Higher Education Research Institute
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FILE DOCUMENTATION

2007 FACULTY SURVEY FILE

File Name: FAC_2007_RAWDATA.DAT

Record Length: 477

This documentation describes the RawData files for the 2007 CIRP Faculty Survey. Although it was specifically designed for the fixed-field text version of the file (FAC_2007_RAWDATA.DAT), it is a useful guide to the SPSS version of the file as well (FAC_2007_RAWDATA.SAV). Please note that the numbers to the left of each variable in this document refer to the column positions of that variable in the fixed-field file, while the 3-8 character variable name in CAPS immediately to the right refers to the name identifying this variable in the SPSS file.

Unless specifically noted in the documentation, "missing data" are represented by blanks (in the fixed-field file) or "system missing" (in the SPSS file).

The variables RESTYPE1 through RESTYPE5 define the "respondent type" of each respondent (see the README.DOC document for details on respondent type). They are located in character positions 453-457. Because an academic administrator can also be in a faculty group, the respondent types are considered to be five independent variables.

Because your RawData File contains data for all of your respondents, regardless of whether or not they indicated their gender, it may contain more records than were reported in your institutional profile. To produce analyses that match the various parts of your Institutional Profile, you must take this into account by removing cases with missing gender.

To match the "Full-time Undergraduate Faculty" report, for example, you should use the following statement (if using SPSS):

SELECT IF (RESTYPE1=2 AND NOT MISSING(SEX)).

1-4	ACE:	College (ACE) I.D.
5-10		(blank)
11	PRINACT:	What is your principal activity in your current position at this institution?
	1 = Admi	inistration
	2=Teac	
	3=Rese	earch
		vices to clients and patients
	5=0the	
12	FULLSTAT:	Are you considered a full-time employee of your institution for at
	1=No	least nine months of the current academic year?
	2=Yes	
13		If given the choice, I would prefer to work full-time at this
		institution.
	1=No	
	2=Yes	
		institutional resources available to you in your last term as
	_	e faculty: marked
	1=NOC 2=Mark	
14		Use of private office
15	PRTRES2:	Shared office space
16	PRTRES3:	A personal computer
17		An email account
18		A phone/voicemail
19		Teaching assistance additional distribution of the statements.
		e instructors at this institution:
		agree strongly
		agree somewhat
		ee somewhat
		ee strongly
20		Are given specific training before teaching
21 22		Rarely get hired into full-time positions Receive respect from students
23		Are primarily responsible for introductory classes
24		Have no guarantee of employment security
25		Have access to support services
26		Are compensated for advising/counseling students
27		Are required to attend meetings
28 29		Have good workshop relationships with the administration Are respected by full-time faculty
30		: What is your present academic rank?
30		essor
	2=Assc	ociate Professor
		stant Professor
	4=Lect	
31		What is your tenure status at this institution?
31	TENURE: 1=Tenu	
		tenure track, but not tenured
		on tenure track, but institution has tenure system
		titution has no tenure system
Are you currently serving in an administrative position as:		
		marked
32	2=Mark	tea : Department Chair
33		Dean (Associate or Assistant)
34		President
35	ADMVP:	Vice-President
36	ADMPROV:	
37	ADMOTH:	Other
38	ADMNA:	Not Applicable

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EMPLYR:
39
                 My primary place of employment in the last year was:
          1=In higher education, at this institution
2=In higher education, at a different institution
          3=In higher education, at more than one institution
          4=Not in higher education
          5=Not employed
       Personally, how important to you is:
          1=Not important
          2=Somewhat important
          3=Very important
          4=Essential
       IMPRESCH: Research?
40
41
       IMPTEACH: Teaching?
42
       IMPSERV:
                 Service?
       Degrees
          1=Bachelor's (B.A., B.S., etc.)
          2=Master's (M.A., M.S., M.F.A, M.B.A, etc.)
          3=LL.B., J.D.
          4=M.D., D.D.S. (or equivalent)
          5=Other first professional degree beyond B.A. (e.g., D.D., D.V.M.)
          6=Ed.D.
          7 = Ph.D.
          8=Other degree
          9=None
43
       DEGEARN:
                 Highest degree earned
44
                 Degree currently working on
       DEGWORK:
       During the past two years, have you engaged in any of the following
       activities?
          1=No
          2=Yes
45
       TCHACT01: Taught an honors course
       TCHACT02: Taught an interdisciplinary course
46
47
       TCHACT03: Taught an ethnic studies course
48
       TCHACT04: Taught a women's studies course
49
       TCHACT05: Team-taught a course
       TCHACT06: Taught a service learning course TCHACT07: Placed or collected assignments on the Internet
50
51
52
       TCHACT08: Taught a course exclusively on the Internet
53
       TCHACT09: Participated in a teaching enhancement workshop
54
       TCHACT10: Advised student groups involved in service/volunteer work
55
       TCHACT11: Collaborated with the local community in research/teaching
       TCHACT12: Developed a new course
56
57
       TCHACT13: Conducted research or writing focused on: International/global
                  issues
58
       TCHACT14: Conducted research or writing focused on: Racial or ethnic
                  minorities
59
       TCHACT15: Conducted research or writing focused on: Women and gender issues
       TCHACT16: Taught a seminar for first-year students
60
61
       TCHACT17: Engaged undergraduates on your research project
62
       TCHACT18: Worked with undergraduates on a research project
       During the present term, how many hours per week on the average do you
       actually spend on each of the following activities?
          1=None
          2=1 to 4 hours
          3=5 to 8 hours
          4=9 to 12 hours
          5=13 to 16 hours
          6=17 to 20 hours
          7=21 to 34 hours
          8=35 to 44 hours
          9=45 + hours
63
       HRSPWK01: Scheduled teaching (give actual, not credit hours)
64
       HRSPWK02: Preparing for teaching (including reading student papers and
                  grading)
       HRSPWK03: Advising and counseling of students
65
       HRSPWK04: Committee work and meetings
66
67
       HRSPWK05: Other administration
68
       HRSPWK06: Research and scholarly writing
       HRSPWK07: Other creative products/performances
69
70
       HRSPWK08: Consultation with clients/patients
       HRSPWK09: Community or public service
71
       (continued)
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During the present term, how many hours per week on the average do you
          actually spend on each of the following activities? (continued)
             1=None
             2=1 to 4 hours
             3=5 to 8 hours
             4=9 to 12 hours
             5=13 to 16 hours
             6=17 to 20 hours
             7=21 to 34 hours
             8=35 to 44 hours
             9=45 + hours
  72
         HRSPWK10: Outside consulting/freelance work
  73
         HRSPWK11: Household/childcare duties
  74
         HRSPWK12: Communicating via email
  75
         HRSPWK13: Commuting to campus
         HRSPWK14: Other employment, outside of academia
  76
 77-78
         UGCOURSE: Including all institutions at which you teach, how many
                    undergraduate courses are you teaching this term?
         How many students are enrolled in:
 79-82
         NSTUD01: Course #1
 83-86
         NSTUD02: Course #2
 87-90
         NSTUD03: Course #3
91-94
         NSTUD04:
                   Course #4
95-98
         NSTUD05:
                    Course #5
99-102
         NSTUD06:
                   Course #6
103-106
         NSTUD07:
                   Course #7
                   Course #8
107-110
         NSTUD08:
         NSTUD09: Course #9
NSTUD10: Course #10
111-114
115-118
         How many of the following courses are you teaching this academic year?
             1=None
             2=0ne
             3=Two
             4=Three
             5=Four
             6=Five or more
 119
         COURSES1: General education courses
 120
          COURSES2: Developmental/remedial courses
 121
         COURSES3: Other undergraduate credit courses
         COURSES4: Graduate courses
COURSES5: Vocational or technical courses
  122
 123
 124
         COURSES6: Non-credit courses (other than above)
         Do you teach remedial/developmental skills in any of the following areas?
             1=Not marked
             2=Marked
 125
         REMED1:
                    Reading
 126
         REMED2:
                    Writing
 127
         REMED3:
                    Mathematics
 128
         REMED4:
                    ESL
         REMED5:
                    General academic skills
 129
 130
         REMED6:
                    Other subject areas
         Have you engaged in any of the following professional development
          opportunities at your institution?
             1=Not available
             2=Not eligible
             3=N_{\odot}
             4=Yes
  131
          PROFDEV1: Workshops focused on teaching in the classroom
 132
         PROFDEV2: Paid workshops outside the institution focused on teaching
 133
         PROFDEV3: Paid sabbatical leave
 134
          PROFDEV4: Travel funds paid by the institution
 135
         PROFDEV5: Association membership/dues paid by the institution
 136
         PROFDEV6: Tuition remission
         PROFDEV7: Internal grants for research
 137
 138
         PROFDEV8: Training for administrative leadership
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Indicate the importance to you of each of the following education goals for
        undergraduate students
           1=Not important
           2=Somewhat important
           3=Very important
           4=Essential
139
        UGGOAL01: Develop ability to think critically
140
        UGGOAL02: Prepare students for employment after college
        UGGOAL03: Prepare students for graduate or advanced education
141
142
        UGGOAL04: Develop moral character
143
        UGGOAL05: Provide for students' emotional development
        UGGOAL06: Prepare students for family living
144
145
        UGGOAL07: Teach students the classic works of Western civilization
146
        UGGOAL08: Help students develop personal values
147
        UGGOAL09: Enhance students' self-understanding
148
        UGGOAL10: Instill in students a commitment to community service
149
        UGGOAL11: Enhance students' knowledge of and appreciation for other
                   racial/ethnic groups
        UGGOAL12: Study a foreign language
150
151
        UGGOAL13: Help master knowledge in a discipline
        UGGOAL14: Develop creative capacities
UGGOAL15: Instill a basic appreciation of the liberal arts
152
153
        UGGOAL16: Promote ability to write effectively
154
        UGGOAL17: Help students evaluate the quality and reliability of information
155
156
        UGGOAL18: Engage students in civil discourse around controversial issues
        UGGOAL19: Teach students tolerance and respect for different beliefs
157
        UGGOAL20: Encourage students to become agents of social change
158
        How many of the following have you published?
           1=None
           2=1 to 2
           3=3 to 4
           4=5 to 10
           5=11 to 20
           6=21 to 50
           7 = 51 +
159
        PUBLISH1: Articles in academic or professional journals
160
        PUBLISH2: Chapters in edited volumes
        PUBLISH3: Books, manuals, or monographs
PUBLISH4: Other, such as patents or computer software products
161
162
        How many:
           1=None
           2=1 to 2
           3=3 to 4
           4=5 to 10
           5=11 to 20
           6=21 to 50
           7 = 5.1 +
        PUBLISH5: Exhibitions or performances in the fine or applied arts have you
163
                   presented in the last two years?
        PUBLISH6: Of your professional writings have been published or accepted for
164
                   publication in the last two years?
        General activities
           1=No
           2=Yes
        GENACT01: Are you a member of a faculty union?
165
166
        GENACT02: Are you a U.S. citizen?
        GENACT03: Were you born in the U.S.A.?
167
        GENACT04: Do you plan to retire within the next three years?
168
169
        GENACT05: Do you use your scholarship to address local community needs?
170
        GENACT06: Have you been sexually harassed at this institution?
171
        GENACT07: Have you ever interrupted your professional career for more than
                   one year for family reasons?
        GENACT08: Have you ever received an award for outstanding teaching?
172
173
        GENACT09: Have you published op-ed pieces or editorials?
174
        GENACT10: Is (or was) your father an academic?
175
        GENACT11: Is (or was) your mother an academic?
GENACT12: Is (or was) your spouse/partner an academic?
176
177
        GENACT13: Are you currently teaching courses at more than one institution?
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General activities during the past two years
           1=No
           2=Yes
178
        GENACT14: Considered early retirement
179
        GENACT15: Considered leaving academe for another job?
180
        GENACT16: Considered leaving this institution for another?
181
        GENACT17: Changed academic institutions?
182
        GENACT18: Engaged in paid consulting outside of your institution?
        GENACT19: Engaged in public service/professional consulting without pay?
183
184
        GENACT20: Received at least one firm job offer
       GENACT21: Received funding for your work from: Foundations?
GENACT22: Received funding for your work from: State or federal government?
GENACT23: Received funding for your work from: Business or industry?
185
186
187
        GENACT24: Requested/sought an early promotion?
188
        If you were to begin your career again, would you
           1=Definitely no
           2=Probably no
           3=Not sure
           4=Probably yes
           5=Definitely yes
189
        COMEBACK: Still want to come to this institution?
190
        DO_OVER: Still want to be a college professor?
        Indicate how well each of the following describes your college or university
           1=Not descriptive
           2=Somewhat descriptive
           3=Very descriptive
191
        INSDSC01: It is easy for students to see faculty outside of regular office
                   hours
192
        INSDSC02: There is a great deal of conformity among the students
        INSDSC03: The faculty are typically at odds with campus administration INSDSC04: Faculty here respect each other
193
194
195
        INSDSC05: Most students are treated like "numbers in a book"
196
        INSDSC06: Social activities are overemphasized
197
        INSDSC07: Faculty are rewarded for being good teachers
198
        INSDSC08: There is respect for the expression of diverse values and beliefs
        INSDSC09: Faculty are rewarded for their efforts to use instructional
199
                   technology
200
        INSDSC10: Faculty are rewarded for their efforts to work with underprepared
                   students
201
        INSDSC11: Administrators consider faculty concerns when making policy
        INSDSC12: The administration is open about its policies
202
        Indicate the extent to which you:
           1=Not at all
           2=To some extent
           3=To a great extent
203
                  Engage in academic work that spans multiple disciplines
        AFFACT1:
                  Feel that the training you received in graduate school prepared you
204
        AFFACT2:
                   well for your role as a faculty mentor
205
       AFFACT3:
                  Achieve a healthy balance between your personal life and your
                   professional life
206
                  Experience close alignment between your work and your personal
        AFFACT4:
                   values
207
        AFFACT5: Feel that you have to work harder than your colleagues to be
                   perceived as a legitimate scholar
208
        AFFACT6:
                  Mentor new faculty
        How satisfied are you with the following aspects of your job?
           1=Not applicable
           2=Not satisfied
           3=Marginally satisfied
           4=Satisfied
           5=Very satisfied
209
        SATIS01:
                  Salary
210
        SATIS02:
                  Health benefits
211
        SATIS03: Retirement benefits
212
                  Opportunity for scholarly pursuits
        SATIS04:
213
        SATIS05:
                  Teaching load
214
        SATIS06:
                  Quality of students
215
        SATIS07:
                  Office/lab space
216
        SATIS08: Autonomy and independence
217
        SATIS09: Professional relationships with other faculty
218
        SATIS10: Social relationships with other faculty
        (continued)
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How satisfied are you with the following aspects of your job? (continued)
          1=Not applicable
          2=Not satisfied
          3=Marginally satisfied
          4=Satisfied
          5=Very satisfied
219
       SATIS11:
                 Competency of colleagues
                 Visibility for jobs at other institutions/organizations
220
       SATIS12:
                 Job security
221
       SATIS13:
       SATIS14: Relationship with administration SATIS15: Departmental leadership
222
223
224
       SATIS16:
                 Course assignments
       SATIS17: Freedom to determine course content
225
226
       SATIS18: Availability of child care at this institution
227
       SATIS19: Prospects for career advancement
228
       SATIS20: Clerical/administrative support
229
       SATIS21:
                 Overall job satisfaction
       Indicate the extent to which you agree or disagree with each of the following
       statements about your college or university
          1=Disagree strongly
          2=Disagree somewhat
          3=Agree somewhat
          4=Agree strongly
230
       INSOPN01: Faculty are interested in students' personal problems
       INSOPN02: Racial and ethnic diversity should be more strongly reflected in
231
                  the curriculum
232
       INSOPN03: Faculty feel that most students are well-prepared academically
233
       INSOPN04: This institution should hire more faculty of color
       INSOPN05: Student Affairs staff have the support and respect of faculty
234
235
       INSOPN06: Faculty are committed to the welfare of this institution
236
       INSOPN07: Faculty here are strongly interested in the academic problems of
                  undergraduates
       INSOPN08: There is a lot of campus racial conflict here
237
       INSOPN09: Most students are strongly committed to community service
238
239
       INSOPN10: My research is valued by faculty in my department
240
       INSOPN11: My teaching is valued by faculty in my department
241
       INSOPN12: Many courses include feminist perspectives
242
       INSOPN13: Faculty of color are treated fairly here
       INSOPN14: Women faculty are treated fairly here
243
       INSOPN15: Many courses involve students in community service
244
245
       INSOPN16: This institution should hire more women faculty
246
       INSOPN17: Gay and lesbian faculty are treated fairly here
247
       INSOPN18: My department does a good job of mentoring new faculty
       INSOPN19: Faculty are sufficiently involved in campus decision making
248
249
       INSOPN20: My values are congruent with the dominant institutional values
250
       INSOPN21: There is adequate support for integrating technology in my teaching
251
       INSOPN22: This institution takes responsibility for educating underprepared
                  students
252
       INSOPN23: The criteria for advancement and promotion decisions are clear
253
       INSOPN24: Most of the students I teach lack the basic skills for college
                  level work
254
       INSOPN25: There is adequate support for faculty development
255
       INSOPN26: This institution should not offer remedial/developmental education
       Indicate how important you believe each priority listed below is at your
                  college or university
          1=Low priority
          2=Medium priority
          3=High priority
          4=Highest priority
256
       INSPRIO1: To promote the intellectual development of students
257
       INSPRIO2: To help students examine and understand their personal values
258
       INSPRIO3: To develop a sense of community among students and faculty
259
       INSPRI04: To facilitate student involvement in community service
       INSPRIO5: To help students learn how to bring about change in American
260
                  society
       INSPRI06: To increase or maintain institutional prestige
261
262
       INSPRIO7: To hire faculty "stars"
263
       INSPRIO8: To recruit more minority students
264
       INSPRIO9: To enhance the institution's national image
265
       INSPRI10: To create a diverse multi-cultural campus environment
       INSPRI11: To promote gender equity among faculty
266
       (continued)
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Indicate how important you believe each priority listed below is at your
                  college or university (continued)
          1=Low priority
          2=Medium priority
          3=High priority
          4=Highest priority
267
       INSPRI12: To provide resources for faculty to engage in community-based
                  teaching or research
268
       INSPRI13: To create and sustain partnerships with surrounding communities
269
       INSPRI14: To pursue extramural funding
270
       INSPRI15: To increase the representation of minorities in the faculty and
                  administration
271
       INSPRIL6: To strengthen links with the for-profit, corporate sector
272
       INSPRI17: To develop leadership ability among students
273
       INSPRI18: To increase the representation of women in the faculty and
                  administration
       INSPRI19: To develop an appreciation for multiculturalism
274
       Indicate your agreement with each of the following statements:
          1=Disagree strongly
          2=Disagree somewhat
          3=Agree somewhat
          4=Agree strongly
275
       GENOPN01: Western civilization and culture should be the foundation for the
                  undergraduate curriculum
276
       GENOPN02: College officials have the right to ban persons with extreme views
                  from speaking on campus
277
       GENOPN03: The chief benefit of a college education is that it increases one's
                  earning power
278
       GENOPN04: Promoting diversity leads to the admission of too many
                  underprepared students
279
       GENOPN05: Colleges should be actively involved in solving social problems
       GENOPN06: Tenure is an outmoded concept
280
281
       GENOPN07: Colleges should encourage students to be involved in community
                  service activities
282
       GENOPN08: Community service should be given weight in college admissions
                  decisions
283
       GENOPN09: A racially/ethnically diverse student body enhances the educational
                  experience of all students
284
       GENOPN10: Realistically, an individual can do little to bring about changes
                  in society
285
       GENOPN11: Colleges should be concerned with facilitating undergraduate
                  students' spiritual development
286
       GENOPN12: Colleges have a responsibility to work with their surrounding
                  communities to address local issues
287
       GENOPN13: Private funding sources often prevent researchers from being
                  completely objective in the conduct of their work
       Indicate the extent to which each of the following has been a source of
       stress for you during the last two years
          1=Not applicable
          2=Not at all
          3=Somewhat
          4=Extensive
288
       STRESS01: Managing household responsibilities
       STRESS02: Child care
289
290
       STRESS03: Care of elderly parent
291
       STRESS04: My physical health
292
       STRESS05: Health of spouse/partner
293
       STRESS06: Review/promotion process
294
       STRESS07: Subtle discrimination (e.g., prejudice, racism, sexism)
       STRESS08: Personal finances
295
296
       STRESS09: Committee work
297
       STRESS10: Faculty meetings
298
       STRESS11: Colleagues
299
       STRESS12: Students
300
       STRESS13: Research or publishing demands
       STRESS14: Institutional procedures and "red tape"
301
302
       STRESS15: Teaching load
303
       STRESS16: Children's problems
304
       STRESS17: Friction with spouse/partner
305
       STRESS18: Lack of personal time
306
       STRESS19: Keeping up with information technology
       (continued)
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Indicate the extent to which each of the following has been a source of
       stress for you during the last two years (continued)
          1=Not applicable
          2=Not at all
          3=Somewhat
          4=Extensive
307
       STRESS20: Job security
       STRESS21: Being part of a dual career couple
308
       STRESS22: Working with underprepared students
309
310
       STRESS23: Classroom conflict
       STRESS24: Self-imposed high expectations
311
312
       STRESS25: Change in work responsibilities
       Indicate the importance to you personally of each of the following:
           1=Not important
          2=Somewhat important
          3=Very important
          4=Essential
       PRSOBJ01: Becoming an authority in my field
313
       PRSOBJ02: Influencing the political structure
314
315
       PRSOBJ03: Influencing social values
316
       PRSOBJ04: Raising a family
317
       PRSOBJ05: Becoming very well off financially
       PRSOBJ06: Helping others who are in difficulty
318
319
       PRSOBJ07: Becoming involved in programs to clean up the environment
320
       PRSOBJ08: Developing a meaningful philosophy of life
321
       PRSOBJ09: Helping to promote racial understanding
322
       PRSOBJ10: Obtaining recognition from my colleagues for contributions to my
                  special field
323
       PRSOBJ11: Integrating spirituality into my life
       In your interactions with undergraduates, how often do you encourage them to:
          1=Not at all
          2=Occasionally
          3=Frequently
324
       MNDHAB01: Ask questions in class
325
       MNDHAB02: Support their opinions with a logical argument
326
       MNDHAB03: Seek solutions to problems and explain them to others
327
       MNDHAB04: Revise their papers to improve their writing
328
       MNDHAB05: Evaluate the quality or reliability of information they receive
329
       MNDHAB06: Take risks for potential gains
330
       MNDHAB07: Seek alternative solutions to a problem
331
       MNDHAB08: Look up scientific research articles and resources
       MNDHAB09: Explore topics on their own, even though it was not required for a
332
                  class
333
       MNDHAB10: Acknowledge failure as a necessary part of the learning process
334
       MNDHAB11: Seek feedback on their academic work
       In how many of the courses that you teach do you use each of the following?
          1=None
          2=Some
          3=Most
          4=All
335
       EVLUSE01: Multiple-choice exams
       EVLUSE02: Essay exams
336
337
       EVLUSE03: Short-answer exams
338
       EVLUSE04: Quizzes
       EVLUSE05: Weekly essay assignments
339
340
       EVLUSE06: Student presentations
       EVLUSE07: Term/research papers
341
       EVLUSE08: Student evaluations of each others' work
342
343
       EVLUSE09: Grading on a curve
       EVLUSE10: Competency-based grading
344
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In how many of the courses that you teach do you use each of the following?
            2=Some
            3=Most
            4 = A11
  345
         INSUSE01: Class discussions
  346
         INSUSE02: Cooperative learning (small groups)
  347
         INSUSE03: Experiential learning/Field studies
         INSUSE04: Teaching assistants
  348
  349
         INSUSE05: Recitals/Demonstrations
  350
         INSUSE06: Group projects
  351
         INSUSE07: Extensive lecturing
         INSUSE08: Multiple drafts of written work
  352
         INSUSE09: Readings on racial and ethnic issues
  353
  354
         INSUSE10: Readings on women and gender issues
  355
         INSUSE11: Student-developed activities (assignments, exams, etc.)
  356
         INSUSE12: Student-selected topics for course content
         INSUSE13: Reflective writing/journaling
  357
         INSUSE14: Community service as part of coursework
  358
  359
         INSUSE15: Electronic quizzes with immediate feedback in class
  360
         INSUSE16: Using real-life problems
         INSUSE17: Using student inquiry to drive learning
  361
362-367
         SALARYD: Your base institutional salary, rounded to the nearest $1,000
         SALBASE: Your base institutional salary is based on:
  368
            1=9/10 months
            2=11/12 months
         What percentage of your current year's salary comes from:
369-371
         SALSRC1:
                   Income from this institution
372-374
         SALSRC2: Other academic income
375-377
         SALSRC3:
                   Non-academic income
         Please enter the four-digit year that each of the following occurred:
378-381
         BIRTHYRD: Year of birth:
382-385
                   Year of highest degree now held:
         DEGYRD:
386-389
                   Year of appointment at present institution:
390-393
         TENYRD:
                   If tenured, year tenure was awarded:
         Enter the most appropriate code from the disciplinary fields listed here
            1=Agriculture
            2=Forestry
            3=Bacteriology, Molecular Biology
            4=Biochemistry
            5=Biophysics
            6=Botany
            7=Environmental Science
            8=Marine (life) Sciences
            9=Physiology, Anatomy
            10=Zoology
            11=General, Other Biological Sciences
            12=Accounting
            13=Finance
            14=International Business
            15=Management
            16=Marketing
            17=Secretarial Studies
            18=General, Other Business
            19=Business Education
            20=Educational Administration
            21=Educational Psychology/Counseling
            22=Elementary Education
            23=Higher Education
            24=Music or Art Education
            25=Physical or Health Education
            26=Secondary Education
            27=Special Education
            28=General, Other Education Fields
            29=Aero-/Astronautical Engineering
            30=Chemical Engineering
            31=Civil Engineering
            32=Electrical Engineering
            33=Industrial Engineering
            (continued)
```

```
Enter the most appropriate code from the disciplinary fields listed here
   34=Mechanical Engineering
35=General, Other Engineering Fields
   36=Dentistry
   37=Health Technology
   38=Medicine or Surgery
   39=Nursing
   40=Pharmacy, Pharmacology
41=Therapy (speech, physical, occup.)
   42=Veterinary Medicine
   43=General, Other Health Fields
   44=History
   45=Political Science, Government
   46=English Language & Literature
   47=Foreign Languages & Literature
   48=French
   49=German
   50=Spanish
   51=Other Foreign Languages
   52=Linguistics
   53=Philosophy
   54=Religion or Theology
   55=General, Other Humanities Fields
   56=Architecture/Urban Planning
   57=Art
   58=Dramatics or Speech
   59=Music
   60=Television or Film
   61=Other Fine Arts
   62=Mathematics and/or Statistics
   63=Astronomy
   64=Atmospheric Sciences
   65=Chemistry
   66=Earth Sciences
   67=Geography
   68=Marine Sciences (incl. Oceanography)
   69=Physics
   70=General, Other Physical Sciences
   71=Anthropology
   72=Archaeology
   73=Clinical Psychology
   74=Counseling and Guidance
   75=Experimental Psychology
   76=Social Psychology
   77=General, Other Psychology
   78=Economics
   79=Sociology
   80=Social Work, Social Welfare
   81=General, Other Social Sciences
   82=Computer Science
   83=Data Processing, Computer Prog.
   84=Drafting/Design
   85=Electronics
   86=Industrial Arts
   87=Mechanics
   88=Other Technical
   89=Building Trades
   90=Communications
   91=Ethnic Studies
   92=Human Ecology/Family Science
   93=Journalism
   94=Law
   95=Law Enforcement
   96=Library Science
   97=Women's Studies
   98=Other Vocational
   99=All Other Fields
MAJORD:
          Major of highest degree held
          Department of current faculty appointment
```

394-395

396-397

DEPTD:

```
How many children do you have in the following age ranges?
           2=0ne
           3=Two
           4=Three
           5=Four or more
398
                  Under 18 years old
       NCHILD1:
399
       NCHILD2:
                  18 years or older
       POLIVIEW: How would you characterize you political views?
400
           1=Far right
           2=Conservative
           3=Middle of the Road
           4=Liberal
           5=Far left
401
       MARITAL:
                 Are you currently:
           1=Single
           2=Married
           3=Unmarried, living with partner
           4=Divorced
           5=Widowed
           6=Separated
402
       SEX:
                  Your Sex
           1=Male
           2=Female
403
       NATENGSP: Is English your native language?
           2=Yes
       Are you:
           1=Not marked
           2=Marked
404
       RACE1:
                  White/Caucasian
405
       RACE2:
                  African American/Black
       RACE3:
406
                  American Indian/Alaska Native
407
       RACE4:
                  Asian American/Asian
408
                  Native Hawaiian/Pacific Islander
       RACE5:
409
       RACE6:
                  Mexican American/Chicano
410
       RACE7:
                  Puerto Rican
411
       RACE8:
                  Other Latino
412
       RACE9:
                  Other
413
       PERMIT:
                  Do you give the Higher Education Research Institute (HERI)
                   permission to retain your contact information (i.e., your email
                   address and name) for possible follow-up research?
           1=No
           2=Yes
       Optional Questions
           1=A
           2=B
           3=C
           4=D
           5=E
414
       OPTQ01:
                  Question #46
415
       OPTQ02:
                  Question #47
416
                  Question #48
       OPTQ03:
                  Question #49
417
       OPTQ04:
418
       OPTQ05:
                  Question #50
419
                  Question #51
       OPTQ06:
420
       OPTQ07:
                  Question #52
                  Question #53
421
       OPTQ08:
422
       OPTQ09:
                  Question #54
423
       OPTQ10:
                  Question #55
424
                  Question #56
       OPTQ11:
425
       OPTQ12:
                  Question #57
426
                  Question #58
       OPTQ13:
                  Question #59
427
       OPTQ14:
428
       OPTQ15:
                  Question #60
       OPTQ16:
429
                  Question #61
430
       OPTQ17:
                  Question #62
                  Question #63
431
       OPTQ18:
                  Question #64
432
       OPTQ19:
433
       OPTQ20:
                  Question #65
```

SPECIAL QUESTIONS FOR TWO-YEAR COLLEGES ONLY

```
434 CURRTYPE: What is your current status at this institution?

1=Probationary, Tenure Track....
2=Probationary, Non-Tenure Track
3=Renewable Contract Instructor
4=Non-Probationary
5=Tenured

435 CURRANK: What is your present academic rank?

1=Acting Instructor
2=Instructor
3=Assistant Professor
4=Associate Professor
5=Professor
6=Emeritus
```

```
Responded to:
             1=Not marked
             2=Marked
  436
         RESPRACE: Race question?
         Base salary (recoded)
             1=Less than $20,000
             2=$20,000 to 29,999
            3=$30,000 to 39,999
             4=$40,000 to 49,999
             5=$50,000 to 59,999
             6=$60,000 to 69,999
             7=$70,000 to 79,999
             8=$80,000 to 89,999
             9=$90,000 to 99,999
             10=$100,000 to 124,999
             11=$125,000 to 149,999
             12=$150,000 or more
437-438
         SALARY09: 9/10 month contract
439-440
         SALARY12: 11/12 month contract
441-442
         AGE:
                     What is your age as of 12/31/2007?
             1=Less than 30
             2=30 to 34
             3=35 to 39
             4=40 to 44
             5=45 to 49
             6=50 to 54
             7=55 to 59
             8=60 to 64
             9=65 to 69
             10=70 or more
         Year of (recoded)
             1=Before 1970
             2=1971 to 1975
             3=1976 to 1980
             4=1981 to 1985
             5=1986 to 1990
             6=1991 to 1995
             7=1996 to 2000
             8=2001 to 2005
             9=2006 to 2007
  443
         DEGYRA:
                    Highest degree earned
  444
         APPTYRA:
                     Appointed to current position
  445
         TENYRA:
                    Received tenure
```

```
Major Field/Department (recoded)
             1=Agriculture or Forestry
             2=Biological Sciences
             3=Business
             4=Education
             5=Engineering
             6=English
             7=Health related
             8=History or Political Science
             9=Humanities
             10=Fine Arts
             11=Mathematics or Statistics
             12=Physical Sciences
             13=Social Sciences
             14=Other Technical
             15=Other Non-technical
446-447
         MAJORA:
                    Field of highest degree
448-449
                    Department of current faculty appointment
         DEPTA:
         What percentage of your current year's salary comes from:
             1=None
             2=>0 and < 25%
             3=>= 25 and < 50%
             4=>= 50 and < 75%
             5=>= 75 and < 100%
            6=A11
  450
         SALSRCA1: Income from this institution
  451
         SALSRCA2: Other academic income
         SALSRCA3: Non-academic income
  452
         Respondent type
             1=No
             2=Yes
         RESTYPE1: Full-time undergraduate faculty
 453
         RESTYPE2: Part-time undergraduate faculty
  454
  455
         RESTYPE3: Full-time academic administrator
  456
         RESTYPE4: Graduate-only faculty
         RESTYPE5: Other
 457
458-472
                    (blank)
 473
         UGCRSA:
                    Including all institutions at which you teach, how many
                    undergraduate courses are you teaching this term?
             1=None
             2=0ne
             3=Two
             4=Three
             5=Four
            6=Five
             7=Six or more
         How many students are enrolled in:
             1=10 or fewer
             2=11 to 20
             3=21 to 30
             4=31 to 50
             5=51 to 100
             6=More than 100
         NSTUDA1:
  474
                   Class #1
  475
         NSTUDA2:
                    Class #2
  476
                   Class #3
         NSTUDA3:
  477
         NSTUDA4:
                    Class #4
```