



Sample University	Total			Men			Women			Factor
	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	Your Inst	Comp 1	Comp 2	
Please indicate the extent to which you agree or disagree with the following statements. This college:										
Accurately reflects the diversity of its student body in publications (e.g. brochures, website)										
Strongly agree	29.9%	28.5%	28.5%	29.7%	26.8%	26.7%	30.0%	29.4%	29.5%	Institutional Commitment to Diversity
Agree	59.9%	56.4%	56.4%	61.7%	57.1%	57.1%	59.1%	56.0%	56.0%	
Disagree	8.8%	13.0%	13.0%	7.9%	14.0%	14.0%	9.2%	12.4%	12.5%	
Strongly disagree	1.4%	2.1%	2.1%	0.8%	2.1%	2.1%	1.7%	2.1%	2.1%	
Total (n)	850	2,234	2,227	266	801	798	584	1,433	1,429	
Mean	3.18	3.11	3.11	3.20	3.09	3.08	3.17	3.13	3.13	
Standard deviation	0.64	0.70	0.70	0.61	0.70	0.70	0.66	0.70	0.70	
Significance	-	*	*	-	*	*	-			
Effect size	-	0.10	0.10	-	0.16	0.17	-	0.06	0.06	
Appreciates differences in sexual orientation										
Strongly agree	35.5%	39.8%	40.0%	35.7%	37.7%	37.8%	35.4%	41.0%	41.1%	Institutional Commitment to Diversity
Agree	61.1%	55.7%	55.8%	60.5%	56.3%	56.4%	61.3%	55.4%	55.5%	
Disagree	3.1%	4.0%	3.9%	3.4%	5.5%	5.4%	2.9%	3.2%	3.1%	
Strongly disagree	0.4%	0.4%	0.3%	0.4%	0.5%	0.4%	0.3%	0.3%	0.3%	
Total (n)	850	2,237	2,230	266	801	798	584	1,436	1,432	
Mean	3.32	3.35	3.35	3.32	3.31	3.32	3.32	3.37	3.38	
Standard deviation	0.55	0.58	0.57	0.55	0.60	0.59	0.54	0.56	0.56	
Significance	-			-			-		*	
Effect size	-	-0.05	-0.05	-	0.02	0.00	-	-0.09	-0.11	
Promotes the appreciation of cultural differences										
Strongly agree	43.2%	42.5%	42.5%	42.1%	40.1%	40.0%	43.7%	43.8%	43.9%	Institutional Commitment to Diversity
Agree	53.4%	52.5%	52.5%	54.9%	53.8%	53.8%	52.7%	51.8%	51.7%	
Disagree	3.1%	4.3%	4.3%	2.6%	5.0%	5.0%	3.3%	3.9%	3.9%	
Strongly disagree	0.4%	0.7%	0.7%	0.4%	1.1%	1.1%	0.3%	0.5%	0.5%	
Total (n)	850	2,233	2,226	266	800	797	584	1,433	1,429	
Mean	3.39	3.37	3.37	3.39	3.33	3.33	3.40	3.39	3.39	
Standard deviation	0.57	0.60	0.60	0.56	0.62	0.62	0.57	0.59	0.59	
Significance	-			-			-			
Effect size	-	0.03	0.03	-	0.10	0.10	-	0.02	0.02	