

2016-17 HERI Faculty Survey - Campus Climate Module

1. Please indicate the extent to which you agree or disagree with the following statements. This institution: (Strongly Agree, Somewhat Agree, Disagree Somewhat, Disagree Strongly) Lacks strategic diversity goals and plans Has a long-standing commitment to diversity Has standard reporting procedures for incidents of harassment or discrimination 2. Please indicate how often at this institution you have: (Very Often, Often, Sometimes, Seldom, Never) Assisted a student who had experienced discrimination Counseled a student who had been sexually assaulted Witnessed discrimination Reported an incident of discrimination to a campus authority Reported an incident of sexual harassment to a campus authority Been discriminated against or excluded from activities because of my: Race/ethnicity Gender

Gender Sexual orientation Other identity Heard insensitive or disparaging <u>racial</u> remarks Heard insensitive or disparaging remarks about <u>women</u> Heard insensitive or disparaging comments about <u>LGBTQ individuals</u>

- How satisfied are you with the following aspects of your institution? (Very Satisfied, Satisfied, Neutral, Dissatisfied, Very Dissatisfied) Atmosphere for political differences Atmosphere for religious differences Atmosphere for differences in sexual orientation Administrative response to: Incidents of discrimination Reports of sexual assault
 - Student concerns about exclusion or marginality
- Please rate your satisfaction with <u>your department</u> in each area: (Very Satisfied, Satisfied, Neutral, Dissatisfied, Very Dissatisfied) Collegiality among faculty Tolerance of different faculty opinions and beliefs Representation of women faculty Representation of racial/ethnic minority faculty Acceptance of differences in sexual orientation Student respect for my role in the classroom