# Higher Education Research Institute Graduate School of Education \& Information Studies University of California, Los Angeles 3005 Moore Hall / Mailbox 951528 <br> Los Angeles, CA 90095-1528 

## FILE DOCUMENTATION

2001-2002 FACULTY SURVEY

File Name: FAC2001.DAT

Record Length: 335
\# of Cases: 54,479



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Degree Field/Department (continued)
    25=Music or Art Education
    26=Physical and Health Education
    27=Secondary Education
    28=Special Education
    29=General, Other Education Fields
    30=Aeronautical/astronautical Engineering
    31=Chemical Engineering
    32=Civil Engineering
    33=Electrical Engineering
    34=Industrial Engineering
    35=Mechanical Engineering
    36=Nuclear Engineering
    37=General, Other Engineering Fields
    38=Ethnic Studies
    39=Art
    40=Dramatics or Speech
    41=Music
    42=Other Fine Arts
    43=Forestry
    44=Geography
    45=Dentistry
    46=Health Technology
    47=Medicine or Surgery
    48=Nursing
    49=Pharmacy, Pharmacology
    50=Therapy (Speech, Physical, Occupational)
    51=Veterinary Medicine
    52=General, Other Health Fields
    53=Home Economics
    54=English Language and Literature
    55=Foreign Languages and Literature
    56=French
    57=German
    58=Spanish
    59=Other Foreign Languages
    60=History
    61=Linguistics
    62=Philosophy
    63=Religion or Theology
    64=General, Other Humanities Fields
    65=Journalism
    66=Law
    67=Law Enforcement (Admin. of Justice)
    68=Library Science
    69=Mathematics and/or Statistics
    70=Military Science
    71=Astronomy
    72=Atmospheric Sciences (including Meteorology)
    73=Chemistry
    74=Earth Sciences
    75=Marine Sciences (including Oceanography)
    76=Physics
    77=General, Other Physical Sciences
    78=Clinical Psychology
    79=Counseling and Guidance Psychology
    80=Experimental Psychology
    81=Social Psychology
    82=General, Other Psychology
    83=Anthropology
    84=Archaeology
    85=Economics
    86=Political Science, Government
    87=Sociology
    88=General, Other Social Sciences
    89=Social Work, Social Welfare
    90=Building Trades
    91=Data Processing and/or Computer Programming
    92=Drafting/design
    93=Electronics
    94=Industrial Arts
    (continued)
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Indicate the importance to you of each of the following education goals for undergraduate students (continued)

1=Not important
2=Somewhat important
3=Very important
4=Essential


General activities
1=No
2=Yes

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GENACT01: Have you ever held an academic administrative post?
GENACT02: Have you ever received an award for outstanding teaching?
GENACT03: Do you commute a long distance to work?
GENACT04: Has any of your research or writing focused on women?
GENACT05: Does your spouse/partner work in the same city?
GENACT06: Is your spouse/partner an academic?
GENACT07: Has any of your research or writing focused on racial or ethnic minorities?
GENACT08: Were you born in the USA?
GENACT09: Are you a US citizen?
GENACT10: Have you ever interrupted your professional careers for more than one year
for family reasons?
GENACT11: Have you been sexually harassed at this institution?
GENACT12: Do you plan on working beyond age 70?
GENACT13: Are you a member of a faculty union?
GENACT14: Is (or was) your father an academic?
GENACT15: Is (or was) your mother an academic?
General activities during the past two years
1=No
2=Yes
GENACT16: Received at least one firm job offer?
GENACT17: Developed a new course?
GENACT18: Considered early retirement?
GENACT19: Considered leaving academe for another job?
GENACT20: Taught courses at more than one institution during the same term?
GENACT21: Served as a paid consultant?
GENACT22: Requested/sought an early promotion?

How important were each of the following in your decision to work at this college or university?

> 1=A deterrent
> 2=Not important
> 3=Somewhat important
> 4=Very important

DECIDE01: Institutional emphasis on teaching
DECIDE02: Institutional emphasis on research
DECIDE03: Prestige of institution
DECIDE04: Prestige of department
DECIDE05: Salary/benefits
DECIDE06: Research facilities
DECIDE07: Academic rank offered
DECIDE08: Colleagues
DECIDE09: Geographic location
DECIDE10: Job opportunities for spouse
DECIDE11: Other personal/family considerations
Indicate how important you believe each priority listed below is at your college or university
$\qquad$
2=Medium priority
3=High priority 4=Highest priority

INSPRI01: To promote the intellectual development of students
INSPRI02: To help students examine and understand their personal values
INSPRI03: To develop a sense of community among students and faculty
INSPRI04: To develop leadership ability among students
INSPRI05: To facilitate student involvement in community service
INSPRI06: To help students learn how to bring about change in American society
INSPRI07: To increase or maintain institutional prestige
INSPRI08: To hire faculty "stars"
INSPRI09: To recruit more minority students
INSPRI10: To enhance the institution's national image
INSPRI11: To create a diverse multi-cultural campus environment
INSPRI12: To promote the religious/spiritual development of students
INSPRI13: To mentor new faculty
Indicate the extent to which you agree or disagree with each of the following
statements about your college or university
1=Disagree strongly
2=Disagree somewhat
3=Agree somewhat
4=Agree strongly
INSOPN01: Faculty are interested in students' personal problems
INSOPN02: Racial and ethnic diversity should be more strongly reflected in the curriculum
INSOPN03: Faculty feel that most students are well-prepared academically
INSOPN04: This institution should hire more faculty of color
INSOPN05: Student Affairs staff have the support and respect of faculty
INSOPN06: Faculty are committed to the welfare of this institution
INSOPN07: Faculty here are strongly interested in the academic problems of undergraduates
INSOPN08: There is a lot of campus racial conflict here
INSOPN09: Many courses include feminist perspectives
INSOPN10: Faculty of color are treated fairly here
INSOPN11: Women faculty are treated fairly here
INSOPN12: Many courses involve students in community service
INSOPN13: This institution should hire more women faculty
INSOPN14: Most students are strongly committed to community service
INSOPN15: Gay and lesbian faculty are treated fairly here
INSOPN16: My research is valued by faculty in my department
INSOPN17: My teaching is valued by faculty in my department

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During the past two years, how involved have you been in efforts to reform the
following at your institution
        1=Not involved
        2=Minimally involved
        3=Very Involved
    REFORM1: Overall mission, purpose
    REFORM2: General education
    REFORM3: Faculty roles/rewards
    REFORM4: Governance
    REFORM5: Curriculum
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How important are each of the following in your decision to pursue an academic career? 1=Not important
2=Somewhat important
3=Very important

REASCAR1: Autonomy
REASCAR2: Flexible schedule
REASCAR3: Intellectual challenge
REASCAR4: Intellectual freedom
REASCAR5: Freedom to pursue my scholarly/teaching interests
REASCAR6: Opportunities for teaching
REASCAR7: Opportunities research
REASCAR8: Occupational prestige/professional status
REASCAR9: Opportunity to influence social change
Indicate the extent to which each of the following has been a source of stress for you during the last two years

> 1=Not at all
> 2=Somewhat
> 3=Extensive

STRESS01: Managing household responsibilities
STRESS02: Child care
STRESS03: Care of elderly parent
STRESS04: My physical health
STRESS05: Review/promotion process
STRESS06: Subtle discrimination (e.g., prejudice, racism, sexism)
STRESS07: Personal finances
STRESS08: Committee work
STRESS09: Faculty meetings
STRESS10: Colleagues
STRESS11: Students
STRESS12: Research or publishing demands
STRESS13: Institutional procedures and "red tape"
STRESS14: Teaching load
STRESS15: Children's problems
STRESS16: Marital friction
STRESS17: Time pressures
STRESS18: Lack of personal time
STRESS19: Keeping up with information technology
How satisfied are you with the following aspects of your job
1=Not applicable
2=Not satisfied
3=Marginally satisfied
4=Satisfied
5=Very satisfied

SATIS01: Salary and fringe benefits
SATIS02: Opportunity for scholarly pursuits
SATIS03: Teaching load
SATIS04: Quality of students
SATIS05: Office/lab space
SATIS06: Autonomy and independence
SATIS07: Professional relationships with other faculty
SATIS08: Social relationships with other faculty
SATIS09: Competency of colleagues
SATIS10: Visibility for jobs at other institutions/organizations
SATIS11: Job security
SATIS12: Relationships with administration
SATIS13: Overall job satisfaction
SATIS14: Opportunity to develop new ideas
SATIS15: Availability of child care at this institution
Indicate how well each of the following describes your college or university 1=Not descriptive
2=Somewhat descriptive 3=Very descriptive

INSDSC1: It is easy for students to see faculty outside of regular office hours
INSDSC2: There is a great deal of conformity among the students
INSDSC3: The faculty are typically at odds with campus administrators
INSDSC4: Faculty here respect each other
INSDSC5: Most students are treated like "numbers in a book"
INSDSC6: Social activities are overemphasized
INSDSC7: Students here do not usually socialize with one another
INSDSC8: Faculty are rewarded for being good teachers

In how many of the undergraduate courses that you teach do you use each of the following evaluation methods?
$1=$ None
$2=$ Some
$3=$ Most
$4=$ All

EVLUSE01: Multiple-choice mid-term and/or final exams
EVLUSE02: Essay mid-term and/or final exams
EVLUSE03: Short-answer mid-term and/or final exams
EVLUSE04: Quizzes
EVLUSE05: Weekly assignment essays
EVLUSE06: Student presentations
EVLUSE07: Term/research papers
EVLUSE08: Student evaluations of each others' work
EVLUSE09: Grading on a curve
EVLUSE10: Competency-based grading
In how many of the undergraduate courses that you teach do you use each of the
following instructional techniques/methods?
1=None
2=Some
3=Most
4=All
INSUSE01: Class discussions
INSUSE02: Computer or machine-aided instruction
INSUSE03: Cooperative learning (small groups)
INSUSE04: Experiential learning/Field studies
INSUSE05: Teaching assistants
INSUSE06: Recitals/demonstrations
INSUSE07: Group projects
INSUSE08: Independent projects
INSUSE09: Extensive lecturing
INSUSE10: Multiple drafts of written work
INSUSE11: Readings on racial and ethnic issues
INSUSE12: Readings on women and gender issues
INSUSE13: Student-developed activities (assignments, exams, etc.)
INSUSE14: Student-selected topics for course content
INSUSE15: Community service as part of coursework
SPOUSED: What is the highest level of education reached by your spouse/partner?
1=8th grade or less
2=Some high school
3=Completed high school
4=Some college
5=Graduated from college
6=Attended graduate or professional school
7=Attained graduate degree
8=Does not apply (No spouse or partner)
What is the highest level of education reached by your:
1=8th grade or less
2=Some high school
3=Completed high school
4=Some college
5=Graduated from college
6=Attended graduate or professional school
7=Attained graduate degree

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FATHEDUC: Father?
MOTHEDUC: Mother?
Indicate your agreement with each of the following statements:
1=Disagree strongly
2=Disagree somewhat
3=Agree somewhat
4=Agree strongly
GENOPN01: Western civilization and culture should be the foundation of the undergraduate curriculum
GENOPN02: College officials have the right to ban persons with extreme views from speaking on campus
GENOPN03: The chief benefit of a college education is that it increases one's earning power
GENOPN04: Promoting diversity leads to the admission of too many underprepared students GENOPN05: Colleges should be actively involved in solving social problems GENOPN06: Tenure is an outmoded concept
(continued)

Indicate your agreement with each of the following statements:
1=Disagree strongly
2=Disagree somewhat
3=Agree somewhat
4=Agree strongly
POLIVIEW: How would you characterize you political views?
1=Far right
2=Conservative
3=Middle-of-the-road
4=Liberal
5=Far left
left
Indicate the importance to you personally of each of the following:
1=Not important
2=Somewhat important
3=Very important
4=Essential

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GENOPN07: Colleges should encourage students to be involved in community service activities
GENOPN08: Community service should be given weight in college admissions decisions
GENOPN09: Tenure is essential to attract the bests minds to academe
GENOPN10: A racially/ethnically diverse student body enhances the educational experience of all students
GENOPN11: External pressures often prevent researchers from being completely objective in the conduct of their work

RSOBJ01: Becoming an authority in my field
PRSOBJ02: Influencing the political structure
PRSOBJ03: Influencing social values
PRSOBJ04: Raising a family
PRSOBJ05: Being very well-off financially
PRSOBJ06: Helping others who are in difficulty
PRSOBJ07: Becoming involved in programs to clean up the environment
PRSOBJ08: Developing a meaningful philosophy of life
PRSOBJ09: Helping to promote racial understanding
PRSOBJ10: Obtaining recognition from my colleagues for contributions to my special field
PRSOBJ11: Integrating spirituality into my life
PRSOBJ12: Being a good colleague
PRSOBJ13: Being a good teacher
PRSOBJ14: Achieving congruence between my own values and institutional values
Optional Questions
$1=A$
2=B
$3=C$
4=D
$5=E$
OPTQ01: Question \#38
OPTQ02: Question \#39
OPTQ03: Question \#40
OPTQ04: Question \#41
OPTQ05: Question \#42
OPTQ06: Question \#43
OPTQ07: Question \#44
OPTQ08: Question \#45
OPTQ09: Question \#46
OPTQ10: Question \#47
OPTQ11: Question \#48
OPTQ12: Question \#49
OPTQ13: Question \#50
OPTQ14: Question \#51
OPTQ15: Question \#52
OPTQ16: Question \#53
OPTQ17: Question \#54
OPTQ18: Question \#55
OPTQ19: Question \#56
OPTQ20: Question \#57
OPTQ21: Question \#58

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Responded to:
    1=Not marked
    2=Marked
\begin{tabular}{|c|c|}
\hline \multicolumn{2}{|l|}{Base salary (recoded)} \\
\hline & 1=Less than \$20,000 \\
\hline & 2=\$20,000 to 29,999 \\
\hline & 3=\$30,000 to 39,999 \\
\hline & \(4=\$ 40,000\) to 49,999 \\
\hline & 5=\$50,000 to 59,999 \\
\hline & 6=\$60,000 to 69,999 \\
\hline & 7=\$70,000 to 79,999 \\
\hline & 8=\$80,000 to 89,999 \\
\hline & 9=\$90,000 to 99,999 \\
\hline & 10=\$100, 000 to 124,999 \\
\hline & 11=\$125,000 to 149,999 \\
\hline & 12=\$150,000 or more \\
\hline 301-302 & SALARY09: 9/10 month contract \\
\hline 303-304 & SALARY12: \(11 / 12\) month contract \\
\hline \multirow[t]{11}{*}{305-306} & AGE: Respondent's age \\
\hline & 1=Less than 30 \\
\hline & \(2=30\) to 34 \\
\hline & \(3=35\) to 39 \\
\hline & \(4=40\) to 44 \\
\hline & \(5=45\) to 49 \\
\hline & 6=50 to 54 \\
\hline & \(7=55\) to 59 \\
\hline & 8=60 to 64 \\
\hline & \(9=65\) to 69 \\
\hline & 10=70 or more \\
\hline & Year of (recoded) \\
\hline & 1=Before 1964 \\
\hline & 2=1964 to 1968 \\
\hline & 3=1969 to 1973 \\
\hline & 4=1974 to 1978 \\
\hline & 5=1979 to 1983 \\
\hline & 6=1984 to 1988 \\
\hline & 7=1989 to 1993 \\
\hline & 8=1994 to 1998 \\
\hline & \(9=1999\) to 2001 \\
\hline 307 & DEGYRA: Highest degree earned \\
\hline 308 & APPTYRA: Appointed to current position \\
\hline \multirow[t]{2}{*}{309} & TENYRA: Received tenure \\
\hline & \\
\hline \multicolumn{2}{|l|}{\begin{tabular}{l}
Major Field/Department (recoded) \\
1=Agriculture or Forestry
\end{tabular}} \\
\hline \multicolumn{2}{|l|}{2=Biological Sciences} \\
\hline \multicolumn{2}{|r|}{3=Business} \\
\hline \multicolumn{2}{|r|}{4=Education} \\
\hline \multicolumn{2}{|r|}{5=Engineering} \\
\hline \multicolumn{2}{|r|}{6=English} \\
\hline \multicolumn{2}{|r|}{7=Health related} \\
\hline \multicolumn{2}{|r|}{\multirow[t]{2}{*}{\begin{tabular}{l}
8=History or Political Science \\
9=Humanities
\end{tabular}}} \\
\hline & \\
\hline \multicolumn{2}{|r|}{10=Fine Arts} \\
\hline \multicolumn{2}{|r|}{11=Mathematics or Statistics} \\
\hline \multicolumn{2}{|r|}{12=Physical Sciences} \\
\hline \multicolumn{2}{|r|}{13=Social Sciences} \\
\hline \multicolumn{2}{|r|}{14=Other Technical} \\
\hline \multicolumn{2}{|r|}{15=Other Non-technical} \\
\hline 310-311 & MAJORA: Field of highest degree \\
\hline 312-313 & DEPTA: Department of current faculty appointment \\
\hline & Respondent type \\
\hline & 1=No \\
\hline & 2=Yes \\
\hline 314 & RESTYPE1: Full-time undergraduate faculty \\
\hline 315 & RESTYPE2: Part-time undergraduate faculty \\
\hline 316 & RESTYPE3: Full-time academic administrator \\
\hline 317 & RESTYPE4: Graduate-only faculty \\
\hline 318 & RESTYPE5: Other \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline 319-320 & ```
STRAT: Stratification Cell
    1=Public university - low select
    2=Public university - medium select
    3=Public university - high select
    4=Private university - low select
    5=Private university - medium select
    6=Private university - high select
    7=Public 4-yr - low select
    8=Public 4-yr - medium select
    9=Public 4-yr - high select
    10=Public 4-yr - unknown select
    11=Nonsectarian 4-yr - low select
    12=Nonsectarian 4-yr - medium select
    13=Nonsectarian 4-yr - high select
    14=Nonsectarian 4-yr - very high select
    15=Nonsectarian 4-yr - unknown select
    16=Catholic 4-yr - low select
    17=Catholic 4-yr - medium select
    18=Catholic 4-yr - high select
    19=Catholic 4-yr - unknown select
    20=Other religious 4-yr - very low select
    21=Other religious 4-yr - low select
    22=Other religious 4-yr - medium select
    23=Other religious 4-yr - high select
    24=Other religious 4-yr - unknown select
    25=Public 2-yr - very low enroll
    26=Public 2-yr - low enroll
    27=Public 2-yr - medium enroll
    28=Public 2-yr - high enroll
    29=Public 2-yr - very high enroll
    30=Private 2-yr - very low enroll
    31=Private 2-yr - low enroll
    32=Private 2-yr - medium enroll
    33=Private 2-yr - high enroll
    34=Public 4-yr - historically black
    35=Nonsectarian 4-yr - historically black
    36=Public 2-yr - historically black
    37=Private 2-yr - historically black
    38=Other religious 4-yr - historically black
    39=Catholic 4-yr - historically black
    40=Public university - historically black
    41=Private university - historically black
``` \\
\hline \[
\begin{aligned}
& \hline 321-325 \\
& 326-332 \\
& \hline
\end{aligned}
\] & \begin{tabular}{l}
INSTWGT: Within-institution weighting factor (F5.2) \\
STRATWGT: Between-institution weighting factor (F7.2)
\end{tabular} \\
\hline \multirow[t]{2}{*}{333} & \begin{tabular}{l}
NORMFLAG: Norms Status \\
1=In National Norms \\
2=Not in National Norms
\end{tabular} \\
\hline & ```
Special academic rank assignments for computing weights
    1=Professor
    2=Associate professor
    3=Assistant professor
    4=All others
WGTRANKI: For use with INSTWGT
WGTRANKS: For use with STRATWGT
``` \\
\hline
\end{tabular}```

