mean	1.55	1.42	1.44	1.61	1.25	1.48	1.52	1.45	1.42	
Standard deviation	0.61	0.54	0.59	0.58	0.46	0.60	0.62	0.55	0.58	
Significance	-		**	-			-		*	
Effect size	-	0.24	0.19	-	0.78	0.22	-	0.13	0.17	
Tutoring or other academic assistance										
Frequently	4.7%	6.0%	8.2%	4.8%	0.0%	8.7%	4.7%	7.1%	8.0%	
Occasionally	36.0%	32.0%	38.0%	38.1%	25.0%	35.8%	35.2%	33.3%	38.9%	
Not at all	59.3%	62.0%	53.8%	57.1%	75.0%	55.5%	60.1%	59.5%	53.1%	
Total (n)	317	50	913	84	8	265	233	42	648	
Mean	1.45	1.44	1.54	1.48	1.25	1.53	1.45	1.48	1.55	
Standard deviation	0.59	0.61	0.64	0.59	0.46	0.65	0.59	0.63	0.64	
Significance	-		*	-			-		*	
Effect size	-	0.02	-0.14	-	0.50	-0.08	-	-0.05	-0.16	
Disability resource center										
Frequently	3.2%	4.0%	3.7%	3.6%	0.0%	4.5%	3.0%	4.8%	3.4%	
Occasionally	3.5%	10.0%	5.5%	4.8%	12.5%	7.9%	3.0%	9.5%	4.5%	
Not at all	93.4%	86.0%	90.8%	91.7%	87.5%	87.5%	94.0%	85.7%	92.1%	
Total (n)	317	50	912	84	8	265	233	42	647	
Mean	1.10	1.18	1.13	1.12	1.13	1.17	1.09	1.19	1.11	
Standard deviation	0.39	0.48	0.43	0.42	0.35	0.48	0.38	0.51	0.41	
Significance	-			-			-			
Effect size	-	-0.17	-0.07	-	-0.03	-0.10	-	-0.20	-0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Career counseling and advising										
Frequently	15.1%	16.0%	11.7%	11.9%	0.0%	9.1%	16.3%	19.0%	12.8%	
Occasionally	53.3%	46.0%	48.6%	59.5%	50.0%	49.1%	51.1%	45.2%	48.5%	
Not at all	31.5%	38.0%	39.6%	28.6%	50.0%	41.9%	32.6%	35.7%	38.7%	
Total (n)	317	50	913	84	8	265	233	42	648	
Mean	1.84	1.78	1.72	1.83	1.50	1.67	1.84	1.83	1.74	
Standard deviation	0.66	0.71	0.66	0.62	0.53	0.63	0.68	0.73	0.67	
Significance	-		**	-		*	-			
Effect size	-	0.08	0.18	-	0.62	0.25	-	0.01	0.15	
Academic advising										
Frequently	27.8%	42.0%	29.6%	25.0%	0.0%	26.4%	28.8%	50.0%	30.9%	
Occasionally	53.0%	52.0%	56.0%	48.8%	75.0%	55.5%	54.5%	47.6%	56.2%	
Not at all	19.2%	6.0%	14.5%	26.2%	25.0%	18.1%	16.7%	2.4%	13.0%	
Total (n)	317	50	913	84	8	265	233	42	648	
Mean	2.09	2.36	2.15	1.99	1.75	2.08	2.12	2.48	2.18	
Standard deviation	0.68	0.60	0.65	0.72	0.46	0.66	0.67	0.55	0.64	
Significance	-	**		-			-	**		
Effect size	-	-0.45	-0.09	-	0.52	-0.14	-	-0.65	-0.09	
Transcript review										
Frequently	8.9%	16.0%	8.7%	2.4%	0.0%	6.1%	11.2%	19.0%	9.7%	
Occasionally	39.6%	30.0%	40.8%	42.2%	50.0%	46.2%	38.6%	26.2%	38.6%	
Not at all	51.6%	54.0%	50.5%	55.4%	50.0%	47.7%	50.2%	54.8%	51.7%	
Total (n)	316	50	912	83	8	264	233	42	648	
Mean	1.57	1.62	1.58	1.47	1.50	1.58	1.61	1.64	1.58	
Standard deviation	0.65	0.75	0.65	0.55	0.53	0.60	0.68	0.79	0.66	
Significance	-			-			-			
Effect size	-	-0.07	-0.02	-	-0.06	-0.18	-	-0.04	0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Financial aid advising										
Frequently	8.9%	22.0%	16.2%	7.2%	25.0%	17.9%	9.4%	21.4%	15.6%	
Occasionally	48.7%	32.0%	45.3%	54.2%	50.0%	46.8%	46.8%	28.6%	44.8%	
Not at all	42.4%	46.0%	38.4%	38.6%	25.0%	35.4%	43.8%	50.0%	39.7%	
Total (n)	316	50	911	83	8	263	233	42	648	
Mean	1.66	1.76	1.78	1.69	2.00	1.83	1.66	1.71	1.76	
Standard deviation	0.63	0.80	0.71	0.60	0.76	0.71	0.65	0.81	0.70	
Significance	-		**	-			-			
Effect size	-	-0.13	-0.17	-	-0.41	-0.20	-	-0.06	-0.14	
Study skills advising										
Frequently	0.3%	2.0%	1.8%	0.0%	0.0%	1.5%	0.4%	2.4%	1.9%	
Occasionally	12.7%	16.0%	14.1%	16.9%	25.0%	17.0%	11.2%	14.3%	12.8%	
Not at all	87.0%	82.0%	84.2%	83.1%	75.0%	81.4%	88.4%	83.3%	85.3%	
Total (n)	316	50	911	83	8	264	233	42	647	
Mean	1.13	1.20	1.18	1.17	1.25	1.20	1.12	1.19	1.17	
Standard deviation	0.35	0.45	0.42	0.38	0.46	0.44	0.34	0.45	0.42	
Significance	-			-			-			
Effect size	-	-0.16	-0.12	-	-0.17	-0.07	-	-0.16	-0.12	
Student health services										
Frequently	10.4%	12.0%	9.2%	3.6%	12.5%	4.9%	12.9%	11.9%	11.0%	
Occasionally	59.2%	42.0%	52.7%	48.2%	12.5%	46.2%	63.1%	47.6%	55.4%	
Not at all	30.4%	46.0%	38.0%	48.2%	75.0%	48.9%	24.0%	40.5%	33.6%	
Total (n)	316	50	912	83	8	264	233	42	648	
Mean	1.80	1.66	1.71	1.55	1.38	1.56	1.89	1.71	1.77	
Standard deviation	0.61	0.69	0.62	0.57	0.74	0.59	0.60	0.67	0.63	
Significance	-		*	-			-		*	
Effect size	-	0.20	0.15	-	0.23	-0.02	-	0.27	0.19	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Student psychological services										
Frequently	4.7%	14.0%	6.6%	2.4%	12.5%	4.2%	5.6%	14.3%	7.6%	
Occasionally	16.1%	16.0%	18.8%	13.3%	12.5%	16.3%	17.2%	16.7%	19.8%	
Not at all	79.1%	70.0%	74.6%	84.3%	75.0%	79.5%	77.3%	69.0%	72.6%	
Total (n)	316	50	911	83	8	264	233	42	647	
Mean	1.26	1.44	1.32	1.18	1.38	1.25	1.28	1.45	1.35	
Standard deviation	0.54	0.73	0.59	0.45	0.74	0.52	0.56	0.74	0.62	
Significance	-	*		-			-			
Effect size	-	-0.25	-0.10	-	-0.27	-0.13	-	-0.23	-0.11	
Since entering this college, how often have you:										
Attended professor's office hours										
Frequently	43.4%	46.0%	42.1%	44.6%	37.5%	43.9%	42.9%	47.6%	41.4%	
Occasionally	51.3%	42.0%	52.3%	51.8%	50.0%	51.1%	51.1%	40.5%	52.8%	
Not at all	5.4%	12.0%	5.6%	3.6%	12.5%	4.9%	6.0%	11.9%	5.9%	
Total (n)	316	50	912	83	8	264	233	42	648	
Mean	2.38	2.34	2.37	2.41	2.25	2.39	2.37	2.36	2.35	
Standard deviation	0.59	0.69	0.59	0.56	0.71	0.58	0.60	0.69	0.59	
Significance	-			-			-			
Effect size	-	0.06	0.02	-	0.23	0.03	-	0.01	0.03	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in study groups										
Frequently	33.5%	30.0%	33.2%	25.3%	0.0%	28.8%	36.5%	35.7%	35.0%	
Occasionally	54.7%	50.0%	53.0%	61.4%	62.5%	56.8%	52.4%	47.6%	51.4%	
Not at all	11.7%	20.0%	13.8%	13.3%	37.5%	14.4%	11.2%	16.7%	13.6%	
Total (n)	316	50	912	83	8	264	233	42	648	
Mean	2.22	2.10	2.19	2.12	1.63	2.14	2.25	2.19	2.21	
Standard deviation	0.64	0.71	0.66	0.61	0.52	0.64	0.64	0.71	0.66	
Significance	-			-	*		-			
Effect size	-	0.17	0.05	-	0.94	-0.03	-	0.08	0.06	
Read this college's catalog (paper or online)										
Frequently	19.0%	32.0%	20.3%	10.8%	25.0%	17.0%	21.9%	33.3%	21.6%	
Occasionally	56.0%	46.0%	53.0%	61.4%	37.5%	52.7%	54.1%	47.6%	53.1%	
Not at all	25.0%	22.0%	26.8%	27.7%	37.5%	30.3%	24.0%	19.0%	25.3%	
Total (n)	316	50	912	83	8	264	233	42	648	
Mean	1.94	2.10	1.94	1.83	1.88	1.87	1.98	2.14	1.96	
Standard deviation	0.66	0.74	0.68	0.60	0.83	0.68	0.68	0.72	0.68	
Significance	-			-			-			
Effect size	-	-0.22	0.00	-	-0.06	-0.06	-	-0.22	0.03	
Participated in programs for students who are parents										
Frequently	1.3%	6.0%	1.8%	0.0%	12.5%	1.5%	1.7%	4.8%	1.9%	
Occasionally	3.5%	6.0%	5.2%	7.2%	12.5%	9.8%	2.1%	4.8%	3.2%	
Not at all	95.3%	88.0%	93.1%	92.8%	75.0%	88.6%	96.1%	90.5%	94.9%	
Total (n)	316	50	912	83	8	264	233	42	648	
Mean	1.06	1.18	1.09	1.07	1.38	1.13	1.06	1.14	1.07	
Standard deviation	0.29	0.52	0.34	0.26	0.74	0.38	0.30	0.47	0.32	
Significance	-	*		-	*		-			
Effect size	-	-0.23	-0.09	-	-0.42	-0.16	-	-0.17	-0.03	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Discussed course content with students outside of class										
Frequently	72.2%	76.0%	71.4%	66.3%	62.5%	65.5%	74.2%	78.6%	73.8%	
Occasionally	24.7%	20.0%	25.8%	30.1%	25.0%	31.1%	22.7%	19.0%	23.6%	
Not at all	3.2%	4.0%	2.9%	3.6%	12.5%	3.4%	3.0%	2.4%	2.6%	
Total (n)	316	50	912	83	8	264	233	42	648	
Mean	2.69	2.72	2.69	2.63	2.50	2.62	2.71	2.76	2.71	
Standard deviation	0.53	0.54	0.52	0.56	0.76	0.55	0.52	0.48	0.51	
Significance	-			-			-			
Effect size	-	-0.06	0.00	-	0.17	0.02	-	-0.10	0.00	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Encourages students to have a public voice and share their ideas openly										
Strongly agree	34.5%	45.8%	31.5%	36.1%	71.4%	34.3%	33.9%	41.5%	30.4%	
Agree	57.3%	50.0%	55.2%	51.8%	28.6%	52.4%	59.4%	53.7%	56.4%	
Disagree	7.5%	2.1%	11.1%	9.6%	0.0%	9.1%	6.7%	2.4%	11.9%	
Strongly disagree	0.7%	2.1%	2.2%	2.4%	0.0%	4.3%	0.0%	2.4%	1.3%	
Total (n)	307	48	866	83	7	254	224	41	612	
Mean	3.26	3.40	3.16	3.22	3.71	3.17	3.27	3.34	3.16	
Standard deviation	0.62	0.64	0.70	0.72	0.49	0.76	0.58	0.66	0.67	
Significance	-		*	-			-		*	
Effect size	-	-0.22	0.14	-	-1.00	0.07	-	-0.11	0.16	
Has a long-standing commitment to diversity										
Strongly agree	38.2%	31.3%	29.2%	33.7%	28.6%	28.7%	39.9%	31.7%	29.5%	
Agree	52.9%	41.7%	52.5%	60.2%	57.1%	55.1%	50.2%	39.0%	51.4%	Institutional
Disagree	8.2%	25.0%	15.6%	6.0%	14.3%	14.2%	9.0%	26.8%	16.2%	Commitment
Strongly disagree	0.7%	2.1%	2.7%	0.0%	0.0%	2.0%	0.9%	2.4%	2.9%	to Diversity
Total (n)	306	48	865	83	7	254	223	41	611	
Mean	3.29	3.02	3.08	3.28	3.14	3.11	3.29	3.00	3.07	
Standard deviation	0.64	0.81	0.74	0.57	0.69	0.71	0.66	0.84	0.75	
Significance	-	**	***	-		*	-	*	***	
Effect size	-	0.33	0.28	-	0.20	0.24	-	0.35	0.29	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Accurately reflects the diversity of its student body in publications (e.g., brochures, website)										
Strongly agree	27.8%	25.0%	22.0%	25.3%	14.3%	22.5%	28.7%	26.8%	21.8%	
Agree	56.9%	43.8%	51.7%	59.0%	57.1%	51.8%	56.1%	41.5%	51.6%	Institutional Commitment to Diversity
Disagree	13.1%	27.1%	20.7%	15.7%	28.6%	21.7%	12.1%	26.8%	20.3%	
Strongly disagree	2.3%	4.2%	5.6%	0.0%	0.0%	4.0%	3.1%	4.9%	6.2%	
Total (n)	306	48	863	83	7	253	223	41	610	
Mean	3.10	2.90	2.90	3.10	2.86	2.93	3.10	2.90	2.89	
Standard deviation	0.70	0.83	0.80	0.64	0.69	0.77	0.72	0.86	0.81	
Significance	-		***	-			-		***	
Effect size	-	0.24	0.25	-	0.35	0.22	-	0.23	0.26	
Appreciates differences in sexual orientation										
Strongly agree	34.2%	50.0%	26.9%	35.8%	42.9%	24.6%	33.6%	51.2%	27.9%	
Agree	57.2%	45.8%	48.5%	53.1%	57.1%	46.8%	58.7%	43.9%	49.2%	Institutional Commitment to Diversity
Disagree	8.2%	4.2%	16.7%	9.9%	0.0%	17.9%	7.6%	4.9%	16.2%	
Strongly disagree	0.3%	0.0%	7.9%	1.2%	0.0%	10.7%	0.0%	0.0%	6.7%	
Total (n)	304	48	862	81	7	252	223	41	610	
Mean	3.25	3.46	2.94	3.23	3.43	2.85	3.26	3.46	2.98	
Standard deviation	0.61	0.58	0.87	0.68	0.53	0.91	0.59	0.60	0.84	
Significance	-	*	***	-		***	-	*	***	
Effect size	-	-0.36	0.36	-	-0.38	0.42	-	-0.33	0.33	
Promotes the appreciation of cultural differences										
Strongly agree	47.2%	41.7%	37.9%	43.4%	28.6%	35.4%	48.7%	43.9%	39.0%	
Agree	50.5%	50.0%	54.1%	56.6%	71.4%	58.7%	48.2%	46.3%	52.2%	Institutional Commitment to Diversity
Disagree	2.0%	6.3%	6.7%	0.0%	0.0%	5.5%	2.7%	7.3%	7.2%	
Strongly disagree	0.3%	2.1%	1.3%	0.0%	0.0%	0.4%	0.4%	2.4%	1.6%	
Total (n)	307	48	865	83	7	254	224	41	611	
Mean	3.45	3.31	3.29	3.43	3.29	3.29	3.45	3.32	3.28	
Standard deviation	0.55	0.69	0.64	0.50	0.49	0.58	0.57	0.72	0.67	
Significance	-		***	-		*	-		***	
Effect size	-	0.20	0.25	-	0.29	0.24	-	0.18	0.25	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Has campus administrators who regularly speak about the value of diversity										
Strongly agree	26.6%	37.5%	22.8%	19.3%	57.1%	21.3%	29.3%	34.1%	23.5%	
Agree	54.1%	37.5%	53.3%	60.2%	14.3%	54.7%	51.8%	41.5%	52.7%	Institutional Commitment to Diversity
Disagree	18.4%	25.0%	21.2%	19.3%	28.6%	21.3%	18.0%	24.4%	21.2%	
Strongly disagree	1.0%	0.0%	2.7%	1.2%	0.0%	2.8%	0.9%	0.0%	2.6%	
Total (n)	305	48	863	83	7	254	222	41	609	
Mean	3.06	3.13	2.96	2.98	3.29	2.94	3.09	3.10	2.97	
Standard deviation	0.70	0.79	0.74	0.66	0.95	0.73	0.71	0.77	0.74	
Significance	-		*	-			-		*	
Effect size	-	-0.09	0.14	-	-0.33	0.05	-	-0.01	0.16	
Has a lot of racial tension										
Strongly agree	2.6%	0.0%	2.8%	4.8%	0.0%	4.3%	1.8%	0.0%	2.1%	
Agree	4.2%	22.9%	11.2%	3.6%	28.6%	13.8%	4.5%	22.0%	10.1%	
Disagree	54.4%	54.2%	53.5%	53.0%	71.4%	49.2%	54.9%	51.2%	55.2%	
Strongly disagree	38.8%	22.9%	32.6%	38.6%	0.0%	32.7%	38.8%	26.8%	32.5%	
Total (n)	307	48	866	83	7	254	224	41	612	
Mean	1.71	2.00	1.84	1.75	2.29	1.90	1.69	1.95	1.82	
Standard deviation	0.67	0.68	0.72	0.75	0.49	0.79	0.64	0.71	0.69	
Significance	-	**	**	-			-	*	*	
Effect size	-	-0.43	-0.18	-	-1.10	-0.19	-	-0.37	-0.19	
Provides the financial support I need to stay enrolled										
Strongly agree	21.6%	18.8%	18.9%	21.7%	14.3%	19.3%	21.6%	19.5%	18.7%	
Agree	57.4%	54.2%	54.3%	55.4%	71.4%	58.3%	58.1%	51.2%	52.7%	
Disagree	17.0%	14.6%	20.4%	20.5%	14.3%	16.9%	15.8%	14.6%	21.8%	
Strongly disagree	3.9%	12.5%	6.4%	2.4%	0.0%	5.5%	4.5%	14.6%	6.7%	
Total (n)	305	48	863	83	7	254	222	41	609	
Mean	2.97	2.79	2.86	2.96	3.00	2.91	2.97	2.76	2.83	
Standard deviation	0.74	0.90	0.79	0.72	0.58	0.76	0.75	0.94	0.81	
Significance	-		*	-			-		*	
Effect size	-	0.20	0.14	-	-0.07	0.07	-	0.22	0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Dined or shared a meal										
Very often	23.3%	37.5%	27.8%	29.6%	28.6%	33.1%	21.0%	39.0%	25.6%	Positive Cross-Racial Interaction
Often	19.7%	14.6%	25.1%	21.0%	0.0%	23.3%	19.2%	17.1%	25.8%	
Sometimes	28.0%	35.4%	26.7%	22.2%	71.4%	24.9%	30.1%	29.3%	27.5%	
Seldom	18.7%	6.3%	13.5%	18.5%	0.0%	12.7%	18.7%	7.3%	13.9%	
Never	10.3%	6.3%	6.9%	8.6%	0.0%	6.1%	11.0%	7.3%	7.2%	
Total (n)	300	48	842	81	7	245	219	41	597	
Mean	3.27	3.71	3.53	3.44	3.57	3.64	3.21	3.73	3.49	
Standard deviation	1.29	1.22	1.22	1.32	0.98	1.23	1.27	1.27	1.21	
Significance	-	*	**	-			-	*	**	
Effect size	-	-0.36	-0.21	-	-0.13	-0.16	-	-0.41	-0.23	
Had meaningful and honest discussions about race/ethnic relations outside of class										
Very often	15.1%	20.8%	16.3%	21.3%	28.6%	18.9%	12.8%	19.5%	15.3%	Positive Cross-Racial Interaction
Often	17.4%	20.8%	21.2%	15.0%	0.0%	22.5%	18.3%	24.4%	20.6%	
Sometimes	33.8%	31.3%	33.1%	36.3%	28.6%	36.1%	32.9%	31.7%	31.9%	
Seldom	22.4%	25.0%	20.2%	18.8%	42.9%	15.2%	23.7%	22.0%	22.3%	
Never	11.4%	2.1%	9.2%	8.8%	0.0%	7.4%	12.3%	2.4%	9.9%	
Total (n)	299	48	840	80	7	244	219	41	596	
Mean	3.02	3.33	3.15	3.21	3.14	3.30	2.95	3.37	3.09	
Standard deviation	1.21	1.14	1.19	1.23	1.35	1.16	1.20	1.11	1.20	
Significance	-			-			-	*		
Effect size	-	-0.27	-0.11	-	0.05	-0.08	-	-0.38	-0.12	
Had guarded, cautious interactions										
Very often	1.3%	6.3%	3.0%	1.3%	14.3%	3.7%	1.4%	4.9%	2.7%	Negative Cross-Racial Interaction
Often	4.7%	6.3%	6.2%	3.8%	14.3%	6.6%	5.0%	4.9%	6.1%	
Sometimes	17.4%	29.2%	22.2%	23.8%	14.3%	28.7%	15.1%	31.7%	19.5%	
Seldom	42.8%	33.3%	37.5%	43.8%	28.6%	36.1%	42.5%	34.1%	38.2%	
Never	33.8%	25.0%	31.1%	27.5%	28.6%	25.0%	36.1%	24.4%	33.6%	
Total (n)	299	48	839	80	7	244	219	41	595	
Mean	1.97	2.35	2.12	2.08	2.57	2.28	1.93	2.32	2.06	
Standard deviation	0.91	1.12	1.02	0.88	1.51	1.03	0.91	1.06	1.01	
Significance	-	**	*	-			-	*		
Effect size	-	-0.34	-0.15	-	-0.32	-0.19	-	-0.37	-0.13	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Shared personal feelings and problems										
Very often	13.7%	29.2%	17.4%	13.8%	28.6%	19.3%	13.7%	29.3%	16.7%	
Often	25.4%	12.5%	27.0%	21.3%	0.0%	22.1%	26.9%	14.6%	29.0%	Positive
Sometimes	28.1%	41.7%	29.8%	35.0%	57.1%	35.2%	25.6%	39.0%	27.6%	Cross-
Seldom	17.7%	12.5%	16.3%	13.8%	0.0%	14.3%	19.2%	14.6%	17.2%	Racial
Never	15.1%	4.2%	9.4%	16.3%	14.3%	9.0%	14.6%	2.4%	9.6%	Interaction
Total (n)	299	48	838	80	7	244	219	41	594	
Mean	3.05	3.50	3.27	3.03	3.29	3.28	3.06	3.54	3.26	
Standard deviation	1.26	1.17	1.20	1.25	1.38	1.19	1.26	1.14	1.20	
Significance	-	*	**	-			-	*	*	
Effect size	-	-0.38	-0.18	-	-0.19	-0.21	-	-0.42	-0.17	
Had tense, somewhat hostile interactions										
Very often	0.7%	2.1%	1.3%	1.3%	0.0%	2.5%	0.5%	2.4%	0.8%	
Often	1.7%	2.1%	2.7%	2.5%	0.0%	3.7%	1.4%	2.4%	2.4%	Negative
Sometimes	7.0%	10.4%	9.1%	8.8%	0.0%	14.8%	6.4%	12.2%	6.7%	Cross-
Seldom	23.7%	18.8%	23.0%	26.3%	28.6%	26.2%	22.8%	17.1%	21.7%	Racial
Never	66.9%	66.7%	63.8%	61.3%	71.4%	52.9%	68.9%	65.9%	68.4%	Interaction
Total (n)	299	48	838	80	7	244	219	41	594	
Mean	1.45	1.54	1.55	1.56	1.29	1.77	1.42	1.59	1.46	
Standard deviation	0.76	0.92	0.87	0.85	0.49	1.00	0.71	0.97	0.79	
Significance	-			-			-			
Effect size	-	-0.10	-0.11	-	0.55	-0.21	-	-0.18	-0.05	
Had intellectual discussions outside of class										
Very often	20.7%	35.4%	24.1%	23.8%	14.3%	26.6%	19.6%	39.0%	23.1%	
Often	28.4%	29.2%	29.4%	27.5%	28.6%	27.0%	28.8%	29.3%	30.3%	Positive
Sometimes	26.1%	22.9%	27.9%	30.0%	28.6%	32.8%	24.7%	22.0%	25.9%	Cross-
Seldom	15.1%	12.5%	12.2%	12.5%	28.6%	9.4%	16.0%	9.8%	13.3%	Racial
Never	9.7%	0.0%	6.4%	6.3%	0.0%	4.1%	11.0%	0.0%	7.4%	Interaction
Total (n)	299	48	838	80	7	244	219	41	594	
Mean	3.35	3.88	3.53	3.50	3.29	3.63	3.30	3.98	3.48	
Standard deviation	1.24	1.04	1.17	1.17	1.11	1.10	1.26	1.01	1.19	
Significance	-	**	*	-			-	**		
Effect size	-	-0.51	-0.15	-	0.19	-0.12	-	-0.67	-0.15	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Felt insulted or threatened because of race/ethnicity										
Very often	1.0%	2.1%	1.4%	1.3%	0.0%	2.0%	0.9%	2.4%	1.2%	Negative Cross-Racial Interaction
Often	0.7%	2.1%	2.9%	1.3%	0.0%	2.9%	0.5%	2.4%	2.9%	
Sometimes	3.7%	12.5%	9.4%	6.3%	0.0%	13.1%	2.7%	14.6%	7.9%	
Seldom	14.0%	27.1%	17.3%	11.3%	42.9%	16.0%	15.1%	24.4%	17.8%	
Never	80.6%	56.3%	69.0%	80.0%	57.1%	66.0%	80.8%	56.1%	70.2%	
Total (n)	299	48	838	80	7	244	219	41	594	
Mean	1.27	1.67	1.50	1.33	1.43	1.59	1.26	1.71	1.47	
Standard deviation	0.66	0.93	0.88	0.76	0.53	0.96	0.62	0.98	0.85	
Significance	-	***	***	-		*	-	***	***	
Effect size	-	-0.43	-0.26	-	-0.19	-0.27	-	-0.46	-0.25	
Studied or prepared for class										
Very often	26.8%	39.6%	28.3%	33.8%	14.3%	27.5%	24.2%	43.9%	28.6%	Positive Cross-Racial Interaction
Often	21.7%	18.8%	23.3%	20.0%	14.3%	23.8%	22.4%	19.5%	23.1%	
Sometimes	25.8%	29.2%	28.0%	21.3%	71.4%	29.5%	27.4%	22.0%	27.4%	
Seldom	15.1%	8.3%	13.5%	12.5%	0.0%	11.9%	16.0%	9.8%	14.1%	
Never	10.7%	4.2%	6.9%	12.5%	0.0%	7.4%	10.0%	4.9%	6.7%	
Total (n)	299	48	838	80	7	244	219	41	594	
Mean	3.39	3.81	3.53	3.50	3.43	3.52	3.35	3.88	3.53	
Standard deviation	1.31	1.18	1.23	1.40	0.79	1.22	1.28	1.23	1.23	
Significance	-	*		-			-	*		
Effect size	-	-0.36	-0.11	-	0.09	-0.02	-	-0.43	-0.15	
Socialized or partied										
Very often	23.7%	41.7%	24.1%	28.8%	14.3%	25.8%	21.9%	46.3%	23.4%	Positive Cross-Racial Interaction
Often	24.7%	8.3%	25.2%	21.3%	14.3%	24.2%	26.0%	7.3%	25.6%	
Sometimes	29.1%	37.5%	30.1%	27.5%	57.1%	29.9%	29.7%	34.1%	30.1%	
Seldom	14.7%	8.3%	13.8%	16.3%	14.3%	13.1%	14.2%	7.3%	14.1%	
Never	7.7%	4.2%	6.8%	6.3%	0.0%	7.0%	8.2%	4.9%	6.7%	
Total (n)	299	48	838	80	7	244	219	41	594	
Mean	3.42	3.75	3.46	3.50	3.29	3.49	3.39	3.83	3.45	
Standard deviation	1.22	1.21	1.19	1.24	0.95	1.21	1.21	1.24	1.19	
Significance	-			-			-	*		
Effect size	-	-0.27	-0.03	-	0.22	0.01	-	-0.35	-0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Influencing the political structure (e.g., voting, education campaigns, get-out-the-vote efforts)										
Essential	16.6%	21.7%	19.1%	20.8%	14.3%	22.3%	15.0%	23.1%	17.8%	
Very important	21.7%	21.7%	25.5%	24.7%	0.0%	27.5%	20.7%	25.6%	24.7%	
Somewhat important	46.6%	37.0%	39.1%	37.7%	71.4%	33.9%	49.8%	30.8%	41.3%	
Not important	15.2%	19.6%	16.3%	16.9%	14.3%	16.3%	14.6%	20.5%	16.2%	
Total (n)	290	46	800	77	7	233	213	39	567	
Mean	2.40	2.46	2.48	2.49	2.14	2.56	2.36	2.51	2.44	
Standard deviation	0.94	1.05	0.98	1.01	0.90	1.01	0.91	1.07	0.96	
Significance	-			-			-			
Effect size	-	-0.06	-0.08	-	0.39	-0.07	-	-0.14	-0.08	
Keeping up to date with political affairs										
Essential	12.8%	23.9%	17.0%	10.4%	14.3%	18.0%	13.6%	25.6%	16.6%	
Very important	29.0%	23.9%	29.1%	41.6%	0.0%	35.6%	24.4%	28.2%	26.5%	
Somewhat important	46.2%	41.3%	42.1%	39.0%	85.7%	37.8%	48.8%	33.3%	43.9%	Social
Not important	12.1%	10.9%	11.8%	9.1%	0.0%	8.6%	13.1%	12.8%	13.1%	Agency
Total (n)	290	46	800	77	7	233	213	39	567	
Mean	2.42	2.61	2.51	2.53	2.29	2.63	2.38	2.67	2.47	
Standard deviation	0.86	0.98	0.91	0.80	0.76	0.88	0.88	1.01	0.92	
Significance	-			-			-			
Effect size	-	-0.19	-0.10	-	0.32	-0.11	-	-0.29	-0.10	
Influencing social values										
Essential	15.2%	26.1%	21.8%	14.3%	14.3%	23.3%	15.5%	28.2%	21.2%	
Very important	43.1%	41.3%	42.5%	44.2%	28.6%	41.4%	42.7%	43.6%	42.9%	
Somewhat important	36.6%	28.3%	30.2%	36.4%	42.9%	29.3%	36.6%	25.6%	30.6%	Social
Not important	5.2%	4.3%	5.5%	5.2%	14.3%	6.0%	5.2%	2.6%	5.3%	Agency
Total (n)	290	46	798	77	7	232	213	39	566	
Mean	2.68	2.89	2.81	2.68	2.43	2.82	2.69	2.97	2.80	
Standard deviation	0.79	0.85	0.84	0.79	0.98	0.86	0.79	0.81	0.83	
Significance	-		*	-			-	*		
Effect size	-	-0.25	-0.15	-	0.26	-0.16	-	-0.35	-0.13	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to correct social and economic inequalities										
Essential	20.0%	41.3%	28.4%	14.3%	28.6%	24.9%	22.1%	43.6%	29.8%	
Very important	41.0%	28.3%	39.1%	48.1%	28.6%	42.5%	38.5%	28.2%	37.7%	
Somewhat important	34.1%	26.1%	27.9%	33.8%	28.6%	28.3%	34.3%	25.6%	27.7%	
Not important	4.8%	4.3%	4.6%	3.9%	14.3%	4.3%	5.2%	2.6%	4.8%	
Total (n)	290	46	800	77	7	233	213	39	567	
Mean	2.76	3.07	2.91	2.73	2.71	2.88	2.77	3.13	2.93	
Standard deviation	0.82	0.93	0.86	0.75	1.11	0.83	0.85	0.89	0.87	
Significance	-	*	*	-			-	*	*	
Effect size	-	-0.33	-0.17	-	0.02	-0.18	-	-0.40	-0.18	
Raising a family										
Essential	38.3%	32.6%	38.4%	50.6%	28.6%	45.5%	33.8%	33.3%	35.4%	
Very important	32.8%	21.7%	30.3%	27.3%	57.1%	28.8%	34.7%	15.4%	30.9%	
Somewhat important	16.9%	21.7%	18.9%	15.6%	0.0%	17.2%	17.4%	25.6%	19.6%	
Not important	12.1%	23.9%	12.5%	6.5%	14.3%	8.6%	14.1%	25.6%	14.1%	
Total (n)	290	46	800	77	7	233	213	39	567	
Mean	2.97	2.63	2.95	3.22	3.00	3.11	2.88	2.56	2.88	
Standard deviation	1.02	1.18	1.03	0.94	1.00	0.98	1.03	1.21	1.05	
Significance	-	*		-			-			
Effect size	-	0.29	0.02	-	0.22	0.11	-	0.26	0.00	
Helping to promote racial understanding										
Essential	25.2%	34.8%	30.3%	29.9%	28.6%	31.3%	23.5%	35.9%	29.8%	
Very important	39.7%	28.3%	37.0%	27.3%	28.6%	33.9%	44.1%	28.2%	38.3%	
Somewhat important	30.0%	32.6%	27.6%	36.4%	42.9%	27.5%	27.7%	30.8%	27.7%	Social Agency
Not important	5.2%	4.3%	5.1%	6.5%	0.0%	7.3%	4.7%	5.1%	4.2%	
Total (n)	290	46	800	77	7	233	213	39	567	
Mean	2.85	2.93	2.92	2.81	2.86	2.89	2.86	2.95	2.94	
Standard deviation	0.86	0.93	0.88	0.95	0.90	0.93	0.83	0.94	0.86	
Significance	-			-			-			
Effect size	-	-0.09	-0.08	-	-0.06	-0.09	-	-0.10	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to achieve greater gender equity										
Essential	27.9%	43.5%	32.4%	20.8%	42.9%	28.8%	30.5%	43.6%	33.9%	
Very important	41.0%	37.0%	37.6%	39.0%	42.9%	35.2%	41.8%	35.9%	38.6%	
Somewhat important	24.8%	17.4%	24.9%	24.7%	14.3%	27.5%	24.9%	17.9%	23.8%	
Not important	6.2%	2.2%	5.1%	15.6%	0.0%	8.6%	2.8%	2.6%	3.7%	
Total (n)	290	46	800	77	7	233	213	39	567	
Mean	2.91	3.22	2.97	2.65	3.29	2.84	3.00	3.21	3.03	
Standard deviation	0.88	0.81	0.88	0.98	0.76	0.94	0.82	0.83	0.85	
Significance	-	*		-			-			
Effect size	-	-0.38	-0.07	-	-0.84	-0.20	-	-0.25	-0.04	
Creating a plan to achieve my career goals										
Essential	61.4%	63.0%	58.8%	62.3%	71.4%	59.7%	61.0%	61.5%	58.4%	
Very important	34.1%	32.6%	33.5%	28.6%	28.6%	28.3%	36.2%	33.3%	35.6%	
Somewhat important	4.1%	4.3%	6.8%	7.8%	0.0%	9.9%	2.8%	5.1%	5.5%	
Not important	0.3%	0.0%	1.0%	1.3%	0.0%	2.1%	0.0%	0.0%	0.5%	
Total (n)	290	46	800	77	7	233	213	39	567	
Mean	3.57	3.59	3.50	3.52	3.71	3.45	3.58	3.56	3.52	
Standard deviation	0.59	0.58	0.67	0.70	0.49	0.76	0.55	0.60	0.63	
Significance	-			-			-			
Effect size	-	-0.03	0.10	-	-0.39	0.09	-	0.03	0.10	
Being very well-off financially										
Essential	29.7%	17.4%	26.3%	37.7%	28.6%	29.2%	26.8%	15.4%	25.0%	
Very important	37.2%	37.0%	33.8%	29.9%	28.6%	27.9%	39.9%	38.5%	36.2%	
Somewhat important	29.3%	43.5%	33.6%	24.7%	42.9%	33.9%	31.0%	43.6%	33.5%	
Not important	3.8%	2.2%	6.4%	7.8%	0.0%	9.0%	2.3%	2.6%	5.3%	
Total (n)	290	46	800	77	7	233	213	39	567	
Mean	2.93	2.70	2.80	2.97	2.86	2.77	2.91	2.67	2.81	
Standard deviation	0.86	0.79	0.90	0.97	0.90	0.97	0.82	0.77	0.87	
Significance	-		*	-			-			
Effect size	-	0.29	0.14	-	0.12	0.21	-	0.31	0.11	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Becoming a community leader										
Essential	18.0%	21.7%	20.4%	26.0%	28.6%	24.9%	15.1%	20.5%	18.6%	
Very important	33.9%	34.8%	33.7%	31.2%	42.9%	34.3%	34.9%	33.3%	33.4%	
Somewhat important	40.1%	37.0%	37.0%	36.4%	28.6%	33.0%	41.5%	38.5%	38.7%	Social
Not important	8.0%	6.5%	8.9%	6.5%	0.0%	7.7%	8.5%	7.7%	9.4%	Agency
Total (n)	289	46	799	77	7	233	212	39	566	
Mean	2.62	2.72	2.66	2.77	3.00	2.76	2.57	2.67	2.61	
Standard deviation	0.87	0.89	0.90	0.92	0.82	0.91	0.85	0.90	0.89	
Significance	-			-			-			
Effect size	-	-0.11	-0.04	-	-0.28	0.01	-	-0.11	-0.04	
Helping others who are in difficulty										
Essential	34.1%	45.7%	44.0%	31.2%	57.1%	44.2%	35.2%	43.6%	43.9%	
Very important	51.7%	43.5%	43.4%	55.8%	42.9%	42.9%	50.2%	43.6%	43.6%	
Somewhat important	14.1%	8.7%	11.1%	13.0%	0.0%	11.2%	14.6%	10.3%	11.1%	Social
Not important	0.0%	2.2%	1.5%	0.0%	0.0%	1.7%	0.0%	2.6%	1.4%	Agency
Total (n)	290	46	800	77	7	233	213	39	567	
Mean	3.20	3.33	3.30	3.18	3.57	3.30	3.21	3.28	3.30	
Standard deviation	0.67	0.73	0.72	0.64	0.53	0.73	0.68	0.76	0.72	
Significance	-		*	-			-			
Effect size	-	-0.18	-0.14	-	-0.74	-0.16	-	-0.09	-0.13	
Participating in a community action program										
Essential	16.2%	21.7%	19.8%	11.7%	42.9%	18.5%	17.8%	17.9%	20.3%	
Very important	37.2%	41.3%	39.0%	36.4%	57.1%	38.6%	37.6%	38.5%	39.2%	
Somewhat important	42.8%	32.6%	34.9%	50.6%	0.0%	36.9%	39.9%	38.5%	34.0%	Social
Not important	3.8%	4.3%	6.4%	1.3%	0.0%	6.0%	4.7%	5.1%	6.5%	Agency
Total (n)	290	46	800	77	7	233	213	39	567	
Mean	2.66	2.80	2.72	2.58	3.43	2.70	2.69	2.69	2.73	
Standard deviation	0.79	0.83	0.85	0.71	0.53	0.84	0.82	0.83	0.86	
Significance	-			-	**		-			
Effect size	-	-0.17	-0.07	-	-1.60	-0.14	-	0.00	-0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
From a country other than your own										
Frequently	56.2%	56.8%	54.5%	67.5%	57.1%	61.9%	52.1%	56.8%	51.5%	Conversations Across Difference
Occasionally	36.6%	43.2%	39.9%	24.7%	42.9%	33.3%	40.8%	43.2%	42.7%	
Not at all	7.2%	0.0%	5.5%	7.8%	0.0%	4.8%	7.0%	0.0%	5.8%	
Total (n)	290	44	796	77	7	231	213	37	565	
Mean	2.49	2.57	2.49	2.60	2.57	2.57	2.45	2.57	2.46	
Standard deviation	0.63	0.50	0.60	0.63	0.53	0.58	0.62	0.50	0.60	
Significance	-			-			-			
Effect size	-	-0.16	0.00	-	0.06	0.05	-	-0.24	-0.02	
From a religion different from your own										
Frequently	75.5%	86.4%	68.0%	76.6%	71.4%	63.2%	75.1%	89.2%	69.9%	Conversations Across Difference
Occasionally	21.7%	13.6%	28.4%	16.9%	28.6%	31.6%	23.5%	10.8%	27.1%	
Not at all	2.8%	0.0%	3.6%	6.5%	0.0%	5.2%	1.4%	0.0%	3.0%	
Total (n)	290	44	796	77	7	231	213	37	565	
Mean	2.73	2.86	2.64	2.70	2.71	2.58	2.74	2.89	2.67	
Standard deviation	0.50	0.35	0.55	0.59	0.49	0.59	0.47	0.31	0.53	
Significance	-		*	-			-			
Effect size	-	-0.37	0.16	-	-0.02	0.20	-	-0.48	0.13	
From a socioeconomic class different from your own										
Frequently	71.4%	84.1%	69.5%	68.8%	57.1%	66.2%	72.3%	89.2%	70.8%	Conversations Across Difference
Occasionally	25.2%	15.9%	27.9%	22.1%	42.9%	29.0%	26.3%	10.8%	27.4%	
Not at all	3.4%	0.0%	2.6%	9.1%	0.0%	4.8%	1.4%	0.0%	1.8%	
Total (n)	290	44	796	77	7	231	213	37	565	
Mean	2.68	2.84	2.67	2.60	2.57	2.61	2.71	2.89	2.69	
Standard deviation	0.54	0.37	0.52	0.65	0.53	0.58	0.49	0.31	0.50	
Significance	-			-			-	*		
Effect size	-	-0.43	0.02	-	0.06	-0.02	-	-0.58	0.04	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
Of a sexual orientation different from your own										
Frequently	62.4%	81.8%	59.5%	53.2%	71.4%	54.1%	65.7%	83.8%	61.8%	Conversa-
Occasionally	30.0%	18.2%	34.0%	36.4%	28.6%	39.0%	27.7%	16.2%	32.0%	tions Across
Not at all	7.6%	0.0%	6.4%	10.4%	0.0%	6.9%	6.6%	0.0%	6.2%	Difference
Total (n)	290	44	796	77	7	231	213	37	565	
Mean	2.55	2.82	2.53	2.43	2.71	2.47	2.59	2.84	2.56	
Standard deviation	0.63	0.39	0.61	0.68	0.49	0.62	0.61	0.37	0.61	
Significance	-	**		-			-	*		
Effect size	-	-0.69	0.03	-	-0.57	-0.06	-	-0.68	0.05	
With a disability										
Frequently	40.3%	43.2%	33.2%	33.8%	42.9%	33.8%	42.7%	43.2%	32.9%	Conversa-
Occasionally	50.0%	45.5%	54.1%	57.1%	57.1%	55.0%	47.4%	43.2%	53.8%	tions Across
Not at all	9.7%	11.4%	12.7%	9.1%	0.0%	11.3%	9.9%	13.5%	13.3%	Difference
Total (n)	290	44	796	77	7	231	213	37	565	
Mean	2.31	2.32	2.20	2.25	2.43	2.23	2.33	2.30	2.20	
Standard deviation	0.64	0.67	0.65	0.61	0.53	0.63	0.65	0.70	0.65	
Significance	-		*	-			-		*	
Effect size	-	-0.01	0.17	-	-0.34	0.03	-	0.04	0.20	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Make an effort to get to know people from diverse backgrounds										Critical Conscious-ness and Action
Frequently	43.9%	52.3%	46.8%	37.7%	42.9%	46.3%	46.2%	54.1%	46.9%	
Occasionally	48.1%	43.2%	46.9%	49.4%	57.1%	46.3%	47.6%	40.5%	47.1%	
Not at all	8.0%	4.5%	6.4%	13.0%	0.0%	7.4%	6.1%	5.4%	5.9%	
Total (n)	289	44	785	77	7	229	212	37	556	
Mean	2.36	2.48	2.40	2.25	2.43	2.39	2.40	2.49	2.41	
Standard deviation	0.63	0.59	0.61	0.67	0.53	0.62	0.60	0.61	0.60	
Significance	-			-			-			
Effect size	-	-0.20	-0.07	-	-0.34	-0.23	-	-0.15	-0.02	
Use different points of view to make an argument										
Frequently	49.1%	75.0%	55.1%	53.2%	71.4%	60.3%	47.6%	75.7%	53.0%	
Occasionally	48.1%	22.7%	41.5%	42.9%	28.6%	38.0%	50.0%	21.6%	42.9%	Integration of Learning
Not at all	2.8%	2.3%	3.4%	3.9%	0.0%	1.7%	2.4%	2.7%	4.1%	
Total (n)	289	44	786	77	7	229	212	37	557	
Mean	2.46	2.73	2.52	2.49	2.71	2.59	2.45	2.73	2.49	
Standard deviation	0.55	0.50	0.56	0.58	0.49	0.53	0.54	0.51	0.58	
Significance	-	**		-			-	**		
Effect size	-	-0.54	-0.11	-	-0.45	-0.19	-	-0.55	-0.07	
Feel challenged to think more broadly about an issue										Critical Conscious-ness and Action
Frequently	47.1%	63.6%	57.8%	54.5%	71.4%	59.0%	44.3%	62.2%	57.4%	
Occasionally	47.8%	36.4%	38.1%	40.3%	28.6%	37.1%	50.5%	37.8%	38.5%	
Not at all	5.2%	0.0%	4.1%	5.2%	0.0%	3.9%	5.2%	0.0%	4.1%	
Total (n)	289	44	785	77	7	229	212	37	556	
Mean	2.42	2.64	2.54	2.49	2.71	2.55	2.39	2.62	2.53	
Standard deviation	0.59	0.49	0.57	0.60	0.49	0.57	0.59	0.49	0.58	
Significance	-	*	**	-			-	*	**	
Effect size	-	-0.45	-0.21	-	-0.45	-0.11	-	-0.47	-0.24	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Challenge others on issues of discrimination										Critical Conscious-ness and Action
Frequently	23.5%	38.6%	32.1%	23.4%	42.9%	30.6%	23.6%	37.8%	32.8%	
Occasionally	55.0%	52.3%	51.0%	48.1%	42.9%	51.1%	57.5%	54.1%	51.0%	
Not at all	21.5%	9.1%	16.8%	28.6%	14.3%	18.3%	18.9%	8.1%	16.2%	
Total (n)	289	44	784	77	7	229	212	37	555	
Mean	2.02	2.30	2.15	1.95	2.29	2.12	2.05	2.30	2.17	
Standard deviation	0.67	0.63	0.68	0.72	0.76	0.69	0.65	0.62	0.68	
Significance	-	**	**	-			-	*	*	
Effect size	-	-0.44	-0.19	-	-0.45	-0.25	-	-0.40	-0.18	
Apply concepts from courses to real life situations										
Frequently	52.9%	70.5%	61.0%	58.4%	57.1%	58.5%	50.9%	73.0%	62.1%	
Occasionally	44.3%	25.0%	35.9%	36.4%	28.6%	37.1%	47.2%	24.3%	35.4%	Integration of Learning
Not at all	2.8%	4.5%	3.1%	5.2%	14.3%	4.4%	1.9%	2.7%	2.5%	
Total (n)	289	44	785	77	7	229	212	37	556	
Mean	2.50	2.66	2.58	2.53	2.43	2.54	2.49	2.70	2.60	
Standard deviation	0.55	0.57	0.55	0.60	0.79	0.58	0.54	0.52	0.54	
Significance	-		*	-			-	*	*	
Effect size	-	-0.28	-0.15	-	0.13	-0.02	-	-0.40	-0.20	
Recognize the biases that affect your own thinking										Critical Conscious-ness and Action
Frequently	47.8%	61.4%	56.8%	49.4%	57.1%	55.5%	47.2%	62.2%	57.4%	
Occasionally	49.8%	38.6%	41.1%	48.1%	42.9%	42.4%	50.5%	37.8%	40.6%	
Not at all	2.4%	0.0%	2.0%	2.6%	0.0%	2.2%	2.4%	0.0%	2.0%	
Total (n)	289	44	785	77	7	229	212	37	556	
Mean	2.45	2.61	2.55	2.47	2.57	2.53	2.45	2.62	2.55	
Standard deviation	0.55	0.49	0.54	0.55	0.53	0.54	0.54	0.49	0.54	
Significance	-		**	-			-		*	
Effect size	-	-0.33	-0.19	-	-0.19	-0.11	-	-0.35	-0.19	
Make an effort to educate others about social issues										Critical Conscious-ness and Action
Frequently	30.8%	43.2%	38.0%	29.9%	14.3%	34.5%	31.1%	48.6%	39.5%	
Occasionally	57.4%	50.0%	51.3%	57.1%	71.4%	55.0%	57.5%	45.9%	49.7%	
Not at all	11.8%	6.8%	10.7%	13.0%	14.3%	10.5%	11.3%	5.4%	10.8%	
Total (n)	289	44	786	77	7	229	212	37	557	
Mean	2.19	2.36	2.27	2.17	2.00	2.24	2.20	2.43	2.29	
Standard deviation	0.63	0.61	0.64	0.64	0.58	0.63	0.62	0.60	0.65	
Significance	-			-			-	*		
Effect size	-	-0.28	-0.13	-	0.29	-0.11	-	-0.38	-0.14	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Critically evaluated your own position on an issue										Critical Conscious-ness and Action
Frequently	40.1%	52.3%	50.4%	41.6%	28.6%	52.4%	39.6%	56.8%	49.6%	
Occasionally	55.7%	45.5%	45.9%	57.1%	71.4%	45.4%	55.2%	40.5%	46.0%	
Not at all	4.2%	2.3%	3.7%	1.3%	0.0%	2.2%	5.2%	2.7%	4.3%	
Total (n)	289	44	785	77	7	229	212	37	556	
Mean	2.36	2.50	2.47	2.40	2.29	2.50	2.34	2.54	2.45	
Standard deviation	0.56	0.55	0.57	0.52	0.49	0.54	0.58	0.56	0.58	
Significance	-		**	-			-		*	
Effect size	-	-0.25	-0.19	-	0.22	-0.19	-	-0.36	-0.19	
Discuss issues related to sexism, gender differences, or gender equity										
Frequently	27.0%	45.5%	41.9%	23.4%	28.6%	39.3%	28.3%	48.6%	42.9%	
Occasionally	59.9%	47.7%	48.9%	58.4%	71.4%	50.2%	60.4%	43.2%	48.3%	
Not at all	13.1%	6.8%	9.3%	18.2%	0.0%	10.5%	11.3%	8.1%	8.8%	
Total (n)	289	44	786	77	7	229	212	37	557	
Mean	2.14	2.39	2.33	2.05	2.29	2.29	2.17	2.41	2.34	
Standard deviation	0.62	0.62	0.64	0.65	0.49	0.65	0.61	0.64	0.63	
Significance	-	*	***	-		**	-	*	***	
Effect size	-	-0.40	-0.30	-	-0.49	-0.37	-	-0.38	-0.27	
Have you personally experienced the following forms of bias/harassment/discrimination while at this college:										
Ability/disability status										
Yes	4.2%	4.7%	5.5%	5.2%	0.0%	6.1%	3.8%	5.6%	5.3%	
No	95.8%	95.3%	94.5%	94.8%	100.0%	93.9%	96.2%	94.4%	94.7%	
Total (n)	288	43	780	77	7	228	211	36	552	
Age										
Yes	9.0%	37.2%	15.0%	10.4%	28.6%	14.5%	8.5%	38.9%	15.2%	
No	91.0%	62.8%	85.0%	89.6%	71.4%	85.5%	91.5%	61.1%	84.8%	
Total (n)	288	43	780	77	7	228	211	36	552	
Citizenship status										
Yes	2.1%	2.3%	3.2%	2.6%	0.0%	4.4%	1.9%	2.8%	2.7%	
No	97.9%	97.7%	96.8%	97.4%	100.0%	95.6%	98.1%	97.2%	97.3%	
Total (n)	288	43	779	77	7	227	211	36	552	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you personally experienced the following forms of bias/harassment/discrimination while at this college:										
Political beliefs										
Yes	15.6%	11.6%	16.3%	26.0%	0.0%	21.9%	11.8%	13.9%	13.9%	
No	84.4%	88.4%	83.7%	74.0%	100.0%	78.1%	88.2%	86.1%	86.1%	
Total (n)	288	43	780	77	7	228	211	36	552	
Race/ethnicity										
Yes	5.9%	18.6%	12.1%	7.8%	28.6%	11.8%	5.2%	16.7%	12.1%	
No	94.1%	81.4%	87.9%	92.2%	71.4%	88.2%	94.8%	83.3%	87.9%	
Total (n)	288	43	780	77	7	228	211	36	552	
Religious/spiritual beliefs										
Yes	17.7%	20.9%	20.0%	20.8%	0.0%	18.9%	16.6%	25.0%	20.5%	
No	82.3%	79.1%	80.0%	79.2%	100.0%	81.1%	83.4%	75.0%	79.5%	
Total (n)	288	43	780	77	7	228	211	36	552	
Sex										
Yes	10.1%	16.3%	14.4%	6.5%	14.3%	10.1%	11.4%	16.7%	16.1%	
No	89.9%	83.7%	85.6%	93.5%	85.7%	89.9%	88.6%	83.3%	83.9%	
Total (n)	288	43	780	77	7	228	211	36	552	
Sexual orientation										
Yes	7.6%	4.7%	8.5%	10.4%	0.0%	11.4%	6.6%	5.6%	7.2%	
No	92.4%	95.3%	91.5%	89.6%	100.0%	88.6%	93.4%	94.4%	92.8%	
Total (n)	288	43	780	77	7	228	211	36	552	
Socioeconomic status										
Yes	8.3%	18.6%	13.8%	7.8%	0.0%	14.5%	8.5%	22.2%	13.6%	
No	91.7%	81.4%	86.2%	92.2%	100.0%	85.5%	91.5%	77.8%	86.4%	
Total (n)	288	43	780	77	7	228	211	36	552	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have:										
Witnessed discrimination										
Very often	1.0%	0.0%	2.1%	2.6%	0.0%	3.5%	0.5%	0.0%	1.5%	
Often	3.1%	2.3%	4.5%	3.9%	0.0%	5.7%	2.9%	2.8%	4.0%	
Sometimes	18.2%	37.2%	22.8%	18.2%	28.6%	21.1%	18.2%	38.9%	23.5%	
Seldom	39.2%	30.2%	36.1%	32.5%	14.3%	31.1%	41.6%	33.3%	38.2%	Discrimina-
Never	38.5%	30.2%	34.6%	42.9%	57.1%	38.6%	36.8%	25.0%	32.9%	tion and Bias
Total (n)	286	43	778	77	7	228	209	36	550	
Mean	1.89	2.12	2.03	1.91	1.71	2.04	1.89	2.19	2.03	
Standard deviation	0.88	0.88	0.97	1.00	0.95	1.07	0.84	0.86	0.92	
Significance	-		*	-			-	*		
Effect size	-	-0.26	-0.14	-	0.21	-0.12	-	-0.35	-0.15	
Reported an incident of discrimination to a campus authority										
Very often	0.3%	0.0%	0.5%	0.0%	0.0%	0.9%	0.5%	0.0%	0.4%	
Often	0.3%	0.0%	0.8%	1.3%	0.0%	1.8%	0.0%	0.0%	0.4%	
Sometimes	1.7%	4.7%	3.0%	6.5%	14.3%	6.6%	0.0%	2.8%	1.5%	
Seldom	8.0%	11.6%	11.3%	9.1%	14.3%	13.6%	7.7%	11.1%	10.4%	
Never	89.5%	83.7%	84.4%	83.1%	71.4%	77.2%	91.9%	86.1%	87.4%	Harassment
Total (n)	286	43	777	77	7	228	209	36	549	
Mean	1.14	1.21	1.22	1.26	1.43	1.36	1.10	1.17	1.16	
Standard deviation	0.47	0.51	0.58	0.64	0.79	0.76	0.38	0.45	0.48	
Significance	-		*	-			-			
Effect size	-	-0.14	-0.14	-	-0.22	-0.13	-	-0.16	-0.13	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have:										
Experienced sexual harassment										
Very often	0.0%	2.3%	0.4%	0.0%	0.0%	0.4%	0.0%	2.8%	0.4%	
Often	0.7%	2.3%	1.3%	0.0%	0.0%	0.9%	1.0%	2.8%	1.5%	
Sometimes	4.2%	4.7%	5.1%	3.9%	0.0%	6.1%	4.3%	5.6%	4.7%	
Seldom	9.8%	7.0%	13.1%	7.8%	0.0%	12.3%	10.5%	8.3%	13.5%	
Never	85.3%	83.7%	80.1%	88.3%	100.0%	80.3%	84.2%	80.6%	80.0%	Harassment
Total (n)	286	43	777	77	7	228	209	36	549	
Mean	1.20	1.33	1.29	1.16	1.00	1.29	1.22	1.39	1.29	
Standard deviation	0.54	0.87	0.66	0.46	0.00	0.66	0.56	0.93	0.66	
Significance	-		*	-			-			
Effect size	-	-0.15	-0.14	-		-0.20	-	-0.18	-0.11	
Reported an incident of sexual harassment to a campus authority										
Very often	0.0%	0.0%	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	
Often	0.3%	0.0%	0.8%	1.3%	0.0%	1.3%	0.0%	0.0%	0.5%	
Sometimes	1.0%	2.3%	2.3%	2.6%	0.0%	3.9%	0.5%	2.8%	1.6%	
Seldom	6.6%	2.3%	6.6%	6.5%	0.0%	6.6%	6.7%	2.8%	6.6%	
Never	92.0%	95.3%	90.2%	89.6%	100.0%	87.7%	92.8%	94.4%	91.3%	Harassment
Total (n)	286	43	777	77	7	228	209	36	549	
Mean	1.10	1.07	1.14	1.16	1.00	1.20	1.08	1.08	1.11	
Standard deviation	0.36	0.34	0.48	0.51	0.00	0.61	0.28	0.37	0.41	
Significance	-			-			-			
Effect size	-	0.09	-0.08	-		-0.07	-	0.00	-0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have your heard insensitive or disparaging racial remarks from:										
Students										
Very often	1.0%	2.3%	3.1%	2.6%	0.0%	4.4%	0.5%	2.8%	2.6%	
Often	6.6%	4.7%	10.8%	7.8%	0.0%	12.7%	6.2%	5.6%	10.0%	
Sometimes	32.2%	39.5%	32.5%	33.8%	42.9%	34.2%	31.6%	38.9%	31.8%	
Seldom	29.7%	34.9%	26.8%	23.4%	28.6%	23.2%	32.1%	36.1%	28.3%	Discrimina-
Never	30.4%	18.6%	26.8%	32.5%	28.6%	25.4%	29.7%	16.7%	27.4%	tion and Bias
Total (n)	286	43	776	77	7	228	209	36	548	
Mean	2.18	2.37	2.37	2.25	2.14	2.47	2.16	2.42	2.32	
Standard deviation	0.98	0.93	1.08	1.08	0.90	1.13	0.94	0.94	1.06	
Significance	-		**	-			-			
Effect size	-	-0.20	-0.18	-	0.12	-0.19	-	-0.28	-0.15	
Faculty										
Very often	0.3%	0.0%	0.3%	0.0%	0.0%	0.4%	0.5%	0.0%	0.2%	
Often	0.3%	0.0%	1.3%	0.0%	0.0%	2.2%	0.5%	0.0%	0.9%	
Sometimes	7.7%	2.3%	8.0%	10.4%	0.0%	9.6%	6.7%	2.8%	7.3%	
Seldom	15.0%	18.6%	17.5%	11.7%	14.3%	16.7%	16.3%	19.4%	17.9%	Discrimina-
Never	76.6%	79.1%	73.0%	77.9%	85.7%	71.1%	76.1%	77.8%	73.8%	tion and Bias
Total (n)	286	43	777	77	7	228	209	36	549	
Mean	1.33	1.23	1.38	1.32	1.14	1.44	1.33	1.25	1.36	
Standard deviation	0.66	0.48	0.71	0.66	0.38	0.79	0.67	0.50	0.67	
Significance	-			-			-			
Effect size	-	0.21	-0.07	-	0.47	-0.15	-	0.16	-0.04	
Staff										
Very often	0.0%	0.0%	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	
Often	0.7%	0.0%	1.3%	1.3%	0.0%	3.1%	0.5%	0.0%	0.5%	
Sometimes	5.9%	7.0%	7.2%	6.5%	0.0%	7.5%	5.7%	8.3%	7.1%	
Seldom	14.0%	7.0%	14.7%	11.7%	0.0%	14.0%	14.8%	8.3%	14.9%	Discrimina-
Never	79.4%	86.0%	76.7%	80.5%	100.0%	75.0%	78.9%	83.3%	77.4%	tion and Bias
Total (n)	286	43	777	77	7	228	209	36	549	
Mean	1.28	1.21	1.33	1.29	1.00	1.40	1.28	1.25	1.31	
Standard deviation	0.60	0.56	0.68	0.65	0.00	0.79	0.59	0.60	0.62	
Significance	-			-			-			
Effect size	-	0.13	-0.07	-		-0.14	-	0.05	-0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Verbal comments										
Very often	1.4%	2.3%	2.6%	2.7%	0.0%	4.5%	1.0%	2.8%	1.9%	
Often	5.7%	4.7%	6.6%	6.7%	0.0%	9.0%	5.4%	5.6%	5.6%	
Sometimes	19.7%	20.9%	19.7%	24.0%	42.9%	20.6%	18.1%	16.7%	19.3%	
Seldom	33.0%	39.5%	29.8%	30.7%	14.3%	28.3%	33.8%	44.4%	30.5%	Discrimina-
Never	40.1%	32.6%	41.3%	36.0%	42.9%	37.7%	41.7%	30.6%	42.8%	tion and Bias
Total (n)	279	43	761	75	7	223	204	36	538	
Mean	1.95	2.05	1.99	2.09	2.00	2.14	1.90	2.06	1.93	
Standard deviation	0.98	0.97	1.05	1.05	1.00	1.15	0.95	0.98	1.00	
Significance	-			-			-			
Effect size	-	-0.10	-0.04	-	0.09	-0.04	-	-0.16	-0.03	
Written comments (e.g., emails, texts, writing on walls)										
Very often	0.4%	2.3%	0.9%	1.3%	0.0%	1.8%	0.0%	2.8%	0.6%	
Often	2.2%	0.0%	1.7%	1.3%	0.0%	2.7%	2.5%	0.0%	1.3%	
Sometimes	6.5%	14.0%	7.3%	8.0%	0.0%	9.0%	5.9%	16.7%	6.7%	
Seldom	19.7%	23.3%	20.6%	22.7%	28.6%	23.8%	18.6%	22.2%	19.3%	Discrimina-
Never	71.3%	60.5%	69.4%	66.7%	71.4%	62.8%	73.0%	58.3%	72.2%	tion and Bias
Total (n)	279	43	762	75	7	223	204	36	539	
Mean	1.41	1.60	1.44	1.48	1.29	1.57	1.38	1.67	1.39	
Standard deviation	0.74	0.90	0.78	0.81	0.49	0.90	0.71	0.96	0.72	
Significance	-			-			-	*		
Effect size	-	-0.21	-0.04	-	0.39	-0.10	-	-0.30	-0.01	
Exclusion (e.g., from gatherings, events)										
Very often	0.7%	4.7%	1.6%	1.3%	0.0%	1.8%	0.5%	5.6%	1.5%	
Often	3.6%	7.0%	3.9%	4.0%	14.3%	5.8%	3.4%	5.6%	3.2%	
Sometimes	10.8%	7.0%	11.4%	9.3%	0.0%	11.7%	11.3%	8.3%	11.3%	
Seldom	22.6%	25.6%	21.6%	18.7%	28.6%	19.7%	24.0%	25.0%	22.3%	Discrimina-
Never	62.4%	55.8%	61.5%	66.7%	57.1%	61.0%	60.8%	55.6%	61.7%	tion and Bias
Total (n)	279	43	761	75	7	223	204	36	538	
Mean	1.58	1.79	1.63	1.55	1.71	1.68	1.59	1.81	1.60	
Standard deviation	0.87	1.15	0.94	0.92	1.11	1.01	0.86	1.17	0.91	
Significance	-			-			-			
Effect size	-	-0.18	-0.05	-	-0.14	-0.13	-	-0.19	-0.01	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Offensive visual images or items										
Very often	0.0%	2.3%	0.5%	0.0%	0.0%	0.9%	0.0%	2.8%	0.4%	
Often	1.8%	0.0%	2.5%	2.7%	0.0%	4.0%	1.5%	0.0%	1.9%	
Sometimes	5.0%	7.0%	5.9%	5.3%	0.0%	6.7%	4.9%	8.3%	5.6%	
Seldom	14.3%	20.9%	15.1%	13.3%	28.6%	16.6%	14.7%	19.4%	14.5%	Discrimina-
Never	78.9%	69.8%	76.0%	78.7%	71.4%	71.7%	78.9%	69.4%	77.7%	tion and Bias
Total (n)	279	43	762	75	7	223	204	36	539	
Mean	1.30	1.44	1.36	1.32	1.29	1.46	1.29	1.47	1.33	
Standard deviation	0.65	0.83	0.75	0.70	0.49	0.86	0.63	0.88	0.70	
Significance	-			-			-			
Effect size	-	-0.17	-0.08	-	0.06	-0.16	-	-0.20	-0.06	
Threats of physical violence										
Very often	0.4%	0.0%	0.4%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%	
Often	0.7%	0.0%	0.5%	1.3%	0.0%	1.3%	0.5%	0.0%	0.2%	
Sometimes	2.9%	0.0%	2.5%	6.7%	0.0%	5.4%	1.5%	0.0%	1.3%	
Seldom	8.2%	2.3%	7.4%	10.7%	0.0%	11.2%	7.4%	2.8%	5.8%	
Never	87.8%	97.7%	89.2%	80.0%	100.0%	80.7%	90.7%	97.2%	92.8%	Harassment
Total (n)	279	43	761	75	7	223	204	36	538	
Mean	1.18	1.02	1.16	1.33	1.00	1.31	1.12	1.03	1.09	
Standard deviation	0.54	0.15	0.51	0.78	0.00	0.75	0.40	0.17	0.34	
Significance	-			-			-			
Effect size	-	1.07	0.04	-		0.03	-	0.53	0.09	
Physical assaults or injuries										
Very often	0.4%	0.0%	0.3%	1.3%	0.0%	0.9%	0.0%	0.0%	0.0%	
Often	0.4%	0.0%	0.4%	0.0%	0.0%	0.9%	0.5%	0.0%	0.2%	
Sometimes	1.8%	0.0%	2.1%	2.7%	0.0%	4.0%	1.5%	0.0%	1.3%	
Seldom	5.0%	0.0%	3.7%	6.7%	0.0%	4.9%	4.4%	0.0%	3.2%	
Never	92.5%	100.0%	93.6%	89.3%	100.0%	89.2%	93.6%	100.0%	95.4%	Harassment
Total (n)	279	43	761	75	7	223	204	36	538	
Mean	1.11	1.00	1.10	1.17	1.00	1.19	1.09	1.00	1.06	
Standard deviation	0.45	0.00	0.43	0.60	0.00	0.63	0.37	0.00	0.31	
Significance	-			-			-			
Effect size	-		0.02	-		-0.03	-		0.10	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Anonymous phone calls										
Very often	0.0%	0.0%	0.3%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	
Often	0.4%	0.0%	0.4%	0.0%	0.0%	0.9%	0.5%	0.0%	0.2%	
Sometimes	3.2%	0.0%	2.5%	4.0%	0.0%	4.0%	2.9%	0.0%	1.9%	
Seldom	9.3%	2.3%	5.8%	8.0%	0.0%	5.4%	9.8%	2.8%	5.9%	
Never	87.1%	97.7%	91.1%	88.0%	100.0%	88.8%	86.8%	97.2%	92.0%	Harassment
Total (n)	279	43	761	75	7	223	204	36	538	
Mean	1.17	1.02	1.13	1.16	1.00	1.20	1.17	1.03	1.10	
Standard deviation	0.48	0.15	0.47	0.47	0.00	0.63	0.48	0.17	0.37	
Significance	-	*		-			-		*	
Effect size	-	1.00	0.09	-		-0.06	-	0.82	0.19	
Damage to personal property										
Very often	0.4%	2.3%	0.7%	1.3%	0.0%	1.8%	0.0%	2.8%	0.2%	
Often	0.4%	2.3%	0.5%	0.0%	14.3%	0.9%	0.5%	0.0%	0.4%	
Sometimes	4.7%	2.3%	3.5%	9.3%	0.0%	6.3%	2.9%	2.8%	2.4%	
Seldom	12.5%	9.3%	10.4%	16.0%	14.3%	12.1%	11.3%	8.3%	9.6%	
Never	82.1%	83.7%	84.9%	73.3%	71.4%	78.9%	85.3%	86.1%	87.4%	Harassment
Total (n)	279	43	762	75	7	223	204	36	539	
Mean	1.24	1.30	1.22	1.40	1.57	1.35	1.19	1.25	1.16	
Standard deviation	0.59	0.83	0.59	0.77	1.13	0.79	0.49	0.77	0.48	
Significance	-			-			-			
Effect size	-	-0.07	0.03	-	-0.15	0.06	-	-0.08	0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Academic ability										
Highest 10%	25.5%	38.1%	27.9%	24.3%	28.6%	31.7%	26.0%	40.0%	26.4%	
Above average	52.5%	31.0%	47.9%	47.3%	14.3%	42.5%	54.4%	34.3%	50.1%	
Average	20.9%	26.2%	22.5%	27.0%	57.1%	24.9%	18.6%	20.0%	21.5%	
Below average	1.1%	4.8%	1.3%	1.4%	0.0%	0.9%	1.0%	5.7%	1.5%	Academic
Lowest 10%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	Self-Concept
Total (n)	278	42	756	74	7	221	204	35	535	
Mean	4.03	4.02	4.02	3.95	3.71	4.05	4.05	4.09	4.00	
Standard deviation	0.71	0.92	0.77	0.76	0.95	0.78	0.70	0.92	0.77	
Significance	-			-			-			
Effect size	-	0.01	0.01	-	0.25	-0.13	-	-0.04	0.06	
Mathematical ability										
Highest 10%	10.4%	11.9%	13.7%	17.6%	0.0%	20.4%	7.8%	14.3%	11.0%	
Above average	34.5%	38.1%	32.9%	31.1%	42.9%	34.8%	35.8%	37.1%	32.1%	
Average	43.2%	33.3%	39.6%	39.2%	42.9%	34.8%	44.6%	31.4%	41.6%	
Below average	10.4%	16.7%	12.3%	10.8%	14.3%	9.0%	10.3%	17.1%	13.6%	Academic
Lowest 10%	1.4%	0.0%	1.5%	1.4%	0.0%	0.9%	1.5%	0.0%	1.7%	Self-Concept
Total (n)	278	42	757	74	7	221	204	35	536	
Mean	3.42	3.45	3.45	3.53	3.29	3.65	3.38	3.49	3.37	
Standard deviation	0.87	0.92	0.93	0.95	0.76	0.94	0.83	0.95	0.91	
Significance	-			-			-			
Effect size	-	-0.03	-0.03	-	0.32	-0.13	-	-0.12	0.01	
Self-confidence (intellectual)										
Highest 10%	20.1%	35.7%	23.8%	29.7%	57.1%	33.9%	16.7%	31.4%	19.6%	
Above average	45.0%	23.8%	43.0%	45.9%	14.3%	41.6%	44.6%	25.7%	43.6%	
Average	27.7%	33.3%	26.9%	16.2%	28.6%	19.5%	31.9%	34.3%	29.9%	
Below average	6.8%	4.8%	5.4%	8.1%	0.0%	4.5%	6.4%	5.7%	5.8%	Academic
Lowest 10%	0.4%	2.4%	0.9%	0.0%	0.0%	0.5%	0.5%	2.9%	1.1%	Self-Concept
Total (n)	278	42	756	74	7	221	204	35	535	
Mean	3.78	3.86	3.83	3.97	4.29	4.04	3.71	3.77	3.75	
Standard deviation	0.86	1.05	0.88	0.89	0.95	0.87	0.84	1.06	0.88	
Significance	-			-			-			
Effect size	-	-0.08	-0.06	-	-0.34	-0.08	-	-0.06	-0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Drive to achieve										
Highest 10%	33.5%	45.2%	35.7%	39.2%	57.1%	40.7%	31.4%	42.9%	33.6%	
Above average	51.4%	31.0%	45.5%	40.5%	14.3%	36.7%	55.4%	34.3%	49.2%	
Average	14.0%	21.4%	16.4%	17.6%	28.6%	17.2%	12.7%	20.0%	16.1%	
Below average	0.7%	2.4%	1.5%	1.4%	0.0%	3.6%	0.5%	2.9%	0.6%	Academic
Lowest 10%	0.4%	0.0%	0.9%	1.4%	0.0%	1.8%	0.0%	0.0%	0.6%	Self-Concept
Total (n)	278	42	756	74	7	221	204	35	535	
Mean	4.17	4.19	4.14	4.15	4.29	4.11	4.18	4.17	4.15	
Standard deviation	0.71	0.86	0.80	0.86	0.95	0.94	0.66	0.86	0.74	
Significance	-			-			-			
Effect size	-	-0.02	0.04	-	-0.15	0.04	-	0.01	0.04	
Have you participated in any of the following academic programs at this college?										
Freshman orientation										
Yes	77.3%	42.9%	67.9%	71.6%	42.9%	65.0%	79.4%	42.9%	69.1%	
No	22.7%	57.1%	32.1%	28.4%	57.1%	35.0%	20.6%	57.1%	30.9%	
Total (n)	278	42	754	74	7	220	204	35	534	
Transfer orientation										
Yes	14.0%	54.8%	24.0%	16.2%	42.9%	24.5%	13.2%	57.1%	23.7%	
No	86.0%	45.2%	76.0%	83.8%	57.1%	75.5%	86.8%	42.9%	76.3%	
Total (n)	278	42	755	74	7	220	204	35	535	
Re-entry student program										
Yes	5.8%	4.8%	5.7%	10.8%	14.3%	8.2%	3.9%	2.9%	4.7%	
No	94.2%	95.2%	94.3%	89.2%	85.7%	91.8%	96.1%	97.1%	95.3%	
Total (n)	278	42	754	74	7	220	204	35	534	
Honors program										
Yes	19.1%	16.7%	20.3%	14.9%	14.3%	15.9%	20.6%	17.1%	22.1%	
No	80.9%	83.3%	79.7%	85.1%	85.7%	84.1%	79.4%	82.9%	77.9%	
Total (n)	278	42	754	74	7	220	204	35	534	
Undergraduate research program										
Yes	17.3%	23.8%	18.7%	21.6%	28.6%	23.6%	15.7%	22.9%	16.7%	
No	82.7%	76.2%	81.3%	78.4%	71.4%	76.4%	84.3%	77.1%	83.3%	
Total (n)	278	42	754	74	7	220	204	35	534	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you participated in any of the following academic programs at this college?										
Faculty/mentor program										
Yes	13.3%	19.0%	15.6%	14.9%	42.9%	16.4%	12.7%	14.3%	15.4%	
No	86.7%	81.0%	84.4%	85.1%	57.1%	83.6%	87.3%	85.7%	84.6%	
Total (n)	278	42	754	74	7	220	204	35	534	
Academic support services for low-income/first generation students										
Yes	8.6%	9.5%	7.6%	12.2%	0.0%	8.2%	7.4%	11.4%	7.3%	
No	91.4%	90.5%	92.4%	87.8%	100.0%	91.8%	92.6%	88.6%	92.7%	
Total (n)	278	42	754	74	7	220	204	35	534	
A formal program where a group of students take two or more courses together (e.g., FIG, learning community, linked courses)										
Yes	8.3%	14.3%	10.6%	12.2%	14.3%	11.4%	6.9%	14.3%	10.3%	
No	91.7%	85.7%	89.4%	87.8%	85.7%	88.6%	93.1%	85.7%	89.7%	
Total (n)	278	42	755	74	7	220	204	35	535	
Study abroad program										
Yes	45.7%	23.8%	34.9%	33.8%	0.0%	28.2%	50.0%	28.6%	37.6%	
No	54.3%	76.2%	65.1%	66.2%	100.0%	71.8%	50.0%	71.4%	62.4%	
Total (n)	278	42	754	74	7	220	204	35	534	
English as a Second Language (ESL) instruction										
Yes	8.3%	2.4%	5.3%	13.5%	0.0%	7.3%	6.4%	2.9%	4.5%	
No	91.7%	97.6%	94.7%	86.5%	100.0%	92.7%	93.6%	97.1%	95.5%	
Total (n)	278	42	754	74	7	220	204	35	534	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Ask questions in class										
Frequently	63.6%	71.4%	61.6%	59.5%	57.1%	60.6%	65.2%	74.3%	62.0%	
Occasionally	34.2%	26.2%	34.9%	35.1%	28.6%	36.7%	33.8%	25.7%	34.2%	Habits of Mind
Not at all	2.2%	2.4%	3.5%	5.4%	14.3%	2.8%	1.0%	0.0%	3.8%	
Total (n)	275	42	745	74	7	218	201	35	527	
Mean	2.61	2.69	2.58	2.54	2.43	2.58	2.64	2.74	2.58	
Standard deviation	0.53	0.52	0.56	0.60	0.79	0.55	0.50	0.44	0.57	
Significance	-			-			-			
Effect size	-	-0.15	0.05	-	0.14	-0.07	-	-0.23	0.11	
Support your opinions with a logical argument										
Frequently	68.0%	81.0%	66.3%	68.9%	71.4%	70.2%	67.7%	82.9%	64.7%	
Occasionally	30.5%	19.0%	31.4%	29.7%	28.6%	28.0%	30.8%	17.1%	32.8%	Habits of Mind
Not at all	1.5%	0.0%	2.3%	1.4%	0.0%	1.8%	1.5%	0.0%	2.5%	
Total (n)	275	42	745	74	7	218	201	35	527	
Mean	2.67	2.81	2.64	2.68	2.71	2.68	2.66	2.83	2.62	
Standard deviation	0.50	0.40	0.53	0.50	0.49	0.50	0.50	0.38	0.53	
Significance	-			-			-			
Effect size	-	-0.35	0.06	-	-0.06	0.00	-	-0.45	0.08	
Seek solutions to problems and explain them to others										
Frequently	61.1%	81.0%	64.8%	64.9%	71.4%	68.3%	59.7%	82.9%	63.4%	
Occasionally	36.7%	19.0%	33.4%	32.4%	28.6%	30.3%	38.3%	17.1%	34.7%	Habits of Mind
Not at all	2.2%	0.0%	1.7%	2.7%	0.0%	1.4%	2.0%	0.0%	1.9%	
Total (n)	275	42	745	74	7	218	201	35	527	
Mean	2.59	2.81	2.63	2.62	2.71	2.67	2.58	2.83	2.61	
Standard deviation	0.54	0.40	0.52	0.54	0.49	0.50	0.53	0.38	0.52	
Significance	-	*		-			-	**		
Effect size	-	-0.55	-0.08	-	-0.18	-0.10	-	-0.66	-0.06	
Revise your papers to improve your writing										
Frequently	62.9%	71.4%	64.8%	55.4%	71.4%	58.7%	65.7%	71.4%	67.3%	
Occasionally	31.3%	26.2%	30.0%	36.5%	28.6%	34.9%	29.4%	25.7%	27.9%	Habits of Mind
Not at all	5.8%	2.4%	5.2%	8.1%	0.0%	6.4%	5.0%	2.9%	4.8%	
Total (n)	275	42	744	74	7	218	201	35	526	
Mean	2.57	2.69	2.60	2.47	2.71	2.52	2.61	2.69	2.63	
Standard deviation	0.60	0.52	0.59	0.65	0.49	0.62	0.58	0.53	0.57	
Significance	-			-			-			
Effect size	-	-0.23	-0.05	-	-0.49	-0.08	-	-0.15	-0.04	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Evaluate the quality or reliability of information you received										
Frequently	60.4%	69.0%	65.6%	58.1%	28.6%	61.0%	61.2%	77.1%	67.6%	
Occasionally	37.1%	31.0%	32.3%	36.5%	71.4%	35.8%	37.3%	22.9%	30.9%	Habits of Mind
Not at all	2.5%	0.0%	2.0%	5.4%	0.0%	3.2%	1.5%	0.0%	1.5%	
Total (n)	275	42	745	74	7	218	201	35	527	
Mean	2.58	2.69	2.64	2.53	2.29	2.58	2.60	2.77	2.66	
Standard deviation	0.54	0.47	0.52	0.60	0.49	0.56	0.52	0.43	0.51	
Significance	-			-			-			
Effect size	-	-0.23	-0.12	-	0.49	-0.09	-	-0.40	-0.12	
Take a risk because you felt you had more to gain										
Frequently	36.0%	50.0%	39.7%	36.5%	57.1%	47.2%	35.8%	48.6%	36.5%	
Occasionally	55.3%	47.6%	52.8%	55.4%	28.6%	46.3%	55.2%	51.4%	55.5%	Habits of Mind
Not at all	8.7%	2.4%	7.5%	8.1%	14.3%	6.4%	9.0%	0.0%	8.0%	
Total (n)	275	42	744	74	7	218	201	35	526	
Mean	2.27	2.48	2.32	2.28	2.43	2.41	2.27	2.49	2.29	
Standard deviation	0.61	0.55	0.61	0.61	0.79	0.61	0.61	0.51	0.60	
Significance	-	*		-			-	*		
Effect size	-	-0.38	-0.08	-	-0.19	-0.21	-	-0.43	-0.03	
Seek alternative solutions to a problem										
Frequently	54.5%	71.4%	57.4%	55.4%	71.4%	58.7%	54.2%	71.4%	56.8%	
Occasionally	43.3%	28.6%	41.4%	40.5%	28.6%	39.4%	44.3%	28.6%	42.2%	Habits of Mind
Not at all	2.2%	0.0%	1.2%	4.1%	0.0%	1.8%	1.5%	0.0%	1.0%	
Total (n)	275	42	744	74	7	218	201	35	526	
Mean	2.52	2.71	2.56	2.51	2.71	2.57	2.53	2.71	2.56	
Standard deviation	0.54	0.46	0.52	0.58	0.49	0.53	0.53	0.46	0.52	
Significance	-	*		-			-			
Effect size	-	-0.41	-0.08	-	-0.41	-0.11	-	-0.39	-0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Look up scientific research articles and resources										
Frequently	59.3%	57.1%	57.0%	54.1%	57.1%	50.9%	61.2%	57.1%	59.6%	
Occasionally	33.1%	31.0%	34.5%	40.5%	28.6%	42.7%	30.3%	31.4%	31.1%	Habits of Mind
Not at all	7.6%	11.9%	8.5%	5.4%	14.3%	6.4%	8.5%	11.4%	9.3%	
Total (n)	275	42	745	74	7	218	201	35	527	
Mean	2.52	2.45	2.49	2.49	2.43	2.44	2.53	2.46	2.50	
Standard deviation	0.64	0.71	0.65	0.60	0.79	0.61	0.65	0.70	0.66	
Significance	-			-			-			
Effect size	-	0.10	0.05	-	0.08	0.08	-	0.10	0.05	
Explore topics on your own, even though it was not required for a class										
Frequently	41.1%	54.8%	49.3%	44.6%	42.9%	56.4%	39.8%	57.1%	46.4%	
Occasionally	52.0%	42.9%	44.0%	50.0%	57.1%	39.0%	52.7%	40.0%	46.0%	Habits of Mind
Not at all	6.9%	2.4%	6.7%	5.4%	0.0%	4.6%	7.5%	2.9%	7.6%	
Total (n)	275	42	744	74	7	218	201	35	526	
Mean	2.34	2.52	2.43	2.39	2.43	2.52	2.32	2.54	2.39	
Standard deviation	0.60	0.55	0.62	0.59	0.53	0.59	0.61	0.56	0.62	
Significance	-		*	-			-	*		
Effect size	-	-0.33	-0.15	-	-0.08	-0.22	-	-0.39	-0.11	
Accept mistakes as part of the learning process										
Frequently	67.3%	66.7%	66.1%	67.6%	71.4%	68.8%	67.2%	65.7%	65.0%	
Occasionally	32.0%	26.2%	32.3%	29.7%	14.3%	28.9%	32.8%	28.6%	33.7%	Habits of Mind
Not at all	0.7%	7.1%	1.6%	2.7%	14.3%	2.3%	0.0%	5.7%	1.3%	
Total (n)	275	42	744	74	7	218	201	35	526	
Mean	2.67	2.60	2.65	2.65	2.57	2.67	2.67	2.60	2.64	
Standard deviation	0.49	0.63	0.51	0.53	0.79	0.52	0.47	0.60	0.51	
Significance	-			-			-			
Effect size	-	0.11	0.04	-	0.10	-0.04	-	0.12	0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Seek feedback on your academic work										
Frequently	66.2%	66.7%	64.9%	55.4%	71.4%	60.6%	70.1%	65.7%	66.7%	
Occasionally	32.4%	31.0%	32.7%	41.9%	28.6%	38.1%	28.9%	31.4%	30.4%	Habits of Mind
Not at all	1.5%	2.4%	2.4%	2.7%	0.0%	1.4%	1.0%	2.9%	2.9%	
Total (n)	275	42	744	74	7	218	201	35	526	
Mean	2.65	2.64	2.63	2.53	2.71	2.59	2.69	2.63	2.64	
Standard deviation	0.51	0.53	0.53	0.55	0.49	0.52	0.48	0.55	0.54	
Significance	-			-			-			
Effect size	-	0.02	0.04	-	-0.37	-0.12	-	0.11	0.09	
Integrate skills and knowledge from different sources and experiences										
Frequently	70.2%	81.0%	74.4%	64.9%	85.7%	72.9%	72.1%	80.0%	75.0%	
Occasionally	29.1%	19.0%	24.7%	33.8%	14.3%	25.7%	27.4%	20.0%	24.3%	Integration of Learning
Not at all	0.7%	0.0%	0.9%	1.4%	0.0%	1.4%	0.5%	0.0%	0.8%	
Total (n)	275	42	745	74	7	218	201	35	527	
Mean	2.69	2.81	2.73	2.64	2.86	2.72	2.72	2.80	2.74	
Standard deviation	0.48	0.40	0.46	0.51	0.38	0.48	0.46	0.41	0.46	
Significance	-			-			-			
Effect size	-	-0.30	-0.09	-	-0.58	-0.17	-	-0.20	-0.04	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Mostly online instruction										
5 or more	1.1%	7.3%	2.3%	2.7%	28.6%	4.2%	0.5%	2.9%	1.6%	
2 to 4	15.2%	4.9%	11.9%	11.0%	0.0%	10.7%	16.8%	5.9%	12.4%	
One	28.3%	4.9%	18.2%	27.4%	14.3%	19.6%	28.6%	2.9%	17.7%	
None	55.4%	82.9%	67.5%	58.9%	57.1%	65.4%	54.1%	88.2%	68.3%	
Total (n)	269	41	729	73	7	214	196	34	515	
Mean	1.62	1.37	1.49	1.58	2.00	1.54	1.64	1.24	1.47	
Standard deviation	0.78	0.89	0.79	0.80	1.41	0.85	0.78	0.70	0.77	
Significance	-		*	-			-	**	**	
Effect size	-	0.28	0.16	-	-0.30	0.05	-	0.57	0.22	
Materials/readings about gender										
5 or more	4.5%	14.6%	8.3%	5.5%	14.3%	6.1%	4.1%	14.7%	9.1%	
2 to 4	27.9%	41.5%	35.1%	24.7%	28.6%	34.3%	29.1%	44.1%	35.4%	
One	30.5%	14.6%	30.1%	35.6%	14.3%	33.3%	28.6%	14.7%	28.8%	Curriculum of Inclusion
None	37.2%	29.3%	26.5%	34.2%	42.9%	26.3%	38.3%	26.5%	26.7%	
Total (n)	269	41	727	73	7	213	196	34	514	
Mean	2.00	2.41	2.25	2.01	2.14	2.20	1.99	2.47	2.27	
Standard deviation	0.91	1.07	0.94	0.91	1.21	0.90	0.92	1.05	0.96	
Significance	-	**	***	-			-	**	***	
Effect size	-	-0.38	-0.27	-	-0.11	-0.21	-	-0.46	-0.29	
Opportunities to study and serve communities in need (e.g., service learning)										
5 or more	8.2%	4.9%	7.0%	5.5%	0.0%	7.1%	9.2%	5.9%	7.0%	
2 to 4	26.4%	19.5%	28.6%	27.4%	0.0%	23.6%	26.0%	23.5%	30.7%	
One	20.1%	29.3%	25.9%	15.1%	42.9%	25.5%	21.9%	26.5%	26.0%	Curriculum of Inclusion
None	45.4%	46.3%	38.5%	52.1%	57.1%	43.9%	42.9%	44.1%	36.3%	
Total (n)	269	41	727	73	7	212	196	34	515	
Mean	1.97	1.83	2.04	1.86	1.43	1.94	2.02	1.91	2.08	
Standard deviation	1.02	0.92	0.98	1.00	0.53	0.98	1.03	0.97	0.97	
Significance	-			-			-			
Effect size	-	0.15	-0.07	-	0.81	-0.08	-	0.11	-0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about race/ethnicity										
5 or more	8.2%	29.3%	12.2%	6.8%	14.3%	9.0%	8.7%	32.4%	13.6%	
2 to 4	46.5%	26.8%	43.5%	35.6%	14.3%	37.3%	50.5%	29.4%	46.0%	
One	32.0%	19.5%	29.7%	39.7%	28.6%	34.4%	29.1%	17.6%	27.8%	Curriculum of Inclusion
None	13.4%	24.4%	14.6%	17.8%	42.9%	19.3%	11.7%	20.6%	12.6%	
Total (n)	269	41	727	73	7	212	196	34	515	
Mean	2.49	2.61	2.53	2.32	2.00	2.36	2.56	2.74	2.61	
Standard deviation	0.83	1.16	0.89	0.85	1.15	0.89	0.81	1.14	0.87	
Significance	-			-			-			
Effect size	-	-0.10	-0.04	-	0.28	-0.04	-	-0.16	-0.06	
Materials/readings about socioeconomic class differences										
5 or more	9.7%	22.0%	11.4%	6.8%	14.3%	9.4%	10.7%	23.5%	12.2%	
2 to 4	45.0%	41.5%	45.5%	43.8%	28.6%	42.5%	45.4%	44.1%	46.8%	
One	31.2%	19.5%	28.7%	32.9%	28.6%	33.0%	30.6%	17.6%	27.0%	Curriculum of Inclusion
None	14.1%	17.1%	14.3%	16.4%	28.6%	15.1%	13.3%	14.7%	14.0%	
Total (n)	269	41	727	73	7	212	196	34	515	
Mean	2.50	2.68	2.54	2.41	2.29	2.46	2.54	2.76	2.57	
Standard deviation	0.85	1.01	0.87	0.85	1.11	0.86	0.86	0.99	0.88	
Significance	-			-			-			
Effect size	-	-0.18	-0.05	-	0.11	-0.06	-	-0.22	-0.03	
A remedial or developmental focus										
5 or more	1.5%	10.0%	3.7%	0.0%	0.0%	1.4%	2.0%	11.8%	4.7%	
2 to 4	22.0%	10.0%	19.8%	25.0%	16.7%	21.4%	20.9%	8.8%	19.1%	
One	17.9%	15.0%	19.6%	19.4%	33.3%	17.6%	17.3%	11.8%	20.5%	
None	58.6%	65.0%	56.8%	55.6%	50.0%	59.5%	59.7%	67.6%	55.8%	
Total (n)	268	40	723	72	6	210	196	34	513	
Mean	1.66	1.65	1.70	1.69	1.67	1.65	1.65	1.65	1.73	
Standard deviation	0.87	1.03	0.91	0.85	0.82	0.86	0.88	1.07	0.93	
Significance	-			-			-			
Effect size	-	0.01	-0.04	-	0.02	0.05	-	0.00	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about privilege										
5 or more	1.9%	10.0%	5.5%	1.4%	0.0%	3.3%	2.0%	11.8%	6.4%	
2 to 4	22.7%	40.0%	29.5%	23.3%	50.0%	29.4%	22.4%	38.2%	29.5%	
One	29.0%	25.0%	28.7%	34.2%	16.7%	30.8%	27.0%	26.5%	27.8%	Curriculum of Inclusion
None	46.5%	25.0%	36.4%	41.1%	33.3%	36.5%	48.5%	23.5%	36.3%	
Total (n)	269	40	726	73	6	211	196	34	515	
Mean	1.80	2.35	2.04	1.85	2.17	2.00	1.78	2.38	2.06	
Standard deviation	0.85	0.98	0.94	0.83	0.98	0.89	0.86	0.99	0.96	
Significance	-	***	***	-			-	***	***	
Effect size	-	-0.56	-0.26	-	-0.33	-0.17	-	-0.61	-0.29	
Opportunities for intensive dialogue between students with different backgrounds and beliefs										
5 or more	8.9%	20.0%	11.8%	8.2%	0.0%	9.5%	9.2%	23.5%	12.8%	
2 to 4	34.9%	30.0%	33.5%	34.2%	50.0%	37.4%	35.2%	26.5%	31.8%	
One	28.3%	30.0%	29.3%	31.5%	16.7%	28.0%	27.0%	32.4%	29.9%	Curriculum of Inclusion
None	27.9%	20.0%	25.3%	26.0%	33.3%	25.1%	28.6%	17.6%	25.4%	
Total (n)	269	40	726	73	6	211	196	34	515	
Mean	2.25	2.50	2.32	2.25	2.17	2.31	2.25	2.56	2.32	
Standard deviation	0.96	1.04	0.98	0.94	0.98	0.95	0.97	1.05	0.99	
Significance	-			-			-			
Effect size	-	-0.24	-0.07	-	0.08	-0.06	-	-0.30	-0.07	
Materials/readings about sexual orientation										
5 or more	1.9%	5.0%	4.1%	0.0%	0.0%	2.4%	2.6%	5.9%	4.9%	
2 to 4	17.8%	40.0%	23.1%	21.9%	33.3%	23.2%	16.3%	41.2%	23.1%	
One	33.8%	15.0%	31.5%	32.9%	16.7%	33.2%	34.2%	14.7%	30.9%	Curriculum of Inclusion
None	46.5%	40.0%	41.2%	45.2%	50.0%	41.2%	46.9%	38.2%	41.2%	
Total (n)	269	40	726	73	6	211	196	34	515	
Mean	1.75	2.10	1.90	1.77	1.83	1.87	1.74	2.15	1.92	
Standard deviation	0.81	1.01	0.89	0.79	0.98	0.85	0.82	1.02	0.91	
Significance	-	*	*	-			-	*	*	
Effect size	-	-0.35	-0.17	-	-0.06	-0.12	-	-0.40	-0.20	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about disability										
5 or more	13.0%	7.5%	7.3%	5.5%	0.0%	2.8%	15.8%	8.8%	9.1%	
2 to 4	21.2%	17.5%	22.6%	20.5%	33.3%	21.3%	21.4%	14.7%	23.1%	
One	30.1%	22.5%	26.9%	32.9%	16.7%	26.1%	29.1%	23.5%	27.2%	Curriculum of Inclusion
None	35.7%	52.5%	43.3%	41.1%	50.0%	49.8%	33.7%	52.9%	40.6%	
Total (n)	269	40	726	73	6	211	196	34	515	
Mean	2.12	1.80	1.94	1.90	1.83	1.77	2.19	1.79	2.01	
Standard deviation	1.04	0.99	0.97	0.92	0.98	0.88	1.07	1.01	1.00	
Significance	-		*	-			-	*	*	
Effect size	-	0.32	0.19	-	0.07	0.15	-	0.40	0.18	
Since entering this college, how often have you:										
Missed class due to personal/family responsibilities										
Frequently	5.6%	15.0%	6.1%	9.7%	16.7%	7.6%	4.1%	14.7%	5.5%	
Occasionally	54.5%	52.5%	58.1%	47.2%	50.0%	56.2%	57.2%	52.9%	58.9%	
Not at all	39.8%	32.5%	35.8%	43.1%	33.3%	36.2%	38.7%	32.4%	35.6%	
Total (n)	266	40	721	72	6	210	194	34	511	
Mean	1.66	1.83	1.70	1.67	1.83	1.71	1.65	1.82	1.70	
Standard deviation	0.58	0.68	0.58	0.65	0.75	0.60	0.56	0.67	0.57	
Significance	-			-			-			
Effect size	-	-0.25	-0.07	-	-0.21	-0.07	-	-0.25	-0.09	
Missed class due to employment										
Frequently	1.9%	10.0%	3.2%	5.6%	33.3%	5.7%	0.5%	5.9%	2.2%	
Occasionally	16.2%	15.0%	20.5%	18.1%	16.7%	24.8%	15.5%	14.7%	18.8%	
Not at all	82.0%	75.0%	76.3%	76.4%	50.0%	69.5%	84.0%	79.4%	79.1%	
Total (n)	266	40	721	72	6	210	194	34	511	
Mean	1.20	1.35	1.27	1.29	1.83	1.36	1.16	1.26	1.23	
Standard deviation	0.44	0.66	0.51	0.57	0.98	0.59	0.39	0.57	0.47	
Significance	-		*	-	*		-			
Effect size	-	-0.23	-0.14	-	-0.55	-0.12	-	-0.18	-0.15	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Felt family support to succeed										
Frequently	68.8%	80.0%	70.3%	55.6%	66.7%	60.5%	73.7%	82.4%	74.4%	
Occasionally	19.5%	12.5%	20.1%	25.0%	16.7%	27.1%	17.5%	11.8%	17.2%	
Not at all	11.7%	7.5%	9.6%	19.4%	16.7%	12.4%	8.8%	5.9%	8.4%	
Total (n)	266	40	721	72	6	210	194	34	511	
Mean	2.57	2.73	2.61	2.36	2.50	2.48	2.65	2.76	2.66	
Standard deviation	0.69	0.60	0.66	0.79	0.84	0.71	0.64	0.55	0.63	
Significance	-			-			-			
Effect size	-	-0.27	-0.06	-	-0.17	-0.17	-	-0.20	-0.02	
Contributed money to help support your family										
Frequently	18.0%	42.5%	19.6%	26.4%	50.0%	21.0%	14.9%	41.2%	19.0%	
Occasionally	27.8%	17.5%	27.6%	27.8%	33.3%	28.1%	27.8%	14.7%	27.4%	
Not at all	54.1%	40.0%	52.8%	45.8%	16.7%	51.0%	57.2%	44.1%	53.6%	
Total (n)	266	40	721	72	6	210	194	34	511	
Mean	1.64	2.03	1.67	1.81	2.33	1.70	1.58	1.97	1.65	
Standard deviation	0.77	0.92	0.78	0.83	0.82	0.80	0.74	0.94	0.78	
Significance	-	**		-			-	**		
Effect size	-	-0.42	-0.04	-	-0.63	0.14	-	-0.41	-0.09	
Not been able to get into the classes you need because they were full										
Frequently	4.9%	10.0%	10.4%	4.2%	16.7%	15.2%	5.2%	8.8%	8.4%	
Occasionally	36.5%	50.0%	42.2%	37.5%	33.3%	41.9%	36.1%	52.9%	42.3%	
Not at all	58.6%	40.0%	47.4%	58.3%	50.0%	42.9%	58.8%	38.2%	49.3%	
Total (n)	266	40	721	72	6	210	194	34	511	
Mean	1.46	1.70	1.63	1.46	1.67	1.72	1.46	1.71	1.59	
Standard deviation	0.59	0.65	0.66	0.58	0.82	0.71	0.59	0.63	0.64	
Significance	-	*	***	-		**	-	*	*	
Effect size	-	-0.37	-0.26	-	-0.26	-0.37	-	-0.40	-0.20	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Not been able to take the classes you need because they were not offered/were cancelled										
Frequently	8.6%	10.0%	10.1%	8.3%	16.7%	12.4%	8.8%	8.8%	9.2%	
Occasionally	41.4%	37.5%	39.9%	43.1%	16.7%	39.0%	40.7%	41.2%	40.3%	
Not at all	50.0%	52.5%	49.9%	48.6%	66.7%	48.6%	50.5%	50.0%	50.5%	
Total (n)	266	40	721	72	6	210	194	34	511	
Mean	1.59	1.58	1.60	1.60	1.50	1.64	1.58	1.59	1.59	
Standard deviation	0.65	0.68	0.67	0.64	0.84	0.69	0.65	0.66	0.65	
Significance	-			-			-			
Effect size	-	0.01	-0.01	-	0.12	-0.06	-	-0.02	-0.02	
Had difficulty in commuting/getting to campus										
Frequently	1.9%	22.5%	6.1%	4.2%	33.3%	7.1%	1.0%	20.6%	5.7%	
Occasionally	17.7%	20.0%	22.3%	20.8%	0.0%	23.8%	16.5%	23.5%	21.7%	
Not at all	80.5%	57.5%	71.6%	75.0%	66.7%	69.0%	82.5%	55.9%	72.6%	
Total (n)	266	40	721	72	6	210	194	34	511	
Mean	1.21	1.65	1.35	1.29	1.67	1.38	1.19	1.65	1.33	
Standard deviation	0.45	0.83	0.59	0.54	1.03	0.62	0.42	0.81	0.58	
Significance	-	***	***	-			-	***	**	
Effect size	-	-0.53	-0.24	-	-0.37	-0.15	-	-0.57	-0.24	
Taken classes when most campus services were closed										
Frequently	6.4%	10.0%	6.5%	11.3%	16.7%	10.5%	4.6%	8.8%	4.9%	
Occasionally	32.1%	35.0%	31.1%	29.6%	33.3%	29.7%	33.0%	35.3%	31.7%	
Not at all	61.5%	55.0%	62.4%	59.2%	50.0%	59.8%	62.4%	55.9%	63.4%	
Total (n)	265	40	720	71	6	209	194	34	511	
Mean	1.45	1.55	1.44	1.52	1.67	1.51	1.42	1.53	1.41	
Standard deviation	0.61	0.68	0.61	0.69	0.82	0.68	0.58	0.66	0.58	
Significance	-			-			-			
Effect size	-	-0.15	0.02	-	-0.18	0.01	-	-0.17	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college:										
Faculty were able to determine my level of understanding of the course material										
Very often	28.7%	46.2%	32.5%	27.1%	40.0%	33.5%	29.3%	47.1%	32.1%	Academic Validation in the Classroom
Often	50.6%	30.8%	49.2%	50.0%	0.0%	47.6%	50.8%	35.3%	49.9%	
Sometimes	17.6%	17.9%	15.0%	20.0%	60.0%	16.0%	16.8%	11.8%	14.6%	
Seldom	2.7%	5.1%	2.8%	1.4%	0.0%	1.9%	3.1%	5.9%	3.2%	
Never	0.4%	0.0%	0.4%	1.4%	0.0%	1.0%	0.0%	0.0%	0.2%	
Total (n)	261	39	707	70	5	206	191	34	501	
Mean	4.05	4.18	4.11	4.00	3.80	4.11	4.06	4.24	4.11	
Standard deviation	0.78	0.91	0.78	0.82	1.10	0.81	0.77	0.89	0.78	
Significance	-			-			-			
Effect size	-	-0.14	-0.08	-	0.18	-0.14	-	-0.20	-0.06	
Felt that faculty provided me with feedback that helped me assess my progress in class										
Very often	29.9%	53.8%	34.4%	22.9%	60.0%	29.1%	32.5%	52.9%	36.5%	Academic Validation in the Classroom
Often	54.8%	28.2%	47.2%	60.0%	20.0%	51.9%	52.9%	29.4%	45.3%	
Sometimes	13.0%	12.8%	14.4%	12.9%	20.0%	14.6%	13.1%	11.8%	14.4%	
Seldom	1.9%	5.1%	3.4%	2.9%	0.0%	3.4%	1.6%	5.9%	3.4%	
Never	0.4%	0.0%	0.6%	1.4%	0.0%	1.0%	0.0%	0.0%	0.4%	
Total (n)	261	39	707	70	5	206	191	34	501	
Mean	4.12	4.31	4.11	4.00	4.40	4.05	4.16	4.29	4.14	
Standard deviation	0.73	0.89	0.81	0.78	0.89	0.81	0.70	0.91	0.81	
Significance	-			-			-			
Effect size	-	-0.21	0.01	-	-0.45	-0.06	-	-0.14	0.02	
Felt that my contributions were valued in class										
Very often	26.8%	43.6%	32.1%	25.7%	40.0%	30.9%	27.2%	44.1%	32.5%	Academic Validation in the Classroom
Often	45.6%	35.9%	42.7%	45.7%	40.0%	44.0%	45.5%	35.3%	42.1%	
Sometimes	24.1%	15.4%	21.2%	22.9%	20.0%	21.7%	24.6%	14.7%	21.0%	
Seldom	3.4%	5.1%	3.7%	5.7%	0.0%	2.4%	2.6%	5.9%	4.2%	
Never	0.0%	0.0%	0.4%	0.0%	0.0%	1.0%	0.0%	0.0%	0.2%	
Total (n)	261	39	708	70	5	207	191	34	501	
Mean	3.96	4.18	4.02	3.91	4.20	4.01	3.97	4.18	4.03	
Standard deviation	0.81	0.88	0.85	0.85	0.84	0.84	0.79	0.90	0.85	
Significance	-			-			-			
Effect size	-	-0.25	-0.07	-	-0.35	-0.12	-	-0.23	-0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college:										
Felt that faculty encouraged me to ask questions and participate in discussions										
Very often	40.6%	59.0%	43.2%	35.7%	80.0%	40.1%	42.4%	55.9%	44.5%	Academic Validation in the Classroom
Often	42.5%	23.1%	39.3%	42.9%	0.0%	40.6%	42.4%	26.5%	38.7%	
Sometimes	13.4%	15.4%	14.5%	15.7%	20.0%	15.9%	12.6%	14.7%	14.0%	
Seldom	3.4%	2.6%	2.5%	5.7%	0.0%	2.9%	2.6%	2.9%	2.4%	
Never	0.0%	0.0%	0.4%	0.0%	0.0%	0.5%	0.0%	0.0%	0.4%	
Total (n)	261	39	708	70	5	207	191	34	501	
Mean	4.20	4.38	4.22	4.09	4.60	4.17	4.25	4.35	4.25	
Standard deviation	0.80	0.85	0.82	0.86	0.89	0.83	0.77	0.85	0.81	
Significance	-			-			-			
Effect size	-	-0.21	-0.02	-	-0.57	-0.10	-	-0.12	0.00	
Since entering this college have you:										
Taken a leave of absence from this college temporarily										
Yes	4.2%	12.8%	6.2%	4.3%	40.0%	8.3%	4.2%	8.8%	5.4%	
No	95.8%	87.2%	93.8%	95.7%	60.0%	91.7%	95.8%	91.2%	94.6%	
Total (n)	261	39	705	70	5	205	191	34	500	
Taken a course from another institution while taking classes here										
Yes	17.2%	20.5%	19.6%	11.4%	20.0%	19.5%	19.4%	20.6%	19.6%	
No	82.8%	79.5%	80.4%	88.6%	80.0%	80.5%	80.6%	79.4%	80.4%	
Total (n)	261	39	705	70	5	205	191	34	500	
Considered dropping out of college										
Yes	13.8%	41.0%	20.4%	22.9%	60.0%	28.3%	10.5%	38.2%	17.2%	
No	86.2%	59.0%	79.6%	77.1%	40.0%	71.7%	89.5%	61.8%	82.8%	
Total (n)	261	39	705	70	5	205	191	34	500	
Taken a summer course at this college										
Yes	55.6%	12.8%	36.7%	51.4%	40.0%	36.6%	57.1%	8.8%	36.8%	
No	44.4%	87.2%	63.3%	48.6%	60.0%	63.4%	42.9%	91.2%	63.2%	
Total (n)	261	39	705	70	5	205	191	34	500	
Taken a summer course at another college										
Yes	29.1%	28.2%	30.2%	27.1%	60.0%	29.3%	29.8%	23.5%	30.6%	
No	70.9%	71.8%	69.8%	72.9%	40.0%	70.7%	70.2%	76.5%	69.4%	
Total (n)	261	39	705	70	5	205	191	34	500	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Taken an online course from another college										
Yes	14.2%	17.9%	16.7%	12.9%	40.0%	15.6%	14.7%	14.7%	17.2%	
No	85.8%	82.1%	83.3%	87.1%	60.0%	84.4%	85.3%	85.3%	82.8%	
Total (n)	261	39	705	70	5	205	191	34	500	
Considered transferring to another college										
Yes	33.0%	41.0%	34.0%	37.1%	80.0%	37.6%	31.4%	35.3%	32.6%	
No	67.0%	59.0%	66.0%	62.9%	20.0%	62.4%	68.6%	64.7%	67.4%	
Total (n)	261	39	705	70	5	205	191	34	500	
Not including this college have you have taken courses at any other type of institution?										
2-year or community college										
Yes	29.5%	60.5%	43.2%	28.6%	60.0%	42.0%	29.8%	60.6%	43.7%	
No	70.5%	39.5%	56.8%	71.4%	40.0%	58.0%	70.2%	39.4%	56.3%	
Total (n)	261	38	704	70	5	205	191	33	499	
4-year institution										
Yes	30.3%	36.8%	30.1%	38.6%	40.0%	31.7%	27.2%	36.4%	29.5%	
No	69.7%	63.2%	69.9%	61.4%	60.0%	68.3%	72.8%	63.6%	70.5%	
Total (n)	261	38	704	70	5	205	191	33	499	
Vocational or trade school										
Yes	4.2%	7.9%	5.1%	8.6%	0.0%	7.3%	2.6%	9.1%	4.2%	
No	95.8%	92.1%	94.9%	91.4%	100.0%	92.7%	97.4%	90.9%	95.8%	
Total (n)	261	38	704	70	5	205	191	33	499	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To fulfill degree requirements										
Essential	66.1%	53.6%	67.2%	56.8%	75.0%	66.1%	70.4%	50.0%	67.6%	
Very important	13.6%	21.4%	16.4%	10.8%	0.0%	13.2%	14.8%	25.0%	17.8%	
Somewhat important	4.2%	3.6%	4.5%	10.8%	0.0%	6.6%	1.2%	4.2%	3.6%	
Not important	16.1%	21.4%	11.9%	21.6%	25.0%	14.0%	13.6%	20.8%	11.0%	
Total (n)	118	28	402	37	4	121	81	24	281	
Mean	3.30	3.07	3.39	3.03	3.25	3.31	3.42	3.04	3.42	
Standard deviation	1.13	1.21	1.02	1.26	1.50	1.10	1.05	1.20	0.99	
Significance	-			-			-			
Effect size	-	0.19	-0.09	-	-0.15	-0.25	-	0.32	0.00	
To have a more convenient class schedule										
Essential	17.1%	32.1%	25.8%	13.9%	25.0%	25.0%	18.5%	33.3%	26.1%	
Very important	26.5%	17.9%	23.8%	30.6%	25.0%	24.2%	24.7%	16.7%	23.6%	
Somewhat important	18.8%	21.4%	20.3%	16.7%	25.0%	24.2%	19.8%	20.8%	18.6%	
Not important	37.6%	28.6%	30.3%	38.9%	25.0%	26.7%	37.0%	29.2%	31.8%	
Total (n)	117	28	400	36	4	120	81	24	280	
Mean	2.23	2.54	2.45	2.19	2.50	2.48	2.25	2.54	2.44	
Standard deviation	1.13	1.23	1.17	1.12	1.29	1.14	1.15	1.25	1.19	
Significance	-			-			-			
Effect size	-	-0.25	-0.19	-	-0.24	-0.25	-	-0.23	-0.16	
To complete my degree quicker										
Essential	27.4%	53.6%	34.8%	27.8%	50.0%	34.5%	27.2%	54.2%	35.0%	
Very important	17.9%	14.3%	18.5%	25.0%	50.0%	21.8%	14.8%	8.3%	17.1%	
Somewhat important	20.5%	7.1%	20.6%	22.2%	0.0%	23.5%	19.8%	8.3%	19.3%	
Not important	34.2%	25.0%	26.1%	25.0%	0.0%	20.2%	38.3%	29.2%	28.6%	
Total (n)	117	28	399	36	4	119	81	24	280	
Mean	2.38	2.96	2.62	2.56	3.50	2.71	2.31	2.88	2.59	
Standard deviation	1.22	1.29	1.21	1.16	0.58	1.15	1.24	1.36	1.23	
Significance	-	*		-			-			
Effect size	-	-0.45	-0.20	-	-1.62	-0.13	-	-0.42	-0.23	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
Tuition was less expensive										
Essential	35.0%	64.3%	48.5%	25.0%	75.0%	46.7%	39.5%	62.5%	49.3%	
Very important	23.9%	14.3%	22.8%	27.8%	25.0%	21.7%	22.2%	12.5%	23.2%	
Somewhat important	13.7%	14.3%	14.3%	13.9%	0.0%	15.8%	13.6%	16.7%	13.6%	
Not important	27.4%	7.1%	14.5%	33.3%	0.0%	15.8%	24.7%	8.3%	13.9%	
Total (n)	117	28	400	36	4	120	81	24	280	
Mean	2.67	3.36	3.05	2.44	3.75	2.99	2.77	3.29	3.08	
Standard deviation	1.22	0.99	1.10	1.21	0.50	1.13	1.22	1.04	1.09	
Significance	-	**	**	-	*	*	-		*	
Effect size	-	-0.70	-0.35	-	-2.62	-0.49	-	-0.50	-0.28	
The location was more convenient										
Essential	22.2%	42.9%	26.3%	16.7%	50.0%	25.0%	24.7%	41.7%	26.8%	
Very important	26.5%	7.1%	22.5%	22.2%	25.0%	20.0%	28.4%	4.2%	23.6%	
Somewhat important	13.7%	3.6%	19.3%	11.1%	0.0%	24.2%	14.8%	4.2%	17.1%	
Not important	37.6%	46.4%	32.0%	50.0%	25.0%	30.8%	32.1%	50.0%	32.5%	
Total (n)	117	28	400	36	4	120	81	24	280	
Mean	2.33	2.46	2.43	2.06	3.00	2.39	2.46	2.38	2.45	
Standard deviation	1.20	1.45	1.19	1.19	1.41	1.17	1.18	1.47	1.20	
Significance	-			-			-			
Effect size	-	-0.09	-0.08	-	-0.67	-0.28	-	0.05	0.01	
Courses I needed to take were not offered at this college										
Essential	12.8%	10.7%	13.5%	5.6%	0.0%	12.5%	16.0%	12.5%	13.9%	
Very important	11.1%	10.7%	13.3%	2.8%	0.0%	6.7%	14.8%	12.5%	16.1%	
Somewhat important	10.3%	21.4%	14.8%	8.3%	50.0%	19.2%	11.1%	16.7%	12.9%	
Not important	65.8%	57.1%	58.5%	83.3%	50.0%	61.7%	58.0%	58.3%	57.1%	
Total (n)	117	28	400	36	4	120	81	24	280	
Mean	1.71	1.75	1.82	1.31	1.50	1.70	1.89	1.79	1.87	
Standard deviation	1.10	1.04	1.11	0.79	0.58	1.05	1.17	1.10	1.13	
Significance	-			-		*	-			
Effect size	-	-0.04	-0.10	-	-0.33	-0.37	-	0.09	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To challenge myself academically										
Essential	12.0%	35.7%	16.3%	11.1%	25.0%	16.7%	12.3%	37.5%	16.1%	
Very important	13.7%	14.3%	16.0%	8.3%	0.0%	15.0%	16.0%	16.7%	16.4%	
Somewhat important	14.5%	10.7%	18.5%	25.0%	25.0%	24.2%	9.9%	8.3%	16.1%	
Not important	59.8%	39.3%	49.3%	55.6%	50.0%	44.2%	61.7%	37.5%	51.4%	
Total (n)	117	28	400	36	4	120	81	24	280	
Mean	1.78	2.46	1.99	1.75	2.00	2.04	1.79	2.54	1.97	
Standard deviation	1.08	1.35	1.14	1.02	1.41	1.13	1.11	1.35	1.15	
Significance	-	**		-			-	**		
Effect size	-	-0.50	-0.18	-	-0.18	-0.26	-	-0.56	-0.16	
To take a class to explore my interests										
Essential	12.8%	39.3%	18.8%	16.7%	50.0%	22.5%	11.1%	37.5%	17.1%	
Very important	10.3%	25.0%	17.3%	11.1%	50.0%	20.8%	9.9%	20.8%	15.7%	
Somewhat important	16.2%	3.6%	17.8%	11.1%	0.0%	17.5%	18.5%	4.2%	17.9%	
Not important	60.7%	32.1%	46.3%	61.1%	0.0%	39.2%	60.5%	37.5%	49.3%	
Total (n)	117	28	400	36	4	120	81	24	280	
Mean	1.75	2.71	2.09	1.83	3.50	2.27	1.72	2.58	2.01	
Standard deviation	1.08	1.30	1.18	1.18	0.58	1.20	1.04	1.35	1.16	
Significance	-	***	**	-	**		-	**	*	
Effect size	-	-0.74	-0.29	-	-2.88	-0.37	-	-0.64	-0.25	
To earn a degree or certificate that is not offered at this college										
Essential	6.0%	10.7%	9.3%	11.1%	0.0%	10.0%	3.7%	12.5%	8.9%	
Very important	8.5%	21.4%	11.5%	2.8%	25.0%	9.2%	11.1%	20.8%	12.5%	
Somewhat important	9.4%	21.4%	12.3%	13.9%	25.0%	16.7%	7.4%	20.8%	10.4%	
Not important	76.1%	46.4%	67.0%	72.2%	50.0%	64.2%	77.8%	45.8%	68.2%	
Total (n)	117	28	400	36	4	120	81	24	280	
Mean	1.44	1.96	1.63	1.53	1.75	1.65	1.41	2.00	1.62	
Standard deviation	0.89	1.07	1.01	1.00	0.96	1.01	0.83	1.10	1.01	
Significance	-	**		-			-	**		
Effect size	-	-0.49	-0.19	-	-0.23	-0.12	-	-0.54	-0.21	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since beginning college have you ever stopped taking classes for more than one year?										
Yes	4.2%	7.9%	6.3%	8.7%	20.0%	9.9%	2.6%	6.1%	4.8%	
No	95.8%	92.1%	93.7%	91.3%	80.0%	90.1%	97.4%	93.9%	95.2%	
Total (n)	259	38	697	69	5	202	190	33	495	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Changed my career plans										
Essential	27.3%	66.7%	30.2%	33.3%	0.0%	26.3%	20.0%	100.0%	33.3%	
Very important	0.0%	0.0%	7.0%	0.0%	0.0%	5.3%	0.0%	0.0%	8.3%	
Somewhat important	36.4%	0.0%	23.3%	50.0%	0.0%	42.1%	20.0%	0.0%	8.3%	
Not important	36.4%	33.3%	39.5%	16.7%	100.0%	26.3%	60.0%	0.0%	50.0%	
Total (n)	11	3	43	6	1	19	5	2	24	
Mean	2.18	3.00	2.28	2.50	1.00	2.32	1.80	4.00	2.25	
Standard deviation	1.25	1.73	1.28	1.22	.	1.16	1.30	0.00	1.39	
Significance	-			-			-			
Effect size	-	-0.47	-0.08	-		0.16	-		-0.32	
Wasn't doing as well academically as I expected										
Essential	9.1%	33.3%	18.6%	16.7%	0.0%	21.1%	0.0%	50.0%	16.7%	
Very important	0.0%	0.0%	7.0%	0.0%	0.0%	10.5%	0.0%	0.0%	4.2%	
Somewhat important	27.3%	0.0%	16.3%	50.0%	0.0%	31.6%	0.0%	0.0%	4.2%	
Not important	63.6%	66.7%	58.1%	33.3%	100.0%	36.8%	100.0%	50.0%	75.0%	
Total (n)	11	3	43	6	1	19	5	2	24	
Mean	1.55	2.00	1.86	2.00	1.00	2.16	1.00	2.50	1.63	
Standard deviation	0.93	1.73	1.19	1.10	.	1.17	0.00	2.12	1.17	
Significance	-			-			-			
Effect size	-	-0.26	-0.26	-		-0.14	-	-0.71	-0.54	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Felt like I didn't "fit in" at my college										
Essential	9.1%	33.3%	16.3%	16.7%	0.0%	15.8%	0.0%	50.0%	16.7%	
Very important	0.0%	0.0%	2.3%	0.0%	0.0%	5.3%	0.0%	0.0%	0.0%	
Somewhat important	18.2%	0.0%	14.0%	33.3%	0.0%	26.3%	0.0%	0.0%	4.2%	
Not important	72.7%	66.7%	67.4%	50.0%	100.0%	52.6%	100.0%	50.0%	79.2%	
Total (n)	11	3	43	6	1	19	5	2	24	
Mean	1.45	2.00	1.67	1.83	1.00	1.84	1.00	2.50	1.54	
Standard deviation	0.93	1.73	1.13	1.17	.	1.12	0.00	2.12	1.14	
Significance	-			-			-			
Effect size	-	-0.32	-0.19	-		-0.01	-	-0.71	-0.47	
Was bored with my coursework										
Essential	9.1%	0.0%	9.3%	16.7%	0.0%	15.8%	0.0%	0.0%	4.2%	
Very important	0.0%	0.0%	4.7%	0.0%	0.0%	10.5%	0.0%	0.0%	0.0%	
Somewhat important	9.1%	33.3%	18.6%	16.7%	0.0%	26.3%	0.0%	50.0%	12.5%	
Not important	81.8%	66.7%	67.4%	66.7%	100.0%	47.4%	100.0%	50.0%	83.3%	
Total (n)	11	3	43	6	1	19	5	2	24	
Mean	1.36	1.33	1.56	1.67	1.00	1.95	1.00	1.50	1.25	
Standard deviation	0.92	0.58	0.96	1.21	.	1.13	0.00	0.71	0.68	
Significance	-			-			-			
Effect size	-	0.05	-0.21	-		-0.25	-	-0.70	-0.37	
Wanted a better social life										
Essential	0.0%	0.0%	7.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	
Very important	0.0%	0.0%	2.3%	0.0%	0.0%	5.3%	0.0%	0.0%	0.0%	
Somewhat important	18.2%	0.0%	14.0%	33.3%	0.0%	31.6%	0.0%	0.0%	0.0%	
Not important	81.8%	100.0%	76.7%	66.7%	100.0%	63.2%	100.0%	100.0%	87.5%	
Total (n)	11	3	43	6	1	19	5	2	24	
Mean	1.18	1.00	1.40	1.33	1.00	1.42	1.00	1.00	1.38	
Standard deviation	0.40	0.00	0.85	0.52	.	0.61	0.00	0.00	1.01	
Significance	-			-			-			
Effect size	-		-0.26	-		-0.15	-		-0.38	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Was placed on academic probation										
Essential	0.0%	0.0%	7.0%	0.0%	0.0%	5.3%	0.0%	0.0%	8.3%	
Very important	0.0%	33.3%	4.7%	0.0%	0.0%	5.3%	0.0%	50.0%	4.2%	
Somewhat important	18.2%	0.0%	11.6%	33.3%	0.0%	21.1%	0.0%	0.0%	4.2%	
Not important	81.8%	66.7%	76.7%	66.7%	100.0%	68.4%	100.0%	50.0%	83.3%	
Total (n)	11	3	43	6	1	19	5	2	24	
Mean	1.18	1.67	1.42	1.33	1.00	1.47	1.00	2.00	1.38	
Standard deviation	0.40	1.15	0.88	0.52	.	0.84	0.00	1.41	0.92	
Significance	-			-			-			
Effect size	-	-0.43	-0.27	-		-0.17	-	-0.71	-0.41	
Had family responsibilities										
Essential	54.5%	33.3%	46.5%	33.3%	0.0%	26.3%	80.0%	50.0%	62.5%	
Very important	0.0%	0.0%	9.3%	0.0%	0.0%	15.8%	0.0%	0.0%	4.2%	
Somewhat important	18.2%	33.3%	11.6%	33.3%	0.0%	10.5%	0.0%	50.0%	12.5%	
Not important	27.3%	33.3%	32.6%	33.3%	100.0%	47.4%	20.0%	0.0%	20.8%	
Total (n)	11	3	43	6	1	19	5	2	24	
Mean	2.82	2.33	2.70	2.33	1.00	2.21	3.40	3.00	3.08	
Standard deviation	1.40	1.53	1.35	1.37	.	1.32	1.34	1.41	1.28	
Significance	-			-			-			
Effect size	-	0.32	0.09	-		0.09	-	0.28	0.25	
Was tired of being a student										
Essential	0.0%	0.0%	9.3%	0.0%	0.0%	10.5%	0.0%	0.0%	8.3%	
Very important	0.0%	0.0%	7.0%	0.0%	0.0%	15.8%	0.0%	0.0%	0.0%	
Somewhat important	18.2%	66.7%	23.3%	16.7%	0.0%	26.3%	20.0%	100.0%	20.8%	
Not important	81.8%	33.3%	60.5%	83.3%	100.0%	47.4%	80.0%	0.0%	70.8%	
Total (n)	11	3	43	6	1	19	5	2	24	
Mean	1.18	1.67	1.65	1.17	1.00	1.89	1.20	2.00	1.46	
Standard deviation	0.40	0.58	0.97	0.41	.	1.05	0.45	0.00	0.88	
Significance	-			-			-			
Effect size	-	-0.84	-0.48	-		-0.69	-		-0.30	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Had medical issues										
Essential	9.1%	33.3%	23.3%	16.7%	0.0%	15.8%	0.0%	50.0%	29.2%	
Very important	0.0%	0.0%	7.0%	0.0%	0.0%	5.3%	0.0%	0.0%	8.3%	
Somewhat important	18.2%	0.0%	11.6%	33.3%	0.0%	15.8%	0.0%	0.0%	8.3%	
Not important	72.7%	66.7%	58.1%	50.0%	100.0%	63.2%	100.0%	50.0%	54.2%	
Total (n)	11	3	43	6	1	19	5	2	24	
Mean	1.45	2.00	1.95	1.83	1.00	1.74	1.00	2.50	2.13	
Standard deviation	0.93	1.73	1.27	1.17	.	1.15	0.00	2.12	1.36	
Significance	-			-			-			
Effect size	-	-0.32	-0.39	-		0.08	-	-0.71	-0.83	
Had a good job offer										
Essential	18.2%	33.3%	18.6%	33.3%	0.0%	21.1%	0.0%	50.0%	16.7%	
Very important	9.1%	0.0%	9.3%	0.0%	0.0%	10.5%	20.0%	0.0%	8.3%	
Somewhat important	18.2%	33.3%	9.3%	33.3%	0.0%	15.8%	0.0%	50.0%	4.2%	
Not important	54.5%	33.3%	62.8%	33.3%	100.0%	52.6%	80.0%	0.0%	70.8%	
Total (n)	11	3	43	6	1	19	5	2	24	
Mean	1.91	2.33	1.84	2.33	1.00	2.00	1.40	3.00	1.71	
Standard deviation	1.22	1.53	1.21	1.37	.	1.25	0.89	1.41	1.20	
Significance	-			-			-			
Effect size	-	-0.27	0.06	-		0.26	-	-1.13	-0.26	
Had money problems and could no longer afford to attend college										
Essential	0.0%	66.7%	23.3%	0.0%	100.0%	26.3%	0.0%	50.0%	20.8%	
Very important	9.1%	0.0%	11.6%	16.7%	0.0%	15.8%	0.0%	0.0%	8.3%	
Somewhat important	27.3%	33.3%	14.0%	33.3%	0.0%	10.5%	20.0%	50.0%	16.7%	
Not important	63.6%	0.0%	51.2%	50.0%	0.0%	47.4%	80.0%	0.0%	54.2%	
Total (n)	11	3	43	6	1	19	5	2	24	
Mean	1.45	3.33	2.07	1.67	4.00	2.21	1.20	3.00	1.96	
Standard deviation	0.69	1.15	1.26	0.82	.	1.32	0.45	1.41	1.23	
Significance	-	**		-			-	*		
Effect size	-	-1.63	-0.49	-		-0.41	-	-1.28	-0.62	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Performed community service										
Very often	25.3%	26.3%	22.5%	19.1%	20.0%	18.7%	27.5%	27.3%	24.1%	
Often	30.0%	23.7%	24.3%	30.9%	20.0%	23.2%	29.6%	24.2%	24.7%	
Sometimes	25.3%	26.3%	30.2%	30.9%	20.0%	33.3%	23.3%	27.3%	29.0%	
Seldom	14.8%	13.2%	17.2%	13.2%	40.0%	18.2%	15.3%	9.1%	16.7%	
Never	4.7%	10.5%	5.8%	5.9%	0.0%	6.6%	4.2%	12.1%	5.5%	
Total (n)	257	38	688	68	5	198	189	33	490	
Mean	3.56	3.42	3.41	3.44	3.20	3.29	3.61	3.45	3.45	
Standard deviation	1.15	1.31	1.18	1.12	1.30	1.16	1.16	1.33	1.18	
Significance	-			-			-			
Effect size	-	0.11	0.13	-	0.18	0.13	-	0.12	0.14	
Helped raise money for a cause or campaign										
Very often	17.5%	10.5%	10.8%	13.2%	20.0%	8.1%	19.0%	9.1%	11.8%	
Often	26.1%	15.8%	19.0%	25.0%	20.0%	18.7%	26.5%	15.2%	19.2%	
Sometimes	26.5%	23.7%	26.6%	26.5%	20.0%	25.8%	26.5%	24.2%	26.9%	
Seldom	20.6%	26.3%	23.7%	23.5%	20.0%	24.2%	19.6%	27.3%	23.5%	Civic
Never	9.3%	23.7%	19.9%	11.8%	20.0%	23.2%	8.5%	24.2%	18.6%	Engagement
Total (n)	257	38	688	68	5	198	189	33	490	
Mean	3.22	2.63	2.77	3.04	3.00	2.64	3.28	2.58	2.82	
Standard deviation	1.22	1.30	1.27	1.23	1.58	1.25	1.22	1.28	1.27	
Significance	-	**	***	-		*	-	**	***	
Effect size	-	0.45	0.35	-	0.03	0.32	-	0.55	0.36	
Discussed politics										
Very often	13.6%	28.9%	15.9%	16.2%	20.0%	16.2%	12.7%	30.3%	15.7%	
Often	17.1%	28.9%	18.6%	14.7%	20.0%	23.2%	18.0%	30.3%	16.8%	
Sometimes	32.7%	26.3%	34.2%	36.8%	40.0%	34.8%	31.2%	24.2%	33.9%	
Seldom	27.6%	10.5%	23.6%	25.0%	0.0%	18.2%	28.6%	12.1%	25.8%	Civic
Never	8.9%	5.3%	7.7%	7.4%	20.0%	7.6%	9.5%	3.0%	7.8%	Engagement
Total (n)	257	38	687	68	5	198	189	33	489	
Mean	2.99	3.66	3.11	3.07	3.20	3.22	2.96	3.73	3.07	
Standard deviation	1.16	1.17	1.16	1.16	1.48	1.15	1.17	1.13	1.17	
Significance	-	**		-			-	***		
Effect size	-	-0.57	-0.10	-	-0.09	-0.13	-	-0.68	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Publicly communicated your opinion about a cause (e.g., blog, email, petition)										
Very often	8.2%	21.1%	10.0%	8.8%	40.0%	10.6%	7.9%	18.2%	9.8%	
Often	13.2%	13.2%	14.7%	16.2%	20.0%	17.7%	12.2%	12.1%	13.5%	
Sometimes	29.2%	31.6%	28.4%	26.5%	20.0%	30.8%	30.2%	33.3%	27.4%	
Seldom	28.4%	13.2%	23.4%	26.5%	20.0%	19.7%	29.1%	12.1%	24.9%	Civic
Never	21.0%	21.1%	23.4%	22.1%	0.0%	21.2%	20.6%	24.2%	24.3%	Engagement
Total (n)	257	38	687	68	5	198	189	33	489	
Mean	2.59	3.00	2.64	2.63	3.80	2.77	2.58	2.88	2.60	
Standard deviation	1.19	1.41	1.26	1.24	1.30	1.27	1.18	1.41	1.26	
Significance	-			-	*		-			
Effect size	-	-0.29	-0.04	-	-0.90	-0.11	-	-0.21	-0.02	
Demonstrated for a cause (e.g., boycott, rally, protest)										
Very often	3.1%	5.3%	3.2%	4.4%	20.0%	4.5%	2.6%	3.0%	2.7%	
Often	2.7%	5.3%	4.2%	0.0%	0.0%	3.5%	3.7%	6.1%	4.5%	
Sometimes	12.5%	13.2%	14.4%	17.6%	0.0%	18.7%	10.6%	15.2%	12.7%	
Seldom	26.5%	28.9%	24.7%	25.0%	40.0%	24.2%	27.0%	27.3%	24.9%	Civic
Never	55.3%	47.4%	53.4%	52.9%	40.0%	49.0%	56.1%	48.5%	55.2%	Engagement
Total (n)	257	38	687	68	5	198	189	33	489	
Mean	1.72	1.92	1.79	1.78	2.20	1.90	1.70	1.88	1.74	
Standard deviation	1.00	1.15	1.05	1.03	1.64	1.11	0.98	1.08	1.02	
Significance	-			-			-			
Effect size	-	-0.17	-0.07	-	-0.26	-0.11	-	-0.17	-0.04	
Worked on a local, state, or national political campaign										
Very often	2.0%	5.3%	2.3%	2.9%	20.0%	4.0%	1.6%	3.0%	1.6%	
Often	2.7%	5.3%	2.6%	4.4%	0.0%	4.0%	2.1%	6.1%	2.0%	
Sometimes	6.6%	5.3%	6.9%	8.8%	0.0%	9.6%	5.9%	6.1%	5.7%	
Seldom	14.1%	10.5%	12.5%	16.2%	20.0%	12.6%	13.3%	9.1%	12.5%	Civic
Never	74.6%	73.7%	75.7%	67.6%	60.0%	69.7%	77.1%	75.8%	78.1%	Engagement
Total (n)	256	38	686	68	5	198	188	33	488	
Mean	1.43	1.58	1.43	1.59	2.00	1.60	1.38	1.52	1.37	
Standard deviation	0.88	1.15	0.91	1.03	1.73	1.08	0.82	1.06	0.82	
Significance	-			-			-			
Effect size	-	-0.13	0.00	-	-0.24	-0.01	-	-0.13	0.01	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Attended presentations, performances, or art exhibits on diversity										
Very often	6.6%	15.8%	8.0%	4.4%	0.0%	4.0%	7.4%	18.2%	9.6%	Co-Curricular Diversity Activities
Often	16.7%	15.8%	17.2%	22.1%	0.0%	18.2%	14.8%	18.2%	16.8%	
Sometimes	27.2%	44.7%	26.8%	25.0%	80.0%	27.8%	28.0%	39.4%	26.4%	
Seldom	32.3%	10.5%	27.5%	32.4%	0.0%	28.8%	32.3%	12.1%	27.0%	
Never	17.1%	13.2%	20.5%	16.2%	20.0%	21.2%	17.5%	12.1%	20.2%	
Total (n)	257	38	687	68	5	198	189	33	489	
Mean	2.63	3.11	2.65	2.66	2.60	2.55	2.62	3.18	2.69	
Standard deviation	1.14	1.20	1.21	1.13	0.89	1.13	1.15	1.24	1.24	
Significance	-	*		-			-	*		
Effect size	-	-0.40	-0.02	-	0.07	0.10	-	-0.45	-0.06	
Attended debates or panels about diversity issues										
Very often	2.7%	5.3%	4.9%	4.4%	0.0%	6.1%	2.1%	6.1%	4.5%	Co-Curricular Diversity Activities
Often	7.4%	10.5%	8.2%	8.8%	0.0%	8.6%	6.9%	12.1%	8.0%	
Sometimes	16.0%	21.1%	18.2%	11.8%	0.0%	19.2%	17.5%	24.2%	17.8%	
Seldom	26.8%	31.6%	26.8%	25.0%	40.0%	24.7%	27.5%	30.3%	27.6%	
Never	47.1%	31.6%	41.9%	50.0%	60.0%	41.4%	46.0%	27.3%	42.1%	
Total (n)	257	38	687	68	5	198	189	33	489	
Mean	1.92	2.26	2.07	1.93	1.40	2.13	1.92	2.39	2.05	
Standard deviation	1.08	1.18	1.17	1.18	0.55	1.22	1.05	1.20	1.15	
Significance	-			-			-	*		
Effect size	-	-0.29	-0.13	-	0.96	-0.16	-	-0.39	-0.11	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in ongoing campus-organized discussions on racial/ethnic issues (e.g., intergroup dialogue)										
Very often	1.9%	5.3%	3.2%	1.5%	0.0%	3.5%	2.1%	6.1%	3.1%	Co-Curricular Diversity Activities
Often	4.7%	5.3%	7.4%	7.4%	0.0%	8.6%	3.7%	6.1%	7.0%	
Sometimes	16.7%	23.7%	16.4%	10.3%	0.0%	14.6%	19.0%	27.3%	17.2%	
Seldom	20.2%	26.3%	22.1%	20.6%	40.0%	20.2%	20.1%	24.2%	22.9%	
Never	56.4%	39.5%	50.8%	60.3%	60.0%	53.0%	55.0%	36.4%	49.9%	
Total (n)	257	38	687	68	5	198	189	33	489	
Mean	1.75	2.11	1.90	1.69	1.40	1.89	1.78	2.21	1.90	
Standard deviation	1.02	1.16	1.12	1.03	0.55	1.15	1.02	1.19	1.10	
Significance	-	*		-			-	*		
Effect size	-	-0.31	-0.13	-	0.53	-0.17	-	-0.36	-0.11	
Participated in LGBT Center activities										
Very often	1.9%	7.9%	2.6%	1.5%	0.0%	2.0%	2.1%	9.1%	2.9%	Co-Curricular Diversity Activities
Often	1.9%	7.9%	3.2%	1.5%	0.0%	2.5%	2.1%	9.1%	3.5%	
Sometimes	10.9%	10.5%	10.0%	5.9%	0.0%	9.1%	12.7%	12.1%	10.4%	
Seldom	16.3%	15.8%	15.1%	11.8%	40.0%	15.2%	18.0%	12.1%	15.1%	
Never	68.9%	57.9%	69.0%	79.4%	60.0%	71.2%	65.1%	57.6%	68.1%	
Total (n)	257	38	687	68	5	198	189	33	489	
Mean	1.52	1.92	1.55	1.34	1.40	1.49	1.58	2.00	1.58	
Standard deviation	0.91	1.32	0.98	0.78	0.55	0.91	0.94	1.39	1.00	
Significance	-	*		-			-	*		
Effect size	-	-0.30	-0.03	-	-0.11	-0.16	-	-0.30	0.00	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in Racial/Ethnic or Cultural Center activities										
Very often	3.1%	5.3%	3.5%	2.9%	0.0%	3.5%	3.2%	6.1%	3.5%	
Often	3.1%	2.6%	5.1%	1.5%	0.0%	5.6%	3.7%	3.0%	4.9%	
Sometimes	16.0%	13.2%	15.1%	13.2%	0.0%	15.7%	16.9%	15.2%	14.9%	Co-Curricular Diversity Activities
Seldom	20.2%	26.3%	22.3%	20.6%	40.0%	18.2%	20.1%	24.2%	23.9%	
Never	57.6%	52.6%	54.0%	61.8%	60.0%	57.1%	56.1%	51.5%	52.8%	
Total (n)	257	38	687	68	5	198	189	33	489	
Mean	1.74	1.82	1.82	1.63	1.40	1.80	1.78	1.88	1.82	
Standard deviation	1.04	1.11	1.09	0.98	0.55	1.11	1.06	1.17	1.08	
Significance	-			-			-			
Effect size	-	-0.07	-0.07	-	0.42	-0.15	-	-0.09	-0.04	
Participated in Women's/Men's Center activities										
Very often	0.8%	2.6%	1.9%	1.5%	0.0%	1.5%	0.5%	3.0%	2.0%	
Often	3.9%	2.6%	5.8%	4.4%	0.0%	6.1%	3.7%	3.0%	5.7%	
Sometimes	9.8%	15.8%	10.2%	5.9%	0.0%	8.1%	11.2%	18.2%	11.1%	Co-Curricular Diversity Activities
Seldom	15.6%	10.5%	18.4%	16.2%	20.0%	17.2%	15.4%	9.1%	18.9%	
Never	69.9%	68.4%	63.7%	72.1%	80.0%	67.2%	69.1%	66.7%	62.3%	
Total (n)	256	38	686	68	5	198	188	33	488	
Mean	1.50	1.61	1.64	1.47	1.20	1.58	1.51	1.67	1.66	
Standard deviation	0.88	1.03	1.01	0.91	0.45	0.98	0.87	1.08	1.02	
Significance	-			-			-			
Effect size	-	-0.11	-0.14	-	0.60	-0.11	-	-0.15	-0.15	
Participated in Religious/Spiritual clubs/groups										
Very often	7.4%	5.3%	8.6%	7.4%	0.0%	8.1%	7.4%	6.1%	8.8%	
Often	6.6%	2.6%	8.5%	7.4%	0.0%	11.2%	6.3%	3.0%	7.4%	
Sometimes	15.2%	7.9%	15.3%	17.6%	0.0%	18.8%	14.3%	9.1%	13.9%	
Seldom	14.4%	13.2%	17.1%	13.2%	20.0%	16.2%	14.8%	12.1%	17.4%	
Never	56.4%	71.1%	50.6%	54.4%	80.0%	45.7%	57.1%	69.7%	52.6%	
Total (n)	257	38	686	68	5	197	189	33	489	
Mean	1.94	1.58	2.07	2.00	1.20	2.20	1.92	1.64	2.02	
Standard deviation	1.28	1.11	1.33	1.30	0.45	1.34	1.28	1.17	1.32	
Significance	-			-			-			
Effect size	-	0.32	-0.10	-	1.78	-0.15	-	0.24	-0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in Disability Center activities										
Very often	2.3%	0.0%	2.0%	1.5%	0.0%	1.5%	2.6%	0.0%	2.2%	
Often	2.3%	0.0%	2.5%	2.9%	0.0%	4.0%	2.1%	0.0%	1.8%	
Sometimes	7.0%	5.3%	5.8%	7.4%	0.0%	7.6%	6.9%	6.1%	5.1%	
Seldom	16.7%	13.2%	13.7%	17.6%	20.0%	13.6%	16.4%	12.1%	13.7%	
Never	71.6%	81.6%	76.0%	70.6%	80.0%	73.2%	72.0%	81.8%	77.1%	
Total (n)	257	38	687	68	5	198	189	33	489	
Mean	1.47	1.24	1.41	1.47	1.20	1.47	1.47	1.24	1.38	
Standard deviation	0.90	0.54	0.87	0.87	0.45	0.91	0.91	0.56	0.85	
Significance	-			-			-			
Effect size	-	0.43	0.07	-	0.60	0.00	-	0.41	0.11	
Since entering this college have you:										
Joined a social fraternity or sorority										
Yes	36.2%	13.2%	16.9%	44.1%	20.0%	21.4%	33.3%	12.1%	15.1%	
No	63.8%	86.8%	83.1%	55.9%	80.0%	78.6%	66.7%	87.9%	84.9%	
Total (n)	257	38	680	68	5	196	189	33	484	
Joined an ethnic or culturally-based fraternity or sorority										
Yes	1.9%	0.0%	1.9%	5.9%	0.0%	4.6%	0.5%	0.0%	0.8%	
No	98.1%	100.0%	98.1%	94.1%	100.0%	95.4%	99.5%	100.0%	99.2%	
Total (n)	257	38	680	68	5	196	189	33	484	
Taken an ethnic studies course										
Yes	26.5%	47.4%	33.7%	23.5%	60.0%	29.1%	27.5%	45.5%	35.5%	
No	73.5%	52.6%	66.3%	76.5%	40.0%	70.9%	72.5%	54.5%	64.5%	
Total (n)	257	38	680	68	5	196	189	33	484	
Taken a women's studies course										
Yes	14.8%	23.7%	19.1%	10.3%	0.0%	14.8%	16.4%	27.3%	20.9%	
No	85.2%	76.3%	80.9%	89.7%	100.0%	85.2%	83.6%	72.7%	79.1%	
Total (n)	257	38	680	68	5	196	189	33	484	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Taken an LGBT studies course										
Yes	2.7%	7.9%	5.4%	5.9%	0.0%	5.6%	1.6%	9.1%	5.4%	
No	97.3%	92.1%	94.6%	94.1%	100.0%	94.4%	98.4%	90.9%	94.6%	
Total (n)	257	38	680	68	5	196	189	33	484	
Joined a racial/ethnic student organization reflecting your own background										
Yes	5.9%	15.8%	8.3%	11.8%	20.0%	10.7%	3.7%	15.2%	7.3%	
No	94.1%	84.2%	91.7%	88.2%	80.0%	89.3%	96.3%	84.8%	92.7%	
Total (n)	256	38	678	68	5	196	188	33	482	
Played intercollegiate athletics (e.g., NCAA or NAIA-sponsored)										
Yes	13.6%	5.3%	12.5%	17.6%	0.0%	15.8%	12.2%	6.1%	11.2%	
No	86.4%	94.7%	87.5%	82.4%	100.0%	84.2%	87.8%	93.9%	88.8%	
Total (n)	257	38	680	68	5	196	189	33	484	
Participated in leadership training										
Yes	49.0%	34.2%	46.0%	52.9%	60.0%	53.6%	47.6%	30.3%	43.0%	
No	51.0%	65.8%	54.0%	47.1%	40.0%	46.4%	52.4%	69.7%	57.0%	
Total (n)	257	38	680	68	5	196	189	33	484	
Joined a club or organization related to your major										
Yes	78.6%	57.9%	67.6%	77.9%	80.0%	65.3%	78.8%	54.5%	68.6%	
No	21.4%	42.1%	32.4%	22.1%	20.0%	34.7%	21.2%	45.5%	31.4%	
Total (n)	257	38	680	68	5	196	189	33	484	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Joined a religious club (e.g., Christian Fellowships, Hillel, Baha'i Club)										
Yes	28.0%	5.3%	19.1%	27.9%	0.0%	18.9%	28.0%	6.1%	19.2%	
No	72.0%	94.7%	80.9%	72.1%	100.0%	81.1%	72.0%	93.9%	80.8%	
Total (n)	257	38	680	68	5	196	189	33	484	
Joined a racial/ethnic student organization reflecting a background other than your own										
Yes	8.9%	18.4%	10.1%	8.8%	20.0%	8.7%	9.0%	18.2%	10.7%	
No	91.1%	81.6%	89.9%	91.2%	80.0%	91.3%	91.0%	81.8%	89.3%	
Total (n)	257	38	680	68	5	196	189	33	484	
Joined an LGBT student organization										
Yes	5.4%	13.2%	5.3%	2.9%	0.0%	4.6%	6.3%	15.2%	5.6%	
No	94.6%	86.8%	94.7%	97.1%	100.0%	95.4%	93.7%	84.8%	94.4%	
Total (n)	257	38	680	68	5	196	189	33	484	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Overall sense of community among students										
Very satisfied	21.5%	26.3%	24.4%	17.6%	60.0%	24.5%	22.9%	21.2%	24.4%	
Satisfied	48.0%	34.2%	44.2%	44.1%	0.0%	46.4%	49.5%	39.4%	43.3%	
Neutral	24.2%	26.3%	23.5%	29.4%	20.0%	21.9%	22.3%	27.3%	24.2%	
Dissatisfied	5.5%	7.9%	6.4%	7.4%	20.0%	5.7%	4.8%	6.1%	6.7%	
Very dissatisfied	0.8%	5.3%	1.5%	1.5%	0.0%	1.6%	0.5%	6.1%	1.5%	
Total (n)	256	38	672	68	5	192	188	33	480	
Mean	3.84	3.68	3.84	3.69	4.00	3.86	3.89	3.64	3.83	
Standard deviation	0.85	1.12	0.92	0.90	1.41	0.91	0.83	1.08	0.92	
Significance	-			-			-			
Effect size	-	0.14	0.00	-	-0.22	-0.19	-	0.23	0.07	
Racial/ethnic diversity of the faculty										
Very satisfied	12.9%	21.1%	12.2%	16.2%	60.0%	16.1%	11.7%	15.2%	10.6%	
Satisfied	42.6%	18.4%	35.7%	50.0%	0.0%	38.5%	39.9%	21.2%	34.6%	
Neutral	39.8%	26.3%	39.1%	32.4%	0.0%	37.5%	42.6%	30.3%	39.8%	
Dissatisfied	3.9%	18.4%	9.1%	1.5%	20.0%	5.7%	4.8%	18.2%	10.4%	
Very dissatisfied	0.8%	15.8%	3.9%	0.0%	20.0%	2.1%	1.1%	15.2%	4.6%	
Total (n)	256	38	672	68	5	192	188	33	480	
Mean	3.63	3.11	3.43	3.81	3.60	3.61	3.56	3.03	3.36	
Standard deviation	0.79	1.37	0.95	0.72	1.95	0.90	0.80	1.29	0.96	
Significance	-	***	**	-			-	**	*	
Effect size	-	0.38	0.21	-	0.11	0.22	-	0.41	0.21	
Racial/ethnic diversity of the student body										
Very satisfied	16.4%	21.1%	14.1%	16.2%	60.0%	14.6%	16.5%	15.2%	14.0%	
Satisfied	42.6%	13.2%	33.3%	47.1%	0.0%	37.0%	41.0%	15.2%	31.9%	
Neutral	33.6%	28.9%	34.8%	32.4%	0.0%	35.4%	34.0%	33.3%	34.6%	
Dissatisfied	5.9%	26.3%	13.7%	2.9%	40.0%	9.4%	6.9%	24.2%	15.4%	
Very dissatisfied	1.6%	10.5%	4.0%	1.5%	0.0%	3.6%	1.6%	12.1%	4.2%	
Total (n)	256	38	672	68	5	192	188	33	480	
Mean	3.66	3.08	3.40	3.74	3.80	3.49	3.64	2.97	3.36	
Standard deviation	0.87	1.30	1.02	0.82	1.64	0.98	0.89	1.24	1.03	
Significance	-	***	***	-			-	***	**	
Effect size	-	0.45	0.25	-	-0.04	0.26	-	0.54	0.27	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Racial/ethnicity diversity of the staff										
Very satisfied	13.4%	21.1%	12.2%	16.7%	60.0%	15.8%	12.2%	15.2%	10.8%	
Satisfied	39.0%	13.2%	33.1%	42.4%	0.0%	35.8%	37.8%	15.2%	32.1%	
Neutral	41.3%	42.1%	43.6%	39.4%	0.0%	42.1%	42.0%	48.5%	44.2%	
Dissatisfied	5.9%	15.8%	9.3%	1.5%	40.0%	5.8%	7.4%	12.1%	10.6%	
Very dissatisfied	0.4%	7.9%	1.8%	0.0%	0.0%	0.5%	0.5%	9.1%	2.3%	
Total (n)	254	38	670	66	5	190	188	33	480	
Mean	3.59	3.24	3.45	3.74	3.80	3.61	3.54	3.15	3.39	
Standard deviation	0.81	1.20	0.89	0.75	1.64	0.84	0.82	1.12	0.90	
Significance	-	*	*	-			-	*	*	
Effect size	-	0.29	0.16	-	-0.04	0.15	-	0.35	0.17	
Interactions among different racial/ethnic groups										
Very satisfied	14.5%	21.1%	13.2%	13.2%	60.0%	14.6%	14.9%	15.2%	12.7%	
Satisfied	41.8%	15.8%	38.2%	39.7%	0.0%	39.1%	42.6%	18.2%	37.9%	
Neutral	37.1%	23.7%	36.6%	39.7%	0.0%	37.0%	36.2%	27.3%	36.5%	
Dissatisfied	5.9%	28.9%	9.8%	7.4%	40.0%	8.9%	5.3%	27.3%	10.2%	
Very dissatisfied	0.8%	10.5%	2.1%	0.0%	0.0%	0.5%	1.1%	12.1%	2.7%	
Total (n)	256	38	672	68	5	192	188	33	480	
Mean	3.63	3.08	3.51	3.59	3.80	3.58	3.65	2.97	3.48	
Standard deviation	0.83	1.32	0.92	0.81	1.64	0.86	0.84	1.26	0.93	
Significance	-	***		-			-	***	*	
Effect size	-	0.42	0.13	-	-0.13	0.01	-	0.54	0.18	
Atmosphere for political differences										
Very satisfied	13.3%	15.8%	11.9%	10.3%	40.0%	14.1%	14.4%	12.1%	11.0%	
Satisfied	39.8%	31.6%	38.4%	33.8%	0.0%	35.9%	42.0%	36.4%	39.4%	
Neutral	43.0%	34.2%	39.9%	47.1%	40.0%	38.0%	41.5%	33.3%	40.6%	
Dissatisfied	3.9%	7.9%	8.0%	8.8%	20.0%	10.9%	2.1%	6.1%	6.9%	
Very dissatisfied	0.0%	10.5%	1.8%	0.0%	0.0%	1.0%	0.0%	12.1%	2.1%	
Total (n)	256	38	672	68	5	192	188	33	480	
Mean	3.63	3.34	3.51	3.46	3.60	3.51	3.69	3.30	3.50	
Standard deviation	0.76	1.17	0.87	0.80	1.34	0.90	0.74	1.16	0.86	
Significance	-	*		-			-	*	**	
Effect size	-	0.25	0.14	-	-0.10	-0.06	-	0.34	0.22	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Atmosphere for religious differences										
Very satisfied	16.4%	13.2%	13.7%	11.8%	20.0%	15.1%	18.1%	12.1%	13.1%	
Satisfied	43.0%	36.8%	39.7%	38.2%	40.0%	38.5%	44.7%	36.4%	40.2%	
Neutral	36.3%	34.2%	34.8%	41.2%	40.0%	34.9%	34.6%	33.3%	34.8%	
Dissatisfied	4.3%	5.3%	9.2%	8.8%	0.0%	9.4%	2.7%	6.1%	9.2%	
Very dissatisfied	0.0%	10.5%	2.5%	0.0%	0.0%	2.1%	0.0%	12.1%	2.7%	
Total (n)	256	38	672	68	5	192	188	33	480	
Mean	3.71	3.37	3.53	3.53	3.80	3.55	3.78	3.30	3.52	
Standard deviation	0.79	1.13	0.93	0.82	0.84	0.93	0.77	1.16	0.93	
Significance	-	*	**	-			-	**	***	
Effect size	-	0.30	0.19	-	-0.32	-0.02	-	0.41	0.28	
Atmosphere for differences in sexual orientation										
Very satisfied	16.8%	31.6%	14.1%	11.8%	60.0%	14.6%	18.6%	27.3%	14.0%	
Satisfied	43.0%	34.2%	39.6%	44.1%	20.0%	40.1%	42.6%	36.4%	39.4%	
Neutral	37.1%	28.9%	32.9%	38.2%	20.0%	29.7%	36.7%	30.3%	34.2%	
Dissatisfied	2.3%	0.0%	8.3%	2.9%	0.0%	8.3%	2.1%	0.0%	8.3%	
Very dissatisfied	0.8%	5.3%	5.1%	2.9%	0.0%	7.3%	0.0%	6.1%	4.2%	
Total (n)	256	38	672	68	5	192	188	33	480	
Mean	3.73	3.87	3.49	3.59	4.40	3.46	3.78	3.79	3.51	
Standard deviation	0.79	1.04	1.00	0.85	0.89	1.07	0.77	1.05	0.97	
Significance	-		***	-	*		-		***	
Effect size	-	-0.13	0.24	-	-0.91	0.12	-	-0.01	0.28	
Administrative response to incidents of discrimination										
Very satisfied	11.0%	18.4%	10.9%	13.2%	40.0%	14.1%	10.2%	15.2%	9.6%	
Satisfied	34.5%	21.1%	30.3%	32.4%	40.0%	31.8%	35.3%	18.2%	29.7%	
Neutral	50.2%	50.0%	48.8%	48.5%	20.0%	43.8%	50.8%	54.5%	50.8%	
Dissatisfied	2.7%	5.3%	6.1%	1.5%	0.0%	3.6%	3.2%	6.1%	7.1%	
Very dissatisfied	1.6%	5.3%	3.9%	4.4%	0.0%	6.8%	0.5%	6.1%	2.7%	
Total (n)	255	38	670	68	5	192	187	33	478	
Mean	3.51	3.42	3.38	3.49	4.20	3.43	3.51	3.30	3.36	
Standard deviation	0.79	1.03	0.90	0.91	0.84	1.01	0.74	1.02	0.85	
Significance	-		*	-			-		*	
Effect size	-	0.09	0.14	-	-0.85	0.06	-	0.21	0.18	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Respect for the expression of diverse beliefs										
Very satisfied	20.4%	26.3%	18.0%	17.6%	60.0%	18.8%	21.4%	21.2%	17.7%	
Satisfied	48.6%	34.2%	43.2%	51.5%	20.0%	44.3%	47.6%	36.4%	42.8%	
Neutral	28.2%	26.3%	30.0%	25.0%	20.0%	27.1%	29.4%	27.3%	31.1%	
Dissatisfied	2.0%	7.9%	6.0%	4.4%	0.0%	6.3%	1.1%	9.1%	5.8%	
Very dissatisfied	0.8%	5.3%	2.8%	1.5%	0.0%	3.6%	0.5%	6.1%	2.5%	
Total (n)	255	38	671	68	5	192	187	33	479	
Mean	3.86	3.68	3.68	3.79	4.40	3.68	3.88	3.58	3.67	
Standard deviation	0.79	1.12	0.93	0.84	0.89	0.97	0.77	1.12	0.92	
Significance	-		**	-			-		**	
Effect size	-	0.16	0.19	-	-0.69	0.11	-	0.27	0.23	
Do you have any concern about your ability to finance your college education?										
None (I am confident that I will have sufficient funds)	29.4%	21.6%	26.3%	34.3%	20.0%	29.3%	27.7%	21.9%	25.1%	
Some (but I probably will have enough funds)	61.2%	54.1%	55.7%	55.2%	60.0%	52.9%	63.3%	53.1%	56.8%	
Major (not sure I will have enough funds to complete college)	9.4%	24.3%	18.1%	10.4%	20.0%	17.8%	9.0%	25.0%	18.2%	
Total (n)	255	37	670	67	5	191	188	32	479	
Mean	1.80	2.03	1.92	1.76	2.00	1.88	1.81	2.03	1.93	
Standard deviation	0.59	0.69	0.66	0.63	0.71	0.68	0.58	0.69	0.65	
Significance	-	*	*	-			-		*	
Effect size	-	-0.33	-0.18	-	-0.34	-0.18	-	-0.32	-0.18	
Did you graduate from high school?										
Yes, graduated from high school	99.2%	100.0%	98.2%	100.0%	100.0%	98.4%	98.9%	100.0%	98.1%	
No, did not graduate from high school, but passed GED test	0.8%	0.0%	1.6%	0.0%	0.0%	1.6%	1.1%	0.0%	1.7%	
Neither of the above	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Total (n)	255	37	669	67	5	191	188	32	478	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What was your average grade in high school?										
A or A+	46.3%	32.4%	40.8%	32.8%	20.0%	30.4%	51.1%	34.4%	45.0%	
A-	21.2%	29.7%	25.7%	17.9%	20.0%	23.0%	22.3%	31.3%	26.8%	
B+	17.6%	10.8%	17.2%	23.9%	0.0%	19.9%	15.4%	12.5%	16.1%	
B	9.4%	16.2%	10.0%	13.4%	40.0%	14.7%	8.0%	12.5%	8.2%	
B-	2.4%	5.4%	2.1%	3.0%	0.0%	2.1%	2.1%	6.3%	2.1%	
C+	2.7%	5.4%	3.0%	9.0%	20.0%	7.3%	0.5%	3.1%	1.3%	
C	0.4%	0.0%	1.0%	0.0%	0.0%	2.1%	0.5%	0.0%	0.6%	
D	0.0%	0.0%	0.1%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	
Total (n)	255	37	669	67	5	191	188	32	478	
Mean	6.90	6.51	6.79	6.37	5.60	6.32	7.09	6.66	6.98	
Standard deviation	1.33	1.50	1.39	1.57	1.95	1.65	1.18	1.41	1.22	
Significance	-			-			-			
Effect size	-	0.26	0.08	-	0.39	0.03	-	0.30	0.09	
Are you Hispanic or Latino?										
No	94.5%	91.9%	91.2%	89.6%	80.0%	87.9%	96.3%	93.8%	92.5%	
Yes, Mexican American/Chicano	1.6%	5.4%	4.2%	0.0%	20.0%	5.3%	2.1%	3.1%	3.8%	
Yes, Puerto Rican	0.8%	0.0%	0.7%	1.5%	0.0%	1.1%	0.5%	0.0%	0.6%	
Yes, Central American	0.4%	0.0%	0.4%	1.5%	0.0%	1.1%	0.0%	0.0%	0.2%	
Yes, Other Hispanic or Latino	2.7%	2.7%	3.4%	7.5%	0.0%	4.7%	1.1%	3.1%	2.9%	
Total (n)	255	37	668	67	5	190	188	32	478	
What is your race? (Select one or more)										
American Indian or Alaska Native	1.8%	1.8%	2.3%	1.1%	0.0%	2.1%	2.1%	2.1%	2.4%	
Asian										
East Asian (e.g., Chinese, Japanese, Korean, Taiwanese)	0.9%	5.3%	3.4%	1.1%	0.0%	5.2%	0.8%	6.4%	2.7%	
Southeast Asian (e.g., Cambodian, Vietnamese, Hmong, Filipino)	1.2%	1.8%	2.2%	1.1%	0.0%	2.1%	1.2%	2.1%	2.2%	
South Asian (e.g., Indian, Pakistani, Nepalese, Sri Lankan)	0.3%	1.8%	0.4%	0.0%	0.0%	0.3%	0.4%	2.1%	0.4%	
Other Asian	0.6%	0.0%	0.5%	1.1%	0.0%	1.0%	0.4%	0.0%	0.3%	
Black										
African American/Black	2.4%	5.3%	2.4%	0.0%	10.0%	1.0%	3.3%	4.3%	2.9%	
African	0.3%	3.5%	0.7%	1.1%	0.0%	0.3%	0.0%	4.3%	0.9%	
Caribbean	0.6%	0.0%	0.4%	0.0%	0.0%	0.0%	0.8%	0.0%	0.6%	
Other Black	0.3%	0.0%	0.1%	1.1%	0.0%	0.3%	0.0%	0.0%	0.0%	
Native Hawaiian or Other Pacific Islander	0.3%	0.0%	0.4%	0.0%	0.0%	0.7%	0.4%	0.0%	0.3%	
White										
European	52.0%	49.1%	47.5%	48.3%	20.0%	45.3%	53.3%	55.3%	48.5%	
Middle Eastern	2.4%	0.0%	1.8%	2.2%	0.0%	1.7%	2.5%	0.0%	1.8%	
Other White	19.6%	7.0%	12.2%	19.1%	10.0%	10.4%	19.8%	6.4%	13.0%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Race/Ethnicity Group										
American Indian Non-Hispanic	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.3%	
Asian Non-Hispanic	1.5%	3.5%	4.4%	2.2%	0.0%	5.5%	1.2%	4.3%	4.0%	
Black Non-Hispanic	2.1%	5.3%	2.2%	1.1%	10.0%	1.0%	2.5%	4.3%	2.7%	
Hawaiian Non-Hispanic	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Hispanic - any race	4.2%	5.3%	6.1%	7.9%	10.0%	8.0%	2.9%	4.3%	5.3%	
White Non-Hispanic	65.9%	43.9%	52.1%	62.9%	30.0%	47.4%	66.9%	46.8%	54.1%	
Two or more races Non-Hispanic	3.0%	7.0%	3.7%	1.1%	0.0%	3.5%	3.7%	8.5%	3.8%	
Unknown	23.3%	35.1%	31.1%	24.7%	50.0%	34.3%	22.7%	31.9%	29.7%	
Total (n)	331	57	968	89	10	289	242	47	679	
Do you identify as multiracial?										
Yes	10.2%	24.3%	16.3%	9.0%	20.0%	18.8%	10.6%	25.0%	15.3%	
No	89.8%	75.7%	83.7%	91.0%	80.0%	81.2%	89.4%	75.0%	84.7%	
Total (n)	255	37	669	67	5	191	188	32	478	
Do you identify as transgender?										
Yes	1.2%	5.4%	1.6%	1.5%	0.0%	2.1%	1.1%	6.3%	1.5%	
No	98.8%	94.6%	98.4%	98.5%	100.0%	97.9%	98.9%	93.8%	98.5%	
Total (n)	255	37	669	67	5	191	188	32	478	
What is your sexual orientation?										
Heterosexual	93.3%	78.4%	91.3%	94.0%	100.0%	92.7%	93.1%	75.0%	90.8%	
Homosexual	3.1%	0.0%	3.1%	4.5%	0.0%	5.8%	2.7%	0.0%	2.1%	
Bisexual	1.6%	16.2%	2.7%	0.0%	0.0%	0.5%	2.1%	18.8%	3.6%	
Other	2.0%	5.4%	2.8%	1.5%	0.0%	1.0%	2.1%	6.3%	3.6%	
Total (n)	255	37	669	67	5	191	188	32	478	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please provide your best estimate of your total family income last year. Consider income from all sources before taxes.										
Less than $10,000	5.2%	10.8%	5.6%	7.6%	0.0%	4.8%	4.4%	12.5%	6.0%	
$10,000 to 14,999	1.6%	5.4%	4.1%	1.5%	0.0%	3.7%	1.6%	6.3%	4.3%	
$15,000 to 19,999	2.4%	0.0%	2.0%	1.5%	0.0%	2.1%	2.7%	0.0%	1.9%	
$20,000 to 24,999	2.8%	10.8%	3.8%	3.0%	20.0%	4.3%	2.7%	9.4%	3.6%	
$25,000 to 29,999	2.8%	2.7%	3.2%	6.1%	0.0%	3.7%	1.6%	3.1%	3.0%	
$30,000 to 39,999	8.0%	13.5%	6.7%	9.1%	40.0%	8.0%	7.7%	9.4%	6.2%	
$40,000 to 49,999	6.8%	0.0%	7.8%	6.1%	0.0%	6.9%	7.1%	0.0%	8.1%	
$50,000 to 59,999	15.3%	8.1%	10.5%	18.2%	0.0%	11.7%	14.2%	9.4%	10.1%	
$60,000 to 74,999	14.5%	5.4%	13.6%	9.1%	0.0%	10.1%	16.4%	6.3%	15.0%	
$75,000 to 99,999	9.6%	13.5%	12.4%	10.6%	40.0%	15.4%	9.3%	9.4%	11.1%	
$100,000 to 149,999	16.9%	18.9%	15.6%	10.6%	0.0%	13.8%	19.1%	21.9%	16.3%	
$150,000 to 199,999	8.4%	8.1%	6.9%	10.6%	0.0%	8.0%	7.7%	9.4%	6.4%	
$200,000 to 249,999	2.0%	0.0%	2.4%	4.5%	0.0%	2.7%	1.1%	0.0%	2.4%	
$250,000 or more	3.6%	2.7%	5.3%	1.5%	0.0%	4.8%	4.4%	3.1%	5.6%	
Total (n)	249	37	655	66	5	188	183	32	467	
What type(s) of financial aid did you use this academic year?										
None, did not apply	3.9%	3.5%	6.4%	2.2%	10.0%	5.9%	4.5%	2.1%	6.6%	
None, applied and was turned down	1.2%	0.0%	2.6%	1.1%	0.0%	3.1%	1.2%	0.0%	2.4%	
Aid which need not be repaid (grants, scholarships, military funding, etc.)	60.4%	54.4%	51.5%	58.4%	20.0%	47.4%	61.2%	61.7%	53.3%	
Aid which must be repaid (loans, etc.)	55.0%	42.1%	46.4%	52.8%	30.0%	42.6%	55.8%	44.7%	48.0%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (aggregated)										
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Biological Science	4.0%	5.4%	8.6%	4.5%	0.0%	9.5%	3.8%	6.3%	8.2%	
Business	11.9%	10.8%	11.3%	13.6%	40.0%	20.0%	11.3%	6.3%	7.8%	
Education	10.3%	2.7%	7.7%	9.1%	0.0%	4.7%	10.8%	3.1%	8.8%	
Engineering	4.8%	0.0%	2.7%	15.2%	0.0%	7.4%	1.1%	0.0%	0.8%	
English	3.6%	8.1%	3.8%	0.0%	0.0%	2.6%	4.8%	9.4%	4.2%	
Health Professional	17.5%	5.4%	14.7%	16.7%	0.0%	11.1%	17.7%	6.3%	16.2%	
History or Political Science	6.0%	8.1%	6.8%	4.5%	0.0%	6.3%	6.5%	9.4%	6.9%	
Humanities	6.3%	8.1%	6.3%	0.0%	0.0%	5.3%	8.6%	9.4%	6.7%	
Fine Arts	6.3%	13.5%	6.0%	9.1%	20.0%	7.4%	5.4%	12.5%	5.5%	
Mathematics or Statistics	0.4%	0.0%	1.8%	1.5%	0.0%	2.6%	0.0%	0.0%	1.5%	
Physical Science	2.8%	2.7%	2.9%	4.5%	0.0%	5.3%	2.2%	3.1%	1.9%	
Social Science	10.3%	27.0%	13.7%	6.1%	40.0%	6.8%	11.8%	25.0%	16.4%	
Other Technical	0.8%	5.4%	1.4%	1.5%	0.0%	1.1%	0.5%	6.3%	1.5%	
Other Non-technical	15.1%	2.7%	12.5%	13.6%	0.0%	10.0%	15.6%	3.1%	13.5%	
Undecided	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	252	37	665	66	5	190	186	32	475	
Second Major (aggregated)										
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Biological Science	1.9%	8.0%	6.5%	0.0%	0.0%	8.6%	2.5%	9.5%	5.5%	
Business	14.9%	20.0%	12.7%	20.9%	25.0%	20.1%	12.7%	19.0%	9.5%	
Education	7.5%	4.0%	5.6%	11.6%	0.0%	6.5%	5.9%	4.8%	5.2%	
Engineering	2.5%	4.0%	2.6%	7.0%	0.0%	6.5%	0.8%	4.8%	0.9%	
English	3.1%	0.0%	2.8%	2.3%	0.0%	1.4%	3.4%	0.0%	3.4%	
Health Professional	8.7%	0.0%	6.7%	2.3%	0.0%	2.2%	11.0%	0.0%	8.6%	
History or Political Science	5.0%	0.0%	3.2%	7.0%	0.0%	2.9%	4.2%	0.0%	3.4%	
Humanities	8.7%	12.0%	8.2%	2.3%	0.0%	5.0%	11.0%	14.3%	9.5%	
Fine Arts	1.2%	12.0%	3.0%	0.0%	25.0%	2.9%	1.7%	9.5%	3.1%	
Mathematics or Statistics	1.9%	0.0%	2.4%	7.0%	0.0%	5.0%	0.0%	0.0%	1.2%	
Physical Science	1.2%	0.0%	1.5%	0.0%	0.0%	1.4%	1.7%	0.0%	1.5%	
Social Science	7.5%	12.0%	11.0%	0.0%	0.0%	2.9%	10.2%	14.3%	14.5%	
Other Technical	2.5%	0.0%	1.5%	7.0%	0.0%	3.6%	0.8%	0.0%	0.6%	
Other Non-technical	14.9%	8.0%	11.2%	14.0%	0.0%	9.4%	15.3%	9.5%	12.0%	
Undecided	18.6%	20.0%	21.1%	18.6%	50.0%	21.6%	18.6%	14.3%	20.9%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	161	25	464	43	4	139	118	21	325	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many hours per week do you work for pay on-campus?										
None	54.6%	39.4%	48.7%	51.6%	75.0%	48.3%	55.8%	34.5%	48.8%	
1-5 hrs	11.0%	9.1%	10.4%	8.1%	0.0%	8.3%	12.1%	10.3%	11.3%	
6-10 hrs	22.5%	33.3%	17.8%	25.8%	25.0%	16.1%	21.2%	34.5%	18.5%	
11-15 hrs	5.7%	9.1%	9.1%	6.5%	0.0%	11.7%	5.5%	10.3%	8.0%	
16-20 hrs	2.6%	6.1%	8.6%	0.0%	0.0%	9.4%	3.6%	6.9%	8.2%	
21-30 hrs	1.3%	0.0%	3.1%	3.2%	0.0%	2.2%	0.6%	0.0%	3.5%	
31-40 hrs	0.9%	0.0%	1.3%	1.6%	0.0%	2.2%	0.6%	0.0%	0.9%	
Over 40 hrs	1.3%	3.0%	1.0%	3.2%	0.0%	1.7%	0.6%	3.4%	0.7%	
Total (n)	227	33	606	62	4	180	165	29	426	
Mean	2.05	2.48	2.38	2.27	1.50	2.49	1.96	2.62	2.33	
Standard deviation	1.47	1.60	1.69	1.76	1.00	1.80	1.34	1.63	1.64	
Significance	-		**	-			-	*	*	
Effect size	-	-0.27	-0.20	-	0.77	-0.12	-	-0.40	-0.23	
How many hours per week do you work for pay off-campus?										
None	47.7%	34.4%	46.0%	51.7%	0.0%	49.7%	46.3%	40.7%	44.5%	
1-5 hrs	11.0%	15.6%	10.2%	5.0%	0.0%	6.9%	13.0%	18.5%	11.5%	
6-10 hrs	10.1%	12.5%	9.9%	8.3%	20.0%	8.1%	10.7%	11.1%	10.6%	
11-15 hrs	5.9%	6.3%	7.7%	8.3%	20.0%	8.7%	5.1%	3.7%	7.4%	
16-20 hrs	10.1%	6.3%	10.2%	8.3%	0.0%	8.1%	10.7%	7.4%	11.1%	
21-30 hrs	6.8%	15.6%	8.2%	5.0%	20.0%	7.5%	7.3%	14.8%	8.5%	
31-40 hrs	2.1%	0.0%	3.8%	3.3%	0.0%	4.6%	1.7%	0.0%	3.5%	
Over 40 hrs	6.3%	9.4%	4.0%	10.0%	40.0%	6.4%	5.1%	3.7%	3.0%	
Total (n)	237	32	607	60	5	173	177	27	434	
Mean	2.80	3.28	2.86	2.95	5.80	2.91	2.75	2.81	2.83	
Standard deviation	2.23	2.39	2.18	2.47	2.28	2.34	2.15	2.13	2.11	
Significance	-			-	*		-			
Effect size	-	-0.20	-0.03	-	-1.25	0.02	-	-0.03	-0.04	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Highest academic degree planned										
None	2.4%	0.0%	1.5%	1.5%	0.0%	0.5%	2.7%	0.0%	1.9%	
Vocational certificate	0.4%	0.0%	0.3%	1.5%	0.0%	1.1%	0.0%	0.0%	0.0%	
Associate (A.A. or equivalent)	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Bachelor's degree (B.A., B.S., etc.)	13.3%	19.4%	13.3%	18.2%	0.0%	14.1%	11.5%	22.6%	13.0%	
Master's degree (M.A., M.S., etc.)	43.5%	47.2%	44.9%	53.0%	60.0%	43.2%	40.1%	45.2%	45.6%	
Ph.D. or Ed.D.	22.6%	13.9%	22.7%	15.2%	0.0%	22.2%	25.3%	16.1%	22.9%	
M.D., D.O., D.D.S., or D.V.M.	4.0%	13.9%	6.9%	6.1%	40.0%	10.3%	3.3%	9.7%	5.6%	
J.D. (Law)	2.4%	2.8%	4.2%	1.5%	0.0%	5.4%	2.7%	3.2%	3.7%	
B.D. or M.Div. (Divinity)	0.4%	0.0%	0.5%	0.0%	0.0%	1.1%	0.5%	0.0%	0.2%	
Other	10.9%	2.8%	5.6%	3.0%	0.0%	2.2%	13.7%	3.2%	6.9%	
Total (n)	248	36	648	66	5	185	182	31	463	
Highest academic degree planned at this college										
None	2.1%	0.0%	0.8%	3.3%	0.0%	1.1%	1.7%	0.0%	0.7%	
Vocational certificate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Associate (A.A. or equivalent)	1.7%	0.0%	1.0%	1.6%	0.0%	0.6%	1.7%	0.0%	1.1%	
Bachelor's degree (B.A., B.S., etc.)	70.0%	80.6%	80.3%	77.0%	75.0%	79.9%	67.6%	81.3%	80.4%	
Master's degree (M.A., M.S., etc.)	8.4%	16.7%	10.6%	4.9%	25.0%	12.8%	9.7%	15.6%	9.7%	
Ph.D. or Ed.D.	4.2%	0.0%	1.8%	1.6%	0.0%	1.1%	5.1%	0.0%	2.0%	
M.D., D.O., D.D.S., or D.V.M.	3.0%	2.8%	1.6%	6.6%	0.0%	2.8%	1.7%	3.1%	1.1%	
J.D. (Law)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B.D. or M.Div. (Divinity)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other	10.5%	0.0%	4.0%	4.9%	0.0%	1.7%	12.5%	0.0%	5.0%	
Total (n)	237	36	623	61	4	179	176	32	444	
What is the average grade you received during your college career - Overall GPA?										
A or A+	22.5%	13.9%	18.8%	11.9%	0.0%	13.8%	26.3%	16.1%	20.8%	
A-	22.1%	38.9%	25.5%	14.9%	40.0%	20.7%	24.7%	38.7%	27.4%	
B+	22.1%	16.7%	22.3%	31.3%	0.0%	24.5%	18.8%	19.4%	21.4%	
B	17.8%	16.7%	17.6%	16.4%	40.0%	17.6%	18.3%	12.9%	17.6%	
B-	10.3%	5.6%	8.8%	20.9%	0.0%	14.4%	6.5%	6.5%	6.6%	
C+	3.6%	5.6%	4.4%	1.5%	0.0%	3.7%	4.3%	6.5%	4.7%	
C	1.6%	0.0%	2.4%	3.0%	0.0%	4.8%	1.1%	0.0%	1.5%	
D	0.0%	2.8%	0.2%	0.0%	20.0%	0.5%	0.0%	0.0%	0.0%	
Total (n)	253	36	659	67	5	188	186	31	471	
Mean	6.12	6.08	6.04	5.64	5.00	5.69	6.29	6.26	6.18	
Standard deviation	1.51	1.61	1.54	1.46	2.45	1.63	1.49	1.41	1.47	
Significance	-			-			-			
Effect size	-	0.02	0.05	-	0.26	-0.03	-	0.02	0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is the average grade you received during your college career - Primary Major GPA?										
A or A+	35.2%	24.3%	30.6%	19.4%	0.0%	24.0%	40.7%	28.1%	33.3%	
A-	25.0%	29.7%	26.3%	27.4%	40.0%	27.9%	24.2%	28.1%	25.7%	
B+	17.2%	16.2%	18.8%	27.4%	40.0%	22.4%	13.7%	12.5%	17.4%	
B	14.3%	18.9%	15.4%	14.5%	0.0%	14.8%	14.3%	21.9%	15.7%	
B-	6.6%	2.7%	5.3%	11.3%	0.0%	6.6%	4.9%	3.1%	4.8%	
C+	1.6%	5.4%	2.6%	0.0%	0.0%	2.2%	2.2%	6.3%	2.8%	
C	0.0%	0.0%	0.8%	0.0%	0.0%	1.6%	0.0%	0.0%	0.4%	
D	0.0%	2.7%	0.2%	0.0%	20.0%	0.5%	0.0%	0.0%	0.0%	
Total (n)	244	37	643	62	5	183	182	32	460	
Mean	6.63	6.24	6.50	6.29	5.40	6.32	6.75	6.38	6.57	
Standard deviation	1.35	1.66	1.42	1.26	2.51	1.47	1.36	1.50	1.39	
Significance	-			-			-			
Effect size	-	0.23	0.09	-	0.35	-0.02	-	0.25	0.13	
Are you a veteran?										
Yes	3.6%	0.0%	4.7%	7.5%	0.0%	6.9%	2.2%	0.0%	3.8%	
No	96.4%	100.0%	95.3%	92.5%	100.0%	93.1%	97.8%	100.0%	96.2%	
Total (n)	253	37	661	67	5	189	186	32	472	
Do you speak a language other than English at home?										
No	89.7%	83.8%	85.5%	85.1%	80.0%	83.1%	91.4%	84.4%	86.4%	
Yes	10.3%	16.2%	14.5%	14.9%	20.0%	16.9%	8.6%	15.6%	13.6%	
Total (n)	253	37	661	67	5	189	186	32	472	
With which language do you feel more comfortable? (only if student does not speak English at home)										
English	46.2%	16.7%	46.9%	50.0%	0.0%	43.8%	43.8%	20.0%	48.4%	
Other Language	11.5%	16.7%	13.5%	10.0%	0.0%	18.8%	12.5%	20.0%	10.9%	
Equally comfortable with English and Other Language	42.3%	66.7%	39.6%	40.0%	100.0%	37.5%	43.8%	60.0%	40.6%	
Total (n)	26	6	96	10	1	32	16	5	64	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Sex: Parent/Guardian 1										
Male	76.0%	64.9%	72.3%	80.3%	60.0%	80.3%	74.5%	65.6%	69.1%	
Female	24.0%	35.1%	27.7%	19.7%	40.0%	19.7%	25.5%	34.4%	30.9%	
Total (n)	250	37	657	66	5	188	184	32	469	
Sex: Parent/Guardian 2										
Male	21.1%	33.3%	26.2%	18.5%	40.0%	18.7%	22.0%	32.3%	29.3%	
Female	78.9%	66.7%	73.8%	81.5%	60.0%	81.3%	78.0%	67.7%	70.7%	
Total (n)	242	36	644	65	5	187	177	31	457	
Highest level of education: Parent/Guardian 1										
Junior high/middle school or less	0.8%	5.4%	2.1%	0.0%	20.0%	2.7%	1.1%	3.1%	1.9%	
Some high school	3.6%	0.0%	3.8%	6.1%	0.0%	5.3%	2.7%	0.0%	3.2%	
High school graduate	20.7%	10.8%	15.0%	19.7%	0.0%	13.8%	21.1%	12.5%	15.5%	
Some college	14.3%	13.5%	14.7%	16.7%	40.0%	16.0%	13.5%	9.4%	14.3%	
Associate's degree (A.A. or equivalent)	8.0%	2.7%	9.9%	9.1%	0.0%	9.6%	7.6%	3.1%	10.0%	
Bachelor's degree (B.A., B.S., etc.)	33.1%	32.4%	31.8%	34.8%	40.0%	34.6%	32.4%	31.3%	30.6%	
Master's degree (M.A., M.S., MBA, etc.)	11.6%	21.6%	14.9%	7.6%	0.0%	11.2%	13.0%	25.0%	16.4%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc.)	7.2%	13.5%	7.0%	4.5%	0.0%	5.9%	8.1%	15.6%	7.4%	
Don't know	0.8%	0.0%	0.8%	1.5%	0.0%	1.1%	0.5%	0.0%	0.6%	
Total (n)	251	37	658	66	5	188	185	32	470	
Highest level of education: Parent/Guardian 2										
Junior high/middle school or less	0.8%	2.8%	1.7%	0.0%	0.0%	1.1%	1.1%	3.2%	2.0%	
Some high school	2.5%	0.0%	3.3%	6.2%	0.0%	5.9%	1.1%	0.0%	2.2%	
High school graduate	19.8%	13.9%	17.2%	18.5%	0.0%	14.4%	20.2%	16.1%	18.3%	
Some college	16.5%	8.3%	15.8%	13.8%	0.0%	16.0%	17.4%	9.7%	15.7%	
Associate's degree (A.A. or equivalent)	11.5%	8.3%	10.4%	12.3%	0.0%	10.7%	11.2%	9.7%	10.3%	
Bachelor's degree (B.A., B.S., etc.)	30.9%	33.3%	31.0%	32.3%	40.0%	31.0%	30.3%	32.3%	31.0%	
Master's degree (M.A., M.S., MBA, etc.)	13.6%	22.2%	14.3%	12.3%	60.0%	15.5%	14.0%	16.1%	13.8%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc.)	3.3%	11.1%	4.8%	3.1%	0.0%	3.2%	3.4%	12.9%	5.5%	
Don't know	1.2%	0.0%	1.6%	1.5%	0.0%	2.1%	1.1%	0.0%	1.3%	
Total (n)	243	36	645	65	5	187	178	31	458	
First generation in college										
Yes	13.3%	10.8%	13.0%	13.8%	0.0%	12.4%	13.0%	12.5%	13.2%	
No	86.7%	89.2%	87.0%	86.2%	100.0%	87.6%	87.0%	87.5%	86.8%	
Total (n)	249	37	654	65	5	186	184	32	468	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Do you have any of the following disabilities or medical conditions?										
Learning disability (dyslexia, etc.)	4.4%	5.6%	4.6%	3.0%	20.0%	4.8%	4.9%	3.2%	4.5%	
Attention-deficit/hyperactivity disorder (ADHD)	6.4%	13.5%	9.6%	16.7%	20.0%	14.4%	2.7%	12.5%	7.7%	
Physical disability (speech, sight, mobility, hearing, etc.)	2.4%	5.6%	3.4%	0.0%	0.0%	4.8%	3.2%	6.5%	2.8%	
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)	6.0%	5.6%	5.3%	3.0%	0.0%	3.2%	7.0%	6.5%	6.2%	
Psychological disorder (depression, etc.)	11.6%	22.2%	13.8%	4.5%	0.0%	9.6%	14.1%	25.8%	15.5%	
Other	4.8%	2.9%	4.0%	3.0%	0.0%	2.7%	5.5%	3.2%	4.5%	
How would you characterize your political views?										
Far right	0.8%	0.0%	1.2%	1.5%	0.0%	2.7%	0.5%	0.0%	0.6%	
Conservative	24.9%	19.4%	28.4%	27.3%	20.0%	33.2%	24.0%	19.4%	26.5%	
Middle-of-the-road	43.8%	25.0%	39.4%	48.5%	60.0%	42.2%	42.1%	19.4%	38.2%	
Liberal	28.1%	47.2%	28.2%	21.2%	20.0%	20.3%	30.6%	51.6%	31.4%	
Far left	2.4%	8.3%	2.7%	1.5%	0.0%	1.6%	2.7%	9.7%	3.2%	
Total (n)	249	36	655	66	5	187	183	31	468	
Which of the following most accurately describes your background?										
My parents/legal guardians and I were born in the United States	90.4%	78.4%	81.0%	87.9%	80.0%	78.2%	91.4%	78.1%	82.2%	
I was born in the United States; one parent/guardian was not	1.6%	5.4%	4.6%	0.0%	0.0%	5.3%	2.2%	6.3%	4.2%	
I was born in the United States; both my parents/legal guardians were not	0.8%	5.4%	5.9%	0.0%	20.0%	7.4%	1.1%	3.1%	5.3%	
Foreign-born naturalized citizen	2.0%	8.1%	2.9%	3.0%	0.0%	2.7%	1.6%	9.4%	3.0%	
Permanent legal resident	0.0%	0.0%	1.7%	0.0%	0.0%	0.5%	0.0%	0.0%	2.1%	
Foreign born on student visa	4.0%	2.7%	3.3%	7.6%	0.0%	5.3%	2.7%	3.1%	2.5%	
Other status	1.2%	0.0%	0.6%	1.5%	0.0%	0.5%	1.1%	0.0%	0.6%	
Total (n)	251	37	659	66	5	188	185	32	471	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
At what age did you arrive in the U.S.? (only if student was 'foreign-born naturalized citizen', 'Permanent legal resident', 'Foreign born on student visa', or "Other status")										
Under 5	11.1%	25.0%	23.6%	12.5%	0.0%	23.5%	10.0%	25.0%	23.7%	
6-12	16.7%	0.0%	10.9%	25.0%	0.0%	17.6%	10.0%	0.0%	7.9%	
13-18	27.8%	50.0%	29.1%	25.0%	0.0%	11.8%	30.0%	50.0%	36.8%	
19-25	44.4%	0.0%	32.7%	37.5%	0.0%	47.1%	50.0%	0.0%	26.3%	
26 or older	0.0%	25.0%	3.6%	0.0%	0.0%	0.0%	0.0%	25.0%	5.3%	
Total (n)	18	4	55	8	0	17	10	4	38	
What is your preferred religious identification?										
Baptist	10.0%	0.0%	6.2%	12.1%	0.0%	5.9%	9.2%	0.0%	6.4%	
Buddhist	0.0%	2.7%	0.8%	0.0%	0.0%	0.5%	0.0%	3.1%	0.8%	
Church of Christ	2.8%	0.0%	2.0%	4.5%	0.0%	3.2%	2.2%	0.0%	1.5%	
Eastern Orthodox	0.8%	0.0%	0.3%	0.0%	0.0%	0.0%	1.1%	0.0%	0.4%	
Episcopalian	0.4%	0.0%	0.6%	0.0%	0.0%	0.5%	0.5%	0.0%	0.6%	
Hindu	0.4%	0.0%	0.3%	0.0%	0.0%	0.0%	0.5%	0.0%	0.4%	
Jewish	0.0%	2.7%	0.2%	0.0%	0.0%	0.0%	0.0%	3.1%	0.2%	
LDS (Mormon)	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	
Lutheran	6.0%	5.4%	6.8%	6.1%	0.0%	5.3%	5.9%	6.3%	7.4%	
Methodist	9.2%	2.7%	4.6%	6.1%	0.0%	2.7%	10.3%	3.1%	5.3%	
Muslim	1.6%	2.7%	1.1%	1.5%	0.0%	0.5%	1.6%	3.1%	1.3%	
Presbyterian	2.0%	5.4%	2.9%	0.0%	0.0%	2.1%	2.7%	6.3%	3.2%	
Quaker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Roman Catholic	23.9%	5.4%	15.2%	21.2%	20.0%	14.4%	24.9%	3.1%	15.5%	
Seventh Day Adventist	0.4%	0.0%	0.6%	1.5%	0.0%	0.5%	0.0%	0.0%	0.6%	
United Church of Christ/Congregational	2.4%	0.0%	0.9%	3.0%	0.0%	1.1%	2.2%	0.0%	0.8%	
Other Christian	20.3%	16.2%	34.7%	22.7%	40.0%	40.1%	19.5%	12.5%	32.5%	
Other Religion	1.6%	13.5%	3.5%	1.5%	0.0%	2.7%	1.6%	15.6%	3.8%	
None	18.3%	43.2%	19.1%	19.7%	40.0%	20.3%	17.8%	43.8%	18.7%	
Total (n)	251	37	658	66	5	187	185	32	471	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your age?										
16 or younger	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
17	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
18	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
19	0.0%	2.7%	1.4%	0.0%	0.0%	1.1%	0.0%	3.1%	1.5%	
20	2.4%	21.6%	8.1%	3.0%	20.0%	8.0%	2.2%	21.9%	8.1%	
21 to 24	84.9%	51.4%	76.9%	78.8%	40.0%	74.9%	87.0%	53.1%	77.7%	
25 to 29	5.6%	8.1%	6.7%	6.1%	20.0%	5.9%	5.4%	6.3%	7.0%	
30 to 39	3.2%	16.2%	4.0%	6.1%	20.0%	7.0%	2.2%	15.6%	2.8%	
40 to 54	3.6%	0.0%	2.7%	6.1%	0.0%	3.2%	2.7%	0.0%	2.5%	
55 or older	0.4%	0.0%	0.3%	0.0%	0.0%	0.0%	0.5%	0.0%	0.4%	
Total (n)	251	37	658	66	5	187	185	32	471	
How many children do you have under 18 years old?										
0	93.6%	91.9%	94.1%	90.9%	100.0%	91.4%	94.6%	90.6%	95.1%	
1	3.2%	2.7%	2.9%	4.5%	0.0%	4.3%	2.7%	3.1%	2.3%	
2	2.4%	5.4%	2.0%	1.5%	0.0%	2.7%	2.7%	6.3%	1.7%	
3	0.8%	0.0%	0.8%	3.0%	0.0%	1.6%	0.0%	0.0%	0.4%	
4+	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	
Total (n)	251	37	658	66	5	187	185	32	471	
How many children do you have 18 years old or older?										
0	96.4%	100.0%	97.6%	97.0%	100.0%	98.9%	96.2%	100.0%	97.0%	
1	2.0%	0.0%	1.1%	1.5%	0.0%	0.5%	2.2%	0.0%	1.3%	
2	0.8%	0.0%	0.6%	1.5%	0.0%	0.5%	0.5%	0.0%	0.6%	
3	0.8%	0.0%	0.6%	0.0%	0.0%	0.0%	1.1%	0.0%	0.9%	
4+	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Total (n)	251	37	657	66	5	187	185	32	470	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Art, fine and applied	3.6%	8.1%	3.2%	6.1%	20.0%	3.7%	2.7%	6.3%	2.9%	
English (language & literature)	3.6%	8.1%	3.8%	0.0%	0.0%	2.6%	4.8%	9.4%	4.2%	
History	1.2%	5.4%	1.8%	0.0%	0.0%	1.1%	1.6%	6.3%	2.1%	
Journalism	0.8%	2.7%	1.1%	1.5%	0.0%	1.6%	0.5%	3.1%	0.8%	
Language and Literature (except English)	0.4%	2.7%	0.9%	0.0%	0.0%	0.0%	0.5%	3.1%	1.3%	
Music	2.8%	2.7%	2.7%	3.0%	0.0%	3.7%	2.7%	3.1%	2.3%	
Philosophy	0.0%	0.0%	0.8%	0.0%	0.0%	0.5%	0.0%	0.0%	0.8%	
Speech	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Theatre or Drama	3.6%	2.7%	2.0%	0.0%	0.0%	1.1%	4.8%	3.1%	2.3%	
Theology or Religion	0.0%	0.0%	1.4%	0.0%	0.0%	3.2%	0.0%	0.0%	0.6%	
Other Arts and Humanities	2.4%	2.7%	1.4%	0.0%	0.0%	0.5%	3.2%	3.1%	1.7%	
Biology (general)	3.6%	2.7%	6.3%	3.0%	0.0%	5.8%	3.8%	3.1%	6.5%	
Biochemistry or Biophysics	0.0%	0.0%	1.2%	0.0%	0.0%	2.1%	0.0%	0.0%	0.8%	
Botany	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Environmental Science	0.0%	2.7%	0.8%	0.0%	0.0%	1.1%	0.0%	3.1%	0.6%	
Marine (Life) Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Microbiology or Bacteriology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Zoology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Biological Science	0.4%	0.0%	0.3%	1.5%	0.0%	0.5%	0.0%	0.0%	0.2%	
Accounting	1.6%	2.7%	3.0%	1.5%	0.0%	5.3%	1.6%	3.1%	2.1%	
Business Admin. (general)	1.2%	5.4%	2.1%	1.5%	40.0%	4.7%	1.1%	0.0%	1.1%	
Finance	2.0%	0.0%	1.4%	3.0%	0.0%	3.2%	1.6%	0.0%	0.6%	
International Business	1.6%	0.0%	0.9%	1.5%	0.0%	1.6%	1.6%	0.0%	0.6%	
Marketing	1.6%	2.7%	1.5%	0.0%	0.0%	1.6%	2.2%	3.1%	1.5%	
Management	2.4%	0.0%	1.7%	4.5%	0.0%	3.2%	1.6%	0.0%	1.1%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	1.6%	0.0%	0.8%	1.5%	0.0%	0.5%	1.6%	0.0%	0.8%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Business Education	0.8%	0.0%	0.5%	3.0%	0.0%	1.6%	0.0%	0.0%	0.0%	
Elementary Education	4.8%	2.7%	4.2%	1.5%	0.0%	1.1%	5.9%	3.1%	5.5%	
Music or Art Education	0.0%	0.0%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	
Physical Education or Recreation	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Secondary Education	3.6%	0.0%	1.7%	4.5%	0.0%	2.1%	3.2%	0.0%	1.5%	
Special Education	1.2%	0.0%	0.6%	0.0%	0.0%	0.0%	1.6%	0.0%	0.8%	
Other Education	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Aeronautical or Astronautical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Civil Engineering	1.2%	0.0%	0.5%	4.5%	0.0%	1.6%	0.0%	0.0%	0.0%	
Chemical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Computer Engineering	0.4%	0.0%	0.2%	0.0%	0.0%	0.0%	0.5%	0.0%	0.2%	
Electrical or Electronic Engineering	0.8%	0.0%	0.6%	3.0%	0.0%	1.6%	0.0%	0.0%	0.2%	
Industrial Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanical Engineering	2.4%	0.0%	1.2%	7.6%	0.0%	3.7%	0.5%	0.0%	0.2%	
Other Engineering	0.0%	0.0%	0.3%	0.0%	0.0%	0.5%	0.0%	0.0%	0.2%	
Astronomy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Chemistry	1.2%	0.0%	1.4%	3.0%	0.0%	2.6%	0.5%	0.0%	0.8%	
Earth Science	0.0%	0.0%	0.2%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mathematics	0.4%	0.0%	1.8%	1.5%	0.0%	2.6%	0.0%	0.0%	1.5%	
Physics	0.4%	0.0%	0.8%	1.5%	0.0%	2.1%	0.0%	0.0%	0.2%	
Other Physical Science	1.2%	2.7%	0.6%	0.0%	0.0%	0.0%	1.6%	3.1%	0.8%	
Architecture or Urban Planning	0.0%	2.7%	0.2%	0.0%	0.0%	0.0%	0.0%	3.1%	0.2%	
Family & Consumer Sciences	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%	
Health Technology (medical, dental, laboratory)	0.4%	0.0%	0.2%	0.0%	0.0%	0.0%	0.5%	0.0%	0.2%	
Library or Archival Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Medicine, Dentistry, Veterinary Medicine	0.4%	2.7%	0.8%	0.0%	0.0%	0.5%	0.5%	3.1%	0.8%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Nursing	3.2%	2.7%	7.1%	4.5%	0.0%	3.7%	2.7%	3.1%	8.4%	
Pharmacy	0.0%	0.0%	0.2%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	
Therapy (occupational, physical, speech)	13.9%	0.0%	6.8%	12.1%	0.0%	6.3%	14.5%	0.0%	6.9%	
Other Professional	3.2%	0.0%	1.2%	1.5%	0.0%	0.5%	3.8%	0.0%	1.5%	
Anthropology	1.2%	2.7%	1.4%	0.0%	0.0%	0.0%	1.6%	3.1%	1.9%	
Economics	0.4%	2.7%	0.8%	0.0%	0.0%	0.5%	0.5%	3.1%	0.8%	
Ethnic Studies	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Geography	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Political Science (gov't., international relations)	4.8%	2.7%	5.0%	4.5%	0.0%	5.3%	4.8%	3.1%	4.8%	
Psychology	4.4%	16.2%	6.2%	3.0%	40.0%	3.7%	4.8%	12.5%	7.2%	
Public Policy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Social Work	0.4%	2.7%	2.0%	0.0%	0.0%	1.1%	0.5%	3.1%	2.3%	
Sociology	1.2%	0.0%	1.7%	1.5%	0.0%	1.1%	1.1%	0.0%	1.9%	
Women's Studies	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Other Social Science	2.8%	2.7%	1.5%	1.5%	0.0%	0.5%	3.2%	3.1%	1.9%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	0.0%	0.0%	0.3%	0.0%	0.0%	0.5%	0.0%	0.0%	0.2%	
Drafting or Design	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Electronics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Technical	0.0%	5.4%	0.3%	0.0%	0.0%	0.0%	0.0%	6.3%	0.4%	
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Communications	2.8%	0.0%	4.2%	4.5%	0.0%	4.7%	2.2%	0.0%	4.0%	
Computer Science	0.4%	0.0%	0.6%	1.5%	0.0%	0.5%	0.0%	0.0%	0.6%	
Forestry	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Kinesiology	5.2%	0.0%	3.5%	1.5%	0.0%	1.6%	6.5%	0.0%	4.2%	
Law Enforcement	0.4%	0.0%	0.5%	0.0%	0.0%	0.0%	0.5%	0.0%	0.6%	
Military Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Field	2.8%	0.0%	1.1%	4.5%	0.0%	1.6%	2.2%	0.0%	0.8%	
Undecided	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	252	37	665	66	5	190	186	32	475	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Art, fine and applied	0.6%	8.0%	1.3%	0.0%	0.0%	0.0%	0.8%	9.5%	1.8%	
English (language & literature)	3.1%	0.0%	2.8%	2.3%	0.0%	1.4%	3.4%	0.0%	3.4%	
History	1.9%	0.0%	0.9%	2.3%	0.0%	1.4%	1.7%	0.0%	0.6%	
Journalism	0.6%	8.0%	1.3%	0.0%	0.0%	1.4%	0.8%	9.5%	1.2%	
Language and Literature (except English)	6.2%	4.0%	4.5%	2.3%	0.0%	2.2%	7.6%	4.8%	5.5%	
Music	0.0%	4.0%	1.5%	0.0%	25.0%	2.9%	0.0%	0.0%	0.9%	
Philosophy	0.6%	0.0%	1.1%	0.0%	0.0%	2.2%	0.8%	0.0%	0.6%	
Speech	0.6%	0.0%	0.2%	0.0%	0.0%	0.0%	0.8%	0.0%	0.3%	
Theatre or Drama	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	
Theology or Religion	0.6%	4.0%	0.9%	0.0%	0.0%	0.0%	0.8%	4.8%	1.2%	
Other Arts and Humanities	1.2%	4.0%	1.3%	0.0%	0.0%	0.7%	1.7%	4.8%	1.5%	
Biology (general)	1.2%	8.0%	3.9%	0.0%	0.0%	3.6%	1.7%	9.5%	4.0%	
Biochemistry or Biophysics	0.0%	0.0%	0.6%	0.0%	0.0%	2.2%	0.0%	0.0%	0.0%	
Botany	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Environmental Science	0.0%	0.0%	1.1%	0.0%	0.0%	2.2%	0.0%	0.0%	0.6%	
Marine (Life) Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Microbiology or Bacteriology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Zoology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Biological Science	0.6%	0.0%	0.9%	0.0%	0.0%	0.7%	0.8%	0.0%	0.9%	
Accounting	0.6%	0.0%	1.1%	0.0%	0.0%	1.4%	0.8%	0.0%	0.9%	
Business Admin. (general)	7.5%	4.0%	4.5%	9.3%	0.0%	6.5%	6.8%	4.8%	3.7%	
Finance	0.6%	8.0%	2.2%	2.3%	0.0%	5.0%	0.0%	9.5%	0.9%	
International Business	0.6%	0.0%	0.2%	0.0%	0.0%	0.0%	0.8%	0.0%	0.3%	
Marketing	0.0%	0.0%	0.9%	0.0%	0.0%	0.7%	0.0%	0.0%	0.9%	
Management	2.5%	0.0%	1.5%	2.3%	0.0%	2.9%	2.5%	0.0%	0.9%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	3.1%	8.0%	2.4%	7.0%	25.0%	3.6%	1.7%	4.8%	1.8%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Business Education	0.6%	4.0%	0.4%	2.3%	0.0%	0.7%	0.0%	4.8%	0.3%	
Elementary Education	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Music or Art Education	0.6%	0.0%	1.1%	2.3%	0.0%	2.2%	0.0%	0.0%	0.6%	
Physical Education or Recreation	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Secondary Education	3.1%	0.0%	1.5%	4.7%	0.0%	1.4%	2.5%	0.0%	1.5%	
Special Education	1.2%	0.0%	1.1%	0.0%	0.0%	1.4%	1.7%	0.0%	0.9%	
Other Education	1.9%	0.0%	1.1%	2.3%	0.0%	0.7%	1.7%	0.0%	1.2%	
Aeronautical or Astronautical Engineering	0.0%	0.0%	0.2%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	
Civil Engineering	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Chemical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Computer Engineering	0.0%	0.0%	0.2%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	
Electrical or Electronic Engineering	0.6%	4.0%	0.6%	2.3%	0.0%	1.4%	0.0%	4.8%	0.3%	
Industrial Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanical Engineering	0.6%	0.0%	0.4%	2.3%	0.0%	1.4%	0.0%	0.0%	0.0%	
Other Engineering	1.2%	0.0%	0.9%	2.3%	0.0%	2.2%	0.8%	0.0%	0.3%	
Astronomy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Chemistry	0.0%	0.0%	0.9%	0.0%	0.0%	0.7%	0.0%	0.0%	0.9%	
Earth Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mathematics	1.9%	0.0%	2.4%	7.0%	0.0%	5.0%	0.0%	0.0%	1.2%	
Physics	0.0%	0.0%	0.2%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	
Other Physical Science	1.2%	0.0%	0.4%	0.0%	0.0%	0.0%	1.7%	0.0%	0.6%	
Architecture or Urban Planning	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Family & Consumer Sciences	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	
Health Technology (medical, dental, laboratory)	0.6%	0.0%	0.2%	2.3%	0.0%	0.7%	0.0%	0.0%	0.0%	
Library or Archival Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Medicine, Dentistry, Veterinary Medicine	0.0%	0.0%	0.6%	0.0%	0.0%	0.7%	0.0%	0.0%	0.6%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Nursing	0.6%	0.0%	2.6%	0.0%	0.0%	0.7%	0.8%	0.0%	3.4%	
Pharmacy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Therapy (occupational, physical, speech)	8.1%	0.0%	3.4%	2.3%	0.0%	0.7%	10.2%	0.0%	4.6%	
Other Professional	5.0%	0.0%	2.8%	4.7%	0.0%	2.2%	5.1%	0.0%	3.1%	
Anthropology	1.2%	4.0%	1.1%	0.0%	0.0%	0.0%	1.7%	4.8%	1.5%	
Economics	0.0%	0.0%	0.4%	0.0%	0.0%	0.7%	0.0%	0.0%	0.3%	
Ethnic Studies	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Geography	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Political Science (gov't., international relations)	3.1%	0.0%	2.4%	4.7%	0.0%	1.4%	2.5%	0.0%	2.8%	
Psychology	1.9%	0.0%	3.4%	0.0%	0.0%	0.0%	2.5%	0.0%	4.9%	
Public Policy	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	
Social Work	0.0%	0.0%	0.6%	0.0%	0.0%	0.7%	0.0%	0.0%	0.6%	
Sociology	1.9%	4.0%	1.9%	0.0%	0.0%	0.7%	2.5%	4.8%	2.5%	
Women's Studies	0.6%	0.0%	0.4%	0.0%	0.0%	0.0%	0.8%	0.0%	0.6%	
Other Social Science	1.9%	4.0%	2.4%	0.0%	0.0%	0.7%	2.5%	4.8%	3.1%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	0.6%	0.0%	0.4%	2.3%	0.0%	1.4%	0.0%	0.0%	0.0%	
Drafting or Design	0.6%	0.0%	0.2%	0.0%	0.0%	0.0%	0.8%	0.0%	0.3%	
Electronics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Technical	0.6%	0.0%	0.4%	2.3%	0.0%	1.4%	0.0%	0.0%	0.0%	
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Communications	1.9%	0.0%	1.7%	4.7%	0.0%	2.2%	0.8%	0.0%	1.5%	
Computer Science	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Forestry	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Kinesiology	3.1%	0.0%	1.7%	2.3%	0.0%	1.4%	3.4%	0.0%	1.8%	
Law Enforcement	0.0%	0.0%	0.4%	0.0%	0.0%	0.7%	0.0%	0.0%	0.3%	
Military Science	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	
Other Field	4.3%	0.0%	2.2%	2.3%	0.0%	1.4%	5.1%	0.0%	2.5%	
Undecided	18.6%	20.0%	21.1%	18.6%	50.0%	21.6%	18.6%	14.3%	20.9%	
Total (n)	161	25	464	43	4	139	118	21	325	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 1										
A	7.9%	0.0%	0.0%	4.8%	0.0%	0.0%	9.0%	0.0%	0.0%	
B	1.3%	0.0%	0.0%	1.6%	0.0%	0.0%	1.1%	0.0%	0.0%	
C	5.4%	0.0%	0.0%	3.2%	0.0%	0.0%	6.2%	0.0%	0.0%	
D	4.2%	0.0%	0.0%	1.6%	0.0%	0.0%	5.1%	0.0%	0.0%	
E	81.3%	0.0%	0.0%	88.7%	0.0%	0.0%	78.7%	0.0%	0.0%	
Total (n)	240	0	0	62	0	0	178	0	0	
Optional Question 2										
A	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	
B	18.8%	0.0%	0.0%	12.9%	0.0%	0.0%	20.8%	0.0%	0.0%	
C	2.9%	0.0%	0.0%	1.6%	0.0%	0.0%	3.4%	0.0%	0.0%	
D	10.0%	0.0%	0.0%	11.3%	0.0%	0.0%	9.6%	0.0%	0.0%	
E	67.9%	0.0%	0.0%	74.2%	0.0%	0.0%	65.7%	0.0%	0.0%	
Total (n)	240	0	0	62	0	0	178	0	0	
Optional Question 3										
A	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%	0.0%	0.0%	
B	2.5%	0.0%	0.0%	4.8%	0.0%	0.0%	1.7%	0.0%	0.0%	
C	9.2%	0.0%	0.0%	3.2%	0.0%	0.0%	11.2%	0.0%	0.0%	
D	5.4%	0.0%	0.0%	6.5%	0.0%	0.0%	5.1%	0.0%	0.0%	
E	81.3%	0.0%	0.0%	85.5%	0.0%	0.0%	79.8%	0.0%	0.0%	
Total (n)	240	0	0	62	0	0	178	0	0	
Optional Question 4										
A	7.5%	0.0%	0.0%	6.5%	0.0%	0.0%	7.9%	0.0%	0.0%	
B	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	
C	92.1%	0.0%	0.0%	93.5%	0.0%	0.0%	91.6%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	240	0	0	62	0	0	178	0	0	
Optional Question 5										
A	8.3%	0.0%	0.0%	11.3%	0.0%	0.0%	7.3%	0.0%	0.0%	
B	91.7%	0.0%	0.0%	88.7%	0.0%	0.0%	92.7%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	240	0	0	62	0	0	178	0	0	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 6										
A	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	
D	0.8%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	98.3%	0.0%	0.0%	96.8%	0.0%	0.0%	98.9%	0.0%	0.0%	
Total (n)	238	0	0	62	0	0	176	0	0	
Optional Question 7										
A	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	
B	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	
D	0.4%	0.0%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	98.3%	0.0%	0.0%	98.4%	0.0%	0.0%	98.3%	0.0%	0.0%	
Total (n)	238	0	0	62	0	0	176	0	0	
Optional Question 8										
A	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	
B	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%	0.0%	0.0%	
E	96.7%	0.0%	0.0%	100.0%	0.0%	0.0%	95.5%	0.0%	0.0%	
Total (n)	239	0	0	62	0	0	177	0	0	
Optional Question 9										
A	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	
B	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	
C	98.7%	0.0%	0.0%	100.0%	0.0%	0.0%	98.3%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	239	0	0	62	0	0	177	0	0	
Optional Question 10										
A	44.8%	0.0%	0.0%	37.1%	0.0%	0.0%	47.5%	0.0%	0.0%	
B	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	
C	0.8%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	3.8%	0.0%	0.0%	6.5%	0.0%	0.0%	2.8%	0.0%	0.0%	
E	49.8%	0.0%	0.0%	53.2%	0.0%	0.0%	48.6%	0.0%	0.0%	
Total (n)	239	0	0	62	0	0	177	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 11										
A	4.2%	0.0%	0.0%	3.2%	0.0%	0.0%	4.5%	0.0%	0.0%	
B	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	
C	2.1%	0.0%	0.0%	1.6%	0.0%	0.0%	2.3%	0.0%	0.0%	
D	1.3%	0.0%	0.0%	3.2%	0.0%	0.0%	0.6%	0.0%	0.0%	
E	91.6%	0.0%	0.0%	91.9%	0.0%	0.0%	91.5%	0.0%	0.0%	
Total (n)	238	0	0	62	0	0	176	0	0	
Optional Question 12										
A	36.1%	0.0%	0.0%	27.4%	0.0%	0.0%	39.2%	0.0%	0.0%	
B	4.2%	0.0%	0.0%	14.5%	0.0%	0.0%	0.6%	0.0%	0.0%	
C	59.7%	0.0%	0.0%	58.1%	0.0%	0.0%	60.2%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	238	0	0	62	0	0	176	0	0	
Optional Question 13										
A	0.4%	0.0%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	2.5%	0.0%	0.0%	1.6%	0.0%	0.0%	2.8%	0.0%	0.0%	
C	1.3%	0.0%	0.0%	4.8%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	2.1%	0.0%	0.0%	3.2%	0.0%	0.0%	1.7%	0.0%	0.0%	
E	93.8%	0.0%	0.0%	88.7%	0.0%	0.0%	95.5%	0.0%	0.0%	
Total (n)	240	0	0	62	0	0	178	0	0	
Optional Question 14										
A	0.8%	0.0%	0.0%	1.6%	0.0%	0.0%	0.6%	0.0%	0.0%	
B	2.1%	0.0%	0.0%	1.6%	0.0%	0.0%	2.3%	0.0%	0.0%	
C	84.1%	0.0%	0.0%	79.0%	0.0%	0.0%	85.9%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	13.0%	0.0%	0.0%	17.7%	0.0%	0.0%	11.3%	0.0%	0.0%	
Total (n)	239	0	0	62	0	0	177	0	0	
Optional Question 15										
A	0.8%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	
C	98.3%	0.0%	0.0%	96.8%	0.0%	0.0%	98.9%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	239	0	0	62	0	0	177	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 16										
A	1.3%	0.0%	0.0%	1.8%	0.0%	0.0%	1.1%	0.0%	0.0%	
B	11.3%	0.0%	0.0%	10.5%	0.0%	0.0%	11.5%	0.0%	0.0%	
C	75.8%	0.0%	0.0%	86.0%	0.0%	0.0%	72.4%	0.0%	0.0%	
D	5.2%	0.0%	0.0%	1.8%	0.0%	0.0%	6.3%	0.0%	0.0%	
E	6.5%	0.0%	0.0%	0.0%	0.0%	0.0%	8.6%	0.0%	0.0%	
Total (n)	231	0	0	57	0	0	174	0	0	
Optional Question 17										
A	8.8%	0.0%	0.0%	6.5%	0.0%	0.0%	9.6%	0.0%	0.0%	
B	67.5%	0.0%	0.0%	61.3%	0.0%	0.0%	69.7%	0.0%	0.0%	
C	18.3%	0.0%	0.0%	25.8%	0.0%	0.0%	15.7%	0.0%	0.0%	
D	5.4%	0.0%	0.0%	6.5%	0.0%	0.0%	5.1%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	240	0	0	62	0	0	178	0	0	
Optional Question 18										
A	20.0%	0.0%	0.0%	17.7%	0.0%	0.0%	20.8%	0.0%	0.0%	
B	71.7%	0.0%	0.0%	71.0%	0.0%	0.0%	71.9%	0.0%	0.0%	
C	4.2%	0.0%	0.0%	6.5%	0.0%	0.0%	3.4%	0.0%	0.0%	
D	4.2%	0.0%	0.0%	4.8%	0.0%	0.0%	3.9%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	240	0	0	62	0	0	178	0	0	
Optional Question 19										
A	57.7%	0.0%	0.0%	50.0%	0.0%	0.0%	60.5%	0.0%	0.0%	
B	3.3%	0.0%	0.0%	3.2%	0.0%	0.0%	3.4%	0.0%	0.0%	
C	15.5%	0.0%	0.0%	17.7%	0.0%	0.0%	14.7%	0.0%	0.0%	
D	10.0%	0.0%	0.0%	11.3%	0.0%	0.0%	9.6%	0.0%	0.0%	
E	13.4%	0.0%	0.0%	17.7%	0.0%	0.0%	11.9%	0.0%	0.0%	
Total (n)	239	0	0	62	0	0	177	0	0	
Optional Question 20										
A	82.5%	0.0%	0.0%	79.0%	0.0%	0.0%	83.7%	0.0%	0.0%	
B	6.3%	0.0%	0.0%	8.1%	0.0%	0.0%	5.6%	0.0%	0.0%	
C	9.6%	0.0%	0.0%	11.3%	0.0%	0.0%	9.0%	0.0%	0.0%	
D	1.7%	0.0%	0.0%	1.6%	0.0%	0.0%	1.7%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	240	0	0	62	0	0	178	0	0	

2011-2012 Diverse Learning Environments Survey

Institutional Profile Report

All Full-Time Respondents

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
All Full-Time Respondents	1,209	1,031	5,194	367	325	1,575	842	706	3,619	
Where did you begin college?										
I started here as a first-time freshman	87.8%	76.2%	78.3%	88.0%	75.7%	75.9%	87.8%	76.5%	79.3%	
I started at a different 2-year college	4.1%	12.1%	11.2%	4.4%	13.8%	13.6%	3.9%	11.3%	10.1%	
I started at a different 4-year college	8.1%	11.6%	10.6%	7.6%	10.5%	10.5%	8.3%	12.2%	10.6%	
Total (n)	1,209	1,031	5,194	367	325	1,575	842	706	3,619	
Are you enrolled as a:										
Full-time student	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
Part-time student	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Not enrolled	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	1,209	1,031	5,194	367	325	1,575	842	706	3,619	
Please indicate the extent to which you agree or disagree with the following statements:										
It will take me longer to graduate than I had planned										
Strongly agree	8.2%	8.7%	11.4%	10.0%	7.7%	11.7%	7.5%	9.1%	11.2%	
Agree	12.2%	12.7%	15.1%	17.2%	12.6%	18.9%	10.0%	12.7%	13.5%	
Disagree	32.4%	36.8%	32.9%	33.2%	39.0%	34.0%	32.1%	35.8%	32.4%	
Strongly disagree	47.2%	41.8%	40.6%	39.6%	40.6%	35.3%	50.5%	42.3%	42.9%	
Total (n)	1,193	988	5,049	361	310	1,520	832	678	3,529	
Mean	1.81	1.88	1.97	1.98	1.87	2.07	1.74	1.89	1.93	
Standard deviation	0.94	0.94	1.01	0.98	0.91	1.00	0.92	0.95	1.00	
Significance	-		***	-			-	**	***	
Effect size	-	-0.07	-0.16	-	0.12	-0.09	-	-0.16	-0.19	
Faculty empower me to learn here										
Strongly agree	31.8%	27.6%	33.4%	28.8%	26.6%	31.8%	33.1%	28.0%	34.1%	
Agree	62.9%	65.5%	59.8%	64.0%	64.3%	59.5%	62.5%	66.0%	59.9%	General Inter-personal Validation
Disagree	5.0%	6.1%	6.1%	6.4%	7.8%	7.7%	4.3%	5.3%	5.5%	
Strongly disagree	0.3%	0.8%	0.7%	0.8%	1.3%	1.0%	0.1%	0.6%	0.5%	
Total (n)	1,187	982	5,027	358	308	1,514	829	674	3,513	
Mean	3.26	3.20	3.26	3.21	3.16	3.22	3.28	3.22	3.28	
Standard deviation	0.56	0.57	0.60	0.59	0.61	0.62	0.55	0.56	0.58	
Significance	-	*		-			-	*		
Effect size	-	0.11	0.00	-	0.08	-0.02	-	0.11	0.00	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I see myself as part of the campus community										
Strongly agree	29.7%	24.8%	27.9%	30.1%	26.4%	29.0%	29.5%	24.1%	27.4%	
Agree	55.3%	54.2%	52.4%	50.4%	51.5%	49.5%	57.4%	55.4%	53.6%	Sense
Disagree	12.5%	16.5%	15.8%	15.9%	16.9%	16.8%	11.1%	16.2%	15.3%	of
Strongly disagree	2.5%	4.6%	4.0%	3.6%	5.2%	4.7%	2.0%	4.3%	3.7%	Belonging
Total (n)	1,190	984	5,037	359	307	1,514	831	677	3,523	
Mean	3.12	2.99	3.04	3.07	2.99	3.03	3.14	2.99	3.05	
Standard deviation	0.71	0.77	0.77	0.78	0.80	0.80	0.68	0.76	0.76	
Significance	-	***	**	-			-	***	**	
Effect size	-	0.17	0.10	-	0.10	0.05	-	0.20	0.12	
At least one staff member has taken an interest in my development										
Strongly agree	55.0%	42.8%	49.3%	55.0%	42.7%	47.9%	55.0%	42.8%	50.0%	
Agree	39.8%	43.8%	40.4%	38.9%	44.0%	40.7%	40.2%	43.7%	40.2%	General Inter-
Disagree	4.6%	12.3%	8.8%	5.6%	11.1%	9.4%	4.2%	12.9%	8.6%	personal
Strongly disagree	0.6%	1.1%	1.5%	0.6%	2.3%	2.0%	0.6%	0.6%	1.2%	Validation
Total (n)	1,191	984	5,034	360	307	1,515	831	677	3,519	
Mean	3.49	3.28	3.38	3.48	3.27	3.34	3.50	3.29	3.39	
Standard deviation	0.61	0.72	0.71	0.63	0.75	0.73	0.61	0.71	0.69	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.29	0.15	-	0.28	0.19	-	0.30	0.16	
Faculty believe in my potential to succeed academically										
Strongly agree	46.7%	37.3%	43.1%	46.2%	40.5%	42.7%	46.9%	35.9%	43.3%	
Agree	48.7%	57.0%	51.2%	48.7%	54.2%	51.6%	48.7%	58.2%	51.0%	General Inter-
Disagree	4.0%	5.3%	5.0%	4.8%	4.6%	5.1%	3.6%	5.6%	5.0%	personal
Strongly disagree	0.6%	0.4%	0.7%	0.3%	0.7%	0.6%	0.7%	0.3%	0.8%	Validation
Total (n)	1,188	983	5,029	357	306	1,510	831	677	3,519	
Mean	3.42	3.31	3.37	3.41	3.35	3.36	3.42	3.30	3.37	
Standard deviation	0.60	0.59	0.61	0.60	0.60	0.61	0.60	0.58	0.61	
Significance	-	***	*	-			-	***	*	
Effect size	-	0.19	0.08	-	0.10	0.08	-	0.21	0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel that I am a member of this college										
Strongly agree	41.1%	34.6%	38.0%	40.1%	37.6%	38.2%	41.5%	33.2%	37.9%	Sense of Belonging
Agree	52.4%	53.6%	51.3%	51.8%	51.6%	50.9%	52.6%	54.5%	51.4%	
Disagree	5.4%	10.0%	8.9%	7.0%	8.8%	8.5%	4.7%	10.5%	9.0%	
Strongly disagree	1.2%	1.8%	1.9%	1.1%	2.0%	2.3%	1.2%	1.8%	1.6%	
Total (n)	1,188	983	5,027	357	306	1,509	831	677	3,518	
Mean	3.33	3.21	3.25	3.31	3.25	3.25	3.34	3.19	3.26	
Standard deviation	0.63	0.69	0.69	0.65	0.69	0.71	0.63	0.69	0.69	
Significance	-	***	***	-			-	***	**	
Effect size	-	0.17	0.12	-	0.09	0.08	-	0.22	0.12	
Staff encourage me to get involved in campus activities										
Strongly agree	21.9%	15.1%	21.4%	20.7%	13.4%	20.5%	22.4%	15.9%	21.8%	General Inter-personal Validation
Agree	54.6%	54.7%	52.5%	49.7%	55.9%	53.1%	56.7%	54.2%	52.3%	
Disagree	20.9%	26.4%	22.4%	25.1%	26.8%	22.2%	19.0%	26.2%	22.4%	
Strongly disagree	2.7%	3.8%	3.7%	4.5%	3.9%	4.2%	1.9%	3.7%	3.5%	
Total (n)	1,189	981	5,024	358	306	1,508	831	675	3,516	
Mean	2.96	2.81	2.92	2.87	2.79	2.90	3.00	2.82	2.92	
Standard deviation	0.73	0.73	0.76	0.79	0.72	0.76	0.70	0.73	0.76	
Significance	-	***		-			-	***	**	
Effect size	-	0.21	0.05	-	0.11	-0.04	-	0.25	0.11	
I may have to choose between financially supporting my family and going to college										
Strongly agree	4.6%	10.2%	8.0%	7.0%	11.1%	9.2%	3.6%	9.7%	7.4%	
Agree	13.6%	16.9%	16.4%	17.0%	15.7%	18.9%	12.2%	17.4%	15.3%	
Disagree	43.1%	40.2%	41.3%	39.4%	41.2%	38.5%	44.8%	39.7%	42.5%	
Strongly disagree	38.6%	32.8%	34.3%	36.6%	32.0%	33.4%	39.5%	33.1%	34.7%	
Total (n)	1,189	983	5,027	358	306	1,510	831	677	3,517	
Mean	1.84	2.04	1.98	1.94	2.06	2.04	1.80	2.04	1.95	
Standard deviation	0.83	0.95	0.91	0.90	0.96	0.94	0.79	0.95	0.89	
Significance	-	***	***	-			-	***	***	
Effect size	-	-0.21	-0.15	-	-0.13	-0.11	-	-0.25	-0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
If asked, I would recommend this college to others										
Strongly agree	48.2%	45.6%	47.4%	43.4%	41.2%	43.4%	50.3%	47.6%	49.1%	Sense of Belonging
Agree	44.4%	45.9%	44.2%	46.8%	48.4%	46.8%	43.3%	44.7%	43.2%	
Disagree	6.3%	6.8%	6.8%	9.0%	9.2%	7.8%	5.2%	5.8%	6.3%	
Strongly disagree	1.1%	1.7%	1.6%	0.8%	1.3%	2.0%	1.2%	1.9%	1.4%	
Total (n)	1,188	981	5,026	357	306	1,510	831	675	3,516	
Mean	3.40	3.35	3.38	3.33	3.29	3.32	3.43	3.38	3.40	
Standard deviation	0.66	0.69	0.68	0.67	0.69	0.70	0.65	0.68	0.67	
Significance	-			-			-			
Effect size	-	0.07	0.03	-	0.06	0.01	-	0.07	0.04	
Staff recognize my achievements										
Strongly agree	25.5%	20.3%	25.1%	25.8%	19.0%	23.6%	25.4%	20.9%	25.7%	General Inter-personal Validation
Agree	60.2%	60.8%	56.9%	60.2%	62.4%	58.9%	60.2%	60.1%	56.0%	
Disagree	13.0%	17.4%	16.5%	13.2%	16.7%	15.9%	12.9%	17.8%	16.8%	
Strongly disagree	1.3%	1.4%	1.5%	0.8%	2.0%	1.6%	1.4%	1.2%	1.4%	
Total (n)	1,187	980	5,022	357	306	1,507	830	674	3,515	
Mean	3.10	3.00	3.06	3.11	2.98	3.05	3.10	3.01	3.06	
Standard deviation	0.65	0.66	0.69	0.64	0.66	0.68	0.66	0.66	0.69	
Significance	-	***		-	*		-	**		
Effect size	-	0.15	0.06	-	0.20	0.09	-	0.14	0.06	
At least one faculty member has taken an interest in my development										
Strongly agree	46.5%	38.3%	43.6%	46.8%	40.5%	42.8%	46.5%	37.3%	44.0%	General Inter-personal Validation
Agree	47.6%	47.8%	45.5%	47.3%	44.8%	45.2%	47.8%	49.2%	45.6%	
Disagree	5.1%	12.7%	9.5%	5.0%	12.4%	10.5%	5.2%	12.9%	9.1%	
Strongly disagree	0.7%	1.1%	1.4%	0.8%	2.3%	1.6%	0.6%	0.6%	1.3%	
Total (n)	1,188	981	5,021	357	306	1,508	831	675	3,513	
Mean	3.40	3.23	3.31	3.40	3.24	3.29	3.40	3.23	3.32	
Standard deviation	0.62	0.71	0.70	0.63	0.75	0.72	0.62	0.69	0.69	
Significance	-	***	***	-	**	**	-	***	**	
Effect size	-	0.24	0.13	-	0.21	0.15	-	0.25	0.12	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
I feel a sense of belonging to this campus										
Strongly agree	33.9%	27.8%	31.3%	32.5%	29.3%	30.0%	34.5%	27.1%	31.8%	
Agree	52.7%	51.7%	50.4%	49.9%	51.0%	51.0%	53.9%	52.0%	50.2%	Sense
Disagree	12.4%	16.6%	15.3%	16.5%	16.4%	16.1%	10.6%	16.7%	14.9%	of
Strongly disagree	1.0%	3.9%	3.1%	1.1%	3.3%	2.9%	1.0%	4.1%	3.1%	Belonging
Total (n)	1,186	979	5,013	357	304	1,505	829	675	3,508	
Mean	3.19	3.03	3.10	3.14	3.06	3.08	3.22	3.02	3.11	
Standard deviation	0.68	0.77	0.76	0.72	0.77	0.76	0.66	0.78	0.76	
Significance	-	***	***	-			-	***	***	
Effect size	-	0.21	0.12	-	0.10	0.08	-	0.26	0.14	
I am interested in seeking information about current social and political issues										
Strongly agree	16.0%	24.7%	22.7%	20.2%	26.0%	25.2%	14.2%	24.1%	21.6%	
Agree	46.4%	49.9%	48.1%	44.3%	47.4%	47.3%	47.3%	51.0%	48.4%	
Disagree	33.5%	22.2%	25.5%	32.2%	23.0%	23.5%	34.1%	21.9%	26.4%	
Strongly disagree	4.0%	3.2%	3.7%	3.4%	3.6%	3.9%	4.3%	3.0%	3.6%	
Total (n)	1,187	980	5,020	357	304	1,506	830	676	3,514	
Mean	2.74	2.96	2.90	2.81	2.96	2.94	2.71	2.96	2.88	
Standard deviation	0.77	0.77	0.79	0.79	0.80	0.80	0.76	0.76	0.78	
Significance	-	***	***	-	*	**	-	***	***	
Effect size	-	-0.29	-0.20	-	-0.19	-0.16	-	-0.33	-0.22	
Faculty encourage me to meet with them after or outside of class										
Strongly agree	32.0%	25.2%	31.6%	31.1%	25.2%	29.5%	32.4%	25.1%	32.5%	
Agree	56.7%	59.9%	55.1%	55.5%	56.7%	55.0%	57.2%	61.4%	55.1%	
Disagree	10.7%	13.3%	11.9%	12.6%	15.7%	13.8%	9.9%	12.1%	11.1%	
Strongly disagree	0.6%	1.6%	1.4%	0.8%	2.3%	1.7%	0.5%	1.3%	1.2%	
Total (n)	1,187	981	5,020	357	305	1,508	830	676	3,512	
Mean	3.20	3.09	3.17	3.17	3.05	3.12	3.22	3.10	3.19	
Standard deviation	0.64	0.67	0.68	0.67	0.71	0.70	0.63	0.64	0.67	
Significance	-	***		-	*		-	***		
Effect size	-	0.16	0.04	-	0.17	0.07	-	0.19	0.04	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements:										
Faculty show concern about my progress										
Strongly agree	30.5%	22.5%	29.2%	27.7%	24.9%	28.2%	31.8%	21.4%	29.6%	
Agree	58.1%	59.2%	55.2%	61.3%	57.4%	55.5%	56.8%	60.1%	55.0%	
Disagree	10.1%	15.9%	13.8%	9.8%	15.7%	14.4%	10.3%	16.0%	13.6%	
Strongly disagree	1.2%	2.3%	1.9%	1.1%	2.0%	1.9%	1.2%	2.5%	1.8%	
Total (n)	1,185	979	5,017	357	305	1,508	828	674	3,509	
Mean	3.18	3.02	3.12	3.16	3.05	3.10	3.19	3.00	3.12	
Standard deviation	0.65	0.69	0.70	0.63	0.70	0.70	0.66	0.69	0.70	
Significance	-	***	**	-	*		-	***	**	
Effect size	-	0.23	0.09	-	0.16	0.09	-	0.28	0.10	
People in my community are counting on me to do well in college										
Strongly agree	31.4%	30.4%	34.8%	29.8%	29.3%	31.3%	32.0%	31.0%	36.3%	
Agree	47.7%	46.7%	46.6%	47.2%	48.4%	46.9%	48.0%	45.9%	46.5%	
Disagree	18.4%	19.0%	15.9%	18.5%	17.8%	17.7%	18.3%	19.6%	15.1%	
Strongly disagree	2.5%	3.9%	2.6%	4.5%	4.6%	4.1%	1.7%	3.6%	2.0%	
Total (n)	1,186	979	5,020	356	304	1,506	830	675	3,514	
Mean	3.08	3.04	3.14	3.02	3.02	3.06	3.10	3.04	3.17	
Standard deviation	0.77	0.81	0.77	0.82	0.81	0.81	0.75	0.80	0.75	
Significance	-		*	-			-		*	
Effect size	-	0.05	-0.08	-	0.00	-0.05	-	0.08	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to see the world from someone else's perspective										
Highest 10%	25.4%	30.6%	30.5%	28.2%	32.7%	35.0%	24.1%	29.6%	28.6%	
Above average	52.9%	52.9%	51.3%	49.6%	47.8%	46.3%	54.4%	55.2%	53.4%	
Average	21.2%	15.6%	17.3%	21.4%	17.8%	17.2%	21.1%	14.6%	17.3%	
Below average	0.5%	0.8%	0.9%	0.9%	1.3%	1.3%	0.4%	0.6%	0.7%	Pluralistic
Lowest 10%	0.0%	0.1%	0.1%	0.0%	0.3%	0.2%	0.0%	0.0%	0.1%	Orientation
Total (n)	1,171	955	4,925	351	297	1,479	820	658	3,446	
Mean	4.03	4.13	4.11	4.05	4.11	4.15	4.02	4.14	4.10	
Standard deviation	0.70	0.70	0.71	0.73	0.76	0.76	0.68	0.67	0.69	
Significance	-	**	***	-		*	-	***	**	
Effect size	-	-0.14	-0.11	-	-0.08	-0.13	-	-0.18	-0.12	
Tolerance of others with different beliefs										
Highest 10%	32.4%	39.1%	35.8%	33.3%	42.8%	38.1%	32.0%	37.5%	34.8%	
Above average	47.7%	46.9%	47.2%	40.2%	43.1%	42.2%	51.0%	48.6%	49.4%	
Average	18.3%	13.3%	15.7%	22.8%	12.8%	17.7%	16.3%	13.5%	14.8%	
Below average	1.6%	0.7%	1.3%	3.7%	1.3%	2.0%	0.7%	0.5%	1.0%	Pluralistic
Lowest 10%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	Orientation
Total (n)	1,171	956	4,925	351	297	1,479	820	659	3,446	
Mean	4.11	4.24	4.17	4.03	4.27	4.16	4.14	4.23	4.18	
Standard deviation	0.75	0.70	0.73	0.84	0.73	0.79	0.70	0.69	0.71	
Significance	-	***	*	-	***	**	-	*		
Effect size	-	-0.19	-0.08	-	-0.33	-0.16	-	-0.13	-0.06	
Openness to having my own views challenged										
Highest 10%	19.8%	23.4%	22.9%	26.0%	31.6%	30.3%	17.2%	19.6%	19.7%	
Above average	40.7%	46.3%	44.7%	38.9%	40.4%	41.4%	41.5%	49.0%	46.2%	
Average	33.2%	27.1%	28.2%	28.0%	23.6%	23.1%	35.4%	28.8%	30.4%	
Below average	5.8%	2.8%	3.8%	6.0%	3.4%	4.4%	5.7%	2.6%	3.6%	Pluralistic
Lowest 10%	0.4%	0.3%	0.3%	1.1%	1.0%	0.7%	0.1%	0.0%	0.2%	Orientation
Total (n)	1,169	954	4,920	350	297	1,478	819	657	3,442	
Mean	3.74	3.90	3.86	3.83	3.98	3.96	3.70	3.86	3.82	
Standard deviation	0.86	0.80	0.82	0.92	0.88	0.88	0.82	0.75	0.79	
Significance	-	***	***	-	*	*	-	***	***	
Effect size	-	-0.20	-0.15	-	-0.17	-0.15	-	-0.21	-0.15	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Ability to discuss and negotiate controversial issues										
Highest 10%	22.0%	27.3%	27.2%	31.6%	33.0%	36.3%	17.8%	24.7%	23.3%	
Above average	39.6%	44.9%	41.6%	40.7%	44.8%	41.4%	39.1%	44.9%	41.7%	
Average	31.4%	23.2%	26.0%	23.1%	19.5%	18.8%	34.9%	24.8%	29.0%	
Below average	6.9%	4.7%	5.0%	4.3%	2.7%	3.3%	8.1%	5.6%	5.7%	Pluralistic
Lowest 10%	0.2%	0.0%	0.3%	0.3%	0.0%	0.2%	0.1%	0.0%	0.3%	Orientation
Total (n)	1,170	954	4,921	351	297	1,478	819	657	3,443	
Mean	3.76	3.95	3.90	3.99	4.08	4.10	3.66	3.89	3.82	
Standard deviation	0.88	0.83	0.86	0.86	0.79	0.83	0.87	0.84	0.86	
Significance	-	***	***	-		*	-	***	***	
Effect size	-	-0.23	-0.16	-	-0.11	-0.13	-	-0.27	-0.19	
Ability to work cooperatively with diverse people										
Highest 10%	33.8%	40.7%	40.2%	35.0%	41.1%	42.0%	33.2%	40.5%	39.4%	
Above average	46.1%	46.4%	44.3%	41.3%	41.1%	39.8%	48.1%	48.9%	46.3%	
Average	18.4%	12.3%	14.5%	21.1%	16.2%	16.7%	17.2%	10.5%	13.6%	
Below average	1.8%	0.6%	0.9%	2.6%	1.7%	1.4%	1.5%	0.2%	0.7%	Pluralistic
Lowest 10%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	Orientation
Total (n)	1,170	954	4,923	351	297	1,479	819	657	3,444	
Mean	4.12	4.27	4.24	4.09	4.22	4.22	4.13	4.30	4.24	
Standard deviation	0.76	0.69	0.73	0.81	0.77	0.78	0.74	0.65	0.71	
Significance	-	***	***	-	*	**	-	***	***	
Effect size	-	-0.22	-0.16	-	-0.17	-0.17	-	-0.26	-0.15	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Writing center										
Frequently	5.1%	3.7%	5.2%	7.5%	4.9%	5.7%	4.1%	3.1%	4.9%	
Occasionally	35.9%	31.1%	33.8%	33.2%	27.6%	32.1%	37.0%	32.6%	34.5%	
Not at all	59.0%	65.3%	61.1%	59.2%	67.5%	62.1%	58.9%	64.3%	60.6%	
Total (n)	1,157	930	4,831	346	286	1,445	811	644	3,386	
Mean	1.46	1.38	1.44	1.48	1.37	1.44	1.45	1.39	1.44	
Standard deviation	0.59	0.56	0.59	0.63	0.58	0.60	0.57	0.55	0.59	
Significance	-	**		-	*		-	*		
Effect size	-	0.14	0.03	-	0.19	0.07	-	0.11	0.02	
Tutoring or other academic assistance										
Frequently	6.7%	5.1%	9.2%	8.1%	5.9%	8.4%	6.0%	4.7%	9.5%	
Occasionally	34.9%	24.9%	35.0%	33.5%	22.0%	32.5%	35.5%	26.2%	36.1%	
Not at all	58.4%	70.0%	55.9%	58.4%	72.0%	59.1%	58.4%	69.2%	54.4%	
Total (n)	1,157	928	4,827	346	286	1,444	811	642	3,383	
Mean	1.48	1.35	1.53	1.50	1.34	1.49	1.48	1.36	1.55	
Standard deviation	0.62	0.57	0.66	0.64	0.59	0.65	0.61	0.57	0.66	
Significance	-	***	*	-	**		-	***	**	
Effect size	-	0.23	-0.08	-	0.27	0.02	-	0.21	-0.11	
Disability resource center										
Frequently	2.6%	2.5%	3.3%	2.9%	3.1%	3.3%	2.5%	2.2%	3.3%	
Occasionally	4.4%	5.4%	5.6%	4.6%	6.6%	7.2%	4.3%	4.8%	5.0%	
Not at all	93.0%	92.1%	91.0%	92.5%	90.2%	89.5%	93.2%	93.0%	91.7%	
Total (n)	1,157	927	4,826	346	286	1,445	811	641	3,381	
Mean	1.10	1.10	1.12	1.10	1.13	1.14	1.09	1.09	1.12	
Standard deviation	0.37	0.38	0.42	0.39	0.42	0.43	0.37	0.36	0.41	
Significance	-			-			-			
Effect size	-	0.00	-0.05	-	-0.07	-0.09	-	0.00	-0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Career counseling and advising										
Frequently	9.4%	8.9%	9.1%	9.5%	7.7%	8.4%	9.4%	9.5%	9.4%	
Occasionally	46.4%	48.2%	46.3%	48.0%	45.1%	45.9%	45.7%	49.5%	46.4%	
Not at all	44.2%	42.9%	44.6%	42.5%	47.2%	45.7%	44.9%	41.0%	44.1%	
Total (n)	1,157	928	4,828	346	286	1,445	811	642	3,383	
Mean	1.65	1.66	1.65	1.67	1.60	1.63	1.64	1.69	1.65	
Standard deviation	0.64	0.64	0.64	0.64	0.63	0.63	0.65	0.64	0.64	
Significance	-			-			-			
Effect size	-	-0.02	0.00	-	0.11	0.06	-	-0.08	-0.02	
Academic advising										
Frequently	28.3%	25.7%	26.7%	25.7%	19.6%	23.2%	29.5%	28.4%	28.2%	
Occasionally	57.4%	64.4%	61.1%	57.2%	67.1%	61.7%	57.5%	63.2%	60.8%	
Not at all	14.3%	9.9%	12.2%	17.1%	13.3%	15.1%	13.1%	8.4%	11.0%	
Total (n)	1,157	927	4,824	346	286	1,444	811	641	3,380	
Mean	2.14	2.16	2.14	2.09	2.06	2.08	2.16	2.20	2.17	
Standard deviation	0.64	0.58	0.61	0.65	0.57	0.61	0.63	0.57	0.60	
Significance	-			-			-			
Effect size	-	-0.03	0.00	-	0.05	0.02	-	-0.07	-0.02	
Transcript review										
Frequently	6.8%	7.4%	8.2%	4.6%	6.3%	6.2%	7.8%	7.9%	9.0%	
Occasionally	36.2%	33.2%	36.9%	38.6%	33.6%	40.0%	35.1%	33.0%	35.6%	
Not at all	57.0%	59.4%	54.9%	56.8%	60.1%	53.8%	57.1%	59.0%	55.4%	
Total (n)	1,156	928	4,825	345	286	1,444	811	642	3,381	
Mean	1.50	1.48	1.53	1.48	1.46	1.52	1.51	1.49	1.54	
Standard deviation	0.62	0.63	0.64	0.59	0.61	0.61	0.64	0.64	0.66	
Significance	-			-			-			
Effect size	-	0.03	-0.05	-	0.03	-0.07	-	0.03	-0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Financial aid advising										
Frequently	9.2%	9.5%	11.7%	7.5%	7.7%	10.7%	9.9%	10.3%	12.1%	
Occasionally	45.4%	37.3%	43.6%	42.6%	37.4%	43.7%	46.6%	37.2%	43.5%	
Not at all	45.4%	53.2%	44.8%	49.9%	54.9%	45.6%	43.5%	52.5%	44.4%	
Total (n)	1,156	928	4,822	345	286	1,442	811	642	3,380	
Mean	1.64	1.56	1.67	1.58	1.53	1.65	1.66	1.58	1.68	
Standard deviation	0.64	0.66	0.67	0.63	0.64	0.66	0.65	0.67	0.68	
Significance	-	**		-			-	*		
Effect size	-	0.12	-0.04	-	0.08	-0.11	-	0.12	-0.03	
Study skills advising										
Frequently	1.6%	1.2%	2.2%	1.2%	0.7%	2.1%	1.8%	1.4%	2.2%	
Occasionally	15.1%	8.7%	15.5%	19.7%	11.2%	17.5%	13.2%	7.6%	14.7%	
Not at all	83.2%	90.1%	82.3%	79.1%	88.1%	80.3%	85.0%	91.0%	83.1%	
Total (n)	1,156	927	4,822	345	286	1,444	811	641	3,378	
Mean	1.18	1.11	1.20	1.22	1.13	1.22	1.17	1.10	1.19	
Standard deviation	0.43	0.35	0.45	0.44	0.35	0.46	0.42	0.35	0.45	
Significance	-	***		-	**		-	***		
Effect size	-	0.20	-0.04	-	0.26	0.00	-	0.20	-0.04	
Student health services										
Frequently	7.3%	8.4%	7.9%	4.1%	4.5%	4.2%	8.6%	10.1%	9.5%	
Occasionally	54.2%	41.4%	46.4%	44.6%	35.0%	40.2%	58.2%	44.2%	49.1%	
Not at all	38.6%	50.2%	45.7%	51.3%	60.5%	55.6%	33.2%	45.6%	41.4%	
Total (n)	1,156	928	4,825	345	286	1,444	811	642	3,381	
Mean	1.69	1.58	1.62	1.53	1.44	1.49	1.75	1.64	1.68	
Standard deviation	0.60	0.64	0.63	0.58	0.58	0.58	0.60	0.66	0.64	
Significance	-	***	***	-			-	***	**	
Effect size	-	0.17	0.11	-	0.16	0.07	-	0.17	0.11	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you utilized the following services:										
Student psychological services										
Frequently	3.6%	5.4%	5.7%	3.8%	5.2%	4.2%	3.6%	5.5%	6.4%	
Occasionally	13.0%	16.3%	14.9%	12.2%	11.9%	12.1%	13.3%	18.2%	16.0%	
Not at all	83.4%	78.3%	79.4%	84.1%	82.9%	83.7%	83.1%	76.3%	77.6%	
Total (n)	1,156	928	4,824	345	286	1,444	811	642	3,380	
Mean	1.20	1.27	1.26	1.20	1.22	1.20	1.20	1.29	1.29	
Standard deviation	0.48	0.55	0.56	0.48	0.53	0.50	0.48	0.56	0.58	
Significance	-	**	***	-			-	**	***	
Effect size	-	-0.13	-0.11	-	-0.04	0.00	-	-0.16	-0.16	
Since entering this college, how often have you:										
Attended professor's office hours										
Frequently	37.2%	27.4%	33.0%	38.4%	26.6%	31.8%	36.7%	27.8%	33.5%	
Occasionally	56.2%	60.4%	58.2%	53.2%	61.5%	58.2%	57.5%	59.9%	58.2%	
Not at all	6.6%	12.2%	8.8%	8.4%	11.9%	10.0%	5.8%	12.3%	8.3%	
Total (n)	1,154	927	4,822	344	286	1,443	810	641	3,379	
Mean	2.31	2.15	2.24	2.30	2.15	2.22	2.31	2.15	2.25	
Standard deviation	0.59	0.61	0.60	0.62	0.60	0.61	0.57	0.61	0.60	
Significance	-	***	***	-	**	*	-	***	**	
Effect size	-	0.26	0.12	-	0.25	0.13	-	0.26	0.10	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in study groups										
Frequently	28.5%	21.9%	29.9%	23.3%	17.1%	25.9%	30.7%	24.0%	31.7%	
Occasionally	53.9%	52.8%	51.2%	54.7%	51.7%	52.7%	53.6%	53.2%	50.6%	
Not at all	17.6%	25.4%	18.8%	22.1%	31.1%	21.3%	15.7%	22.8%	17.8%	
Total (n)	1,155	927	4,823	344	286	1,443	811	641	3,380	
Mean	2.11	1.97	2.11	2.01	1.86	2.05	2.15	2.01	2.14	
Standard deviation	0.67	0.69	0.69	0.67	0.68	0.69	0.66	0.68	0.69	
Significance	-	***		-	**		-	***		
Effect size	-	0.20	0.00	-	0.22	-0.06	-	0.21	0.01	
Read this college's catalog (paper or online)										
Frequently	17.8%	23.2%	21.4%	15.7%	21.3%	18.2%	18.6%	24.1%	22.8%	
Occasionally	55.0%	53.7%	52.9%	52.0%	54.9%	53.8%	56.3%	53.1%	52.5%	
Not at all	27.2%	23.1%	25.7%	32.3%	23.8%	27.9%	25.1%	22.8%	24.7%	
Total (n)	1,154	926	4,820	344	286	1,443	810	640	3,377	
Mean	1.91	2.00	1.96	1.83	1.98	1.90	1.94	2.01	1.98	
Standard deviation	0.66	0.68	0.69	0.67	0.67	0.67	0.66	0.69	0.69	
Significance	-	**	*	-	**		-	*		
Effect size	-	-0.13	-0.07	-	-0.22	-0.10	-	-0.10	-0.06	
Participated in programs for students who are parents										
Frequently	1.1%	1.1%	1.7%	1.5%	1.0%	2.4%	1.0%	1.1%	1.4%	
Occasionally	2.9%	2.6%	3.9%	5.5%	2.8%	6.4%	1.8%	2.5%	2.8%	
Not at all	95.9%	96.3%	94.4%	93.0%	96.2%	91.2%	97.2%	96.4%	95.7%	
Total (n)	1,155	926	4,822	344	286	1,443	811	640	3,379	
Mean	1.05	1.05	1.07	1.08	1.05	1.11	1.04	1.05	1.06	
Standard deviation	0.27	0.26	0.32	0.33	0.26	0.38	0.24	0.26	0.29	
Significance	-		*	-			-			
Effect size	-	0.00	-0.06	-	0.12	-0.08	-	-0.04	-0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Discussed course content with students outside of class										
Frequently	69.1%	67.0%	67.3%	65.4%	63.3%	62.3%	70.7%	68.6%	69.5%	
Occasionally	27.5%	30.0%	29.1%	29.9%	31.1%	32.4%	26.5%	29.5%	27.7%	
Not at all	3.4%	3.0%	3.6%	4.7%	5.6%	5.3%	2.8%	1.9%	2.8%	
Total (n)	1,155	927	4,822	344	286	1,443	811	641	3,379	
Mean	2.66	2.64	2.64	2.61	2.58	2.57	2.68	2.67	2.67	
Standard deviation	0.54	0.54	0.55	0.58	0.60	0.59	0.52	0.51	0.53	
Significance	-			-			-			
Effect size	-	0.04	0.04	-	0.05	0.07	-	0.02	0.02	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Encourages students to have a public voice and share their ideas openly										
Strongly agree	32.7%	46.4%	35.9%	31.8%	44.7%	32.5%	33.0%	47.2%	37.3%	
Agree	60.4%	48.7%	54.7%	58.0%	50.8%	55.8%	61.5%	47.8%	54.2%	
Disagree	6.2%	3.9%	7.8%	8.7%	3.0%	8.7%	5.1%	4.3%	7.5%	
Strongly disagree	0.7%	0.9%	1.7%	1.5%	1.5%	2.9%	0.4%	0.7%	1.1%	
Total (n)	1,120	862	4,569	333	264	1,365	787	598	3,204	
Mean	3.25	3.41	3.25	3.20	3.39	3.18	3.27	3.41	3.28	
Standard deviation	0.60	0.61	0.67	0.65	0.62	0.71	0.57	0.61	0.65	
Significance	-	***		-	***		-	***		
Effect size	-	-0.26	0.00	-	-0.31	0.03	-	-0.23	-0.02	
Has a long-standing commitment to diversity										
Strongly agree	37.6%	27.6%	30.7%	36.9%	30.2%	29.4%	37.9%	26.4%	31.3%	
Agree	54.3%	51.9%	53.3%	55.6%	52.3%	55.1%	53.8%	51.7%	52.5%	Institutional
Disagree	7.2%	16.6%	13.3%	6.3%	14.1%	12.7%	7.5%	17.7%	13.5%	Commitment
Strongly disagree	0.9%	4.0%	2.7%	1.2%	3.4%	2.8%	0.8%	4.2%	2.7%	to Diversity
Total (n)	1,117	860	4,561	331	262	1,358	786	598	3,203	
Mean	3.29	3.03	3.12	3.28	3.09	3.11	3.29	3.00	3.12	
Standard deviation	0.63	0.77	0.73	0.63	0.76	0.72	0.63	0.78	0.74	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.34	0.23	-	0.25	0.24	-	0.37	0.23	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Accurately reflects the diversity of its student body in publications (e.g., brochures, website)										
Strongly agree	29.4%	20.5%	23.5%	27.2%	21.2%	22.1%	30.3%	20.3%	24.1%	Institutional Commitment to Diversity
Agree	57.6%	52.7%	54.2%	58.0%	54.6%	55.1%	57.5%	51.9%	53.8%	
Disagree	11.7%	21.0%	17.9%	14.2%	19.6%	18.5%	10.6%	21.6%	17.6%	
Strongly disagree	1.3%	5.7%	4.4%	0.6%	4.6%	4.3%	1.7%	6.2%	4.5%	
Total (n)	1,114	857	4,554	331	260	1,357	783	597	3,197	
Mean	3.15	2.88	2.97	3.12	2.92	2.95	3.16	2.86	2.98	
Standard deviation	0.66	0.79	0.77	0.65	0.77	0.76	0.67	0.81	0.77	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.34	0.23	-	0.26	0.22	-	0.37	0.23	
Appreciates differences in sexual orientation										
Strongly agree	32.5%	61.9%	34.9%	29.6%	61.1%	32.1%	33.7%	62.2%	36.1%	Institutional Commitment to Diversity
Agree	61.0%	35.8%	49.8%	61.3%	37.0%	50.9%	60.8%	35.3%	49.3%	
Disagree	5.7%	2.1%	10.4%	8.2%	1.5%	11.3%	4.7%	2.3%	10.0%	
Strongly disagree	0.8%	0.2%	4.9%	0.9%	0.4%	5.7%	0.8%	0.2%	4.6%	
Total (n)	1,114	860	4,557	328	262	1,357	786	598	3,200	
Mean	3.25	3.59	3.15	3.20	3.59	3.10	3.27	3.60	3.17	
Standard deviation	0.59	0.55	0.79	0.61	0.54	0.81	0.58	0.55	0.79	
Significance	-	***	***	-	***	*	-	***	***	
Effect size	-	-0.62	0.13	-	-0.72	0.12	-	-0.60	0.13	
Promotes the appreciation of cultural differences										
Strongly agree	47.1%	41.4%	39.8%	42.3%	44.1%	37.0%	49.2%	40.3%	41.0%	Institutional Commitment to Diversity
Agree	50.2%	52.4%	53.8%	53.8%	51.0%	55.6%	48.7%	53.0%	53.0%	
Disagree	2.2%	4.9%	4.9%	3.3%	3.4%	5.7%	1.8%	5.5%	4.6%	
Strongly disagree	0.4%	1.3%	1.5%	0.6%	1.5%	1.7%	0.4%	1.2%	1.4%	
Total (n)	1,118	859	4,561	331	261	1,359	787	598	3,202	
Mean	3.44	3.34	3.32	3.38	3.38	3.28	3.47	3.32	3.34	
Standard deviation	0.56	0.63	0.64	0.58	0.63	0.65	0.55	0.63	0.63	
Significance	-	***	***	-		*	-	***	***	
Effect size	-	0.16	0.19	-	0.00	0.15	-	0.24	0.21	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Has campus administrators who regularly speak about the value of diversity										
Strongly agree	25.6%	30.0%	26.4%	22.4%	29.1%	23.5%	26.9%	30.4%	27.7%	
Agree	53.6%	50.2%	51.5%	53.5%	52.3%	53.0%	53.6%	49.3%	50.8%	Institutional Commitment to Diversity
Disagree	19.3%	18.3%	19.6%	22.4%	17.1%	20.9%	18.0%	18.9%	19.1%	
Strongly disagree	1.5%	1.4%	2.5%	1.8%	1.6%	2.6%	1.4%	1.3%	2.5%	
Total (n)	1,114	856	4,552	331	258	1,356	783	598	3,196	
Mean	3.03	3.09	3.02	2.96	3.09	2.97	3.06	3.09	3.04	
Standard deviation	0.71	0.73	0.75	0.72	0.72	0.74	0.71	0.73	0.75	
Significance	-			-	*		-			
Effect size	-	-0.08	0.01	-	-0.18	-0.01	-	-0.04	0.03	
Has a lot of racial tension										
Strongly agree	1.6%	3.6%	2.9%	3.0%	3.8%	3.9%	1.0%	3.5%	2.4%	
Agree	6.0%	10.1%	10.4%	10.0%	8.8%	13.0%	4.3%	10.7%	9.4%	
Disagree	50.8%	49.5%	50.9%	47.7%	48.3%	46.4%	52.1%	50.0%	52.8%	
Strongly disagree	41.6%	36.8%	35.8%	39.3%	39.1%	36.8%	42.6%	35.8%	35.4%	
Total (n)	1,118	859	4,561	331	261	1,359	787	598	3,202	
Mean	1.68	1.81	1.80	1.77	1.77	1.84	1.64	1.82	1.79	
Standard deviation	0.66	0.76	0.73	0.75	0.76	0.79	0.62	0.76	0.71	
Significance	-	***	***	-			-	***	***	
Effect size	-	-0.17	-0.16	-	0.00	-0.09	-	-0.24	-0.21	
Provides the financial support I need to stay enrolled										
Strongly agree	22.4%	12.5%	17.3%	23.6%	12.7%	18.0%	21.9%	12.4%	17.0%	
Agree	55.5%	47.0%	52.4%	52.9%	49.8%	52.9%	56.6%	45.7%	52.2%	
Disagree	17.2%	28.4%	22.2%	17.8%	25.9%	21.0%	17.0%	29.5%	22.8%	
Strongly disagree	4.8%	12.1%	8.0%	5.7%	11.6%	8.1%	4.5%	12.4%	8.0%	
Total (n)	1,115	856	4,552	331	259	1,355	784	597	3,197	
Mean	2.96	2.60	2.79	2.94	2.64	2.81	2.96	2.58	2.78	
Standard deviation	0.77	0.86	0.82	0.80	0.85	0.82	0.75	0.86	0.82	
Significance	-	***	***	-	***	**	-	***	***	
Effect size	-	0.42	0.21	-	0.35	0.16	-	0.44	0.22	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Dined or shared a meal										
Very often	19.1%	33.8%	30.3%	24.1%	30.3%	31.4%	16.9%	35.3%	29.9%	Positive Cross-Racial Interaction
Often	21.8%	30.3%	25.9%	22.0%	31.5%	27.1%	21.7%	29.7%	25.4%	
Sometimes	29.2%	21.4%	24.0%	22.6%	23.6%	21.4%	31.9%	20.3%	25.1%	
Seldom	19.7%	9.8%	12.7%	20.1%	7.9%	11.6%	19.5%	10.6%	13.2%	
Never	10.3%	4.8%	7.0%	11.1%	6.7%	8.5%	9.9%	4.0%	6.4%	
Total (n)	1,097	829	4,442	323	254	1,326	774	575	3,116	
Mean	3.20	3.78	3.60	3.28	3.71	3.61	3.16	3.82	3.59	
Standard deviation	1.25	1.15	1.23	1.33	1.17	1.27	1.21	1.14	1.22	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.50	-0.33	-	-0.37	-0.26	-	-0.58	-0.35	
Had meaningful and honest discussions about race/ethnic relations outside of class										
Very often	11.4%	17.8%	16.9%	13.7%	14.2%	16.9%	10.5%	19.4%	17.0%	Positive Cross-Racial Interaction
Often	16.1%	20.7%	20.4%	17.1%	20.9%	20.8%	15.8%	20.6%	20.3%	
Sometimes	33.6%	32.6%	31.4%	32.6%	33.2%	31.5%	34.0%	32.3%	31.3%	
Seldom	24.2%	18.8%	20.0%	20.8%	17.8%	18.5%	25.6%	19.2%	20.7%	
Never	14.7%	10.2%	11.2%	15.8%	13.8%	12.3%	14.2%	8.6%	10.7%	
Total (n)	1,096	826	4,433	322	253	1,324	774	573	3,109	
Mean	2.85	3.17	3.12	2.92	3.04	3.11	2.83	3.23	3.12	
Standard deviation	1.19	1.22	1.23	1.25	1.23	1.24	1.17	1.21	1.23	
Significance	-	***	***	-		*	-	***	***	
Effect size	-	-0.26	-0.22	-	-0.10	-0.15	-	-0.33	-0.24	
Had guarded, cautious interactions										
Very often	1.5%	3.6%	3.2%	2.2%	4.4%	4.2%	1.2%	3.3%	2.8%	Negative Cross-Racial Interaction
Often	5.9%	5.5%	6.6%	9.6%	5.2%	8.9%	4.4%	5.6%	5.6%	
Sometimes	19.5%	21.5%	21.8%	23.6%	20.3%	23.9%	17.7%	22.0%	20.8%	
Seldom	37.6%	35.2%	36.3%	33.5%	34.3%	33.8%	39.3%	35.5%	37.4%	
Never	35.5%	34.3%	32.2%	31.1%	35.9%	29.2%	37.4%	33.6%	33.4%	
Total (n)	1,095	825	4,427	322	251	1,320	773	574	3,107	
Mean	2.00	2.09	2.12	2.18	2.08	2.25	1.93	2.09	2.07	
Standard deviation	0.96	1.05	1.04	1.05	1.08	1.10	0.91	1.03	1.00	
Significance	-		***	-			-	**	***	
Effect size	-	-0.09	-0.12	-	0.09	-0.06	-	-0.16	-0.14	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Shared personal feelings and problems										
Very often	11.1%	21.1%	18.1%	9.6%	12.3%	13.9%	11.6%	24.9%	19.9%	
Often	20.9%	27.8%	25.6%	19.6%	29.0%	24.2%	21.5%	27.4%	26.3%	Positive
Sometimes	30.5%	29.2%	30.0%	29.8%	31.0%	31.5%	30.8%	28.4%	29.4%	Cross-
Seldom	20.8%	13.1%	15.7%	22.4%	15.9%	17.5%	20.2%	11.8%	14.9%	Racial
Never	16.7%	8.8%	10.5%	18.6%	11.9%	12.8%	15.9%	7.5%	9.5%	Interaction
Total (n)	1,095	826	4,430	322	252	1,323	773	574	3,107	
Mean	2.89	3.39	3.25	2.79	3.14	3.09	2.93	3.50	3.32	
Standard deviation	1.23	1.21	1.22	1.23	1.18	1.22	1.23	1.20	1.22	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.41	-0.30	-	-0.30	-0.25	-	-0.48	-0.32	
Had tense, somewhat hostile interactions										
Very often	1.2%	1.7%	1.5%	2.2%	2.0%	2.5%	0.8%	1.6%	1.1%	
Often	1.7%	2.4%	2.9%	2.8%	2.4%	4.1%	1.3%	2.4%	2.4%	Negative
Sometimes	5.2%	9.1%	8.5%	7.8%	9.5%	10.7%	4.2%	8.9%	7.6%	Cross-
Seldom	19.5%	24.1%	22.7%	23.0%	27.7%	25.1%	18.0%	22.5%	21.7%	Racial
Never	72.4%	62.8%	64.4%	64.3%	58.5%	57.6%	75.7%	64.6%	67.2%	Interaction
Total (n)	1,093	827	4,427	322	253	1,322	771	574	3,105	
Mean	1.40	1.56	1.54	1.56	1.62	1.69	1.33	1.54	1.48	
Standard deviation	0.77	0.88	0.88	0.91	0.90	0.99	0.69	0.87	0.82	
Significance	-	***	***	-		*	-	***	***	
Effect size	-	-0.18	-0.16	-	-0.07	-0.13	-	-0.24	-0.18	
Had intellectual discussions outside of class										
Very often	16.1%	27.6%	24.0%	17.4%	24.6%	23.2%	15.5%	28.9%	24.3%	
Often	25.4%	31.2%	29.8%	25.5%	33.7%	31.1%	25.4%	30.1%	29.2%	Positive
Sometimes	30.2%	27.1%	27.2%	31.1%	25.4%	27.5%	29.8%	27.9%	27.1%	Cross-
Seldom	16.8%	8.5%	11.8%	15.8%	8.7%	10.5%	17.2%	8.4%	12.3%	Racial
Never	11.5%	5.6%	7.3%	10.2%	7.5%	7.7%	12.0%	4.7%	7.1%	Interaction
Total (n)	1,094	826	4,429	322	252	1,322	772	574	3,107	
Mean	3.18	3.67	3.51	3.24	3.59	3.52	3.15	3.70	3.51	
Standard deviation	1.22	1.13	1.18	1.21	1.17	1.18	1.23	1.11	1.19	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.43	-0.28	-	-0.30	-0.24	-	-0.50	-0.30	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
To what extent have you experienced the following with students from a racial/ethnic group other than your own?										
Felt insulted or threatened because of race/ethnicity										
Very often	1.0%	1.8%	1.6%	1.6%	2.8%	2.3%	0.8%	1.4%	1.3%	
Often	1.6%	2.8%	3.5%	3.7%	4.4%	5.4%	0.6%	2.1%	2.7%	Negative Cross-Racial Interaction
Sometimes	4.4%	8.2%	7.9%	5.0%	5.2%	8.1%	4.2%	9.6%	7.8%	
Seldom	13.5%	17.7%	18.1%	14.6%	17.9%	17.0%	13.1%	17.6%	18.6%	
Never	79.5%	69.5%	68.9%	75.2%	69.8%	67.2%	81.3%	69.3%	69.7%	
Total (n)	1,093	826	4,429	322	252	1,323	771	574	3,106	
Mean	1.31	1.50	1.51	1.42	1.52	1.59	1.26	1.49	1.47	
Standard deviation	0.72	0.89	0.90	0.87	0.98	1.00	0.64	0.86	0.85	
Significance	-	***	***	-		**	-	***	***	
Effect size	-	-0.21	-0.22	-	-0.10	-0.17	-	-0.27	-0.25	
Studied or prepared for class										
Very often	19.9%	28.8%	27.6%	20.5%	23.7%	24.2%	19.7%	31.0%	29.0%	
Often	19.5%	26.6%	24.6%	18.9%	27.3%	25.5%	19.7%	26.3%	24.3%	Positive Cross-Racial Interaction
Sometimes	28.2%	25.3%	26.0%	28.6%	26.5%	27.8%	28.1%	24.7%	25.2%	
Seldom	17.4%	11.6%	12.6%	15.5%	13.8%	12.1%	18.1%	10.6%	12.9%	
Never	15.0%	7.7%	9.2%	16.5%	8.7%	10.4%	14.4%	7.3%	8.7%	
Total (n)	1,094	827	4,429	322	253	1,323	772	574	3,106	
Mean	3.12	3.57	3.49	3.11	3.43	3.41	3.12	3.63	3.52	
Standard deviation	1.32	1.23	1.27	1.35	1.23	1.26	1.31	1.23	1.27	
Significance	-	***	***	-	**	***	-	***	***	
Effect size	-	-0.37	-0.29	-	-0.26	-0.24	-	-0.41	-0.31	
Socialized or partied										
Very often	19.5%	32.8%	26.0%	23.0%	27.3%	25.2%	18.0%	35.2%	26.3%	
Often	24.8%	27.2%	27.0%	23.9%	33.2%	28.3%	25.1%	24.6%	26.4%	Positive Cross-Racial Interaction
Sometimes	30.3%	25.4%	27.3%	27.6%	24.5%	27.4%	31.3%	25.8%	27.2%	
Seldom	15.7%	8.3%	12.2%	14.0%	6.7%	10.4%	16.5%	9.1%	13.0%	
Never	9.8%	6.3%	7.6%	11.5%	8.3%	8.7%	9.1%	5.4%	7.1%	
Total (n)	1,094	827	4,429	322	253	1,323	772	574	3,106	
Mean	3.28	3.72	3.52	3.33	3.64	3.51	3.27	3.75	3.52	
Standard deviation	1.22	1.18	1.21	1.29	1.19	1.22	1.20	1.18	1.21	
Significance	-	***	***	-	**	*	-	***	***	
Effect size	-	-0.37	-0.20	-	-0.26	-0.15	-	-0.41	-0.21	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Influencing the political structure (e.g., voting, education campaigns, get-out-the-vote efforts)										
Essential	14.1%	19.3%	18.1%	20.4%	21.7%	21.6%	11.5%	18.2%	16.6%	
Very important	23.7%	29.1%	27.4%	25.2%	27.9%	28.8%	23.0%	29.7%	26.8%	
Somewhat important	45.7%	40.0%	40.2%	37.5%	37.2%	35.1%	49.2%	41.2%	42.4%	
Not important	16.4%	11.6%	14.3%	16.8%	13.3%	14.5%	16.3%	10.9%	14.3%	
Total (n)	1,047	748	4,132	309	226	1,238	738	522	2,894	
Mean	2.36	2.56	2.49	2.49	2.58	2.58	2.30	2.55	2.46	
Standard deviation	0.92	0.93	0.95	1.00	0.97	0.98	0.88	0.91	0.93	
Significance	-	***	***	-			-	***	***	
Effect size	-	-0.22	-0.14	-	-0.09	-0.09	-	-0.27	-0.17	
Keeping up to date with political affairs										
Essential	12.0%	20.3%	17.2%	17.5%	22.6%	21.5%	9.8%	19.3%	15.4%	
Very important	29.0%	33.7%	31.8%	33.3%	32.3%	34.3%	27.2%	34.3%	30.7%	
Somewhat important	46.3%	36.0%	39.1%	39.2%	33.6%	34.4%	49.3%	37.0%	41.2%	Social
Not important	12.6%	10.0%	11.9%	10.0%	11.5%	9.8%	13.7%	9.4%	12.8%	Agency
Total (n)	1,047	748	4,132	309	226	1,238	738	522	2,894	
Mean	2.40	2.64	2.54	2.58	2.66	2.68	2.33	2.64	2.49	
Standard deviation	0.86	0.92	0.91	0.89	0.95	0.92	0.83	0.90	0.90	
Significance	-	***	***	-			-	***	***	
Effect size	-	-0.26	-0.15	-	-0.08	-0.11	-	-0.34	-0.18	
Influencing social values										
Essential	14.5%	26.6%	22.2%	17.8%	28.8%	24.6%	13.1%	25.7%	21.1%	
Very important	42.8%	42.4%	43.5%	37.9%	38.5%	39.2%	44.9%	44.1%	45.3%	
Somewhat important	36.9%	25.7%	29.0%	38.5%	24.8%	29.7%	36.2%	26.1%	28.7%	Social
Not important	5.8%	5.2%	5.4%	5.8%	8.0%	6.5%	5.9%	4.0%	4.8%	Agency
Total (n)	1,044	747	4,124	309	226	1,237	735	521	2,887	
Mean	2.66	2.90	2.82	2.68	2.88	2.82	2.65	2.92	2.83	
Standard deviation	0.79	0.85	0.83	0.83	0.92	0.88	0.78	0.82	0.81	
Significance	-	***	***	-	**	*	-	***	***	
Effect size	-	-0.28	-0.19	-	-0.22	-0.16	-	-0.33	-0.22	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to correct social and economic inequalities										
Essential	20.6%	32.8%	28.5%	19.4%	31.1%	26.2%	21.1%	33.5%	29.5%	
Very important	42.0%	39.5%	40.2%	38.5%	37.3%	38.8%	43.5%	40.5%	40.7%	
Somewhat important	31.9%	22.0%	26.3%	35.9%	23.1%	28.7%	30.2%	21.6%	25.3%	
Not important	5.6%	5.6%	5.0%	6.1%	8.4%	6.3%	5.3%	4.4%	4.5%	
Total (n)	1,045	744	4,122	309	225	1,235	736	519	2,887	
Mean	2.78	2.99	2.92	2.71	2.91	2.85	2.80	3.03	2.95	
Standard deviation	0.83	0.88	0.86	0.85	0.94	0.88	0.83	0.85	0.85	
Significance	-	***	***	-	*	*	-	***	***	
Effect size	-	-0.24	-0.16	-	-0.21	-0.16	-	-0.27	-0.18	
Raising a family										
Essential	37.4%	26.8%	35.7%	42.4%	33.8%	37.9%	35.3%	23.8%	34.7%	
Very important	33.5%	24.9%	30.1%	28.8%	21.8%	28.6%	35.4%	26.3%	30.8%	
Somewhat important	17.9%	26.3%	21.1%	18.1%	23.1%	21.3%	17.8%	27.6%	21.0%	
Not important	11.3%	22.0%	13.1%	10.7%	21.3%	12.2%	11.5%	22.3%	13.5%	
Total (n)	1,046	746	4,129	309	225	1,237	737	521	2,892	
Mean	2.97	2.57	2.88	3.03	2.68	2.92	2.94	2.52	2.87	
Standard deviation	1.00	1.11	1.04	1.02	1.15	1.04	1.00	1.08	1.04	
Significance	-	***	*	-	***		-	***		
Effect size	-	0.36	0.09	-	0.30	0.11	-	0.39	0.07	
Helping to promote racial understanding										
Essential	24.3%	32.4%	29.5%	25.9%	30.2%	26.9%	23.6%	33.3%	30.6%	
Very important	39.3%	38.0%	39.5%	32.7%	34.2%	37.3%	42.1%	39.7%	40.4%	
Somewhat important	31.6%	25.4%	26.4%	34.0%	30.2%	28.8%	30.7%	23.3%	25.4%	Social Agency
Not important	4.8%	4.2%	4.7%	7.4%	5.3%	7.0%	3.7%	3.7%	3.6%	
Total (n)	1,046	744	4,127	309	225	1,237	737	519	2,890	
Mean	2.83	2.99	2.94	2.77	2.89	2.84	2.86	3.03	2.98	
Standard deviation	0.85	0.86	0.86	0.92	0.90	0.90	0.82	0.84	0.84	
Significance	-	***	***	-			-	***	***	
Effect size	-	-0.19	-0.13	-	-0.13	-0.08	-	-0.20	-0.14	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Working to achieve greater gender equity										
Essential	27.8%	41.1%	34.6%	21.0%	32.1%	27.2%	30.6%	44.9%	37.7%	
Very important	40.4%	36.0%	36.5%	35.9%	35.3%	33.6%	42.3%	36.3%	37.8%	
Somewhat important	26.9%	18.5%	23.8%	32.0%	25.4%	29.9%	24.7%	15.5%	21.1%	
Not important	5.0%	4.4%	5.1%	11.0%	7.1%	9.3%	2.4%	3.3%	3.4%	
Total (n)	1,045	745	4,125	309	224	1,235	736	521	2,890	
Mean	2.91	3.14	3.01	2.67	2.92	2.79	3.01	3.23	3.10	
Standard deviation	0.86	0.87	0.89	0.93	0.93	0.95	0.81	0.83	0.84	
Significance	-	***	**	-	**	*	-	***	**	
Effect size	-	-0.26	-0.11	-	-0.27	-0.13	-	-0.27	-0.11	
Creating a plan to achieve my career goals										
Essential	58.6%	60.8%	59.8%	53.1%	61.3%	55.3%	60.9%	60.6%	61.7%	
Very important	35.5%	30.3%	32.9%	35.9%	27.6%	34.1%	35.3%	31.5%	32.4%	
Somewhat important	5.4%	8.3%	6.8%	9.7%	10.7%	9.8%	3.5%	7.3%	5.5%	
Not important	0.6%	0.5%	0.5%	1.3%	0.4%	0.8%	0.3%	0.6%	0.3%	
Total (n)	1,045	745	4,124	309	225	1,236	736	520	2,888	
Mean	3.52	3.51	3.52	3.41	3.50	3.44	3.57	3.52	3.56	
Standard deviation	0.63	0.67	0.64	0.72	0.70	0.70	0.58	0.66	0.61	
Significance	-			-			-			
Effect size	-	0.01	0.00	-	-0.13	-0.04	-	0.08	0.02	
Being very well-off financially										
Essential	32.2%	27.4%	30.4%	37.2%	28.0%	31.9%	30.2%	27.1%	29.8%	
Very important	37.6%	30.5%	33.8%	33.3%	32.9%	32.3%	39.4%	29.4%	34.5%	
Somewhat important	25.8%	35.4%	30.1%	23.0%	30.7%	29.1%	27.0%	37.5%	30.5%	
Not important	4.3%	6.7%	5.7%	6.5%	8.4%	6.7%	3.4%	6.0%	5.2%	
Total (n)	1,045	745	4,123	309	225	1,235	736	520	2,888	
Mean	2.98	2.79	2.89	3.01	2.80	2.89	2.96	2.78	2.89	
Standard deviation	0.87	0.92	0.91	0.93	0.94	0.93	0.84	0.91	0.89	
Significance	-	***	**	-	*	*	-	***		
Effect size	-	0.21	0.10	-	0.22	0.13	-	0.20	0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the importance to you personally of each of the following:										
Becoming a community leader										
Essential	16.9%	18.3%	20.3%	19.7%	16.4%	21.4%	15.7%	19.0%	19.8%	
Very important	36.2%	31.8%	35.0%	36.2%	31.1%	34.6%	36.2%	32.1%	35.2%	
Somewhat important	36.8%	37.6%	35.0%	32.4%	39.6%	34.1%	38.7%	36.7%	35.3%	Social
Not important	10.1%	12.3%	9.8%	11.7%	12.9%	9.9%	9.4%	12.1%	9.7%	Agency
Total (n)	1,043	745	4,122	309	225	1,236	734	520	2,886	
Mean	2.60	2.56	2.66	2.64	2.51	2.68	2.58	2.58	2.65	
Standard deviation	0.88	0.93	0.91	0.93	0.92	0.92	0.86	0.93	0.90	
Significance	-			-			-			
Effect size	-	0.04	-0.07	-	0.14	-0.04	-	0.00	-0.08	
Helping others who are in difficulty										
Essential	36.9%	35.8%	43.1%	31.4%	33.3%	38.3%	39.2%	36.9%	45.1%	
Very important	48.0%	46.3%	43.1%	46.9%	45.8%	44.0%	48.4%	46.5%	42.7%	
Somewhat important	14.4%	17.2%	12.8%	19.4%	20.4%	16.2%	12.2%	15.8%	11.4%	Social
Not important	0.8%	0.7%	1.0%	2.3%	0.4%	1.5%	0.1%	0.8%	0.9%	Agency
Total (n)	1,044	745	4,123	309	225	1,236	735	520	2,887	
Mean	3.21	3.17	3.28	3.07	3.12	3.19	3.27	3.20	3.32	
Standard deviation	0.71	0.73	0.72	0.77	0.74	0.75	0.67	0.72	0.70	
Significance	-		**	-		*	-			
Effect size	-	0.05	-0.10	-	-0.07	-0.16	-	0.10	-0.07	
Participating in a community action program										
Essential	15.6%	15.7%	18.8%	13.6%	14.2%	16.4%	16.5%	16.3%	19.9%	
Very important	37.1%	34.9%	36.8%	33.1%	27.1%	33.5%	38.8%	38.3%	38.2%	
Somewhat important	40.7%	38.7%	36.6%	44.2%	42.7%	39.6%	39.2%	36.9%	35.3%	Social
Not important	6.6%	10.7%	7.8%	9.1%	16.0%	10.5%	5.6%	8.5%	6.6%	Agency
Total (n)	1,043	745	4,122	308	225	1,235	735	520	2,887	
Mean	2.62	2.56	2.67	2.51	2.40	2.56	2.66	2.63	2.71	
Standard deviation	0.83	0.88	0.87	0.84	0.92	0.89	0.82	0.86	0.86	
Significance	-			-			-			
Effect size	-	0.07	-0.06	-	0.12	-0.06	-	0.03	-0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
From a country other than your own										
Frequently	51.0%	63.1%	55.2%	57.0%	61.0%	57.3%	48.4%	64.1%	54.3%	Conversa-
Occasionally	43.9%	34.6%	40.2%	38.5%	36.3%	38.3%	46.1%	33.8%	41.1%	tions Across
Not at all	5.2%	2.3%	4.6%	4.5%	2.7%	4.5%	5.4%	2.1%	4.7%	Difference
Total (n)	1,044	735	4,093	309	223	1,226	735	512	2,867	
Mean	2.46	2.61	2.51	2.52	2.58	2.53	2.43	2.62	2.50	
Standard deviation	0.59	0.53	0.59	0.58	0.55	0.58	0.60	0.53	0.59	
Significance	-	***	*	-			-	***	**	
Effect size	-	-0.28	-0.08	-	-0.11	-0.02	-	-0.36	-0.12	
From a religion different from your own										
Frequently	76.1%	84.4%	73.7%	73.8%	81.6%	69.6%	77.0%	85.5%	75.4%	Conversa-
Occasionally	21.7%	15.0%	24.0%	21.7%	17.0%	26.8%	21.8%	14.1%	22.8%	tions Across
Not at all	2.2%	0.7%	2.3%	4.5%	1.3%	3.6%	1.2%	0.4%	1.8%	Difference
Total (n)	1,044	735	4,093	309	223	1,226	735	512	2,867	
Mean	2.74	2.84	2.71	2.69	2.80	2.66	2.76	2.85	2.74	
Standard deviation	0.49	0.39	0.50	0.55	0.43	0.54	0.46	0.37	0.48	
Significance	-	***		-	*		-	***		
Effect size	-	-0.26	0.06	-	-0.26	0.06	-	-0.24	0.04	
From a socioeconomic class different from your own										
Frequently	71.2%	78.6%	72.8%	70.9%	79.7%	71.3%	71.4%	78.1%	73.4%	Conversa-
Occasionally	26.4%	20.6%	25.2%	24.6%	19.8%	26.1%	27.1%	20.9%	24.8%	tions Across
Not at all	2.4%	0.8%	2.0%	4.5%	0.5%	2.6%	1.5%	1.0%	1.7%	Difference
Total (n)	1,043	734	4,091	309	222	1,225	734	512	2,866	
Mean	2.69	2.78	2.71	2.66	2.79	2.69	2.70	2.77	2.72	
Standard deviation	0.51	0.44	0.50	0.56	0.42	0.52	0.49	0.44	0.49	
Significance	-	***		-	**		-	**		
Effect size	-	-0.20	-0.04	-	-0.31	-0.06	-	-0.16	-0.04	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you interact with someone:										
Of a sexual orientation different from your own										
Frequently	60.1%	76.5%	62.1%	52.4%	69.1%	56.5%	63.3%	79.7%	64.4%	Conversa-
Occasionally	33.5%	22.2%	32.5%	38.5%	27.4%	36.1%	31.4%	19.9%	31.0%	tions Across
Not at all	6.4%	1.4%	5.4%	9.1%	3.6%	7.4%	5.3%	0.4%	4.6%	Difference
Total (n)	1,044	735	4,093	309	223	1,226	735	512	2,867	
Mean	2.54	2.75	2.57	2.43	2.65	2.49	2.58	2.79	2.60	
Standard deviation	0.61	0.46	0.60	0.65	0.55	0.63	0.59	0.42	0.58	
Significance	-	***		-	***		-	***		
Effect size	-	-0.46	-0.05	-	-0.40	-0.10	-	-0.50	-0.03	
With a disability										
Frequently	35.6%	30.1%	30.3%	28.8%	30.0%	28.9%	38.5%	30.1%	30.9%	Conversa-
Occasionally	54.2%	55.4%	55.2%	57.6%	55.2%	54.8%	52.8%	55.5%	55.4%	tions Across
Not at all	10.2%	14.6%	14.5%	13.6%	14.8%	16.3%	8.7%	14.5%	13.7%	Difference
Total (n)	1,044	735	4,093	309	223	1,226	735	512	2,867	
Mean	2.25	2.16	2.16	2.15	2.15	2.13	2.30	2.16	2.17	
Standard deviation	0.63	0.65	0.65	0.63	0.65	0.66	0.62	0.65	0.65	
Significance	-	**	***	-			-	***	***	
Effect size	-	0.14	0.14	-	0.00	0.03	-	0.22	0.20	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Make an effort to get to know people from diverse backgrounds										Critical Conscious-ness and Action
Frequently	37.9%	50.1%	46.7%	36.5%	44.0%	43.2%	38.5%	52.7%	48.1%	
Occasionally	53.4%	43.8%	46.5%	51.1%	47.2%	47.0%	54.4%	42.3%	46.2%	
Not at all	8.6%	6.2%	6.9%	12.4%	8.8%	9.8%	7.1%	5.0%	5.7%	
Total (n)	1,029	713	3,991	307	216	1,199	722	497	2,792	
Mean	2.29	2.44	2.40	2.24	2.35	2.33	2.31	2.48	2.42	
Standard deviation	0.62	0.61	0.61	0.66	0.64	0.65	0.60	0.59	0.60	
Significance	-	***	***	-		*	-	***	***	
Effect size	-	-0.25	-0.18	-	-0.17	-0.14	-	-0.29	-0.18	
Use different points of view to make an argument										
Frequently	48.1%	61.1%	55.8%	51.6%	65.3%	58.9%	46.5%	59.3%	54.5%	
Occasionally	47.9%	36.9%	40.9%	44.8%	31.9%	37.8%	49.2%	39.1%	42.2%	Integration of Learning
Not at all	4.1%	2.0%	3.3%	3.6%	2.8%	3.3%	4.3%	1.6%	3.3%	
Total (n)	1,028	712	3,990	306	216	1,197	722	496	2,793	
Mean	2.44	2.59	2.53	2.48	2.63	2.56	2.42	2.58	2.51	
Standard deviation	0.57	0.53	0.56	0.57	0.54	0.56	0.57	0.53	0.56	
Significance	-	***	***	-	**	*	-	***	***	
Effect size	-	-0.28	-0.16	-	-0.28	-0.14	-	-0.30	-0.16	
Feel challenged to think more broadly about an issue										Critical Conscious-ness and Action
Frequently	47.7%	63.0%	58.7%	45.6%	59.1%	54.8%	48.6%	64.6%	60.4%	
Occasionally	47.4%	33.9%	37.6%	49.5%	34.9%	40.9%	46.5%	33.5%	36.1%	
Not at all	4.9%	3.1%	3.7%	4.9%	6.0%	4.3%	4.8%	1.8%	3.5%	
Total (n)	1,029	710	3,988	307	215	1,197	722	495	2,791	
Mean	2.43	2.60	2.55	2.41	2.53	2.51	2.44	2.63	2.57	
Standard deviation	0.59	0.55	0.57	0.58	0.61	0.58	0.59	0.52	0.56	
Significance	-	***	***	-	*	**	-	***	***	
Effect size	-	-0.31	-0.21	-	-0.20	-0.17	-	-0.37	-0.23	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Challenge others on issues of discrimination										Critical Conscious-ness and Action
Frequently	24.2%	38.1%	34.0%	22.1%	36.0%	31.6%	25.1%	39.1%	35.0%	
Occasionally	53.7%	49.4%	49.7%	52.4%	47.7%	50.3%	54.3%	50.2%	49.5%	
Not at all	22.1%	12.4%	16.2%	25.4%	16.4%	18.1%	20.6%	10.7%	15.4%	
Total (n)	1,029	708	3,984	307	214	1,196	722	494	2,788	
Mean	2.02	2.26	2.18	1.97	2.20	2.13	2.04	2.28	2.20	
Standard deviation	0.68	0.66	0.69	0.69	0.70	0.69	0.68	0.65	0.68	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.36	-0.23	-	-0.33	-0.23	-	-0.37	-0.24	
Apply concepts from courses to real life situations										
Frequently	52.9%	57.1%	57.7%	50.8%	54.9%	53.5%	53.8%	58.0%	59.5%	
Occasionally	43.2%	39.1%	38.8%	43.0%	39.5%	41.4%	43.3%	38.9%	37.7%	Integration of Learning
Not at all	3.9%	3.8%	3.5%	6.2%	5.6%	5.1%	2.9%	3.0%	2.8%	
Total (n)	1,028	708	3,984	307	215	1,197	721	493	2,787	
Mean	2.49	2.53	2.54	2.45	2.49	2.48	2.51	2.55	2.57	
Standard deviation	0.57	0.57	0.56	0.61	0.60	0.59	0.56	0.56	0.55	
Significance	-		*	-			-		**	
Effect size	-	-0.07	-0.09	-	-0.07	-0.05	-	-0.07	-0.11	
Recognize the biases that affect your own thinking										Critical Conscious-ness and Action
Frequently	48.6%	61.7%	57.3%	47.2%	61.9%	55.1%	49.2%	61.7%	58.2%	
Occasionally	48.5%	36.4%	40.4%	49.5%	34.9%	42.0%	48.1%	37.1%	39.6%	
Not at all	2.8%	1.8%	2.4%	3.3%	3.3%	2.9%	2.6%	1.2%	2.1%	
Total (n)	1,028	708	3,984	307	215	1,197	721	493	2,787	
Mean	2.46	2.60	2.55	2.44	2.59	2.52	2.47	2.60	2.56	
Standard deviation	0.55	0.53	0.54	0.56	0.56	0.56	0.55	0.51	0.54	
Significance	-	***	***	-	**	*	-	***	***	
Effect size	-	-0.26	-0.17	-	-0.27	-0.14	-	-0.25	-0.17	
Make an effort to educate others about social issues										Critical Conscious-ness and Action
Frequently	29.6%	43.7%	40.0%	28.7%	38.8%	36.6%	30.0%	45.8%	41.5%	
Occasionally	57.0%	46.7%	48.7%	56.0%	47.7%	49.7%	57.4%	46.2%	48.3%	
Not at all	13.4%	9.6%	11.2%	15.3%	13.6%	13.7%	12.6%	7.9%	10.2%	
Total (n)	1,028	707	3,984	307	214	1,196	721	493	2,788	
Mean	2.16	2.34	2.29	2.13	2.25	2.23	2.17	2.38	2.31	
Standard deviation	0.64	0.65	0.66	0.65	0.68	0.67	0.63	0.63	0.65	
Significance	-	***	***	-	*	*	-	***	***	
Effect size	-	-0.28	-0.20	-	-0.18	-0.15	-	-0.33	-0.22	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Critically evaluated your own position on an issue										Critical Conscious-ness and Action
Frequently	45.8%	54.9%	52.9%	47.9%	54.4%	54.2%	44.9%	55.2%	52.4%	
Occasionally	48.4%	42.1%	43.0%	46.6%	42.8%	41.5%	49.2%	41.8%	43.6%	
Not at all	5.7%	3.0%	4.1%	5.5%	2.8%	4.3%	5.8%	3.0%	4.1%	
Total (n)	1,028	708	3,985	307	215	1,197	721	493	2,788	
Mean	2.40	2.52	2.49	2.42	2.52	2.50	2.39	2.52	2.48	
Standard deviation	0.60	0.56	0.58	0.60	0.55	0.58	0.60	0.56	0.58	
Significance	-	***	***	-		*	-	***	***	
Effect size	-	-0.21	-0.16	-	-0.18	-0.14	-	-0.23	-0.16	
Discuss issues related to sexism, gender differences, or gender equity										
Frequently	31.5%	50.9%	44.3%	26.7%	43.0%	38.2%	33.6%	54.4%	46.9%	
Occasionally	56.0%	42.1%	46.5%	56.4%	46.7%	49.5%	55.9%	40.2%	45.2%	
Not at all	12.5%	6.9%	9.2%	16.9%	10.3%	12.3%	10.5%	5.5%	7.9%	
Total (n)	1,028	707	3,985	307	214	1,196	721	493	2,789	
Mean	2.19	2.44	2.35	2.10	2.33	2.26	2.23	2.49	2.39	
Standard deviation	0.64	0.62	0.64	0.65	0.65	0.66	0.62	0.60	0.63	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.40	-0.25	-	-0.35	-0.24	-	-0.43	-0.25	
Have you personally experienced the following forms of bias/harassment/discrimination while at this college:										
Ability/disability status										
Yes	4.2%	6.3%	6.2%	4.9%	6.5%	6.6%	3.9%	6.2%	6.1%	
No	95.8%	93.7%	93.8%	95.1%	93.5%	93.4%	96.1%	93.8%	93.9%	
Total (n)	1,023	701	3,962	304	214	1,189	719	487	2,773	
Age										
Yes	12.4%	16.4%	15.1%	11.5%	15.4%	13.6%	12.8%	16.8%	15.8%	
No	87.6%	83.6%	84.9%	88.5%	84.6%	86.4%	87.2%	83.2%	84.2%	
Total (n)	1,023	701	3,960	304	214	1,188	719	487	2,772	
Citizenship status										
Yes	2.5%	3.4%	3.6%	4.3%	3.7%	4.9%	1.8%	3.3%	3.0%	
No	97.5%	96.6%	96.4%	95.7%	96.3%	95.1%	98.2%	96.7%	97.0%	
Total (n)	1,023	701	3,960	304	214	1,188	719	487	2,772	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you personally experienced the following forms of bias/harassment/discrimination while at this college:										
Political beliefs										
Yes	13.5%	18.8%	16.7%	18.4%	21.5%	20.1%	11.4%	17.7%	15.3%	
No	86.5%	81.2%	83.3%	81.6%	78.5%	79.9%	88.6%	82.3%	84.7%	
Total (n)	1,023	701	3,961	304	214	1,189	719	487	2,772	
Race/ethnicity										
Yes	7.0%	14.0%	13.0%	9.5%	14.1%	13.1%	6.0%	14.0%	13.0%	
No	93.0%	86.0%	87.0%	90.5%	85.9%	86.9%	94.0%	86.0%	87.0%	
Total (n)	1,023	700	3,960	304	213	1,188	719	487	2,772	
Religious/spiritual beliefs										
Yes	18.2%	22.3%	20.6%	18.8%	19.7%	20.0%	17.9%	23.4%	20.8%	
No	81.8%	77.7%	79.4%	81.3%	80.3%	80.0%	82.1%	76.6%	79.2%	
Total (n)	1,023	700	3,960	304	213	1,188	719	487	2,772	
Sex										
Yes	10.1%	15.4%	14.1%	8.2%	7.0%	9.0%	10.8%	19.1%	16.3%	
No	89.9%	84.6%	85.9%	91.8%	93.0%	91.0%	89.2%	80.9%	83.7%	
Total (n)	1,023	700	3,960	304	213	1,188	719	487	2,772	
Sexual orientation										
Yes	7.4%	7.1%	8.1%	11.2%	9.9%	11.0%	5.8%	6.0%	6.9%	
No	92.6%	92.9%	91.9%	88.8%	90.1%	89.0%	94.2%	94.0%	93.1%	
Total (n)	1,023	700	3,960	304	213	1,188	719	487	2,772	
Socioeconomic status										
Yes	10.4%	18.7%	15.1%	11.2%	16.4%	13.6%	10.0%	19.7%	15.8%	
No	89.6%	81.3%	84.9%	88.8%	83.6%	86.4%	90.0%	80.3%	84.2%	
Total (n)	1,023	700	3,960	304	213	1,188	719	487	2,772	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have:										
Witnessed discrimination										
Very often	1.0%	0.6%	1.8%	2.3%	0.9%	2.7%	0.4%	0.4%	1.3%	
Often	2.8%	4.5%	4.5%	3.6%	5.2%	5.6%	2.5%	4.2%	4.0%	
Sometimes	15.4%	19.0%	18.9%	13.2%	11.7%	15.3%	16.4%	22.3%	20.5%	
Seldom	36.3%	36.8%	35.5%	34.5%	36.6%	33.7%	37.1%	36.9%	36.3%	Discrimina-
Never	44.5%	39.1%	39.3%	46.4%	45.5%	42.7%	43.6%	36.3%	37.8%	tion and Bias
Total (n)	1,019	693	3,939	304	213	1,186	715	480	2,753	
Mean	1.80	1.91	1.94	1.81	1.79	1.92	1.79	1.96	1.95	
Standard deviation	0.87	0.90	0.96	0.96	0.91	1.02	0.83	0.89	0.93	
Significance	-	*	***	-			-	***	***	
Effect size	-	-0.12	-0.15	-	0.02	-0.11	-	-0.19	-0.17	
Reported an incident of discrimination to a campus authority										
Very often	0.2%	0.3%	0.6%	0.3%	0.9%	0.9%	0.1%	0.0%	0.4%	
Often	0.2%	0.1%	0.7%	0.3%	0.0%	1.1%	0.1%	0.2%	0.5%	
Sometimes	1.3%	2.9%	2.9%	3.6%	1.9%	3.7%	0.3%	3.3%	2.6%	
Seldom	6.1%	7.9%	7.8%	6.6%	9.4%	8.9%	5.9%	7.3%	7.4%	
Never	92.2%	88.7%	88.0%	89.1%	87.8%	85.4%	93.6%	89.2%	89.1%	Harassment
Total (n)	1,019	693	3,937	304	213	1,185	715	480	2,752	
Mean	1.10	1.15	1.18	1.16	1.17	1.23	1.07	1.15	1.16	
Standard deviation	0.39	0.48	0.56	0.52	0.54	0.66	0.32	0.45	0.51	
Significance	-	*	***	-			-	***	***	
Effect size	-	-0.10	-0.14	-	-0.02	-0.11	-	-0.18	-0.18	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have:										
Experienced sexual harassment										
Very often	0.2%	0.3%	0.5%	0.7%	0.5%	0.8%	0.0%	0.2%	0.4%	
Often	0.9%	0.9%	1.2%	0.3%	0.0%	1.1%	1.1%	1.3%	1.3%	
Sometimes	3.8%	4.5%	4.7%	4.6%	2.8%	4.5%	3.5%	5.2%	4.8%	
Seldom	11.0%	12.1%	12.0%	8.2%	5.6%	8.3%	12.2%	15.0%	13.6%	
Never	84.1%	82.3%	81.6%	86.2%	91.1%	85.3%	83.2%	78.3%	79.9%	Harassment
Total (n)	1,019	693	3,938	304	213	1,186	715	480	2,752	
Mean	1.22	1.25	1.27	1.21	1.13	1.24	1.23	1.30	1.29	
Standard deviation	0.57	0.60	0.65	0.60	0.48	0.65	0.56	0.64	0.65	
Significance	-		*	-			-	*	*	
Effect size	-	-0.05	-0.08	-	0.17	-0.05	-	-0.11	-0.09	
Reported an incident of sexual harassment to a campus authority										
Very often	0.1%	0.1%	0.4%	0.3%	0.5%	0.7%	0.0%	0.0%	0.3%	
Often	0.3%	0.0%	0.6%	0.7%	0.0%	1.1%	0.1%	0.0%	0.4%	
Sometimes	1.4%	1.6%	2.1%	2.6%	0.5%	3.0%	0.8%	2.1%	1.7%	
Seldom	3.7%	2.7%	4.3%	3.9%	2.3%	4.0%	3.6%	2.9%	4.4%	
Never	94.5%	95.5%	92.6%	92.4%	96.7%	91.1%	95.4%	95.0%	93.3%	Harassment
Total (n)	1,019	693	3,937	304	213	1,186	715	480	2,751	
Mean	1.08	1.06	1.12	1.13	1.05	1.16	1.06	1.07	1.10	
Standard deviation	0.36	0.33	0.48	0.49	0.34	0.59	0.28	0.33	0.42	
Significance	-		*	-	*		-		*	
Effect size	-	0.06	-0.08	-	0.24	-0.05	-	-0.03	-0.10	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often at this college you have your heard insensitive or disparaging racial remarks from:										
Students										
Very often	2.2%	2.9%	4.2%	4.6%	3.8%	5.1%	1.1%	2.5%	3.9%	
Often	7.3%	8.5%	9.7%	9.2%	6.6%	11.0%	6.4%	9.4%	9.2%	
Sometimes	27.7%	29.6%	28.6%	23.7%	27.2%	26.1%	29.4%	30.6%	29.7%	
Seldom	28.7%	29.3%	27.3%	27.6%	26.3%	25.7%	29.1%	30.6%	28.0%	Discrimina-
Never	34.2%	29.7%	30.1%	34.9%	36.2%	32.0%	34.0%	26.9%	29.3%	tion and Bias
Total (n)	1,019	693	3,937	304	213	1,186	715	480	2,751	
Mean	2.14	2.26	2.31	2.21	2.15	2.32	2.12	2.30	2.30	
Standard deviation	1.04	1.06	1.12	1.15	1.10	1.18	0.99	1.04	1.10	
Significance	-	*	***	-			-	**	***	
Effect size	-	-0.11	-0.15	-	0.05	-0.09	-	-0.17	-0.16	
Faculty										
Very often	0.8%	0.1%	0.8%	1.3%	0.0%	1.1%	0.6%	0.2%	0.6%	
Often	0.6%	0.4%	1.0%	0.3%	0.5%	1.4%	0.7%	0.4%	0.9%	
Sometimes	5.1%	4.9%	5.8%	6.6%	2.8%	6.9%	4.5%	5.8%	5.4%	
Seldom	11.3%	15.2%	13.8%	9.2%	13.6%	11.7%	12.2%	15.8%	14.6%	Discrimina-
Never	82.2%	79.4%	78.6%	82.6%	83.1%	78.8%	82.1%	77.7%	78.5%	tion and Bias
Total (n)	1,019	693	3,938	304	213	1,186	715	480	2,752	
Mean	1.26	1.27	1.32	1.29	1.21	1.34	1.25	1.30	1.30	
Standard deviation	0.65	0.58	0.70	0.72	0.50	0.76	0.62	0.61	0.67	
Significance	-		*	-			-			
Effect size	-	-0.02	-0.09	-	0.16	-0.07	-	-0.08	-0.07	
Staff										
Very often	0.7%	0.1%	0.8%	1.3%	0.0%	1.2%	0.4%	0.2%	0.6%	
Often	0.7%	0.7%	1.2%	1.0%	1.4%	2.0%	0.6%	0.4%	0.8%	
Sometimes	4.2%	3.5%	5.2%	4.3%	1.9%	5.8%	4.2%	4.2%	4.9%	
Seldom	10.1%	11.7%	11.9%	9.9%	11.7%	11.0%	10.2%	11.7%	12.2%	Discrimina-
Never	84.3%	84.0%	81.0%	83.6%	85.0%	80.0%	84.6%	83.5%	81.4%	tion and Bias
Total (n)	1,019	693	3,938	304	213	1,186	715	480	2,752	
Mean	1.23	1.21	1.29	1.27	1.20	1.33	1.22	1.22	1.27	
Standard deviation	0.62	0.55	0.69	0.71	0.53	0.78	0.58	0.55	0.64	
Significance	-		*	-			-			
Effect size	-	0.04	-0.09	-	0.13	-0.08	-	0.00	-0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Verbal comments										
Very often	1.8%	1.6%	2.8%	3.0%	2.4%	4.0%	1.3%	1.3%	2.3%	
Often	5.2%	6.4%	6.5%	5.0%	3.4%	6.4%	5.2%	7.8%	6.5%	
Sometimes	17.8%	20.9%	19.3%	19.1%	17.8%	17.7%	17.3%	22.2%	19.9%	
Seldom	28.6%	29.2%	26.8%	29.2%	31.3%	27.7%	28.4%	28.3%	26.4%	Discrimina-
Never	46.6%	41.9%	44.7%	43.6%	45.2%	44.2%	47.8%	40.4%	44.9%	tion and Bias
Total (n)	1,003	671	3,848	298	208	1,156	705	463	2,692	
Mean	1.87	1.97	1.96	1.95	1.87	1.98	1.84	2.01	1.95	
Standard deviation	1.00	1.02	1.07	1.05	0.98	1.11	0.98	1.03	1.06	
Significance	-	*	*	-			-	**	*	
Effect size	-	-0.10	-0.08	-	0.08	-0.03	-	-0.17	-0.10	
Written comments (e.g., emails, texts, writing on walls)										
Very often	0.4%	0.4%	0.9%	0.7%	0.5%	1.1%	0.3%	0.4%	0.8%	
Often	1.3%	2.5%	2.2%	2.0%	2.4%	3.4%	1.0%	2.6%	1.7%	
Sometimes	7.2%	8.2%	8.4%	9.1%	8.2%	9.1%	6.4%	8.2%	8.1%	
Seldom	15.8%	18.9%	16.0%	18.1%	19.2%	17.0%	14.8%	18.8%	15.6%	Discrimina-
Never	75.4%	69.9%	72.5%	70.1%	69.7%	69.4%	77.6%	70.0%	73.8%	tion and Bias
Total (n)	1,003	671	3,847	298	208	1,155	705	463	2,692	
Mean	1.36	1.45	1.43	1.45	1.45	1.50	1.32	1.45	1.40	
Standard deviation	0.71	0.79	0.81	0.80	0.78	0.88	0.66	0.79	0.77	
Significance	-	*	*	-			-	**	*	
Effect size	-	-0.11	-0.09	-	0.00	-0.06	-	-0.16	-0.10	
Exclusion (e.g., from gatherings, events)										
Very often	1.2%	1.9%	1.9%	1.7%	0.5%	1.8%	1.0%	2.6%	2.0%	
Often	3.1%	5.7%	4.1%	4.0%	6.7%	4.8%	2.7%	5.2%	3.8%	
Sometimes	10.6%	11.5%	12.1%	10.4%	6.7%	11.2%	10.6%	13.6%	12.5%	
Seldom	19.4%	17.7%	18.7%	17.8%	18.8%	16.8%	20.1%	17.3%	19.5%	Discrimina-
Never	65.7%	63.2%	63.1%	66.1%	67.3%	65.4%	65.5%	61.3%	62.2%	tion and Bias
Total (n)	1,003	671	3,846	298	208	1,155	705	463	2,691	
Mean	1.55	1.65	1.63	1.57	1.54	1.61	1.53	1.70	1.64	
Standard deviation	0.89	1.01	0.98	0.95	0.92	0.99	0.86	1.05	0.97	
Significance	-	*	*	-			-	**	**	
Effect size	-	-0.10	-0.08	-	0.03	-0.04	-	-0.16	-0.11	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Offensive visual images or items										
Very often	0.1%	0.7%	0.8%	0.3%	0.5%	0.9%	0.0%	0.9%	0.8%	
Often	0.9%	1.6%	1.8%	1.3%	1.4%	2.2%	0.7%	1.7%	1.6%	
Sometimes	4.7%	6.9%	6.7%	6.4%	5.8%	7.7%	4.0%	7.3%	6.3%	
Seldom	13.8%	13.9%	14.5%	13.4%	13.9%	15.2%	13.9%	13.8%	14.2%	Discrimina-
Never	80.6%	76.9%	76.2%	78.5%	78.4%	74.1%	81.4%	76.2%	77.1%	tion and Bias
Total (n)	1,003	671	3,847	298	208	1,155	705	463	2,692	
Mean	1.26	1.35	1.37	1.32	1.32	1.41	1.24	1.37	1.35	
Standard deviation	0.59	0.74	0.76	0.68	0.69	0.79	0.55	0.77	0.74	
Significance	-	**	***	-			-	***	***	
Effect size	-	-0.12	-0.14	-	0.00	-0.11	-	-0.17	-0.15	
Threats of physical violence										
Very often	0.3%	0.1%	0.4%	1.0%	0.0%	0.8%	0.0%	0.2%	0.3%	
Often	0.3%	0.1%	0.5%	0.7%	0.0%	0.8%	0.1%	0.2%	0.3%	
Sometimes	2.3%	1.3%	2.6%	4.4%	2.4%	4.9%	1.4%	0.9%	1.6%	
Seldom	8.1%	6.0%	7.6%	11.1%	7.7%	10.0%	6.8%	5.2%	6.5%	
Never	89.0%	92.4%	89.0%	82.9%	89.9%	83.5%	91.6%	93.5%	91.3%	Harassment
Total (n)	1,003	670	3,845	298	208	1,155	705	462	2,690	
Mean	1.15	1.10	1.16	1.26	1.13	1.25	1.10	1.08	1.12	
Standard deviation	0.48	0.38	0.51	0.66	0.40	0.65	0.36	0.37	0.43	
Significance	-	*		-	*		-			
Effect size	-	0.13	-0.02	-	0.33	0.02	-	0.05	-0.05	
Physical assaults or injuries										
Very often	0.2%	0.1%	0.4%	0.7%	0.0%	0.6%	0.0%	0.2%	0.3%	
Often	0.2%	0.0%	0.3%	0.3%	0.0%	0.7%	0.1%	0.0%	0.2%	
Sometimes	1.2%	1.2%	2.0%	2.3%	1.4%	3.5%	0.7%	1.1%	1.4%	
Seldom	5.5%	4.5%	5.2%	7.4%	4.3%	6.7%	4.7%	4.5%	4.6%	
Never	92.9%	94.2%	92.1%	89.3%	94.2%	88.6%	94.5%	94.2%	93.6%	Harassment
Total (n)	1,003	671	3,846	298	208	1,155	705	463	2,691	
Mean	1.09	1.07	1.12	1.16	1.07	1.18	1.07	1.08	1.09	
Standard deviation	0.38	0.33	0.46	0.53	0.31	0.58	0.29	0.34	0.39	
Significance	-			-	*		-			
Effect size	-	0.06	-0.07	-	0.29	-0.03	-	-0.03	-0.05	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have personally experienced the following forms of bias/harassment/discrimination while at this college:										
Anonymous phone calls										
Very often	0.2%	0.3%	0.4%	0.3%	0.0%	0.5%	0.1%	0.4%	0.4%	
Often	0.6%	0.3%	0.8%	1.0%	0.0%	1.2%	0.4%	0.4%	0.6%	
Sometimes	2.1%	1.2%	2.1%	3.4%	1.9%	3.8%	1.6%	0.9%	1.4%	
Seldom	7.3%	4.2%	5.6%	6.7%	3.8%	5.4%	7.5%	4.3%	5.6%	
Never	89.8%	94.0%	91.1%	88.6%	94.2%	89.1%	90.4%	94.0%	92.0%	Harassment
Total (n)	1,003	671	3,846	298	208	1,155	705	463	2,691	
Mean	1.14	1.09	1.14	1.18	1.08	1.19	1.12	1.09	1.12	
Standard deviation	0.47	0.40	0.51	0.56	0.33	0.60	0.43	0.42	0.46	
Significance	-	*		-	*		-			
Effect size	-	0.13	0.00	-	0.30	-0.02	-	0.07	0.00	
Damage to personal property										
Very often	0.4%	0.3%	0.6%	1.0%	0.0%	1.0%	0.1%	0.4%	0.4%	
Often	0.8%	0.6%	0.9%	1.3%	1.0%	1.7%	0.6%	0.4%	0.6%	
Sometimes	3.8%	3.3%	4.0%	5.7%	3.8%	5.9%	3.0%	3.0%	3.1%	
Seldom	10.9%	8.6%	9.8%	12.1%	11.1%	10.8%	10.4%	7.6%	9.4%	
Never	84.1%	87.2%	84.7%	79.9%	84.1%	80.5%	86.0%	88.6%	86.5%	Harassment
Total (n)	1,003	671	3,847	298	208	1,155	705	463	2,692	
Mean	1.22	1.18	1.23	1.32	1.22	1.32	1.19	1.17	1.19	
Standard deviation	0.59	0.54	0.62	0.73	0.55	0.75	0.51	0.53	0.55	
Significance	-			-			-			
Effect size	-	0.07	-0.02	-	0.18	0.00	-	0.04	0.00	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Academic ability										
Highest 10%	23.2%	23.9%	25.0%	26.0%	25.5%	29.0%	22.0%	23.2%	23.3%	
Above average	49.4%	49.6%	48.9%	47.3%	51.9%	46.9%	50.2%	48.5%	49.7%	
Average	26.1%	24.6%	24.2%	25.0%	22.1%	22.4%	26.5%	25.8%	25.0%	
Below average	1.3%	1.8%	1.5%	1.4%	0.5%	1.3%	1.3%	2.4%	1.6%	Academic
Lowest 10%	0.1%	0.1%	0.3%	0.3%	0.0%	0.3%	0.0%	0.2%	0.3%	Self-Concept
Total (n)	1,001	670	3,834	296	208	1,151	705	462	2,683	
Mean	3.94	3.95	3.97	3.97	4.02	4.03	3.93	3.92	3.94	
Standard deviation	0.74	0.75	0.76	0.77	0.70	0.77	0.73	0.77	0.76	
Significance	-			-			-			
Effect size	-	-0.01	-0.04	-	-0.07	-0.08	-	0.01	-0.01	
Mathematical ability										
Highest 10%	14.0%	10.7%	13.8%	24.0%	16.3%	21.8%	9.8%	8.2%	10.4%	
Above average	31.9%	31.6%	33.7%	31.4%	31.7%	34.9%	32.1%	31.6%	33.1%	
Average	41.3%	37.9%	37.5%	31.8%	36.5%	32.1%	45.2%	38.5%	39.8%	
Below average	11.5%	17.3%	13.0%	11.8%	12.5%	9.3%	11.3%	19.5%	14.6%	Academic
Lowest 10%	1.4%	2.4%	2.0%	1.0%	2.9%	1.9%	1.6%	2.2%	2.1%	Self-Concept
Total (n)	1,001	670	3,836	296	208	1,151	705	462	2,685	
Mean	3.46	3.31	3.44	3.66	3.46	3.65	3.37	3.24	3.35	
Standard deviation	0.92	0.96	0.95	1.00	1.00	0.98	0.87	0.93	0.92	
Significance	-	**		-	*		-	*		
Effect size	-	0.16	0.02	-	0.20	0.01	-	0.14	0.02	
Self-confidence (intellectual)										
Highest 10%	19.9%	22.2%	21.9%	33.8%	30.8%	32.2%	14.0%	18.4%	17.4%	
Above average	39.5%	41.3%	41.4%	36.1%	39.9%	39.3%	40.9%	42.0%	42.3%	
Average	31.0%	27.6%	28.4%	22.6%	23.6%	22.0%	34.5%	29.4%	31.2%	
Below average	8.9%	7.9%	7.2%	7.1%	5.3%	5.6%	9.6%	9.1%	7.9%	Academic
Lowest 10%	0.8%	0.9%	1.1%	0.3%	0.5%	1.0%	1.0%	1.1%	1.2%	Self-Concept
Total (n)	1,001	670	3,835	296	208	1,151	705	462	2,684	
Mean	3.69	3.76	3.76	3.96	3.95	3.96	3.57	3.68	3.67	
Standard deviation	0.92	0.92	0.91	0.94	0.89	0.92	0.88	0.91	0.89	
Significance	-		*	-			-	*	**	
Effect size	-	-0.08	-0.08	-	0.01	0.00	-	-0.12	-0.11	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Rate yourself on each of the following traits as compared with the average person your age.										
Drive to achieve										
Highest 10%	33.9%	37.5%	36.5%	37.2%	41.3%	38.3%	32.5%	35.7%	35.7%	
Above average	43.5%	40.1%	41.6%	36.1%	37.5%	37.1%	46.5%	41.3%	43.6%	
Average	19.7%	17.3%	18.4%	22.0%	15.9%	19.1%	18.7%	18.0%	18.1%	
Below average	2.7%	4.3%	2.9%	4.1%	5.3%	4.6%	2.1%	3.9%	2.2%	Academic
Lowest 10%	0.3%	0.7%	0.5%	0.7%	0.0%	0.9%	0.1%	1.1%	0.4%	Self-Concept
Total (n)	1,001	670	3,835	296	208	1,151	705	462	2,684	
Mean	4.08	4.09	4.11	4.05	4.15	4.07	4.09	4.07	4.12	
Standard deviation	0.82	0.88	0.84	0.90	0.87	0.91	0.78	0.89	0.81	
Significance	-			-			-			
Effect size	-	-0.01	-0.04	-	-0.11	-0.02	-	0.02	-0.04	
Have you participated in any of the following academic programs at this college?										
Freshman orientation										
Yes	84.8%	73.5%	76.4%	83.0%	68.9%	72.3%	85.5%	75.6%	78.2%	
No	15.2%	26.5%	23.6%	17.0%	31.1%	27.7%	14.5%	24.4%	21.8%	
Total (n)	998	665	3,818	294	206	1,142	704	459	2,676	
Transfer orientation										
Yes	11.0%	22.0%	16.4%	12.6%	24.3%	19.4%	10.4%	20.9%	15.1%	
No	89.0%	78.0%	83.6%	87.4%	75.7%	80.6%	89.6%	79.1%	84.9%	
Total (n)	998	665	3,819	294	206	1,142	704	459	2,677	
Re-entry student program										
Yes	4.9%	2.1%	4.2%	7.5%	5.3%	6.7%	3.8%	0.7%	3.2%	
No	95.1%	97.9%	95.8%	92.5%	94.7%	93.3%	96.2%	99.3%	96.8%	
Total (n)	998	665	3,818	294	206	1,142	704	459	2,676	
Honors program										
Yes	18.3%	12.9%	17.6%	16.7%	16.5%	17.4%	19.0%	11.3%	17.7%	
No	81.7%	87.1%	82.4%	83.3%	83.5%	82.6%	81.0%	88.7%	82.3%	
Total (n)	998	665	3,818	294	206	1,142	704	459	2,676	
Undergraduate research program										
Yes	12.1%	10.8%	14.1%	15.0%	11.7%	17.0%	10.9%	10.5%	12.9%	
No	87.9%	89.2%	85.9%	85.0%	88.3%	83.0%	89.1%	89.5%	87.1%	
Total (n)	998	665	3,818	294	206	1,142	704	459	2,676	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Have you participated in any of the following academic programs at this college?										
Faculty/mentor program										
Yes	12.3%	13.1%	13.8%	11.6%	17.0%	14.8%	12.6%	11.3%	13.4%	
No	87.7%	86.9%	86.2%	88.4%	83.0%	85.2%	87.4%	88.7%	86.6%	
Total (n)	998	665	3,817	294	206	1,142	704	459	2,675	
Academic support services for low-income/first generation students										
Yes	8.2%	9.3%	8.6%	8.8%	10.2%	9.6%	8.0%	8.9%	8.1%	
No	91.8%	90.7%	91.4%	91.2%	89.8%	90.4%	92.0%	91.1%	91.9%	
Total (n)	998	664	3,816	294	205	1,141	704	459	2,675	
A formal program where a group of students take two or more courses together (e.g., FIG, learning community, linked courses)										
Yes	6.5%	16.4%	10.1%	7.8%	17.1%	11.3%	6.0%	16.1%	9.6%	
No	93.5%	83.6%	89.9%	92.2%	82.9%	88.7%	94.0%	83.9%	90.4%	
Total (n)	998	664	3,817	294	205	1,141	704	459	2,676	
Study abroad program										
Yes	33.0%	19.4%	25.3%	26.5%	17.1%	21.6%	35.7%	20.5%	26.9%	
No	67.0%	80.6%	74.7%	73.5%	82.9%	78.4%	64.3%	79.5%	73.1%	
Total (n)	998	664	3,816	294	205	1,141	704	459	2,675	
English as a Second Language (ESL) instruction										
Yes	6.4%	2.3%	4.7%	10.9%	3.4%	7.6%	4.5%	1.7%	3.4%	
No	93.6%	97.7%	95.3%	89.1%	96.6%	92.4%	95.5%	98.3%	96.6%	
Total (n)	998	664	3,816	294	205	1,141	704	459	2,675	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Ask questions in class										
Frequently	52.7%	61.0%	55.8%	56.5%	66.7%	58.8%	51.1%	58.5%	54.6%	
Occasionally	43.9%	36.5%	40.3%	40.1%	30.8%	37.9%	45.6%	39.0%	41.3%	Habits of Mind
Not at all	3.3%	2.5%	3.8%	3.4%	2.5%	3.3%	3.3%	2.4%	4.1%	
Total (n)	990	649	3,767	292	198	1,123	698	451	2,644	
Mean	2.49	2.59	2.52	2.53	2.64	2.55	2.48	2.56	2.50	
Standard deviation	0.56	0.54	0.57	0.56	0.53	0.56	0.56	0.54	0.58	
Significance	-	***		-	*		-	*		
Effect size	-	-0.19	-0.05	-	-0.21	-0.04	-	-0.15	-0.03	
Support your opinions with a logical argument										
Frequently	63.6%	69.1%	65.7%	68.5%	72.6%	68.7%	61.6%	67.6%	64.5%	
Occasionally	33.2%	29.6%	31.8%	28.8%	26.4%	29.0%	35.1%	31.0%	33.0%	Habits of Mind
Not at all	3.1%	1.2%	2.4%	2.7%	1.0%	2.3%	3.3%	1.3%	2.5%	
Total (n)	990	648	3,766	292	197	1,122	698	451	2,644	
Mean	2.61	2.68	2.63	2.66	2.72	2.66	2.58	2.66	2.62	
Standard deviation	0.55	0.49	0.53	0.53	0.47	0.52	0.56	0.50	0.53	
Significance	-	**		-			-	*		
Effect size	-	-0.14	-0.04	-	-0.13	0.00	-	-0.16	-0.08	
Seek solutions to problems and explain them to others										
Frequently	60.5%	63.7%	63.1%	64.6%	67.9%	64.6%	58.7%	61.9%	62.5%	
Occasionally	37.1%	34.6%	34.7%	33.3%	30.6%	33.3%	38.7%	36.4%	35.3%	Habits of Mind
Not at all	2.4%	1.7%	2.2%	2.1%	1.5%	2.1%	2.6%	1.8%	2.3%	
Total (n)	989	647	3,762	291	196	1,120	698	451	2,642	
Mean	2.58	2.62	2.61	2.63	2.66	2.63	2.56	2.60	2.60	
Standard deviation	0.54	0.52	0.53	0.53	0.51	0.52	0.55	0.53	0.53	
Significance	-			-			-			
Effect size	-	-0.08	-0.06	-	-0.06	0.00	-	-0.08	-0.08	
Revise your papers to improve your writing										
Frequently	60.9%	57.5%	62.9%	51.2%	56.1%	55.4%	64.9%	58.1%	66.1%	
Occasionally	34.5%	38.0%	33.3%	41.6%	36.2%	39.7%	31.5%	38.8%	30.6%	Habits of Mind
Not at all	4.7%	4.5%	3.8%	7.2%	7.7%	4.9%	3.6%	3.1%	3.3%	
Total (n)	989	647	3,760	291	196	1,119	698	451	2,641	
Mean	2.56	2.53	2.59	2.44	2.48	2.50	2.61	2.55	2.63	
Standard deviation	0.58	0.58	0.56	0.63	0.64	0.59	0.56	0.56	0.55	
Significance	-			-			-			
Effect size	-	0.05	-0.05	-	-0.06	-0.10	-	0.11	-0.04	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Evaluate the quality or reliability of information you received										
Frequently	57.8%	62.1%	62.5%	57.0%	67.3%	61.1%	58.2%	59.8%	63.0%	
Occasionally	40.0%	35.6%	35.4%	39.9%	30.6%	36.4%	40.1%	37.8%	34.9%	Habits of Mind
Not at all	2.1%	2.3%	2.2%	3.1%	2.0%	2.5%	1.7%	2.4%	2.0%	
Total (n)	989	646	3,760	291	196	1,119	698	450	2,641	
Mean	2.56	2.60	2.60	2.54	2.65	2.59	2.56	2.57	2.61	
Standard deviation	0.54	0.54	0.53	0.56	0.52	0.54	0.53	0.54	0.53	
Significance	-		*	-	*		-		*	
Effect size	-	-0.07	-0.08	-	-0.21	-0.09	-	-0.02	-0.09	
Take a risk because you felt you had more to gain										
Frequently	35.3%	43.8%	40.2%	41.6%	50.0%	44.1%	32.7%	41.1%	38.5%	
Occasionally	57.1%	50.9%	53.3%	52.9%	45.9%	50.8%	58.9%	53.1%	54.3%	Habits of Mind
Not at all	7.6%	5.3%	6.5%	5.5%	4.1%	5.1%	8.5%	5.8%	7.2%	
Total (n)	989	646	3,759	291	196	1,119	698	450	2,640	
Mean	2.28	2.39	2.34	2.36	2.46	2.39	2.24	2.35	2.31	
Standard deviation	0.59	0.59	0.60	0.58	0.58	0.58	0.59	0.59	0.60	
Significance	-	***	**	-			-	**	**	
Effect size	-	-0.19	-0.10	-	-0.17	-0.05	-	-0.19	-0.12	
Seek alternative solutions to a problem										
Frequently	51.7%	58.8%	55.6%	52.9%	63.3%	56.5%	51.1%	56.9%	55.2%	
Occasionally	46.4%	39.9%	43.1%	44.7%	35.7%	41.9%	47.1%	41.8%	43.6%	Habits of Mind
Not at all	1.9%	1.2%	1.3%	2.4%	1.0%	1.6%	1.7%	1.3%	1.2%	
Total (n)	989	646	3,758	291	196	1,119	698	450	2,639	
Mean	2.50	2.58	2.54	2.51	2.62	2.55	2.49	2.56	2.54	
Standard deviation	0.54	0.52	0.52	0.55	0.51	0.53	0.53	0.52	0.52	
Significance	-	**	*	-	*		-	*	*	
Effect size	-	-0.15	-0.08	-	-0.22	-0.08	-	-0.13	-0.10	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Look up scientific research articles and resources										
Frequently	50.6%	44.8%	48.8%	46.4%	43.1%	44.7%	52.3%	45.6%	50.6%	
Occasionally	40.4%	43.4%	41.8%	45.0%	44.6%	46.8%	38.5%	42.9%	39.7%	Habits of Mind
Not at all	9.0%	11.8%	9.4%	8.6%	12.3%	8.5%	9.2%	11.6%	9.7%	
Total (n)	989	645	3,758	291	195	1,118	698	450	2,640	
Mean	2.42	2.33	2.39	2.38	2.31	2.36	2.43	2.34	2.41	
Standard deviation	0.65	0.68	0.65	0.64	0.68	0.63	0.66	0.68	0.66	
Significance	-	**		-			-	*		
Effect size	-	0.13	0.05	-	0.10	0.03	-	0.13	0.03	
Explore topics on your own, even though it was not required for a class										
Frequently	39.4%	54.1%	46.9%	44.0%	61.5%	52.7%	37.5%	50.9%	44.5%	
Occasionally	51.7%	40.0%	46.2%	49.1%	34.9%	41.6%	52.7%	42.2%	48.1%	Habits of Mind
Not at all	8.9%	5.9%	6.9%	6.9%	3.6%	5.7%	9.7%	6.9%	7.4%	
Total (n)	989	645	3,756	291	195	1,118	698	450	2,638	
Mean	2.31	2.48	2.40	2.37	2.58	2.47	2.28	2.44	2.37	
Standard deviation	0.62	0.61	0.62	0.61	0.56	0.60	0.63	0.62	0.62	
Significance	-	***	***	-	***	*	-	***	***	
Effect size	-	-0.28	-0.15	-	-0.38	-0.17	-	-0.26	-0.15	
Accept mistakes as part of the learning process										
Frequently	62.8%	64.2%	62.8%	62.2%	67.7%	63.8%	63.0%	62.7%	62.4%	
Occasionally	36.0%	33.8%	35.5%	36.4%	30.3%	34.6%	35.8%	35.3%	35.8%	Habits of Mind
Not at all	1.2%	2.0%	1.8%	1.4%	2.1%	1.6%	1.1%	2.0%	1.8%	
Total (n)	989	645	3,757	291	195	1,118	698	450	2,639	
Mean	2.62	2.62	2.61	2.61	2.66	2.62	2.62	2.61	2.61	
Standard deviation	0.51	0.53	0.52	0.52	0.52	0.52	0.51	0.53	0.52	
Significance	-			-			-			
Effect size	-	0.00	0.02	-	-0.10	-0.02	-	0.02	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How often in the past year did you:										
Seek feedback on your academic work										
Frequently	59.1%	61.9%	60.8%	52.2%	63.1%	57.5%	62.0%	61.3%	62.1%	
Occasionally	38.5%	34.9%	36.5%	45.4%	35.4%	40.1%	35.6%	34.7%	35.0%	Habits of Mind
Not at all	2.4%	3.3%	2.8%	2.4%	1.5%	2.4%	2.4%	4.0%	2.9%	
Total (n)	988	645	3,756	291	195	1,118	697	450	2,638	
Mean	2.57	2.59	2.58	2.50	2.62	2.55	2.60	2.57	2.59	
Standard deviation	0.54	0.56	0.55	0.55	0.52	0.54	0.54	0.57	0.55	
Significance	-			-	*		-			
Effect size	-	-0.04	-0.02	-	-0.23	-0.09	-	0.05	0.02	
Integrate skills and knowledge from different sources and experiences										
Frequently	66.0%	75.7%	70.7%	63.2%	77.4%	68.3%	67.2%	74.9%	71.7%	
Occasionally	32.9%	23.6%	28.3%	36.4%	22.6%	30.9%	31.4%	24.0%	27.2%	Integration of Learning
Not at all	1.1%	0.8%	1.0%	0.3%	0.0%	0.7%	1.4%	1.1%	1.1%	
Total (n)	989	645	3,758	291	195	1,118	698	450	2,640	
Mean	2.65	2.75	2.70	2.63	2.77	2.68	2.66	2.74	2.71	
Standard deviation	0.50	0.45	0.48	0.49	0.42	0.48	0.50	0.46	0.48	
Significance	-	***	**	-	**		-	**	*	
Effect size	-	-0.22	-0.10	-	-0.33	-0.10	-	-0.17	-0.10	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Mostly online instruction										
5 or more	0.6%	1.8%	1.6%	0.7%	3.3%	1.7%	0.6%	1.2%	1.6%	
2 to 4	8.8%	5.0%	8.7%	9.1%	3.3%	9.2%	8.6%	5.8%	8.5%	
One	23.8%	12.2%	15.2%	23.4%	11.0%	16.5%	24.0%	12.7%	14.7%	
None	66.8%	80.9%	74.5%	66.8%	82.4%	72.6%	66.8%	80.3%	75.3%	
Total (n)	970	614	3,643	286	182	1,073	684	432	2,570	
Mean	1.43	1.28	1.37	1.44	1.27	1.40	1.43	1.28	1.36	
Standard deviation	0.68	0.64	0.71	0.69	0.68	0.73	0.67	0.62	0.70	
Significance	-	***	*	-	**		-	***	*	
Effect size	-	0.23	0.08	-	0.25	0.05	-	0.24	0.10	
Materials/readings about gender										
5 or more	3.1%	7.0%	5.6%	3.1%	7.1%	3.8%	3.1%	7.0%	6.3%	
2 to 4	25.8%	42.6%	34.5%	23.8%	41.8%	32.0%	26.6%	42.9%	35.5%	
One	32.4%	30.0%	32.9%	31.8%	26.9%	34.0%	32.6%	31.3%	32.5%	Curriculum of Inclusion
None	38.8%	20.4%	27.0%	41.3%	24.2%	30.2%	37.7%	18.8%	25.7%	
Total (n)	970	613	3,637	286	182	1,071	684	431	2,566	
Mean	1.93	2.36	2.19	1.89	2.32	2.10	1.95	2.38	2.22	
Standard deviation	0.87	0.88	0.90	0.88	0.92	0.88	0.87	0.87	0.90	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.49	-0.29	-	-0.47	-0.24	-	-0.49	-0.30	
Opportunities to study and serve communities in need (e.g., service learning)										
5 or more	3.9%	2.0%	3.3%	2.8%	2.2%	3.2%	4.4%	1.9%	3.4%	
2 to 4	17.0%	18.6%	20.2%	14.7%	15.4%	17.1%	18.0%	20.0%	21.4%	
One	21.4%	28.9%	27.9%	19.9%	30.2%	27.9%	22.1%	28.3%	27.9%	Curriculum of Inclusion
None	57.6%	50.6%	48.7%	62.6%	52.2%	51.9%	55.6%	49.9%	47.4%	
Total (n)	970	613	3,637	286	182	1,070	684	431	2,567	
Mean	1.67	1.72	1.78	1.58	1.68	1.72	1.71	1.74	1.81	
Standard deviation	0.89	0.83	0.88	0.84	0.81	0.86	0.91	0.84	0.89	
Significance	-		***	-		*	-		**	
Effect size	-	-0.06	-0.13	-	-0.12	-0.16	-	-0.04	-0.11	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about race/ethnicity										
5 or more	5.5%	11.4%	8.8%	4.2%	10.4%	7.2%	6.0%	11.9%	9.5%	
2 to 4	40.8%	47.4%	43.5%	33.2%	45.6%	39.4%	43.9%	48.1%	45.2%	
One	32.0%	29.1%	32.0%	37.8%	27.5%	34.4%	29.6%	29.8%	31.0%	Curriculum of Inclusion
None	21.8%	12.1%	15.6%	24.8%	16.5%	19.0%	20.5%	10.2%	14.3%	
Total (n)	969	612	3,636	286	182	1,070	683	430	2,566	
Mean	2.30	2.58	2.46	2.17	2.50	2.35	2.35	2.62	2.50	
Standard deviation	0.87	0.85	0.86	0.85	0.89	0.87	0.87	0.82	0.85	
Significance	-	***	***	-	***	**	-	***	***	
Effect size	-	-0.33	-0.19	-	-0.37	-0.21	-	-0.33	-0.18	
Materials/readings about socioeconomic class differences										
5 or more	5.5%	8.7%	7.5%	4.2%	10.4%	6.7%	6.0%	7.9%	7.8%	
2 to 4	39.3%	44.4%	42.2%	34.3%	46.7%	39.3%	41.4%	43.5%	43.4%	
One	35.1%	30.7%	33.5%	38.8%	26.9%	35.5%	33.5%	32.3%	32.6%	Curriculum of Inclusion
None	20.1%	16.2%	16.9%	22.7%	15.9%	18.5%	19.0%	16.3%	16.2%	
Total (n)	969	612	3,636	286	182	1,070	683	430	2,566	
Mean	2.30	2.46	2.40	2.20	2.52	2.34	2.34	2.43	2.43	
Standard deviation	0.85	0.86	0.85	0.84	0.88	0.85	0.85	0.85	0.85	
Significance	-	***	**	-	***	*	-		*	
Effect size	-	-0.19	-0.12	-	-0.36	-0.16	-	-0.11	-0.11	
A remedial or developmental focus										
5 or more	1.7%	1.6%	2.0%	1.1%	0.6%	1.3%	1.9%	2.1%	2.2%	
2 to 4	13.5%	14.4%	14.9%	12.3%	17.1%	14.7%	14.1%	13.3%	15.0%	
One	17.1%	18.0%	19.7%	15.4%	17.7%	18.7%	17.7%	18.2%	20.1%	
None	67.7%	65.9%	63.4%	71.2%	64.6%	65.2%	66.3%	66.4%	62.7%	
Total (n)	967	610	3,626	285	181	1,067	682	429	2,559	
Mean	1.49	1.52	1.55	1.43	1.54	1.52	1.52	1.51	1.57	
Standard deviation	0.79	0.80	0.81	0.75	0.79	0.79	0.80	0.80	0.82	
Significance	-		*	-			-			
Effect size	-	-0.04	-0.07	-	-0.14	-0.11	-	0.01	-0.06	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about privilege										
5 or more	1.4%	4.4%	4.0%	0.7%	4.4%	2.7%	1.8%	4.4%	4.5%	
2 to 4	18.9%	28.3%	24.8%	16.5%	33.7%	23.5%	19.9%	26.0%	25.3%	
One	28.0%	32.9%	33.2%	27.7%	28.7%	34.0%	28.2%	34.7%	32.8%	Curriculum of Inclusion
None	51.6%	34.4%	38.1%	55.1%	33.1%	39.7%	50.1%	34.9%	37.4%	
Total (n)	967	611	3,631	285	181	1,067	682	430	2,564	
Mean	1.70	2.03	1.95	1.63	2.09	1.89	1.73	2.00	1.97	
Standard deviation	0.82	0.90	0.89	0.78	0.92	0.85	0.84	0.89	0.90	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.37	-0.28	-	-0.50	-0.31	-	-0.30	-0.27	
Opportunities for intensive dialogue between students with different backgrounds and beliefs										
5 or more	5.7%	12.3%	9.4%	3.5%	11.0%	7.5%	6.6%	12.8%	10.2%	
2 to 4	30.3%	36.3%	32.7%	30.8%	38.1%	32.2%	30.1%	35.6%	32.9%	
One	26.5%	26.7%	29.4%	26.2%	23.8%	29.9%	26.7%	27.9%	29.1%	Curriculum of Inclusion
None	37.5%	24.7%	28.5%	39.5%	27.1%	30.4%	36.7%	23.7%	27.7%	
Total (n)	968	611	3,633	286	181	1,069	682	430	2,564	
Mean	2.04	2.36	2.23	1.98	2.33	2.17	2.07	2.37	2.26	
Standard deviation	0.95	0.99	0.97	0.92	0.99	0.95	0.96	0.98	0.97	
Significance	-	***	***	-	***	**	-	***	***	
Effect size	-	-0.32	-0.20	-	-0.35	-0.20	-	-0.31	-0.20	
Materials/readings about sexual orientation										
5 or more	1.2%	3.8%	2.7%	0.0%	5.5%	2.0%	1.8%	3.0%	3.0%	
2 to 4	16.7%	32.1%	22.3%	18.9%	30.4%	20.4%	15.8%	32.8%	23.1%	
One	28.8%	31.1%	32.0%	23.4%	25.4%	30.7%	31.1%	33.5%	32.6%	Curriculum of Inclusion
None	53.2%	33.1%	43.0%	57.7%	38.7%	47.0%	51.3%	30.7%	41.3%	
Total (n)	968	611	3,633	286	181	1,069	682	430	2,564	
Mean	1.66	2.07	1.85	1.61	2.03	1.77	1.68	2.08	1.88	
Standard deviation	0.80	0.89	0.86	0.79	0.96	0.84	0.80	0.87	0.86	
Significance	-	***	***	-	***	**	-	***	***	
Effect size	-	-0.46	-0.22	-	-0.44	-0.19	-	-0.46	-0.23	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many courses have you taken at this college that included the following?										
Materials/readings about disability										
5 or more	5.9%	2.5%	2.9%	2.8%	0.6%	1.5%	7.2%	3.3%	3.5%	
2 to 4	16.6%	15.7%	16.1%	12.6%	19.3%	14.0%	18.3%	14.2%	17.0%	
One	25.0%	31.1%	29.2%	23.4%	32.0%	27.9%	25.6%	30.7%	29.7%	Curriculum of Inclusion
None	52.5%	50.7%	51.8%	61.2%	48.1%	56.6%	48.9%	51.9%	49.8%	
Total (n)	969	611	3,634	286	181	1,069	683	430	2,565	
Mean	1.76	1.70	1.70	1.57	1.72	1.60	1.84	1.69	1.74	
Standard deviation	0.93	0.82	0.84	0.82	0.79	0.78	0.97	0.83	0.86	
Significance	-			-			-	**	**	
Effect size	-	0.07	0.07	-	-0.19	-0.04	-	0.18	0.12	
Since entering this college, how often have you:										
Missed class due to personal/family responsibilities										
Frequently	4.2%	6.1%	5.1%	5.7%	5.6%	5.0%	3.5%	6.3%	5.1%	
Occasionally	49.2%	53.1%	52.4%	45.6%	47.5%	50.3%	50.7%	55.5%	53.3%	
Not at all	46.6%	40.8%	42.5%	48.8%	46.9%	44.7%	45.7%	38.2%	41.6%	
Total (n)	961	606	3,600	283	179	1,059	678	427	2,541	
Mean	1.58	1.65	1.63	1.57	1.59	1.60	1.58	1.68	1.63	
Standard deviation	0.57	0.59	0.58	0.60	0.60	0.58	0.56	0.59	0.58	
Significance	-	*	*	-			-	**	*	
Effect size	-	-0.12	-0.09	-	-0.03	-0.05	-	-0.17	-0.09	
Missed class due to employment										
Frequently	1.1%	2.3%	2.0%	2.8%	3.4%	3.1%	0.4%	1.9%	1.5%	
Occasionally	8.7%	12.9%	14.7%	12.0%	14.5%	18.9%	7.4%	12.2%	12.9%	
Not at all	90.1%	84.8%	83.3%	85.2%	82.1%	78.0%	92.2%	85.9%	85.6%	
Total (n)	962	606	3,600	284	179	1,059	678	427	2,541	
Mean	1.11	1.17	1.19	1.18	1.21	1.25	1.08	1.16	1.16	
Standard deviation	0.35	0.44	0.44	0.45	0.49	0.50	0.29	0.41	0.41	
Significance	-	**	***	-		*	-	***	***	
Effect size	-	-0.14	-0.18	-	-0.06	-0.14	-	-0.20	-0.20	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Felt family support to succeed										
Frequently	65.3%	64.0%	63.5%	52.8%	59.2%	53.6%	70.5%	66.0%	67.7%	
Occasionally	25.5%	26.1%	25.6%	33.5%	26.3%	30.9%	22.1%	26.0%	23.5%	
Not at all	9.3%	9.9%	10.8%	13.7%	14.5%	15.5%	7.4%	8.0%	8.9%	
Total (n)	962	606	3,600	284	179	1,059	678	427	2,541	
Mean	2.56	2.54	2.53	2.39	2.45	2.38	2.63	2.58	2.59	
Standard deviation	0.66	0.67	0.68	0.72	0.74	0.74	0.62	0.64	0.65	
Significance	-			-			-			
Effect size	-	0.03	0.04	-	-0.08	0.01	-	0.08	0.06	
Contributed money to help support your family										
Frequently	13.1%	15.8%	15.2%	14.8%	16.2%	15.5%	12.4%	15.7%	15.1%	
Occasionally	25.1%	23.8%	26.7%	24.6%	19.6%	26.3%	25.2%	25.5%	26.8%	
Not at all	61.9%	60.4%	58.1%	60.6%	64.2%	58.2%	62.4%	58.8%	58.0%	
Total (n)	962	606	3,600	284	179	1,059	678	427	2,541	
Mean	1.51	1.55	1.57	1.54	1.52	1.57	1.50	1.57	1.57	
Standard deviation	0.72	0.75	0.74	0.74	0.76	0.74	0.71	0.75	0.74	
Significance	-		*	-			-		*	
Effect size	-	-0.05	-0.08	-	0.03	-0.04	-	-0.09	-0.09	
Not been able to get into the classes you need because they were full										
Frequently	14.7%	26.7%	19.3%	14.1%	30.2%	19.4%	14.9%	25.3%	19.2%	
Occasionally	40.4%	43.4%	44.9%	42.3%	38.5%	46.1%	39.7%	45.4%	44.4%	
Not at all	44.9%	29.9%	35.8%	43.7%	31.3%	34.4%	45.4%	29.3%	36.4%	
Total (n)	962	606	3,601	284	179	1,060	678	427	2,541	
Mean	1.70	1.97	1.83	1.70	1.99	1.85	1.69	1.96	1.83	
Standard deviation	0.71	0.75	0.72	0.70	0.79	0.72	0.71	0.74	0.73	
Significance	-	***	***	-	***	**	-	***	***	
Effect size	-	-0.36	-0.18	-	-0.37	-0.21	-	-0.36	-0.19	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Not been able to take the classes you need because they were not offered/were cancelled										
Frequently	8.9%	15.2%	11.9%	9.9%	15.6%	12.0%	8.6%	15.0%	11.9%	
Occasionally	36.9%	34.3%	36.8%	34.5%	33.5%	37.0%	37.9%	34.7%	36.8%	
Not at all	54.2%	50.5%	51.3%	55.6%	50.8%	51.0%	53.5%	50.4%	51.4%	
Total (n)	962	606	3,601	284	179	1,060	678	427	2,541	
Mean	1.55	1.65	1.61	1.54	1.65	1.61	1.55	1.65	1.61	
Standard deviation	0.65	0.73	0.69	0.67	0.74	0.69	0.65	0.73	0.69	
Significance	-	**	*	-			-	*	*	
Effect size	-	-0.14	-0.09	-	-0.15	-0.10	-	-0.14	-0.09	
Had difficulty in commuting/getting to campus										
Frequently	2.7%	9.2%	5.9%	4.9%	6.1%	6.0%	1.8%	10.5%	5.8%	
Occasionally	12.3%	18.8%	18.0%	14.4%	19.0%	20.1%	11.4%	18.7%	17.1%	
Not at all	85.0%	71.9%	76.1%	80.6%	74.9%	73.9%	86.9%	70.7%	77.1%	
Total (n)	962	606	3,601	284	179	1,060	678	427	2,541	
Mean	1.18	1.37	1.30	1.24	1.31	1.32	1.15	1.40	1.29	
Standard deviation	0.45	0.65	0.57	0.53	0.58	0.58	0.40	0.67	0.57	
Significance	-	***	***	-		*	-	***	***	
Effect size	-	-0.29	-0.21	-	-0.12	-0.14	-	-0.37	-0.25	
Taken classes when most campus services were closed										
Frequently	3.2%	6.4%	4.5%	4.6%	8.9%	6.1%	2.7%	5.4%	3.8%	
Occasionally	21.4%	23.6%	24.2%	21.9%	18.4%	24.9%	21.2%	25.8%	23.9%	
Not at all	75.3%	70.0%	71.3%	73.5%	72.6%	68.9%	76.1%	68.9%	72.3%	
Total (n)	961	606	3,600	283	179	1,059	678	427	2,541	
Mean	1.28	1.36	1.33	1.31	1.36	1.37	1.27	1.37	1.31	
Standard deviation	0.52	0.60	0.56	0.55	0.64	0.60	0.50	0.58	0.54	
Significance	-	**	*	-			-	**		
Effect size	-	-0.13	-0.09	-	-0.08	-0.10	-	-0.17	-0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college:										
Faculty were able to determine my level of understanding of the course material										
Very often	23.9%	25.9%	26.0%	23.4%	30.1%	26.0%	24.2%	24.2%	26.0%	Academic Validation in the Classroom
Often	50.3%	48.7%	49.5%	53.2%	48.6%	50.4%	49.1%	48.8%	49.2%	
Sometimes	21.7%	21.2%	20.5%	20.5%	16.2%	19.5%	22.2%	23.2%	21.0%	
Seldom	3.2%	3.9%	3.3%	2.5%	5.2%	3.4%	3.4%	3.3%	3.2%	
Never	0.8%	0.3%	0.7%	0.4%	0.0%	0.8%	1.0%	0.5%	0.6%	
Total (n)	948	595	3,547	278	173	1,038	670	422	2,509	
Mean	3.93	3.96	3.97	3.97	4.03	3.97	3.92	3.93	3.97	
Standard deviation	0.81	0.81	0.81	0.76	0.82	0.81	0.83	0.80	0.81	
Significance	-			-			-			
Effect size	-	-0.04	-0.05	-	-0.07	0.00	-	-0.01	-0.06	
Felt that faculty provided me with feedback that helped me assess my progress in class										
Very often	25.1%	30.4%	28.2%	22.3%	30.2%	25.8%	26.3%	30.4%	29.2%	Academic Validation in the Classroom
Often	50.0%	42.8%	45.6%	54.3%	46.5%	48.0%	48.2%	41.3%	44.6%	
Sometimes	21.0%	22.4%	21.6%	20.5%	20.3%	22.4%	21.2%	23.3%	21.3%	
Seldom	3.4%	4.4%	4.1%	2.5%	2.9%	3.0%	3.7%	5.0%	4.5%	
Never	0.5%	0.0%	0.5%	0.4%	0.0%	0.8%	0.6%	0.0%	0.4%	
Total (n)	948	593	3,545	278	172	1,037	670	421	2,508	
Mean	3.96	3.99	3.97	3.96	4.04	3.95	3.96	3.97	3.98	
Standard deviation	0.80	0.84	0.84	0.75	0.79	0.82	0.82	0.86	0.85	
Significance	-			-			-			
Effect size	-	-0.04	-0.01	-	-0.10	0.01	-	-0.01	-0.02	
Felt that my contributions were valued in class										
Very often	24.1%	29.0%	27.6%	24.5%	31.4%	27.2%	23.9%	28.0%	27.8%	Academic Validation in the Classroom
Often	42.8%	41.3%	41.0%	44.6%	41.3%	39.6%	42.1%	41.3%	41.5%	
Sometimes	27.1%	25.3%	25.3%	26.3%	23.3%	28.0%	27.5%	26.1%	24.2%	
Seldom	5.5%	3.7%	5.4%	4.7%	3.5%	4.5%	5.8%	3.8%	5.7%	
Never	0.5%	0.7%	0.7%	0.0%	0.6%	0.7%	0.7%	0.7%	0.8%	
Total (n)	948	593	3,545	278	172	1,037	670	421	2,508	
Mean	3.84	3.94	3.89	3.89	3.99	3.88	3.83	3.92	3.90	
Standard deviation	0.87	0.87	0.89	0.83	0.86	0.88	0.89	0.87	0.90	
Significance	-	*		-			-			
Effect size	-	-0.11	-0.06	-	-0.12	0.01	-	-0.10	-0.08	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate how often you have experienced the following in class at this college:										
Felt that faculty encouraged me to ask questions and participate in discussions										
Very often	37.3%	44.5%	40.0%	35.6%	44.2%	38.5%	38.1%	44.7%	40.7%	
Often	41.4%	37.9%	39.5%	39.9%	41.3%	38.4%	41.9%	36.6%	40.0%	Academic Validation in the Classroom
Sometimes	17.9%	15.3%	16.9%	20.9%	11.6%	19.5%	16.7%	16.9%	15.8%	
Seldom	3.1%	1.5%	3.1%	3.6%	1.7%	2.9%	2.8%	1.4%	3.2%	
Never	0.3%	0.7%	0.5%	0.0%	1.2%	0.7%	0.4%	0.5%	0.4%	
Total (n)	948	593	3,546	278	172	1,038	670	421	2,508	
Mean	4.12	4.24	4.16	4.08	4.26	4.11	4.14	4.24	4.17	
Standard deviation	0.83	0.81	0.84	0.84	0.82	0.86	0.83	0.81	0.83	
Significance	-	**		-	*		-			
Effect size	-	-0.15	-0.05	-	-0.22	-0.03	-	-0.12	-0.04	
Since entering this college have you:										
Taken a leave of absence from this college temporarily										
Yes	3.4%	4.3%	4.8%	4.7%	4.7%	6.1%	2.8%	4.1%	4.2%	
No	96.6%	95.7%	95.2%	95.3%	95.3%	93.9%	97.2%	95.9%	95.8%	
Total (n)	945	587	3,526	277	170	1,032	668	417	2,494	
Taken a course from another institution while taking classes here										
Yes	9.6%	9.0%	11.1%	6.5%	7.1%	11.1%	10.9%	9.8%	11.1%	
No	90.4%	91.0%	88.9%	93.5%	92.9%	88.9%	89.1%	90.2%	88.9%	
Total (n)	945	587	3,526	277	170	1,032	668	417	2,494	
Considered dropping out of college										
Yes	16.1%	25.7%	20.0%	19.5%	24.7%	21.6%	14.7%	26.1%	19.4%	
No	83.9%	74.3%	80.0%	80.5%	75.3%	78.4%	85.3%	73.9%	80.6%	
Total (n)	945	587	3,526	277	170	1,032	668	417	2,494	
Taken a summer course at this college										
Yes	27.9%	10.1%	20.8%	26.7%	11.8%	22.4%	28.4%	9.4%	20.2%	
No	72.1%	89.9%	79.2%	73.3%	88.2%	77.6%	71.6%	90.6%	79.8%	
Total (n)	945	587	3,526	277	170	1,032	668	417	2,494	
Taken a summer course at another college										
Yes	17.6%	14.8%	18.9%	12.6%	12.9%	15.5%	19.6%	15.6%	20.3%	
No	82.4%	85.2%	81.1%	87.4%	87.1%	84.5%	80.4%	84.4%	79.7%	
Total (n)	945	587	3,526	277	170	1,032	668	417	2,494	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Taken an online course from another college										
Yes	8.1%	9.4%	10.1%	6.1%	8.2%	8.9%	9.0%	9.8%	10.5%	
No	91.9%	90.6%	89.9%	93.9%	91.8%	91.1%	91.0%	90.2%	89.5%	
Total (n)	945	587	3,526	277	170	1,032	668	417	2,494	
Considered transferring to another college										
Yes	35.7%	44.0%	40.0%	32.9%	45.3%	37.6%	36.8%	43.4%	41.0%	
No	64.3%	56.0%	60.0%	67.1%	54.7%	62.4%	63.2%	56.6%	59.0%	
Total (n)	945	587	3,526	277	170	1,032	668	417	2,494	
Not including this college have you have taken courses at any other type of institution?										
2-year or community college										
Yes	22.9%	31.8%	31.3%	15.5%	31.8%	27.4%	26.0%	31.8%	32.9%	
No	77.1%	68.2%	68.7%	84.5%	68.2%	72.6%	74.0%	68.2%	67.1%	
Total (n)	943	585	3,515	277	170	1,031	666	415	2,484	
4-year institution										
Yes	19.2%	21.5%	21.4%	21.7%	21.8%	22.4%	18.2%	21.4%	21.0%	
No	80.8%	78.5%	78.6%	78.3%	78.2%	77.6%	81.8%	78.6%	79.0%	
Total (n)	943	585	3,516	277	170	1,031	666	415	2,485	
Vocational or trade school										
Yes	3.0%	3.9%	4.2%	4.7%	2.9%	5.6%	2.3%	4.3%	3.7%	
No	97.0%	96.1%	95.8%	95.3%	97.1%	94.4%	97.7%	95.7%	96.3%	
Total (n)	943	585	3,515	277	170	1,031	666	415	2,484	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To fulfill degree requirements										
Essential	57.8%	53.7%	58.8%	53.8%	48.7%	54.0%	59.3%	55.9%	60.6%	
Very important	18.0%	18.4%	18.0%	13.2%	21.1%	19.0%	19.8%	17.3%	17.6%	
Somewhat important	8.6%	11.4%	8.5%	12.1%	10.5%	11.0%	7.3%	11.7%	7.5%	
Not important	15.6%	16.5%	14.7%	20.9%	19.7%	16.0%	13.7%	15.1%	14.2%	
Total (n)	339	255	1,555	91	76	437	248	179	1,118	
Mean	3.18	3.09	3.21	3.00	2.99	3.11	3.25	3.14	3.25	
Standard deviation	1.12	1.14	1.10	1.23	1.18	1.13	1.08	1.13	1.09	
Significance	-			-			-			
Effect size	-	0.08	-0.03	-	0.01	-0.10	-	0.10	0.00	
To have a more convenient class schedule										
Essential	19.8%	24.7%	24.1%	26.7%	25.0%	24.1%	17.3%	24.6%	24.1%	
Very important	26.3%	17.3%	25.3%	23.3%	11.8%	24.1%	27.4%	19.6%	25.8%	
Somewhat important	19.5%	25.9%	20.5%	16.7%	21.1%	22.2%	20.6%	27.9%	19.8%	
Not important	34.3%	32.2%	30.1%	33.3%	42.1%	29.6%	34.7%	27.9%	30.3%	
Total (n)	338	255	1,552	90	76	436	248	179	1,116	
Mean	2.32	2.35	2.43	2.43	2.20	2.43	2.27	2.41	2.44	
Standard deviation	1.14	1.17	1.15	1.21	1.23	1.15	1.12	1.14	1.16	
Significance	-			-			-		*	
Effect size	-	-0.03	-0.10	-	0.19	0.00	-	-0.12	-0.15	
To complete my degree quicker										
Essential	24.3%	35.3%	29.5%	24.4%	30.3%	26.2%	24.2%	37.4%	30.8%	
Very important	19.2%	19.6%	21.9%	21.1%	23.7%	24.4%	18.5%	17.9%	21.0%	
Somewhat important	21.6%	19.6%	21.0%	24.4%	15.8%	23.4%	20.6%	21.2%	20.1%	
Not important	34.9%	25.5%	27.5%	30.0%	30.3%	26.0%	36.7%	23.5%	28.1%	
Total (n)	338	255	1,551	90	76	435	248	179	1,116	
Mean	2.33	2.65	2.53	2.40	2.54	2.51	2.30	2.69	2.54	
Standard deviation	1.19	1.20	1.18	1.16	1.22	1.14	1.20	1.20	1.20	
Significance	-	**	**	-			-	***	**	
Effect size	-	-0.27	-0.17	-	-0.11	-0.10	-	-0.33	-0.20	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
Tuition was less expensive										
Essential	39.3%	50.2%	44.8%	33.3%	43.4%	39.4%	41.5%	53.1%	47.0%	
Very important	21.3%	20.8%	22.9%	18.9%	21.1%	23.2%	22.2%	20.7%	22.8%	
Somewhat important	14.8%	11.0%	13.5%	17.8%	7.9%	15.6%	13.7%	12.3%	12.7%	
Not important	24.6%	18.0%	18.7%	30.0%	27.6%	21.8%	22.6%	14.0%	17.5%	
Total (n)	338	255	1,552	90	76	436	248	179	1,116	
Mean	2.75	3.03	2.94	2.56	2.80	2.80	2.83	3.13	2.99	
Standard deviation	1.21	1.16	1.15	1.24	1.27	1.18	1.20	1.10	1.14	
Significance	-	**	**	-			-	**	*	
Effect size	-	-0.24	-0.17	-	-0.19	-0.20	-	-0.27	-0.14	
The location was more convenient										
Essential	24.9%	26.4%	25.9%	23.3%	28.0%	24.0%	25.4%	25.7%	26.7%	
Very important	24.9%	14.2%	22.1%	21.1%	9.3%	19.4%	26.2%	16.2%	23.2%	
Somewhat important	16.0%	24.4%	20.5%	16.7%	18.7%	23.5%	15.7%	26.8%	19.3%	
Not important	34.3%	35.0%	31.5%	38.9%	44.0%	33.2%	32.7%	31.3%	30.8%	
Total (n)	338	254	1,550	90	75	434	248	179	1,116	
Mean	2.40	2.32	2.43	2.29	2.21	2.34	2.44	2.36	2.46	
Standard deviation	1.20	1.20	1.18	1.21	1.28	1.17	1.19	1.17	1.18	
Significance	-			-			-			
Effect size	-	0.07	-0.03	-	0.06	-0.04	-	0.07	-0.02	
Courses I needed to take were not offered at this college										
Essential	10.1%	9.4%	12.9%	6.7%	9.2%	13.6%	11.3%	9.5%	12.6%	
Very important	10.1%	11.0%	13.2%	6.7%	10.5%	12.9%	11.3%	11.2%	13.3%	
Somewhat important	13.0%	18.4%	15.0%	10.0%	17.1%	17.5%	14.1%	19.0%	14.1%	
Not important	66.9%	61.2%	58.9%	76.7%	63.2%	56.1%	63.3%	60.3%	60.0%	
Total (n)	338	255	1,550	90	76	435	248	179	1,115	
Mean	1.63	1.69	1.80	1.43	1.66	1.84	1.71	1.70	1.79	
Standard deviation	1.02	1.00	1.09	0.89	1.00	1.10	1.06	1.00	1.09	
Significance	-		**	-		***	-			
Effect size	-	-0.06	-0.16	-	-0.23	-0.37	-	0.01	-0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
In deciding to take courses at another institution, how important were each of the following reasons? (only if student indicated that they had taken courses at another institution)										
To challenge myself academically										
Essential	9.8%	19.2%	15.6%	10.0%	19.7%	16.1%	9.7%	19.0%	15.4%	
Very important	14.2%	17.3%	18.2%	8.9%	18.4%	19.8%	16.1%	16.8%	17.7%	
Somewhat important	20.1%	22.7%	21.1%	22.2%	18.4%	22.1%	19.4%	24.6%	20.7%	
Not important	55.9%	40.8%	45.1%	58.9%	43.4%	42.1%	54.8%	39.7%	46.2%	
Total (n)	338	255	1,551	90	76	435	248	179	1,116	
Mean	1.78	2.15	2.04	1.70	2.14	2.10	1.81	2.15	2.02	
Standard deviation	1.02	1.15	1.12	1.00	1.19	1.12	1.03	1.14	1.12	
Significance	-	***	***	-	*	**	-	**	**	
Effect size	-	-0.32	-0.23	-	-0.37	-0.36	-	-0.30	-0.19	
To take a class to explore my interests										
Essential	10.4%	27.1%	18.8%	13.3%	34.2%	22.5%	9.3%	24.0%	17.4%	
Very important	15.7%	23.5%	20.3%	12.2%	21.1%	21.1%	16.9%	24.6%	20.0%	
Somewhat important	17.2%	16.9%	18.3%	15.6%	15.8%	17.2%	17.7%	17.3%	18.7%	
Not important	56.8%	32.5%	42.6%	58.9%	28.9%	39.1%	56.0%	34.1%	43.9%	
Total (n)	338	255	1,551	90	76	435	248	179	1,116	
Mean	1.80	2.45	2.15	1.80	2.61	2.27	1.79	2.39	2.11	
Standard deviation	1.05	1.20	1.17	1.10	1.23	1.20	1.03	1.19	1.15	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	-0.54	-0.30	-	-0.66	-0.39	-	-0.50	-0.28	
To earn a degree or certificate that is not offered at this college										
Essential	7.7%	9.4%	10.8%	11.1%	9.3%	12.2%	6.5%	9.5%	10.3%	
Very important	8.0%	9.8%	10.3%	4.4%	8.0%	10.8%	9.3%	10.6%	10.1%	
Somewhat important	10.4%	11.8%	12.7%	15.6%	14.7%	15.9%	8.5%	10.6%	11.4%	
Not important	74.0%	68.9%	66.2%	68.9%	68.0%	61.1%	75.8%	69.3%	68.2%	
Total (n)	338	254	1,549	90	75	434	248	179	1,115	
Mean	1.49	1.60	1.66	1.58	1.59	1.74	1.46	1.60	1.63	
Standard deviation	0.93	1.00	1.04	1.01	0.99	1.07	0.91	1.01	1.03	
Significance	-		**	-			-		*	
Effect size	-	-0.11	-0.16	-	-0.01	-0.15	-	-0.14	-0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since beginning college have you ever stopped taking classes for more than one year?										
Yes	2.1%	4.8%	4.7%	4.0%	5.4%	6.9%	1.4%	4.6%	3.8%	
No	97.9%	95.2%	95.3%	96.0%	94.6%	93.1%	98.6%	95.4%	96.2%	
Total (n)	939	582	3,493	275	168	1,020	664	414	2,473	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Changed my career plans										
Essential	35.0%	28.6%	28.0%	36.4%	22.2%	25.0%	33.3%	31.6%	30.1%	
Very important	5.0%	14.3%	14.9%	0.0%	11.1%	17.6%	11.1%	15.8%	12.9%	
Somewhat important	20.0%	7.1%	14.3%	27.3%	0.0%	17.6%	11.1%	10.5%	11.8%	
Not important	40.0%	50.0%	42.9%	36.4%	66.7%	39.7%	44.4%	42.1%	45.2%	
Total (n)	20	28	161	11	9	68	9	19	93	
Mean	2.35	2.21	2.28	2.36	1.89	2.28	2.33	2.37	2.28	
Standard deviation	1.35	1.34	1.28	1.36	1.36	1.23	1.41	1.34	1.31	
Significance	-			-			-			
Effect size	-	0.10	0.05	-	0.35	0.07	-	-0.03	0.04	
Wasn't doing as well academically as I expected										
Essential	15.0%	25.0%	18.6%	18.2%	33.3%	20.6%	11.1%	21.1%	17.2%	
Very important	10.0%	7.1%	11.8%	0.0%	0.0%	14.7%	22.2%	10.5%	9.7%	
Somewhat important	25.0%	0.0%	15.5%	36.4%	0.0%	23.5%	11.1%	0.0%	9.7%	
Not important	50.0%	67.9%	54.0%	45.5%	66.7%	41.2%	55.6%	68.4%	63.4%	
Total (n)	20	28	161	11	9	68	9	19	93	
Mean	1.90	1.89	1.95	1.91	2.00	2.15	1.89	1.84	1.81	
Standard deviation	1.12	1.34	1.19	1.14	1.50	1.18	1.17	1.30	1.18	
Significance	-			-			-			
Effect size	-	0.01	-0.04	-	-0.06	-0.20	-	0.04	0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Felt like I didn't "fit in" at my college										
Essential	15.0%	25.0%	13.7%	18.2%	22.2%	13.2%	11.1%	26.3%	14.0%	
Very important	0.0%	21.4%	9.9%	0.0%	22.2%	13.2%	0.0%	21.1%	7.5%	
Somewhat important	15.0%	3.6%	12.4%	18.2%	0.0%	11.8%	11.1%	5.3%	12.9%	
Not important	70.0%	50.0%	64.0%	63.6%	55.6%	61.8%	77.8%	47.4%	65.6%	
Total (n)	20	28	161	11	9	68	9	19	93	
Mean	1.60	2.21	1.73	1.73	2.11	1.78	1.44	2.26	1.70	
Standard deviation	1.10	1.32	1.11	1.19	1.36	1.12	1.01	1.33	1.10	
Significance	-			-			-			
Effect size	-	-0.46	-0.12	-	-0.28	-0.04	-	-0.62	-0.24	
Was bored with my coursework										
Essential	10.0%	10.7%	13.1%	9.1%	11.1%	14.7%	11.1%	10.5%	12.0%	
Very important	0.0%	14.3%	10.6%	0.0%	22.2%	16.2%	0.0%	10.5%	6.5%	
Somewhat important	15.0%	10.7%	16.3%	9.1%	0.0%	16.2%	22.2%	15.8%	16.3%	
Not important	75.0%	64.3%	60.0%	81.8%	66.7%	52.9%	66.7%	63.2%	65.2%	
Total (n)	20	28	160	11	9	68	9	19	92	
Mean	1.45	1.71	1.77	1.36	1.78	1.93	1.56	1.68	1.65	
Standard deviation	0.94	1.08	1.09	0.92	1.20	1.14	1.01	1.06	1.04	
Significance	-			-			-			
Effect size	-	-0.24	-0.29	-	-0.35	-0.50	-	-0.11	-0.09	
Wanted a better social life										
Essential	5.0%	0.0%	5.0%	0.0%	0.0%	2.9%	11.1%	0.0%	6.5%	
Very important	0.0%	0.0%	2.5%	0.0%	0.0%	4.4%	0.0%	0.0%	1.1%	
Somewhat important	10.0%	14.3%	11.8%	18.2%	22.2%	19.1%	0.0%	10.5%	6.5%	
Not important	85.0%	85.7%	80.7%	81.8%	77.8%	73.5%	88.9%	89.5%	86.0%	
Total (n)	20	28	161	11	9	68	9	19	93	
Mean	1.25	1.14	1.32	1.18	1.22	1.37	1.33	1.11	1.28	
Standard deviation	0.72	0.36	0.75	0.40	0.44	0.71	1.00	0.32	0.79	
Significance	-			-			-			
Effect size	-	0.31	-0.09	-	-0.09	-0.27	-	0.69	0.06	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Was placed on academic probation										
Essential	5.0%	10.7%	8.1%	0.0%	11.1%	8.8%	11.1%	10.5%	7.5%	
Very important	0.0%	7.1%	4.3%	0.0%	11.1%	7.4%	0.0%	5.3%	2.2%	
Somewhat important	15.0%	7.1%	9.3%	18.2%	0.0%	11.8%	11.1%	10.5%	7.5%	
Not important	80.0%	75.0%	78.3%	81.8%	77.8%	72.1%	77.8%	73.7%	82.8%	
Total (n)	20	28	161	11	9	68	9	19	93	
Mean	1.30	1.54	1.42	1.18	1.56	1.53	1.44	1.53	1.34	
Standard deviation	0.73	1.04	0.91	0.40	1.13	0.97	1.01	1.02	0.85	
Significance	-			-			-			
Effect size	-	-0.23	-0.13	-	-0.34	-0.36	-	-0.09	0.12	
Had family responsibilities										
Essential	50.0%	35.7%	39.1%	36.4%	11.1%	25.0%	66.7%	47.4%	49.5%	
Very important	5.0%	14.3%	14.9%	0.0%	11.1%	13.2%	11.1%	15.8%	16.1%	
Somewhat important	15.0%	17.9%	13.7%	18.2%	22.2%	14.7%	11.1%	15.8%	12.9%	
Not important	30.0%	32.1%	32.3%	45.5%	55.6%	47.1%	11.1%	21.1%	21.5%	
Total (n)	20	28	161	11	9	68	9	19	93	
Mean	2.75	2.54	2.61	2.27	1.78	2.16	3.33	2.89	2.94	
Standard deviation	1.37	1.29	1.30	1.42	1.09	1.27	1.12	1.24	1.22	
Significance	-			-			-			
Effect size	-	0.16	0.11	-	0.45	0.09	-	0.35	0.32	
Was tired of being a student										
Essential	10.0%	3.6%	12.4%	9.1%	11.1%	11.8%	11.1%	0.0%	12.9%	
Very important	0.0%	17.9%	9.3%	0.0%	11.1%	14.7%	0.0%	21.1%	5.4%	
Somewhat important	20.0%	21.4%	19.9%	27.3%	22.2%	29.4%	11.1%	21.1%	12.9%	
Not important	70.0%	57.1%	58.4%	63.6%	55.6%	44.1%	77.8%	57.9%	68.8%	
Total (n)	20	28	161	11	9	68	9	19	93	
Mean	1.50	1.68	1.76	1.55	1.78	1.94	1.44	1.63	1.62	
Standard deviation	0.95	0.90	1.06	0.93	1.09	1.03	1.01	0.83	1.06	
Significance	-			-			-			
Effect size	-	-0.20	-0.25	-	-0.21	-0.38	-	-0.23	-0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How important were each of the following in your decision to stop taking classes for more than one year? (only if student stopped taking classes for more than one year)										
Had medical issues										
Essential	20.0%	28.6%	20.5%	18.2%	11.1%	10.3%	22.2%	36.8%	28.0%	
Very important	0.0%	7.1%	9.3%	0.0%	0.0%	8.8%	0.0%	10.5%	9.7%	
Somewhat important	10.0%	7.1%	6.8%	18.2%	11.1%	10.3%	0.0%	5.3%	4.3%	
Not important	70.0%	57.1%	63.4%	63.6%	77.8%	70.6%	77.8%	47.4%	58.1%	
Total (n)	20	28	161	11	9	68	9	19	93	
Mean	1.70	2.07	1.87	1.73	1.44	1.59	1.67	2.37	2.08	
Standard deviation	1.22	1.36	1.24	1.19	1.01	1.03	1.32	1.42	1.35	
Significance	-			-			-			
Effect size	-	-0.27	-0.14	-	0.29	0.14	-	-0.49	-0.30	
Had a good job offer										
Essential	25.0%	17.9%	13.0%	18.2%	22.2%	14.7%	33.3%	15.8%	11.8%	
Very important	10.0%	7.1%	13.0%	9.1%	11.1%	13.2%	11.1%	5.3%	12.9%	
Somewhat important	10.0%	17.9%	11.8%	18.2%	0.0%	11.8%	0.0%	26.3%	11.8%	
Not important	55.0%	57.1%	62.1%	54.5%	66.7%	60.3%	55.6%	52.6%	63.4%	
Total (n)	20	28	161	11	9	68	9	19	93	
Mean	2.05	1.86	1.77	1.91	1.89	1.82	2.22	1.84	1.73	
Standard deviation	1.32	1.18	1.11	1.22	1.36	1.15	1.48	1.12	1.08	
Significance	-			-			-			
Effect size	-	0.16	0.25	-	0.01	0.08	-	0.34	0.45	
Had money problems and could no longer afford to attend college										
Essential	15.0%	35.7%	31.1%	0.0%	11.1%	22.1%	33.3%	47.4%	37.6%	
Very important	10.0%	17.9%	14.3%	18.2%	11.1%	17.6%	0.0%	21.1%	11.8%	
Somewhat important	20.0%	21.4%	13.7%	27.3%	22.2%	10.3%	11.1%	21.1%	16.1%	
Not important	55.0%	25.0%	41.0%	54.5%	55.6%	50.0%	55.6%	10.5%	34.4%	
Total (n)	20	28	161	11	9	68	9	19	93	
Mean	1.85	2.64	2.35	1.64	1.78	2.12	2.11	3.05	2.53	
Standard deviation	1.14	1.22	1.30	0.81	1.09	1.25	1.45	1.08	1.31	
Significance	-	*		-			-			
Effect size	-	-0.65	-0.38	-	-0.13	-0.38	-	-0.87	-0.32	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Performed community service										
Very often	20.8%	12.4%	17.1%	16.5%	5.4%	14.5%	22.5%	15.3%	18.2%	
Often	26.4%	16.6%	23.0%	23.2%	16.1%	20.0%	27.7%	16.8%	24.3%	
Sometimes	27.4%	29.5%	29.6%	31.3%	28.6%	29.8%	25.9%	29.9%	29.5%	
Seldom	18.9%	24.4%	20.0%	21.7%	30.4%	22.8%	17.8%	22.0%	18.9%	
Never	6.5%	17.1%	10.3%	7.4%	19.6%	12.9%	6.1%	16.0%	9.2%	
Total (n)	929	573	3,446	272	168	1,005	657	405	2,441	
Mean	3.36	2.83	3.17	3.20	2.57	3.00	3.43	2.93	3.23	
Standard deviation	1.19	1.25	1.22	1.17	1.14	1.24	1.19	1.28	1.21	
Significance	-	***	***	-	***	*	-	***	***	
Effect size	-	0.42	0.16	-	0.55	0.16	-	0.39	0.17	
Helped raise money for a cause or campaign										
Very often	15.7%	6.6%	10.0%	12.9%	1.2%	8.0%	16.9%	8.9%	10.9%	
Often	20.8%	10.6%	16.0%	18.0%	10.7%	13.6%	21.9%	10.6%	16.9%	
Sometimes	25.7%	26.7%	25.7%	27.6%	20.8%	24.3%	25.0%	29.1%	26.4%	
Seldom	20.5%	24.8%	23.1%	21.7%	29.2%	24.2%	19.9%	23.0%	22.7%	Civic
Never	17.3%	31.2%	25.2%	19.9%	38.1%	30.0%	16.3%	28.4%	23.2%	Engagement
Total (n)	929	573	3,445	272	168	1,005	657	405	2,440	
Mean	2.97	2.37	2.63	2.82	2.08	2.45	3.03	2.49	2.70	
Standard deviation	1.32	1.21	1.29	1.30	1.06	1.26	1.32	1.25	1.29	
Significance	-	***	***	-	***	***	-	***	***	
Effect size	-	0.50	0.26	-	0.70	0.29	-	0.43	0.26	
Discussed politics										
Very often	10.5%	19.5%	15.2%	14.7%	16.7%	17.9%	8.8%	20.7%	14.1%	
Often	18.0%	22.9%	20.5%	19.9%	25.0%	23.3%	17.2%	22.0%	19.3%	
Sometimes	34.7%	31.6%	31.8%	36.0%	32.1%	30.8%	34.1%	31.4%	32.3%	
Seldom	26.6%	20.4%	23.7%	22.1%	18.5%	21.2%	28.5%	21.2%	24.7%	Civic
Never	10.2%	5.6%	8.8%	7.4%	7.7%	6.8%	11.4%	4.7%	9.6%	Engagement
Total (n)	929	573	3,445	272	168	1,005	657	405	2,440	
Mean	2.92	3.30	3.10	3.13	3.24	3.24	2.84	3.33	3.04	
Standard deviation	1.13	1.16	1.18	1.14	1.17	1.17	1.11	1.16	1.18	
Significance	-	***	***	-			-	***	***	
Effect size	-	-0.33	-0.15	-	-0.09	-0.09	-	-0.42	-0.17	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Publicly communicated your opinion about a cause (e.g., blog, email, petition)										
Very often	7.1%	13.1%	10.7%	9.2%	7.8%	9.9%	6.2%	15.3%	11.1%	
Often	14.0%	18.7%	16.6%	13.6%	21.7%	16.9%	14.2%	17.5%	16.4%	
Sometimes	26.4%	28.5%	25.8%	25.4%	27.7%	26.8%	26.8%	28.9%	25.5%	
Seldom	26.9%	21.0%	22.7%	27.6%	19.9%	22.3%	26.6%	21.5%	22.9%	Civic
Never	25.6%	18.6%	24.1%	24.3%	22.9%	24.0%	26.2%	16.8%	24.1%	Engagement
Total (n)	929	571	3,443	272	166	1,003	657	405	2,440	
Mean	2.50	2.87	2.67	2.56	2.72	2.66	2.48	2.93	2.67	
Standard deviation	1.21	1.28	1.30	1.25	1.25	1.28	1.20	1.29	1.30	
Significance	-	***	***	-			-	***	***	
Effect size	-	-0.29	-0.13	-	-0.13	-0.08	-	-0.35	-0.15	
Demonstrated for a cause (e.g., boycott, rally, protest)										
Very often	2.6%	4.2%	3.3%	2.9%	2.4%	3.5%	2.4%	4.9%	3.3%	
Often	3.6%	6.5%	5.4%	4.0%	6.6%	5.6%	3.3%	6.4%	5.3%	
Sometimes	11.1%	17.7%	14.9%	11.0%	19.2%	16.1%	11.1%	17.0%	14.4%	
Seldom	21.2%	22.9%	20.9%	19.5%	21.6%	19.7%	21.9%	23.5%	21.4%	Civic
Never	61.6%	48.8%	55.5%	62.5%	50.3%	55.1%	61.2%	48.1%	55.7%	Engagement
Total (n)	929	572	3,444	272	167	1,004	657	405	2,440	
Mean	1.64	1.94	1.80	1.65	1.89	1.83	1.64	1.97	1.79	
Standard deviation	0.99	1.14	1.09	1.02	1.08	1.10	0.97	1.16	1.08	
Significance	-	***	***	-	*	*	-	***	**	
Effect size	-	-0.26	-0.15	-	-0.22	-0.16	-	-0.28	-0.14	
Worked on a local, state, or national political campaign										
Very often	1.4%	2.3%	1.9%	2.2%	1.2%	2.4%	1.1%	2.7%	1.8%	
Often	2.3%	3.0%	3.1%	4.0%	4.8%	4.5%	1.5%	2.2%	2.5%	
Sometimes	5.5%	5.1%	6.7%	6.6%	4.8%	7.8%	5.0%	5.2%	6.3%	
Seldom	10.8%	10.7%	10.5%	10.7%	10.8%	10.4%	10.8%	10.6%	10.6%	Civic
Never	80.1%	79.0%	77.7%	76.5%	78.4%	75.0%	81.6%	79.3%	78.8%	Engagement
Total (n)	928	572	3,442	272	167	1,004	656	405	2,438	
Mean	1.34	1.39	1.41	1.45	1.40	1.49	1.30	1.39	1.38	
Standard deviation	0.80	0.89	0.89	0.94	0.88	0.98	0.73	0.90	0.85	
Significance	-		*	-			-		*	
Effect size	-	-0.06	-0.08	-	0.06	-0.04	-	-0.10	-0.09	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Attended presentations, performances, or art exhibits on diversity										
Very often	7.2%	10.7%	9.0%	5.5%	5.4%	6.3%	7.9%	12.8%	10.1%	Co-Curricular Diversity Activities
Often	12.8%	17.8%	15.6%	12.9%	20.4%	15.3%	12.8%	16.8%	15.7%	
Sometimes	25.9%	29.7%	27.6%	22.1%	25.7%	26.6%	27.5%	31.4%	28.1%	
Seldom	29.3%	25.0%	25.2%	26.5%	26.9%	25.8%	30.4%	24.2%	25.0%	
Never	24.8%	16.8%	22.6%	33.1%	21.6%	26.0%	21.3%	14.8%	21.2%	
Total (n)	929	572	3,444	272	167	1,004	657	405	2,440	
Mean	2.48	2.81	2.63	2.31	2.61	2.50	2.56	2.89	2.68	
Standard deviation	1.20	1.22	1.24	1.21	1.19	1.21	1.19	1.23	1.25	
Significance	-	***	***	-	*	*	-	***	*	
Effect size	-	-0.27	-0.12	-	-0.25	-0.16	-	-0.27	-0.10	
Attended debates or panels about diversity issues										
Very often	2.0%	4.7%	4.8%	3.3%	2.4%	4.4%	1.5%	5.7%	4.9%	Co-Curricular Diversity Activities
Often	4.4%	6.8%	7.2%	4.0%	8.4%	7.7%	4.6%	6.2%	7.0%	
Sometimes	15.6%	19.4%	18.6%	10.7%	19.2%	16.7%	17.7%	19.5%	19.3%	
Seldom	23.8%	25.5%	23.0%	22.8%	25.7%	23.2%	24.2%	25.4%	22.9%	
Never	54.1%	43.5%	46.5%	59.2%	44.3%	48.0%	52.1%	43.2%	45.8%	
Total (n)	929	572	3,444	272	167	1,004	657	405	2,440	
Mean	1.76	2.04	2.01	1.69	1.99	1.97	1.79	2.06	2.02	
Standard deviation	1.00	1.15	1.17	1.03	1.09	1.16	0.99	1.18	1.17	
Significance	-	***	***	-	**	***	-	***	***	
Effect size	-	-0.24	-0.21	-	-0.28	-0.24	-	-0.23	-0.20	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in ongoing campus-organized discussions on racial/ethnic issues (e.g., intergroup dialogue)										
Very often	1.5%	3.5%	3.7%	1.5%	3.0%	3.8%	1.5%	3.7%	3.6%	Co-Curricular Diversity Activities
Often	3.4%	6.6%	6.3%	5.1%	7.2%	6.7%	2.7%	6.4%	6.2%	
Sometimes	12.3%	16.1%	15.8%	11.4%	16.2%	15.0%	12.7%	16.0%	16.1%	
Seldom	20.5%	22.4%	21.0%	16.9%	18.0%	18.3%	22.0%	24.2%	22.1%	
Never	62.3%	51.4%	53.2%	65.1%	55.7%	56.2%	61.1%	49.6%	52.0%	
Total (n)	928	572	3,442	272	167	1,003	656	405	2,439	
Mean	1.61	1.88	1.86	1.61	1.84	1.83	1.62	1.90	1.87	
Standard deviation	0.93	1.12	1.12	0.98	1.12	1.14	0.92	1.11	1.11	
Significance	-	***	***	-	*	**	-	***	***	
Effect size	-	-0.24	-0.22	-	-0.21	-0.19	-	-0.25	-0.23	
Participated in LGBT Center activities										
Very often	1.9%	4.2%	3.0%	1.5%	4.2%	2.7%	2.1%	4.2%	3.1%	Co-Curricular Diversity Activities
Often	2.9%	4.9%	3.6%	3.0%	4.2%	3.0%	2.9%	5.2%	3.8%	
Sometimes	10.5%	11.7%	10.2%	7.4%	7.8%	9.2%	11.8%	13.3%	10.6%	
Seldom	12.1%	17.0%	13.7%	11.1%	15.6%	11.5%	12.5%	17.5%	14.6%	
Never	72.6%	62.2%	69.5%	77.1%	68.3%	73.7%	70.7%	59.8%	67.8%	
Total (n)	926	572	3,439	271	167	1,002	655	405	2,437	
Mean	1.50	1.72	1.57	1.41	1.60	1.50	1.53	1.77	1.60	
Standard deviation	0.93	1.11	1.01	0.86	1.08	0.97	0.96	1.12	1.03	
Significance	-	***		-	*		-	***		
Effect size	-	-0.20	-0.07	-	-0.18	-0.09	-	-0.21	-0.07	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in Racial/Ethnic or Cultural Center activities										
Very often	2.3%	2.8%	3.8%	2.2%	1.8%	3.0%	2.3%	3.2%	4.1%	
Often	3.7%	4.2%	5.7%	2.9%	3.0%	5.4%	4.0%	4.7%	5.8%	
Sometimes	14.8%	13.9%	15.1%	12.9%	13.8%	14.7%	15.5%	13.9%	15.3%	Co-Curricular Diversity Activities
Seldom	18.3%	20.5%	18.1%	16.2%	18.6%	15.2%	19.2%	21.3%	19.3%	
Never	61.0%	58.6%	57.4%	65.8%	62.9%	61.8%	59.0%	56.8%	55.5%	
Total (n)	928	570	3,440	272	167	1,003	656	403	2,437	
Mean	1.68	1.72	1.80	1.60	1.62	1.73	1.71	1.76	1.84	
Standard deviation	1.00	1.03	1.12	0.97	0.95	1.08	1.01	1.06	1.13	
Significance	-		**	-			-		**	
Effect size	-	-0.04	-0.11	-	-0.02	-0.12	-	-0.05	-0.12	
Participated in Women's/Men's Center activities										
Very often	0.6%	2.3%	2.7%	1.1%	1.2%	2.1%	0.5%	2.7%	3.0%	
Often	2.5%	2.3%	4.0%	2.9%	2.4%	4.1%	2.3%	2.2%	4.0%	
Sometimes	7.9%	7.9%	10.4%	8.8%	6.0%	9.4%	7.5%	8.7%	10.9%	Co-Curricular Diversity Activities
Seldom	13.9%	12.8%	15.0%	12.1%	13.8%	12.0%	14.7%	12.4%	16.3%	
Never	75.1%	74.8%	67.8%	75.0%	76.6%	72.5%	75.1%	74.0%	65.8%	
Total (n)	927	571	3,439	272	167	1,003	655	404	2,436	
Mean	1.40	1.44	1.59	1.43	1.38	1.51	1.38	1.47	1.62	
Standard deviation	0.79	0.90	1.01	0.86	0.80	0.97	0.76	0.94	1.02	
Significance	-		***	-			-		***	
Effect size	-	-0.04	-0.19	-	0.06	-0.08	-	-0.10	-0.24	
Participated in Religious/Spiritual clubs/groups										
Very often	9.5%	4.9%	9.1%	6.6%	3.0%	6.9%	10.7%	5.7%	10.0%	
Often	6.8%	4.2%	7.8%	6.3%	3.6%	8.7%	7.0%	4.5%	7.5%	
Sometimes	13.4%	6.7%	12.8%	12.9%	6.6%	13.3%	13.6%	6.7%	12.6%	
Seldom	15.4%	13.3%	15.1%	15.8%	13.2%	13.7%	15.2%	13.4%	15.6%	
Never	55.0%	70.9%	55.3%	58.5%	73.7%	57.5%	53.5%	69.8%	54.3%	
Total (n)	928	571	3,440	272	167	1,002	656	404	2,438	
Mean	2.00	1.59	2.00	1.87	1.49	1.94	2.06	1.63	2.03	
Standard deviation	1.35	1.10	1.35	1.24	0.98	1.29	1.38	1.15	1.37	
Significance	-	***		-	***		-	***		
Effect size	-	0.37	0.00	-	0.39	-0.05	-	0.37	0.02	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college, how often have you:										
Participated in Disability Center activities										
Very often	1.4%	0.5%	1.4%	1.1%	0.6%	1.2%	1.5%	0.5%	1.4%	
Often	2.2%	0.5%	1.9%	2.6%	0.6%	3.1%	2.0%	0.5%	1.5%	
Sometimes	6.0%	3.5%	5.5%	5.9%	3.0%	6.1%	6.1%	3.7%	5.3%	
Seldom	12.1%	10.2%	10.9%	11.4%	12.0%	9.5%	12.3%	9.4%	11.5%	
Never	78.3%	85.3%	80.3%	79.0%	83.8%	80.1%	78.0%	85.9%	80.3%	
Total (n)	928	571	3,440	272	167	1,002	656	404	2,438	
Mean	1.36	1.21	1.33	1.35	1.22	1.36	1.37	1.20	1.32	
Standard deviation	0.81	0.57	0.78	0.80	0.58	0.83	0.81	0.57	0.77	
Significance	-	***		-			-	***		
Effect size	-	0.26	0.04	-	0.22	-0.01	-	0.30	0.06	
Since entering this college have you:										
Joined a social fraternity or sorority										
Yes	32.0%	9.4%	14.6%	36.4%	9.0%	17.2%	30.1%	9.5%	13.5%	
No	68.0%	90.6%	85.4%	63.6%	91.0%	82.8%	69.9%	90.5%	86.5%	
Total (n)	926	566	3,415	272	167	998	654	399	2,417	
Joined an ethnic or culturally-based fraternity or sorority										
Yes	2.3%	0.9%	2.3%	3.7%	1.2%	3.8%	1.7%	0.8%	1.7%	
No	97.7%	99.1%	97.7%	96.3%	98.8%	96.2%	98.3%	99.2%	98.3%	
Total (n)	926	566	3,415	272	167	998	654	399	2,417	
Taken an ethnic studies course										
Yes	16.6%	33.9%	27.8%	11.0%	31.1%	24.0%	19.0%	35.1%	29.4%	
No	83.4%	66.1%	72.2%	89.0%	68.9%	76.0%	81.0%	64.9%	70.6%	
Total (n)	926	566	3,415	272	167	998	654	399	2,417	
Taken a women's studies course										
Yes	7.5%	21.4%	16.3%	4.4%	11.4%	9.1%	8.7%	25.6%	19.2%	
No	92.5%	78.6%	83.7%	95.6%	88.6%	90.9%	91.3%	74.4%	80.8%	
Total (n)	926	566	3,415	272	167	998	654	399	2,417	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Taken an LGBT studies course										
Yes	3.6%	9.2%	5.3%	3.3%	7.2%	4.9%	3.7%	10.0%	5.5%	
No	96.4%	90.8%	94.7%	96.7%	92.8%	95.1%	96.3%	90.0%	94.5%	
Total (n)	926	566	3,415	272	167	998	654	399	2,417	
Joined a racial/ethnic student organization reflecting your own background										
Yes	5.7%	10.1%	10.1%	7.0%	10.2%	9.5%	5.2%	10.0%	10.4%	
No	94.3%	89.9%	89.9%	93.0%	89.8%	90.5%	94.8%	90.0%	89.6%	
Total (n)	925	566	3,413	272	167	998	653	399	2,415	
Played intercollegiate athletics (e.g., NCAA or NAIA-sponsored)										
Yes	11.7%	11.8%	11.7%	15.1%	18.0%	14.9%	10.2%	9.3%	10.3%	
No	88.3%	88.2%	88.3%	84.9%	82.0%	85.1%	89.8%	90.7%	89.7%	
Total (n)	926	566	3,415	272	167	998	654	399	2,417	
Participated in leadership training										
Yes	35.6%	25.8%	35.7%	35.3%	22.2%	37.1%	35.8%	27.3%	35.1%	
No	64.4%	74.2%	64.3%	64.7%	77.8%	62.9%	64.2%	72.7%	64.9%	
Total (n)	926	566	3,413	272	167	997	654	399	2,416	
Joined a club or organization related to your major										
Yes	70.4%	62.2%	58.9%	63.6%	55.1%	54.1%	73.2%	65.2%	60.8%	
No	29.6%	37.8%	41.1%	36.4%	44.9%	45.9%	26.8%	34.8%	39.2%	
Total (n)	926	566	3,414	272	167	998	654	399	2,416	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Since entering this college have you:										
Joined a religious club (e.g., Christian Fellowships, Hillel, Baha'i Club)										
Yes	24.5%	10.6%	18.4%	18.4%	7.2%	15.4%	27.1%	12.0%	19.7%	
No	75.5%	89.4%	81.6%	81.6%	92.8%	84.6%	72.9%	88.0%	80.3%	
Total (n)	926	566	3,414	272	167	998	654	399	2,416	
Joined a racial/ethnic student organization reflecting a background other than your own										
Yes	8.4%	8.1%	10.3%	7.7%	7.2%	8.7%	8.7%	8.5%	10.9%	
No	91.6%	91.9%	89.7%	92.3%	92.8%	91.3%	91.3%	91.5%	89.1%	
Total (n)	926	566	3,414	272	167	998	654	399	2,416	
Joined an LGBT student organization										
Yes	6.5%	10.2%	7.2%	4.4%	7.8%	5.5%	7.3%	11.3%	7.9%	
No	93.5%	89.8%	92.8%	95.6%	92.2%	94.5%	92.7%	88.7%	92.1%	
Total (n)	926	566	3,414	272	167	998	654	399	2,416	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Overall sense of community among students										
Very satisfied	25.7%	20.6%	24.8%	19.7%	23.5%	22.8%	28.2%	19.4%	25.6%	
Satisfied	48.3%	41.8%	43.3%	46.5%	41.0%	42.8%	49.1%	42.2%	43.6%	
Neutral	20.3%	24.2%	22.2%	26.0%	23.5%	24.5%	17.9%	24.6%	21.3%	
Dissatisfied	4.6%	10.2%	7.3%	5.2%	8.4%	6.9%	4.3%	11.0%	7.5%	
Very dissatisfied	1.1%	3.1%	2.3%	2.6%	3.6%	2.9%	0.5%	2.8%	2.1%	
Total (n)	917	557	3,366	269	166	985	648	391	2,381	
Mean	3.93	3.67	3.81	3.75	3.72	3.76	4.00	3.64	3.83	
Standard deviation	0.86	1.01	0.97	0.92	1.03	0.98	0.82	1.00	0.96	
Significance	-	***	***	-			-	***	***	
Effect size	-	0.26	0.12	-	0.03	-0.01	-	0.36	0.18	
Racial/ethnic diversity of the faculty										
Very satisfied	17.7%	11.7%	15.0%	17.5%	13.9%	17.8%	17.7%	10.8%	13.8%	
Satisfied	42.6%	34.0%	36.3%	43.1%	34.3%	36.6%	42.4%	33.8%	36.1%	
Neutral	36.0%	38.7%	37.6%	36.4%	41.0%	38.5%	35.8%	37.7%	37.2%	
Dissatisfied	3.2%	11.3%	8.4%	2.6%	8.4%	5.3%	3.4%	12.6%	9.7%	
Very dissatisfied	0.5%	4.3%	2.8%	0.4%	2.4%	1.8%	0.6%	5.1%	3.2%	
Total (n)	917	556	3,365	269	166	985	648	390	2,380	
Mean	3.74	3.37	3.52	3.75	3.49	3.63	3.73	3.33	3.48	
Standard deviation	0.80	0.98	0.94	0.78	0.92	0.90	0.81	1.00	0.95	
Significance	-	***	***	-	**	*	-	***	***	
Effect size	-	0.38	0.23	-	0.28	0.13	-	0.40	0.26	
Racial/ethnic diversity of the student body										
Very satisfied	20.3%	11.7%	16.8%	19.3%	16.3%	18.2%	20.7%	9.7%	16.3%	
Satisfied	43.2%	29.1%	35.6%	42.0%	28.3%	33.9%	43.7%	29.4%	36.3%	
Neutral	29.2%	36.4%	32.6%	33.1%	38.0%	36.6%	27.6%	35.8%	31.0%	
Dissatisfied	5.9%	17.4%	11.7%	4.5%	14.5%	8.4%	6.5%	18.7%	13.0%	
Very dissatisfied	1.4%	5.4%	3.3%	1.1%	3.0%	2.8%	1.5%	6.4%	3.5%	
Total (n)	917	557	3,366	269	166	985	648	391	2,381	
Mean	3.75	3.24	3.51	3.74	3.40	3.56	3.75	3.17	3.49	
Standard deviation	0.89	1.04	1.01	0.86	1.02	0.97	0.91	1.05	1.02	
Significance	-	***	***	-	***	**	-	***	***	
Effect size	-	0.49	0.24	-	0.33	0.19	-	0.55	0.25	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Racial/ethnicity diversity of the staff										
Very satisfied	17.0%	11.1%	14.5%	16.5%	13.3%	17.4%	17.3%	10.2%	13.4%	
Satisfied	41.1%	33.9%	36.0%	39.0%	33.1%	34.5%	42.0%	34.3%	36.6%	
Neutral	37.5%	43.6%	39.9%	41.2%	45.2%	42.1%	36.0%	43.0%	39.0%	
Dissatisfied	4.0%	7.9%	7.4%	3.0%	6.6%	4.5%	4.5%	8.4%	8.7%	
Very dissatisfied	0.3%	3.4%	2.1%	0.4%	1.8%	1.5%	0.3%	4.1%	2.4%	
Total (n)	915	557	3,364	267	166	983	648	391	2,381	
Mean	3.70	3.41	3.53	3.68	3.49	3.62	3.71	3.38	3.50	
Standard deviation	0.81	0.91	0.90	0.79	0.87	0.88	0.81	0.93	0.91	
Significance	-	***	***	-	*		-	***	***	
Effect size	-	0.32	0.19	-	0.22	0.07	-	0.35	0.23	
Interactions among different racial/ethnic groups										
Very satisfied	17.0%	11.8%	15.5%	17.1%	15.7%	18.0%	17.0%	10.2%	14.5%	
Satisfied	41.5%	38.6%	39.7%	38.7%	37.3%	38.6%	42.7%	39.1%	40.1%	
Neutral	34.0%	35.0%	33.7%	37.5%	36.7%	35.3%	32.6%	34.3%	33.1%	
Dissatisfied	6.9%	10.8%	9.1%	6.7%	7.8%	6.9%	6.9%	12.0%	10.0%	
Very dissatisfied	0.5%	3.8%	2.1%	0.0%	2.4%	1.2%	0.8%	4.3%	2.4%	
Total (n)	917	557	3,365	269	166	985	648	391	2,380	
Mean	3.68	3.44	3.57	3.66	3.56	3.65	3.68	3.39	3.54	
Standard deviation	0.85	0.96	0.93	0.84	0.93	0.89	0.86	0.97	0.94	
Significance	-	***	**	-			-	***	***	
Effect size	-	0.25	0.12	-	0.11	0.01	-	0.30	0.15	
Atmosphere for political differences										
Very satisfied	16.4%	11.0%	14.1%	16.4%	15.7%	17.1%	16.4%	9.0%	12.8%	
Satisfied	40.1%	38.4%	39.0%	35.3%	35.5%	35.4%	42.1%	39.6%	40.5%	
Neutral	39.3%	31.4%	36.1%	41.3%	32.5%	35.5%	38.4%	30.9%	36.3%	
Dissatisfied	4.1%	13.5%	8.6%	7.1%	12.0%	9.8%	2.9%	14.1%	8.1%	
Very dissatisfied	0.1%	5.7%	2.2%	0.0%	4.2%	2.1%	0.2%	6.4%	2.2%	
Total (n)	917	557	3,366	269	166	985	648	391	2,381	
Mean	3.68	3.35	3.54	3.61	3.46	3.55	3.72	3.31	3.54	
Standard deviation	0.80	1.03	0.91	0.84	1.03	0.96	0.77	1.03	0.89	
Significance	-	***	***	-			-	***	***	
Effect size	-	0.32	0.15	-	0.15	0.06	-	0.40	0.20	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Atmosphere for religious differences										
Very satisfied	19.8%	12.4%	16.3%	17.1%	18.7%	18.5%	21.0%	9.7%	15.5%	
Satisfied	41.4%	37.9%	39.8%	36.1%	35.5%	35.7%	43.7%	38.9%	41.5%	
Neutral	33.3%	31.2%	31.9%	39.0%	31.9%	33.8%	30.9%	30.9%	31.2%	
Dissatisfied	5.0%	14.0%	9.2%	7.1%	9.6%	8.6%	4.2%	15.9%	9.4%	
Very dissatisfied	0.4%	4.5%	2.7%	0.7%	4.2%	3.4%	0.3%	4.6%	2.4%	
Total (n)	917	557	3,365	269	166	985	648	391	2,380	
Mean	3.75	3.40	3.58	3.62	3.55	3.57	3.81	3.33	3.58	
Standard deviation	0.84	1.02	0.96	0.88	1.04	0.99	0.82	1.01	0.94	
Significance	-	***	***	-			-	***	***	
Effect size	-	0.34	0.18	-	0.07	0.05	-	0.48	0.24	
Atmosphere for differences in sexual orientation										
Very satisfied	20.0%	37.3%	20.9%	16.4%	37.3%	20.8%	21.5%	37.3%	20.9%	
Satisfied	42.7%	40.2%	39.6%	39.4%	38.6%	36.5%	44.1%	40.9%	40.9%	
Neutral	33.6%	18.5%	30.2%	39.8%	21.1%	33.9%	31.0%	17.4%	28.6%	
Dissatisfied	2.8%	2.9%	6.4%	2.6%	2.4%	5.4%	2.9%	3.1%	6.9%	
Very dissatisfied	0.9%	1.1%	2.9%	1.9%	0.6%	3.4%	0.5%	1.3%	2.7%	
Total (n)	917	557	3,365	269	166	985	648	391	2,380	
Mean	3.78	4.10	3.69	3.66	4.10	3.66	3.83	4.10	3.70	
Standard deviation	0.82	0.87	0.97	0.85	0.85	0.97	0.81	0.88	0.96	
Significance	-	***	*	-	***		-	***	**	
Effect size	-	-0.37	0.09	-	-0.52	0.00	-	-0.31	0.14	
Administrative response to incidents of discrimination										
Very satisfied	14.2%	13.3%	13.8%	15.2%	16.3%	17.1%	13.8%	12.0%	12.5%	
Satisfied	34.0%	34.1%	32.1%	29.7%	33.7%	29.1%	35.7%	34.3%	33.4%	
Neutral	48.5%	45.4%	47.1%	50.6%	44.0%	47.2%	47.6%	46.0%	47.1%	
Dissatisfied	2.5%	5.2%	4.8%	3.0%	3.6%	4.0%	2.3%	5.9%	5.1%	
Very dissatisfied	0.9%	2.0%	2.2%	1.5%	2.4%	2.7%	0.6%	1.8%	1.9%	
Total (n)	916	557	3,360	269	166	984	647	391	2,376	
Mean	3.58	3.52	3.51	3.54	3.58	3.54	3.60	3.49	3.49	
Standard deviation	0.79	0.86	0.87	0.84	0.89	0.91	0.77	0.85	0.85	
Significance	-		*	-			-	*	**	
Effect size	-	0.07	0.08	-	-0.04	0.00	-	0.13	0.13	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please rate your satisfaction with this college in each area:										
Respect for the expression of diverse beliefs										
Very satisfied	23.3%	22.6%	21.8%	19.7%	23.5%	22.0%	24.7%	22.3%	21.6%	
Satisfied	48.7%	43.6%	44.1%	45.7%	47.0%	42.0%	49.9%	42.2%	45.0%	
Neutral	25.1%	22.8%	26.1%	30.1%	22.3%	28.0%	23.0%	23.0%	25.3%	
Dissatisfied	2.5%	8.1%	5.9%	3.7%	4.8%	5.5%	2.0%	9.5%	6.0%	
Very dissatisfied	0.4%	2.9%	2.2%	0.7%	2.4%	2.4%	0.3%	3.1%	2.1%	
Total (n)	916	557	3,364	269	166	985	647	391	2,379	
Mean	3.92	3.75	3.77	3.80	3.84	3.76	3.97	3.71	3.78	
Standard deviation	0.79	0.99	0.93	0.82	0.92	0.94	0.77	1.01	0.92	
Significance	-	***	***	-			-	***	***	
Effect size	-	0.17	0.16	-	-0.04	0.04	-	0.26	0.21	
Do you have any concern about your ability to finance your college education?										
None (I am confident that I will have sufficient funds)	22.2%	18.4%	21.0%	29.6%	22.9%	26.6%	19.2%	16.5%	18.7%	
Some (but I probably will have enough funds)	61.2%	54.4%	56.6%	53.9%	53.6%	54.4%	64.1%	54.8%	57.6%	
Major (not sure I will have enough funds to complete college)	16.6%	27.2%	22.4%	16.5%	23.5%	19.0%	16.7%	28.8%	23.7%	
Total (n)	914	555	3,355	267	166	982	647	389	2,373	
Mean	1.94	2.09	2.01	1.87	2.01	1.92	1.98	2.12	2.05	
Standard deviation	0.62	0.67	0.66	0.67	0.68	0.67	0.60	0.66	0.65	
Significance	-	***	**	-	*		-	***	*	
Effect size	-	-0.22	-0.11	-	-0.21	-0.07	-	-0.21	-0.11	
Did you graduate from high school?										
Yes, graduated from high school	99.0%	98.4%	98.4%	99.3%	96.4%	97.5%	98.9%	99.2%	98.8%	
No, did not graduate from high school, but passed GED test	0.7%	1.1%	1.3%	0.4%	3.0%	2.0%	0.8%	0.3%	0.9%	
Neither of the above	0.3%	0.5%	0.3%	0.4%	0.6%	0.5%	0.3%	0.5%	0.3%	
Total (n)	912	555	3,353	267	166	983	645	389	2,370	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What was your average grade in high school?										
A or A+	45.5%	34.2%	41.2%	38.6%	26.5%	33.7%	48.4%	37.5%	44.4%	
A-	25.4%	30.8%	26.6%	23.2%	28.3%	23.6%	26.4%	31.9%	27.9%	
B+	15.8%	17.8%	16.4%	18.4%	20.5%	18.3%	14.7%	16.7%	15.6%	
B	8.7%	9.2%	9.5%	10.1%	10.8%	12.5%	8.1%	8.5%	8.2%	
B-	2.5%	5.2%	3.1%	3.4%	7.2%	4.9%	2.2%	4.4%	2.4%	
C+	1.8%	1.8%	2.1%	5.6%	4.2%	4.6%	0.2%	0.8%	1.1%	
C	0.3%	0.7%	0.9%	0.7%	1.8%	1.9%	0.2%	0.3%	0.4%	
D	0.0%	0.2%	0.2%	0.0%	0.6%	0.5%	0.0%	0.0%	0.0%	
Total (n)	912	555	3,352	267	166	983	645	389	2,369	
Mean	6.96	6.70	6.83	6.64	6.33	6.45	7.10	6.86	6.98	
Standard deviation	1.24	1.34	1.35	1.50	1.57	1.60	1.10	1.20	1.20	
Significance	-	***	**	-	*		-	**	*	
Effect size	-	0.19	0.10	-	0.20	0.12	-	0.20	0.10	
Are you Hispanic or Latino?										
No	95.2%	86.4%	89.9%	92.9%	86.7%	88.9%	96.1%	86.3%	90.4%	
Yes, Mexican American/Chicano	2.1%	5.6%	4.8%	1.9%	7.2%	5.6%	2.2%	4.9%	4.4%	
Yes, Puerto Rican	0.7%	0.9%	1.1%	1.5%	0.6%	0.8%	0.3%	1.0%	1.2%	
Yes, Central American	0.3%	1.3%	0.7%	0.7%	1.8%	1.0%	0.2%	1.0%	0.6%	
Yes, Other Hispanic or Latino	1.8%	5.8%	3.5%	3.0%	3.6%	3.7%	1.2%	6.7%	3.5%	
Total (n)	913	553	3,344	267	166	980	646	387	2,364	
What is your race? (Select one or more)										
American Indian or Alaska Native	1.9%	1.6%	2.0%	1.9%	0.9%	2.3%	1.9%	1.8%	1.9%	
Asian										
East Asian (e.g., Chinese, Japanese, Korean, Taiwanese)	1.8%	3.9%	3.9%	1.9%	2.2%	4.2%	1.8%	4.7%	3.8%	
Southeast Asian (e.g., Cambodian, Vietnamese, Hmong, Filipino)	1.3%	1.6%	2.1%	1.1%	0.9%	1.9%	1.4%	1.8%	2.2%	
South Asian (e.g., Indian, Pakistani, Nepalese, Sri Lankan)	0.3%	0.5%	0.7%	0.5%	0.3%	0.5%	0.2%	0.6%	0.7%	
Other Asian	0.6%	0.4%	0.4%	1.1%	0.6%	0.6%	0.4%	0.3%	0.4%	
Black										
African American/Black	2.6%	1.4%	3.0%	1.1%	1.8%	2.0%	3.2%	1.1%	3.4%	
African	0.7%	0.7%	0.8%	1.4%	1.2%	0.9%	0.5%	0.4%	0.7%	
Caribbean	0.3%	0.2%	0.6%	0.5%	0.0%	0.4%	0.2%	0.3%	0.6%	
Other Black	0.2%	0.3%	0.2%	0.5%	0.3%	0.3%	0.0%	0.3%	0.2%	
Native Hawaiian or Other Pacific Islander	0.4%	0.6%	0.5%	0.3%	0.6%	0.5%	0.5%	0.6%	0.5%	
White										
European	51.0%	38.7%	43.0%	47.7%	36.6%	41.8%	52.4%	39.7%	43.4%	
Middle Eastern	2.2%	1.5%	1.6%	2.2%	0.3%	1.7%	2.1%	2.0%	1.6%	
Other White	19.0%	9.1%	11.6%	16.6%	8.0%	9.8%	20.1%	9.6%	12.4%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Race/Ethnicity Group										
American Indian Non-Hispanic	0.2%	0.1%	0.2%	0.3%	0.0%	0.3%	0.1%	0.1%	0.2%	
Asian Non-Hispanic	2.1%	3.9%	4.6%	3.0%	2.2%	4.4%	1.7%	4.7%	4.7%	
Black Non-Hispanic	2.3%	1.2%	2.7%	1.9%	2.2%	2.0%	2.5%	0.7%	3.1%	
Hawaiian Non-Hispanic	0.0%	0.1%	0.1%	0.0%	0.3%	0.1%	0.0%	0.0%	0.1%	
Hispanic - any race	3.6%	7.3%	6.5%	5.2%	6.8%	6.9%	3.0%	7.5%	6.3%	
White Non-Hispanic	63.9%	37.8%	46.4%	60.5%	36.6%	44.6%	65.3%	38.4%	47.1%	
Two or more races Non-Hispanic	3.1%	3.2%	3.7%	1.9%	2.5%	3.7%	3.7%	3.5%	3.6%	
Unknown	24.8%	46.5%	35.8%	27.2%	49.5%	38.0%	23.8%	45.0%	34.8%	
Total (n)	1,209	1,031	5,194	367	325	1,575	842	706	3,619	
Do you identify as multiracial?										
Yes	9.8%	16.8%	16.2%	9.4%	15.1%	17.0%	10.0%	17.5%	15.8%	
No	90.2%	83.2%	83.8%	90.6%	84.9%	83.0%	90.0%	82.5%	84.2%	
Total (n)	910	555	3,347	267	166	981	643	389	2,366	
Do you identify as transgender?										
Yes	1.9%	2.5%	1.6%	1.9%	3.0%	1.7%	1.9%	2.3%	1.6%	
No	98.1%	97.5%	98.4%	98.1%	97.0%	98.3%	98.1%	97.7%	98.4%	
Total (n)	912	555	3,349	267	166	981	645	389	2,368	
What is your sexual orientation?										
Heterosexual	90.9%	82.3%	89.3%	88.0%	81.3%	88.6%	92.1%	82.7%	89.6%	
Homosexual	4.2%	5.8%	4.2%	7.9%	12.0%	7.0%	2.6%	3.1%	3.0%	
Bisexual	3.2%	7.2%	4.1%	2.2%	3.0%	2.6%	3.6%	9.0%	4.8%	
Other	1.8%	4.7%	2.5%	1.9%	3.6%	1.8%	1.7%	5.2%	2.7%	
Total (n)	912	554	3,346	267	166	980	645	388	2,366	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please provide your best estimate of your total family income last year. Consider income from all sources before taxes.										
Less than $10,000	4.9%	7.7%	6.1%	6.4%	8.6%	6.2%	4.3%	7.3%	6.1%	
$10,000 to 14,999	3.1%	3.5%	4.3%	3.0%	3.7%	3.8%	3.2%	3.4%	4.5%	
$15,000 to 19,999	2.3%	2.9%	3.0%	1.9%	3.7%	3.8%	2.5%	2.6%	2.6%	
$20,000 to 24,999	2.8%	4.2%	3.8%	2.3%	3.1%	3.5%	3.0%	4.7%	3.9%	
$25,000 to 29,999	3.6%	3.9%	3.2%	3.0%	2.5%	3.2%	3.8%	4.5%	3.2%	
$30,000 to 39,999	5.9%	6.4%	6.0%	6.1%	6.2%	5.5%	5.8%	6.6%	6.2%	
$40,000 to 49,999	9.4%	8.3%	8.4%	7.6%	7.4%	7.9%	10.1%	8.7%	8.7%	
$50,000 to 59,999	11.5%	8.5%	9.1%	11.4%	7.4%	8.4%	11.5%	8.9%	9.4%	
$60,000 to 74,999	13.6%	11.6%	11.8%	11.4%	14.2%	10.1%	14.5%	10.5%	12.5%	
$75,000 to 99,999	15.1%	12.7%	13.6%	18.2%	14.2%	15.0%	13.9%	12.1%	13.1%	
$100,000 to 149,999	17.1%	14.9%	16.9%	16.7%	14.2%	17.5%	17.4%	15.2%	16.7%	
$150,000 to 199,999	5.7%	5.7%	6.1%	4.9%	4.3%	5.5%	6.0%	6.3%	6.3%	
$200,000 to 249,999	2.0%	2.6%	3.0%	3.0%	3.7%	3.9%	1.6%	2.1%	2.5%	
$250,000 or more	3.0%	7.0%	4.7%	4.2%	6.8%	5.7%	2.5%	7.1%	4.3%	
Total (n)	898	543	3,287	264	162	967	634	381	2,320	
What type(s) of financial aid did you use this academic year?										
None, did not apply	2.7%	5.6%	4.8%	3.5%	5.5%	5.7%	2.4%	5.7%	4.4%	
None, applied and was turned down	1.4%	3.6%	2.8%	1.1%	4.0%	2.8%	1.5%	3.4%	2.8%	
Aid which need not be repaid (grants, scholarships, military funding, etc.)	64.2%	38.9%	50.9%	60.5%	34.8%	47.4%	65.8%	40.8%	52.4%	
Aid which must be repaid (loans, etc.)	52.3%	34.0%	42.2%	46.6%	30.5%	38.5%	54.8%	35.7%	43.7%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (aggregated)										
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Biological Science	5.3%	5.8%	10.8%	4.5%	7.8%	10.0%	5.6%	4.9%	11.1%	
Business	11.5%	11.4%	13.3%	16.2%	12.0%	20.9%	9.5%	11.2%	10.1%	
Education	8.4%	2.4%	5.2%	4.5%	0.0%	1.9%	10.0%	3.4%	6.5%	
Engineering	7.8%	0.0%	3.2%	22.6%	0.0%	8.7%	1.7%	0.0%	1.0%	
English	2.9%	11.4%	5.2%	0.4%	6.0%	2.8%	3.9%	13.8%	6.2%	
Health Professional	18.2%	3.6%	10.4%	10.9%	3.0%	5.6%	21.2%	3.9%	12.3%	
History or Political Science	4.1%	4.5%	6.2%	4.5%	4.2%	7.4%	3.9%	4.7%	5.7%	
Humanities	8.5%	19.8%	8.3%	6.0%	20.5%	8.0%	9.5%	19.5%	8.4%	
Fine Arts	5.8%	12.7%	6.6%	5.6%	14.5%	8.1%	5.9%	11.9%	5.9%	
Mathematics or Statistics	1.0%	2.5%	2.1%	1.5%	4.2%	2.6%	0.8%	1.8%	2.0%	
Physical Science	2.2%	3.4%	2.8%	4.1%	3.0%	4.6%	1.4%	3.6%	2.1%	
Social Science	8.7%	10.3%	14.9%	5.6%	10.8%	9.3%	10.0%	10.1%	17.3%	
Other Technical	1.5%	1.8%	1.3%	3.8%	1.8%	2.3%	0.6%	1.8%	0.9%	
Other Non-technical	13.0%	10.2%	9.3%	9.4%	12.0%	7.8%	14.5%	9.4%	9.9%	
Undecided	1.1%	0.0%	0.4%	0.4%	0.0%	0.1%	1.4%	0.0%	0.6%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	907	551	3,337	266	166	980	641	385	2,357	
Second Major (aggregated)										
Agriculture	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	
Biological Science	3.0%	3.8%	5.6%	1.0%	2.3%	4.6%	3.9%	4.5%	6.1%	
Business	13.9%	12.4%	12.3%	17.5%	13.8%	17.5%	12.2%	11.7%	9.9%	
Education	6.4%	2.9%	5.3%	5.5%	1.5%	3.7%	6.8%	3.4%	6.1%	
Engineering	3.1%	0.5%	2.0%	8.5%	0.0%	4.4%	0.7%	0.7%	0.9%	
English	2.2%	3.6%	2.6%	1.5%	1.5%	1.0%	2.5%	4.5%	3.3%	
Health Professional	9.2%	2.6%	5.7%	3.5%	1.5%	2.9%	11.8%	3.1%	7.0%	
History or Political Science	3.9%	2.9%	3.5%	5.0%	2.3%	4.7%	3.4%	3.1%	3.0%	
Humanities	9.7%	17.6%	9.8%	6.5%	16.2%	7.3%	11.1%	18.3%	11.0%	
Fine Arts	2.5%	10.7%	4.9%	2.0%	13.8%	6.0%	2.7%	9.3%	4.4%	
Mathematics or Statistics	3.1%	1.9%	2.6%	7.5%	1.5%	4.0%	1.1%	2.1%	2.0%	
Physical Science	1.2%	1.7%	2.3%	1.0%	3.1%	3.9%	1.4%	1.0%	1.5%	
Social Science	9.8%	10.5%	12.9%	5.0%	8.5%	9.3%	12.0%	11.4%	14.6%	
Other Technical	0.8%	1.0%	1.2%	2.0%	0.8%	2.1%	0.2%	1.0%	0.8%	
Other Non-technical	12.9%	7.4%	9.1%	11.0%	6.2%	6.9%	13.8%	7.9%	10.1%	
Undecided	18.3%	20.5%	20.0%	22.5%	26.9%	21.8%	16.3%	17.6%	19.2%	
Vocational (2-yr schools only)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	641	420	2,457	200	130	767	441	290	1,690	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
How many hours per week do you work for pay on-campus?										
None	60.1%	47.1%	51.7%	65.0%	50.9%	53.8%	58.0%	45.3%	50.8%	
1-5 hrs	9.3%	12.2%	10.4%	8.1%	9.4%	9.1%	9.8%	13.4%	11.0%	
6-10 hrs	22.5%	19.4%	19.3%	18.7%	15.1%	16.3%	24.0%	21.4%	20.5%	
11-15 hrs	4.2%	10.4%	8.7%	3.7%	11.9%	8.7%	4.4%	9.7%	8.7%	
16-20 hrs	1.8%	8.4%	6.6%	0.8%	8.8%	8.2%	2.2%	8.3%	6.0%	
21-30 hrs	0.7%	1.8%	2.0%	1.2%	2.5%	2.1%	0.5%	1.4%	2.0%	
31-40 hrs	0.7%	0.6%	0.7%	1.2%	1.3%	1.2%	0.5%	0.3%	0.6%	
Over 40 hrs	0.7%	0.2%	0.5%	1.2%	0.0%	0.7%	0.5%	0.3%	0.5%	
Total (n)	837	510	3,069	246	159	913	591	351	2,156	
Mean	1.87	2.30	2.20	1.82	2.31	2.23	1.89	2.29	2.19	
Standard deviation	1.30	1.50	1.52	1.40	1.60	1.61	1.26	1.46	1.48	
Significance	-	***	***	-	**	***	-	***	***	
Effect size	-	-0.29	-0.22	-	-0.31	-0.25	-	-0.27	-0.20	
How many hours per week do you work for pay off-campus?										
None	62.8%	64.4%	60.1%	66.7%	63.3%	64.0%	61.2%	64.9%	58.4%	
1-5 hrs	8.2%	8.9%	8.6%	7.3%	10.9%	8.1%	8.5%	8.0%	8.7%	
6-10 hrs	5.9%	7.4%	7.3%	4.9%	8.2%	6.0%	6.3%	7.1%	7.8%	
11-15 hrs	5.9%	5.1%	6.1%	5.7%	4.8%	5.4%	6.0%	5.2%	6.4%	
16-20 hrs	6.7%	5.1%	6.4%	6.5%	3.4%	5.1%	6.8%	5.8%	7.0%	
21-30 hrs	6.0%	5.3%	6.3%	3.3%	4.8%	5.3%	7.1%	5.5%	6.7%	
31-40 hrs	1.7%	2.3%	3.2%	1.6%	2.7%	3.1%	1.7%	2.2%	3.2%	
Over 40 hrs	2.9%	1.5%	2.1%	4.1%	2.0%	3.0%	2.4%	1.2%	1.7%	
Total (n)	834	472	2,992	246	147	889	588	325	2,103	
Mean	2.25	2.10	2.32	2.15	2.10	2.23	2.29	2.10	2.36	
Standard deviation	1.97	1.83	1.99	1.98	1.84	2.01	1.97	1.82	1.98	
Significance	-			-			-			
Effect size	-	0.08	-0.04	-	0.03	-0.04	-	0.10	-0.04	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Highest academic degree planned										
None	1.6%	1.1%	1.1%	2.3%	1.9%	1.4%	1.3%	0.8%	1.0%	
Vocational certificate	0.1%	0.4%	0.2%	0.4%	0.6%	0.3%	0.0%	0.3%	0.1%	
Associate (A.A. or equivalent)	0.7%	0.4%	0.3%	0.8%	0.6%	0.3%	0.6%	0.3%	0.3%	
Bachelor's degree (B.A., B.S., etc.)	18.9%	31.9%	17.3%	20.8%	30.0%	18.7%	18.1%	32.7%	16.8%	
Master's degree (M.A., M.S., etc.)	42.5%	41.9%	42.9%	46.3%	39.4%	42.3%	40.9%	43.0%	43.2%	
Ph.D. or Ed.D.	22.3%	15.1%	22.0%	20.8%	18.8%	20.5%	22.9%	13.5%	22.6%	
M.D., D.O., D.D.S., or D.V.M.	6.8%	4.3%	8.8%	5.4%	4.4%	9.1%	7.4%	4.3%	8.7%	
J.D. (Law)	1.4%	3.2%	4.3%	1.2%	2.5%	5.4%	1.5%	3.5%	3.8%	
B.D. or M.Div. (Divinity)	0.2%	0.4%	0.3%	0.0%	0.6%	0.4%	0.3%	0.3%	0.3%	
Other	5.5%	1.3%	2.7%	1.9%	1.3%	1.7%	6.9%	1.4%	3.1%	
Total (n)	878	530	3,236	259	160	949	619	370	2,287	
Highest academic degree planned at this college										
None	2.1%	1.0%	1.4%	1.6%	1.3%	1.5%	2.3%	0.8%	1.4%	
Vocational certificate	0.0%	0.4%	0.2%	0.0%	0.6%	0.3%	0.0%	0.3%	0.1%	
Associate (A.A. or equivalent)	1.7%	1.4%	1.4%	2.4%	0.6%	1.4%	1.5%	1.7%	1.3%	
Bachelor's degree (B.A., B.S., etc.)	78.0%	88.0%	82.4%	79.6%	86.6%	80.1%	77.3%	88.6%	83.4%	
Master's degree (M.A., M.S., etc.)	5.9%	8.1%	9.9%	7.2%	10.2%	12.4%	5.4%	7.2%	8.8%	
Ph.D. or Ed.D.	5.2%	0.4%	2.0%	4.0%	0.0%	1.8%	5.7%	0.6%	2.1%	
M.D., D.O., D.D.S., or D.V.M.	2.5%	0.4%	1.3%	3.6%	0.0%	1.8%	2.1%	0.6%	1.0%	
J.D. (Law)	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
B.D. or M.Div. (Divinity)	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Other	4.5%	0.4%	1.4%	1.6%	0.6%	0.5%	5.7%	0.3%	1.7%	
Total (n)	863	518	3,156	250	157	931	613	361	2,225	
What is the average grade you received during your college career - Overall GPA?										
A or A+	21.8%	19.4%	20.1%	16.5%	17.0%	16.5%	23.9%	20.4%	21.5%	
A-	23.5%	32.1%	25.7%	20.7%	33.3%	24.8%	24.7%	31.6%	26.1%	
B+	18.5%	24.5%	21.3%	18.0%	21.8%	20.3%	18.6%	25.7%	21.8%	
B	17.3%	12.9%	16.5%	20.3%	14.5%	17.1%	16.1%	12.2%	16.2%	
B-	11.5%	5.0%	9.1%	16.5%	5.5%	12.2%	9.4%	4.8%	7.9%	
C+	4.1%	4.4%	4.7%	3.8%	5.5%	5.6%	4.2%	4.0%	4.4%	
C	2.9%	1.3%	2.3%	4.1%	1.8%	3.4%	2.3%	1.1%	1.8%	
D	0.4%	0.4%	0.3%	0.0%	0.6%	0.2%	0.6%	0.3%	0.3%	
Total (n)	905	542	3,310	266	165	971	639	377	2,339	
Mean	6.01	6.28	6.06	5.73	6.15	5.85	6.13	6.33	6.15	
Standard deviation	1.64	1.43	1.56	1.63	1.52	1.62	1.63	1.39	1.53	
Significance	-	**		-	**		-	*		
Effect size	-	-0.19	-0.03	-	-0.28	-0.07	-	-0.14	-0.01	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is the average grade you received during your college career - Primary Major GPA?										
A or A+	33.5%	28.4%	30.0%	26.9%	27.8%	26.1%	36.3%	28.7%	31.7%	
A-	26.4%	32.8%	27.0%	26.9%	34.8%	27.8%	26.1%	32.0%	26.7%	
B+	16.2%	20.9%	18.7%	19.0%	18.4%	19.8%	15.0%	22.0%	18.2%	
B	13.5%	10.7%	13.5%	14.2%	10.8%	12.8%	13.2%	10.7%	13.7%	
B-	5.8%	3.5%	5.9%	8.3%	5.1%	8.2%	4.7%	2.8%	5.0%	
C+	2.5%	2.3%	3.1%	2.4%	1.9%	3.5%	2.6%	2.5%	3.0%	
C	1.7%	1.0%	1.4%	2.0%	0.0%	1.4%	1.6%	1.4%	1.4%	
D	0.3%	0.4%	0.3%	0.4%	1.3%	0.3%	0.3%	0.0%	0.3%	
Total (n)	865	521	3,159	253	158	938	612	363	2,221	
Mean	6.52	6.59	6.45	6.33	6.58	6.33	6.60	6.60	6.50	
Standard deviation	1.52	1.35	1.49	1.53	1.39	1.51	1.50	1.33	1.48	
Significance	-			-			-			
Effect size	-	-0.05	0.05	-	-0.18	0.00	-	0.00	0.07	
Are you a veteran?										
Yes	3.6%	2.8%	3.9%	6.0%	3.7%	6.0%	2.7%	2.4%	3.0%	
No	96.4%	97.2%	96.1%	94.0%	96.3%	94.0%	97.3%	97.6%	97.0%	
Total (n)	907	543	3,320	266	164	973	641	379	2,347	
Do you speak a language other than English at home?										
No	89.5%	82.7%	82.7%	84.6%	82.9%	80.0%	91.6%	82.6%	83.9%	
Yes	10.5%	17.3%	17.3%	15.4%	17.1%	20.0%	8.4%	17.4%	16.1%	
Total (n)	907	543	3,319	266	164	973	641	379	2,346	
With which language do you feel more comfortable? (only if student does not speak English at home)										
English	54.7%	45.7%	48.4%	43.9%	60.7%	46.7%	63.0%	39.4%	49.3%	
Other Language	13.7%	9.6%	13.6%	19.5%	7.1%	19.0%	9.3%	10.6%	10.9%	
Equally comfortable with English and Other Language	31.6%	44.7%	37.9%	36.6%	32.1%	34.4%	27.8%	50.0%	39.8%	
Total (n)	95	94	572	41	28	195	54	66	377	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Sex: Parent/Guardian 1										
Male	72.4%	65.9%	69.9%	83.4%	81.1%	81.8%	67.8%	59.3%	64.9%	
Female	27.6%	34.1%	30.1%	16.6%	18.9%	18.2%	32.2%	40.7%	35.1%	
Total (n)	901	542	3,302	265	164	972	636	378	2,330	
Sex: Parent/Guardian 2										
Male	26.1%	32.3%	28.7%	17.9%	17.8%	18.0%	29.6%	38.6%	33.3%	
Female	73.9%	67.7%	71.3%	82.1%	82.2%	82.0%	70.4%	61.4%	66.7%	
Total (n)	878	533	3,243	263	163	963	615	370	2,280	
Highest level of education: Parent/Guardian 1										
Junior high/middle school or less	1.7%	1.8%	2.7%	2.3%	1.8%	3.7%	1.4%	1.9%	2.3%	
Some high school	2.5%	2.4%	2.7%	3.0%	3.0%	3.2%	2.4%	2.1%	2.5%	
High school graduate	20.5%	12.0%	15.1%	21.6%	6.1%	13.1%	20.1%	14.6%	15.9%	
Some college	15.2%	15.7%	15.8%	13.6%	16.5%	15.7%	15.8%	15.3%	15.9%	
Associate's degree (A.A. or equivalent)	10.0%	6.6%	9.0%	10.6%	4.9%	7.6%	9.7%	7.4%	9.6%	
Bachelor's degree (B.A., B.S., etc.)	29.9%	30.3%	29.5%	29.5%	29.3%	30.9%	30.1%	30.7%	28.9%	
Master's degree (M.A., M.S., MBA, etc.)	13.1%	19.6%	16.4%	12.1%	21.3%	15.5%	13.5%	18.8%	16.8%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc.)	6.4%	10.9%	7.9%	6.4%	15.2%	9.4%	6.4%	9.0%	7.3%	
Don't know	0.7%	0.7%	0.8%	0.8%	1.8%	0.9%	0.6%	0.3%	0.8%	
Total (n)	902	542	3,304	264	164	970	638	378	2,334	
Highest level of education: Parent/Guardian 2										
Junior high/middle school or less	1.0%	1.5%	2.2%	1.9%	1.8%	2.7%	0.6%	1.3%	2.0%	
Some high school	2.7%	3.6%	3.4%	3.1%	3.7%	3.9%	2.6%	3.5%	3.2%	
High school graduate	19.2%	15.2%	16.8%	17.9%	10.4%	14.8%	19.8%	17.3%	17.6%	
Some college	14.3%	16.3%	16.0%	12.6%	15.3%	15.3%	15.1%	16.7%	16.2%	
Associate's degree (A.A. or equivalent)	13.5%	7.9%	10.5%	13.0%	6.1%	9.4%	13.8%	8.6%	10.9%	
Bachelor's degree (B.A., B.S., etc.)	29.1%	29.0%	28.9%	32.8%	29.4%	30.2%	27.6%	28.8%	28.3%	
Master's degree (M.A., M.S., MBA, etc.)	15.9%	17.8%	15.9%	16.0%	23.3%	17.3%	15.9%	15.4%	15.3%	
Doctoral or Professional degree (Ph.D., J.D., M.D., etc.)	2.7%	7.1%	4.8%	1.9%	8.0%	4.8%	3.1%	6.7%	4.8%	
Don't know	1.4%	1.7%	1.6%	0.8%	1.8%	1.5%	1.6%	1.6%	1.7%	
Total (n)	879	534	3,253	262	163	963	617	371	2,290	
First generation in college										
Yes	13.3%	10.2%	12.5%	14.4%	8.0%	12.0%	12.8%	11.1%	12.7%	
No	86.7%	89.8%	87.5%	85.6%	92.0%	88.0%	87.2%	88.9%	87.3%	
Total (n)	898	540	3,289	263	163	965	635	377	2,324	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Do you have any of the following disabilities or medical conditions?										
Learning disability (dyslexia, etc.)	3.3%	6.5%	4.3%	3.4%	9.8%	4.9%	3.3%	5.0%	4.1%	
Attention-deficit/hyperactivity disorder (ADHD)	5.9%	7.0%	7.2%	9.8%	11.0%	9.8%	4.2%	5.3%	6.1%	
Physical disability (speech, sight, mobility, hearing, etc.)	3.4%	4.1%	3.5%	3.4%	6.7%	4.2%	3.5%	2.9%	3.2%	
Chronic illness (cancer, diabetes, autoimmune disorders, etc.)	4.8%	5.2%	4.5%	4.2%	1.8%	2.9%	5.0%	6.6%	5.2%	
Psychological disorder (depression, etc.)	13.5%	21.6%	15.8%	10.6%	17.1%	10.8%	14.8%	23.6%	17.8%	
Other	4.3%	6.3%	5.3%	3.1%	8.6%	4.3%	4.8%	5.3%	5.7%	
How would you characterize your political views?										
Far right	1.6%	0.2%	1.0%	4.6%	0.6%	2.2%	0.3%	0.0%	0.5%	
Conservative	24.6%	10.9%	22.1%	28.1%	12.2%	24.8%	23.2%	10.4%	21.0%	
Middle-of-the-road	44.5%	35.0%	40.5%	44.5%	40.9%	43.4%	44.6%	32.4%	39.4%	
Liberal	27.0%	44.8%	32.6%	19.8%	36.0%	25.4%	30.0%	48.7%	35.7%	
Far left	2.2%	9.1%	3.7%	3.0%	10.4%	4.2%	1.9%	8.5%	3.5%	
Total (n)	889	540	3,276	263	164	966	626	376	2,310	
Which of the following most accurately describes your background?										
My parents/legal guardians and I were born in the United States	89.6%	76.6%	79.0%	87.5%	78.7%	77.0%	90.4%	75.7%	79.9%	
I was born in the United States; one parent/guardian was not	2.8%	6.1%	5.8%	1.9%	4.3%	5.8%	3.1%	6.9%	5.8%	
I was born in the United States; both my parents/legal guardians were not	1.1%	8.7%	6.2%	1.5%	7.9%	6.2%	0.9%	9.0%	6.2%	
Foreign-born naturalized citizen	1.8%	3.0%	3.1%	1.9%	2.4%	3.8%	1.7%	3.2%	2.9%	
Permanent legal resident	0.8%	1.1%	1.6%	0.4%	0.0%	1.2%	0.9%	1.6%	1.8%	
Foreign born on student visa	3.1%	3.1%	3.2%	5.7%	3.0%	4.2%	2.0%	3.2%	2.8%	
Other status	0.9%	1.5%	1.0%	1.1%	3.7%	1.8%	0.8%	0.5%	0.7%	
Total (n)	902	542	3,304	264	164	970	638	378	2,334	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
At what age did you arrive in the U.S.? (only if student was 'foreign-born naturalized citizen', 'Permanent legal resident', 'Foreign born on student visa', or "Other status")										
Under 5	24.1%	28.3%	26.5%	16.7%	40.0%	29.0%	29.4%	22.6%	25.1%	
6-12	15.5%	21.7%	18.7%	8.3%	26.7%	15.9%	20.6%	19.4%	20.3%	
13-18	20.7%	23.9%	22.8%	20.8%	20.0%	17.8%	20.6%	25.8%	25.7%	
19-25	36.2%	23.9%	29.3%	50.0%	13.3%	33.6%	26.5%	29.0%	26.7%	
26 or older	3.4%	2.2%	2.7%	4.2%	0.0%	3.7%	2.9%	3.2%	2.1%	
Total (n)	58	46	294	24	15	107	34	31	187	
What is your preferred religious identification?										
Baptist	10.3%	1.3%	6.1%	10.2%	1.8%	5.7%	10.4%	1.1%	6.2%	
Buddhist	0.3%	1.8%	1.1%	0.0%	2.4%	0.8%	0.5%	1.6%	1.2%	
Church of Christ	2.9%	1.5%	2.2%	3.8%	0.6%	3.0%	2.5%	1.9%	1.9%	
Eastern Orthodox	0.3%	0.2%	0.5%	0.4%	0.6%	0.4%	0.3%	0.0%	0.5%	
Episcopalian	0.3%	1.7%	1.3%	0.0%	1.8%	0.9%	0.5%	1.6%	1.4%	
Hindu	0.1%	0.9%	0.5%	0.0%	1.8%	0.6%	0.2%	0.5%	0.4%	
Jewish	0.3%	4.6%	1.4%	0.4%	3.7%	1.4%	0.3%	5.0%	1.3%	
LDS (Mormon)	0.2%	3.7%	0.8%	0.0%	4.3%	0.7%	0.3%	3.4%	0.8%	
Lutheran	5.2%	1.7%	5.4%	3.8%	1.8%	3.9%	5.8%	1.6%	6.0%	
Methodist	10.3%	1.7%	4.5%	7.2%	1.2%	3.1%	11.6%	1.9%	5.1%	
Muslim	0.8%	0.9%	1.1%	1.5%	0.0%	1.9%	0.5%	1.3%	0.8%	
Presbyterian	2.3%	1.7%	3.1%	1.5%	1.2%	2.5%	2.7%	1.9%	3.3%	
Quaker	0.1%	0.4%	0.2%	0.0%	0.6%	0.3%	0.2%	0.3%	0.1%	
Roman Catholic	23.4%	13.5%	18.5%	26.9%	12.8%	18.7%	22.0%	13.8%	18.4%	
Seventh Day Adventist	0.7%	0.4%	0.5%	1.1%	0.6%	0.6%	0.5%	0.3%	0.5%	
United Church of Christ/Congregational	1.4%	0.9%	0.7%	1.1%	1.2%	0.7%	1.6%	0.8%	0.6%	
Other Christian	20.9%	10.1%	23.8%	20.1%	14.0%	24.7%	21.2%	8.5%	23.4%	
Other Religion	2.4%	5.7%	3.5%	2.7%	3.0%	3.1%	2.4%	6.9%	3.7%	
None	17.5%	47.4%	25.2%	19.3%	46.3%	26.9%	16.8%	47.9%	24.4%	
Total (n)	901	542	3,300	264	164	969	637	378	2,331	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
What is your age?										
16 or younger	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
17	0.3%	0.2%	0.2%	0.4%	0.0%	0.1%	0.3%	0.3%	0.3%	
18	6.7%	2.8%	4.9%	3.4%	1.8%	3.7%	8.0%	3.2%	5.4%	
19	23.8%	25.5%	23.9%	24.3%	23.8%	21.1%	23.5%	26.2%	25.1%	
20	22.4%	38.6%	28.4%	22.1%	37.8%	28.1%	22.6%	38.9%	28.5%	
21 to 24	40.7%	24.9%	34.4%	41.4%	26.2%	35.8%	40.4%	24.3%	33.8%	
25 to 29	2.3%	4.1%	4.3%	3.4%	5.5%	5.8%	1.9%	3.4%	3.7%	
30 to 39	1.8%	3.3%	2.4%	2.3%	3.7%	3.7%	1.6%	3.2%	1.9%	
40 to 54	1.9%	0.4%	1.3%	2.7%	0.6%	1.5%	1.6%	0.3%	1.2%	
55 or older	0.1%	0.4%	0.2%	0.0%	0.6%	0.1%	0.2%	0.3%	0.2%	
Total (n)	901	542	3,302	263	164	968	638	378	2,334	
How many children do you have under 18 years old?										
0	96.3%	96.3%	96.4%	95.1%	94.5%	95.4%	96.9%	97.1%	96.8%	
1	2.2%	1.8%	2.1%	3.0%	3.7%	2.9%	1.9%	1.1%	1.8%	
2	0.9%	1.3%	0.9%	1.1%	1.2%	1.2%	0.8%	1.3%	0.8%	
3	0.6%	0.2%	0.4%	0.8%	0.0%	0.4%	0.5%	0.3%	0.4%	
4+	0.0%	0.4%	0.2%	0.0%	0.6%	0.1%	0.0%	0.3%	0.2%	
Total (n)	901	542	3,300	264	164	969	637	378	2,331	
How many children do you have 18 years old or older?										
0	98.3%	98.5%	98.7%	98.5%	97.0%	98.5%	98.3%	99.2%	98.8%	
1	0.8%	0.2%	0.5%	0.8%	0.6%	0.5%	0.8%	0.0%	0.4%	
2	0.4%	0.4%	0.4%	0.4%	0.6%	0.3%	0.5%	0.3%	0.5%	
3	0.2%	0.2%	0.2%	0.0%	0.0%	0.1%	0.3%	0.3%	0.2%	
4+	0.2%	0.7%	0.3%	0.4%	1.8%	0.6%	0.2%	0.3%	0.1%	
Total (n)	901	541	3,298	264	164	969	637	377	2,329	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Art, fine and applied	2.4%	10.3%	4.0%	3.0%	10.8%	4.6%	2.2%	10.1%	3.8%	
English (language & literature)	2.9%	11.4%	5.2%	0.4%	6.0%	2.8%	3.9%	13.8%	6.2%	
History	1.5%	1.8%	2.3%	1.5%	1.8%	2.6%	1.6%	1.8%	2.2%	
Journalism	0.6%	3.3%	1.1%	0.8%	2.4%	1.0%	0.5%	3.6%	1.2%	
Language and Literature (except English)	0.8%	2.2%	1.1%	0.0%	1.8%	0.5%	1.1%	2.3%	1.4%	
Music	3.4%	0.9%	2.3%	2.6%	0.6%	3.0%	3.7%	1.0%	2.0%	
Philosophy	0.1%	0.5%	0.6%	0.0%	0.0%	0.9%	0.2%	0.8%	0.5%	
Speech	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Theatre or Drama	4.9%	7.3%	3.0%	5.3%	4.2%	2.7%	4.7%	8.6%	3.1%	
Theology or Religion	0.2%	0.2%	0.7%	0.0%	0.0%	0.9%	0.3%	0.3%	0.7%	
Other Arts and Humanities	2.5%	9.6%	2.8%	0.8%	14.5%	3.0%	3.3%	7.5%	2.7%	
Biology (general)	3.7%	2.5%	7.6%	3.4%	1.2%	5.8%	3.9%	3.1%	8.3%	
Biochemistry or Biophysics	0.2%	0.4%	1.3%	0.4%	1.2%	1.6%	0.2%	0.0%	1.1%	
Botany	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Environmental Science	0.3%	1.8%	1.1%	0.0%	3.0%	1.5%	0.5%	1.3%	1.0%	
Marine (Life) Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Microbiology or Bacteriology	0.0%	0.2%	0.0%	0.0%	0.6%	0.1%	0.0%	0.0%	0.0%	
Zoology	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Other Biological Science	1.0%	0.9%	0.8%	0.8%	1.8%	0.8%	1.1%	0.5%	0.8%	
Accounting	3.0%	1.5%	3.9%	4.1%	1.2%	5.6%	2.5%	1.6%	3.2%	
Business Admin. (general)	0.6%	1.6%	1.9%	0.8%	2.4%	3.6%	0.5%	1.3%	1.1%	
Finance	1.7%	0.7%	1.6%	3.8%	2.4%	4.4%	0.8%	0.0%	0.4%	
International Business	1.2%	0.5%	1.0%	0.4%	1.8%	1.4%	1.6%	0.0%	0.9%	
Marketing	2.5%	5.8%	2.6%	3.0%	2.4%	2.2%	2.3%	7.3%	2.7%	
Management	1.8%	0.7%	1.6%	3.4%	1.8%	2.6%	1.1%	0.3%	1.2%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	0.8%	0.5%	0.7%	0.8%	0.0%	1.1%	0.8%	0.8%	0.6%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Business Education	0.2%	0.0%	0.1%	0.8%	0.0%	0.3%	0.0%	0.0%	0.0%	
Elementary Education	3.7%	1.6%	2.8%	0.4%	0.0%	0.3%	5.1%	2.3%	3.8%	
Music or Art Education	0.4%	0.0%	0.4%	1.1%	0.0%	0.3%	0.2%	0.0%	0.5%	
Physical Education or Recreation	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Secondary Education	2.5%	0.0%	1.0%	1.9%	0.0%	0.8%	2.8%	0.0%	1.1%	
Special Education	1.3%	0.4%	0.6%	0.4%	0.0%	0.1%	1.7%	0.5%	0.8%	
Other Education	0.1%	0.4%	0.2%	0.0%	0.0%	0.0%	0.2%	0.5%	0.3%	
Aeronautical or Astronautical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Civil Engineering	2.2%	0.0%	0.8%	5.3%	0.0%	1.8%	0.9%	0.0%	0.4%	
Chemical Engineering	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	
Computer Engineering	1.3%	0.0%	0.5%	4.1%	0.0%	1.6%	0.2%	0.0%	0.1%	
Electrical or Electronic Engineering	1.0%	0.0%	0.5%	3.4%	0.0%	1.5%	0.0%	0.0%	0.1%	
Industrial Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanical Engineering	3.2%	0.0%	1.1%	9.4%	0.0%	3.3%	0.6%	0.0%	0.2%	
Other Engineering	0.1%	0.0%	0.1%	0.4%	0.0%	0.3%	0.0%	0.0%	0.0%	
Astronomy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Chemistry	1.3%	2.5%	1.5%	2.3%	1.8%	1.9%	0.9%	2.9%	1.3%	
Earth Science	0.0%	0.0%	0.2%	0.0%	0.0%	0.4%	0.0%	0.0%	0.1%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mathematics	1.0%	2.5%	2.1%	1.5%	4.2%	2.6%	0.8%	1.8%	2.0%	
Physics	0.4%	0.5%	0.9%	1.5%	1.2%	2.1%	0.0%	0.3%	0.4%	
Other Physical Science	0.4%	0.4%	0.2%	0.4%	0.0%	0.1%	0.5%	0.5%	0.3%	
Architecture or Urban Planning	0.0%	1.5%	0.2%	0.0%	3.0%	0.5%	0.0%	0.8%	0.1%	
Family & Consumer Sciences	0.0%	0.2%	0.4%	0.0%	0.6%	0.1%	0.0%	0.0%	0.6%	
Health Technology (medical, dental, laboratory)	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.1%	
Library or Archival Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Medicine, Dentistry, Veterinary Medicine	1.4%	0.7%	1.0%	0.4%	1.2%	0.9%	1.9%	0.5%	1.1%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Primary/Probable Major (disaggregated)										
Nursing	6.6%	1.6%	5.5%	3.4%	1.8%	1.8%	8.0%	1.6%	7.0%	
Pharmacy	0.0%	0.0%	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.1%	
Therapy (occupational, physical, speech)	10.1%	1.3%	3.7%	7.1%	0.0%	2.7%	11.4%	1.8%	4.1%	
Other Professional	2.2%	0.9%	0.9%	0.8%	0.6%	0.4%	2.8%	1.0%	1.1%	
Anthropology	1.2%	1.6%	1.5%	1.1%	1.2%	0.7%	1.2%	1.8%	1.8%	
Economics	0.2%	1.3%	1.5%	0.4%	3.0%	2.1%	0.2%	0.5%	1.2%	
Ethnic Studies	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Geography	0.0%	0.0%	0.3%	0.0%	0.0%	0.4%	0.0%	0.0%	0.3%	
Political Science (gov't., international relations)	2.5%	2.7%	3.9%	3.0%	2.4%	4.9%	2.3%	2.9%	3.5%	
Psychology	4.7%	5.4%	7.9%	2.3%	5.4%	4.1%	5.8%	5.5%	9.4%	
Public Policy	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	
Social Work	0.4%	0.2%	1.0%	0.4%	0.0%	0.5%	0.5%	0.3%	1.1%	
Sociology	0.8%	1.5%	1.6%	1.1%	1.2%	1.0%	0.6%	1.6%	1.9%	
Women's Studies	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	
Other Social Science	1.3%	0.4%	0.7%	0.4%	0.0%	0.3%	1.7%	0.5%	0.8%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	0.1%	0.0%	0.1%	0.4%	0.0%	0.2%	0.0%	0.0%	0.1%	
Drafting or Design	0.0%	1.1%	0.2%	0.0%	1.2%	0.2%	0.0%	1.0%	0.3%	
Electronics	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Technical	0.0%	0.5%	0.1%	0.0%	0.0%	0.1%	0.0%	0.8%	0.1%	
Agriculture	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Communications	2.9%	2.2%	2.7%	2.6%	1.8%	2.0%	3.0%	2.3%	2.9%	
Computer Science	1.3%	0.2%	0.7%	3.4%	0.6%	1.7%	0.5%	0.0%	0.3%	
Forestry	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Kinesiology	3.5%	0.9%	1.9%	2.6%	0.6%	2.0%	3.9%	1.0%	1.9%	
Law Enforcement	0.7%	0.0%	0.4%	0.0%	0.0%	0.2%	0.9%	0.0%	0.5%	
Military Science	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Field	3.2%	2.7%	1.8%	2.6%	6.0%	1.9%	3.4%	1.3%	1.7%	
Undecided	1.1%	0.0%	0.4%	0.4%	0.0%	0.1%	1.4%	0.0%	0.6%	
Total (n)	907	551	3,337	266	166	980	641	385	2,357	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Art, fine and applied	1.4%	7.9%	2.7%	1.0%	8.5%	2.6%	1.6%	7.6%	2.8%	
English (language & literature)	2.2%	3.6%	2.6%	1.5%	1.5%	1.0%	2.5%	4.5%	3.3%	
History	0.9%	1.7%	1.1%	1.5%	1.5%	1.4%	0.7%	1.7%	0.9%	
Journalism	0.8%	1.7%	1.1%	0.5%	0.8%	0.5%	0.9%	2.1%	1.4%	
Language and Literature (except English)	4.4%	3.3%	3.7%	2.5%	3.1%	2.1%	5.2%	3.4%	4.4%	
Music	0.8%	2.1%	1.8%	0.5%	3.1%	2.6%	0.9%	1.7%	1.4%	
Philosophy	0.6%	0.7%	0.7%	0.5%	1.5%	1.0%	0.7%	0.3%	0.6%	
Speech	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.1%	
Theatre or Drama	2.0%	4.0%	1.7%	2.0%	1.5%	1.2%	2.0%	5.2%	2.0%	
Theology or Religion	0.3%	0.5%	0.6%	0.0%	0.0%	0.1%	0.5%	0.7%	0.8%	
Other Arts and Humanities	2.3%	9.0%	3.1%	1.5%	10.0%	2.9%	2.7%	8.6%	3.3%	
Biology (general)	1.9%	2.4%	3.4%	0.5%	1.5%	2.1%	2.5%	2.8%	4.0%	
Biochemistry or Biophysics	0.0%	0.0%	0.3%	0.0%	0.0%	0.5%	0.0%	0.0%	0.2%	
Botany	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Environmental Science	0.0%	1.0%	0.7%	0.0%	0.0%	0.9%	0.0%	1.4%	0.6%	
Marine (Life) Science	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	
Microbiology or Bacteriology	0.2%	0.2%	0.1%	0.0%	0.8%	0.1%	0.2%	0.0%	0.1%	
Zoology	0.3%	0.0%	0.1%	0.0%	0.0%	0.0%	0.5%	0.0%	0.2%	
Other Biological Science	0.6%	0.2%	0.9%	0.5%	0.0%	0.8%	0.7%	0.3%	0.9%	
Accounting	1.7%	0.7%	1.7%	3.0%	0.8%	2.9%	1.1%	0.7%	1.1%	
Business Admin. (general)	3.4%	3.3%	3.1%	3.0%	2.3%	3.8%	3.6%	3.8%	2.8%	
Finance	0.9%	1.0%	1.4%	1.5%	0.8%	2.9%	0.7%	1.0%	0.7%	
International Business	0.3%	0.0%	0.2%	0.0%	0.0%	0.3%	0.5%	0.0%	0.2%	
Marketing	1.1%	3.1%	1.5%	2.5%	2.3%	1.6%	0.5%	3.4%	1.4%	
Management	3.6%	2.6%	2.5%	4.0%	4.6%	3.5%	3.4%	1.7%	2.0%	
Secretarial Studies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other Business	2.8%	1.7%	1.9%	3.5%	3.1%	2.6%	2.5%	1.0%	1.6%	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Business Education	0.2%	0.5%	0.2%	0.5%	0.8%	0.4%	0.0%	0.3%	0.2%	
Elementary Education	1.1%	0.5%	1.0%	0.5%	0.0%	0.3%	1.4%	0.7%	1.4%	
Music or Art Education	0.5%	0.5%	0.6%	1.0%	0.0%	0.8%	0.2%	0.7%	0.5%	
Physical Education or Recreation	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.1%	
Secondary Education	2.2%	0.5%	1.9%	2.5%	0.8%	1.2%	2.0%	0.3%	2.2%	
Special Education	1.2%	0.5%	0.7%	0.0%	0.0%	0.3%	1.8%	0.7%	0.8%	
Other Education	1.2%	0.5%	0.8%	1.0%	0.0%	0.5%	1.4%	0.7%	0.9%	
Aeronautical or Astronautical Engineering	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Civil Engineering	0.6%	0.0%	0.3%	2.0%	0.0%	0.7%	0.0%	0.0%	0.1%	
Chemical Engineering	0.0%	0.0%	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.1%	
Computer Engineering	0.2%	0.0%	0.2%	0.5%	0.0%	0.8%	0.0%	0.0%	0.0%	
Electrical or Electronic Engineering	0.9%	0.2%	0.4%	2.5%	0.0%	0.8%	0.2%	0.3%	0.2%	
Industrial Engineering	0.2%	0.0%	0.1%	0.5%	0.0%	0.3%	0.0%	0.0%	0.1%	
Mechanical Engineering	0.8%	0.0%	0.4%	2.0%	0.0%	0.9%	0.2%	0.0%	0.1%	
Other Engineering	0.5%	0.2%	0.4%	1.0%	0.0%	0.7%	0.2%	0.3%	0.3%	
Astronomy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Atmospheric Science (incl. Meteorology)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Chemistry	0.8%	0.7%	1.2%	1.0%	0.8%	1.4%	0.7%	0.7%	1.1%	
Earth Science	0.0%	0.2%	0.1%	0.0%	0.8%	0.3%	0.0%	0.0%	0.1%	
Marine Science (incl. Oceanography)	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Mathematics	3.1%	1.9%	2.6%	7.5%	1.5%	4.0%	1.1%	2.1%	2.0%	
Physics	0.0%	0.0%	0.5%	0.0%	0.0%	1.6%	0.0%	0.0%	0.1%	
Other Physical Science	0.5%	0.7%	0.4%	0.0%	1.5%	0.5%	0.7%	0.3%	0.3%	
Architecture or Urban Planning	0.2%	0.7%	0.4%	0.5%	2.3%	0.8%	0.0%	0.0%	0.2%	
Family & Consumer Sciences	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	
Health Technology (medical, dental, laboratory)	0.2%	0.0%	0.2%	0.5%	0.0%	0.4%	0.0%	0.0%	0.1%	
Library or Archival Science	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	
Medicine, Dentistry, Veterinary Medicine	1.7%	0.5%	1.6%	1.0%	0.0%	0.9%	2.0%	0.7%	2.0%	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Second Major (disaggregated)										
Nursing	2.5%	0.7%	2.1%	1.0%	0.8%	0.7%	3.2%	0.7%	2.7%	
Pharmacy	0.0%	0.2%	0.1%	0.0%	0.8%	0.3%	0.0%	0.0%	0.0%	
Therapy (occupational, physical, speech)	5.0%	1.2%	2.0%	1.5%	0.0%	1.0%	6.6%	1.7%	2.4%	
Other Professional	4.2%	1.4%	1.9%	2.5%	0.8%	0.9%	5.0%	1.7%	2.4%	
Anthropology	1.1%	1.2%	1.1%	0.0%	0.8%	0.1%	1.6%	1.4%	1.6%	
Economics	0.5%	1.4%	1.4%	0.5%	3.1%	2.0%	0.5%	0.7%	1.2%	
Ethnic Studies	0.0%	0.0%	0.4%	0.0%	0.0%	0.4%	0.0%	0.0%	0.4%	
Geography	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Political Science (gov't., international relations)	3.0%	1.2%	2.4%	3.5%	0.8%	3.3%	2.7%	1.4%	2.1%	
Psychology	4.7%	2.9%	4.7%	1.5%	0.8%	2.6%	6.1%	3.8%	5.7%	
Public Policy	0.0%	0.2%	0.3%	0.0%	0.0%	0.0%	0.0%	0.3%	0.5%	
Social Work	0.3%	0.5%	0.6%	0.5%	0.8%	0.4%	0.2%	0.3%	0.7%	
Sociology	1.6%	1.2%	1.7%	1.0%	1.5%	1.3%	1.8%	1.0%	1.8%	
Women's Studies	0.2%	1.7%	0.9%	0.0%	1.5%	0.4%	0.2%	1.7%	1.1%	
Other Social Science	1.6%	1.4%	1.8%	1.5%	0.0%	2.1%	1.6%	2.1%	1.7%	
Building Trades	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Data Processing or Computer Programming	0.2%	0.2%	0.3%	0.5%	0.0%	0.7%	0.0%	0.3%	0.1%	
Drafting or Design	0.2%	0.5%	0.1%	0.0%	0.0%	0.0%	0.2%	0.7%	0.2%	
Electronics	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mechanics	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	
Other Technical	0.2%	0.0%	0.1%	0.5%	0.0%	0.3%	0.0%	0.0%	0.1%	
Agriculture	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	
Communications	1.9%	1.7%	1.8%	1.5%	0.8%	1.0%	2.0%	2.1%	2.1%	
Computer Science	0.2%	0.2%	0.5%	0.5%	0.8%	0.7%	0.0%	0.0%	0.4%	
Forestry	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Kinesiology	1.9%	0.2%	0.9%	1.5%	0.0%	0.8%	2.0%	0.3%	1.0%	
Law Enforcement	0.2%	0.0%	0.3%	0.5%	0.0%	0.4%	0.0%	0.0%	0.3%	
Military Science	0.0%	0.2%	0.3%	0.0%	0.8%	0.8%	0.0%	0.0%	0.1%	
Other Field	4.1%	1.9%	2.3%	4.5%	3.1%	2.5%	3.9%	1.4%	2.2%	
Undecided	18.3%	20.5%	20.0%	22.5%	26.9%	21.8%	16.3%	17.6%	19.2%	
Total (n)	641	420	2,457	200	130	767	441	290	1,690	

2011-2012 Diverse Learning Environments Survey

Institutional Profile Report

All Full-Time Respondents

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 1										
A	7.9%	0.0%	0.0%	6.3%	0.0%	0.0%	8.5%	0.0%	0.0%	
B	1.3%	0.0%	0.0%	1.6%	0.0%	0.0%	1.1%	0.0%	0.0%	
C	3.5%	0.0%	0.0%	2.0%	0.0%	0.0%	4.2%	0.0%	0.0%	
D	4.5%	0.0%	0.0%	2.8%	0.0%	0.0%	5.2%	0.0%	0.0%	
E	82.9%	0.0%	0.0%	87.4%	0.0%	0.0%	81.0%	0.0%	0.0%	
Total (n)	875	0	0	254	0	0	621	0	0	
Optional Question 2										
A	1.1%	0.0%	0.0%	0.4%	0.0%	0.0%	1.5%	0.0%	0.0%	
B	17.5%	0.0%	0.0%	14.2%	0.0%	0.0%	18.9%	0.0%	0.0%	
C	2.9%	0.0%	0.0%	0.8%	0.0%	0.0%	3.7%	0.0%	0.0%	
D	6.4%	0.0%	0.0%	5.5%	0.0%	0.0%	6.8%	0.0%	0.0%	
E	72.1%	0.0%	0.0%	79.1%	0.0%	0.0%	69.2%	0.0%	0.0%	
Total (n)	874	0	0	254	0	0	620	0	0	
Optional Question 3										
A	1.1%	0.0%	0.0%	0.4%	0.0%	0.0%	1.5%	0.0%	0.0%	
B	3.5%	0.0%	0.0%	5.9%	0.0%	0.0%	2.6%	0.0%	0.0%	
C	9.4%	0.0%	0.0%	5.1%	0.0%	0.0%	11.1%	0.0%	0.0%	
D	4.6%	0.0%	0.0%	4.7%	0.0%	0.0%	4.5%	0.0%	0.0%	
E	81.4%	0.0%	0.0%	83.9%	0.0%	0.0%	80.3%	0.0%	0.0%	
Total (n)	874	0	0	254	0	0	620	0	0	
Optional Question 4										
A	7.8%	0.0%	0.0%	7.9%	0.0%	0.0%	7.7%	0.0%	0.0%	
B	0.2%	0.0%	0.0%	0.4%	0.0%	0.0%	0.2%	0.0%	0.0%	
C	92.0%	0.0%	0.0%	91.7%	0.0%	0.0%	92.1%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	874	0	0	254	0	0	620	0	0	
Optional Question 5										
A	8.3%	0.0%	0.0%	13.0%	0.0%	0.0%	6.4%	0.0%	0.0%	
B	91.7%	0.0%	0.0%	87.0%	0.0%	0.0%	93.6%	0.0%	0.0%	
C	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	875	0	0	254	0	0	621	0	0	

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 6										
A	0.3%	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	
D	0.6%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	98.5%	0.0%	0.0%	96.5%	0.0%	0.0%	99.3%	0.0%	0.0%	
Total (n)	869	0	0	254	0	0	615	0	0	
Optional Question 7										
A	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	
B	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	
C	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	
D	0.8%	0.0%	0.0%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	97.9%	0.0%	0.0%	96.9%	0.0%	0.0%	98.4%	0.0%	0.0%	
Total (n)	870	0	0	254	0	0	616	0	0	
Optional Question 8										
A	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	
B	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%	
C	0.8%	0.0%	0.0%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	1.9%	0.0%	0.0%	
E	96.4%	0.0%	0.0%	97.2%	0.0%	0.0%	96.1%	0.0%	0.0%	
Total (n)	870	0	0	253	0	0	617	0	0	
Optional Question 9										
A	0.5%	0.0%	0.0%	0.4%	0.0%	0.0%	0.5%	0.0%	0.0%	
B	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	
C	99.1%	0.0%	0.0%	99.6%	0.0%	0.0%	98.9%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	869	0	0	253	0	0	616	0	0	
Optional Question 10										
A	25.5%	0.0%	0.0%	27.6%	0.0%	0.0%	24.6%	0.0%	0.0%	
B	8.9%	0.0%	0.0%	0.0%	0.0%	0.0%	12.6%	0.0%	0.0%	
C	4.5%	0.0%	0.0%	15.4%	0.0%	0.0%	0.0%	0.0%	0.0%	
D	9.2%	0.0%	0.0%	8.3%	0.0%	0.0%	9.5%	0.0%	0.0%	
E	51.9%	0.0%	0.0%	48.8%	0.0%	0.0%	53.2%	0.0%	0.0%	
Total (n)	872	0	0	254	0	0	618	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 11										
A	10.5%	0.0%	0.0%	8.3%	0.0%	0.0%	11.4%	0.0%	0.0%	
B	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	10.9%	0.0%	0.0%	
C	4.8%	0.0%	0.0%	4.0%	0.0%	0.0%	5.2%	0.0%	0.0%	
D	5.2%	0.0%	0.0%	8.3%	0.0%	0.0%	3.9%	0.0%	0.0%	
E	71.8%	0.0%	0.0%	79.4%	0.0%	0.0%	68.7%	0.0%	0.0%	
Total (n)	869	0	0	253	0	0	616	0	0	
Optional Question 12										
A	17.3%	0.0%	0.0%	9.1%	0.0%	0.0%	20.7%	0.0%	0.0%	
B	5.3%	0.0%	0.0%	17.7%	0.0%	0.0%	0.2%	0.0%	0.0%	
C	77.4%	0.0%	0.0%	73.2%	0.0%	0.0%	79.2%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	868	0	0	254	0	0	614	0	0	
Optional Question 13										
A	0.8%	0.0%	0.0%	1.6%	0.0%	0.0%	0.5%	0.0%	0.0%	
B	2.5%	0.0%	0.0%	3.5%	0.0%	0.0%	2.1%	0.0%	0.0%	
C	1.8%	0.0%	0.0%	2.0%	0.0%	0.0%	1.8%	0.0%	0.0%	
D	1.4%	0.0%	0.0%	1.2%	0.0%	0.0%	1.5%	0.0%	0.0%	
E	93.5%	0.0%	0.0%	91.7%	0.0%	0.0%	94.2%	0.0%	0.0%	
Total (n)	871	0	0	254	0	0	617	0	0	
Optional Question 14										
A	1.4%	0.0%	0.0%	1.2%	0.0%	0.0%	1.5%	0.0%	0.0%	
B	0.7%	0.0%	0.0%	0.8%	0.0%	0.0%	0.6%	0.0%	0.0%	
C	86.4%	0.0%	0.0%	86.2%	0.0%	0.0%	86.4%	0.0%	0.0%	
D	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	
E	11.5%	0.0%	0.0%	11.9%	0.0%	0.0%	11.3%	0.0%	0.0%	
Total (n)	872	0	0	253	0	0	619	0	0	
Optional Question 15										
A	0.3%	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	
B	0.3%	0.0%	0.0%	0.4%	0.0%	0.0%	0.3%	0.0%	0.0%	
C	99.3%	0.0%	0.0%	98.4%	0.0%	0.0%	99.7%	0.0%	0.0%	
D	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	866	0	0	253	0	0	613	0	0	

Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Optional Question 16										
A	1.2%	0.0%	0.0%	1.2%	0.0%	0.0%	1.1%	0.0%	0.0%	
B	10.5%	0.0%	0.0%	9.5%	0.0%	0.0%	10.8%	0.0%	0.0%	
C	78.0%	0.0%	0.0%	80.9%	0.0%	0.0%	76.8%	0.0%	0.0%	
D	5.3%	0.0%	0.0%	5.4%	0.0%	0.0%	5.3%	0.0%	0.0%	
E	5.1%	0.0%	0.0%	2.9%	0.0%	0.0%	5.9%	0.0%	0.0%	
Total (n)	850	0	0	241	0	0	609	0	0	
Optional Question 17										
A	9.7%	0.0%	0.0%	9.5%	0.0%	0.0%	9.8%	0.0%	0.0%	
B	65.9%	0.0%	0.0%	63.2%	0.0%	0.0%	66.9%	0.0%	0.0%	
C	18.2%	0.0%	0.0%	19.4%	0.0%	0.0%	17.7%	0.0%	0.0%	
D	6.2%	0.0%	0.0%	7.9%	0.0%	0.0%	5.5%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	873	0	0	253	0	0	620	0	0	
Optional Question 18										
A	19.9%	0.0%	0.0%	17.3%	0.0%	0.0%	21.0%	0.0%	0.0%	
B	72.3%	0.0%	0.0%	75.2%	0.0%	0.0%	71.1%	0.0%	0.0%	
C	4.1%	0.0%	0.0%	3.5%	0.0%	0.0%	4.4%	0.0%	0.0%	
D	3.5%	0.0%	0.0%	3.9%	0.0%	0.0%	3.4%	0.0%	0.0%	
E	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	
Total (n)	874	0	0	254	0	0	620	0	0	
Optional Question 19										
A	63.5%	0.0%	0.0%	62.2%	0.0%	0.0%	64.0%	0.0%	0.0%	
B	4.2%	0.0%	0.0%	4.3%	0.0%	0.0%	4.2%	0.0%	0.0%	
C	17.8%	0.0%	0.0%	15.4%	0.0%	0.0%	18.7%	0.0%	0.0%	
D	7.1%	0.0%	0.0%	10.2%	0.0%	0.0%	5.8%	0.0%	0.0%	
E	7.4%	0.0%	0.0%	7.9%	0.0%	0.0%	7.3%	0.0%	0.0%	
Total (n)	873	0	0	254	0	0	619	0	0	
Optional Question 20										
A	90.3%	0.0%	0.0%	90.2%	0.0%	0.0%	90.3%	0.0%	0.0%	
B	4.6%	0.0%	0.0%	3.1%	0.0%	0.0%	5.2%	0.0%	0.0%	
C	3.9%	0.0%	0.0%	4.7%	0.0%	0.0%	3.5%	0.0%	0.0%	
D	1.3%	0.0%	0.0%	2.0%	0.0%	0.0%	1.0%	0.0%	0.0%	
E	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total (n)	874	0	0	254	0	0	620	0	0	

COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM
at the HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA

How to Read the Module Reports

This DLE module report provides valuable information on how your students navigate higher education and experience the academic environment at your institution and with other institutions who also administered the same module. Module reports are generated for all full-time respondents.

	Total		Men		Women	
Sample University	**Your Inst**	**All**	**Your Inst**	**All**	**Your Inst**	**All**
How often in the past year have you:						
Avoided using language that reinforces negative stereotypes						
Very often	9.2%	6.3%	12.5%	6.8%	7.8%	6.1%
Often	24.8%	20.2%	28.1%	19.9%	23.4%	20.3%
Sometimes	35.8%	34.3%	28.1%	30.7%	39.0%	36.1%
Seldom	23.9%	29.3%	21.9%	31.0%	24.7%	28.5%
Never	6.4%	9.9%	9.4%	11.6%	5.2%	9.1%
Total (n)	109	3,130	32	815	77	2,315
Mean	3.06	2.84	3.13	2.79	3.04	2.86
Standard deviation	1.06	1.06	1.18	1.10	1.01	1.04
Significance	-	*	-		-	
Effect size	-	0.21	-	0.31	-	0.17

All – The comparison group is based on all institutions who administered the same module.

Mean – The arithmetic mean is computed for each survey item based on the response options. Response options are given numeric values and are listed in descending order (i.e., 4=Strongly agree, 3=Agree, 2=Disagree, 1=Strongly disagree).

Standard Deviation – Measures the variability around the mean. A small standard deviation indicates that the responses to the item tend to be very close to the mean, whereas a large standard deviation indicates that the responses are spread over a larger range of response options.

Effect Size – Determines the practical significance of the mean difference between your institution and the comparison group. It is calculated by dividing the mean difference by the standard deviation of the comparison group. Generally, an effect size of .2 is considered small, .5 medium, and .8 large. A positive sign indicates that your institution's mean is greater than the mean of the comparison group; a negative sign indicates your mean is smaller than the mean of the comparison group. Note that a negative effect size is sometimes preferred (e.g., a negative effect size on "Since entering this college, how often have you missed class due to personal/family responsibilities" suggests fewer students at your institution reported this was the case).

Statistical Significance – Uses t-test to examine the difference between the mean score for your institution and the comparison group. Items with mean differences that are larger than would be expected by chance are noted with one, two, or three stars, which correspond to the three standard levels of significance (*p< .05, **p< .01, and ***p< .001). Statistical significance measures the extent to which a difference is occurring by chance, not the extent to which a difference is important. Large sample sizes (like those in the comparison groups) tend to generate statistical significance even though the magnitude of the difference may be small and not practically significant. In order to provide additional context to statistical significance, effect sizes are provided.

2011-2012 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
All Full-time Respondents	1,209	3,976	367	1,255	842	2,721
Please indicate the extent to which you agree or disagree with the following statements:						
I feel comfortable sharing my own perspectives and experiences in class						
Strongly agree	33.0%	34.3%	38.4%	40.7%	30.8%	31.5%
Agree	54.2%	53.1%	52.1%	50.1%	55.1%	54.5%
Disagree	11.3%	10.8%	9.1%	8.5%	12.2%	11.7%
Strongly disagree	1.4%	1.8%	0.4%	0.8%	1.9%	2.3%
Total (n)	900	2,520	263	757	637	1,763
Mean	3.19	3.20	3.29	3.31	3.15	3.15
Standard deviation	0.68	0.70	0.64	0.66	0.70	0.71
Significance	-		-		-	
Effect size	-	-0.01	-	-0.03	-	0.00
I am able to explore my own background through class projects/assignments						
Strongly agree	21.9%	23.8%	24.0%	24.6%	21.0%	23.4%
Agree	53.6%	54.1%	47.5%	52.7%	56.0%	54.7%
Disagree	22.3%	20.0%	25.9%	19.6%	20.9%	20.1%
Strongly disagree	2.2%	2.2%	2.7%	3.2%	2.0%	1.8%
Total (n)	900	2,520	263	757	637	1,763
Mean	2.95	2.99	2.93	2.99	2.96	3.00
Standard deviation	0.73	0.72	0.78	0.75	0.71	0.71
Significance	-		-		-	
Effect size	-	-0.06	-	-0.08	-	-0.06
I have been singled out in class because of my race/ethnicity, gender, sexual orientation, or religious affiliation						
Strongly agree	2.3%	3.6%	2.7%	4.5%	2.2%	3.2%
Agree	9.4%	10.7%	9.9%	11.6%	9.3%	10.3%
Disagree	32.7%	35.0%	31.2%	31.5%	33.3%	36.4%
Strongly disagree	55.6%	50.8%	56.3%	52.4%	55.3%	50.1%
Total (n)	900	2,520	263	758	637	1,762
Mean	1.59	1.67	1.59	1.68	1.58	1.67
Standard deviation	0.76	0.81	0.78	0.85	0.75	0.79
Significance	-	**	-		-	*
Effect size	-	-0.10	-	-0.11	-	-0.11

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements:						
I feel I have to work harder than other students to be perceived as a good student						
Strongly agree	10.0%	10.0%	12.2%	11.5%	9.1%	9.3%
Agree	26.0%	26.3%	30.8%	28.7%	24.0%	25.4%
Disagree	38.4%	38.7%	35.4%	35.4%	39.7%	40.2%
Strongly disagree	25.6%	25.0%	21.7%	24.4%	27.2%	25.2%
Total (n)	900	2,520	263	757	637	1,763
Mean	2.20	2.21	2.33	2.27	2.15	2.19
Standard deviation	0.94	0.93	0.95	0.96	0.92	0.92
Significance	-		-		-	
Effect size	-	-0.01	-	0.06	-	-0.04
In class, I have heard faculty express stereotypes based on race/ethnicity, gender, sexual orientation, or religious affiliation						
Strongly agree	2.0%	3.3%	3.4%	5.2%	1.4%	2.5%
Agree	15.3%	16.5%	14.8%	15.7%	15.5%	16.9%
Disagree	37.8%	38.3%	35.7%	34.6%	38.6%	39.9%
Strongly disagree	44.9%	41.9%	46.0%	44.5%	44.4%	40.7%
Total (n)	900	2,519	263	757	637	1,762
Mean	1.74	1.81	1.76	1.82	1.74	1.81
Standard deviation	0.79	0.83	0.83	0.88	0.77	0.80
Significance	-	*	-		-	
Effect size	-	-0.08	-	-0.07	-	-0.09
I don't feel comfortable contributing to class discussions						
Strongly agree	2.6%	3.7%	2.7%	4.0%	2.5%	3.5%
Agree	12.7%	14.3%	11.4%	13.9%	13.2%	14.5%
Disagree	48.1%	47.0%	46.4%	42.0%	48.8%	49.1%
Strongly disagree	36.7%	35.0%	39.5%	40.2%	35.5%	32.8%
Total (n)	900	2,520	263	757	637	1,763
Mean	1.81	1.87	1.77	1.82	1.83	1.89
Standard deviation	0.75	0.79	0.75	0.82	0.75	0.78
Significance	-	*	-		-	
Effect size	-	-0.08	-	-0.06	-	-0.08

Note: Significance * p<.05, ** p<.01, *** p<.001

2011-2012 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate how many of your instructors:						
Know students' names						
All	37.3%	34.4%	42.6%	36.1%	35.1%	33.6%
Most, but not all	58.1%	54.5%	52.1%	51.1%	60.7%	56.0%
Less than half	3.8%	7.6%	3.8%	8.4%	3.8%	7.2%
Very few	0.8%	3.6%	1.5%	4.4%	0.5%	3.2%
Total (n)	896	2,512	263	758	633	1,754
Mean	3.32	3.20	3.36	3.19	3.30	3.20
Standard deviation	0.58	0.72	0.63	0.76	0.56	0.71
Significance	-	***	-	**	-	**
Effect size	-	0.17	-	0.22	-	0.14
Value individual differences in the classroom						
All	34.8%	36.6%	33.1%	34.1%	35.5%	37.7%
Most, but not all	54.6%	51.1%	55.5%	51.3%	54.2%	51.0%
Less than half	9.2%	9.9%	8.7%	11.1%	9.4%	9.3%
Very few	1.5%	2.4%	2.7%	3.4%	1.0%	2.0%
Total (n)	894	2,505	263	756	631	1,749
Mean	3.23	3.22	3.19	3.16	3.24	3.24
Standard deviation	0.67	0.72	0.70	0.75	0.65	0.70
Significance	-		-		-	
Effect size	-	0.01	-	0.04	-	0.00
Are sensitive to the ability levels of all students						
All	22.6%	24.8%	22.1%	23.1%	22.8%	25.5%
Most, but not all	59.9%	56.4%	57.4%	54.6%	60.9%	57.2%
Less than half	15.4%	15.3%	17.1%	18.0%	14.7%	14.2%
Very few	2.1%	3.5%	3.4%	4.4%	1.6%	3.2%
Total (n)	895	2,509	263	757	632	1,752
Mean	3.03	3.02	2.98	2.96	3.05	3.05
Standard deviation	0.68	0.74	0.73	0.76	0.66	0.72
Significance	-		-		-	
Effect size	-	0.01	-	0.03	-	0.00

Note: Significance * p<.05, ** p<.01, *** p<.001

2011-2012 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate how many of your instructors:						
Help students learn how to bring about positive change in society						
All	19.3%	20.5%	20.5%	20.2%	18.8%	20.7%
Most, but not all	53.2%	50.4%	47.9%	47.6%	55.4%	51.6%
Less than half	21.8%	22.4%	23.6%	24.7%	21.0%	21.4%
Very few	5.7%	6.7%	8.0%	7.5%	4.7%	6.3%
Total (n)	895	2,507	263	757	632	1,750
Mean	2.86	2.85	2.81	2.80	2.88	2.87
Standard deviation	0.79	0.82	0.85	0.84	0.76	0.81
Significance	-		-		-	
Effect size	-	0.01	-	0.01	-	0.01
Encourage students from diverse backgrounds to work together						
All	23.4%	25.8%	22.8%	23.3%	23.6%	26.8%
Most, but not all	43.9%	43.4%	41.4%	43.5%	44.9%	43.3%
Less than half	23.0%	20.6%	24.3%	22.4%	22.5%	19.8%
Very few	9.7%	10.3%	11.4%	10.8%	9.0%	10.0%
Total (n)	895	2,507	263	756	632	1,751
Mean	2.81	2.85	2.76	2.79	2.83	2.87
Standard deviation	0.90	0.92	0.93	0.92	0.89	0.92
Significance	-		-		-	
Effect size	-	-0.04	-	-0.03	-	-0.04
Communicate high expectations for students' performance						
All	41.3%	41.6%	37.3%	34.9%	43.0%	44.5%
Most, but not all	49.2%	46.8%	53.2%	50.8%	47.5%	45.1%
Less than half	8.0%	9.1%	7.2%	10.7%	8.4%	8.4%
Very few	1.5%	2.4%	2.3%	3.6%	1.1%	1.9%
Total (n)	895	2,507	263	756	632	1,751
Mean	3.30	3.28	3.25	3.17	3.32	3.32
Standard deviation	0.68	0.73	0.69	0.76	0.67	0.71
Significance	-		-		-	
Effect size	-	0.03	-	0.11	-	0.00

Note: Significance * p<.05, ** p<.01, *** p<.001

2011-2012 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate how many of your instructors:						
Turn controversial topics into good discussions						
All	23.8%	24.6%	21.8%	20.2%	24.7%	26.4%
Most, but not all	51.5%	51.6%	49.6%	50.3%	52.2%	52.2%
Less than half	20.1%	18.2%	21.4%	21.0%	19.6%	17.0%
Very few	4.6%	5.6%	7.3%	8.5%	3.5%	4.4%
Total (n)	894	2,505	262	756	632	1,749
Mean	2.95	2.95	2.86	2.82	2.98	3.01
Standard deviation	0.79	0.81	0.84	0.85	0.76	0.78
Significance	-		-		-	
Effect size	-	0.00	-	0.05	-	-0.04
Encourage students to contribute different perspectives in class						
All	29.7%	32.0%	27.6%	27.0%	30.5%	34.2%
Most, but not all	53.4%	51.4%	50.2%	50.9%	54.7%	51.7%
Less than half	14.0%	13.0%	17.2%	17.4%	12.7%	11.1%
Very few	2.9%	3.6%	5.0%	4.8%	2.1%	3.1%
Total (n)	893	2,506	261	755	632	1,751
Mean	3.10	3.12	3.00	3.00	3.14	3.17
Standard deviation	0.74	0.76	0.81	0.80	0.70	0.74
Significance	-		-		-	
Effect size	-	-0.03	-	0.00	-	-0.04
Share their own experiences and background in class						
All	22.9%	23.7%	23.2%	23.6%	22.8%	23.7%
Most, but not all	54.9%	52.8%	54.8%	51.7%	54.9%	53.3%
Less than half	17.8%	18.1%	16.7%	18.3%	18.2%	18.0%
Very few	4.5%	5.4%	5.3%	6.3%	4.1%	5.0%
Total (n)	895	2,506	263	758	632	1,748
Mean	2.96	2.95	2.96	2.93	2.96	2.96
Standard deviation	0.76	0.79	0.78	0.82	0.76	0.78
Significance	-		-		-	
Effect size	-	0.01	-	0.04	-	0.00

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate how many of your instructors:						
Have open discussions about privilege, power and oppression						
All	8.5%	10.1%	9.1%	9.0%	8.3%	10.6%
Most, but not all	34.6%	37.5%	33.8%	35.9%	35.0%	38.1%
Less than half	38.3%	35.8%	34.6%	36.9%	39.9%	35.3%
Very few	18.5%	16.6%	22.4%	18.2%	16.9%	15.9%
Total (n)	892	2,504	263	758	629	1,746
Mean	2.33	2.41	2.30	2.36	2.35	2.43
Standard deviation	0.87	0.88	0.92	0.88	0.85	0.88
Significance	-	*	-		-	*
Effect size	-	-0.09	-	-0.07	-	-0.09
Treat all students in class as though they are capable learners						
All	48.2%	48.6%	49.0%	44.5%	47.8%	50.4%
Most, but not all	45.6%	43.2%	44.5%	44.7%	46.0%	42.5%
Less than half	4.7%	6.1%	4.2%	8.2%	4.9%	5.1%
Very few	1.6%	2.1%	2.3%	2.6%	1.3%	1.9%
Total (n)	895	2,507	263	758	632	1,749
Mean	3.40	3.38	3.40	3.31	3.40	3.42
Standard deviation	0.65	0.70	0.68	0.73	0.64	0.68
Significance	-		-		-	
Effect size	-	0.03	-	0.12	-	-0.03
Include diverse perspectives in class discussions/assignments						
All	17.9%	21.3%	17.6%	19.6%	18.1%	22.0%
Most, but not all	53.5%	51.6%	48.1%	48.1%	55.8%	53.1%
Less than half	22.6%	21.6%	27.5%	26.1%	20.6%	19.6%
Very few	5.9%	5.6%	6.9%	6.2%	5.5%	5.3%
Total (n)	893	2,499	262	756	631	1,743
Mean	2.83	2.89	2.76	2.81	2.86	2.92
Standard deviation	0.78	0.80	0.82	0.82	0.77	0.79
Significance	-		-		-	
Effect size	-	-0.08	-	-0.06	-	-0.08

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate how many of your instructors:						
Motivated me to work harder than I thought I could						
All	20.6%	20.3%	17.9%	17.2%	21.7%	21.7%
Most, but not all	50.1%	47.7%	45.6%	44.9%	52.0%	48.9%
Less than half	23.4%	23.2%	27.8%	27.2%	21.6%	21.5%
Very few	5.9%	8.7%	8.7%	10.7%	4.8%	7.9%
Total (n)	894	2,504	263	757	631	1,747
Mean	2.85	2.80	2.73	2.69	2.91	2.84
Standard deviation	0.81	0.86	0.86	0.88	0.78	0.85
Significance	-		-		-	
Effect size	-	0.06	-	0.05	-	0.08
Are passionate about what they teach						
All	41.6%	42.9%	37.6%	38.2%	43.3%	45.0%
Most, but not all	50.3%	47.8%	53.6%	49.7%	49.0%	47.0%
Less than half	7.3%	7.4%	7.6%	9.6%	7.1%	6.5%
Very few	0.8%	1.8%	1.1%	2.5%	0.6%	1.5%
Total (n)	896	2,507	263	757	633	1,750
Mean	3.33	3.32	3.28	3.24	3.35	3.35
Standard deviation	0.64	0.69	0.65	0.72	0.64	0.67
Significance	-		-		-	
Effect size	-	0.01	-	0.06	-	0.00
Teach students tolerance and respect for different beliefs						
All	26.3%	29.2%	25.6%	25.8%	26.6%	30.6%
Most, but not all	48.7%	48.2%	44.7%	45.4%	50.3%	49.5%
Less than half	18.7%	16.2%	20.2%	19.7%	18.0%	14.7%
Very few	6.4%	6.4%	9.5%	9.1%	5.1%	5.2%
Total (n)	894	2,502	262	756	632	1,746
Mean	2.95	3.00	2.86	2.88	2.98	3.06
Standard deviation	0.84	0.84	0.91	0.90	0.81	0.81
Significance	-		-		-	*
Effect size	-	-0.06	-	-0.02	-	-0.10

Note: Significance * p<.05, ** p<.01, *** p<.001

2011-2012 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
How many of your courses this year involve:						
Lectures (exclusively or almost exclusively)						
All	7.9%	10.0%	7.7%	9.5%	7.9%	10.2%
Most, but not all	10.4%	14.7%	9.6%	15.6%	10.8%	14.2%
Less than half	43.1%	40.6%	44.1%	41.3%	42.8%	40.3%
Very few	38.5%	34.8%	38.7%	33.5%	38.5%	35.3%
Total (n)	890	2,497	261	755	629	1,742
Mean	3.12	3.00	3.14	2.99	3.12	3.01
Standard deviation	0.89	0.95	0.88	0.93	0.89	0.95
Significance	-	**	-	*	-	*
Effect size	-	0.13	-	0.16	-	0.12
Class discussions						
All	8.8%	8.5%	13.0%	12.2%	7.0%	7.0%
Most, but not all	23.7%	20.4%	29.1%	23.3%	21.5%	19.1%
Less than half	47.6%	46.6%	38.7%	41.7%	51.4%	48.7%
Very few	19.9%	24.6%	19.2%	22.8%	20.2%	25.3%
Total (n)	890	2,496	261	755	629	1,741
Mean	2.79	2.87	2.64	2.75	2.85	2.92
Standard deviation	0.86	0.88	0.94	0.94	0.82	0.85
Significance	-	*	-		-	
Effect size	-	-0.09	-	-0.12	-	-0.08
Student presentations						
All	16.5%	17.2%	18.8%	20.4%	15.6%	15.8%
Most, but not all	32.9%	28.2%	35.2%	29.8%	32.0%	27.6%
Less than half	39.2%	39.4%	37.2%	37.5%	40.1%	40.2%
Very few	11.3%	15.1%	8.8%	12.3%	12.4%	16.4%
Total (n)	890	2,497	261	755	629	1,742
Mean	2.45	2.52	2.36	2.42	2.49	2.57
Standard deviation	0.90	0.95	0.89	0.95	0.90	0.94
Significance	-		-		-	
Effect size	-	-0.07	-	-0.06	-	-0.09

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
How many of your courses this year involve:						
Multiple short papers						
All	17.3%	14.4%	23.5%	17.4%	14.8%	13.2%
Most, but not all	32.1%	30.8%	33.8%	34.4%	31.3%	29.2%
Less than half	39.9%	40.4%	35.4%	36.7%	41.8%	42.0%
Very few	10.7%	14.4%	7.3%	11.6%	12.1%	15.7%
Total (n)	889	2,494	260	753	629	1,741
Mean	2.44	2.55	2.27	2.42	2.51	2.60
Standard deviation	0.90	0.91	0.90	0.91	0.89	0.90
Significance	-	**	-	*	-	*
Effect size	-	-0.12	-	-0.16	-	-0.10
One or more research papers of 10+ pages						
All	51.8%	45.4%	54.4%	47.2%	50.7%	44.6%
Most, but not all	28.1%	31.1%	25.7%	32.1%	29.1%	30.7%
Less than half	17.1%	19.3%	16.9%	17.0%	17.2%	20.3%
Very few	3.0%	4.2%	3.1%	3.7%	3.0%	4.4%
Total (n)	890	2,495	261	754	629	1,741
Mean	1.71	1.82	1.69	1.77	1.72	1.84
Standard deviation	0.85	0.88	0.86	0.86	0.85	0.89
Significance	-	**	-		-	**
Effect size	-	-0.13	-	-0.09	-	-0.13
Multiple drafts of written work						
All	46.2%	42.7%	47.9%	41.8%	45.5%	43.1%
Most, but not all	34.1%	34.1%	28.4%	34.3%	36.5%	34.1%
Less than half	16.3%	18.6%	20.7%	19.3%	14.5%	18.3%
Very few	3.4%	4.5%	3.1%	4.6%	3.5%	4.5%
Total (n)	889	2,492	261	753	628	1,739
Mean	1.77	1.85	1.79	1.87	1.76	1.84
Standard deviation	0.84	0.88	0.88	0.88	0.83	0.88
Significance	-	*	-		-	*
Effect size	-	-0.09	-	-0.09	-	-0.09

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
How many of your courses this year involve:						
Group projects						
All	26.0%	24.8%	25.3%	25.8%	26.2%	24.3%
Most, but not all	36.2%	34.1%	33.3%	34.0%	37.4%	34.1%
Less than half	31.5%	33.1%	37.9%	34.6%	28.8%	32.4%
Very few	6.4%	8.1%	3.4%	5.6%	7.6%	9.2%
Total (n)	890	2,496	261	755	629	1,741
Mean	2.18	2.24	2.20	2.20	2.18	2.26
Standard deviation	0.89	0.92	0.86	0.89	0.91	0.93
Significance	-		-		-	
Effect size	-	-0.07	-	0.00	-	-0.09
Lab work						
All	54.6%	56.3%	49.8%	52.5%	56.5%	58.0%
Most, but not all	26.0%	24.1%	31.0%	28.1%	23.9%	22.3%
Less than half	17.5%	17.5%	17.6%	17.5%	17.5%	17.5%
Very few	1.9%	2.1%	1.5%	1.9%	2.1%	2.2%
Total (n)	889	2,494	261	754	628	1,740
Mean	1.67	1.65	1.71	1.69	1.65	1.64
Standard deviation	0.83	0.84	0.81	0.82	0.84	0.85
Significance	-		-		-	
Effect size	-	0.02	-	0.02	-	0.01
Cooperative learning (small groups)						
All	26.1%	20.9%	27.2%	22.9%	25.6%	20.0%
Most, but not all	37.0%	35.3%	34.5%	35.1%	38.1%	35.4%
Less than half	31.4%	36.0%	33.7%	34.6%	30.4%	36.6%
Very few	5.5%	7.9%	4.6%	7.4%	5.9%	8.1%
Total (n)	889	2,494	261	755	628	1,739
Mean	2.16	2.31	2.16	2.26	2.17	2.33
Standard deviation	0.88	0.89	0.88	0.90	0.88	0.88
Significance	-	***	-		-	***
Effect size	-	-0.17	-	-0.11	-	-0.18

Note: Significance * p<.05, ** p<.01, *** p<.001

2011-2012 Diverse Learning Environments Survey

Classroom Climate Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
How many of your courses this year involve:						
Reflective writing/journaling						
All	55.1%	49.7%	55.6%	50.2%	54.9%	49.4%
Most, but not all	27.6%	30.5%	28.0%	31.1%	27.4%	30.2%
Less than half	14.5%	16.6%	14.2%	15.1%	14.6%	17.3%
Very few	2.8%	3.2%	2.3%	3.6%	3.0%	3.1%
Total (n)	889	2,495	261	755	628	1,740
Mean	1.65	1.73	1.63	1.72	1.66	1.74
Standard deviation	0.83	0.85	0.81	0.85	0.84	0.85
Significance	-	*	-		-	*
Effect size	-	-0.09	-	-0.11	-	-0.09
Electronic quizzes with immediate feedback in class (e.g., clickers)						
All	75.5%	71.9%	75.8%	69.9%	75.3%	72.7%
Most, but not all	16.6%	18.4%	15.8%	18.7%	16.9%	18.3%
Less than half	7.1%	8.4%	8.5%	10.1%	6.5%	7.6%
Very few	0.9%	1.3%	0.0%	1.3%	1.3%	1.3%
Total (n)	888	2,494	260	754	628	1,740
Mean	1.33	1.39	1.33	1.43	1.34	1.38
Standard deviation	0.65	0.70	0.63	0.73	0.66	0.68
Significance	-	*	-	*	-	
Effect size	-	-0.09	-	-0.14	-	-0.06

Note: Significance * p<.05, ** p<.01, *** p<.001

2011-2012 Diverse Learning Environments Survey

Intergroup Relations Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
All Full-time Respondents	1,209	3,372	367	1,093	842	2,279
Please indicate the extent to which you agree or disagree with the following statements:						
It is hard to listen to points of view that challenge my values						
Strongly agree	2.0%	2.2%	3.1%	3.6%	1.6%	1.6%
Agree	22.9%	21.0%	20.8%	21.3%	23.8%	20.9%
Disagree	57.3%	57.2%	53.8%	51.4%	58.7%	59.8%
Strongly disagree	17.8%	19.6%	22.3%	23.7%	15.9%	17.8%
Total (n)	887	2,141	260	666	627	1,475
Mean	2.09	2.06	2.05	2.05	2.11	2.06
Standard deviation	0.69	0.70	0.74	0.77	0.67	0.67
Significance	-		-		-	
Effect size	-	0.04	-	0.00	-	0.07
I have a clear sense of my racial/ethnic background and what it means for me						
Strongly agree	24.8%	26.1%	29.2%	30.0%	23.0%	24.4%
Agree	61.8%	60.3%	58.5%	57.0%	63.2%	61.8%
Disagree	11.2%	11.5%	10.0%	10.3%	11.6%	12.0%
Strongly disagree	2.3%	2.1%	2.3%	2.7%	2.2%	1.8%
Total (n)	887	2,142	260	667	627	1,475
Mean	3.09	3.11	3.15	3.14	3.07	3.09
Standard deviation	0.66	0.67	0.68	0.70	0.66	0.65
Significance	-		-		-	
Effect size	-	-0.03	-	0.01	-	-0.03
I clam up (freeze) when conflict involves strong emotions						
Strongly agree	4.2%	4.8%	3.8%	4.3%	4.3%	4.9%
Agree	25.7%	25.5%	18.1%	19.2%	28.9%	28.4%
Disagree	53.4%	52.1%	53.8%	50.5%	53.3%	52.7%
Strongly disagree	16.7%	17.6%	24.2%	25.9%	13.6%	13.9%
Total (n)	887	2,142	260	667	627	1,475
Mean	2.17	2.17	2.02	2.02	2.24	2.24
Standard deviation	0.75	0.77	0.76	0.79	0.73	0.75
Significance	-		-		-	
Effect size	-	0.00	-	0.00	-	0.00

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements:						
I have a lot of pride in my racial/ethnic group and its accomplishments						
Strongly agree	13.3%	16.4%	20.5%	22.6%	10.4%	13.6%
Agree	56.0%	53.2%	48.3%	45.3%	59.3%	56.7%
Disagree	27.8%	26.1%	27.4%	25.4%	28.0%	26.5%
Strongly disagree	2.8%	4.3%	3.9%	6.8%	2.4%	3.2%
Total (n)	885	2,139	259	665	626	1,474
Mean	2.80	2.82	2.85	2.84	2.78	2.81
Standard deviation	0.70	0.75	0.78	0.85	0.66	0.70
Significance	-		-		-	
Effect size	-	-0.03	-	0.01	-	-0.04
I would rather hear a person's conflicting view than have them remain silent						
Strongly agree	22.4%	27.9%	26.3%	33.3%	20.8%	25.4%
Agree	64.9%	61.3%	55.6%	52.0%	68.8%	65.5%
Disagree	11.3%	9.8%	15.4%	12.7%	9.6%	8.5%
Strongly disagree	1.4%	1.1%	2.7%	2.1%	0.8%	0.6%
Total (n)	884	2,136	259	664	625	1,472
Mean	3.08	3.16	3.05	3.16	3.10	3.16
Standard deviation	0.62	0.63	0.72	0.72	0.57	0.58
Significance	-	**	-	*	-	*
Effect size	-	-0.13	-	-0.15	-	-0.10
I feel a strong attachment toward my own racial/ethnic group						
Strongly agree	10.4%	12.5%	14.3%	15.8%	8.8%	11.1%
Agree	47.5%	44.6%	41.3%	42.5%	50.1%	45.5%
Disagree	38.5%	37.6%	38.6%	33.5%	38.4%	39.4%
Strongly disagree	3.6%	5.3%	5.8%	8.1%	2.7%	4.0%
Total (n)	884	2,136	259	663	625	1,473
Mean	2.65	2.64	2.64	2.66	2.65	2.64
Standard deviation	0.71	0.77	0.80	0.84	0.68	0.73
Significance	-		-		-	
Effect size	-	0.01	-	-0.02	-	0.01

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements:						
I can help people from different groups use conflict constructively						
Strongly agree	10.8%	13.3%	13.1%	17.1%	9.8%	11.6%
Agree	64.3%	64.5%	60.8%	61.5%	65.8%	65.9%
Disagree	23.7%	20.8%	24.2%	19.4%	23.5%	21.4%
Strongly disagree	1.2%	1.4%	1.9%	2.0%	1.0%	1.1%
Total (n)	882	2,135	260	665	622	1,470
Mean	2.85	2.90	2.85	2.94	2.84	2.88
Standard deviation	0.61	0.62	0.66	0.66	0.59	0.60
Significance	-	*	-		-	
Effect size	-	-0.08	-	-0.14	-	-0.07
While at this college: I have spent time trying to learn more about my racial/ethnic identity group						
Very often	5.6%	8.4%	6.9%	9.1%	5.1%	8.1%
Often	10.3%	14.8%	10.0%	14.5%	10.4%	14.9%
Sometimes	28.1%	27.4%	24.2%	26.9%	29.7%	27.7%
Seldom	33.6%	29.5%	30.4%	26.5%	34.9%	30.8%
Never	22.4%	19.8%	28.5%	22.9%	19.9%	18.4%
Total (n)	887	2,143	260	668	627	1,475
Mean	2.43	2.63	2.37	2.60	2.46	2.63
Standard deviation	1.11	1.20	1.19	1.24	1.08	1.18
Significance	-	***	-	*	-	**
Effect size	-	-0.17	-	-0.19	-	-0.14
While at this college: I have been in situations where I was the only person of my race/ethnic group						
Very often	8.5%	12.3%	8.8%	12.3%	8.3%	12.3%
Often	4.6%	9.4%	5.4%	10.9%	4.3%	8.7%
Sometimes	16.7%	18.6%	23.1%	22.2%	14.0%	16.9%
Seldom	32.9%	28.2%	29.2%	24.9%	34.4%	29.8%
Never	37.3%	31.5%	33.5%	29.8%	38.9%	32.3%
Total (n)	887	2,143	260	668	627	1,475
Mean	2.14	2.43	2.27	2.51	2.09	2.39
Standard deviation	1.21	1.34	1.23	1.34	1.20	1.34
Significance	-	***	-	*	-	***
Effect size	-	-0.22	-	-0.18	-	-0.22

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements:						
Students here are willing to talk about equity, injustice, and group differences						
Strongly agree	17.5%	22.9%	15.1%	20.9%	18.4%	23.8%
Agree	68.4%	65.1%	65.5%	64.1%	69.6%	65.5%
Disagree	13.2%	10.7%	18.2%	13.5%	11.1%	9.4%
Strongly disagree	1.0%	1.3%	1.2%	1.5%	1.0%	1.2%
Total (n)	882	2,122	258	661	624	1,461
Mean	3.02	3.10	2.95	3.04	3.05	3.12
Standard deviation	0.59	0.62	0.62	0.63	0.58	0.61
Significance	-	**	-		-	*
Effect size	-	-0.13	-	-0.14	-	-0.11
When people feel frustrated about racial/ethnic stereotypes applied to their group, I feel some of their frustration too						
Strongly agree	11.9%	15.0%	9.7%	13.9%	12.9%	15.4%
Agree	61.6%	62.6%	57.0%	58.4%	63.5%	64.5%
Disagree	23.4%	19.8%	27.9%	23.6%	21.5%	18.0%
Strongly disagree	3.1%	2.7%	5.4%	4.1%	2.1%	2.1%
Total (n)	880	2,119	258	661	622	1,458
Mean	2.82	2.90	2.71	2.82	2.87	2.93
Standard deviation	0.67	0.67	0.71	0.71	0.64	0.64
Significance	-	**	-	*	-	
Effect size	-	-0.12	-	-0.15	-	-0.09
Discrimination in the workplace still limits the success of many people of color						
Strongly agree	9.6%	14.9%	9.3%	14.4%	9.8%	15.1%
Agree	50.6%	50.3%	41.1%	44.3%	54.5%	53.0%
Disagree	33.4%	28.7%	39.1%	32.7%	31.1%	26.9%
Strongly disagree	6.3%	6.1%	10.5%	8.6%	4.6%	5.0%
Total (n)	882	2,120	258	661	624	1,459
Mean	2.63	2.74	2.49	2.64	2.69	2.78
Standard deviation	0.74	0.78	0.80	0.83	0.71	0.76
Significance	-	***	-	*	-	*
Effect size	-	-0.14	-	-0.18	-	-0.12

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements:						
When people feel proud of the accomplishments of someone of their racial/ethnic group, I feel some of their pride as well						
Strongly agree	10.4%	13.9%	8.2%	11.8%	11.3%	14.8%
Agree	64.8%	63.5%	55.6%	57.4%	68.6%	66.3%
Disagree	22.2%	20.2%	31.1%	26.5%	18.5%	17.4%
Strongly disagree	2.6%	2.4%	5.1%	4.2%	1.6%	1.6%
Total (n)	879	2,118	257	660	622	1,458
Mean	2.83	2.89	2.67	2.77	2.90	2.94
Standard deviation	0.63	0.65	0.70	0.71	0.59	0.62
Significance	-	*	-		-	
Effect size	-	-0.09	-	-0.14	-	-0.06
Most people of color are no longer discriminated against in this country						
Strongly agree	4.6%	4.3%	8.9%	6.7%	2.9%	3.2%
Agree	37.3%	34.2%	44.7%	42.2%	34.2%	30.5%
Disagree	48.0%	46.0%	38.5%	37.4%	51.8%	49.9%
Strongly disagree	10.1%	15.6%	7.8%	13.8%	11.0%	16.4%
Total (n)	882	2,121	257	661	625	1,460
Mean	2.37	2.27	2.55	2.42	2.29	2.21
Standard deviation	0.73	0.77	0.76	0.81	0.70	0.75
Significance	-	**	-	*	-	*
Effect size	-	0.13	-	0.16	-	0.11
There is at least one staff or faculty member here that I can talk to about difficult social justice issues						
Strongly agree	16.8%	19.5%	18.7%	22.1%	16.1%	18.3%
Agree	62.2%	59.5%	58.8%	57.2%	63.6%	60.5%
Disagree	16.6%	15.7%	15.2%	14.7%	17.2%	16.1%
Strongly disagree	4.4%	5.4%	7.4%	6.1%	3.2%	5.1%
Total (n)	880	2,120	257	661	623	1,459
Mean	2.91	2.93	2.89	2.95	2.92	2.92
Standard deviation	0.71	0.75	0.79	0.78	0.68	0.74
Significance	-		-		-	
Effect size	-	-0.03	-	-0.08	-	0.00

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements:						
What one can achieve in life is limited by one's race or ethnicity						
Strongly agree	3.5%	5.1%	3.9%	5.8%	3.4%	4.9%
Agree	28.3%	33.0%	26.1%	30.5%	29.3%	34.1%
Disagree	49.3%	44.3%	40.9%	39.8%	52.7%	46.4%
Strongly disagree	18.9%	17.6%	29.2%	23.9%	14.6%	14.7%
Total (n)	879	2,118	257	660	622	1,458
Mean	2.16	2.26	2.05	2.18	2.21	2.29
Standard deviation	0.77	0.80	0.84	0.86	0.73	0.77
Significance	-	**	-	*	-	*
Effect size	-	-0.13	-	-0.15	-	-0.10
When people express regret about the racial/ethnic biases they were taught, I can empathize with their feelings						
Strongly agree	8.0%	10.5%	6.6%	11.0%	8.5%	10.2%
Agree	63.6%	64.7%	59.5%	62.2%	65.3%	65.8%
Disagree	24.8%	21.2%	27.6%	22.2%	23.6%	20.7%
Strongly disagree	3.6%	3.6%	6.2%	4.5%	2.6%	3.2%
Total (n)	879	2,118	257	661	622	1,457
Mean	2.76	2.82	2.67	2.80	2.80	2.83
Standard deviation	0.64	0.66	0.69	0.69	0.62	0.64
Significance	-	*	-	*	-	
Effect size	-	-0.09	-	-0.19	-	-0.05
Inequalities in the educational system limit the success of people of color						
Strongly agree	5.5%	9.8%	5.1%	10.3%	5.6%	9.6%
Agree	34.7%	38.4%	33.5%	37.6%	35.2%	38.8%
Disagree	48.4%	40.7%	42.4%	37.0%	50.9%	42.4%
Strongly disagree	11.5%	11.0%	19.1%	15.2%	8.3%	9.1%
Total (n)	880	2,115	257	660	623	1,455
Mean	2.34	2.47	2.25	2.43	2.38	2.49
Standard deviation	0.75	0.82	0.82	0.87	0.72	0.79
Significance	-	***	-	**	-	**
Effect size	-	-0.16	-	-0.21	-	-0.14

Note: Significance * p<.05, ** p<.01, *** p<.001

2011-2012 Diverse Learning Environments Survey

Intergroup Relations Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
Please indicate the extent to which you agree or disagree with the following statements:						
When I learn about the injustices that people of different races/ethnicities have experienced, I tend to feel some of the anger that they do						
Strongly agree	14.0%	17.7%	8.9%	14.7%	16.1%	19.1%
Agree	62.6%	62.3%	56.4%	57.8%	65.1%	64.3%
Disagree	20.3%	16.7%	28.0%	22.4%	17.0%	14.1%
Strongly disagree	3.2%	3.3%	6.6%	5.1%	1.8%	2.5%
Total (n)	879	2,118	257	661	622	1,457
Mean	2.87	2.94	2.68	2.82	2.95	3.00
Standard deviation	0.67	0.69	0.73	0.74	0.63	0.66
Significance	-	*	-	**	-	
Effect size	-	-0.10	-	-0.19	-	-0.08

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
How often in the past year have you:						
Avoided using language that reinforces negative stereotypes						
Very often	31.1%	33.7%	22.5%	29.9%	34.7%	35.4%
Often	38.3%	38.1%	37.6%	32.9%	38.6%	40.5%
Sometimes	21.5%	19.2%	24.8%	23.6%	20.1%	17.2%
Seldom	5.9%	5.7%	10.9%	9.1%	3.9%	4.2%
Never	3.2%	3.3%	4.3%	4.5%	2.7%	2.7%
Total (n)	880	2,121	258	662	622	1,459
Mean	3.88	3.93	3.63	3.75	3.99	4.02
Standard deviation	1.02	1.02	1.08	1.11	0.97	0.97
Significance	-		-		-	
Effect size	-	-0.05	-	-0.11	-	-0.03
Participated in a coalition of different groups to address social justice issues						
Very often	2.3%	4.6%	1.9%	4.4%	2.4%	4.7%
Often	6.4%	8.8%	5.4%	8.2%	6.7%	9.0%
Sometimes	21.6%	21.9%	21.3%	21.5%	21.7%	22.1%
Seldom	28.9%	25.7%	25.6%	23.0%	30.3%	26.9%
Never	40.9%	39.1%	45.7%	43.1%	38.8%	37.3%
Total (n)	881	2,122	258	662	623	1,460
Mean	2.00	2.14	1.92	2.08	2.04	2.17
Standard deviation	1.04	1.16	1.03	1.17	1.04	1.16
Significance	-	**	-		-	*
Effect size	-	-0.12	-	-0.14	-	-0.11
Challenged others on derogatory comments						
Very often	7.3%	9.9%	6.2%	8.5%	7.7%	10.5%
Often	17.3%	21.5%	15.5%	19.5%	18.0%	22.5%
Sometimes	41.0%	37.1%	40.3%	36.7%	41.3%	37.3%
Seldom	22.7%	19.7%	25.2%	21.8%	21.7%	18.7%
Never	11.8%	11.8%	12.8%	13.6%	11.4%	11.0%
Total (n)	881	2,122	258	662	623	1,460
Mean	2.85	2.98	2.77	2.87	2.89	3.03
Standard deviation	1.07	1.13	1.06	1.13	1.07	1.13
Significance	-	**	-		-	**
Effect size	-	-0.12	-	-0.09	-	-0.12

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
How often in the past year have you:						
Reinforced others for behaviors that support diversity						
Very often	7.1%	10.4%	6.6%	10.1%	7.2%	10.5%
Often	22.3%	26.1%	21.3%	24.8%	22.7%	26.6%
Sometimes	38.0%	35.1%	34.5%	32.2%	39.5%	36.4%
Seldom	20.3%	16.9%	22.1%	18.9%	19.5%	15.9%
Never	12.4%	11.6%	15.5%	13.9%	11.1%	10.5%
Total (n)	879	2,117	258	661	621	1,456
Mean	2.91	3.07	2.81	2.98	2.95	3.11
Standard deviation	1.09	1.14	1.13	1.18	1.08	1.12
Significance	-	***	-	*	-	**
Effect size	-	-0.14	-	-0.14	-	-0.14
Made efforts to educate myself about other groups						
Very often	10.8%	14.9%	9.7%	14.0%	11.2%	15.3%
Often	28.3%	31.9%	26.4%	29.5%	29.1%	33.0%
Sometimes	33.1%	31.0%	30.6%	31.6%	34.2%	30.8%
Seldom	19.6%	15.1%	22.9%	16.5%	18.3%	14.5%
Never	8.2%	7.1%	10.5%	8.5%	7.2%	6.5%
Total (n)	881	2,121	258	662	623	1,459
Mean	3.14	3.32	3.02	3.24	3.19	3.36
Standard deviation	1.10	1.12	1.14	1.14	1.09	1.10
Significance	-	***	-	**	-	**
Effect size	-	-0.16	-	-0.19	-	-0.15
Worked with others to challenge discrimination						
Very often	4.6%	7.5%	3.9%	7.6%	4.8%	7.5%
Often	12.5%	15.9%	10.1%	13.9%	13.5%	16.7%
Sometimes	27.9%	27.6%	29.1%	29.5%	27.4%	26.8%
Seldom	31.7%	26.9%	28.3%	24.5%	33.2%	27.9%
Never	23.3%	22.1%	28.7%	24.5%	21.1%	21.1%
Total (n)	879	2,118	258	661	621	1,457
Mean	2.43	2.60	2.32	2.56	2.48	2.62
Standard deviation	1.11	1.20	1.11	1.21	1.11	1.20
Significance	-	***	-	**	-	*
Effect size	-	-0.14	-	-0.20	-	-0.12

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
We are all members of different social identity groups (e.g., gender, race, ethnicity, sexual orientation, socioeconomic class). How often in the past year have you thought about your:						
Ability/disability status						
Very often	6.9%	8.3%	6.2%	8.2%	7.2%	8.4%
Often	10.9%	12.4%	11.2%	13.0%	10.7%	12.1%
Sometimes	19.5%	18.9%	20.9%	19.5%	18.9%	18.7%
Seldom	21.3%	20.2%	19.0%	18.9%	22.3%	20.8%
Never	41.4%	40.2%	42.6%	40.5%	40.9%	40.1%
Total (n)	882	2,122	258	662	624	1,460
Mean	2.21	2.28	2.19	2.29	2.21	2.28
Standard deviation	1.28	1.32	1.27	1.33	1.28	1.32
Significance	-		-		-	
Effect size	-	-0.05	-	-0.08	-	-0.05
Age						
Very often	9.6%	12.8%	8.9%	13.1%	10.0%	12.7%
Often	25.5%	27.7%	20.9%	24.3%	27.4%	29.3%
Sometimes	33.4%	31.0%	32.6%	27.3%	33.7%	32.7%
Seldom	18.8%	16.7%	19.8%	18.6%	18.5%	15.9%
Never	12.6%	11.7%	17.8%	16.6%	10.4%	9.5%
Total (n)	881	2,121	258	662	623	1,459
Mean	3.01	3.13	2.83	2.99	3.08	3.20
Standard deviation	1.16	1.19	1.21	1.27	1.13	1.14
Significance	-	*	-		-	*
Effect size	-	-0.10	-	-0.13	-	-0.11
Citizenship status						
Very often	2.8%	4.9%	3.9%	6.0%	2.4%	4.3%
Often	5.6%	7.3%	6.6%	8.2%	5.1%	6.9%
Sometimes	10.1%	11.6%	10.9%	11.5%	9.8%	11.6%
Seldom	21.8%	18.2%	19.0%	17.1%	23.0%	18.8%
Never	59.7%	58.0%	59.7%	57.3%	59.7%	58.4%
Total (n)	881	2,121	258	662	623	1,459
Mean	1.70	1.83	1.76	1.89	1.68	1.80
Standard deviation	1.04	1.18	1.12	1.24	1.01	1.15
Significance	-	**	-		-	*
Effect size	-	-0.11	-	-0.10	-	-0.10

Note: Significance * p<.05, ** p<.01, *** p<.001

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
We are all members of different social identity groups (e.g., gender, race, ethnicity, sexual orientation, socioeconomic class). How often in the past year have you thought about your:						
Gender						
Very often	7.9%	12.1%	5.4%	8.9%	9.0%	13.5%
Often	18.4%	21.8%	10.9%	13.3%	21.5%	25.7%
Sometimes	28.4%	26.3%	24.0%	21.1%	30.2%	28.6%
Seldom	21.0%	17.5%	19.8%	19.3%	21.5%	16.7%
Never	24.3%	22.3%	39.9%	37.3%	17.8%	15.5%
Total (n)	881	2,121	258	662	623	1,459
Mean	2.65	2.84	2.22	2.37	2.82	3.05
Standard deviation	1.25	1.32	1.23	1.34	1.21	1.26
Significance	-	***	-		-	***
Effect size	-	-0.14	-	-0.11	-	-0.18
Political affiliation						
Very often	10.2%	12.0%	14.7%	14.2%	8.3%	11.0%
Often	17.7%	20.6%	17.1%	21.8%	18.0%	20.1%
Sometimes	26.6%	27.0%	27.1%	26.7%	26.3%	27.1%
Seldom	23.4%	19.5%	18.6%	15.7%	25.4%	21.2%
Never	22.1%	21.0%	22.5%	21.6%	22.0%	20.7%
Total (n)	881	2,121	258	662	623	1,459
Mean	2.70	2.83	2.83	2.91	2.65	2.79
Standard deviation	1.27	1.30	1.35	1.34	1.24	1.28
Significance	-	*	-		-	*
Effect size	-	-0.10	-	-0.06	-	-0.11
Race/ethnicity						
Very often	5.2%	9.2%	4.7%	8.8%	5.5%	9.5%
Often	9.2%	15.2%	9.3%	12.5%	9.1%	16.4%
Sometimes	19.9%	21.5%	19.4%	21.0%	20.1%	21.7%
Seldom	29.1%	24.2%	26.7%	23.9%	30.0%	24.3%
Never	36.7%	29.8%	39.9%	33.8%	35.3%	28.0%
Total (n)	881	2,121	258	662	623	1,459
Mean	2.17	2.50	2.12	2.39	2.19	2.55
Standard deviation	1.17	1.31	1.17	1.30	1.17	1.31
Significance	-	***	-	**	-	***
Effect size	-	-0.25	-	-0.21	-	-0.27

Note: Significance * p<.05, ** p<.01, *** p<.001

2011-2012 Diverse Learning Environments Survey

Intergroup Relations Module

All Full-time Respondents

Sample University	Total		Men		Women	
	Your Inst	All	Your Inst	All	Your Inst	All
We are all members of different social identity groups (e.g., gender, race, ethnicity, sexual orientation, socioeconomic class). How often in the past year have you thought about your:						
Religious/spiritual affiliation						
Very often	16.5%	16.1%	17.1%	16.9%	16.2%	15.8%
Often	24.2%	24.0%	22.2%	22.7%	25.0%	24.5%
Sometimes	26.1%	24.6%	26.1%	24.5%	26.2%	24.7%
Seldom	17.6%	17.3%	16.7%	15.1%	18.0%	18.3%
Never	15.6%	18.0%	17.9%	20.7%	14.6%	16.7%
Total (n)	880	2,120	257	661	623	1,459
Mean	3.08	3.03	3.04	3.00	3.10	3.04
Standard deviation	1.30	1.33	1.34	1.37	1.29	1.31
Significance	-		-		-	
Effect size	-	0.04	-	0.03	-	0.05
Sexual orientation						
Very often	6.6%	8.6%	6.6%	9.7%	6.6%	8.2%
Often	7.3%	9.5%	7.8%	10.0%	7.1%	9.3%
Sometimes	13.1%	14.1%	13.2%	13.1%	13.0%	14.5%
Seldom	21.6%	20.5%	17.4%	16.8%	23.3%	22.1%
Never	51.5%	47.3%	55.0%	50.5%	50.1%	45.9%
Total (n)	881	2,121	258	662	623	1,459
Mean	1.96	2.12	1.93	2.12	1.97	2.12
Standard deviation	1.24	1.33	1.26	1.38	1.23	1.30
Significance	-	**	-		-	*
Effect size	-	-0.12	-	-0.14	-	-0.12
Socioeconomic class						
Very often	10.2%	15.4%	10.1%	14.7%	10.3%	15.7%
Often	20.3%	22.0%	17.4%	20.1%	21.5%	22.8%
Sometimes	27.8%	27.8%	30.2%	29.0%	26.8%	27.3%
Seldom	22.1%	18.0%	18.6%	15.6%	23.6%	19.1%
Never	19.5%	16.9%	23.6%	20.7%	17.8%	15.1%
Total (n)	881	2,121	258	662	623	1,459
Mean	2.80	3.01	2.72	2.92	2.83	3.05
Standard deviation	1.25	1.30	1.28	1.33	1.24	1.29
Significance	-	***	-	*	-	***
Effect size	-	-0.16	-	-0.15	-	-0.17

Note: Significance * p<.05, ** p<.01, *** p<.001

COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM
at the HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA

2011-2012 Diverse Learning Environments Survey

List of Participating Institutions

ACE	Institution	State	Modules: Classroom Climate	Transition into Major	Intergroup Relations	Comm. College Students' Transfer Pathway	Transition Experiences for Transfer Students at 4-year Institutions
Public Universities							
6066	University of Colorado Denver	CO	X		X		
Private Universities							
172	Pepperdine University	CA					
Private 4-year Colleges							
132	California College of the Arts	CA	X	X	X		X
2207	Pacific University	OR					
1157	Emerson College	MA	X		X		X
2736	Westminster College-Salt Lake City	UT	X		X		
2931	Beloit College	WI	X	X	X		X
Catholic 4-year Colleges							
1836	Siena College	NY	X		X		
Other Religious 4-year Colleges							
218	Point Loma Nazarene University	CA					
494	Agnes Scott College	GA					
754	University of Evansville	IN	X		X		
1412	Millsaps College	MS	X	X	X		X
2854	Pacific Lutheran University	WA	X				