Higher Education Research Institute

Assistant Director for Research, Cooperative Institutional Research Program

The Higher Education Research Institute (HERI), UCLA, seeks an Assistant Director for Research to advance the research knowledge base and effective use of data for the improvement of postsecondary education. The Assistant Director for Research is responsible for advancing the research generated from the range of surveys conducted under the Cooperative Institutional Research Program (CIRP) umbrella at HERI in the Graduate School of Education & Information Studies (GSE&IS). Primary responsibilities include: survey development, developing studies of CIRP data and research projects on important topics in higher education, organizing workshops to advance data use, writing reports, publications, and disseminating findings to a variety of audiences, including the media. Individuals are encouraged to develop their own area of research expertise as well as author and collaborate on a variety of reports from CIRP data. This position will also interact with higher education organizations and associations to develop partnerships to promote research and the improvement of postsecondary education. The Assistant Director for Research reports to the Director of HERI, and works with the Director of CIRP to advance organizational goals. This position will also supervise graduate research assistants and undergraduates assigned to support the project tasks/responsibilities of this position.

Candidates for the position should demonstrate a working knowledge of educational research and evaluation, policy studies, survey research methods and analysis techniques, including the use of advanced multivariate techniques. An interest in one or more following areas is highly desirable: the outcomes of postsecondary education, organizational change and assessment, faculty performance, federal and state policy, and educational equity. Candidates should also demonstrate a working knowledge of institutions of higher education sufficient to anticipate assessment needs and collegially work with representatives using CIRP surveys.

Survey projects currently include: the CIRP Freshman Survey that contains 42 years of data on over 13 million college students as the nation's longest running and largest survey of college students, the Your First College Year Survey, the College Student Survey, and the triennial Faculty Survey. HERI is an interdisciplinary center for research, evaluation, information, policy studies, and research training in postsecondary education. HERI's research program covers a variety of topics including the outcomes of postsecondary education, leadership development, faculty performance, federal and state policy, and educational equity.

QUALIFICATIONS: A doctoral degree in higher education or other social science field; capacity to write reports and publications based on quantitative data analysis; and an ability to analyze data using advanced multivariate techniques.

TO APPLY: Send application letter describing your research experience and interests, along with curriculum vitae and writing sample, and at least three reference contacts to:

Sylvia Hurtado, Director, Higher Education Research Institute 3005 Moore Hall, 405 Hilgard Ave. University of California, Los Angeles Los Angeles, CA 90095-1521

SALARY: Commensurate with qualifications and experience. The Assistant Director for Research will be in the professional research series, subject to guidelines of the University of California. STARTING DATE: July 1, 2008 (appointment may start sooner depending on circumstances). DEADLINE: Applications are now being accepted and will continue until the position is filled. FOR MORE INFO: Contact Marilyn Salinger, staff assistant (salinger@gseis.ucla.edu) or Professor Sylvia Hurtado, at sylvia.hurtado@gmail.com. Please include "HERI Search" in the subject header to facilitate retrieval of your correspondence.

UCLA is an Equal Opportunity/Affirmative Action Employer. We encourage applications from members of underrepresented groups.