

COOPERATIVE INSTITUTIONAL RESEARCH PROGRAM *at the* HIGHER EDUCATION RESEARCH INSTITUTE AT UCLA

# **The Degree Qualifications Profile** 2012 CIRP Surveys

#### Introduction

Increasingly, attention in higher education is focused on the meaning of a college degree, that is, both understanding and documenting what students know and can do as a result of their time in college. For more than 45 years, CIRP has worked with institutions to provide information on specific learning experiences and the ways in which the campus climate and institutional practices come together to impact student learning outcomes. As a national leader in higher education, CIRP is committed to investigating and demonstrating the impact of the entire college experience, advancing the dialogue about student learning in higher education, and providing institutions with timely, relevant information they can use to understand and advance the effectiveness of their degree programs.

## The DQP and Student Learning

The <u>Degree Qualifications Profile (DQP</u>), released in 2011 by the Lumina Foundation for Education, was designed to further conversation about quality in American higher education and to help institutions understand and document what students need to achieve at different levels of learning. The DQP is a set of learning outcomes that students should be able to accomplish across five Areas of Learning, irrespective of field of study:

- Specialized Knowledge
- Broad Integrated Knowledge
- Applied Learning
- Intellectual Skills
- Civic Learning

The DQP makes explicit expectations regarding learning at three levels—associate's, bachelor's and master's degrees. The matrix that is part of the DQP focuses on these five Areas of Learning and how they might be applied, and is intended to develop a shared understanding of what a degree means in terms of learning. The DQP provides a set of outcomes for student performance at specific degree levels, using statements that show the developmental and cumulative effects of learning. As such, the DQP articulates how achieving certain criteria leads to the awarding of degrees. By specifying these outcomes and competencies, the DQP immediately and intentionally leads institutions to ask themselves "Do we know where our students stand on these outcomes?"

In addition to academic outcomes, the DQP also emphasizes the importance of experiences associated with the integration of learning—including field work, service learning, performances, and demonstrations. It also includes the ways in which students can demonstrate their growth and competence through conventional testing, as well as projects in and outside the classroom. The outcome statements in the DQP lend themselves to the use of evidence from multiple assessment techniques.

In an open and transparent process, institutions and higher education associations have been experimenting with the DQP as a means to ensuring that students achieve the levels of learning they need. This guide is designed to prompt institutions to look for synergies between their CIRP results and the learning outcomes expected at the bachelor's degree level. Combining information regarding effective educational practices with evidence of what students can do should serve to foster conversations about institutional strengths and distinctiveness, as well as highlight areas where institutional practices may not support learning outcomes.

Like the DQP itself, this guide is a work in progress. As the DQP is revised via institutional use, this guide will be updated accordingly. Please contact us with comments and suggestions at HERI@ucla.edu.

#### The Relationship Between CIRP and the DQP

CIRP survey results can be integrated with the DQP in many different ways and at many different levels of the institution—for example, the entire curriculum, general education, departments or programs, or class level (e.g., senior students), as well as across pedagogical practices such as service learning.

The DQP is an outcomes-based framework. CIRP results provide indicators of practices and processes that lead to these competencies, as well as to outcomes that measure and assess the five major Areas of Learning enumerated in the DQP. For example, a college may wish to examine the extent to which first-year students have been introduced to all five Areas of Learning during their first year in college. A college that values civic and social responsibility may choose to focus attention on the extent to which graduates gain experience and competencies related to Civic Learning. In either case, examining specific CIRP results may provide evidence of the extent to which students are making gains in the knowledge and experiences valued at the institution and allow students to demonstrate what they have learned.

#### **CIRP Results Support DQP Competencies**

The specification of outcomes and competencies in the DQP is designed to prompt the question "How do we know our students have attained these outcomes?" CIRP results are one potential source of such evidence, and of participation in programs and practices designed to foster these outcomes. They can be used longitudinally to examine how, where and to what extent an institution is meeting its educational objectives, and are more impactful when combined with direct evidence of student learning. CIRP results are particularly valuable at the start of this process, showing institutions where they are doing well, and where they lack information or need to focus inquiry.

#### Mapping CIRP Surveys to the DQP Matrix

This guide is not a toolkit or a comprehensive codebook for mapping CIRP surveys to the DQP. Rather, the intent is to prompt institutions that are using the DQP to think broadly about how the results can be used as part of a larger campus strategy to marshal evidence about these competencies. Looking systematically at CIRP survey results aligned with the DQP provides an opportunity for discussion about

what the results mean on campus, what other evidence can be brought to bear, and what additional information is necessary to further improvement efforts as the institution plans for the future. When they are presented in context with additional measures of student learning, such as portfolios, direct assessment, and results from student focus groups or interviews, these results will be most meaningful.

## The DQP Profile

The Degree Profile Matrix presents specific descriptions of the competencies at the associate, bachelor's and master's levels. The matrix specifies the degree on one axis, with the areas of knowledge on the other axis. This framework of learning outcomes is intended to be used as a benchmark for degree credentials regardless of a student's field of study. Because CIRP surveys focus on the undergraduate educational experience, we have only mapped the bachelor's credentials to CIRP survey items in this guide.

To simplify the mapping of CIRP items onto the DQP profile, we have delineated each area of learning from the profile and included a short summary of the longer descriptions of each Area of Learning. For more information about the Areas of Learning, please refer to Lumina's DQP document<sup>1</sup>.

#### Areas of Learning at the Bachelor's Level

Specialized Knowledge

- Defines and explains the boundaries, divisions, styles, and practices of the field.
- Defines and properly uses the principal terms in the field, both historical and contemporaneous.
- Demonstrates fluency in the use of tools, technologies, and methods in the field.
- Evaluates, clarifies and frames a complex question or challenge using perspectives and scholarship from the student's major field and at least one other.
- Constructs a project related to a familiar but complex problem in the field of study by independently assembling, arranging, and reformulating ideas, concepts, designs or techniques.
- Constructs a summative project, paper, or practice-based performance that draws on current research, scholarship and/or techniques in the field.

## Broad, Integrative Knowledge

- Frames a complex scientific, social, technological, economic or aesthetic challenge or problem from the perspectives and literature of at least two academic fields and proposes a "best approach" to the question or challenge using evidence from those fields.
- Produces, independently or collaboratively, an investigative, creative or practical work that draws on specific theories, tools, and methods from at least two academic fields.
- Explains a contemporary or recurring problem in science, the arts, society, human services, economic life or technology from the perspective of at least two academic fields, explains how the methods of inquiry and research in those disciplines can be brought to bear, judges the likelihood that the combination of disciplinary perspectives

<sup>&</sup>lt;sup>1</sup> Lumina Foundation for Education, Inc. (Jan, 2011). *The Degree Qualifications Profile* 

and methods would contribute to the resolution of the challenge, and justifies the importance of the challenge in a social or global context.

#### Intellectual Skills

- Differentiates and evaluates theories and approaches to complex standard and nonstandard problems within his or her major field and at least one other field (analytic inquiry).
- Incorporates multiple information resources in different media or languages in projects, papers, or performances, with appropriate citations; and evaluates the reliability and comparative worth of competing information resources (use of information resources).
- Constructs a cultural, political, or technological alternate vision of either the natural or human world through a written project, laboratory report, exhibit, performance or community service design; defines the distinct patterns in this alternate vision; and explains how these patterns differ from current realities (engaging diverse perspectives).
- Translates verbal problems into mathematical algorithms, constructs valid arguments using the accepted symbolic system of mathematical reasoning, and constructs accurate calculations, estimates, risk analyses or quantitative evaluations of public information through presentations, papers or projects (quantitative fluency).
- Constructs sustained, coherent argument or presentation on technical issues or processes in more than one language and in more than one medium for general and specific audiences; and works through collaboration to address a social, personal or ethical dilemma (communication fluency).

#### Applied Learning

- Presents a project, paper, performance or other appropriate task linking knowledge and skills from work, community or research activities with knowledge acquired in academic disciplines; explains how elements were combined to shape the meaning or findings; and shows the relationship to relevant scholarship.
- Formulates a question on a topic that addresses more than one academic discipline or practical setting, locates appropriate evidence that addresses the question, evaluates the evidence in relation to the problem's contexts, and articulates conclusions that follow logically from the analysis.

## Civic Learning

- Explains diverse perspectives on a contested issue and evaluates insights gained from different kinds of evidence reflecting scholarly and community perspectives.
- Develops and justifies a position on a public issue and relates this position to alternative views within the community or policy environment.
- Collaborates in developing and implementing an approach to a civic issue, evaluates the process, and where applicable, weighs the result.

# DQP Areas of Learning: Specialized Knowledge

		Qu	estion	Placem	ent
DQP Competency	Item on Instrument	TFS	YFCY	DLE	CSS
1. Defines and explains the	Knowledge of a particular field or discipline	39			
boundaries, divisions, styles and					
practices of the field.					
2. Defines and properly uses the	Public speaking ability	38	8		18
principal terms in the field, both	Writing ability	38	8		18
historical and contemporaneous.					
3. Demonstrates fluency in the	To be able to get a better job	37			
use of tools, technologies and	Computer skills	38	8		18
methods in the field.	Critical thinking skills	39	17		14
4. Evaluates, clarifies and frames	Support your opinions with a logical argument	34	2	19	2
a complex question or challenge	Evaluate the quality or reliability of information you received	34	2	19	2
using perspectives and cholarship from the student's	Integrate skills and knowledge from different sources and	34	2	19	2
	experiences	54	2	19	2
major field and at least one other.	Critical thinking skills	39	17		14
	Use different points of view to make an argument			13	
	Made connections between ideas I learned in different			13	
	courses			15	
5. Constructs a project related to a	Support your opinions with a logical argument	34	2	19	2
familiar but complex problem in	Evaluate the quality or reliability of information you received	34	2	19	2
the field of study by assembling,	Critical thinking skills	39	17		14
arranging and reformulating	Completed a culminating experience for your degree	57	17		10
ideas, concepts, designs or				9	10
techniques.	( <i>This college</i> ) encourages students to have a public voice and share their ideas openly			9	
6. Constructs a summative	Support your opinions with a logical argument	34	2	19	2
project, paper or practice-based	Evaluate the quality or reliability of information you received	34	2	19	2
performance that draws on		51		17	-
hniques. Constructs a summative ject, paper or practice-based formance that draws on rent research, scholarship	Made a presentation in class		23		10
and/or techniques in the field.	Completed a culminating experience for your degree				10
	Becoming accomplished in one of the performing arts	46	19		23
	Relevant CIRP Constructs	TFS	YFCY	DLE	CSS
	Habits of Mind	Х	Х	Х	Х
	Integration of Learning			Х	
NOTES:					

Every field or discipline defines the requirements and articulates outcomes. Across these fields (or majors) are common learning outcomes involving specific terminology, theories, methods, tools, literature, applications, and an awareness of the limitations of the field.

## DQP Areas of Learning: Broad, Integrative Knowledge

Including this outcome ensures that broad learning is not the provenance of general education alone and is intervoven and strengthened at all levels of degree attainment. It is cumulative and provides the context for students' more specialized knowledge. Broad learning should engage students in the practices of core fields and in developing global, cultural, and democratic knowledge and perspectives.

		Qu	estion	Placem	ent
DQP Competency	Item on Instrument	TFS	YFCY	DLE	CSS
1. Frames a complex scientific,	Ability to discuss and negotiate controversial issues	32	11	7	20
social, technological, economic or aesthetic challenge or problem	Integrate skills and knowledges from different sources and	34	2	19	
from the perspectives and	experiences	27			
literature of at least two academic	To gain a general education and appreciation of ideas	37	45		
fields and proposes a "best	General knowledge	39	17		14
approach" to the question or	Critical thinking skills	39	17		14
challenge using evidence from	Problem-solving skills	39	17		14
those fields.	Seek solutions to problems and explain them to others	34	2	19	2
	Use different points of view to make an argument			13	
	Made connections between ideas I learned in different courses			13	
2. Produces, independently or	Integrate skills and knowledges from different sources and	34	2	19	2
collaboratively, an investigative,	experiences				
creative or practical work that	To gain a general education and appreciation of ideas	37			
draws on specific theories, tools	General knowledge	39	17		14
and methods from at least two	Critical thinking skills	39	17		14
academic fields.	Worked on a professor's research project		23		9
	Use different points of view to make an argument			13	
	Made connections between ideas I learned in different			13	
	courses			10	
	Making a theoretical contribution to science	46	19		23
	Writing original works	46	19		23
	Creating artistic works	46	19		23
3. Explains a problem in science,	Ability to see the world from someone else's perspective	32	11	7	20
the arts, society, human services,	Ability to discuss and negotiate controversial issues	32	11	7	20
economic life or technology from	Integrate skills and knowledges from different sources and	34	2	19	2
the perspective of at least two	experiences				
academic fields, explains how the	To gain a general education and appreciation of ideas	37			
methods of inquiry and research	Public speaking ability	38	8		18
in these disciplines can be brought to bear, judges the	Understanding of others	38	8		18
likelihood that the combination	Writing ability	38	8		18
of disciplinary perspectives and	General knowledge	39	17		14
methods would contribute to the	Knowledge of people from different races/cultures	39	17		14
resolution of the challenge, and	Critical thinking skills	39	17		14
justifies the importance of the	Ability to get along with people of different races/cultures	39	1/		14
challenge in a social or global	nome, to get along with people of different faces/ cultures	57			17
context.	Understanding of national issues	39	17		14
	Understanding of global issues	39	17		14
	Use different points of view to make an argument			13	
	. 0				

# DQP Areas of Learning: Broad, Integrative Knowledge

		Qu	estion 1	Placem	ent
DQP Competency	Item on Instrument	TFS	YFCY	DLE	CSS
4. Explains a problem in science,	Made connections between ideas I learned in different			13	
the arts, society, human services,	courses				
economic life or technology from	Recognize the biases that affect your own thinking			13	
the perspective of at least two	Making a theoretical contribution to science	46	19		23
academic fields, explains how the	0				
methods of inquiry and research					
in these disciplines can be					
brought to bear, judges the					
likelihood that the combination					
of disciplinary perspectives and					
methods would contribute to the					
resolution of the challenge, and					
justifies the importance of the					
challenge in a social or global					
context.					
	Relevant CIRP Constructs	TFS	YFCY	DLE	CSS
	Habits of Mind	Х	Х	Х	Х
	Integration of Learning			Х	

## DQP Areas of Learning: Intellectual Skills

Intellectual skills are composed of two competencies: communication, both oral and written, and quantitative applications. Analytic inquiry is the common bond between these two sets of skills, allowing students to demonstrate what they do when they think. This includes examining, managing, and organizing knowledge prior to communicating findings, interpretations, or perspectives.

		Qu	estion	Placem	ent
DQP Competency	Item on Instrument	TFS	YFCY	DLE	CSS
1. Differentiates and evaluates	Support your opinions with a logical argument	34	2	19	2
theories and approaches to	Evaluate the quality or reliability of information you received	34	2	19	2
complex standard and	To gain a general education and appreciation of ideas	37			
nonstandard problems within	General knowledge	39	17		14
his or her major field	0				
(Analytic inquiry).	Critical thinking skills	39	17		14
		0.1			
2. Incorporates multiple information resources in	Used the Internet for research or homework	31			
	Used an online instructional website (e.g., Khan Academy,	31			
different media or languages	Coursera) as assigned for a class				
in projects, papers or	Support your opinions with a logical argument	34	2	19	2
performances, with	Evaluate the quality or reliability of information you received	34	2	19	2
appropriate citations; and evaluates the relative merits of	To gain a general education and appreciation of ideas	37			
competing resources with	Critical thinking skills	39	17		14
respect to clearly articulated	Foreign language ability	39			14
standards (Use of information	Posted on a course-related on-line discussion board	57	12		9
resources).					-
resources).	Accessed your campus' library resources electronically		23		9
	Made a presentation in class		23		9
3. Constructs a cultural,	Ability to see the world from someone else's perspective	32	11	7	20
political or technological	Ability to discuss and negotiate controversial issues	32	11	7	20
alternate vision of either the	Support your opinions with a logical argument	34	2	19	2
natural or human world	Seek alternative solutions to a problem	34	2	19	2
through a written project,	*		2	19	2
laboratory report, exhibit,	To gain a general education and appreciation of ideas	37			
performance or community	Understanding of others	38	8		18
service design; defines the	General knowledge	39	17		14
distinct patterns in this	Knowledge of people from different races/cultures	39	17		14
alternate vision; and explains	Critical thinking skills	39	17		14
how these patterns differ from	Ability to get along with people of different races/cultures	39			14
current realities (Engaging	Improving my understanding of other countries and cultures	46	19		23
diverse perspectives).		40			23
	My college experiences have exposed me to diverse opinions, cultures, and values		14		
	Had meaningful and honest discussions about race/ethnic relations outside of class		20		21
	(This college) Encourages students to have a public voice and share their opinions openly			9	
	Interactions with someone from a country other than your own			12	
	Interactions with someone of a religion different from your own			12	
	Interactions with someone from a socioeconomic class different from your own			12	
	Interactions with someone of a sexual orientation different from your own			12	
	Interactions with someone with a disability			12	
	Recognize the biases that affect your own thinking			13	

# DQP Areas of Learning: Intellectual Skills

		Qu	estion	Placem	ent
DQP Competency	Item on Instrument	TFS	YFCY	DLE	CSS
4. Translates verbal problems	Evaluate the quality or reliability of information you received	34	2	19	2
into mathematical algorithms,	To gain a general education and appreciation of ideas	37			
constructs valid arguments	Mathematical ability	38	8	17	18
using the accepted symbolic	General knowledge	39	17		14
system of mathematical	Critical thinking skills	39	17		14
reasoning, and constructs	Problem-solving skills	39	17		14
accurate calculations, estimates, risk analyses or	0	39			
quantitative evaluations of	Made a presentation in class		23		9
public information through					
presentations, papers or					
projects (Quantitative					
fluency).					
57					
5. Constructs sustained,	Ability to discuss and negotiate controversial issues	32		7	20
coherent argument or	Support your opinions with a logical argument	34	2	19	2
presentation on technical	Seek solutions to problems and explain them to others	34	2	19	2
issues or processes in more	To gain a general education and appreciation of ideas	37			
than one language and in		38	8		18
more than one medium for	Public speaking ability				-
general and specific	Writing ability	38	8		18
audiences; and works through	0	39	17		14
collaboration to address a	Critical thinking skills	39	17		14
social, personal or ethical dilemma (Communication	Foreign language ability	39			14
fluency).	My college experiences have exposed me to diverse opinions, cultures and values		14		
	Had meaningful and honest discussions about race/ethnic relations outside of class		20		21
	Made a presentation in class		23		9
	Interacted with someone from a country other than your own			12	
	Interacted with someone from a religion different from your own			12	
	Interacted with someone from a socioeconomic class different from your own			12	
	Interacted with someone of a sexual orientation different from			12	
	your own				
	Interacted with someone with a disability			12	
	Relevant CIRP Constructs	TFS	YFCY	DLE	CSS
	Habits of Mind	Х	X	Х	Х
	Conversations Across Difference			Х	
NOTES:					

# DQP Areas of Learning: Applied Learning

Applied learning asks students to use their prior learning while remaining open to new interpretations. Students can demonstrate applied learning through traditional assignments, but also through demonstrating mastery in their performance in work settings, interpersonal communication, and regular engagement with the economic, social, and cultural happenings of our time.

		Qu	estion	Placem	ent
DQP Competency	Item on Instrument	TFS	YFCY	DLE	CSS
1. Presents a project, paper,	Performed volunteer work	31	12		17
performance or other appropriate	Performed community service as part of class	31	12		
task linking knowledge and skills	Ability to discuss and negotiate controversial issues	32	11	7	20
from work, community or	Support your opinions with a logical argument	34	2	19	2
research activities with	Made a presentation in class		23	- /	9
knowledge acquired in academic	*		23		,
disciplines; explains how elements were combined to shape	Applied concepts from courses to everyday life	2.4		10	0
meaning or findings; and shows	Evaluate the quality or reliability of information you received	34	2	19	2
the relationship to relevant scholarship.	Integrate skills and knowledge from different sources and experiences	34	2	19	2
scholarship.	To gain a general education and appreciation of ideas	37			
	Writing ability	38	8		18
	General knowledge	39	17		10
	Critical thinking skills	39	17		14
	0	39	17	0	14
	( <i>This college</i> ) Encourages students to have a public voice and share their ideas openly			9	
	Recognize the biases that affect your own thinking			13	
	· · ·			15	9
	Worked on a professor's research project				
	Completed a culminating experience for your degree (e.g.,				10
	capstone course/project, thesis, comp exam)				10
	Participated in an internship program				-
	Participated in an undergraduate research program	2.1			10
2. Formulates a question on a	Support your opinions with a logical argument	34	2		2
topic that addresses more than one academic discipline or	Evaluate the quality or reliability of information you received	34	2		2
practical setting, locates	Integrate skills and knowledge from different sources and	34	2		2
appropriate evidence that addresses the question, evaluates	experiences				
the evidence in relation to the	To gain a general education and appreciation of ideas	37			
problem's contexts, and	Public speaking ability	37	8		18
articulates conclusions that	Writing ability	37	8		18
follow logically from analysis.	General knowledge	38	17		14
	Critical thinking skills	38	17		14
	Problem-solving skills	38	17		14
3. Completes a field-based	Performed volunteer work	31	12		
assignment in the course of study	Performed community service as part of a class	31	12		9
that employs insights from	Ability to see the world from someone else's perspective	32		7	
others; evaluates a significant	Support your opinions with a logical argument	34	2	19	2
question in relation to concepts,					
methods or assumptions in at	Evaluate the quality or reliability of information you received	34	2	19	2
least one academic field; and	Explore topics on your own, even though it was not required	34	2	19	2
explains the implications of	for a class	54	2	19	2
learning outside the classroom.	To gain a general education and appreciation of ideas	37			
	Public speaking ability	38	8		18
	Understanding of others	38	8		18

# DQP Areas of Learning: Applied Learning

		Qu	estion ]	Placem	ent
DQP Competency (continued)	Item on Instrument	TFS	YFCY	DLE	CSS
3. Completes a field-based	Writing ability	38	8		18
assignment in the course of study	General knowledge	39	17		
that employs insights from	Knowledge of people from different races/cultures	39	17		14
others; evaluates a significant	Critical thinking skills	39	17		1
question in relation to concepts, methods or assumptions in at	Ability to get along with people of different races/cultures	39			14
least one academic field; and	Improving my understanding of other countries and cultures	46	19		23
explains the implications of	Ability to work cooperatively with diverse people		11	7	20
learning outside the classroom.	Worked on independent study projects				9
	Worked on a professor's research project				9
	Participated in an internship program				10
	Participated in study-abroad				10
	Participated in an undergraduate research program				10
	Influencing social values	46	19	11	23
	Helping others who are in difficulty	46	19	11	23
	Keeping up to date with political affairs	46	19	11	23
	Relevant CIRP Constructs	TFS	YFCY	DLE	CSS
	Habits of Mind	Х	Х	Х	Х
	Pluralistic Orientation	Х	Х	Х	Х
	Social Agency	Х	Х	Х	Х
	Civic Awareness		Х		Х
	Civic Engagement	Х	Х	Х	Х
	Integration of Learning			Х	

## DQP Areas of Learning: Civic Learning

Civic learning is clearly tied to Intellectual Skills, but goes deeper in that it explicitly involves active engagement with others and includes engaging with diverse perspectives. Exposure to these different perspectives helps students understand and locate their own responses to social, political, environmental, economic, and other issues at local, national, and global levels.

		Question Placement				
DQP Competency	Item on Instrument	TFS	YFCY	DLE	CSS	
1. Explains diverse perspectives	Performed community service as part of a class	31	12		9	
on a contested issue and	Ability to see the world from someone else's perspective	32	12	7	20	
evaluates insights gained from	Openness to having my own views challenged	32	12	7	20	
different kinds of evidence reflecting scholarly and	Ability to discuss and negotiate controversial issues	32	12	7	20	
community perspectives.	Evaluate the quality or reliability of information you received	34	2	19	2	
	To gain a general education and appreciation of ideas	37				
	Understanding of others	38	12		18	
	Writing ability	38	12		18	
	General knowledge	39			14	
	Knowledge of people from different races/cultures	39	17		14	
	Understanding of the problems facing your community	39	17		14	
	Understanding of national issues	39	17		14	
	Understanding of global issues	39	17		14	
	Critical thinking skills	39	17		14	
	Ability to get along with people of different races/cultures	39			14	
	Developing a meaningful philosophy of life	46	19		23	
	Participating in a community action program	46	19	11	23	
	Helping to promote racial understanding	46	19	11	23	
	Becoming a community leader	46	19	11	23	
	Improving my understanding of other countries and cultures	46			23	
	Felt that your courses inspired you to think in new ways		5			
	My college experience has exposed me to diverse opinions,		14			
	cultures, and values					
	Had meaningful and honest discussions about race/ethnic		20		20	
	relations outside of class			11		
	Influencing the political structure (e.g., voting, education campaigns, get-out-the-vote efforts)			11		
	Working to correct social and economic inequities			11		
	Working to achieve greater gender equity			11		
	Interactions with someone from a country other than your own			12		
	Interactions with someone from a religion different than your own			12		
	Interactions with someone from a socioeconomic class different from your own			12		
	Interactions with someone of a sexual orientation different			12		
	from your own			10		
	Interactions with someone with a disability			12 13		
	Feel challenged to think more broadly about an issue					
	Recognize the biases that affect your own thinking			13		
	Make an effort to educate others about social issues			13		
	Critically evaluated your own position on an issue			13		

# DQP Areas of Learning: Civic Learning

		Qu	estion	Placem	ent
DQP Competency	Item on Instrument	TFS	YFCY	DLE	CSS
2. Develops and justifies a	Performed community service as part of a class	31	12		9
	Ability to see the world from someone else's perspective	32	12	7	20
	Openness to having my own views challenged	32	12	7	20
	Ability to discuss and negotiate controversial issues	32	12	7	20
	Evaluate the quality or reliability of information you received	34	2	19	2
	To gain a general education and appreciation of ideas	37			
	Understanding of others	38	12		18
	Writing ability	38	12		18
	General knowledge	39			14
	Knowledge of people from different races/cultures	39	17		14
	Understanding of the problems facing your community	39	17		14
	Understanding of national issues	39	17		14
	Understanding of global issues	39	17		14
	Critical thinking skills	39	17		14
	Ability to get along with people of different races/cultures	39			14
	Developing a meaningful philosophy of life	46	19		23
	Participating in a community action program	46	19	11	23
	Helping to promote racial understanding	46	19	11	23
	Becoming a community leader	46	19	11	23
	Improving my understanding of other countries and cultures	46			23
	Felt that your courses inspired you to think in new ways		5		
	My college experience has exposed me to diverse opinions,		14		
	cultures, and values				
	Had meaningful and honest discussions about race/ethnic		20		20
	relations outside of class			11	
	Influencing the political structure (e.g., voting, education campaigns, get-out-the-vote efforts)			11	
	Working to correct social and economic inequities			11	
	Working to achieve greater gender equity			11	
	Interactions with someone from a country other than your own			12	
	Interactions with someone from a religion different than your			12	
	own Interactions with someone from a socioeconomic class different from your own			12	
	Interactions with someone of a sexual orientation different from your own			12	
	Interactions with someone with a disability			12	
	Feel challenged to think more broadly about an issue			13	
	Recognize the biases that affect your own thinking			13	
	Make an effort to educate others about social issues			13	
	Critically evaluated your own position on an issue			13	
	Influencing social values	46	19	11	23
	Keeping up to date with political affairs	46	19	11	23

# DQP Areas of Learning: Civic Learning

		Qu	estion	Placem	ent
DQP Competency	Item on Instrument	TFS	YFCY	DLE	CSS
3. Collaborates in developing	Performed volunteer work	31	12		17
and implementing an approach	Performed community service work as part of a class	31		26	17
to a civic issue, evaluates the	Worked on a local, state, or national political campaign	31	12	26	17
process and, where applicable, weighs the result.	Ability to see the world from someone else's perspective	32	11	7	20
	Openness to having my own views challenged	32	11	7	20
	Ability to discuss and negotiate controversial issues	32	11	7	20
	Ability to work cooperatively with diverse people	32	11	7	20
	Evaluate the quality or reliability of information you received	34	2		2
	To gain a general education and appreciation of ideas	37			
	General knowledge	39			
	Understanding of the problems facing your community	39	17		14
	Understanding of national issues	39	17		14
	Understanding of global issues	39	17		14
	Critical thinking skills	39	17		14
	Participating in a community action program	46	19	11	23
	Becoming a community leader	46	19	11	23
	Influencing the political structure	46	19	11	23
	Working to achieve greater gender equity			11	
	Feel challenged to think more broadly about an issue			13	
	Recognize the biases that affect your own thinking			13	
	Make an effort to educate others about social issues			13	
	Critically evaluated your own position on an issue			13	
	Take a risk because you felt you had more to gain	34	2	2	2
	Integrate skills and knowledge from different sources and experiences	34	2		2
	Apply concepts from courses to real-life situations			13	
	My college experiences have exposed me to diverse opinions, cultures, and values		14		
	Participated in an internship program				10
	Influencing social values	46	19	11	23
	Relevant CIRP Constructs	TFS	YFCY	DLE	CSS
	Pluralistic Orientation	Х	Х	Х	Х
	Social Agency	Х	Х	Х	Х
	Civic Awareness		Х		Х
	Civic Engagement	Х	Х	X	Х
NOTES:	Conversations Across Difference			Х	